



ANIMAL SERVICES

Joint Animal Services Commission Regular Meeting Agenda

Refer to the bottom of the agenda for meeting information.

Monday, October 14, 2024

5:30 PM

Lacey City Hall Executive Board
Room and Online

1. Call to Order

2. Roll Call

3. Land Acknowledgment

We, the City of Lacey, are on the ancestral land of the Tribal People of the Treaty of Medicine Creek, including the Nisqually Indian Tribe and Squaxin Island Tribe. We acknowledge, and remember those Tribal People not recognized today who were absorbed or relocated into other tribes for survival. We recognize the ancestors and their descendants who are still here. We recognize and respect the Tribal People of the Treaty of Medicine Creek as the traditional stewards of this land since time immemorial and their role today in taking care of these lands in perpetuity. We recognize and have the responsibility to call attention to the histories of dispossession, forced removal, and abridged treaty rights that allowed our nation, state, and city to develop as they have today. We recommend that community members read the Medicine Creek Treaty of 1854.

4. Approval of Agenda and Consent Agenda Items

- A. Approval of Agenda
- B. September 9, 2024, Meeting Minutes
- C. October 2024 Shelter Statistics

5. Public Comment

Refer to the bottom of the agenda for instructions on how to provide public comment.

6. Business Items

- A. **Community Outreach and Awareness**
Bekka Kraai, Positive Outcomes Coordinator
- B. **Reserves Policy Discussion**
Sarah Hock, Executive Director

C. 2025 Animal Services Proposed Budget

Sarah Hock, Executive Director

7. Director Report

A. Sarah Hock, Executive Director

8. Adjourn

Attendance and Public Comment

Attend Remote or In-Person

The public may attend the meeting in-person, or you may view or listen to the meeting using one of the following platforms:

In-Person Executive Board Room at Lacey City Hall
420 College Street SE, Lacey, WA 98503

Zoom: https://us02web.zoom.us/webinar/register/WN_XuVAavMWSJ-yoL7N7zTmaQ

Website: <https://cityoflacey.org/government/public-meetings/>

Facebook: <https://www.facebook.com/cityoflacey>

YouTube: <https://www.youtube.com/watch?v=2ILn8DDNalk>

Cable: Channel 77 with your local cable provider

Phone: (888) 788-0099 or (877) 853-5247 (Webinar ID 880 4969 8847)

Verbal Public Comment

Each speaker is limited to three minutes. Comments are welcome on matters connected to City business or specific agenda items.

Prior to starting your comments, please provide your:

- a. Name
- b. City of residence or connection to the Commission
- c. Topic or subject matter of your comments

Those wishing to provide verbal public comment may do so in-person or by Zoom.

In-Person: Use the sign-up sheet located in the Council Chambers.

Zoom: https://us02web.zoom.us/webinar/register/WN_XuVAavMWSJ-yoL7N7zTmaQ

Written Public Comment

Public comments may also be submitted by email to Public.Comment@jointanimalservices.org. The commenting period will close two hours before the meeting time. Written comments will be provided to the Commission



electronically prior to the meeting. Comments will not be addressed during the meeting; however, comments received will be added to the official record.





City of Lacey, Washington
Joint Animal Services Commission Regular Meeting Minutes
Monday, September 9, 2024 - Lacey City Hall and Online

1. Call to Order

Chair Parshley called the meeting to order at 5:30 p.m.

2. Roll Call

JOINT ANIMAL SERVICES (JAS) COMMISSION MEMBERS PRESENT: Chair Lisa Parshley, City of Olympia (present until 6:16 p.m.); Vice Chair Peter Agabi, City of Tumwater (remote); Commissioners Malcolm Miller, City of Lacey; and Wayne Fournier, Thurston County (present after 5:33 p.m.); Jo MacGugan, Feline Friends of Olympia; Mike Murphy, DVM, Thurston County Humane Society (remote); and Vicky Smith, DVM, Deschutes Animal Clinic

