



ANIMAL SERVICES

## Joint Animal Services Commission Regular Meeting Agenda

Refer to the bottom of the agenda for meeting information.

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Monday, December 9, 2024

5:30 PM

Lacey City Hall Executive Board  
Room and Online

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**1. Call to Order**

**2. Roll Call**

**3. Approval of Agenda and Consent Agenda Items**

- A. Approval of Agenda
- B. Approval of the November 18, 2024, Meeting Minutes
- C. November 2024 Shelter Statistics

**4. Public Comment**

Refer to the bottom of the agenda for instructions on how to provide public comment.

**5. Business Items**

- A. **2025 Joint Animal Services Budget Approval**  
Sarah Hock, Director
- B. **2025 Commission Meeting Schedule**  
Sarah Hock, Director

**6. Director Report**

- A. Sarah Hock, Joint Animal Services Director

**7. Adjourn**

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### Attendance and Public Comment

#### Attend Remote or In-Person

The public may attend the meeting in-person, or you may view or listen to the meeting using one of the following platforms:

In-Person      Executive Boardroom at Lacey City Hall  
420 College Street SE, Lacey, WA 98503

Zoom: [https://us02web.zoom.us/webinar/register/WN\\_V9wYAuwFR4WNkdp5iAuM-Q](https://us02web.zoom.us/webinar/register/WN_V9wYAuwFR4WNkdp5iAuM-Q)  
Website: <https://cityoflacey.org/government/public-meetings/>  
Facebook: <https://www.facebook.com/cityoflacey>  
YouTube: <https://www.youtube.com/watch?v=G71Zmi-Ct1U>  
Cable: Channel 77 with your local cable provider  
Phone: (888) 788-0099 or (877) 853-5247 (Webinar ID 835 1160 6998)

### **Verbal Public Comment**

Each speaker is limited to three minutes. Comments are welcome on matters connected to City business or specific agenda items.

Prior to starting your comments, please provide your:

- a. Name
- b. City of residence or connection to the Commission
- c. Topic or subject matter of your comments

Those wishing to provide verbal public comment may do so in-person or by Zoom.

In-Person: Use the sign-up sheet located in the meeting room.

Zoom: [https://us02web.zoom.us/webinar/register/WN\\_V9wYAuwFR4WNkdp5iAuM-Q](https://us02web.zoom.us/webinar/register/WN_V9wYAuwFR4WNkdp5iAuM-Q)

### **Written Public Comment**

Public comments may also be submitted by email to [Public.Comment@jointanimalservices.org](mailto:Public.Comment@jointanimalservices.org). The commenting period will close two hours before the meeting time. Written comments will be provided to the Commission electronically prior to the meeting. Comments will not be addressed during the meeting; however, comments received will be added to the official record.





City of Lacey, Washington  
Joint Animal Services (JAS) Commission  
Rescheduled Meeting Minutes  
Monday, November 18, 2024 - City Hall Exec. Boardroom & Online

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1. Call to Order

Vice Chair Agabi called the meeting to order at 5:30 p.m.

2. Roll Call

COMMISSIONERS PRESENT: Vice Chair Peter Agabi, City of Tumwater (remote); Commissioner(s) Malcolm Miller, City of Lacey; Wayne Fournier, Thurston County (remote); Jo MacGugan, Feline Friends of Olympia; Vicki Salim, Thurston County Humane Society (remote); and Vicky Smith, DVM, Deschutes Animal Clinic

COMMISSIONERS EXCUSED: Chair Lisa Parshley, City of Olympia

STAFF PRESENT: Shannon Kelley-Fong, Assistant City Manager; Sarah Hock, JAS Executive Director (remote); Andrew Toledo, JAS Operations Manager; Sierra Teas, JAS Field Services Supervisor; and Paul J. White, Deputy City Clerk

3. Approval of Agenda and Consent Agenda Items

- A. Approval of Agenda
- B. Approval of October 14, 2024, Meeting Minutes
- C. Acceptance of October 2024 Shelter Statistics

Commissioner Miller moved to approve the agenda and consent agenda. Commissioner Smith seconded. The motion carried.

4. Public Comment

Verbal Public Comment

One (1) person(s) signed up to speak at the meeting.

Kevin Burton-Crow, resident of Thurston County employed by the Thurston County Sheriff's office, speaking in an individual capacity, complimented the services and enforcement efforts of Joint Animal Services.

No one registered to speak remotely.

Written Public Comment

No written public comment(s) were received.

5. Business Items

A. PUBLIC HEARING: 2025 Joint Animal Services Budget

Vice Chair Agabi opened the public hearing at 5:38 p.m.

Director Hock provided a presentation on the proposed 2025 Joint Animal Services (JAS) budget and responded to commissioners' questions.

Hock noted the role of JAS's Five-Year Strategic Plan as the foundation upon which annual budgets are built. The budget assumptions for 2025 were summarized, and Hock pointed out that no new staff are proposed in the 2025 budget.

Hock highlighted continued use in 2025 of \$250,000 in restricted medical reserves for medical staff and \$135,000 in reserves for general operations. Reliance on medical reserves is planned to be reduced year-over-year between 2026 and 2030. Had no field rebate been provided in 2024, with reserve use as proposed, jurisdiction assessments would increase approximately one percent in 2025. Hock described the history of reserve fund use over several years.

JAS's total net position is just over \$4 million, of which the majority of funds are restricted in some form. Revenue, expenditure, and assessment assumptions were provided. The overall proposed budget for 2025 is \$3,604,949, a reduction of 5.86 percent from the 2024 budget. Jurisdiction assessments in 2025 are proposed to increase by 14.8 percent. This percentage was compared to alternatives where reserve funds and provision of field rebates were factored differently, resulting in assessment increases in the range of 25-36 percent.

Public Testimony

No one signed up to testify during the hearing; no one registered to testify remotely; and no written testimony was received.

Vice Chair Agabi closed the public hearing at 5:59 p.m.



B. Facility Condition

Sarah Hock, JAS Director

Hock provided a facility condition assessment, noting the need to replace failing smoke detectors. The estimated \$16,000 cost would be funded through the Capital Equipment Replacement Fund as an emergency repair. Hock noted additional infrastructure issues that will require replacement soon and/or ongoing maintenance, depending on the systems' condition. No budget amendment is required to cover the unexpected cost of these repairs.

C. Legislative Update

Sarah Hock, JAS Director

Shannon Kelley-Fong, Lacey Assistant City Manager

Hock summarized legislation expected in 2025 affecting Joint Animal Services (JAS) and described legislative capital and policy requests for JAS. Policy changes expected include greater restrictions for animal ownership for persons convicted of animal fighting, including cock fighting, measures facilitating co-sheltering pets and their owners during climate emergencies, expansion of telehealth veterinary services, pet-inclusive housing, and banning of cat declawing. Funding for design of a new shelter facility is not budgeted in 2025, but is being sought from the Legislature. The Legislature is expected to be asked to include animal control and shelter districts as an allowed type of special-purpose government entity in Washington with associated taxing authority.

