



City of Lacey, Washington Commission on Equity Agenda

Refer to the bottom of the agenda for meeting information.

Monday, November 27, 2023

5:30 PM

Council Chambers and Online

1. Call to Order

2. Roll Call

3. Land Acknowledgement:

We, the City of Lacey, are on the ancestral land of the Tribal People of the Treaty of Medicine Creek, including the Nisqually Indian Tribe and Squaxin Island Tribe. We acknowledge, and remember those Tribal People not recognized today who were absorbed or relocated into other tribes for survival. We recognize the ancestors and their descendants who are still here. We recognize and respect the Tribal People of the Treaty of Medicine Creek as the traditional stewards of this land since time immemorial and their role today in taking care of these lands in perpetuity. We recognize and have the responsibility to call attention to the histories of dispossession, forced removal, and abridged treaty rights that allowed our nation, state, and city to develop as it has today. We recommend that community members read the Medicine Creek Treaty of 1854.

4. Approval of Agenda, Previous Meeting Minutes, and Consent Items:

- A. Approval of Agenda
- B. Approval of October 23, 2023, meeting minutes

5. Public Comment:

Refer to the bottom of the agenda for instructions on how to provide public comment.

6. Inspirational Item:

- A. Commissioner Jon Hegwood

7. Business Items:

- A. **Advisory Board Stipend Program Demographic Survey**
Shannon Kelley-Fong, Assistant City Manager
Kelly Adams, Special Projects Administrator

B. **Community Forum - Centering Immigrant Communities Discussion**

Commissioner Makieda Hart

Commissioner Kim Sauer

C. **Draft Work Plan 2024**

Shannon Kelley-Fong, Assistant City Manager

D. **DEI Strategic Plan Workshop: Document Elements Review Part I**

Shannon Kelley-Fong, Assistant City Manager

8. Commissioner Reports:

9. Director Report:

10. Adjourn

Next Meetings and Events:

- **Commission on Equity Meeting - *Tuesday***, December 26, 2023 - 5:30 p.m. at City Hall or remote
- **Commission on Equity Meeting** - January 22, 2024 - 5:30 p.m. at City Hall or remote

Attendance and Public Comment

Attend Remote or In-Person

There are several ways to attend the Commission on Equity Meeting:

In-Person: Council Chambers at Lacey City Hall
420 College Street SE, Lacey, WA 98503

Zoom: <https://us02web.zoom.us/j/81798701411>

City Website: <https://cityoflacey.org/government/public-meetings/>

YouTube: https://www.youtube.com/watch?v=prolb_kjymM

Phone: (888) 788-0099 or (877) 853-5247 (Webinar ID 817 9870 1411)

Verbal Public Comment

The opportunity for verbal public comment is available in-person or by Zoom:

In-Person: Use the sign-up sheet located in the Council Chambers.

Zoom: Preregister using the following Zoom link no later than two hours prior to the meeting:

<https://us02web.zoom.us/j/81798701411>



Instructions and access details will be provided once registration is complete.

Written Public Comment

Please email written public comments to coe@ci.lacey.wa.us by 12:00 p.m. on Monday, November, 27, 2023. Commissioners will receive all written public comments provided by this deadline. Comments may not be addressed during the meeting. All comments are part of the official record.