JOINT ANIMAL SERVICES COMMISSION MEMBERS ABSENT: None

STAFF PRESENT: Shannon Kelley-Fong, Assistant City Manager; Sarah Hock, Executive Director of JAS; Meagan McKay, Volunteer and Outreach Coordinator; Sierra Teas, Field Services Supervisor; and Paul J. White, Deputy City Clerk

3. Approval of Agenda and Consent Agenda Items

- A. Approval of Agenda
- B. July 8, 2024, Meeting Minutes
- C. July and August 2024 Shelter Statistics

Commissioner Miller moved to approve the agenda, as amended, to consider item 5c before item 5a, and the consent agenda. Vice Chair Agabi seconded. The motion carried.

4. Public Comment

No one signed up to speak at the meeting in person or remotely, and no written public comments were received.

Pursuant to the amended agenda, the commission advanced to consideration of agenda item 5c as follows:

5. Business Items

C. 2025 Jurisdictional Assessment Estimates

Sarah Hock, Executive Director

Hock presented the estimated jurisdictional assessments for member municipalities in 2025, including a breakdown per capita and by category. Designated veterinary funds were summarized and Joint Animal Services' budget was described by expenditure category. General budget impacts for 2025 were presented, including department restructuring. Hock explained that there would not be a jurisdiction rebate in 2024 as there had been in 2023.

A. Volunteer Program Update

Meagan McKay, Volunteer & Outreach Coordinator

McKay presented an update on Joint Animal Services' Volunteer Program. Volunteer roles, goals, and vision for the program were listed. McKay described a recent volunteer survey, new volunteer orientation, and new communication initiatives. New opportunities and potential volunteer roles were noted. McKay reported that volunteers contribute between 500 and 600 hours of service monthly.

Chair Parshley was present until 6:16 p.m., at which time, Vice Chair Agabi assumed the role of Presiding Officer.

B. Field Services Update

Sierra Teas, Field Services Supervisor

Teas presented the summer update on Joint Animal Services' field unit activities. Field calls by jurisdiction and type were noted, and recent officer trainings were described. Summer enforcement activities were summarized. Teas provided an update on a case in August 2023 involving seizure of over 60 chickens. Thanks to the provisions of new state legislation, for which the agency had advocated, Joint Animal Services was not required to shelter the seized animals throughout the pendency of prosecution and were able to outcome animals to new homes.



6. Director Report

A. September 2024 Director's Report

Hock provided a director's report, including grant-funded opportunities to waive adoption fees, staff conference presentations supporting Joint Animal Services' positive outcome programs, ride-along outreach, and collaborations supporting returning animals to their homes and diverting animal intake. Hock noted staffing transitions and shared the "happy tail" of Mabel, a dog that was adopted by her foster family.

7. Adjourn

Vice Chair Agabi adjourned the meeting at 6:56 p.m.



Animal Services Shelter Statistics 2024

24-Sep 23-Sep

Intake

Total Animals Received (live and doa)

Dogs	123	83
Cats	164	155
Other	13	5
Wild	54	9
TOTAL	354	252

Custody-Misc Reasons

Dogs	1	1
Cats	3	0
Other	0	0
TOTAL	4	1

Strays Received

Dogs	86	66
Cats	134	130
Other	5	1
TOTAL	225	197

Owner Surrendered

Dogs	33	16
Cats	25	25
Other	49	3
TOTAL	107	44

Owner Status Refused

Dogs	0	0
Cats	0	0
Other	0	0
TOTAL	0	0

WILDLIFE HANDLED

Incoming

Live	5	3
Doa	8	0
TOTAL	13	3

Outgoing

Doa	8	0
Euthanized (sick/inj)	5	3
Died	0	0
Bat-Rabies check	0	0
Released/Transferred	0	0
TOTAL	13	3

Outgoing Animals

Total Animals Out, incl all categories below

Dogs	132	92
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Cats	160	205
Other	57	14
Wild	13	3
Died, esc, stolen	1	0
TOTAL	363	314