6. Director Report

Hock reported being elected to serve on the National Animal Care and Control Board of Directors. The association provides resources, standardized training and certification, and support for animal care and control professionals across the United States.

Hock noted implementation of Petszel, a resource tool to reunite pets and owners and provide support to new pet owners. Hock reported a record number of 175 surgeries in October and having exceeded 1,000 surgeries for 2024. Hock shared the "Happy Tail" of Shandy the dog, an amputee who was adopted successfully to a new home where she goes by the name Lucy.

7. Adjourn

Vice Chair Agabi adjourned the meeting at 6:45 p.m.



**Animal Services Shelter Statistics 2024**

24-Nov 23-Nov

**Intake**

**Total Animals Received (live and doa)**

Dogs	131	90
Cats	148	110
Other	46	2
Wild	2	8
<b>TOTAL</b>	<b>327</b>	<b>210</b>

**Custody-Misc Reasons**

Dogs	10	7
Cats	5	0
Other	0	1
<b>TOTAL</b>	<b>15</b>	<b>8</b>

**Strays Received**

Dogs	76	64
Cats	85	94
Other	5	0
<b>TOTAL</b>	<b>166</b>	<b>158</b>

**Owner Surrendered**

Dogs	40	19
Cats	44	13
Other	41	1
<b>TOTAL</b>	<b>125</b>	<b>33</b>

**Owner Status Refused**

Dogs	0	0
Cats	0	0
Other	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>

**WILDLIFE HANDLED**

**Incoming**

Live	1	4
Doa	1	4
<b>TOTAL</b>	<b>2</b>	<b>8</b>

**Outgoing**

Doa	1	4
Euthanized (sick/inj)	1	3
Died	0	0
Bat-Rabies check	0	0
Released/Transferred	0	1
<b>TOTAL</b>	<b>2</b>	<b>8</b>

**Outgoing Animals**

**Total Animals Out, incl all categories below**

Dogs	145	114
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Cats	168	126
Other	25	2
Wild	2	8
Died, esc, stolen	3	0
<b>TOTAL</b>	<b>343</b>	<b>250</b>

**Animals Adopted**

Dogs	55	38
Cats	76	81
Other	1	0
<b>TOTAL</b>	<b>132</b>	<b>119</b>

**Animals Transferred**

Dogs	12	6
Cats	35	9
Other	0	1
<b>Total</b>	<b>47</b>	<b>16</b>

**Animals Reclaimed**

Dogs	31	26
Cats	3	5
Other	0	0
<b>TOTAL</b>	<b>34</b>	<b>31</b>

**Animals DOA**

Dogs	8	5
Cats	6	8
Other	2	5
<b>TOTAL</b>	<b>16</b>	<b>18</b>

**All Euthanasia, Died, Escaped, Stolen (from pg 2)**

Dogs	24	24
Cats	26	12
Other	24	4
Died, esc, stolen	3	0
<b>Total</b>	<b>77</b>	<b>40</b>

24-Nov 23-Nov

**EUTHANASIA, DIED, ESCAPED, STOLEN**

**Animals Euthanized**

**Unhealthy/Untreatable**

Dogs	15	16
Cats	16	9
Other	2	4

**Treatable - Rehabilitatable**

Dogs	8	4
Cats	8	2
Other	0	0

**Treatable - Manageable**

Dogs	1	4
Cats	2	1
Other	22	0

**Healthy**

Dogs	0	0
Cats	0	0
Other	0	0
<b>SUB-TOTAL</b>	<b>74</b>	<b>40</b>

**Owner Request (E5)**

Dogs	10	8
Cats	8	5
Other	0	1
<b>SUB-TOTAL</b>	<b>18</b>	<b>14</b>

**TOTAL EUTHANASIA 40**

**Died At Shelter 3 0**

**Escaped/Stolen 0 0**

**FIELD AND OTHER SERVICES****Animals Currently**

<b>Court Involved</b>	Dogs	2	0
	Cats	2	0
	Other	0	0

**Field Response**

Olympia	46	39
Lacey	25	31
Tumwater	17	16
Thurston County	99	62
JBLM	2	5
Other	2	4
Yelm	8	3
<b>SUB TOTAL</b>	<b>199</b>	<b>160</b>

