



Commission on Equity Agenda

Refer to the bottom of the agenda for meeting information.

Monday, December 30, 2024

5:30 PM

Council Chambers and Online

1. Call to Order

2. Roll Call

3. Land Acknowledgment

We, the City of Lacey, are on the ancestral land of the Tribal People of the Treaty of Medicine Creek, including the Nisqually Indian Tribe and Squaxin Island Tribe. We acknowledge and remember those Tribal People not recognized today who were absorbed or relocated into other tribes for survival. We recognize the ancestors and their descendants who are still here. We recognize and respect the Tribal People of the Treaty of Medicine Creek as the traditional stewards of this land since time immemorial and their role today in taking care of these lands in perpetuity. We recognize and have the responsibility to call attention to the histories of dispossession, forced removal, and abridged treaty rights that allowed our nation, state, and city to develop as they have today. We recommend that community members read the Medicine Creek Treaty of 1854.

4. Approval of Agenda, Previous Meeting Minutes, and Consent Items

A. Approval of Agenda

B. Approval of November 25, 2024, meeting minutes

5. Public Comment

Refer to the bottom of the agenda for instructions on how to provide public comment.

6. Inspirational Item

A. **Annie Clay, Chair**

7. Business Items

A. **Welcome New Commissioner Raul Garza**

Annie Clay, Chair

B. **2025 Officer Elections**

Shannon Kelley-Fong, Assistant City Manager

- C. **Community Survey Update**
Shannon Kelley-Fong, Assistant City Manager
- D. **City Designations Overview**
Shannon Kelley-Fong, Assistant City Manager
- E. **2025 Work Plan**
Shannon Kelley-Fong, Assistant City Manager
- 8. Commissioner Reports**
 - A. **Parks Improvement Funding Workgroup Report**
Jon Hegwood, Commissioner
- 9. Director Report**
 - A. **Reverend Martin Luther King Jr. Assembly Update**
Shannon Kelley-Fong, Assistant City Manager
 - B. **2025 Advisory Board Stipend and Demographic Survey**
Shannon Kelley-Fong, Assistant City Manager
 - C. **DEIB Summit Update**
Veronica Hand, Equity and Inclusion Program Manager
 - D. **Other Items**
- 10. Adjourn**

Next Meetings and Upcoming Events

- **Commission on Equity Meeting** - January 27, 2025 - 5:30 p.m. at City Hall or remote
- **Commission on Equity and Lacey Youth Council Joint Meeting** - February 24, 2025 - 5:30 p.m. at City Hall or remote

Attendance and Public Comment

Attend Remote or In-Person

There are several ways to attend the Commission on Equity Meeting:

In-Person: Council Chambers at Lacey City Hall
420 College Street SE, Lacey, WA 98503
Zoom: https://us02web.zoom.us/webinar/register/WN_04bPb1BURkSlSqBXSuTsA
City Website: <https://cityoflacey.org/government/public-meetings/>
YouTube: <https://www.youtube.com/watch?v=CbSOBt9VInA>
Phone: (888) 788-0099 or (877) 853-5247 (Webinar ID 856 5709 4241)

Verbal Public Comment

Each speaker is limited to three minutes. Comments are welcome on matters connected to

City business or specific agenda items.

Prior to starting your comments, please provide your:

- a. Name
- b. City of residence or connection to the City
- c. Topic or subject matter of your comments

The opportunity for verbal public comment is available in-person or by Zoom:

In-Person: Use the sign-up sheet located in the meeting room.

Zoom: Preregister using the following Zoom link no later than two hours prior to the meeting:

https://us02web.zoom.us/webinar/register/WN_04bPb1BURkSlSqpBXSuTsA

Instructions and access details will be provided once registration is complete.

Written Public Comment

Please email written public comments to coe@cityoflacey.org. The comment period will close two hours before the meeting time. Commissioners will receive all written public comments provided by this deadline. Comments may not be addressed during the meeting. All comments are part of the official record.



City of Lacey, Washington
Commission on Equity Minutes
Monday, November 25, 2024 - Council Chambers and Online

1. Call to Order

Chair Clay called the meeting to order at 5:30 p.m.

2. Roll Call

COMMISSIONERS PRESENT: Chair Annie Clay; Vice Chair Kim Sauer (remote); Commissioner(s) Clifton Brown, Makieda Hart, Thelma Jackson, and Jonathan Hegwood (present remotely after 5:32 p.m.)

COMMISSIONERS ABSENT: Lacey Youth Council Representative Kieran Powell and 1 vacancy

STAFF PRESENT: Shannon Kelley-Fong, Assistant City Manager; Veronica Hand, Equity and Inclusion Program Manager; Ty Keltner, Communications Manager; and Brandy Legomina, Deputy City Clerk

3. Land Acknowledgment

Commissioner Brown presented the abbreviated Land Acknowledgment.

4. Approval of Agenda, Previous Meeting Minutes, and Consent Items

- A. Approval of Agenda
- B. Approval of October 28, 2024, meeting minutes

Commissioner Hart moved to approve the agenda and the October 28, 2024, minutes. Commissioner Brown seconded. The motion carried.

5. Public Comment

Verbal Public Comment

No verbal public comment was received in person or via Zoom.

Written Public Comment

Two (2) written public comments were received.

6. Inspirational Item

A. Makieda Hart, Commissioner

Hart presented the poem "She Rested but the World Moved" which was discovered in a news segment that discussed the Black community's activity and movement in democracy. Hart was inspired to share this poem with David Roby's painting, Grandma's Glory, depicting a Person of Color wrapped in Americana, which is not often seen.

7. Business Items

A. Komachin Middle School Reverend Dr. Martin Luther King Jr. Update

Katie Baydo-Reed, Staff Advisor to Komachin Middle School Multicultural and Equity Team, English Teacher

Baydo-Reed and the Kamachin Middle School Multicultural and Equity Team presented their equity pledge, their ideas and reasons for joining the Equity Team, and requested a partnership with the Commission to help honor Reverend Dr. Martin Luther King, Jr., at their annual assembly, on January 17, 2025. Commissioners Brown, Hart, and Sauer volunteered to participate in the assembly.

B. City Logo and Branding Guide

Ty Keltner, Communications Manager

Keltner presented on the proposed city logo and branding guide which aims to provide consistency, tone, and branding throughout the city. Keltner presented current logo issues; the process of modernizing the new design; the approach to implementation; and pursuit of legal protection for the newly designed logo. The next step is to present the new logo to Council. A presentation on the completed branding and style guide is forthcoming.

C. Against Hate, Racism, and Discriminatory Actions Proclamation Review

Shannon Kelley-Fong, Assistant City Manager

The NAACP of Thurston County requested Thurston County jurisdictions to create a proclamation denouncing hate, hate crimes, and other types of discriminatory actions. Kelley-Fong presented a draft proclamation, in which the Commission provided direction to include language on intimidation and the history of violence towards Black, Indigenous, People of Color, and LGBTQIA+ communities over the last 400+ years.

D. 2025 Work Plan Review

Shannon Kelley-Fong, Assistant City Manager

The Commission is scheduled to meet with Council to discuss the 2025 Work Plan. The 2025 Work Plan includes a summary of proposed activities, including engagement, events, policies, programs, and strategic plan projects.



8. Commissioner Reports

A. Parks Improvement Funding Work Group (PIFW)

Jon Hegwood, Commissioner

Hegwood provided an update on the PIFW, which is developing a Park Plan and discussing project priorities for the next 6 years. The PIFW is expected to provide Council with a recommendation by the end of the year.

Additional Commissioner Reports included discussion on sanctuary cities.

9. Director Report

A. Commissioner Reappointment Update - December 10, 2024

Shannon Kelley-Fong, Assistant City Manager

Recommendations are scheduled to reappoint Commissioners Jackson, Hart, and Clay to the Commission on Equity. The deadline to submit applications for the vacant position is November 25, 2024.

B. Black Home Initiative (BHI) Update

Shannon Kelley-Fong, Assistant City Manager

The Council is scheduled to receive a BHI update in January 2025.

C. Joint Meeting with Lacey City Council - January 28, 2025

Shannon Kelley-Fong, Assistant City Manager

The Commission is scheduled to meet with Council on January 28, 2025.

D. Equity Map Update

Shannon Kelley-Fong, Assistant City Manager

A contract is being finalized with a consultant who has worked with the cities of Tacoma, Lakewood, and Pierce County, to create an equity map.

Kelley-Fong provided further updates on the Equity Summit and upcoming Commission elections. Discussion ensued.

10. Adjourn

Chair Clay adjourned the meeting at 7:28 p.m.



2024 Election of Officers

From the COMMISSION ON EQUITY - RULES OF PROCEDURE (relevant sections):

2. Terms of Office

2.1. Terms for Commissioners shall be for three years, with the following exception:

2.1.1. Initial terms appointed in 2021 for Commissioner Positions One (1), Two (2), and Three (3) will be appointed until 2024, all subsequent terms will be appointed on a three-year cycle.

2.1.2. Initial terms appointed in 2021 for Commissioner Positions Four (4), Five (5), Six (6), and Seven (7) will be appointed until 2025, all subsequent terms will be appointed on a three-year cycle.

3. Election of Officers

3.1. The officers of the Commission shall be a Chair and a Vice-Chair elected by the appointed members of the Commission, and such other officers as the Commission may elect.

3.2. The election of officers shall take place each year on the occasion of the last regular meeting in December of each calendar year.

3.3. The term of each officer shall begin on the occasion of the first regular meeting in January of each calendar year. The term of each officer shall run until the subsequent election.

3.4. In the event of the vacancy of the Chair, the Chair will be replaced by the Vice-Chair, and the Vice-Chair will be replaced by a vote of the members of the Commission.

4. Duties of Officers

4.1. The Chair shall preside over the meetings of the Commission and may exercise all powers usually incident to the office, retaining the right to have a vote recorded in all deliberations of the Commission.

4.2. The Chair shall have power to create temporary committees of one or more Commissioners.

4.2.1. Committees of the Commission shall be created at the direction of the Commission and shall be appointed by the Chair. Temporary committees may be charged with such duties, examinations, investigations and inquiries relating to matters of interest to the Commission. No committee shall have the power to commit the Commission to the endorsement of any plan, case or program without the approval of the full Commission.

- 4.3. The Chair shall rule on issues regarding the committee of the whole, handling of meeting items and discussions, conflict of interest, appearance of fairness, suspension of meetings, timing for discussion of issues, and clarification of issues and questions.
- 4.4. In the absence of the Chair, the vice-chair will perform all duties of the Chair.
- 4.5. Absences of Chair and Vice-Chair: The Chair and Vice-Chair, both being absent, the present Commissioners may elect for the meeting a temporary Chair who shall exercise the powers of the elected Chair.



LACEY COMMISSION ON EQUITY
December 30, 2024

SUBJECT: Community Survey Update

RECOMMENDATION: For review and discussion only.

STAFF CONTACT: Shannon Kelley-Fong, Assistant City Manager *SKF*

ATTACHMENTS: 1. City of Woodinville NCS questions

FISCAL NOTE: Estimated around \$25,000; potential customization will increase costs.

PRIOR REVIEW: None

2024 WORKPLAN: Research / Recommend Community Survey options

DEIB SP: Provide data for many identified benchmarks, see below.

BACKGROUND: The City of Lacey (City) is preparing to conduct a community satisfaction survey in alignment with the 2022 – 2027 Communications Plan and Diversity, Equity, Inclusion, and Belonging Strategic Plan (DEIB Strategic Plan).

The City researched several community survey service providers. Based on this research, the City has identified Polco's National Community Survey (NCS) as the best option for its needs. More information on the NCS can be found on its website; [see here](#).

In brief, NCS is described as:

“The NCS is a comprehensive survey that gauges residents’ opinions on various dimensions of community life, including public safety, local government services, infrastructure, economy, and quality of life. It provides local governments with an in-depth understanding of how their residents perceive the community and its governance.

The survey and our research team's methodologies are designed to be statistically valid, ensuring that the results accurately represent the population as

a whole. Conducted regularly, The NCS allows cities and towns to track changes in public sentiment over time and benchmark their performance against other municipalities.”

The NCS survey allows for:

- Online and/or paper submissions
- Standardized questions
- Customizable questions
- Translation options
- Accessibility options
- National benchmark comparisons
- Historical trends (if used over multiple surveys)
- Comparison of results by demographics and geography.

NCS Examples:

1. The City of Woodinville’s 2023 Community Survey provides an example of the survey report and questions, [see here and attached.](#)
2. The City of Denver provides an example of an NCS Report Dashboard, [see here.](#)
3. The City of Grand Rapids provides an example of NCS results by demographics, [see here.](#)

DEIB Strategic Plan: The NCS would capture data for the following DEIB Strategic Plan-identified benchmarks:

Community Access and Engagement: Communications

- Percentage (%) of individuals that received satisfactory public information is established and increases each survey. Scores are consistent across demographics.

Community Access and Engagement: Relationships

- Percentage (%) of individuals who attended or participated in a City-sponsored event increases. Scores are consistent across demographics.
- Percentage (%) of individuals who attended a local public meeting increases. Scores are consistent across demographics.

- Percentage (%) of individuals who watched a local public meeting increases. Scores are consistent across demographics.
- Percentage (%) of individuals who voted increases. Scores are consistent across demographics.
- Other pertinent indicators determined by survey questions

Programs, Policies, and Services: City Services

- Rating of City government increases. Scores are consistent across demographics.
- Rating of overall direction that City is taking increases. Scores are consistent across demographics.
- Rating of overall City customer services increases. Scores are consistent across demographics.
- Rating of the City treating all community members equitably increases. Scores are consistent across demographics.
- Rating of community sentiment regarding City transparency increases. Scores are consistent across demographics.
- Rating of City direction increases. Scores are consistent across demographics.

Programs, Policies, and Services: Public Safety

- Positive rating of Police services increases. Scores are consistent across demographics.
- Positive rating of crime prevention increases. Scores are consistent across demographics.
- Positive rating of animal control services increases. Scores are consistent across demographics.
- Positive rating of emergency preparedness increases. Scores are consistent across demographics.
- Positive rating of court services increases. Scores are consistent across demographics.

Programs, Policies, and Services: Parks, Culture, Recreation

- Rating of park system increases. Scores are consistent across demographics.
- Rating of recreation programs increases. Scores are consistent across demographics.