Animals Adopted

Dogs	53	34
Cats	70	135
Other	30	1
TOTAL	153	170

Animals Transferred

Dogs	7	2
Cats	32	22
Other	19	1
Total	58	25

Animals Reclaimed

Dogs	30	27
Cats	6	9
Other	0	0
TOTAL	36	36

Animals DOA

Dogs	4	6
Cats	20	14
Other	8	1
TOTAL	32	21

All Euthanasia, Died, Escaped, Stolen (from pg 2)

Dogs	28	23
Cats	24	21
Other	13	5
Died, esc, stolen	1	3
Total	66	52

24-Sep 23-Sep

EUTHANASIA, DIED, ESCAPED, STOLEN

Animals Euthanized

Unhealthy/Untreatable

Dogs	16	15
Cats	11	12
Other	10	5

Treatable - Rehabilitatable

Dogs	4	2
Cats	12	7
Other	0	0

Treatable - Manageable

Dogs	8	6
Cats	1	2
Other	0	0

Healthy

Dogs	0	0
Cats	0	0
Other	3	0

SUB-TOTAL	65	49
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Owner Request (E5)

Dogs	10	7
Cats	6	5
Other	1	2

SUB-TOTAL	17	14
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TOTAL EUTHANASIA	65	49
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Died At Shelter	1	3
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Escaped/Stolen	0	0
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FIELD AND OTHER SERVICES**Animals Currently**

Court Involved		
Dogs	0	0
Cats	0	0
Other	0	0

Field Response

Olympia	64	52
Lacey	63	38
Tumwater	18	15
Thurston County	90	91
JBLM	0	4
Other	1	1
Yelm	9	8
TOTAL	245	209

PDD/DD Appeals	0	0
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	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD24
INCOMING ANIMALS													
Total Animals Received (live and doa)													
Dogs	78	102	108	107	104	90	133	136	123	0	0	0	981
Cats	74	58	138	91	122	167	163	200	164	0	0	0	1,177
Other	2	3	21	3	10	13	11	3	13	0	0	0	79
Wild	7	5	8	6	12	16	24	19	54	0	0	0	151
TOTAL	161	168	275	207	248	286	331	358	354	0	0	0	2,388
Custody-Misc Reasons													
Dogs	2	4	2	6	2	13	2	6	1	0	0	0	38
Cats	1	1	0	0	0	0	2	3	3	0	0	0	10
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	3	5	2	6	2	13	4	9	4	0	0	0	48
Strays Received													
Dogs	51	60	72	68	76	61	75	71	86	0	0	0	620
Cats	57	37	53	56	99	131	132	143	134	0	0	0	842
Other	2	3	1	2	6	13	6	3	5	0	0	0	41
TOTAL	110	100	126	126	181	205	213	217	225	0	0	0	1,503
Owner Surrendered													
Dogs	25	37	34	20	26	16	55	59	33	0	0	0	305
Cats	12	9	67	32	14	22	18	53	25	0	0	0	252
Other	0	0	2	1	4	0	4	0	49	0	0	0	60
TOTAL	37	46	103	53	44	38	77	112	107	0	0	0	617
Owner Status Refused													
Unsocialized pets that have lived on the person's property 14 days or more, but the person denies ownership.													
Dogs	0	0	0	0	0	0	0	0	0	0	0	0	0
Cats	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0
WILDLIFE HANDLED													
Incoming													
Live	2	0	1	2	4	10	11	10	5	0	0	0	45
Doa	5	5	7	4	8	6	13	9	8	0	0	0	65
TOTAL	7	5	8	6	12	16	24	19	13	0	0	0	110
Outgoing													
Doa	5	5	7	4	8	6	13	9	8	0	0	0	65
Euthanized (sick/inj)	2	0	1	2	3	9	11	10	5	0	0	0	43
Died	0	0	0	0	1	0	0	0	0	0	0	0	1
Bat-Rabies check	0	0	0	0	0	0	0	0	0	0	0	0	0
Released/Transferred	0	0	0	0	0	1	0	0	0	0	0	0	1
TOTAL	7	5	8	6	12	16	24	19	13	0	0	0	110
OUTGOING ANIMALS													
Total Animals Out, incl all categories below													
Dogs	108	105	126	127	124	108	147	145	132	0	0	0	1,122
Cats	105	67	102	93	119	146	164	209	160	0	0	0	1,165
Other	2	5	14	10	7	5	12	3	57	0	0	0	115
Wild	7	5	8	6	11	16	24	19	13	0	0	0	109
Died, esc, stolen	6	3	4	3	4	3	0	9	1	0	0	0	33
TOTAL	228	185	250	236	261	275	347	376	362	0	0	0	2,544
Animals Adopted													
Dogs	29	31	44	44	50	48	52	54	53	0	0	0	405
Cats	60	20	31	55	64	64	78	111	70	0	0	0	553
Other	1	4	12	8	4	5	7	2	30	0	0	0	73
TOTAL	90	55	87	107	118	117	137	167	153	0	0	0	1,031
Animals Transferred													
Dogs	11	7	2	7	3	3	12	12	7	0	0	0	64
Cats	9	3	7	2	19	31	23	24	32	0	0	0	150
Other	0	0	0	1	0	1	2	0	19	0	0	0	23
Total	20	10	9	10	22	35	37	36	58	0	0	0	237
Animals Reclaimed													
Dogs	21	21	26	30	25	28	35	21	30	0	0	0	237
Cats	4	3	2	3	2	2	7	4	6	0	0	0	33
Other	0	0	0	0	0	0	1	0	0	0	0	0	1
TOTAL	25	24	28	33	27	30	43	25	36	0	0	0	271
Animals DOA													
Dogs	6	3	4	5	5	2	14	10	4	0	0	0	53