**PDD/DD Appeals 0 0**

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD24	YTD 23	
<b>INCOMING ANIMALS</b>															
<b>Total Animals Received (live and doa)</b>															
Dogs	78	102	108	107	104	90	133	136	123	148	131	0	1,260	979	28.70%
Cats	74	58	138	91	122	167	163	200	164	156	148	0	1,481	1627	-8.97%
Other	2	3	21	3	10	13	11	3	13	21	46	0	146	137	6.57%
Wild	7	5	8	6	12	16	24	19	54	31	2	0	184	177	3.95%
<b>TOTAL</b>	<b>161</b>	<b>168</b>	<b>275</b>	<b>207</b>	<b>248</b>	<b>286</b>	<b>331</b>	<b>358</b>	<b>354</b>	<b>356</b>	<b>327</b>	<b>0</b>	<b>3,071</b>	<b>2,920</b>	<b>5.17%</b>
<b>Custody-Misc Reasons</b>															
Dogs	2	4	2	6	2	13	2	6	1	9	10	0	57	34	67.65%
Cats	1	1	0	0	0	0	2	3	3	2	5	0	17	12	41.67%
Other	0	0	0	0	0	0	0	0	0	12	0	0	12	63	-80.95%
<b>TOTAL</b>	<b>3</b>	<b>5</b>	<b>2</b>	<b>6</b>	<b>2</b>	<b>13</b>	<b>4</b>	<b>9</b>	<b>4</b>	<b>23</b>	<b>15</b>	<b>0</b>	<b>86</b>	<b>109</b>	<b>-21.10%</b>
<b>Strays Received</b>															
Dogs	51	60	72	68	76	61	75	71	86	92	76	0	788	653	20.67%
Cats	57	37	53	56	99	131	132	143	134	98	85	0	1,025	1,062	-3.48%
Other	2	3	1	2	6	13	6	3	5	6	5	0	52	42	23.81%
<b>TOTAL</b>	<b>110</b>	<b>100</b>	<b>126</b>	<b>126</b>	<b>181</b>	<b>205</b>	<b>213</b>	<b>217</b>	<b>225</b>	<b>196</b>	<b>166</b>	<b>0</b>	<b>1,865</b>	<b>1,757</b>	<b>6.15%</b>
<b>Owner Surrendered</b>															
Dogs	25	37	34	20	26	16	55	59	33	43	40	0	388	212	83.02%
Cats	12	9	67	32	14	22	18	53	25	39	44	0	335	505	-33.66%
Other	0	0	2	1	4	0	4	0	49	3	41	0	104	26	300.00%
<b>TOTAL</b>	<b>37</b>	<b>46</b>	<b>103</b>	<b>53</b>	<b>44</b>	<b>38</b>	<b>77</b>	<b>112</b>	<b>107</b>	<b>85</b>	<b>125</b>	<b>0</b>	<b>827</b>	<b>743</b>	<b>11.31%</b>
<b>Owner Status Refused</b>															
Unsocialized pets that have lived on the person's property 14 days or more, but the person denies ownership.															
Dogs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cats	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>WILDLIFE HANDLED</b>															
<b>Incoming</b>															
Live	2	0	1	2	4	10	11	10	5	5	1	0	51	74	
Doa	5	5	7	4	8	6	13	9	8	26	1	0	92	59	
<b>TOTAL</b>	<b>7</b>	<b>5</b>	<b>8</b>	<b>6</b>	<b>12</b>	<b>16</b>	<b>24</b>	<b>19</b>	<b>13</b>	<b>31</b>	<b>2</b>	<b>0</b>	<b>143</b>		
<b>Outgoing</b>															
Doa	5	5	7	4	8	6	13	9	8	26	1	0	92	59	
Euthanized (sick/inj)	2	0	1	2	3	9	11	10	5	5	1	0	49	57	
Died	0	0	0	0	1	0	0	0	0	0	0	0	1	2	
Bat-Rabies check	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
Released/Transferred	0	0	0	0	0	1	0	0	0	0	0	0	1	14	
<b>TOTAL</b>	<b>7</b>	<b>5</b>	<b>8</b>	<b>6</b>	<b>12</b>	<b>16</b>	<b>24</b>	<b>19</b>	<b>13</b>	<b>31</b>	<b>2</b>	<b>0</b>	<b>143</b>	<b>133</b>	<b>7.52%</b>
<b>OUTGOING ANIMALS</b>															
<b>Total Animals Out, incl all categories below</b>															
Dogs	108	105	126	127	124	108	147	145	132	165	145	0	1,432	45879	
Cats	105	67	102	93	119	146	164	209	160	183	168	0	1,516	1575	
Other	2	5	14	10	7	5	12	3	57	16	25	0	156	230	
Wild	7	5	8	6	11	16	24	19	13	31	2	0	142	142	
Died, esc, stolen	6	3	4	3	4	3	0	9	1	1	3	0	37	30	
<b>TOTAL</b>	<b>228</b>	<b>185</b>	<b>250</b>	<b>236</b>	<b>261</b>	<b>275</b>	<b>347</b>	<b>376</b>	<b>362</b>	<b>396</b>	<b>343</b>	<b>0</b>	<b>3,283</b>	<b>2,732</b>	<b>20.17%</b>
<b>Animals Adopted</b>															
Dogs	29	31	44	44	50	48	52	54	53	75	55	0	535	337	58.75%
Cats	60	20	31	55	64	64	78	111	70	107	76	0	736	850	-13.41%
Other	1	4	12	8	4	5	7	2	30	13	1	0	87	119	-26.89%
<b>TOTAL</b>	<b>90</b>	<b>55</b>	<b>87</b>	<b>107</b>	<b>118</b>	<b>117</b>	<b>137</b>	<b>167</b>	<b>153</b>	<b>195</b>	<b>132</b>	<b>0</b>	<b>1,358</b>	<b>1,257</b>	<b>8.04%</b>
<b>Animals Transferred</b>															
Dogs	11	7	2	7	3	3	12	12	7	1	12	0	77	47	63.83%
Cats	9	3	7	2	19	31	23	24	32	15	35	0	200	289	-30.80%
Other	0	0	0	1	0	1	2	0	19	2	0	0	25	69	-63.77%
<b>Total</b>	<b>20</b>	<b>10</b>	<b>9</b>	<b>10</b>	<b>22</b>	<b>35</b>	<b>37</b>	<b>36</b>	<b>58</b>	<b>18</b>	<b>47</b>	<b>0</b>	<b>302</b>	<b>381</b>	<b>-20.73%</b>
<b>Animals Reclaimed</b>															
Dogs	21	21	26	30	25	28	35	21	30	30	31	0	298	281	6.05%
Cats	4	3	2	3	2	2	7	4	6	2	3	0	38	68	-44.12%
Other	0	0	0	0	0	0	1	0	0	0	0	0	1	2	-50.00%
<b>TOTAL</b>	<b>25</b>	<b>24</b>	<b>28</b>	<b>33</b>	<b>27</b>	<b>30</b>	<b>43</b>	<b>25</b>	<b>36</b>	<b>32</b>	<b>34</b>	<b>0</b>	<b>337</b>	<b>324</b>	<b>4.01%</b>
<b>Animals DOA</b>															
Dogs	6	3	4	5	5	2	14	10	4	16	8	0	77	58	
Cats	13	7	23	13	15	12	8	18	20	17	6	0	152	148	
Other	0	5	9	5	11	6	0	9	8	27	2	0	82	83	
<b>TOTAL</b>	<b>19</b>	<b>15</b>	<b>36</b>	<b>23</b>	<b>31</b>	<b>20</b>	<b>22</b>	<b>37</b>	<b>32</b>	<b>60</b>	<b>16</b>	<b>0</b>	<b>311</b>	<b>277</b>	<b>12.27%</b>
<b>All Euthanasia, Died, Escaped, Stolen (from pg 2)</b>															
Dogs	21	28	1	21	21	16	28	27	28	30	24	0	245	189	
Cats	6	9	3	9	11	30	23	39	24	17	26	0	197	194	
Other	3	0	0	5	5	9	9	11	13	5	24	0	84	90	
Died, esc, stolen	6	3	0	3	4	3	0	9	1	1	3	0	33	30	
<b>Total</b>	<b>36</b>	<b>40</b>	<b>4</b>	<b>38</b>	<b>41</b>	<b>58</b>	<b>60</b>	<b>86</b>	<b>66</b>	<b>53</b>	<b>77</b>	<b>0</b>	<b>559</b>	<b>474</b>	<b>17.93%</b>
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD	451187	
<b>EUTHANASIA, DIED, ESCAPED, STOLEN</b>														44949	





## **STAFF REPORT**

**December 9, 2024**

**SUBJECT:** 2025 Joint Animal Services Budget

**RECOMMENDATION:** Motion to “Approve the 2025 Joint Animal Services Budget.”

**TO:** Joint Animal Services Commission

**STAFF CONTACT:** Sarah Hock, Animal Services Executive Director

**ORIGINATED BY:** Joint Animal Services

**ATTACHMENTS:** 1. 2025 JAS Recommended Budget

**FISCAL NOTE:** \$3,604,949

**PRIOR REVIEW:** None

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**BACKGROUND:** The proposed 2025 budget for the Animal Services Fund totals **\$3,604,949**. The total amount for jurisdictional assessments is \$2,128,114. This amount is divided per capita among the four jurisdictions as follows:

- **Thurston County:** \$1,081,561
- **Olympia:** \$409,602
- **Lacey:** \$437,659
- **Tumwater:** \$199,293
- **Total:** \$2,128,114

### **Budget Reductions and Adjustments:**

In 2025, the overall JAS budget will be reduced by \$224,591, marking a 5.86% decrease. This reduction is primarily due to lower capital improvement costs (reserves). However, operating and maintenance costs continue to rise, influenced by inflation, salary and benefit increases, cost of living adjustments, and higher risk and liability costs.