- Rating of community center increases. Scores are consistent across demographics.
- Rating of City-sponsored events increases. Scores are consistent across demographics.
- Positive rating of culture programs increases. Scores are consistent across demographics.

Programs, Policies, and Services: Infrastructure

- Rating of City roadways increases. Scores are consistent across demographics.
- Rating of availability of paths and trails increases. Scores are consistent across demographics.
- Rating of City's multimodal travel (walking, rolling, bike, etc.) increases. Scores are consistent across demographics.
- Rating of Lacey's built environment increases. Scores are consistent across demographics.
- Rating of City's public places and City facilities increases. Scores are consistent across demographics.

Programs, Policies, and Services: Utilities

- Rating of various City utilities increases. Scores are consistent across demographics.

Programs, Policies, and Services: Acknowledgement and Events

- Rating of "City creating a welcoming environment" increases. Scores are consistent across demographics.

Livability: Economic Development

- Rating of "Overall Economic Health increases. Scores are consistent across demographics.
- Rating of "Economic Opportunities" increases. Scores are consistent across demographics.
- Rating of "Place to Work" increases. Scores are consistent across demographics.

Livability: Housing Services

- Rating of “Affordable quality housing” increases. Scores are consistent across demographics.
- Rating of “Housing Options” increases. Scores are consistent across demographics.
- Rating of “Place to live” increases. Scores are consistent across demographics.

Livability: Human Services

- Rating of “Health and Social services” increases. Scores are consistent across demographics. 6. Rating of “Overall Quality of life” increases. Scores are consistent across demographics.

Livability: Environment

- Rating of “Overall Natural Environment” increases. Scores are consistent across demographics.

Potential Customizations: In addition to the NCS standardized questions, the City is interested in using the community survey to ask the community a few unique questions. For the upcoming survey, the City is considering questions on:

- Parks priorities and funding
- Equity

RECOMMENDATION: Review and discussion only.

Woodinville, WA

The National Community Survey

Report of Results
2023

Report by:



Visit us online!
www.polco.us



National Research Center at Polco is a charter member of the AAPOR Transparency Initiative, providing clear disclosure of our sound and ethical survey research practices.

About The NCS™

The National Community Survey™ (The NCS™) report is about the “livability” of Woodinville. A livable community is a place that is not simply habitable, but that is desirable. It is not only where people do live, but where they want to live. The survey was developed by the experts from National Research Center at Polco.

Great communities are partnerships of the government, private sector, community-based organizations and residents, all geographically connected. The NCS captures residents’ opinions considering ten central facets of a community:

- Economy
- Mobility
- Community Design
- Utilities
- Safety
- Natural Environment
- Parks and Recreation
- Health and Wellness
- Education, Arts, and Culture
- Inclusivity and Engagement



POWERED BY POLCO



The report provides the opinions of a representative sample of 575 residents of the City of Woodinville collected from September 6, 2023 to October 18, 2023. The margin of error around any reported percentage is 4% for all respondents and the response rate for the 2023 survey was 16%. Survey results were weighted so that the demographic profile of respondents was representative of the demographic profile of adults in Woodinville.



How the results are reported

For the most part, the percentages presented in the following tabs represent the “percent positive.” Most commonly, the percent positive is the combination of the top two most positive response options (i.e., excellent/good, very safe/somewhat safe, etc.). On many of the questions in the survey respondents may answer “don’t know.” The proportion of respondents giving this reply is shown in the full set of responses included in the tab “Complete data.” However, these responses have been removed from the analyses presented in most of the tabs. In other words, the tables and graphs display the responses from respondents who had an opinion about a specific item.

Comparisons to benchmarks

NRC’s database of comparative resident opinion is comprised of resident perspectives gathered in surveys from over 500 communities whose residents evaluated the same kinds of topics on The National Community Survey. The comparison evaluations are from the most recent survey completed in each community in the last five years. NRC adds the latest results quickly upon survey completion, keeping the benchmark data fresh and relevant. The communities in the database represent a wide geographic and population range. In each tab, Woodinville’s results are noted as being “higher” than the benchmark, “lower” than the benchmark, or “similar” to the benchmark, meaning that the average rating given by Woodinville residents is statistically similar to or different (greater or lesser) than the benchmark. Being rated as “higher” or “lower” than the benchmark means that Woodinville’s average rating for a particular item was more than 10 points different than the benchmark. If a rating was “much higher” or “much lower,” then Woodinville’s average rating was more than 20 points different when compared to the benchmark.

The survey was administered after the COVID-19 pandemic, a time of challenge for many local governments. While we provide comparisons to national benchmarks, it is important to note that much of the benchmark data was collected prior to or during the pandemic. This may impact how your City’s 2023 ratings compare to other communities’ ratings from the past five years.

Trends over time

Trend data for Woodinville represent important comparison data and should be examined for improvements or declines.¹ Deviations from stable trends over time represent opportunities for understanding how local policies, programs, or public information may have affected residents’ opinions. Changes between survey years have been noted with an arrow and the percent difference. If the difference is greater than six percentage points between the 2021 and 2023 surveys, the change is statistically significant.

1. In 2020, The NCS survey was updated to include new and refreshed items. Consequently, some of the trends may be impacted due to wording modifications that could have potentially altered the meaning of the item for the respondent.

Methods

Selecting survey recipients

All households within the City of Woodinville were eligible to participate in the survey. A list of all households within the zip codes serving Woodinville was purchased from Polco's mailing vendor, Go-Dog Direct, based on updated listings from the United States Postal Service. Since some of the zip codes that serve the City of Woodinville households may also serve addresses that lie outside of the community, the exact geographic location of each housing unit was compared to community boundaries using the most current municipal boundary file. Addresses located outside of the City of Woodinville boundaries were removed from the list of potential households to survey. Each address identified as being within City boundaries was further identified as being within one of the five subareas. From that list, addresses were randomly selected as survey recipients, with multi-family housing units (defined as those with a unit number) sampled at a rate of 5:3 compared to single family housing units.

An individual within each household was randomly selected using the "birthday method". The birthday method selects a person within the household by asking the "person who most recently had a birthday" to complete the questionnaire. The underlying assumption in this method is that day of birth has no relationship to the way people respond to surveys. This instruction was contained in the introduction of the survey.

Conducting the survey

The 4,000 randomly selected households received mailings beginning on September 6, 2023 and data collection for the survey remained open for six weeks. The first mailing was a postcard inviting the household to participate in the survey. The next mailing contained a cover letter with instructions, the survey questionnaire, and a postage-paid return envelope. The final mailing was a reminder postcard inviting the household one final time to participate in the survey. All mailings included a web link to give residents the opportunity to respond to the survey online, as well as QR codes to further encourage participation. All follow-up mailings asked those who had not completed the survey to do so, and those who had already done so to refrain from completing the survey again.

About 8% of the 4,000 mailed invitations or surveys were returned because the household address was vacant or the postal service was unable to deliver the survey as addressed. Of the remaining 3,688 households that received the invitations to participate, 575 completed the survey, providing an overall response rate of 16%. The response rate was calculated using AAPOR's response rate #2 for mailed surveys of unnamed persons.¹

It is customary to describe the precision of estimates made from surveys by a "level of confidence" and accompanying "confidence interval" (or margin of error). A traditional level of confidence, and the one used here, is 95%. The 95% confidence interval can be any size and quantifies the sampling error or imprecision of the survey results because some residents' opinions are relied on to estimate all residents' opinions. The margin of error for the City of Woodinville survey is no greater than plus or minus four percentage points around any given percent reported for all respondents (575 completed surveys).

In addition to the randomly selected "probability sample" of households, a link to an online open-participation survey was publicized by the City of Woodinville. The open-participation survey was identical to the random sample survey, with two small updates; it asked a question to confirm the respondent was a resident of Woodinville and also a question about where they heard about the survey. The open-participation survey was open to all city residents and became available on October 4, 2023. The survey remained open for two weeks. The data presented in the following tabs exclude the open participation survey data, but a tab at the end provides the complete frequency of responses to questions by the open-participation respondents.

Analyzing the data

Responses from mailed surveys were entered into an electronic dataset using a “key and verify” method, where all responses are entered twice and compared to each other. Any discrepancies were resolved in comparison to the original survey form. Range checks as well as other forms of quality control were also performed. Responses from surveys completed on Polco were downloaded and merged with the mailed survey responses.

The demographics of the survey respondents were compared to those found in the 2020 Census and 2022 American Community Survey estimates for adults in the City of Woodinville. The primary objective of weighting survey data is to make the survey respondents reflective of the larger population of the community. The characteristics used for weighting were age, sex, race, Hispanic origin, housing type, housing tenure, and area. No adjustments were made for design effects. Weights were calculated using an iterative, multiplicative raking model known as the ANES Weighting Algorithm.³ The results of the weighting scheme for the probability sample are presented in the following table.

NRC aligns demographic labels with those used by the U.S. Census for reporting purposes, when possible. Some categories (e.g., age, race/Hispanic origin, housing type, and length of residency) are combined into smaller subgroups.

		Unweighted	Weighted	Target ⁴
Age	18-34	12%	23%	23%
	35-54	35%	41%	41%
	55+	53%	35%	35%
Area	Wedge	9%	7%	7%
	Wellington/North Industrial	15%	7%	7%
	Woodinville Heights/Reinwood Leota	17%	10%	10%
	West Ridge/Valley Industrial/Hollywood	20%	17%	17%
	Town Center	39%	59%	59%
Hispanic origin	Yes, I consider myself to be of Hispanic, Lati..	4%	7%	6%
	No, not of Hispanic, Latino/a/x, or Spanish or..	96%	93%	94%
Housing tenure	Rent	35%	39%	39%
	Own	65%	61%	61%
Housing type	Attached	43%	44%	44%
	Detached	57%	56%	56%
Race & Hispanic origin	Not white alone	21%	23%	23%
	White alone, not Hispanic or Latino	79%	77%	77%
Sex	Man	49%	48%	48%
	Woman	51%	52%	52%
Sex/age	Woman 18-34	5%	13%	13%
	Man 18-34	6%	10%	10%
	Woman 35-54	17%	21%	21%
	Man 35-54	18%	21%	21%
	Man 55+	25%	17%	17%
	Woman 55+	28%	18%	18%

The survey datasets were analyzed using all or some of a combination of the Statistical Package for the Social Sciences (SPSS), R, Python and Tableau. For the most part, the percentages presented in the reports represent the “percent positive.” The percent positive is the combination of the top two most positive response options (i.e., excellent/good, very safe/somewhat safe, essential/very important, etc.), or, in the case of resident behaviors/participation, the percent positive represents the proportion of respondents indicating “yes” or participating in an activity at least once a month.

On many of the questions in the survey respondents may answer “don’t know.” The proportion of respondents giving this reply is shown in the full set of responses included in the tab “Complete data”. However, these responses have been removed from the analyses presented in the reports. In other words, the tables and graphs display the responses from respondents who had an opinion about a specific item.

Contact

The City of Woodinville funded this research. Please contact Alana L. Winston of the City of Woodinville at AlanaW@ci.woodinville.wa.us if you have any questions about the survey.

Study Limitations

All public opinion research is subject to unmeasured error. While the methodologies employed for this survey were designed to minimize this error as much as possible, these other sources of potential error should be acknowledged, and can include non-response error, coverage error, recall bias and social desirability bias. Non-response error arises when those who were selected to participate in the survey did not do so, and may have different opinions or experiences than survey responders. For general resident surveys, where the results are meant to be generalized to the entire adult population living in households, the mailing lists based on the Delivery Sequence File from the United States Post Office may exclude certain types of housing units, such as those in multi-family buildings where mail is addressed to a named resident at the address rather than to a specific unit or where residents only receive their mail at a post office box and the geographic location of a residence cannot be determined, there may be a coverage error, although for most locations, this is minimal. Respondents may not perfectly remember their experiences in the past year (such as participation in social or civic events), and for some survey items they may answer in ways they think cast their responses in a more favorable light (recall bias and social desirability bias).

Survey Validity

See the Polco Knowledge Base article on survey validity at <https://info.polco.us/knowledge/statistical-vali>

2. See AAPOR's Standard Definitions for more information at [https://aapor.org/standards-and-ethics/standard-definitions/..](https://aapor.org/standards-and-ethics/standard-definitions/)

Key Findings

Woodinville's economy is strong but poses challenges to community affordability.

Ratings for Woodinville's economy tended to be positive, with 8 in 10 respondents giving high marks to the city's overall economic health and the overall quality of business and service establishments. About 9 in 10 residents positively evaluated Woodinville as a place to visit, scoring higher than comparison communities. Also exceeding national averages were the city's economic development services (68% excellent or good) and the vibrancy of Woodinville's downtown/commercial area (69%). Around two-thirds offered favorable reviews of Woodinville as a place to work and the variety of business and service establishments, both of which were on par with national averages. Despite these generally strong ratings, results indicated some concern about residents' personal economic outlook. Cost of living evaluations remained stable but low, with about 2 in 10 residents giving positive ratings. When asked what impact, if any, the economy would have on their family income in the next 6 months, only 21% of residents expected a positive impact (down 9% from 2022 results).

Residents appreciate Woodinville's natural environment and recreational opportunities.

When asked which aspects of the community Woodinville should focus on in the next two years, 87% of residents identified the natural environment as a priority, and 84% said the same about parks and recreation opportunities. Approximately 9 in 10 respondents rated the overall quality of Woodinville's natural environment as excellent or good, scoring higher than benchmark comparisons. A similar proportion of respondents offered favorable reviews of the city's cleanliness (88%) and air quality (90%), with the former surpassing the national average. Evaluations of yard waste pick-up and recycling services bounced back from a brief decline experienced in 2022, each garnering high marks from 8 in 10. About 7 in 10 residents positively rated Woodinville's open space, preservation of natural areas, and water resources. Results related to parks and recreation in Woodinville were also strong. Roughly 8 in 10 offered positive ratings for the overall quality of parks and recreation opportunities, city parks, fitness opportunities, and the availability of paths and walking trails, all on par with national averages. Scores were up by 6% for both recreation programs or classes (56%) and recreation centers or facilities (57%) as well, returning to levels seen prior to the COVID-19 pandemic.

Community design is a possible area of opportunity for the City.

