



City of Lacey, Washington
Commission on Equity Minutes
Monday, June 24, 2024 - Council Chambers and Online

1. Call to Order

Chair Clay called the meeting to order at 5:36 p.m.

2. Roll Call

EQUITY COMMISSIONERS PRESENT: Chair Annie Clay; Vice Chair Kim Sauer (remote/in-person at 5:46); Commissioner Clifton Brown; Commissioner Jonathan Hegwood (remote); and Commissioner Thelma Jackson

EQUITY COMMISSIONERS EXCUSED: Commissioner Makieda Hart and Commissioner Kristine Stolberg

STAFF PRESENT: Rick Walk, City Manager; Shannon Kelley-Fong, Assistant City Manager; Veronica Hand, Equity and Inclusion Program Manager; Donna Feliciano, Communications Specialist; Miles Parker, Public Affairs Intern; and Brandy Legomina, Deputy City Clerk

3. Land Acknowledgment

Chair Clay presented the abbreviated Land Acknowledgment.

4. Approval of Agenda, Previous Meeting Minutes, and Consent Items

A. Approval of Agenda

B. Approval of May 30, 2024 meeting minutes

Commissioner Jackson moved to approve the agenda, minutes, and consent items. Commissioner Sauer seconded. Motion carried.

5. Public Comment

Verbal Public Comment

No verbal public comment was received via Zoom.

One (1) community member provided public comment at the meeting. Community Member Karen Pritchett commented on ideas to implement a Juneteenth celebration scholarship pageant.

Written Public Comment

No written public comment was received.

6. Inspirational Item

A. Commissioner Jon Hegwood

Commissioner Hegwood presented prominent quotes from Marsha P. Johnson, in honor of Pride month. Johnson was one of the prominent figures in the Stonewall uprising.

7. Business Items

A. **Equity and Inclusion Program Manager Introduction**

Rick Walk, City Manager

Veronica Hand, Equity and Inclusion Program Manager

Walk introduced Hand as the City's new Equity and Inclusion Program Manager. The Commission welcomed Hand and introduced themselves.

B. **North Thurston Public Schools Update**

Dr. Antonio Sandifer, Ed.D., Director of Equity and Languages, North Thurston Public Schools

Dr. Sandifer presented an update on North Thurston Public Schools (NTPS). This presentation included discussions on NTPS programs and initiatives, including: educational equity and the partnerships; personal and professional anti-racism development; organizational culture and climate; organizational systems and structures; trainings and programs; Since Time Immemorial (STI) curriculum; the Dual Language Immersion Program; integration of the Nisqually Lushootseed language; ethnic studies; One School/One Book program; Community Café for Community Conversations; the multi-cultural committee for celebrations; and Project ReAct.



C. All Abilities - Community Forum Discussion

Shannon Kelley-Fong, Assistant City Manager
Miles Parker, Communications Intern

Kelley-Fong and Parker presented feedback from the All Abilities Community Forum. Discussion ensued on how this feedback would be implemented in future projects.

D. Draft Diversity, Equity, Inclusion, and Belonging Strategic Plan Review

Shannon Kelley-Fong, Assistant City Manager

Kelley-Fong presented the Draft Diversity, Equity, Inclusion, and Belonging (DEIB) Strategic Plan Review. This presentation included an overview of the process to create the DEIB Strategic Plan.

Commissioner Brown moved to recommend the Draft DEIB be presented to the City Council for review and adoption. Commissioner Jackson seconded. Motion carried.

8. Commissioner Reports

A. Juneteenth Celebration

Commissioner Clifton Brown

Commissioner Brown reported on the successful Juneteenth Celebration.

Chair Clay invited the Commission to attend the Pride parade and festivities at Port Plaza, on June 29 and 30, 2024, from 11:00 a.m. till 6:00 p.m.

Commissioner Sauer reported on the Korean War Memorial event.

9. Director Report

A. Parks Improvement Funding Workgroup

Shannon Kelley-Fong, Assistant City Manager

Kelley-Fong and Walk presented on the Parks Improvement Funding Workgroup. The Workgroup will consider parks expansion and replacement projects identified in the Parks, Culture, and Recreation Comprehensive Plan and consider funding opportunities to recommend to the Lacey City Council. The group will be comprised of 7 to 13 members, including a minimum of 7 voting members and up to 6, ex-officio, non-voting members.

Commissioner Hegwood volunteered to represent the Commission on Equity on



the Ad Hoc Parks Improvement Funding Workgroup.

10. Adjourn

Chair Clay adjourned the meeting at 7:49 p.m.

Approved July 22, 2024