### **Impact on Jurisdictional Assessments:**

Due to reduced reserve use, jurisdictional assessments will increase by 15%. This increase reflects the need for funding to support essential services and operations. Additionally, due to the full staffing of Field Service officers, no field rebate will be applied in 2025.

**Recommendation:**

JAS staff recommend that JASCOM approve the 2025 Joint Animal Services budget as presented. The budget ensures continued high-quality service delivery while addressing necessary operational cost increases.



# Joint Animal Services

2025 Recommended Budget





## JOINT ANIMAL SERVICES

Joint Animal Services (JAS) is a joint venture between the cities of Lacey, Olympia, and Tumwater, and Thurston County (“partner jurisdictions”). Partner jurisdictions established JAS through an Intergovernmental Agreement. This agreement provides for the governance and funding structure to operate and maintain an animal shelter on behalf of the partner jurisdictions. This arrangement allows the jurisdictions to achieve important economies of scale in the provision of services to provide the highest quality of service to the community and its pets.

**Services:** The JAS shelter holds impounded or lost animals, animals involved in court action, and owner-relinquished animals. Additional JAS services include: licensing, adoption, education, complaint investigation, and enforcement of animal regulations.

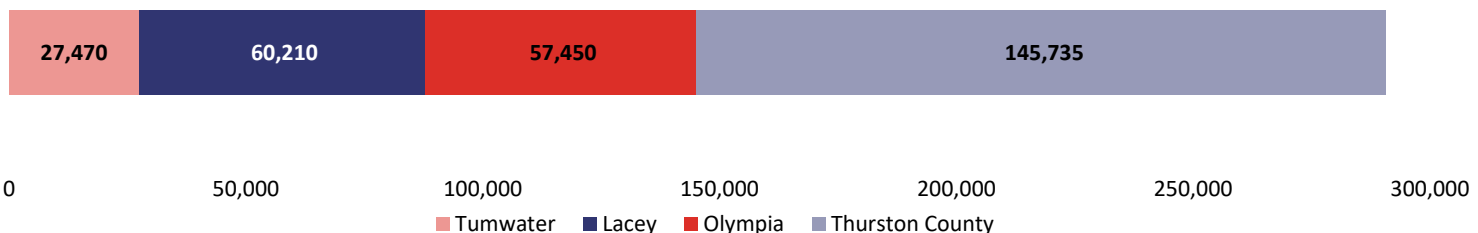
**Staffing:** JAS employs 22 FTE. No staffing increases are included within this budget. JAS staff includes:

- General Administration: 2 FTEs - Executive Director (1), Volunteer and Outreach Coordinator (1)
- Veterinarian Services: 3 FTEs - Veterinarian (1), Licensed Veterinarian Technician (1), Veterinarian Assistant (1)
- Shelter Operations: 10.5 FTEs - Operations Manager (1), Animal Welfare and Field Manager (0.5), Customer Service Specialists (5), Positive Outcomes Coordinator (1), Kennel Staff (4)
- Field Services: 5.5 FTEs - Animal Welfare and Field Manager (0.5), Field Officer II (5)

In addition to staff, JAS relies on community volunteer support. In 2023, JAS had 7,355 volunteer hours, equating to 3.6 FTEs.

**Partner Jurisdiction Assessments:** Each partner jurisdiction pays an assessment to fund the maintenance and operations of JAS. These assessments are offset by share revenues (grants, donations, reserves), and each respective jurisdictions licensing and adoption fees. The assessment is determined based on per capita. The Joint Animal Services Fund reflects these assessments as revenue. Additional funding comes from shelter and license fees charged for services used by the public.

2024 Total population served: 290,865 (OFM estimates)



## DRAFT

Reserve Use: In 2025, the Joint Animal Services budget will be reduced by \$224,591, which represents an overall decrease of 5.86%. This is largely due to a reduction in capital improvement costs (reserves). Operating and maintenance costs continue to increase due to a variety of factors, including: inflation, salary and benefit increases, cost of living adjustments, and risk and liability increases,

Jurisdictional assessments will increase by 15% due to a reduction in reserve use; due to being fully staffed with Field Service officers there is no field rebate.

For the 2023 budget, due to Field Service Officer staffing shortages, JAS included a Field Rebate to all jurisdictions for \$185,000. The breakdown of the rebate equated to:

- *Thurston County* - \$93,426.
- *Olympia* - \$36,633
- *Lacey* - \$37,810
- *Tumwater* - \$17,131

For the 2024 budget, again due to Field Service Officer staffing shortages, JAS included a Field Rebate to all jurisdictions for \$260,000. The breakdown of the rebate equated to:

- *Thurston County* - \$130,249
- *Olympia* - \$51,474
- *Lacey* - \$53,762
- *Tumwater* \$24,516

Without a field rebate in 2024, the 2025 Budget would have constituted an increase in jurisdictional assessments of \$28,164, or around 1.3% of the total budget.

In 2025, to help offset the budgetary impact on the jurisdictions, JAS staff recommend using \$135,000 from reserves and to continue the medical staff rebate of \$250,000 for one additional year.

Reserves use includes:

- Medical staff (veterinarian and veterinary assistant) - \$250,000
- Use of reserves to offset assessments - \$135,000

In future years, JAS will reduce the use of reserves as describe in Table A. This will lead to additional jurisdictional increases in the next few years as the partner jurisdictions get closer to true cost of services with the reduction in use of reserves.

Table A						
2025 Budget Proposed Reserve Use, 2025-2028						
	2025	2026	2027	2028	2028	Totals
"General" Reserves	\$135,000	\$75,000	\$-	\$-	\$-	\$210,000
Field Rebate Reserves	\$-	\$-	\$-	\$-	\$-	\$-
Veterinarian Services Reserves	\$250,000	\$200,000	\$150,000	\$100,000	\$50,000	\$750,000
Total	\$385,000	\$275,000	\$150,000	\$100,000	\$50,000	\$960,000

From 2021 to 2025, a total of \$1.5 million in reserves will have been used for on-going operations to offset jurisdictional assessments, see Table B. Importantly, these funds could have been applied to one-time projects, e.g., future facility capital projects, to offset jurisdictional costs.

Table B						
Actual Reserve Use, 2021-2025						
	2021	2022	2023	2024	2025	Totals
"General" Reserves	\$210,000	\$140,000	\$70,000	\$-	\$135,000	\$555,000
Field Rebate Reserves	\$-	\$-	\$185,000	\$260,000	\$-	\$445,000
Veterinarian Services Reserves	\$-	\$-	\$-	\$250,000	\$250,000	\$500,000
Total	\$210,000	\$140,000	\$255,000	\$510,000	\$385,000	\$1,500,000

Administration: The City of Lacey is the lead agency for Animal Services providing administrative and financial management for the inter-governmental agency. This includes providing: general administration, finance, human resources, facility maintenance, vehicle maintenance, public meeting and records, and information systems support.

