



LACEY CIVIL SERVICE COMMISSION
Meeting Minutes
08/05/24
In Person and via Zoom

MEMBERS PRESENT:

Amanda Vey, Commission Chair
Madelin White, Commissioner
Mark Brown, Commissioner

STAFF PRESENT:

Leialani Su'e, Human Resources Director/Civil Service Examiner & Secretary
Robert Almada, Chief of Police
Robert Hollis, Deputy Chief of Police

MEMBERS OF THE PUBLIC PRESENT:

None

CALL TO ORDER/ROLL CALL:

Commission Chair Amanda Vey, called to order the August 5, 2024, Civil Service Commission meeting. The meeting started at 12:15 pm.

APPROVAL OF THE AGENDA:

Commission Chair Vey motioned to approve the August 5, 2024, agenda as published, was moved by Commissioner Madelin White, seconded by Commission Mark Brown and passed unanimously by the Commission.

APPROVAL OF THE MEETING MINUTES:

Commission Chair Amanda Vey motioned to approve the May 6, 2024, meeting minutes as published, was moved by Commissioner Madeline White, seconded by Commission Chair Vey and passed unanimously by the commission.

BUSINESS:

Command Staff Quarterly Report (Quarter 2 April 1-June 30)

Police Chief Robert Almada reported that in this past quarterly period (April 1-June 30), there were 61 applications, of which there were 56 entry level applicants and 5 lateral applicants who entered into the recruitment cycle for Lacey Police Officer positions. Of the entry level applicants, five (5) were disqualified in the application stage, 13 entry level applicants were disqualified at the oral board stage due to insufficient scoring, and one (1) withdrew. The remaining 37 applicants are in various stages of processing through the recruitment cycle. Of the lateral applicants, one (1) was disqualified in the application stage and there are two (2) in various stages of processing through the recruitment cycle. Commission Chair Amanda Vey asked about whether there were any concerns to report this quarter, Police Chief Almada stated no concerns. Police Chief Almada stated there are eight (8) new officers in


the field training program right now. These new officers (the majority) are on schedule to be all trained (field ready) by end of this year. Police Chief Almada stated the City had four (4) positions added with Proposition 1 funding, two (2) of those are taken up with conditional offer letters already and in the background check process. Commissioner Mark Brown asked about academy status, and whether the new officers in field training still had that step to complete. Police Chief Almada stated that those training in the field already completed the academy, and currently there were three (3) officers at the academy step. Commissioner Brown asked about the total number of full-time employees in the police department, and Chief Almada noted they believe there are 87. Commissioner Brown and Chief Almada had some discussion about what field training meant and how long it may take.

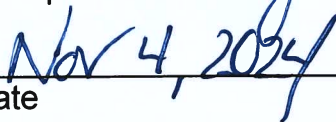
New Business

Tribal land acknowledgement. Civil Service Examiner/Secretary Leialani Su'e stated there are two (2) statement versions that are available to use at the beginning of board/commission meetings, and these are being utilized by most (if not all) of these groups at the introduction of meetings. Commission Chair Amanda Vey asked for the statements to be sent in email for consideration.


The meeting adjourned at 12:18 pm.

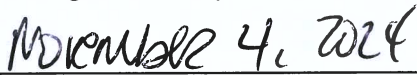
The next Commission Meeting will be held on November 4, 2024 @ 12:15pm (in person and virtually via Zoom).



Chairperson


Date



Recording Secretary


Date