Cats	13	7	23	13	15	12	8	18	20	0	0	0	129
Other	0	5	9	5	11	6	0	9	8	0	0	0	53
TOTAL	19	15	36	23	31	20	22	37	32	0	0	0	235

All Euthanasia, Died, Escaped, Stolen (from pg 2)

Dogs	21	28	1	21	21	16	28	27	28	0	0	0	191
Cats	6	9	3	9	11	30	23	39	24	0	0	0	154
Other	3	0	0	5	5	9	9	11	13	0	0	0	55
Died, esc, stolen	6	3	0	3	4	3	0	9	1	0	0	0	29
Total	36	40	4	38	41	58	60	86	66	0	0	0	429

Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec YTD

EUTHANASIA, DIED, ESCAPED, STOLEN

Animals Euthanized

Unhealthy/Untreatable

Dogs	17	27	17	15	15	9	18	18	16	0	0	0	152
Cats	4	9	8	7	10	21	15	18	11	0	0	0	103
Other	3	0	1	2	2	0	0	11	10	0	0	0	29

Treatable - Rehabilitatable

Dogs	1	0	2	3	4	5	8	6	4	0	0	0	33
Cats	1	0	1	0	1	9	6	16	12	0	0	0	46
Other	0	0	0	0	0	0	0	0	0	0	0	0	0

Treatable - Manageable

Dogs	3	0	4	3	2	2	2	3	8	0	0	0	27
Cats	1	1	0	2	0	0	2	5	1	0	0	0	12
Other	0	0	0	0	0	0	0	0	0	0	0	0	0

Healthy

Dogs	0	0	0	0	0	0	0	0	0	0	0	0	0
Cats	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	3	0	0	0	3

SUB-TOTAL 30 37 33 32 34 46 51 77 65 0 0 0 405

Owner Request (E5)

Dogs	14	20	16	5	10	5	10	9	10	0	0	0	99
Cats	3	4	7	9	2	6	4	4	6	0	0	0	45
Other	0	0	0	0	0	0	0	0	1	0	0	0	1