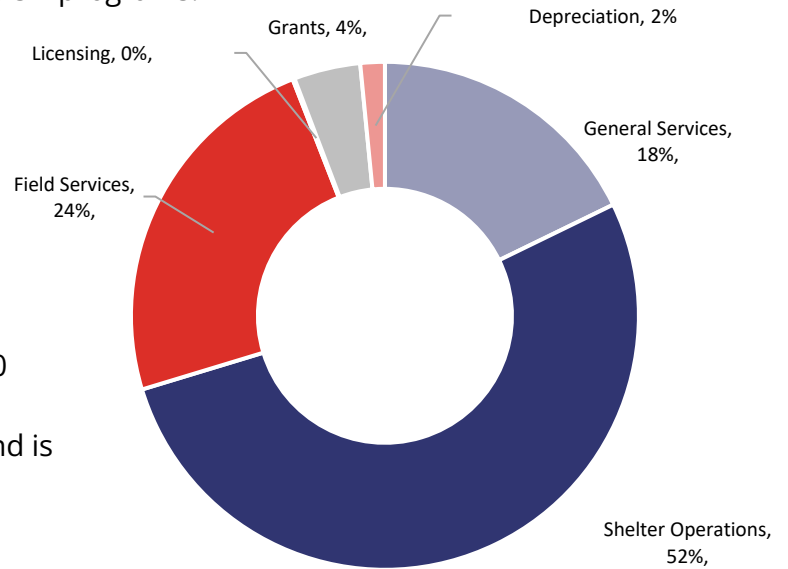


BUDGET SUMMARY

The Animal Services budget is organized into six programs.

- Administrative and Support Services (General Services) - \$640,977
- Shelter Operation - \$1,977,106
- Field Services - \$773,585
- Licensing - \$4,500
- Grants - \$152,650
- Shelter Debt & Depreciation - \$56,130

2025 Expenditures



The 2025 budget for the Animal Services Fund is \$3,604,949

Jurisdictional Assessments:

	Total AS 2025 Budget	Thurston County	Olympia	Lacey	Tumwater
General Administration	\$ 640,977	\$321,155	\$126,602	\$ 132,684	\$60,535
Shelter Operations	\$1,977,106	\$990,609	\$390,507	\$ 409,267	\$186,723
Field Operations	\$ 773,585	\$387,597	\$152,794	\$ 160,135	\$73,059
License Operations	\$4,500	\$2,255	\$ 889	\$932	\$ 425
Restricted Grants/Donations	\$ 152,650	\$76,484	\$30,151	\$ 31,599	\$14,417
<b>Restricted grants/donations</b>	<b>\$(152,650)</b>	<b>\$(76,484)</b>	<b>\$(30,151)</b>	<b>\$( 31,599)</b>	<b>\$(14,417)</b>
<b>Direct revenues (licenses, adoptions fees, etc.)</b>	<b>\$(154,260)</b>	<b>\$(62,000)</b>	<b>\$(41,200)</b>	<b>\$( 34,800)</b>	<b>\$(16,260)</b>
<b>Shared revenues (reserves depreciation)</b>	<b>\$(1,113,794)</b>	<b>\$(558,055)</b>	<b>\$(219,990)</b>	<b>\$( 230,559)</b>	<b>\$(105,189)</b>
<b>2025 Assessment Estimate*</b>	<b>\$2,128,114</b>	<b>\$1,081,561</b>	<b>\$ 409,602</b>	<b>\$ 437,659</b>	<b>\$199,293</b>

Comparison w/ 2024 Budget with field rebate					
2024 Budget with field rebate	\$ 1,851,918	\$942,758	\$356,174	\$ 380,030	\$172,956
Percentage change	14.9%	14.7%	15.0%	15.2%	15.2%
Dollar Increase	\$276,196	\$138,803	\$53,428	\$ 57,629	\$26,337

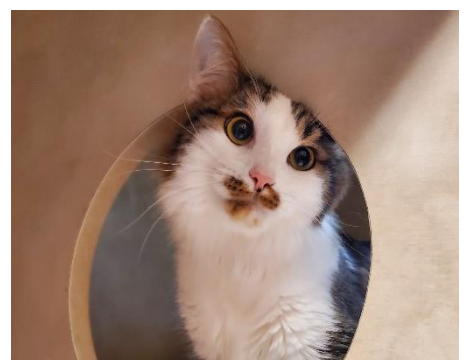
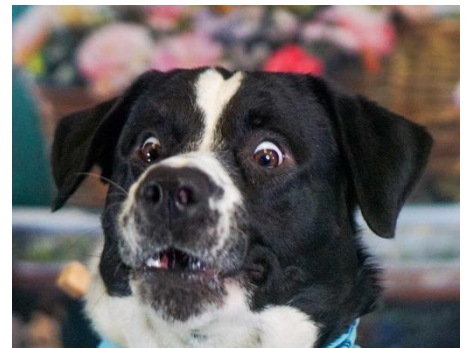
Comparison w/ 2024 Budget if there was no field rebate					
comparison w/ 2025 Budget	\$2,099,950		\$1,067,012		\$405,278
percentage change	1.3%		1%		1%
Dollar Increase	\$28,164		\$14,549		\$4,324

## 2024 ACCOMPLISHMENTS

- Space Needs Assessment started
- Performed over 80% of s/n surgeries in-house
- Performed over 75% of medical treatments in-house
- Increased placement of community cats by 50%
- Expanded our foster program
- Implemented a new lost and found reporting system
- Full staffed Field Services Officers positions
- Staff implicit bias training
- Increased our participation at community events engagements by 20%
- New partnership: Lacey Timberland Library monthly humane education events
- Visited or partnered with over ten classes in schools around Thurston County for humane education and donation drives.
- New foster, volunteer, and wellness programs
- Launched Kitten Camera on LaceyTV77
- 2023 Shelter intake: 3128
- 2023 Positive outcomes: 2427
- 2023 Field Responses: 2487

## 2025 PROGRAMS, GOALS & STRATEGIES

- Continue to provide shelter and field services
- Continue implementation of 5-Year Strategic Plan
- Conduct a Governance study to assess the IGA and current governance structure
- Continue to implement and increase medical care for shelter animals
- Create training and development opportunities for staff, focusing on our vulnerable animal populations both within the shelter and in the community



- Develop more collaborations working with community stakeholders
- Partner with Partner entities to promote Joint Animal Services



## 5-year STRATEGIC PLAN: 2022-2026

**VISION** *Our vision is to build a safe and humane community for humans and animals.*

**MISSION** *To foster an environment of respect, responsibility, and compassion for all animals through learning, legislation, and leadership.*

### ANIMAL SERVICES

**Goal 1:** Become a sustainable organization with the capacity to meet the needs of our community.



#### Strategies

1. Conduct a feasibility study to assess the current building's capacity and provide best care for Thurston County animals.
2. Conduct a Governance study to assess the IGA and current governance structure.
3. Conduct a study to assess funding sources, revenue, and the community's capacity for giving.
4. Perform a marketing and branding analysis, implementing recommendations.

