



City of Lacey, Washington Lacey City Council Worksession Minutes

Tuesday, July 9, 2024

6:00 PM

Council Chambers and Online

1. Call to Order

Deputy Mayor Miller called the meeting to order at 6:00 p.m.

2. Roll Call

Council Present

Deputy Mayor Malcolm Miller

Councilmember Lenny Greenstein

Councilmember Michael Steadman (remote)

Councilmember Carolyn Cox

Councilmember Robin Vazquez

Councilmember Nicolas Dunning (left at 7:54 p.m.)

Council Excused

Mayor Andy Ryder

Staff Present

Rick Walk, City Manager

Shannon Kelley-Fong, Assistant City Manager

Dave Schneider, City Attorney

Bracy DiLeonardo, Benefits Manager

Veronica Hand, Equity and Inclusion Program Manager

Martin Hoppe, Transportation Manager

Ed Taylor, Emergency Management and Safety Coordinator

Elissa Fontaine, City Clerk

3. Land Acknowledgment

Deputy Mayor Miller read the abbreviated Land Acknowledgement.

4. Approval of the Agenda

Councilmember Greenstein moved to approve the agenda and consent agenda. Councilmember Vazquez seconded. The motion carried.

5. Agenda Items

- A. Intercity Transit Roundabout at Martin Way & Meridian
Peter Stackpole, Development Director, Intercity Transit

Stackpole introduced the Northeast Lacey Operational Transit Terminal Project, highlighting a potential roundabout at East Martin Way and Meridian Road. The purpose of the project is to establish an integrated turnaround facility and station area at the intersection of East Martin Way and Meridian Road.

Intercity Transit was authorized to enter into a contract with SCJ Alliance to initiate Phase 1 of the project to review mapping, geotechnical design, and traffic validation. No construction funding has been sought or authorized. The presentation included a review of the Phase 1 schedule, activities to date, community feedback, and alternative concepts.

- B. 2024 Comprehensive Emergency Management Plan Update
Bracy DiLeonardo, Benefits Manager
Ed Taylor, Emergency Management & Safety Coordinator

Taylor introduced the 2024 Comprehensive Emergency Management Plan (CEMP). The CEMP was last updated in 2018 and addressed the five (5) phases of emergency management; prevention, mitigation, preparedness, response, and recovery.

Through the Request for Proposal (RFP) process, the City selected a consultant to facilitate the continued development of the City's Emergency Preparedness Program. This included a comprehensive update to Lacey's CEMP to meet all federal, state, and local law requirements. Taylor highlighted the basic assumptions, strategies, operational objectives, and coordination for Council review and feedback. Discussion ensued.

Council expressed support for the elements reviewed. The 2024 CEMP will be brought to the Council for final action at a future meeting.

- C. Diversity, Equity, Inclusion, & Belonging (DEIB) Strategic Plan
Shannon Kelley-Fong, Assistant City Manager
Veronica Hand, Equity and Inclusion Program Manager



Kelley-Fong introduced the new Equity and Inclusion Program Manager, Veronica Hand, and Commission on Equity Chair, Annie Clay.

Work on the draft Diversity, Equity, Inclusion, and Belonging (DEIB) Strategic Plan began in 2021. The purpose of the DEIB Strategic Plan is to create a guide for the City to advance and support equity efforts in the greater Lacey community. It will identify ways the City can serve as the lead, partner, and as an advocate to build a more equitable and welcoming place where diversity is celebrated, opportunities are equitable, and barriers to participation are eliminated.

During their June 24, 2024, meeting, the Commission on Equity recommended the draft Strategic Plan be forwarded to City Council for review and adoption. Council reviewed the draft Strategic Plan, in detail, to determine if additional review time is necessary. Discussion ensued.

Council directed staff to schedule the Strategic Plan for a future Worksession to construct the Council message and finalize the document.

6. Adjourn

Deputy Mayor Miller adjourned the meeting at 7:59 p.m.

Minutes approves August 6, 2024.