The facet of community design encompasses aspects such as the city's layout, residential and commercial growth, public places, housing affordability and variety, and development and land use, all of which impact overall livability and quality of life. All aspects of community design in Woodinville received ratings comparable to the national benchmarks. Virtually all residents (95%) positively evaluated their neighborhood as a place to live, while 8 in 10 residents favorably viewed the overall appearance of Woodinville. However, topics related to growth and neighborhood planning scored slightly lower, with close to half of residents giving excellent or good marks to well-planned residential growth, well-planned commercial growth, and well-designed neighborhoods in Woodinville. Housing was similarly identified as an area of opportunity; about 4 in 10 felt favorably about the variety of housing options in the city, and fewer than 2 in 10 respondents positively rated the availability of affordable quality housing. Woodinville residents also gave high importance ratings to this facet of community livability (87% essential or very important) and comparatively lower quality ratings (50% excellent or good, an 8% decline since 2022), further suggesting that the City's overall community design may warrant additional focus in the coming years.

Mobility remains a priority for Woodinville residents, though some small gains have been made in recent years.

Woodinville's transportation system was deemed an essential or very important focus area by 85% of respondents, indicating a need for continued attention on this facet of livability. Additionally, several items in this facet experienced statistically significant declines since the City's previous survey. About half of respondents gave high marks to the ease of travel by car in Woodinville, dropping 12% from 2022. Reviews for the ease of public parking (49% excellent or good) also showed a 15% decline. Only one-quarter of residents offered positive evaluations of traffic flow on major streets, decreasing from prior results and falling below benchmark comparisons. While these mobility-related survey items declined since the previous survey iteration, a few others received more favorable ratings this year. Assessments of street repair services improved slightly and exceeded national averages, garnering positive marks from 6 in 10. Snow removal experienced a similar upward trend and approval rating. In addition, residents' use of alternative transportation modes increased; the percentage of Woodinville residents who used public transportation instead of driving in the past year grew by roughly 10%, while those who reported carpooling instead of driving alone increased by nearly 15% since 2022.

Woodinville residents express increased satisfaction with many aspects of local government.

About 65% of residents favorably evaluated their overall confidence in Woodinville government, an 11% increase since 2022. Positive ratings for the job Woodinville government does at welcoming resident involvement (66% excellent or good) jumped 20% since 2022, indicating significant progress over the past couple years in this area. About three-quarters of respondents also gave favorable marks to Woodinville's government for being honest (up 12% from 2022). A similar proportion felt the City does an excellent or good job at treating all residents fairly and with respect, holding steady with previous results. About two-thirds positively rated City government being open and transparent to the public (up 6% from 2022), the City generally acting in the best interest of the community (up 10% from 2022), and the overall direction of the City (up 7% from 2022).

Facets of livability



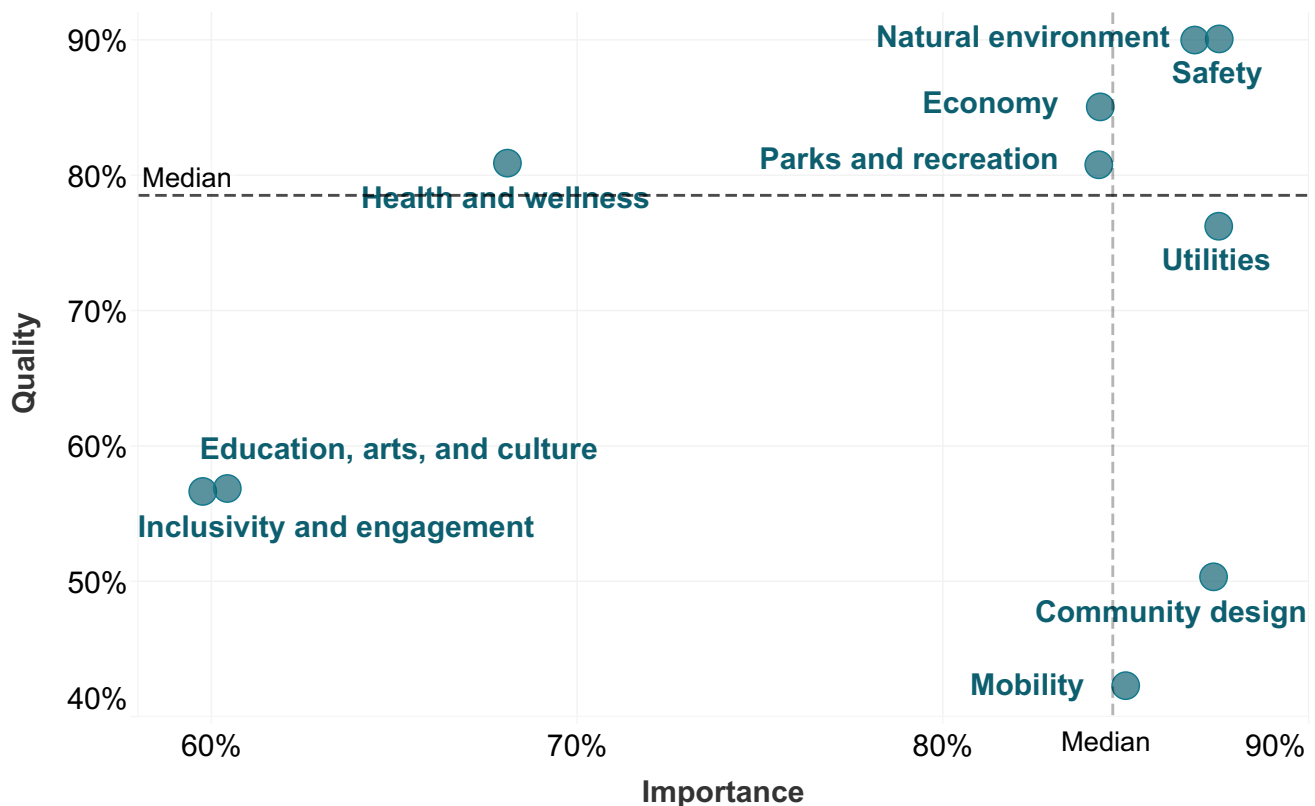
Every jurisdiction must balance limited resources while meeting resident needs and striving to optimize community livability. To this end, it is helpful to know what aspects of the community are most important to residents and which they perceive as being of higher or lower quality. It is especially helpful to know when a facet of livability is considered of high importance but rated as lower quality, as this should be a top priority to address.

Quality-Importance Matrix

To help guide City staff and officials with decisions on future resource allocation, resident ratings of the *importance* of facets were compared to their ratings of the *quality* of these facets. To identify the facets perceived by residents to have relatively lower quality at the same time as relatively higher importance, all facets were ranked from highest perceived quality to lowest perceived quality and from highest perceived importance to lowest perceived importance. Some facets were in the top half of both lists (higher quality and higher importance); some were in the top half of one list but the bottom half of the other (higher quality and lower importance or lower quality and higher importance); and some facets were in the bottom half of both lists.

Facets receiving quality ratings of excellent or good by 79% or more of respondents were considered of “higher quality” and those with ratings lower than 79% were considered to be of “lower quality.” Facets were classified as “more important” if they were rated as essential or very important by 85% or more of respondents. Facets were rated as “less important” if they received a rating of less than 85%. This classification uses the median ratings for quality and importance to divide the facets in half.

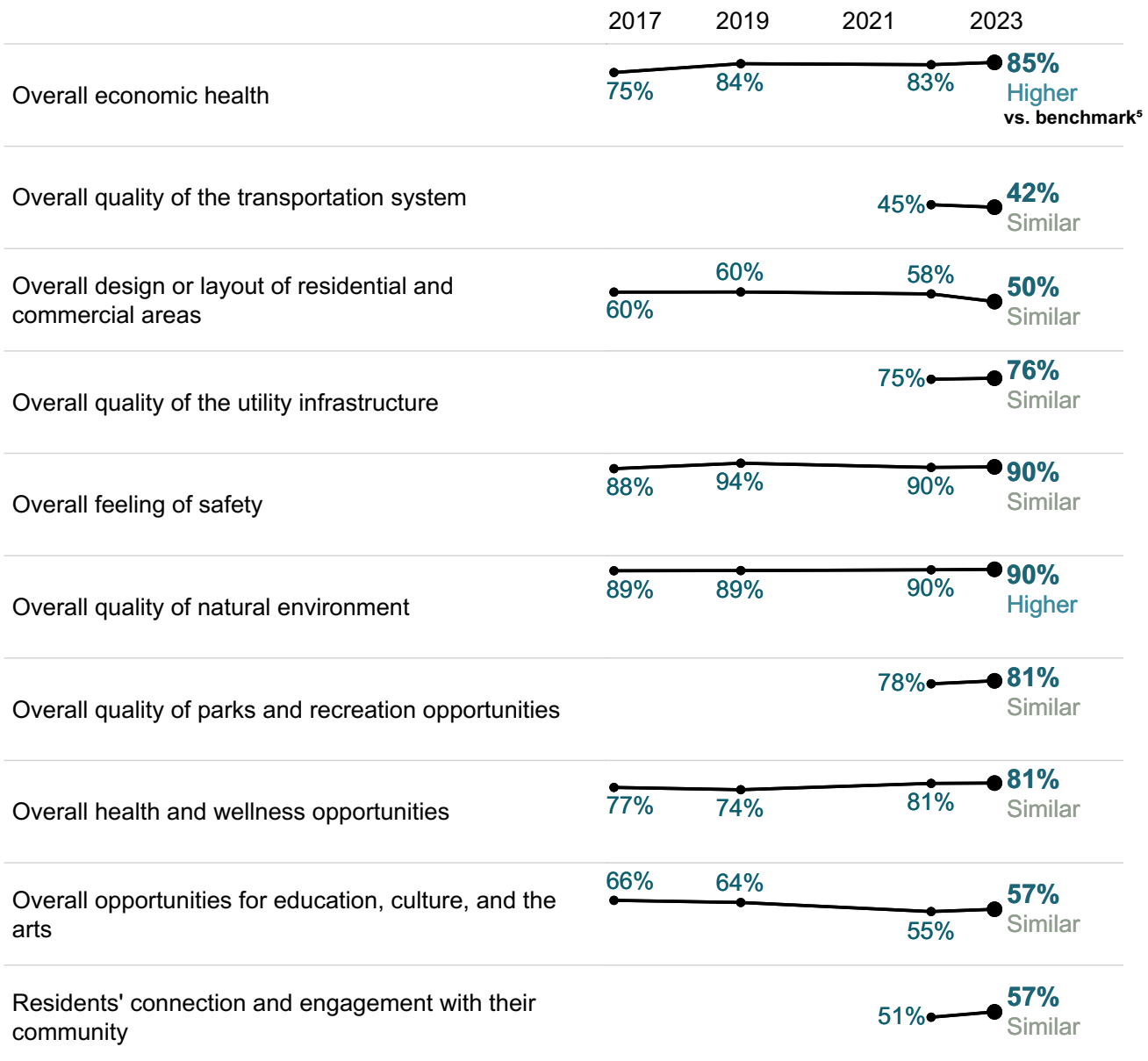
The quadrants in the figure below show which community facets were given higher or lower importance ratings (right-left) and which had higher or lower quality ratings (up-down). Facets of livability falling closer to a diagonal line from the lower left to the upper right are those where performance ratings are more commensurate with resident priorities. Facets scoring closest to the lower right hand corner of the matrix (higher in importance and lower in quality) are those that may warrant further investigation to see if changes to their delivery are necessary to improve their performance. This is the key part of this chart on which to focus. Facets falling in the top left hand corner of the chart (lower in importance but higher in quality) are areas where performance may outscore resident priorities, and may be a consideration for lower resource allocation.



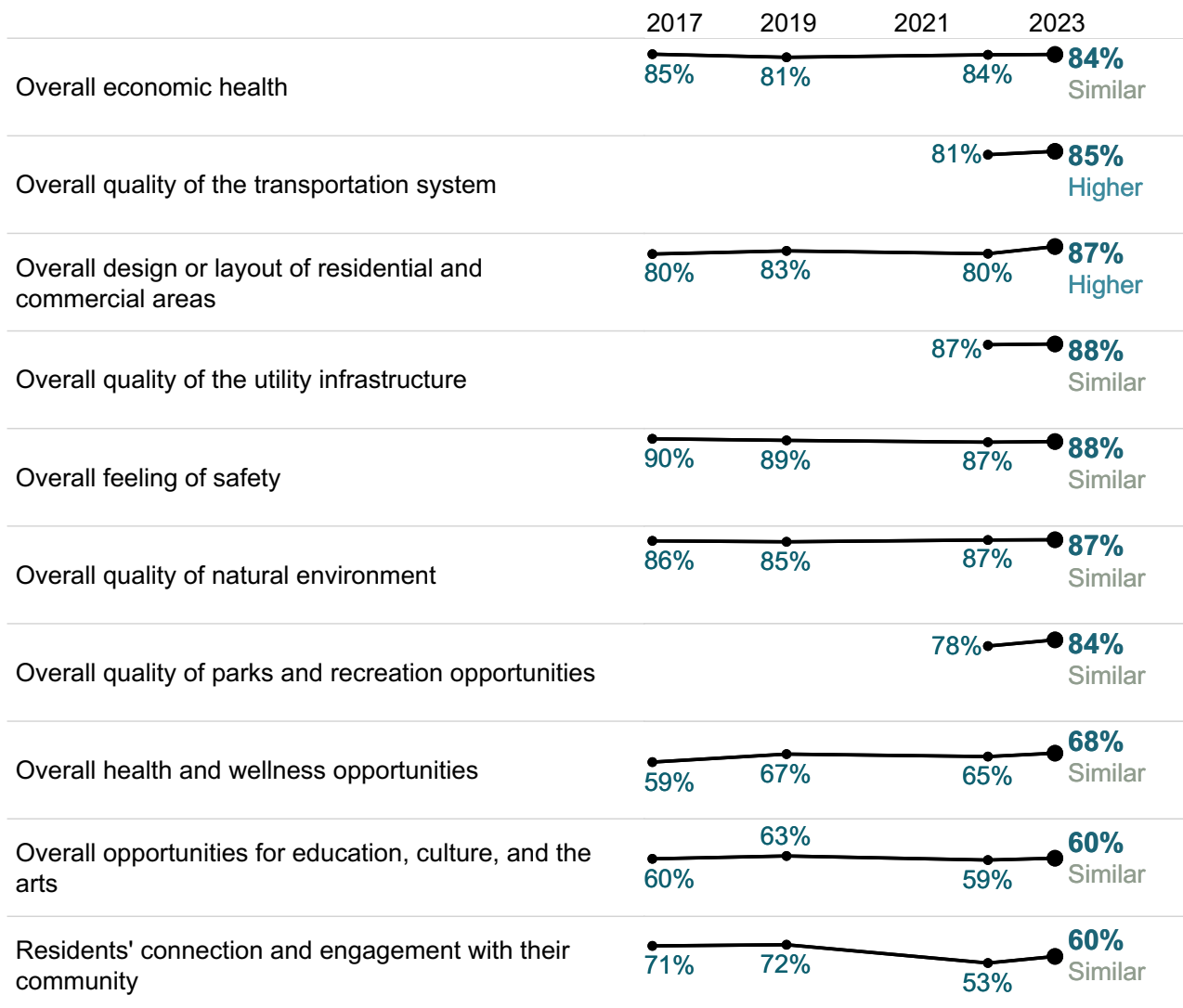
Quality and Importance by the Numbers

The charts below show the proportion of residents who rated the community facets positively for quality and the priority (importance) placed on each. Also displayed is whether local ratings were lower, similar, or higher than communities across the country (the national benchmark).