#### Key Benchmarks

1. Present findings and recommendations from feasibility study to JASCOM, 2022-23
2. Present findings and recommendations from governance study to JASCOM, 2022-23
3. Present findings and recommendations from marketing and brand analysis to JASCOM, 2023-24
4. Present findings and recommendations revenue and fundraising study to JASCOM, 2024-25



**Goal 2:** Expand and improve animal care and programming to support our community's pets and people.

#### Strategies

1. Continue to implement and increase medical care for shelter animals.
2. Review, identify, and recommend changes to local ordinances that impede or limit live-saving programs and services within Thurston County.
3. Create training and development opportunities for staff, focusing on our vulnerable animal populations both within the shelter and in the community.
4. Evaluate current and future staffing needs.

#### Key Benchmarks

1. Perform 10% of spay and neuter surgeries on-site in 2022, increasing over the next 5 years by 5-10% year over year.
2. Provide 15-20% of medical treatment and procedures on-site by 2025.
3. Increase save rate by 5-10% for vulnerable populations such as feral cats by 2023.
4. Establish baselines for behavioral outcomes in 2022. Increase in positive outcomes for animals with behavioral needs in ensuing years.
5. Implement training for staff by the end of 2022.

**Goal 3:** Increase accessibility, inclusivity, and enhance community involvement.



#### Strategies

1. Develop more collaborations by leveraging our reputation and working with Thurston County entities, stakeholders, nonprofit organizations and businesses.
2. Evaluate language/DEI access of all materials including, brochures, handouts, website, forms (online), etc.
3. Partner with Thurston County entities to promote Joint Animal Services through the marketing and communications teams.

#### Key Benchmarks

1. Reintroduce humane educational opportunities and outreach events in 2022.
2. Increase language access to website by the end of 2022.
3. Increase language and DEI access to other materials by the end of 2023.
4. Perform annual meeting with each jurisdiction to provide updates on Joint Animal Services.
5. Partner with jurisdiction to increase access to information out to Thurston County constituents.

3120 Martin Way E  
Olympia, WA 98506

(360) 352.2510  
JointAnimalServices.org



Account Number	Description	2023 Actual Revenue/Expense	2024 Amended Budget	2025 Proposed Budget
<i>Joint Animal Services</i>				
<b>Animal Services Revenues</b>				
503-0000-308.00-00	Estimated Beginning Cash	-	1,360,179	758,406
503-0000-322.30-01	Th County-License Sales	51,827	52,500	52,500
503-0000-322.30-02	Olympia-License Sales	34,867	36,400	36,400
503-0000-322.30-03	Lacey-License Sales	29,921	30,200	30,200
503-0000-322.30-04	Tumwater-License Sales	13,882	14,310	14,310
503-0000-322.30-05	Dangerous Dog Registrare	375	200	478
503-0000-337.08-00	Restricted-Sup/Med/Vaccin	-	7,500	5,000
503-0000-337.39-01	Th County-Assessment	992,693	942,758	1,081,561
503-0000-337.39-02	Olympia-Assessment	343,165	356,174	409,602
503-0000-337.39-03	Lacey-Assessment	363,240	380,030	437,659
503-0000-337.39-04	Tumwater-Assessment	163,257	172,956	199,293
503-0000-341.50-00	Public Records/Reports	4	-	-
503-0000-341.70-10	Misc. Taxable Sales	367	-	-
503-0000-345.23-01	Reclaims-Thurston County	4,500	4,500	4,500
503-0000-345.23-02	Reclaims-Olympia	2,106	2,000	2,300
503-0000-345.23-03	Reclaims-Lacey	1,715	1,500	2,100
503-0000-345.23-04	Reclaims-Tumwater	642	750	850
503-0000-345.23-05	Reclaims-Non City/County	2,393	2,000	2,750
503-0000-345.23-10	Shelter Fees	14,794	20,000	25,000
503-0000-345.23-20	Services - JBLM	43,940	40,560	40,560
503-0000-345.23-30	Services-Yelm	45,000	45,000	45,000
503-0000-345.23-40	Services- Nisqually	-	75,000	75,000
503-0000-361.10-00	Investment Interest	52,864	15,000	35,000
503-0000-361.10-40	LGIP Earnings	23,246	-	-
503-0000-361.11-00	Interest Earnings	10	-	-
503-0000-361.15-00	Leases	140	-	-
503-0000-361.32-00	Unrealized Gain(Loss)	(35,127)	-	-
503-0000-361.32-02	Reverse Prev Year Adj	67,645	-	-
503-0000-362.41-00	Rental Fees Traps	750	750	750
503-0000-362.50-20	Lease - Facilities	7,777	8,022	8,500
503-0000-367.39-00	Contributions/In-Kind	25,864	-	-
503-0000-367.50-03	Unrestricted - Private	639,129	126,000	160,000
503-0000-367.50-04	Restricted-Special Events	14,136	16,000	17,000
503-0000-367.50-05	Donation-Via Licensing	12,777	16,000	17,000
503-0000-369.20-01	Adoptions-Thurston County	6,247	5,000	5,000
503-0000-369.20-02	Adoptions-Olympia	3,956	2,500	2,500
503-0000-369.20-03	Adoptions-Lacey	3,599	2,500	2,500
503-0000-369.20-04	Adoptions-Tumwater	1,421	1,100	1,100
503-0000-369.20-05	Adoptions-Non City/County	7,235	5,171	6,000
503-0000-369.20-06	Adoptions-Promo Project	68,941	60,850	70,000

Account Number	Description	2023 Actual Revenue/Expense	2024 Amended Budget	2025 Proposed Budget
<i>Joint Animal Services</i>				
<b>Animal Services Revenues-Continued</b>				
503-0000-369.40-00	Court Fees /Judgments	25	-	-
503-0000-369.81-00	Cash Over & Short	(79)	-	-
503-0000-369.90-00	Other Misc Revenue	714	-	-
503-0006-308.05-00	Bldg Depreciation Asset	-	56,130	56,130
<b>Total Joint Animal Services Revenue</b>		<b>3,009,958</b>	<b>3,859,540</b>	<b>3,604,949</b>