SUB-TOTAL 17 24 23 14 12 11 14 13 17 0 0 0 145

TOTAL EUTHANASIA 30 37 33 32 34 46 51 77 65 0 0 0 405

Died At Shelter 6 3 4 3 4 3 0 9 1 0 0 0 33

Escaped/Stolen 0 0 0 0 0 0 0 0 0 0 0 0 0

FIELD AND OTHER SERVICES

Animals Currently

Court Involved

Dogs	0	0	0	0	0	0	0	0	0	0	0	0	0
Cats	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	11	0	0	0	0	0	0	0	0	0	11

Field Response

Olympia	41	50	52	56	83	69	87	0	64	0	0	0	502
Lacey	39	45	50	56	56	63	66	68	63	0	0	0	506
Tumwater	14	17	24	21	17	15	36	23	18	0	0	0	185
Thurston County	93	83	121	109	112	101	94	115	90	0	0	0	918
JBLM	2	1	1	0	3	0	1	1	0	0	0	0	9
Other	5	1	4	5	1	2	3	4	1	0	0	0	26
Yelm	10	9	8	17	9	10	10	18	9	0	0	0	100
SUB TOTAL	204	206	260	264	281	260	297	229	245	0	0	0	2,246

PDD/DD Appeals 0 0 0 0 0 0 0 1 0 0 0 0 0 1

Joint Animal Services Commission

Reserve Fund Policies & Procedures



Purpose:

Adequate reserve levels are a necessary component of the Joint Animal Services' overall financial management strategy. Joint Animal Services will maintain reserve funds to ensure the continued delivery of services, address temporary revenue shortfalls, provide stability during economic cycles, and respond to funding emergencies.

Definitions:

1. Nonspendable

- a. This classification includes fund balances that are not in a spendable form, such as inventories, long-term receivables, and property held for resale. Fund balances are legally or contractually required to remain intact, such as a corpus of a permanent fund, are also included in the classification.

2. Restricted

- a. Restricted fund balances include resources that are constrained for a specific purpose by external parties, constitutional provisions, and enabling legislation. Contractual agreements and bond covenants are examples of external parties that could require constraints that would be considered restructured fund balances.

3. Committed

- a. Committed fund balances include resources that are constrained by the highest level of decision making authority of a government. For Joint Animal Services, this would be the Joint Animal Services Commission (JASCOM).

4. Assigned

- a. Amounts that are intended to be used for a specific purpose would be considered assigned fund balances. The intent is expressed by the governing body, a subcommittee, or an official authorized by the governing body.

5. Unassigned

- a. Unassigned fund balances are available for any purpose. All remaining fund balances will automatically be classified as unassigned.

Policies & Procedures:

1. **Operating Reserve Fund:** Joint Animal Services will maintain an Operating Reserve Fund to ensure normal operations and maintenance of current services levels in case of large, unanticipated one-time expenditure requirements, a revenue reduction due to a change in jurisdiction participation, adverse litigation, or any similar unforeseen action.
 - a. **Funding Level:** Joint Animal Services will maintain a reserve equal to at least two (2) months operating expenses.
 - b. **Fund Classification:** These funds will be committed by a vote of the JASCOM Board and can only be removed by the same formal action.
 - c. **Spending of Funds:** Spending of these funds will require a formal staff request outlining the funding request and justification for using the Operating Reserve Fund. The JASCOM Board will review the request before voting to approve the expenditure.

