



City of Lacey, Washington Commission on Equity Agenda

Refer to the bottom of the agenda for meeting information.

Monday, November 25, 2024

5:30 PM

Council Chambers and Online

1. Call to Order

2. Roll Call

3. Land Acknowledgment

We, the City of Lacey, are on the ancestral land of the Tribal People of the Treaty of Medicine Creek, including the Nisqually Indian Tribe and Squaxin Island Tribe. We acknowledge and remember those Tribal People not recognized today who were absorbed or relocated into other tribes for survival. We recognize the ancestors and their descendants who are still here. We recognize and respect the Tribal People of the Treaty of Medicine Creek as the traditional stewards of this land since time immemorial and their role today in taking care of these lands in perpetuity. We recognize and have the responsibility to call attention to the histories of dispossession, forced removal, and abridged treaty rights that allowed our nation, state, and city to develop as they have today. We recommend that community members read the Medicine Creek Treaty of 1854.

4. Approval of Agenda, Previous Meeting Minutes, and Consent Items

- A. Approval of Agenda
- B. Approval of October 28, 2024, meeting minutes

5. Public Comment

Refer to the bottom of the agenda for instructions on how to provide public comment.

6. Inspirational Item

- A. Makieda Hart, Commissioner

7. Business Items

- A. **Komachin Middle School Reverend Dr. Martin Luther King Jr. Update**
Katie Baydo-Reed, Staff Advisor to Komachin Middle School Multicultural and Equity Team, English Teacher

- B. **City Logo and Branding Guide**
Ty Keltner, Communications Manager
- C. **Against Hate, Racism, and Discriminatory Actions Proclamation Review**
Shannon Kelley- Fong, Assistant City Manager
- D. **2025 Work Plan Review**
Shannon Kelley-Fong, Assistant City Manager

8. Commissioner Reports

- A. **Parks Improvement Funding Work Group**
Jon Hegwood, Commissioner

9. Director Report

- A. **Commissioner Reappointment Update - December 10, 2024**
Shannon Kelley-Fong, Assistant City Manager
- B. **Black Home Initiative Update**
Shannon Kelley-Fong, Assistant City Manager
- C. **Joint Meeting with Lacey City Council - January 28, 2025**
Shannon Kelley-Fong, Assistant City Manager
- D. **Equity Map Update**
Shannon Kelley-Fong, Assistant City Manager

10. Adjourn

Next Meetings and Upcoming Events

- **Commission on Equity Meeting** - December 30, 2024 - 5:30 p.m. at City Hall or remote
- **Commission on Equity Meeting** - January 27, 2025 - 5:30 p.m. at City Hall or remote
- **City Council and Commission on Equity Joint Meeting** - January 28, 2025 - 6:00 p.m. at City Hall or remote

Attendance and Public Comment

Attend Remote or In-Person

There are several ways to attend the Commission on Equity Meeting:

- In-Person: Council Chambers at Lacey City Hall
420 College Street SE, Lacey, WA 98503
- Zoom: https://us02web.zoom.us/webinar/register/WN_t9Mp3oweS8-mzKe8Y_qOsQ
- City Website: <https://cityoflacey.org/government/public-meetings/>



YouTube: https://www.youtube.com/watch?v=if_N-07Uys

Phone: (888) 788-0099 or (877) 853-5247 (Webinar ID 842 8112 4082)

Verbal Public Comment

Each speaker is limited to three minutes. Comments are welcome on matters connected to City business or specific agenda items.

Prior to starting your comments, please provide your:

- a. Name
- b. City of residence or connection to the City
- c. Topic or subject matter of your comments

The opportunity for verbal public comment is available in-person or by Zoom:

In-Person: Use the sign-up sheet located in the Council Chambers.

Zoom: Preregister using the following Zoom link no later than two hours prior to the meeting:
https://us02web.zoom.us/webinar/register/WN_t9Mp3oweS8-mzKe8Y_qOsQ

Instructions and access details will be provided once registration is complete.

Written Public Comment

Please email written public comments to coe@cityoflacey.org by 12:00 p.m. on Monday, November 25, 2024. Commissioners will receive all written public comments provided by this deadline. Comments may not be addressed during the meeting. All comments are part of the official record.