Account Number	Description	2023 Actual Revenue/Expense	2024 Amended Budget	2025 Proposed Budget
<i>Joint Animal Services</i>				
<b>Animal Services Expenditures-Continued</b>				
<b>General Services</b>				
503-3901-539.10-01	Salaries-Regular	169,065	178,875	155,106
503-3901-539.10-05	Salaries-Overtime	140	500	-
503-3901-539.20-01	Employer Paid Benefits	54,562	61,500	49,939
503-3901-539.20-42	GASB68 Pension Expense	(120,358)	-	-
503-3901-539.41-01	Prof. Svc-Other	21,513	285,000	50,000
503-3901-539.41-05	Prof. Svc-Audit	3,971	5,000	5,000
503-3901-539.41-15	Prof. Svc-Legal	237	-	-
503-3901-539.41-26	Prof. Svc-Administration	172,633	175,000	175,000
503-3901-539.43-01	Transportation/Per Diem	2,896	4,000	5,000
503-3901-539.43-02	Dues, Subscriptions, Publ	275	500	1,000
503-3901-539.43-03	Registrations	279	1,500	1,500
503-3901-539.45-02	IMS Rental	61,082	85,541	91,002
503-3901-539.46-01	Insurance-Liability	39,850	45,848	50,117
503-3901-539.46-06	AWC-L & I Pool	-	6,200	-
503-3901-539.49-02	Printing & Binding	29	-	-
503-3901-539.49-12	Special Events	1,262	-	-
503-3901-539.49-25	Assessments/Taxes	140	-	87
503-3901-539.49-27	Bad Debt Expense	97	250	250
503-3901-539.49-30	Software Maintenance	14,842	10,000	10,000
503-3901-539.49-32	Bankcard Service Fees	9,498	7,000	7,000
503-3901-539.60-01	Capital Outlays-Equipment	-	14,795	39,976
503-3901-539.65-04	Depreciation-Equipment	-	14,795	-
<b>Total General Services</b>		<b>432,013</b>	<b>896,304</b>	<b>640,977</b>
<b>Shelter Operations</b>				
503-3902-539.10-01	Salaries-Regular	742,298	983,150	1,095,395
503-3902-539.10-05	Salaries-Overtime	9,488	4,142	8,500
503-3902-539.20-01	Employer Paid Benefits	344,924	458,772	509,132
503-3902-539.31-01	Office & Operating Supply	35,483	4,000	5,000
503-3902-539.31-02	Small Tools & Equipment	8,358	10,000	10,000
503-3902-539.31-17	Supplies-Uniform Purchase	3,061	3,500	3,600
503-3902-539.31-23	Bldg Maint	531	-	-
503-3902-539.35-01	Supplies-Food & Cleaning	5,846	18,000	13,000
503-3902-539.35-02	Supplies-Medical/Vaccine	54,283	55,000	44,000
503-3902-539.35-03	Supplies-Euthanasia	-	750	750
503-3902-539.35-04	Supplies-Microchips	9,937	8,600	8,600
503-3902-539.41-01	Prof. Svc-Other	895	-	-
503-3902-539.41-19	Prof. Svc-Vet Services	96,759	5,000	5,000
503-3902-539.41-20	Prof. Svc-Spay, Neuter	66,378	35,000	21,000
503-3902-539.41-21	Prof. Svc-Disposal	22,800	21,000	21,000
503-3902-539.41-22	Prof. Svc-Security System	2,155	2,300	2,300

Account Number	Description	2023 Actual Revenue/Expense	2024 Amended Budget	2025 Proposed Budget
<i>Joint Animal Services</i>				
<b>Animal Services Expenditures-Continued</b>				
<b>Shelter Operations-Continued</b>				
503-3902-539.42-01	Telecommunications	14,899	14,500	14,500
503-3902-539.42-02	Communications-Postage	6,726	6,000	3,000
503-3902-539.43-01	Transportation/Per Diem	2,066	6,500	12,000
503-3902-539.43-02	Dues, Subscriptions, Publ	1,478	2,000	4,000
503-3902-539.43-03	Registrations	444	6,000	6,000
503-3902-539.44-03	Adv/Call for Bids	3,251	-	-
503-3902-539.45-03	Copier Rental	4,537	5,350	5,350
503-3902-539.45-08	Lease Miscellaneous	581	9,900	9,900
503-3902-539.46-02	Insurance-Fire/Property	5,901	9,968	10,788
503-3902-539.47-01	Utility-Electric	20,828	23,000	22,000
503-3902-539.47-03	Utility-Natural Gas	4,511	6,200	6,200
503-3902-539.47-05	Utility-City of Olympia	16,638	14,000	14,000
503-3902-539.47-08	Utility-Recycled Waste	2,352	2,500	2,500
503-3902-539.48-01	Rep & Maint-Equipment	5,650	10,000	10,000
503-3902-539.48-03	Rep & Maint-Facilities	10,595	15,000	15,000
503-3902-539.49-02	Printing & Binding	2,423	2,400	3,500
503-3902-539.49-06	Maintenance Contracts	899	800	3,500
503-3902-539.49-11	Public Education	-	-	2,000
503-3902-539.49-23	Custodial	21,128	22,800	23,616
503-3902-539.49-25	Assessments/Taxes	12	-	-
503-3902-539.60-01	Capital Outlays-Equipment	18,347	-	-
503-3902-539.60-02	Capital Outlays-Replace	12,641	-	12,000
503-3902-539.60-03	Capital-Improvements	158,999	290,000	10,000
503-3902-539.60-04	Capital-Buildings	4,488	-	-
503-3902-539.60-99	Capitalize Asset	(33,509)	-	-
503-3902-539.65-04	Depreciation-Equipment	35,382	19,899	24,011
503-3902-539.65-06	Replacement-Building	-	8,495	15,965
503-3902-539.66-01	AMMORTIZATION EXP	7,470	-	-
503-3902-592.54-01	Capital Leases	1,024	-	-
<b>Total Shelter Operations</b>		<b>1,732,957</b>	<b>2,084,526</b>	<b>1,977,107</b>
<b>Field Services</b>				
503-3903-539.10-01	Salaries-Regular	169,215	357,135	402,702
503-3903-539.10-05	Salaries-Overtime	10,406	15,000	25,000
503-3903-539.20-01	Employer Paid Benefits	95,726	126,000	206,508
503-3903-539.31-01	Office & Operating Supply	583	500	1,000
503-3903-539.31-02	Small Tools & Equipment	9,031	14,000	12,000
503-3903-539.31-17	Supplies-Uniform Purchase	2,826	6,000	6,000
503-3903-539.41-01	Prof. Svc-Other	8,996	-	-
503-3903-539.42-01	Telecommunications	14,133	12,000	12,000

