



City of Lacey, Washington Commission on Equity Agenda

Refer to the bottom of the agenda for meeting information.

Monday, February 26, 2024

5:30 PM

Council Chambers and Online

1. Call to Order

2. Roll Call

3. Land Acknowledgment

We, the City of Lacey, are on the ancestral land of the Tribal People of the Treaty of Medicine Creek, including the Nisqually Indian Tribe and Squaxin Island Tribe. We acknowledge, and remember those Tribal People not recognized today who were absorbed or relocated into other tribes for survival. We recognize the ancestors and their descendants who are still here. We recognize and respect the Tribal People of the Treaty of Medicine Creek as the traditional stewards of this land since time immemorial and their role today in taking care of these lands in perpetuity. We recognize and have the responsibility to call attention to the histories of dispossession, forced removal, and abridged treaty rights that allowed our nation, state, and city to develop as it has today. We recommend that community members read the Medicine Creek Treaty of 1854.

4. Approval of Agenda, Previous Meeting Minutes, and Consent Items:

- A. Approval of Agenda
- B. Approval of January 29, 2024, meeting minutes

5. Public Comment:

Refer to the bottom of the agenda for instructions on how to provide public comment.

6. Inspirational Item:

- A. Commissioner Kristine Stolberg

7. Business Items:

A. Thurston County Economic Development Council Presentation

Sean Moore, Director

Mayra Pena, BIPOC Business Community Liaison

B. Lacey Chamber of Commerce Presentation

Blake Knoblauch, Executive Director

C. Economic Development Update

Vanessa Dolbee, Community and Economic Development Director

Wesley Nguyen, Economic Development Coordinator

D. Middle Housing Public Engagement

Jennifer Adams, Housing Coordinator

8. Commissioner Reports:

9. Director Report:

A. DEIB Strategic Plan Update

Shannon Kelley-Fong, Assistant City Manager

B. Lacey Cultural Celebration

Shannon Kelley-Fong, Assistant City Manager

C. Community Forum Planning

Shannon Kelley-Fong, Assistant City Manager

10. Adjourn

Next Meetings and Events:

- **Lacey Cultural Celebration** - March 9, 2024 - 10 a.m. at St. Martin's University
- **Commission on Equity Meeting** - March 25, 2024 - 5:30 p.m. at City Hall or remote
- **Commission on Equity Meeting with Lacey Youth Council** - April 22, 2024 - 5:30 p.m. at City Hall or remote

Attendance and Public Comment

Attend Remote or In Person

There are several ways to attend the Commission on Equity Meeting:

In-Person: Council Chambers at Lacey City Hall
420 College Street SE, Lacey, WA 98503

Zoom: <https://us02web.zoom.us/j/84302527685>

City Website: <https://cityoflacey.org/government/public-meetings/>

YouTube: https://www.youtube.com/watch?v=qTUrXcEd_58

Phone: (888) 788-0099 or (877) 853-5247 (Webinar ID 843 0252 7685)

Verbal Public Comment



The opportunity for verbal public comment is available in-person or by Zoom:

In-Person: Use the sign-up sheet located in the Council Chambers.

Zoom: Preregister using the following Zoom link no later than two hours prior to the meeting:

<https://us02web.zoom.us/j/84302527685>

Instructions and access details will be provided once registration is complete.

Written Public Comment

Please email written public comments to coe@cityoflacey.org by 12:00 p.m. on Monday, February 26, 2024. Commissioners will receive all written public comments provided by this deadline. Comments may not be addressed during the meeting. All comments are part of the official record.





City of Lacey, Washington
Commission on Equity Minutes
Monday, January 29, 2024 - Council Chambers and Online

1. Call to Order

Chair Clay called the meeting to order at 5:31 p.m.

2. Roll Call

EQUITY COMMISSIONERS PRESENT: Chair Annie Clay, Vice Chair Kim Sauer, Cliff Brown, Jon Hegwood (remote), Thelma Jackson, Kristine Stolberg, Youth Representative Samuel Tatarian

EQUITY COMMISSIONERS EXCUSED: Makieda Hart

COUNCIL PRESENT: None

STAFF PRESENT: Shannon Kelley-Fong, Assistant City Manager; Kelly Adams, Special Projects Administrator; Elissa Fontaine, City Clerk; and Brandy Legomina, Deputy City Clerk

3. Land Acknowledgement

Commissioner Brown read the abbreviated Land Acknowledgement Statement.

4. Approval of Agenda, Previous Meeting Minutes, and Consent Items:

A. Approval of Agenda

B. Approval of December 26, 2023, meeting minutes

Commissioner Brown moved to approve the amended agenda removing item 7A, previous meeting minutes, and consent items. Vice Chair Sauer seconded. Motion carried.

5. Public Comment:

The Commission received zero (0) written public comments and zero (0) verbal comments.

6. Inspirational Item:

A. Vice Chair Kim Sauer

Vice Chair Sauer shared a reading from Rosa Parks on change, Dr. Martin Luther King, Jr. on injustice, and Walt Disney on the courage to dream.

7. Business Items:

B. State Business Presentation

Vice Chair Kim Sauer

Vice Chair Sauer presented Road to State Equity Spending. This presentation included data and programs pertaining to the economic relationship between the Washington Department of Enterprise Services (DES) and the business community.

C. Advisory Board Stipend Program and Demographic Survey

Shannon Kelley-Fong, Assistant City Manager
Kelly Adams, Special Projects Administrator
Elissa Fontaine, City Clerk

Kelley-Fong presented an overview of the Advisory Board Stipend Program. Fontaine discussed the implementation of the Advisory Board Stipend Program and the CivicClerk Board portal. Adams presented the Demographic Survey and its representation to the community.

D. DEIB Strategic Plan Workshop: Document Element Review, Part III

Shannon Kelley-Fong, Assistant City Manager

Kelley-Fong reviewed updates to the draft Diversity, Equity, Inclusion, and Belonging (DEIB) Strategic Plan elements previously presented at the Commission on Equity December 26, 2023 meeting. Discussion ensued.

The Commission engaged in a Workshop reviewing the following draft DEIB Strategic Plan elements: 1) Commission on Equity Message, and 2) Demographic data.



8. Commissioner Reports:

Commissioner Jackson shared an invitation to the community from the New Life Baptist Church to celebrate Black History Month throughout February, every Saturday, from 1:00 p.m. till 4:00 p.m.

Commissioner Brown shared that the Pearl Foundation of Puget Sound would be receiving a proclamation from the Lacey City Council at the February 6, 2024, Council meeting.

9. Director Report:

A. **Lacey City Council Worksession: Commission on Equity 2024 Work Plan** Shannon Kelley-Fong, Assistant City Manager

The Commission discussed the upcoming meeting with the Lacey City Council on February 13, 2024, at 6:00 p.m.

B. **Lacey Cultural Celebration Schedule** Shannon Kelley-Fong, Assistant City Manager

The Commission expressed interest in participating in the 2024 Cultural Festival on March 9, 2024, from 10:00 a.m. till 6:00 p.m., at St. Martin's University.

10. Adjourn

Chair Clay adjourned the meeting at 7:52 p.m.

