

**MINUTES OF LACEY COMMISSION ON EQUITY,
MONDAY, JANUARY 23, 2023
In Person & Remote**

EQUITY COMMISSIONERS PRESENT: Chair Cliff Brown, Vice Chair Annie Clay, Thelma Jackson, Kim Sauer, Makieda Hart, Alanis Blackburn

EQUITY COMMISSIONERS ABSENT: Jon Hegwood, Kristine Stolberg

COUNCIL PRESENT: None

STAFF PRESENT: Shannon Kelley-Fong, Assistant City Manager (ACM)

RECORDING: <https://www.youtube.com/watch?v=LaOXlx3FQCA>

CALL TO ORDER:

Chair Brown called the meeting to order at 5:30 p.m.

1. APPROVAL OF AGENDA AND CONSENT AGENDA:

Approval of the Consent Agenda:

- Approval of Agenda
- Meeting Minutes from December 27, 2022

COMMISSIONER JACKSON MOVED TO APPROVE THE CONSENT AGENDA AND DECEMBER 27, 2022 MEETING MINUTES. COMMISSIONER CLAY SECONDED. MOTION CARRIED.

2. PUBLIC COMMENT:

Virtual – No Public Comment

In-person – No Public Comment

Written Public Comments - The deadline to submit written public comments was 12:00 p.m. the day of the meeting. Written comments are not addressed during the meeting; however, they are added to the official record. No written public comments were received.

3. INSPIRATIONAL ITEM:

In honor of the Lunar New Year, the year of the black rabbit, Commissioner Kim Sauer read several quotes from the book “Meditation” by Marcus Aurelius.

4. BUSINESS ITEMS:

A. Advisory Board Compensation & Demographic Data Discussion

ACM Kelley-Fong provided an overview of advisory board compensation programs that are intended to reduce barriers to participation. Discussion ensued. Commissioners discussed getting additional perspectives from other City of Lacey advisory bodies. Recommendations will be presented at future Commission on Equity meetings.

B. Draft Land Acknowledgement and Land Acknowledgement Policy Review – Part II
ACM Kelley-Fong presented a revised draft City of Lacey Land Acknowledgement and draft City of Lacey Land Acknowledgement Policy for review. For next steps, the City will reach out to the Nisqually Indian Tribe and Squaxin Indian Tribe for feedback and consent.

4. COMMISSIONER REPORTS

Chair Brown discussed the 2023 focus groups and community engagement initiatives that were discussed at the December 2022 meeting. ACM Kelley-Fong stated that determining a date for around mid-March would provide adequate time for coordinating the event. The commission discussed working on coordinating the following engagement opportunities:

Q1 2023: Black / African American

Q2 2023: LGBTQIA+

Q3 2023: Persons with disabilities

Q4 2023: Immigrants

5. DIRECTOR REPORT

ACM Kelley-Fong reminded the Commissioners that there was a second joint meeting on January 25, 2023 to continue the conversation on Corporate Sponsorships with the Parks, Culture & Recreation Board.

ACM Kelley-Fong discussed the Lacey Cultural Celebration on March 4, 2023.

North Thurston Public School District (NTPS) representatives were unavailable for the January meeting; however, NTPS representatives are tentatively scheduled to come to the Commission on Equity meeting in February. In addition, John Pope Paul II High School representatives also expressed an interest in coming to a future COE meeting to discuss equity work at their school.

ACM Kelley-Fong discussed February meeting topics including the reviewing the Parks, Culture & Recreation Comprehensive Plan and continuing the utility wrap project.

ACM Kelley-Fong is looking to set up a meeting with DEI Coordinators of the various jurisdictions in the next couple of months.

6. ADJOURN

Chair Brown adjourned the meeting at 7:10 p.m.