Please rate each of the following characteristics as they relate to Woodinville as a whole.
(% excellent or good)



Please rate how important, if at all, you think it is for the Woodinville community to focus on each of the following in the coming two years.
 (% essential or very important)



5. Comparison to the national benchmark is shown. If no comparison is available, this is left blank.

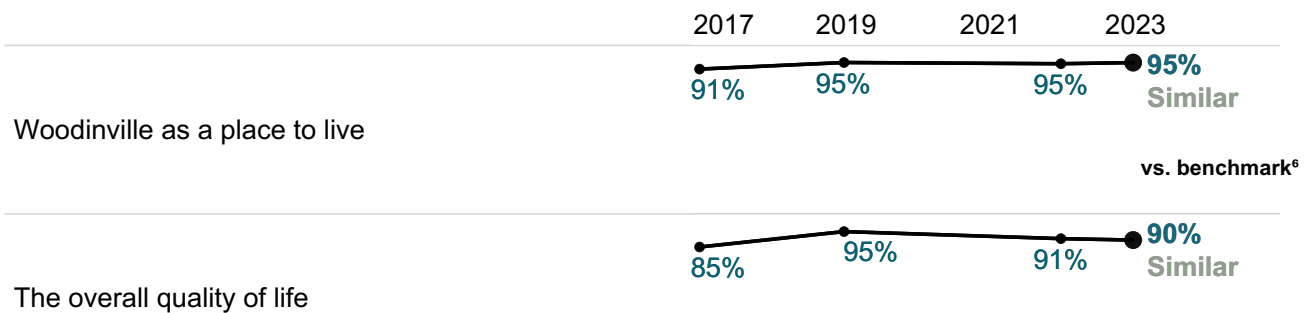
Quality of Life

Measuring community livability starts with assessing the quality of life of those who live there, and ensuring that the community is attractive, accessible, and welcoming to all.

The overall quality of life in Woodinville, 2023



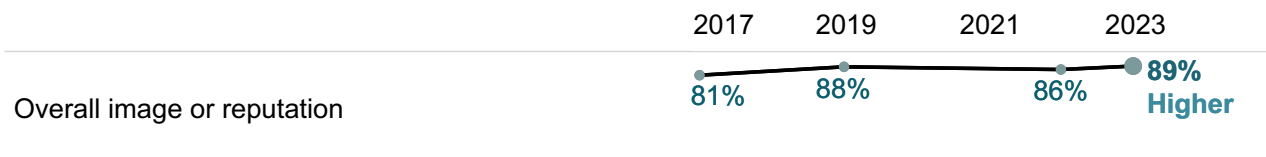
Please rate each of the following aspects of quality of life in Woodinville.
(% excellent or good)



Please indicate how likely or unlikely you are to do each of the following.
(% very or somewhat likely)



Please rate each of the following in the Woodinville community.
(% excellent or good)

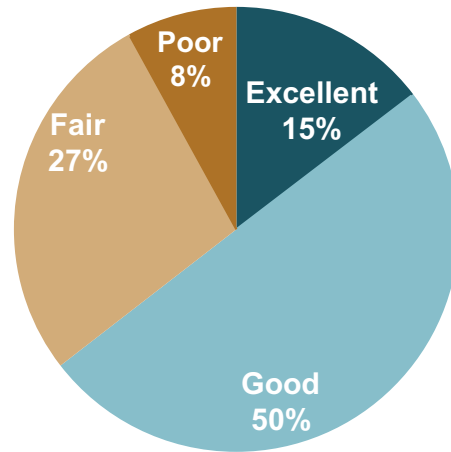


6. Comparison to the national benchmark is shown. If no comparison is available, this is left blank.

Governance

Strong local governments produce results that meet the needs of residents while making the best use of available resources, and are responsive to the present and future needs of the community as a whole.

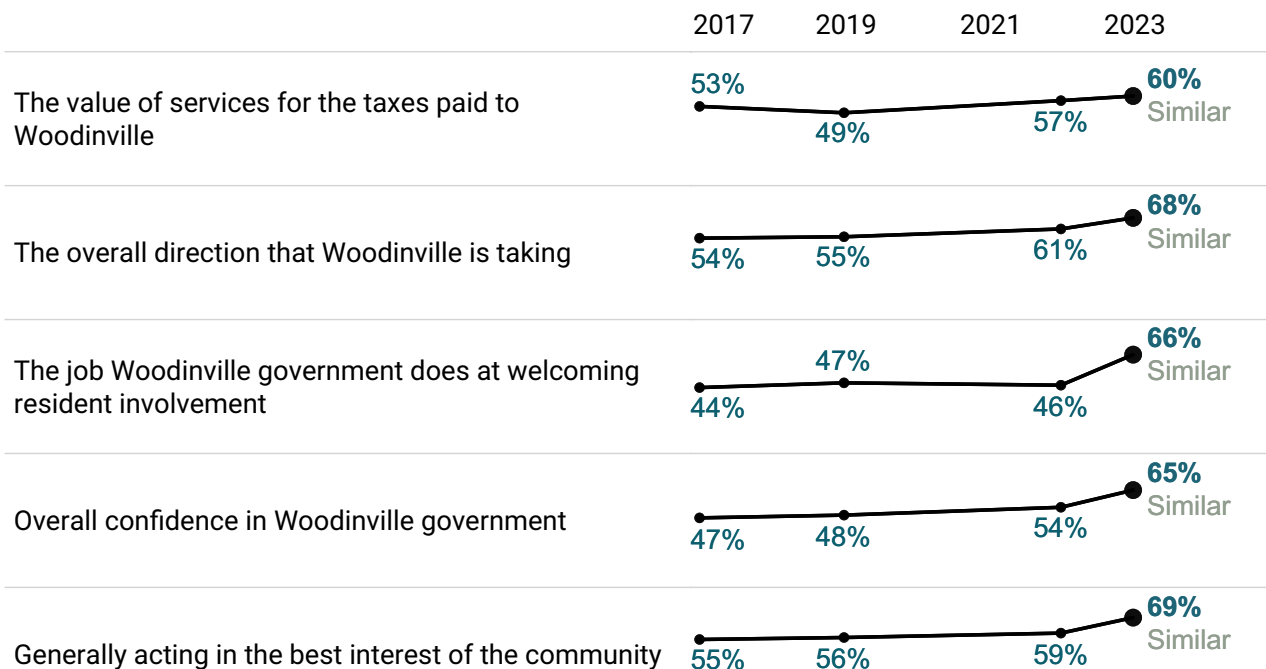
Overall confidence in Woodinville government, 2023

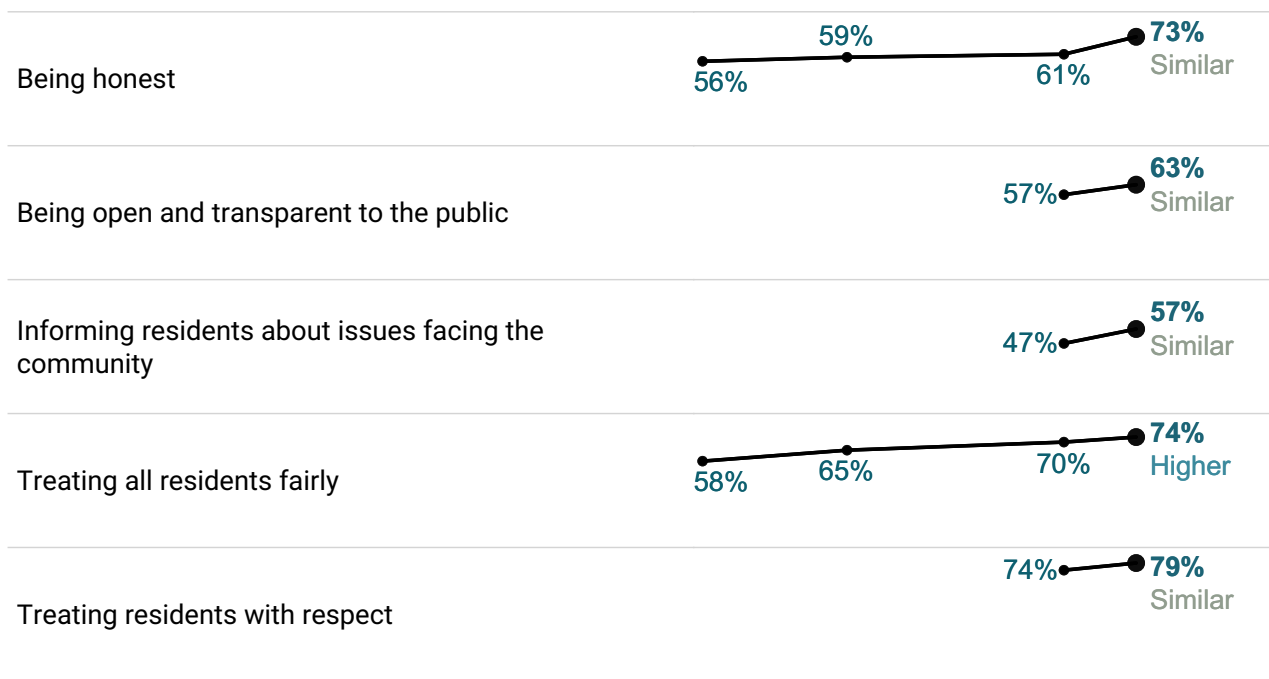


Please rate the quality of each of the following services in Woodinville.
(% excellent or good)

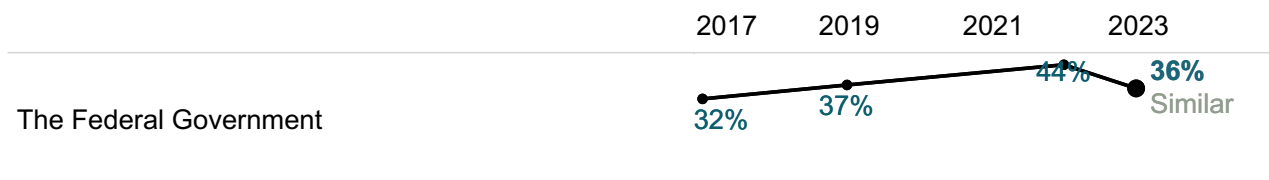


Please rate the following categories of Woodinville government performance.
(% excellent or good)





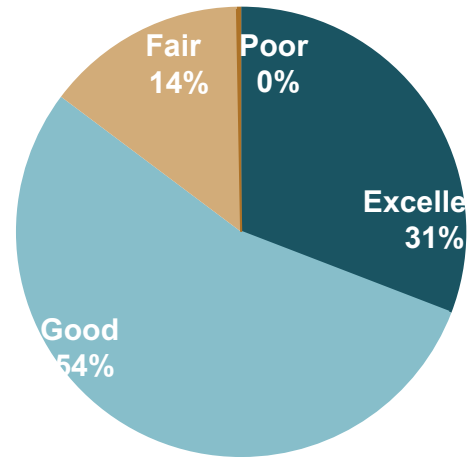
Overall, how would you rate the quality of the services provided by each of the following?
 (% excellent or good)



7. Comparison to the national benchmark is shown. If no comparison is available, this is left blank.

Economy

Local governments work together with private and nonprofit businesses, and with the community at large, to foster sustainable growth, create jobs, and promote a thriving local economy.



