



City of Lacey, Washington
Commission on Equity Minutes
Monday, August 28, 2023 - Council Chambers and Online

Roll Call

EQUITY COMMISSIONERS PRESENT: Chair Cliff Brown, Vice Chair Annie Clay, Kristine Stolberg, Makieda Hart, Kim Sauer, Jon Hegwood

EQUITY COMMISSIONERS ABSENT: Thelma Jackson

COUNCIL PRESENT: None

STAFF PRESENT: Shannon Kelley-Fong, Assistant City Manager (ACM); Kelly Adams, Special Projects Administrator; Sarah Hock, Executive Director of Joint Animal Services

Call to Order

1. Approval of Agenda, Previous Meeting Minutes, and Consent Items:

- A. Approval of Agenda
- B. Approval of July 12, 2023, LGBTQIA+ Community Forum minutes
- C. Approval of July 24, 2023, meeting minutes

**Vice Chair Clay moved to approve the agenda and consent agenda.
Commissioner Hart seconded. Motion carried.**

2. Public Comment:

The Commission received zero (0) verbal and one (1) written public comment.

The deadline to submit written public comments was 12:00 p.m. the day of the

meeting. Written comments are not addressed during the meeting; however, they are added to the official record.

3. Inspirational Item:

A. Commissioner Kim Sauer

Commissioner Sauer shared two inspirational quotes from Mother Theresa on kindness and doing great things.

Commissioner Hart offered to provide the Inspirational Item for September.

4. Business Items:

A. Joint Animal Services Overview

Sarah Hock, Joint Animal Services Executive Director

Hock shared a presentation on the mission, partnerships, and operations of Joint Animal Services. Discussion ensued.

B. Legislative Meeting Process Overview

Shannon Kelley-Fong, Assistant City Manager

Kelley-Fong presented the legislative meeting process for the City of Lacey and recommended improvements under consideration by the Lacey City Council. Discussion ensued.

Commissioner Hart moved to recommend Option 1: To peruse alternatives to the current legislative process to reduce potential barriers to participation to the Lacey City Council. Vice Chair Clay seconded. Motion carried.

5. Commissioner Reports:

Vice Chair Clay inquired on the status of the City's Land Acknowledgment policy. Kelley-Fong clarified that the draft policy will go before the Lacey City Council in September.

Vice Chair Clay inquired on the current process for street naming. Kelley-Fong will share the process for memorial roadways with the Commission.

Commissioner Sauer shared information about the next Community Forum, with a focus on the immigrant community. The meeting will tentatively take place on



November 8th from 6:30 p.m. to 8:00 p.m.

6. Director Report:

A. LGBTQIA+ Community Forum - Online Survey Update

Kelley-Fong provided an update that the Staff Report on the LGBTQIA+ Community Forum now includes information from the online survey results.

B. Lacey Police Department Community Academy

Kelley-Fong provided information on the Lacey Police Department's second annual Community Academy. The Community Academy is a seven-week course for community members to increase awareness covering a range of topics, including hiring, operations, outreach, and more. Discussion ensued.

7. Adjourn

Chair Brown adjourned the meeting at 7:44 p.m.

Next Meetings and Events:

- **Commission on Equity Meeting** - Monday, September 25 - 5:30 p.m. at City Hall or remote
- **Commission on Equity Meeting** - Monday, October 23 - 5:30 p.m. at City Hall or remote