- d. **Replenishment of Fund:** This fund will be replenished using end-of-year cash or additional assessments and must be fully funded within 24 months after use.
- 2. **Recession Resiliency Fund:** Joint Animal Services will maintain a Recession Resiliency Fund to serve as “bridge funding” necessary to offset lower donation levels during a recession. These funds will be used exclusively for maintaining normal operations of Joint Animal Services.
 - a. **Funding Level:** Joint Animal Services will maintain a reserve equal to at least two (2) months operating expenses.
 - b. **Fund Classification:** These funds will be assigned by the JASCOM Board and can be reassigned as needed by the JASCOM Board with no formal action.
 - c. **Classifying a Recession:** Spending of these funds will first require a formal acknowledgement from the JASCOM Board stating that the region is experiencing a recession, as well as the Thurston County region having a reported unemployment rate of above 6.5 percent for two consecutive quarters, or financial forecasts estimate unemployment will average in excess of 6.5 percent for the next fiscal year.
 - d. **Spending of Funds:** The JASCOM Board will have the authority to approve up to three (3) months of operating expenses at a time to cover shortfalls in donations. Joint Animal Services staff will be required to provide a detailed request including specific budget items that will be covered by the Recession Resiliency Fund.
 - e. **Replenishment of Fund:** This fund will be replenished after the JASCOM Board has formally acknowledged the end of the recession or if the region’s unemployment rate falls below 6.5 percent. This fund will be replenished using end-of-year cash or additional assessments and must be fully funded within 48 months of the end of the recession.
- 3. **Contingency Fund:** Joint Animal Services will maintain a Contingency Fund to provide funds to address one-time emergencies, unanticipated expenditure requirements, or fund off-cycle budget requests.
 - a. **Funding Level:** Joint Animal Services will maintain a reserve at a level decided by the JASCOM Board.
 - b. **Fund Classification:** These funds will be assigned by the JASCOM Board and can be reassigned as needed by the JASCOM Board with no formal action.
 - c. **Spending of Funds:** Spending of these funds will require a formal staff request outlining the funding request and justification for using the Contingency Fund. The JASCOM Board will review the request before voting to approve the expenditure.
 - d. **Replenishment of Fund:** This fund will only be replenished if both the Operating Reserve Fund and the Recession Resiliency Fund are fully funded. If both funds are fully funded, funds should be replaced using end-of-year cash only within 12 months after use.
 - e. **Additional Guidance:** These funds should be depleted before using the Operating Reserve Fund.
- 4. JASCOM will review fund balances on an annual basis and commit or assign funds for specific purposes.



Joint Animal Services Commission Director's report

\$25,000 Grant for Fee Waived Adoptions

Best Friends Animal Society has granted Joint Animal Services \$25,000 to cover fee-waived adoptions for the next year. The only requirement is that we hold at least four waived fee adoption events quarterly. Additionally, they provide specialized adoption training for our team to ensure the success of these fee-waived events. This training complements the funding by equipping staff with best practices in adoption counseling, including reducing barriers, marketing strategies, and post-adoption support. Participation in this training will be an essential component of the funding, as it is crucial to maximizing the impact and ensuring the best outcomes for the animals.

Staff Training

Animal Cruelty Investigator Certification - Sierra, our Field Services Supervisor, recently earned her certification as an Animal Cruelty Investigator through Code 3 Associates. Code 3, in partnership with Colorado State University (CSU), offers three levels of certification for Animal Control Officers and Animal Welfare Professionals: Certified Animal Control Officer, Cruelty Investigator, and Master Cruelty Investigator. These levels are achieved through completing the Essential Animal Services Training (EAST) Academy and Equine Investigations Academy (EIA), as well as maintaining certification levels through pursuing additional continuing education from Code 3 and approved sources.

Field Services Leadership Academy - Sierra, our Field Services Supervisor, has been accepted into the second cohort for the Humane Society of the United States Law Enforcement Training Center (HSUS) and the National Animal Care & Control Association (NACA) Field Services Leadership Academy. This program, which is free thanks to HSUS & NACA, is dynamic and interactive. It is designed to equip participants with the skills, knowledge, and strategies essential for effective leadership in animal control. The program emphasizes leadership development, data analysis and reporting, public relations, and managing compassion fatigue.

Implicit Bias Training Amber and Stephanie, two of our Customer Service Specialists, recently completed their implicit bias training. This training will help them recognize and understand unconscious biases, which can influence decisions and interactions. It will also help them understand how these biases affect their interactions with co-workers and community members.