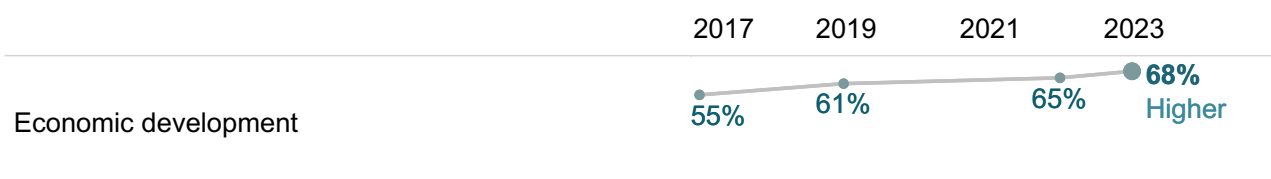
Please rate each of the following characteristics as they relate to Woodinville as a whole.
(% excellent or good)



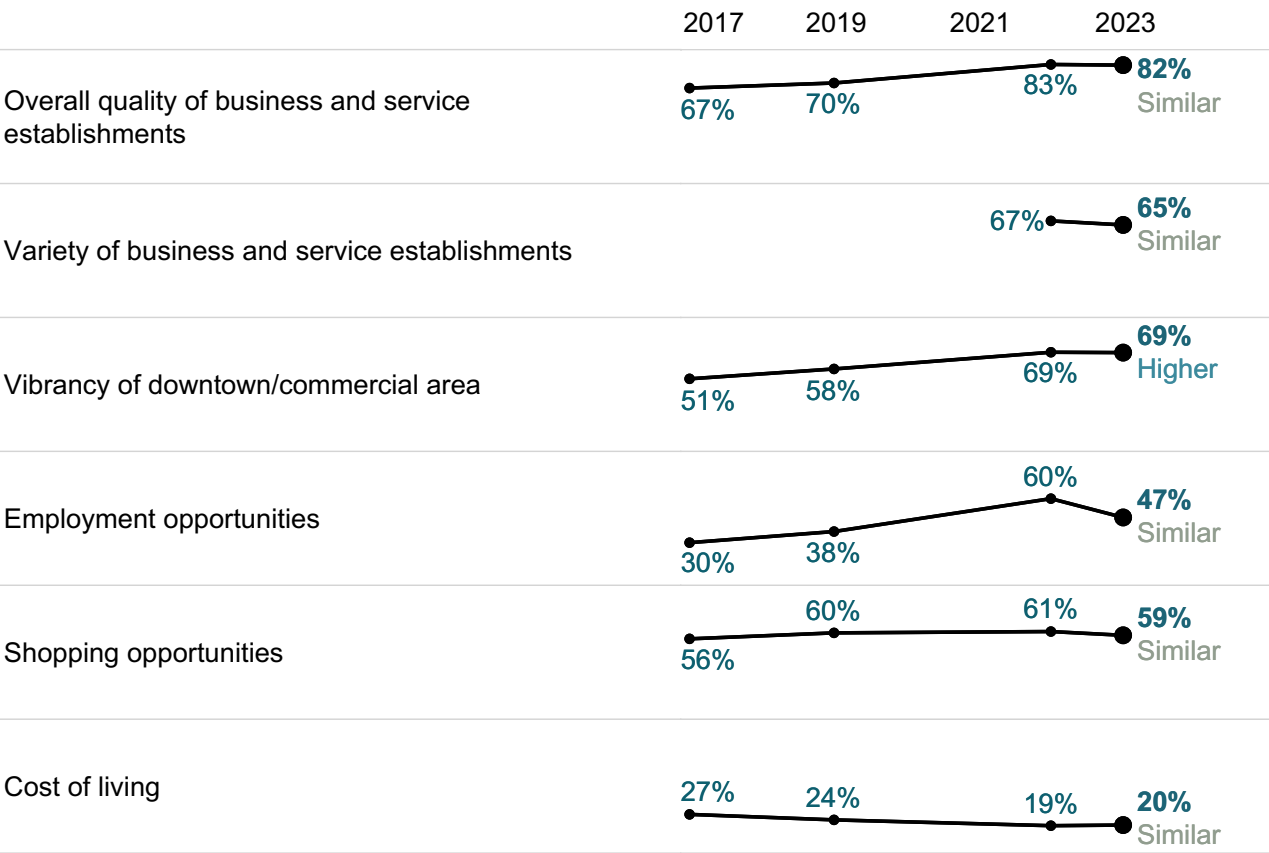
Please rate each of the following aspects of quality of life in Woodinville.
(% excellent or good)



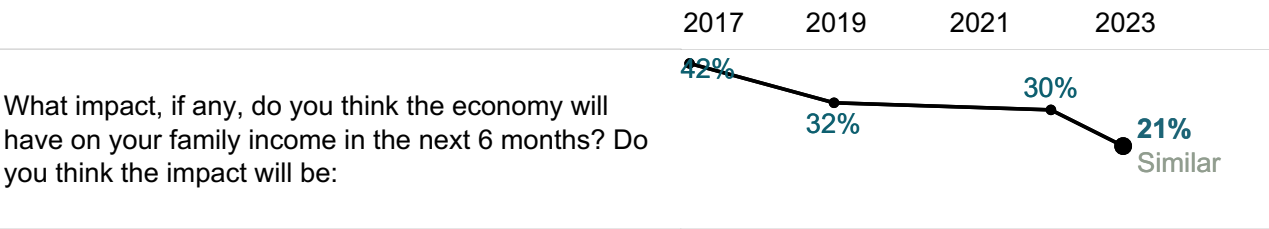
Please rate the quality of each of the following services in Woodinville.
(% excellent or good)



Please rate each of the following in the Woodinville community.
(% excellent or good)



What impact, if any, do you think the economy will have on your family income in the next 6 months? Do you think the impact will be:
(% very or somewhat positive)

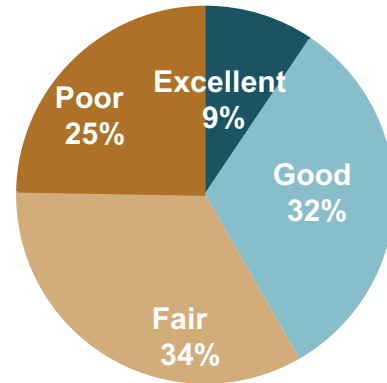


8. Comparison to the national benchmark is shown. If no comparison is available, this is left blank.

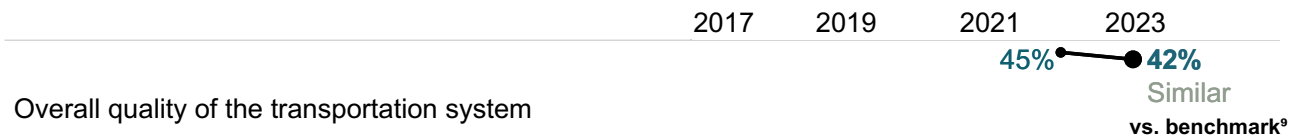
Overall quality of the transportation system in Woodinville, 2023

Mobility

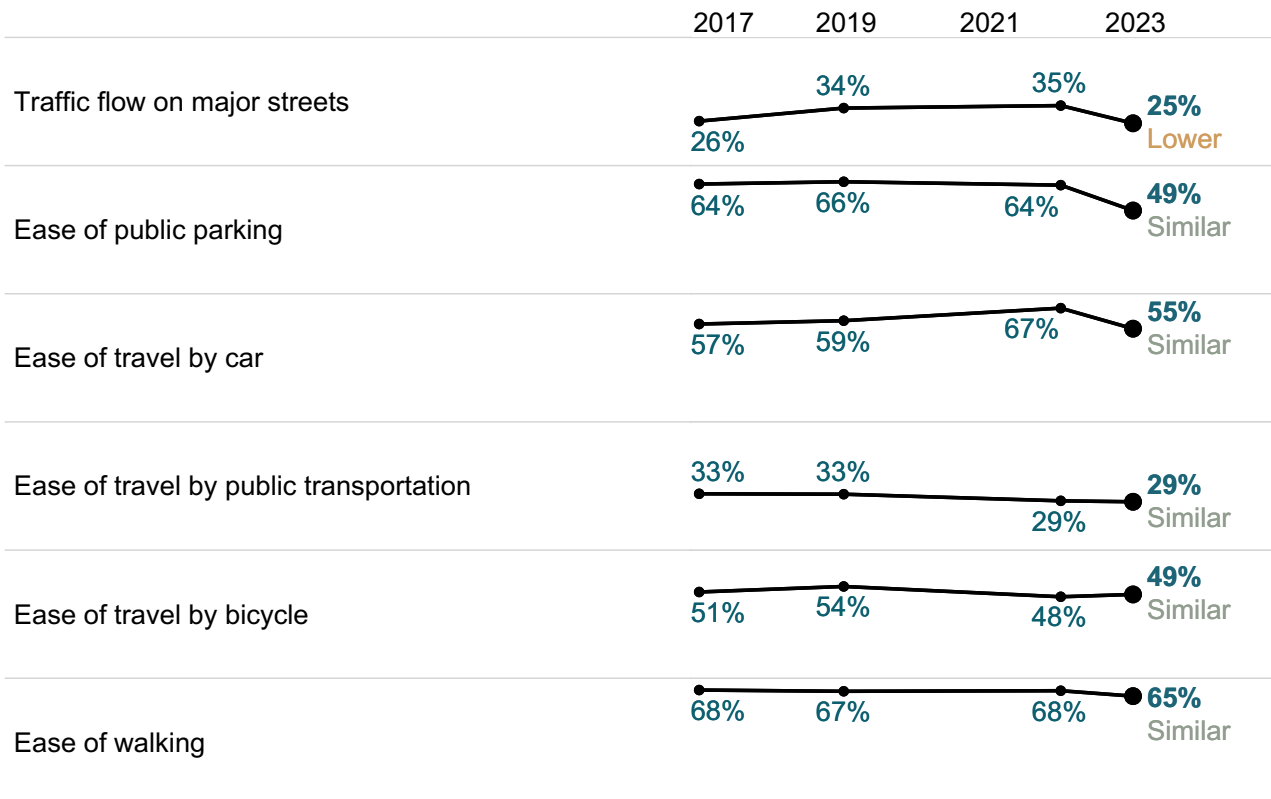
The ease with which residents can move about their communities, whether for commuting, leisure, or recreation, plays a major role in the quality of life for all who live, work, and play in the community.



Please rate each of the following characteristics as they relate to Woodinville as a whole.
(% excellent or good)

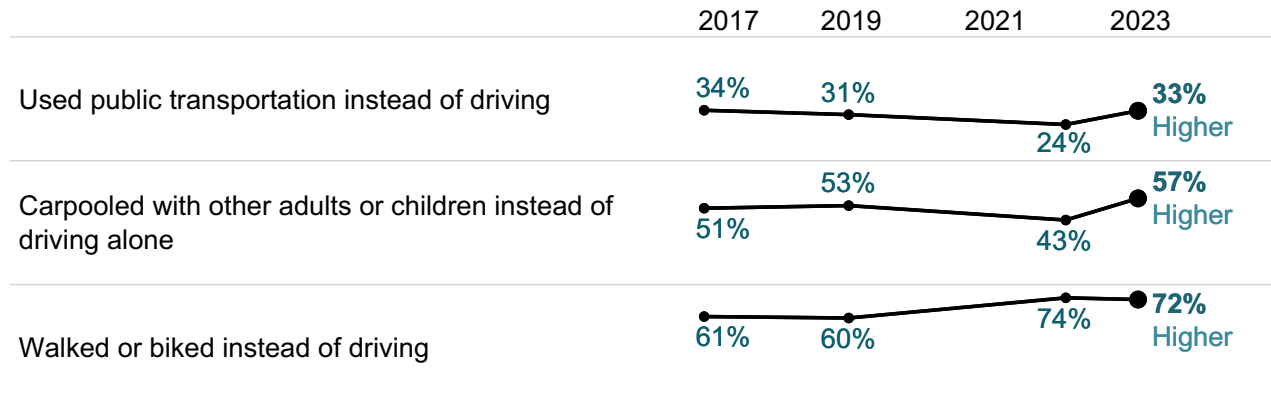


Please also rate each of the following in the Woodinville community.
(% excellent or good)



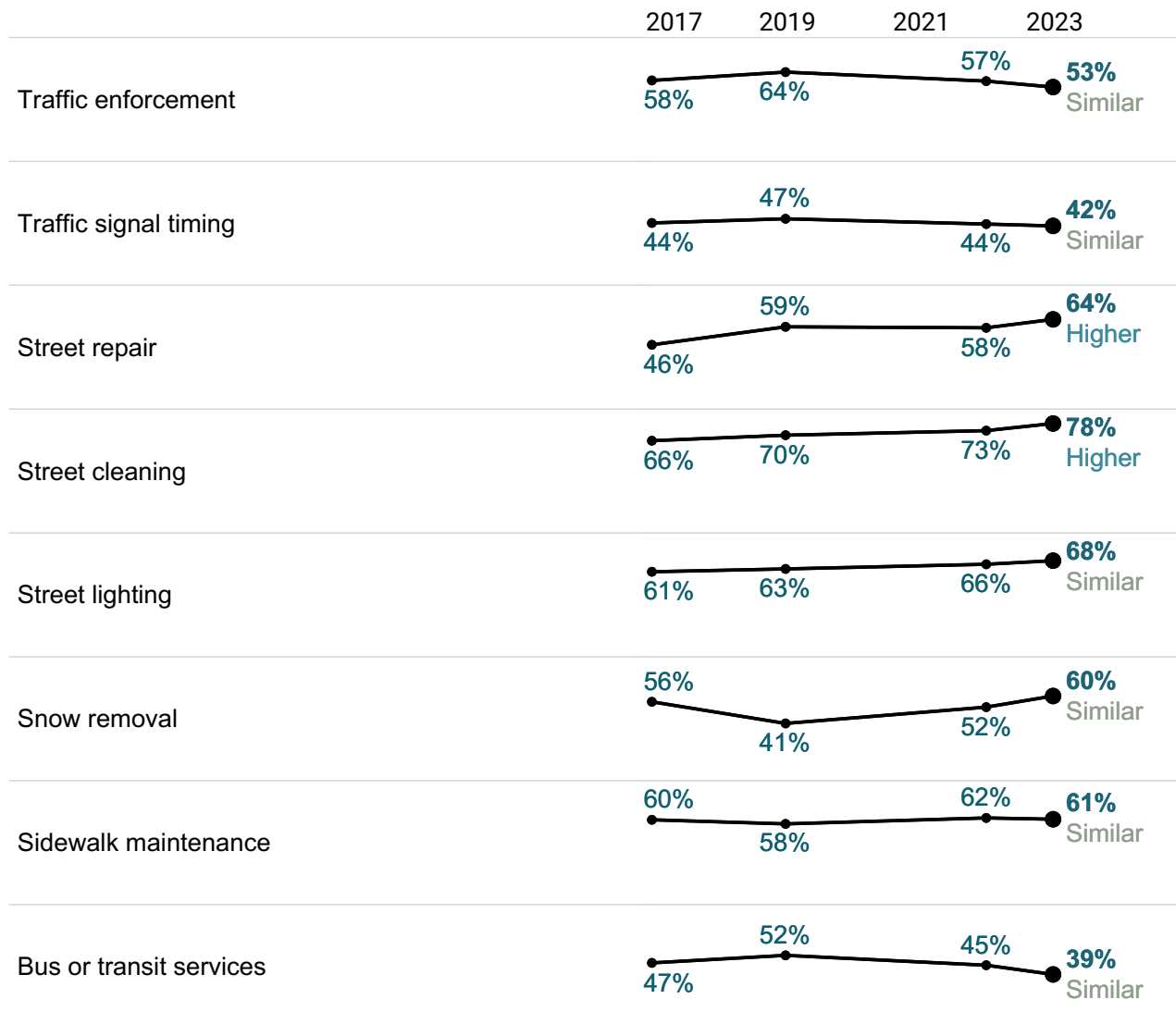
Please indicate whether or not you have done each of the following in the last 12 months.

(% yes)



Please rate the quality of each of the following services in Woodinville.