Account Number	Description	2023 Actual Revenue/Expense	2024 Amended Budget	2025 Proposed Budget
<i>Joint Animal Services</i>				
<b>Animal Services Expenditures-Continued</b>				
<b>Field Services-Continued</b>				
503-3903-539.42-04	Communications-Base Radio	3,691	4,400	-
503-3903-539.42-05	Comm-Answering Svc	5,936	12,000	12,000
503-3903-539.43-01	Transportation/Per Diem	7	5,000	10,000
503-3903-539.43-02	Dues, Subscriptions, Publ	477	-	2,000
503-3903-539.43-03	Registrations	1,537	4,000	6,000
503-3903-539.44-01	Adv/Full-Time Position	741	-	-
503-3903-539.46-04	Insurance-Vehicle	1,086	1,350	2,473
503-3903-539.48-09	Rep & Maint-Fleet Mgmt	16,458	15,075	17,098
503-3903-539.49-02	Printing & Binding	921	-	3,000
503-3903-539.60-01	Capital Outlays-Equipment	19,272	95,000	5,000
503-3903-539.60-02	Capital Outlays-Replace	-	20,410	20,410
503-3903-539.65-02	Depreciation-Vehicles	23,581	20,410	30,394
<b>Total Field Services</b>		<b>384,623</b>	<b>708,280</b>	<b>773,585</b>
<b>Licensing</b>				
503-3904-539.49-02	Printing & Binding	1,716	1,800	4,500
<b>Total Licensing</b>		<b>1,716</b>	<b>1,800</b>	<b>4,500</b>
<b>Grants, Education and Vet Care</b>				
503-3905-539.35-02	Supplies-Medical/Vaccine	-	-	20,000
503-3905-539.41-01	Prof. Svc-Other	-	10,000	10,000
503-3905-539.41-19	Prof. Svc-Vet Services	43,271	95,000	95,000
503-3905-539.49-11	Public Education	-	7,500	7,500
503-3905-539.49-66	Fee Assistance Program	-	-	20,000
503-3905-539.49-69	Licensing Assistance Prog	-	-	150
<b>Total Grants, Education and Vet Care</b>		<b>6 43,271</b>	<b>112,500</b>	<b>152,650</b>
<b>Shelter Debt</b>				
503-3906-539.65-06	Replacement-Building	56,129	56,130	56,130
<b>Total Shelter Debt</b>		<b>56,129</b>	<b>56,130</b>	<b>56,130</b>
<b>Total Joint Animal Services Expenditures</b>		<b>2,650,709</b>	<b>3,859,540</b>	<b>3,604,949</b>



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**Phone (360) 352-2510, Fax (360) 352-2782**

[www.jointanimalservices.org](http://www.jointanimalservices.org)

## 2025 JASCOM meeting schedule

JASCOM meetings are held on the second Monday of the month at 5:30 PM.

1. February 10<sup>th</sup>, 2024 – 5:30 PM
2. April 14<sup>th</sup>, 2024 – 5:30 PM
3. June 9<sup>th</sup>, 2024 – 5:30 PM
4. August 11<sup>th</sup>, 2024 – 5:30 PM
5. October 13<sup>th</sup>, 2024 – 5:30 PM
6. November 10<sup>th</sup>, 2024 – 5:30 PM – JAS Budget Hearing
7. December 8<sup>th</sup>, 2024 – 5:30 PM – JAS Budget Vote



## Joint Animal Services Commission Director's report

### Operational Updates

#### Management Leadership Certificate

We are pleased to announce that Bekka Kraai, our Positive Outcomes Coordinator, has been selected for the prestigious 7th cohort of the Management Leadership Certificate program. Out of over 100 applicants, Bekka's selection highlights her outstanding leadership potential and commitment to advancing animal welfare.

This comprehensive six-month program, offered through a collaboration between Best Friends Animal Society and Southern Utah University, covers key topics such as making data-driven management decisions, influencing change, evaluating lifesaving programs, and more. We are confident that Bekka, alongside a talented group of Animal Welfare leaders, will gain valuable skills and insights over the next six months as they share this enriching experience.



#### Fee Waived Adoption Event

We will be holding a fee-waived adoption event from December 10<sup>th</sup> to 14<sup>th</sup>. A grant from Best Friends Animal Society generously sponsors all fees.

**Wagging Through  
the Snow**

*Jingle all the way to a new home!*

**A no fee adoption event!**  
Sponsored by Best Friends Animal Society

**Where:** Animal Services  
3120 Martin Way E  
Olympia, WA 98506

**When:** December 10th - December 14th



## Joint Animal Services Commission Director's report

### ASPCA Feature

We received national recognition from the ASPCA, congratulating us on completing our 1,000th spay/neuter surgery. In 2020, the ASPCA Northern Tier Shelter Initiative awarded \$40,000 to JAS to cover all the surgical equipment for our surgery suite and medical treatment area.

**ASPCA** November 29 at 5:30 PM · 🌐

Over 1,000 spay and neuter surgeries have been completed thanks to our partnership with **Joint Animal Services (JAS)**! 🌟 The ASPCA Northern Tier Shelter Initiative, which offers grants and training to veterinary and animal welfare organizations, first engaged with Joint Animal Services in 2018. Thanks to an almost \$40K grant in 2020, JAS acquired surgical equipment, enabling them to complete their 1,000th spay/neuter surgery! Additionally, we funded another \$2k to assist a JAS leader in attending AAWA to support learning and networking opportunities for agencies in the northern tier.

Joint Animal Services, jointly operated by the cities of Olympia, Lacey, Tumwater, and Thurston County, is dedicated to sharing resources and providing high-quality services to their community. Their commitment to animal welfare has made a significant impact, saving more lives through quality veterinary care.

Looking to support Joint Animal Services? They're currently seeking large dog fosters, and monetary and in-kind donations. Learn more about how you can support them by visiting the link below! 🍷 #ShelterShowcase

<https://jointanimalservices.org/foster/>



## Joint Animal Services Commission Director's report

### Events

#### *Oly Wines*

Oly Wines hosted a wine-tasting and kitten adoption event. What's more fun than savoring new wine? When paired with snuggling kittens, everything becomes a bit more purr-fect.



#### **Yelm Farm and Pet**

We are partnering again for another excellent dog adoption event with Yelm Farm and Pet on December 14<sup>th</sup>.

#### **Santa Paws!**

Our most popular event is back! The most paw-some event of the season is here! On December 21st and 22nd, pet parents can bring their furry, feathered, or scaly babies to meet Santa Claus himself and capture the perfect holiday photo!

Reserve your spot to ensure your pet doesn't miss out on this festive fun! Whether your pet is a playful pup or a regal reptile, they're all welcome to join in the holiday cheer.





**ANIMAL SERVICES**

**Happy Tails**

## **Joint Animal Services Commission Director's report**

### **Nana**

Back in mid-July, Field Officer Robinson and Detective Burton-Crow of TCSO conducted a welfare check on a property with over 40 Great Pyrenees-type dogs and other animals. The dogs, ranging from puppies to adults, lived in a large enclosure without sufficient shelter, though they had access to water. The owner, originally with just 8 dogs as livestock guardians, had lost control over the breeding of the dogs, resulting in a larger than manageable pack. After a thorough investigation, 19 dogs were surrendered, and Officer Robinson has worked tirelessly to continue gradually intaking the rest and offering spay/neuter assistance.

Among the 40 dogs was Nana, a sweet and resilient LGD who is now living her best life. We're thrilled to share that Nana has found her forever home with Bernadette, our wonderful clinic volunteer. Nana is adjusting perfectly to her new life—enjoying the comforts of her own couch and spending her days with her senior Chihuahua siblings, as well as patrolling their acre property. We're so grateful to Bernadette for giving Nana the loving home she truly deserves!