Animal Welfare Dispatcher Certification - Amber and Stephanie, two of our Customer Service Specialists, have completed their Animal Welfare Dispatcher Certification from the National Animal Control Association (NACA). This program aims to empower individuals to provide excellent service to the community while prioritizing animal control officer safety. The certification focuses on animal



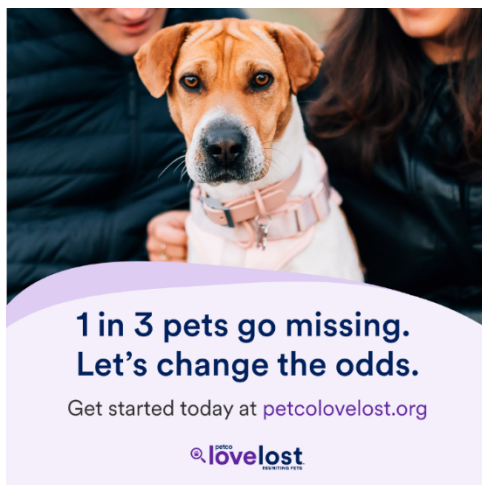
Joint Animal Services Commission Director's report

ANIMAL SERVICES

welfare protocols and best practices, ensuring staff have the knowledge and tools to handle any situation effectively. Animal welfare dispatchers play a crucial role as investigators, communicators, customer service representatives, public educators, safety advocates, and first-line support to field officers. They are responsible for coordinating field operations, responding to emergencies, gathering information, maintaining positive customer communications, and ensuring the safety of public and agency employees in the field. This course, designed by nationally recognized speakers and master-level dispatchers, certifies and equips animal control dispatchers with essential knowledge and skills, including radio communication, call-taking, customer service, communication, and attentiveness to officer safety.

Petco Love Lost

JAS has partnered with Petco Love, a national non-profit organization, to enhance our Lost & Found Reporting system by using [Petco Love Lost](https://petcolovelost.org). Petco Love Lost is a free, searchable national database with patented image recognition technology to expedite finding lost pets and reuniting found pets in communities nationwide. This user-friendly tool is readily accessible to participating animal organizations nationwide and any pet parent or person who finds a lost pet. When photos of a missing dog or cat are uploaded, they are promptly scanned to determine if the lost pet is at a participating shelter or with a neighbor in the community.





Joint Animal Services Commission Director's report

Events

9/15 - The Coffee Bar, located in the JAS parking lot, hosted the **Paw Up Market**, featuring local artists and vendors who came out to support JAS! The event raised a total of \$2012. Renee, the owner of The Coffee Bar, along with the Bark Store and PetWorks, also donated a pallet of food for the animals in our care.



9/21 – Love-a-Pitbull Day is an annual free event hosted by Covenant Creatures in downtown Olympia. JAS had a resource and information booth and a few adoptable pitties to give kisses to attendees. Ares also won the peanut butter eating contest.

10/2—We hosted our first monthly **Animal Allies Club** at the Lacey Timberland Library. This club is designed for kids ages 6-12 who love to learn and make crafts for local shelter pets.



10/3—The City of Lacey hosted its first Wellness Event at JAS, Dog Days of Lacey. City employees had the opportunity to learn more about JAS, visit with some of our adoptable dogs, make fun crafts, and enjoy lunch in our play yards. One employee even returned to adopt one of the dogs he met that day!



10/5—Olympia Subaru and Rutledge Corn Maze hosted **Pups in the Patch**. Olympia Subaru sponsored all adoptions that day as part of its annual *October Subaru Loves Event*, which JAS partners with every year.



ANIMAL SERVICES
Happy Tail

Joint Animal Services Commission Director's report

Cinder

Meet Cinder, a 3-year-old grey tabby mix who came to us as a stray in July and was injured after being hit by a car. She faced an uphill battle, but thanks to the dedication of our incredible Vet Team and Foster Team, she received the life-saving care she needed.

Cinder underwent three critical surgeries: the amputation of her front left leg, the removal of a ruptured uterus discovered during her spay surgery, and an abdominal hernia repair. Each procedure was a testament to the expertise and compassion of our veterinary staff, who worked tirelessly to give her a second chance at life.

Thanks to our foster team, Cinder recovered in a loving foster home, receiving the attention and care essential for healing. Cinder's story reminds us of Joint Animal Services' impact on the animals in our community.

