



City of Lacey, Washington
Commission on Equity Minutes
Monday, August 26, 2024 - Council Chambers and Online

1. Call to Order

Chair Clay called the meeting to order at 5:31 p.m.

2. Roll Call

EQUITY COMMISSIONERS PRESENT: Chair Annie Clay; Vice Chair Kim Sauer; Clifton Brown (present until 7:00 p.m.); Jonathan Hegwood; and Thelma Jackson (present until 8:00 p.m.)

EQUITY COMMISSIONERS EXCUSED: Makieda Hart and Kristine Stolberg

STAFF PRESENT: Kelly Adams, Special Projects Administrator; Veronica Hand, Equity and Inclusion Program Manager; and Brandy Legomina, Deputy City Clerk

3. Land Acknowledgment

Commissioner Jackson presented the abbreviated Land Acknowledgment.

4. Approval of Agenda, Previous Meeting Minutes, and Consent Items

A. Approval of Agenda

B. Approval of July 22, 2024, meeting minutes

Commissioner Brown moved to approve the agenda, previous meeting minutes, and consent items. Commissioner Jackson seconded. Motion carried.

5. Public Comment

No public comment was received.

6. Inspirational Item

A. Chair Annie Clay

Chair Clay presented a reading from the book *Carry On* by John Lewis.

7. Business Items

A. University and College Equity Initiatives

Dr. John P. Hopkins, Chief Diversity Officer, Saint Martin's University

Amanda Ybarra, Executive Diversity Officer, South Sound Community College

Dr. Hopkins presented Diversity Equity, Inclusion, and Belonging (DEIB) updates at Saint Martin's University. This presentation included discussion on the history and student needs of the Diversity and Equity Center (DEC) and Lounge; various DEC programs and services; Diversity, Equity, and Inclusion resources; and academic majors and minors.

Ybarra presented DEIB updates at South Puget Sound Community College (SPSCC). This presentation included discussion on SPSCC's DEIB core themes; equity guiding principles; faculty and staff resources for professional development; student wraparound services aimed at removing education barriers; the DEI Center; and resources provided by the IGNITE program.

B. Thurston County Equity Coalition

Doug Mah, Doug Mah and Associates

The Thurston County Equity Coalition introduced themselves to the Commission. Mah presented an overview of the Thurston County Equity Coalition; discussions on organizational equity challenges and solutions; coalition-launched affinity groups; upcoming community equity talks; future training sessions for professional development and DEI professional certifications; and plans for future affinity groups.

C. TOGETHER! Club House and Equity Initiatives Overview

Kahlo Flores, Co-Director

Kaira Gomez-Garcia, Co-Director

Meghan Sullivan, Deputy Director

Flores and Sullivan presented TOGETHER!'s Club House and Equity Initiatives. This presentation included an overview of equitable programs and an introduction to their staff. Flores presented Club House Youth Survey statistics on conflict resolution and an update on 2024 Summer Camp and TOGETHER!'s 35th Anniversary Breakfast.



10. Adjourn

At 8:00 p.m., the meeting adjourned due to the lack of a quorum. Discussions held by remaining commissioners following adjournment did not constitute actions or presentations of the Commission on Equity.

Approved September 23, 2024

