



City of Lacey, Washington
Commission on Equity Approved Minutes
Monday, January 29, 2024 - Council Chambers and Online

1. Call to Order

Chair Clay called the meeting to order at 5:31 p.m.

2. Roll Call

EQUITY COMMISSIONERS PRESENT: Chair Annie Clay, Vice Chair Kim Sauer, Cliff Brown, Jon Hegwood (remote), Thelma Jackson, Kristine Stolberg, Youth Representative Samuel Tatarian

EQUITY COMMISSIONERS EXCUSED: Makieda Hart

COUNCIL PRESENT: None

STAFF PRESENT: Shannon Kelley-Fong, Assistant City Manager; Kelly Adams, Special Projects Administrator; Elissa Fontaine, City Clerk; and Brandy Legomina, Deputy City Clerk

3. Land Acknowledgment

Commissioner Brown read the abbreviated Land Acknowledgment Statement.

4. Approval of Agenda, Previous Meeting Minutes, and Consent Items:

A. Approval of Agenda

B. Approval of December 26, 2023, meeting minutes

Commissioner Brown moved to approve the amended agenda removing item 7A, previous meeting minutes, and consent items. Vice Chair Sauer seconded. Motion carried.

5. Public Comment:

The Commission received zero (0) written public comments and zero (0) verbal comments.

6. Inspirational Item:

A. Vice Chair Kim Sauer

Vice Chair Sauer shared a reading from Rosa Parks on change, Dr. Martin Luther King, Jr. on injustice, and Walt Disney on the courage to dream.

7. Business Items:

B. State Business Presentation

Vice Chair Kim Sauer

Vice Chair Sauer presented Road to State Equity Spending. This presentation included data and programs pertaining to the economic relationship between the Washington Department of Enterprise Services (DES) and the business community.

C. Advisory Board Stipend Program and Demographic Survey

Shannon Kelley-Fong, Assistant City Manager

Kelly Adams, Special Projects Administrator

Elissa Fontaine, City Clerk

Kelley-Fong presented an overview of the Advisory Board Stipend Program. Fontaine discussed the implementation of the Advisory Board Stipend Program and the CivicClerk Board portal. Adams presented the Demographic Survey and its representation to the community.

D. DEIB Strategic Plan Workshop: Document Element Review, Part III

Shannon Kelley-Fong, Assistant City Manager

Kelley-Fong reviewed updates to the draft Diversity, Equity, Inclusion, and Belonging (DEIB) Strategic Plan elements previously presented at the Commission on Equity December 26, 2023 meeting. Discussion ensued.

The Commission engaged in a Workshop reviewing the following draft DEIB Strategic Plan elements: 1) Commission on Equity Message, and 2) Demographic data.



8. Commissioner Reports:

Commissioner Jackson shared an invitation to the community from the New Life Baptist Church to celebrate Black History Month throughout February, every Saturday, from 1:00 p.m. till 4:00 p.m.

Commissioner Brown shared that the Pearl Foundation of Puget Sound would be receiving a proclamation from the Lacey City Council at the February 6, 2024, Council meeting.

9. Director Report:

A. Lacey City Council Worksession: Commission on Equity 2024 Work Plan

Shannon Kelley-Fong, Assistant City Manager

The Commission discussed the upcoming meeting with the Lacey City Council on February 13, 2024, at 6:00 p.m.

B. Lacey Cultural Celebration Schedule

Shannon Kelley-Fong, Assistant City Manager

The Commission expressed interest in participating in the 2024 Cultural Festival on March 9, 2024, from 10:00 a.m. till 6:00 p.m., at St. Martin's University.

10. Adjourn

Chair Clay adjourned the meeting at 7:52 p.m.