(% excellent or good)



9. Comparison to the national benchmark is shown. If no comparison is available, this is left blank.

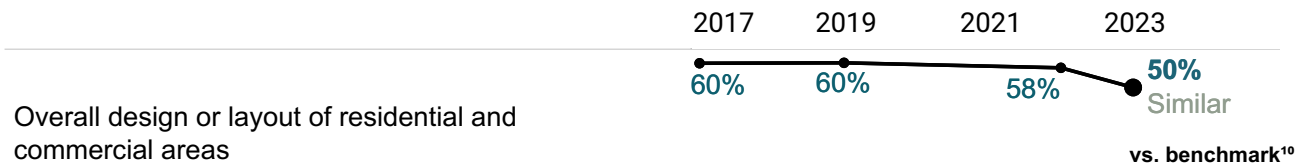
Overall design or layout of Woodinville's residential and commercial areas, 2023

Community Design

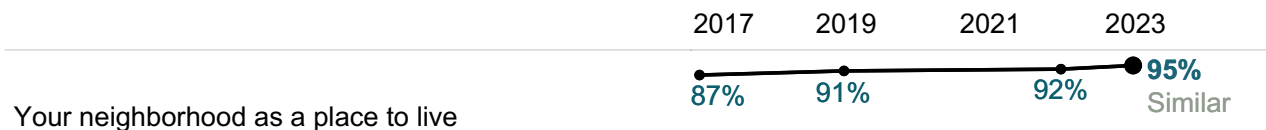
A well-designed community enhances the quality of life for its residents by encouraging smart land use and zoning, ensuring that affordable housing is accessible to all, and providing access to parks and other green spaces.



Please rate each of the following characteristics as they relate to Woodinville as a whole.
(% excellent or good)

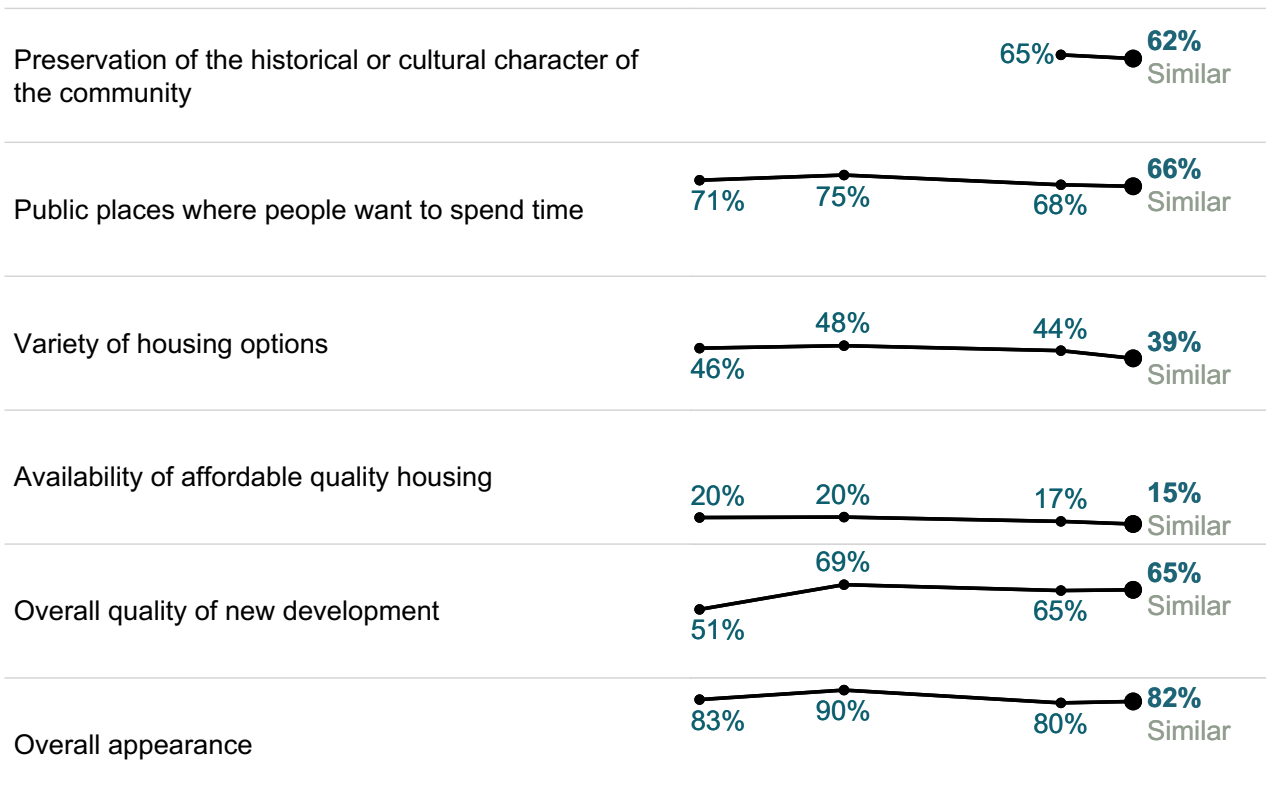


Please rate each of the following aspects of quality of life in Woodinville.
(% excellent or good)



Please also rate each of the following in the Woodinville community.
(% excellent or good)





Please rate the quality of each of the following services in Woodinville.
 (% excellent or good)

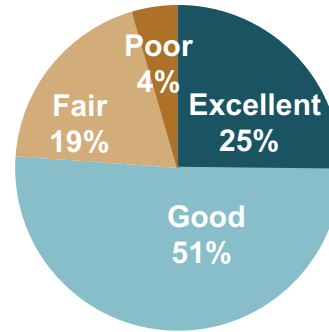


10. Comparison to the national benchmark is shown. If no comparison is available, this is left blank.

Utilities

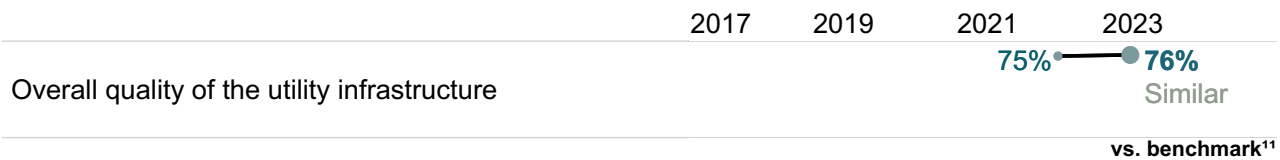
Services such as water, gas, electricity, and internet access play a vital role in ensuring the physical and economic health and well-being of the communities they serve.

Overall quality of the utility infrastructure in Woodinville, 2023



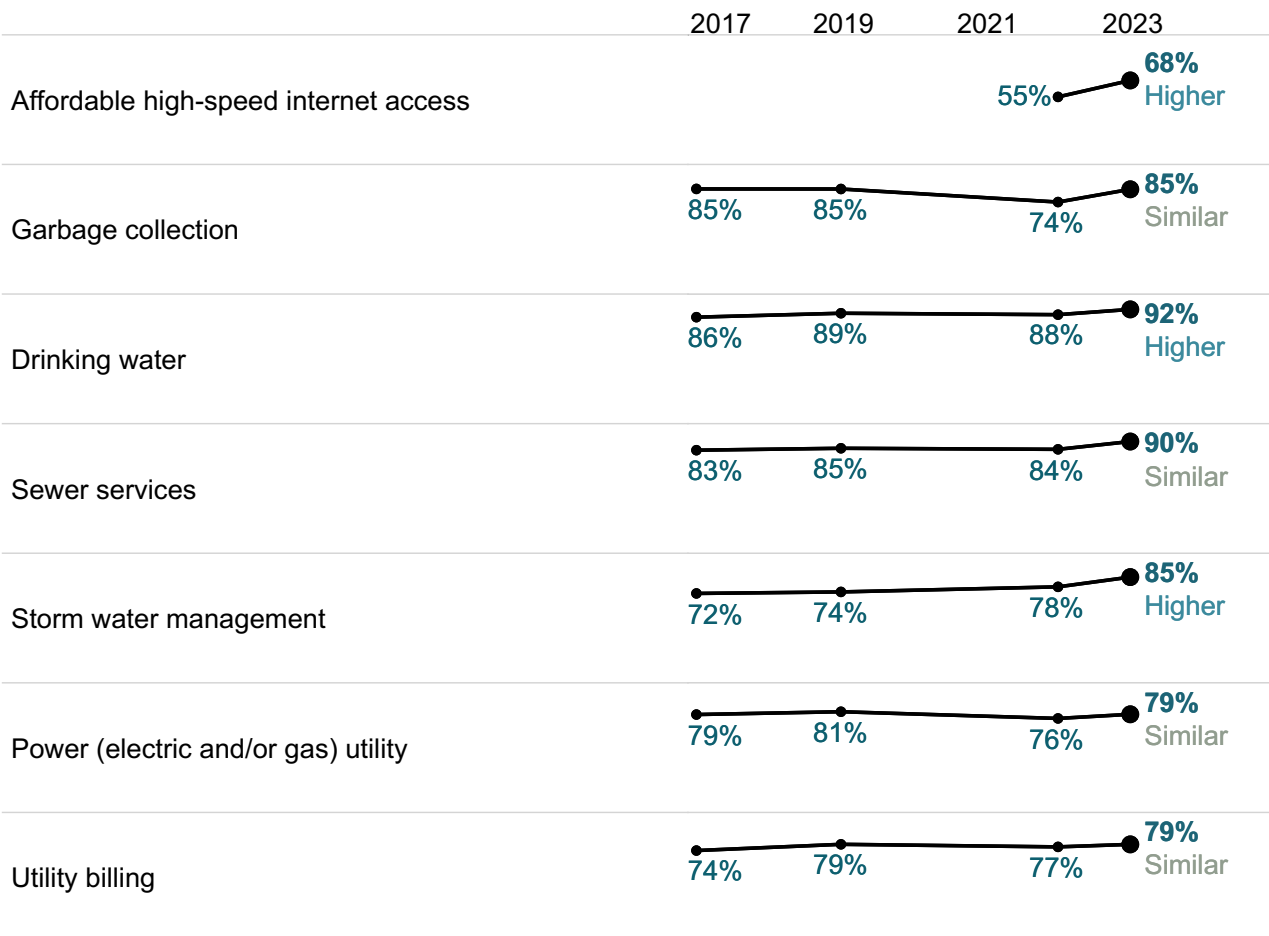
Please rate each of the following characteristics as they relate to Woodinville as a whole.

(% excellent or good)



Please rate the quality of each of the following services in Woodinville.

(% excellent or good)

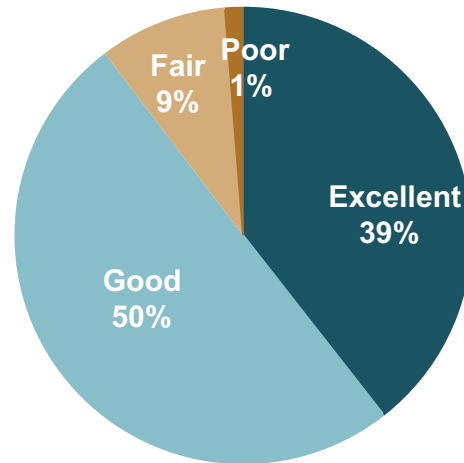


11. Comparison to the national benchmark is shown. If no comparison is available, this is left blank.

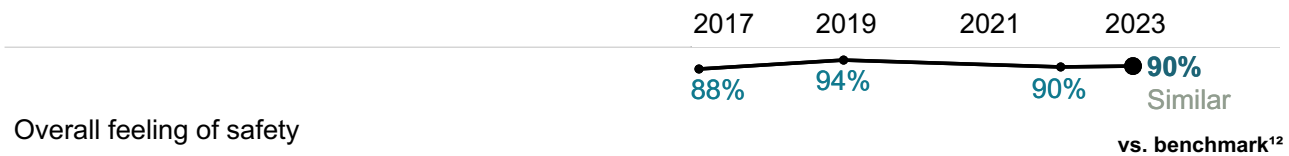
Overall feeling of safety in Woodinville, 2023

Safety

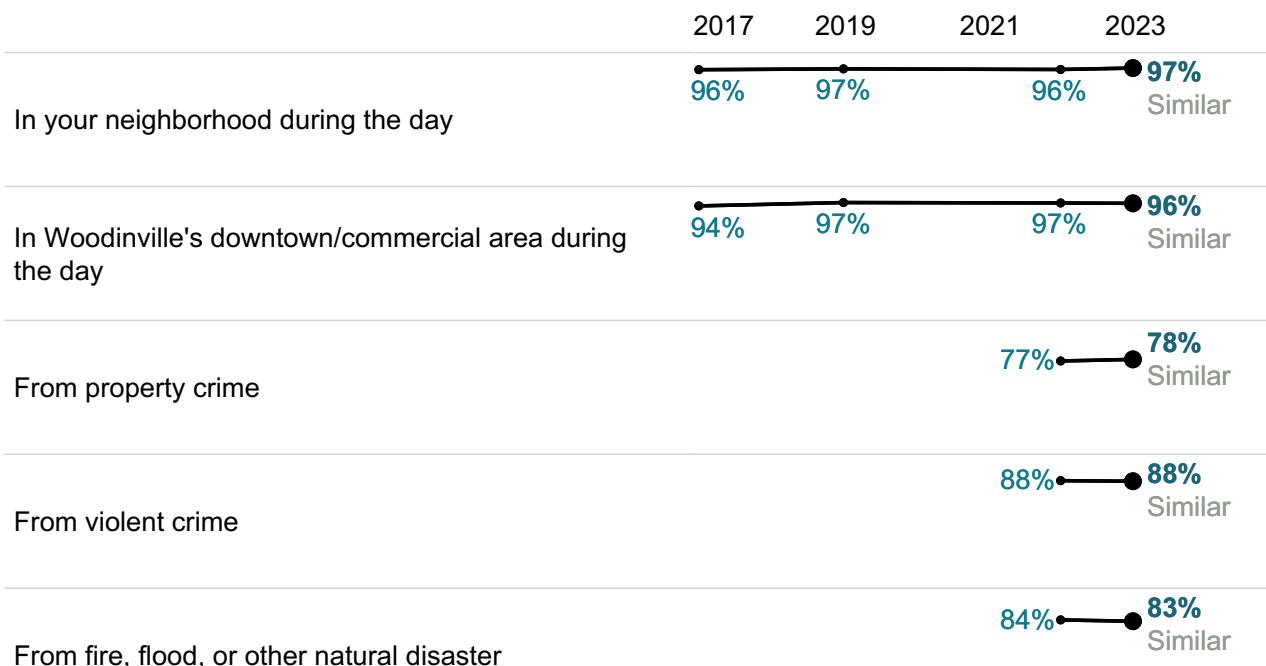
Public safety is often the most important task facing local governments. All residents should feel safe and secure in their neighborhoods and in the greater community, and providing robust safety-related services is essential to residents' quality of life.



