



City of Lacey, Washington Commission on Equity Agenda

Refer to the bottom of the agenda for meeting information.

Monday, March 25, 2024

5:30 PM

Council Chambers and Online

1. Call to Order

2. Roll Call

3. Land Acknowledgement

We, the City of Lacey, are on the ancestral land of the Tribal People of the Treaty of Medicine Creek, including the Nisqually Indian Tribe and Squaxin Island Tribe. We acknowledge, and remember those Tribal People not recognized today who were absorbed or relocated into other tribes for survival. We recognize the ancestors and their descendants who are still here. We recognize and respect the Tribal People of the Treaty of Medicine Creek as the traditional stewards of this land since time immemorial and their role today in taking care of these lands in perpetuity. We recognize and have the responsibility to call attention to the histories of dispossession, forced removal, and abridged treaty rights that allowed our nation, state, and city to develop as it has today. We recommend that community members read the Medicine Creek Treaty of 1854.

4. Approval of Agenda, Previous Meeting Minutes, and Consent Items:

- A. Approval of Agenda
- B. Approval of February 26, 2024, meeting minutes

5. Public Comment:

Refer to the bottom of the agenda for instructions on how to provide public comment.

6. Inspirational Item:

- A. Commissioner Makieda Hart

7. Business Items:

- A. **Climate and Sustainability Efforts Update**
Linsey Fields, Climate and Sustainability Coordinator
- B. **Human Services Grant Program Update**
Michelle Chavez, Human Services Coordinator

- C. **Community Liaison Program**
Sadie Siglin, Management Analyst
- D. **Advisory Board Stipend Program Demographic Data**
Shannon Kelley-Fong, Assistant City Manager
- E. **Draft DEIB Strategic Plan Workshop: City Workforce Data Review**
Shannon Kelley-Fong, Assistant City Manager

8. Commissioner Reports:

9. Director Report:

- A. **Equity and Inclusion Program Manager**
Shannon Kelley-Fong, Assistant City Manager

10. Adjourn

Next Meetings and Events:

- **Commission on Equity Meeting** - April 22, 2024 - 5:30 p.m. at City Hall or remote
- **Commission on Equity Meeting** - June 3, 2024 - 5:30 p.m. at City Hall or remote

Attendance and Public Comment

Attend Remote or In Person

There are several ways to attend the Commission on Equity Meeting:

In-Person: Council Chambers at Lacey City Hall
420 College Street SE, Lacey, WA 98503

Zoom: <https://us02web.zoom.us/j/85756237265>

City Website: <https://cityoflacey.org/government/public-meetings/>

YouTube: <https://www.youtube.com/watch?v=yHqA5mqkB5M>

Phone: (888) 788-0099 or (877) 853-5247 (Webinar ID 857 5623 7265)

Verbal Public Comment

The opportunity for verbal public comment is available in-person or by Zoom:

In-Person: Use the sign-up sheet located in the Council Chambers.

Zoom: Preregister using the following Zoom link no later than two hours prior to the meeting:

<https://us02web.zoom.us/j/85756237265>

Instructions and access details will be provided once registration is complete.



Written Public Comment

Please email written public comments to coe@cityoflacey.org by 12:00 p.m. on Monday, March 25, 2024. Commissioners will receive all written public comments provided by this deadline. Comments may not be addressed during the meeting. All comments are part of the official record.

