



City of Lacey, Washington
Commission on Equity Minutes
Monday, October 23, 2023 - Council Chambers and Online

1. Call to Order

Chair Brown called the meeting to order at 5:30 p.m.

2. Roll Call

EQUITY COMMISSIONERS PRESENT: Chair Cliff Brown, Kristine Stolberg, Makieda Hart, Kim Sauer, Jon Hegwood, Thelma Jackson

EQUITY COMMISSIONERS EXCUSED: Vice Chair Annie Clay

COUNCIL PRESENT: None

STAFF PRESENT: Shannon Kelley-Fong, Assistant City Manager (ACM); Kelly Adams, Special Projects Administrator; Sadie Siglin, Management Analyst; Ryan Andrews, Planning Manager

3. Approval of Agenda, Previous Meeting Minutes, and Consent Items:

A. Approval of Agenda

B. Approval of August 28, 2023 meeting minutes

Commissioner Hart moved to approve the agenda, previous meeting minutes, and consent items. Commissioner Jackson seconded. Motion carried.

4. Public Comment:

The Commission received two (2) written public comments and zero (0) verbal comments.

5. Inspirational Item:

A. Commissioner Hart

Commissioner Hart shared inspirational quotes on the topic of unity from authors Helen Keller and Lailah Gifty Akita.

6. Business Items:

A. **Welcome Lacey Youth Council Representative Samuel Tatarian and Lacey Youth Council Overview**

Sadie Siglin, Management Analyst

Chair Brown welcomed Samuel Tatarian as the new Youth Representative to the Commission on Equity. Siglin shared the current work and plans of the Lacey Youth Council for the 2023-24 school year, including engagement, outreach, and educational activities.

Chair Brown requested a future joint work session with the Lacey Youth Council and the Commission on Equity.

B. **Advisory Board Open Positions: Planning Commission**

Ryan Andrews, Planning Manager

Andrews presented information on the roles and structure of the Lacey Planning Commission. Andrews requested recruitment assistance in support of three vacant Planning Commissioner positions: two within the city limits and one within the urban growth area.

C. **Community Liaison Program Overview**

Sadie Siglin, Management Analyst

Siglin shared examples of Community Liaison programs operated by local governments aimed at lowering barriers and promoting engagement with historically underrepresented communities. Discussion ensued.

D. **Land Acknowledgement Implementation**

Shannon Kelley-Fong, Assistant City Manager

Kelley-Fong shared the progress of the Land Acknowledgement Policy adopted by the Lacey City Council, and staff recommended that the Commission approve updates to the the Commission on Equity Rules of Procedure to incorporate the abbreviated Land Acknowledgment into meeting agendas and decide on how frequently the Land Acknowledgment is read aloud at meetings.



Commissioner Hart motioned to adopt the amended Commission on Equity Policy and Rules of Procedure to include the Land Acknowledgement to the Commission on Equity's agendas. Commissioner Stolberg seconded. Motion carried.

Commissioner Hegwood motioned to read aloud the abbreviated Land Acknowledgement at the beginning of each meeting. Commissioner Stolberg seconded. Motion carried.

7. Commissioner Reports:

A. Community Forum - Centering Immigrant Communities

Commissioner Sauer updated the Commission on the November 8, 2023, Community Form focused on immigrant communities. The event takes place at the Lacey Timberland Library at 6:00 p.m. Table orientation for Commissioners begins at 5:30 p.m.

8. Director Report:

A. Naming of City Facilities Overview

Kelley-Fong shared information about the various policies addressing the naming of public facilities at the City of Lacey.

9. Adjourn

Chair Brown adjourned the meeting at 7:17 p.m.

Next Meetings and Events:

Community Forum: Centering Immigrant Communities - November 8, 2023 - 6:00 p.m. at Lacey Timberland Library

Commission on Equity Meeting - November 27, 2023 - 5:30 p.m. at City Hall or remote