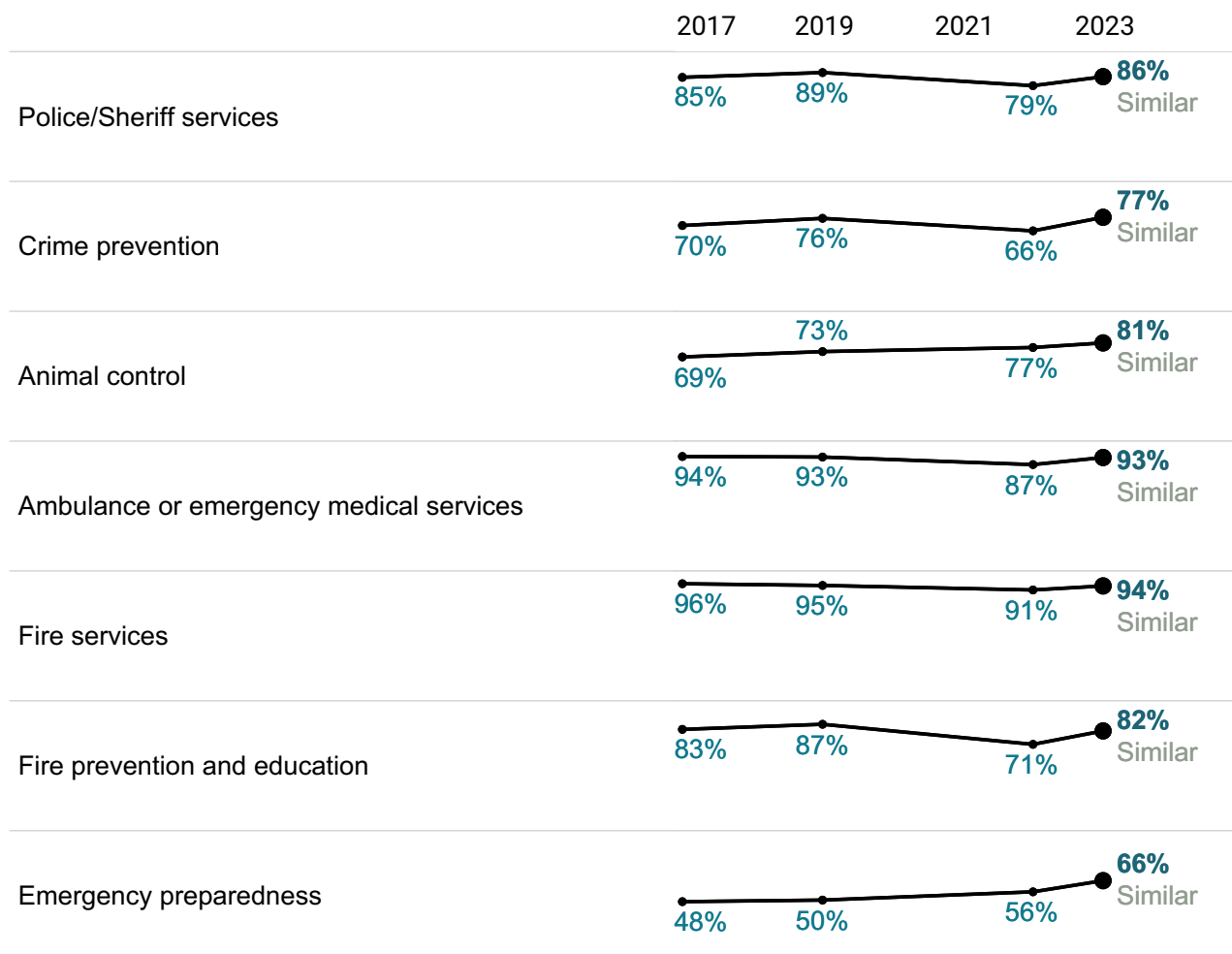
Please rate each of the following characteristics as they relate to Woodinville as a whole.
(% excellent or good)



Please rate how safe or unsafe you feel:
(% very or somewhat safe)



Please rate the quality of each of the following services in Woodinville.
 (% excellent or good)

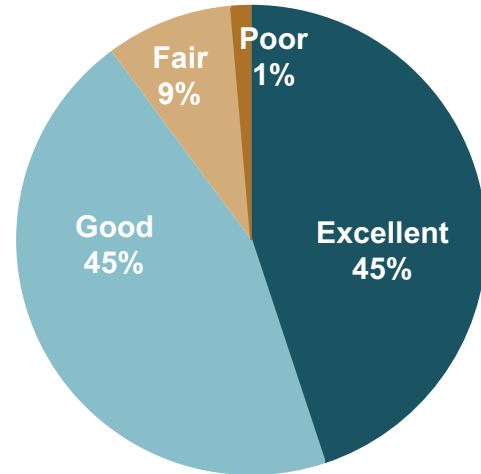


12. Comparison to the national benchmark is shown. If no comparison is available, this is left blank.

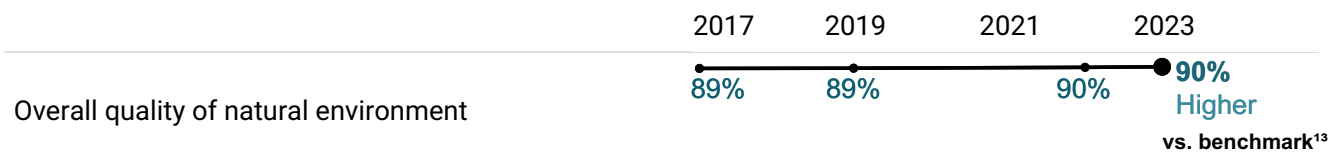
Overall quality of natural environment in Woodinville, 2023

Natural Environment

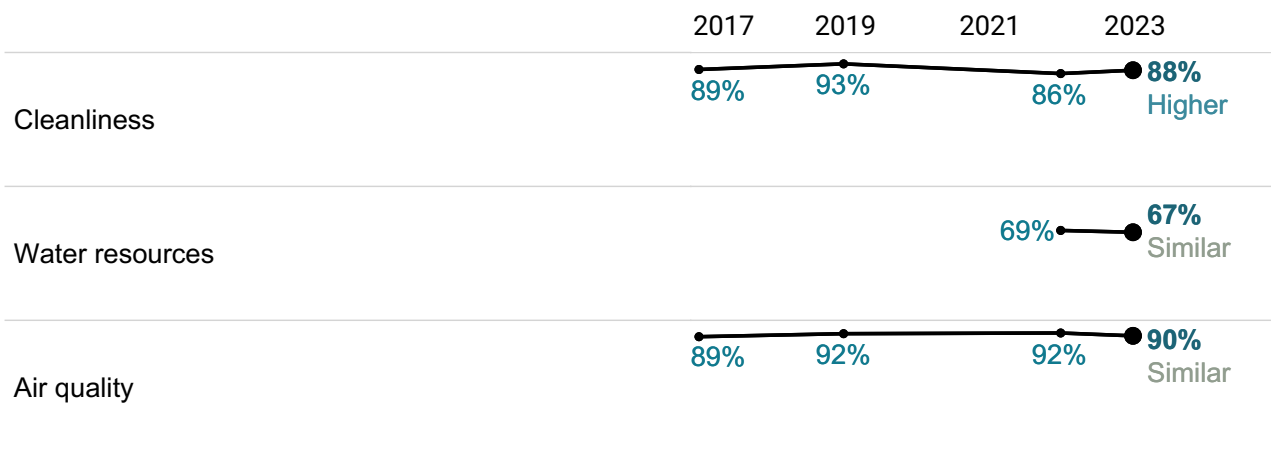
The natural environment plays a vital role in the health and well-being of residents. The natural spaces in which residents live and experience their communities has a direct and profound effect on quality of life.



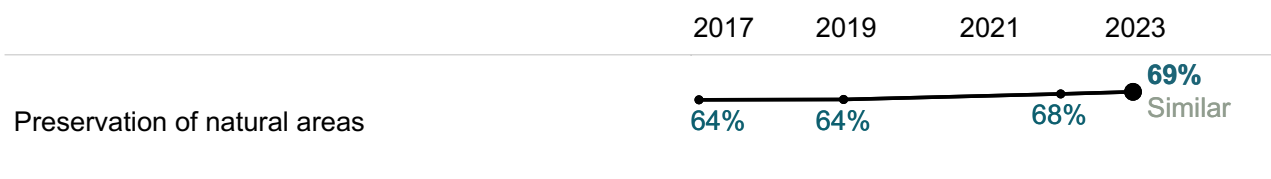
Please rate each of the following characteristics as they relate to Woodinville as a whole.
(% excellent or good)

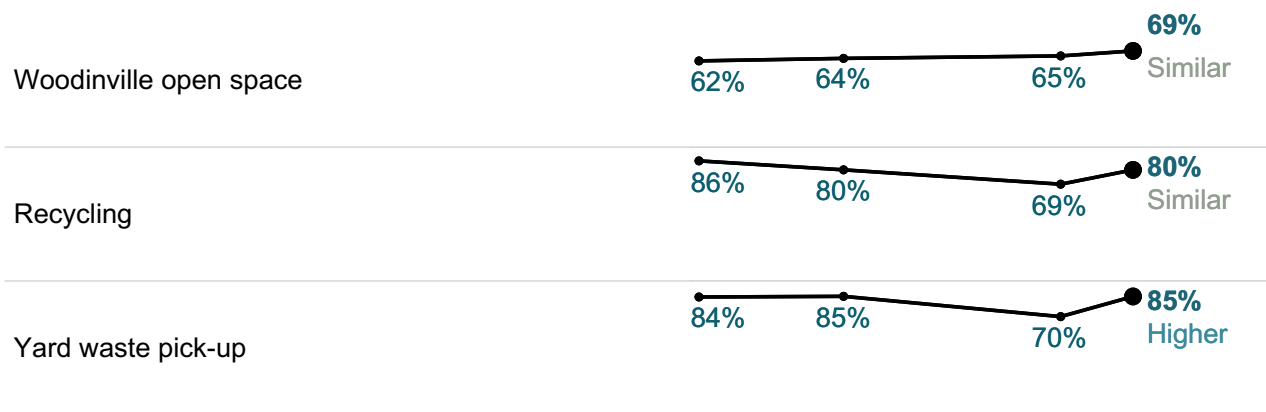


Please also rate each of the following in the Woodinville community.
(% excellent or good)



Please rate the quality of each of the following services in Woodinville.
(% excellent or good)





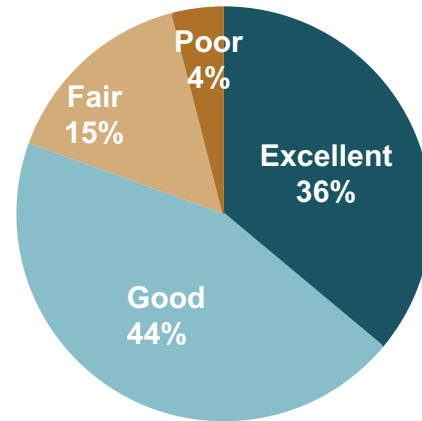
13. Comparison to the national benchmark is shown. If no comparison is available, this is left blank.

Overall quality of parks and recreation opportunities, 2023

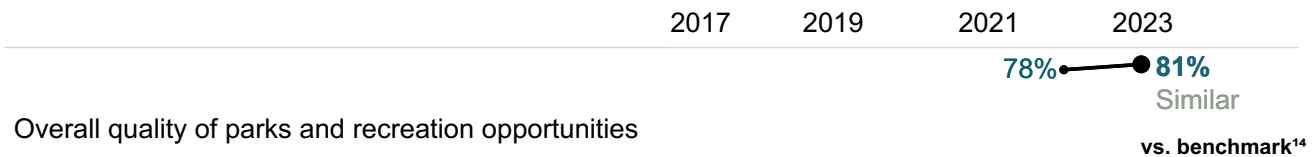
Parks and Recreation

"There are no communities that pride themselves on their quality of life, promote themselves as a desirable location for businesses to relocate, or maintain that they are environmental stewards of their natural resources, without such communities having a robust, active system of parks and recreation programs for public use and enjoyment."

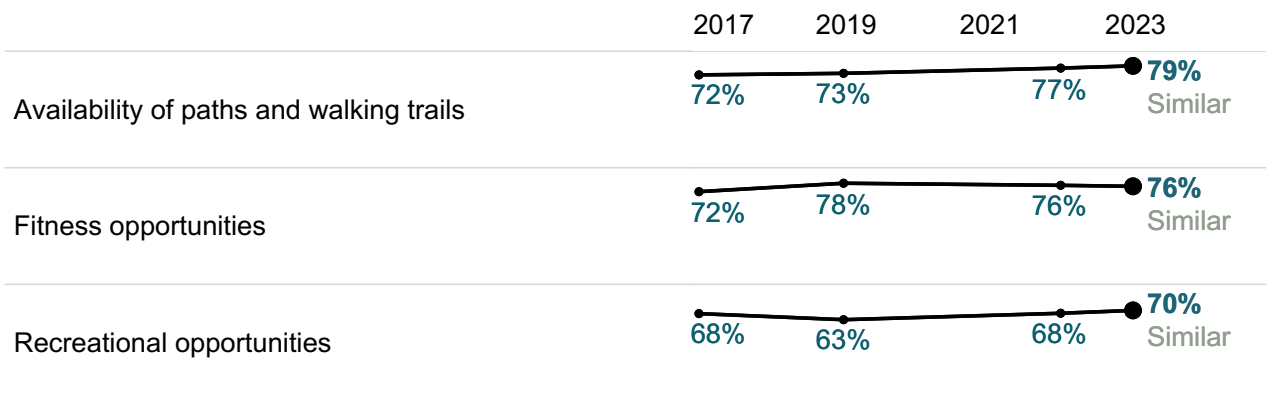
- National Recreation and Park Association



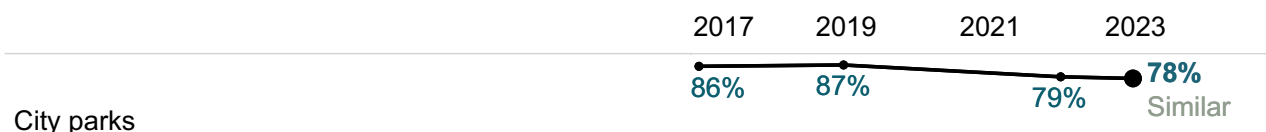
Please rate each of the following characteristics as they relate to Woodinville as a whole.
(% excellent or good)

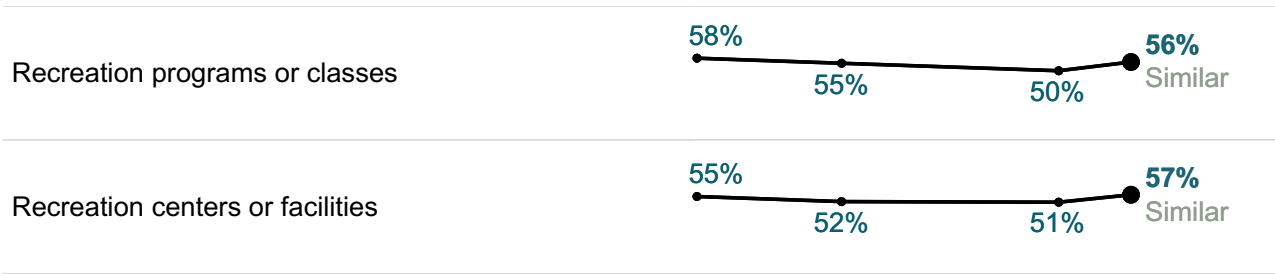


Please also rate each of the following in the Woodinville community.
(% excellent or good)



Please rate the quality of each of the following services in Woodinville.
(% excellent or good)





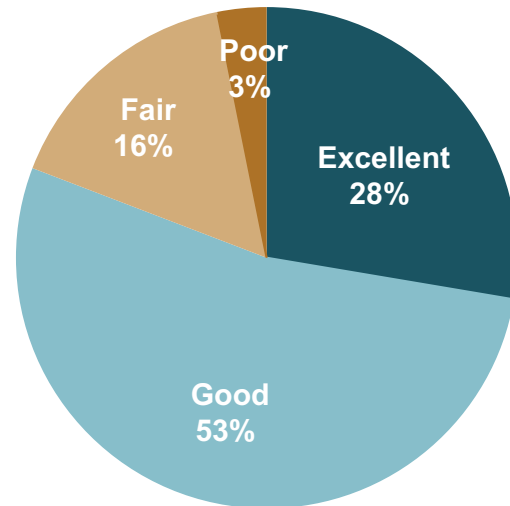
14. Comparison to the national benchmark is shown. If no comparison is available, this is left blank.

Overall health and wellness opportunities in Woodinville, 2023

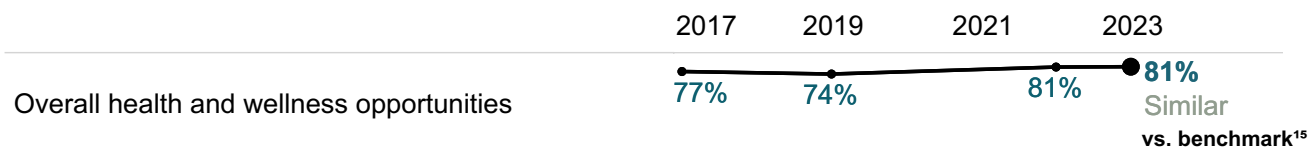


Health and Wellness

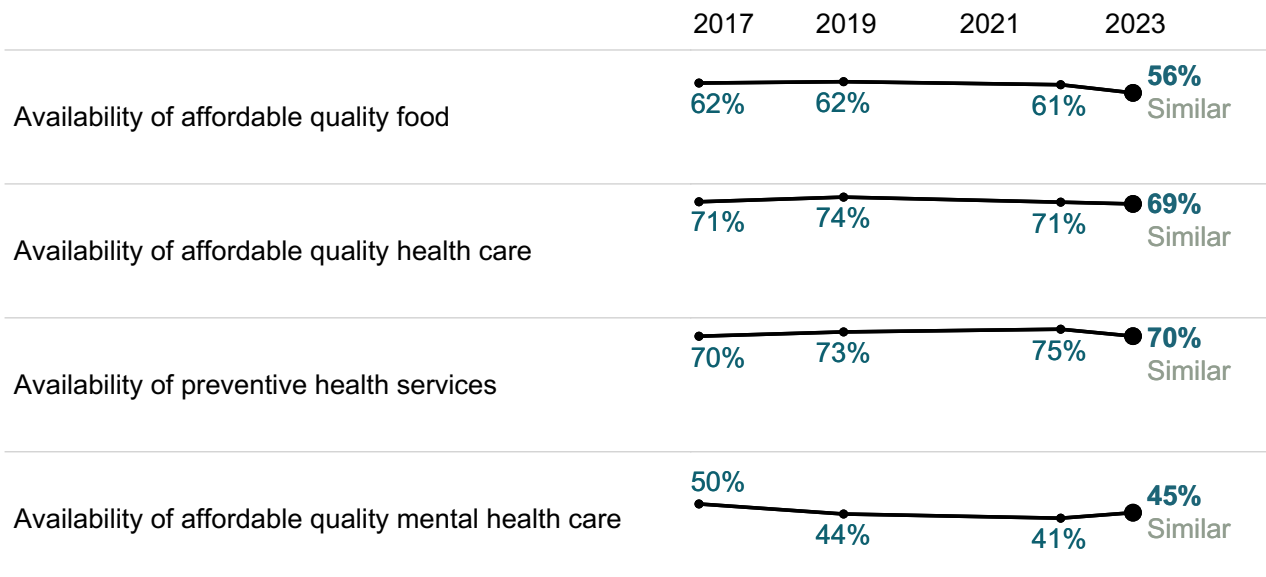
The characteristics of and amenities available in the communities in which people live has a direct impact on the health and wellness of residents, and thus, on their quality of life overall.



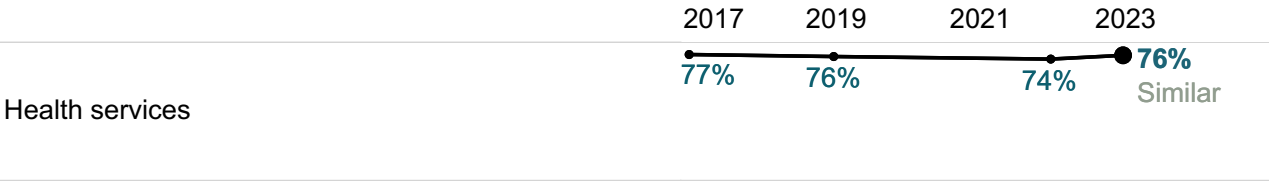
Please rate each of the following characteristics as they relate to Woodinville as a whole.
(% excellent or good)



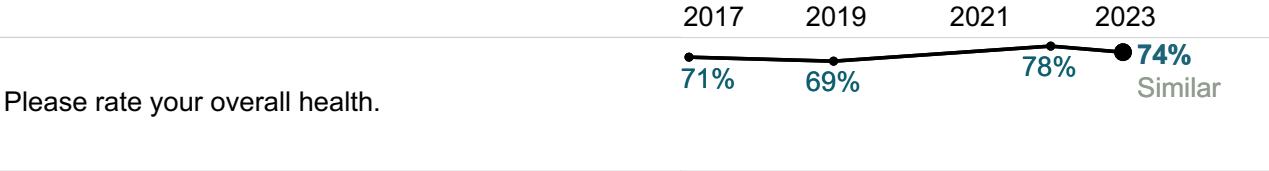
Please also rate each of the following in the Woodinville community.
(% excellent or good)



Please rate the quality of each of the following services in Woodinville.
(% excellent or good)



Please rate your overall health.
(% excellent or very good)

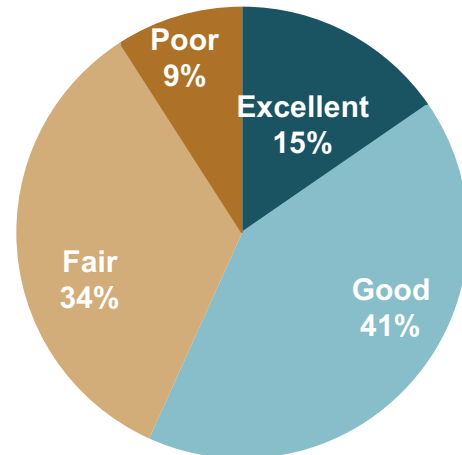


15. Comparison to the national benchmark is shown. If no comparison is available, this is left blank.

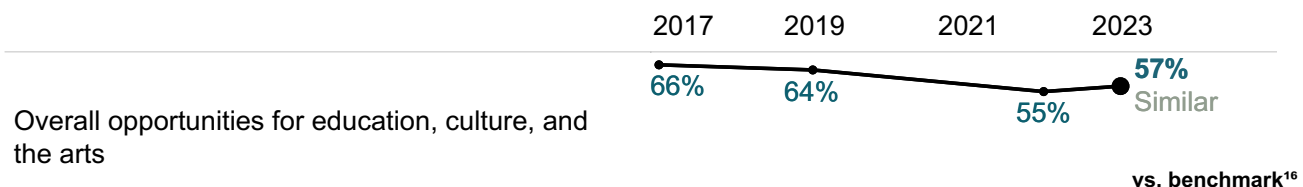
Overall opportunities for education, culture and the arts, 2023

Education, Arts, and Culture

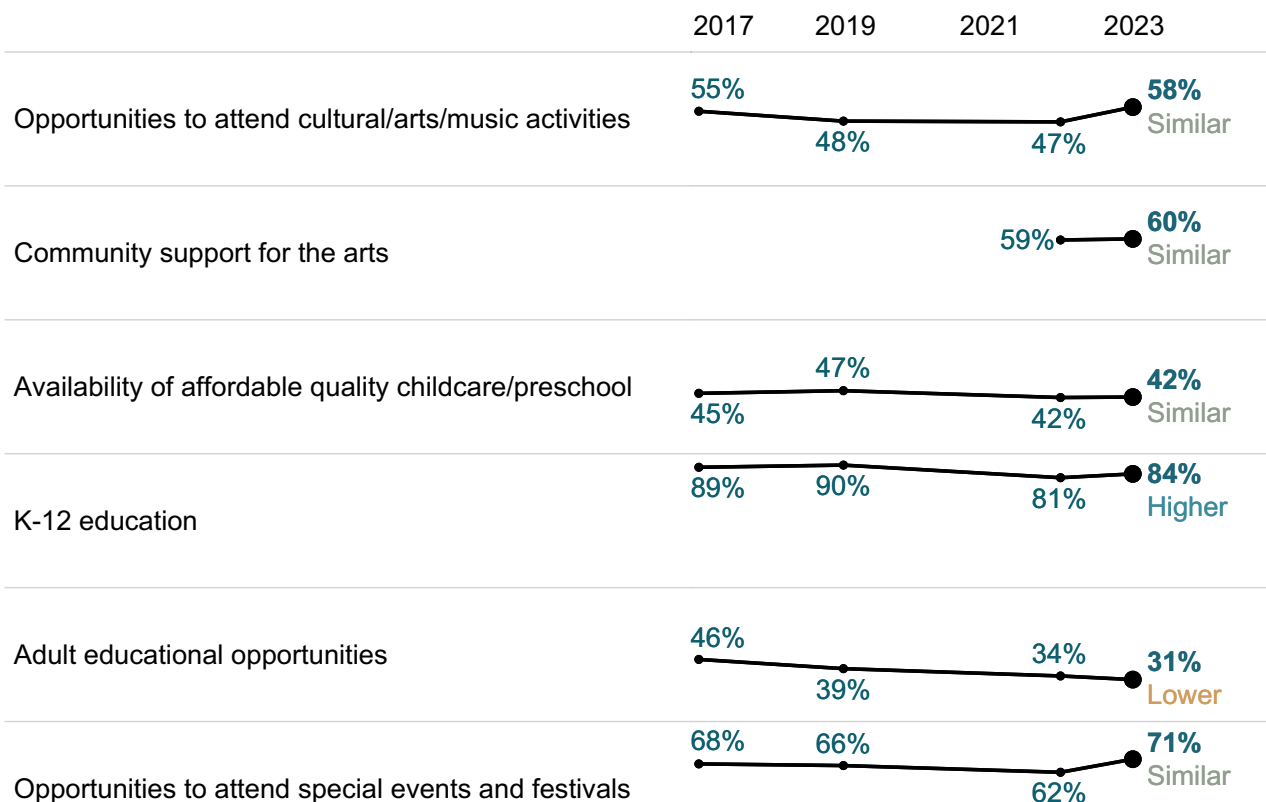
Participation in the arts, in educational opportunities, and in cultural activities is linked to increased civic engagement, greater social tolerance, and enhanced enjoyment of the local community.



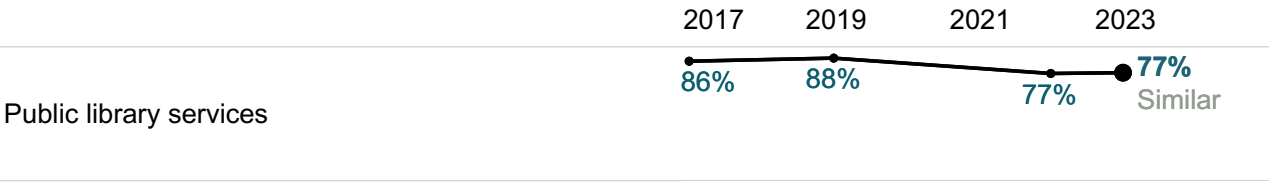
Please rate each of the following characteristics as they relate to Woodinville as a whole.
(% excellent or good)



Please also rate each of the following in the Woodinville community.
(% excellent or good)



Please rate the quality of each of the following services in Woodinville.
(% excellent or good)

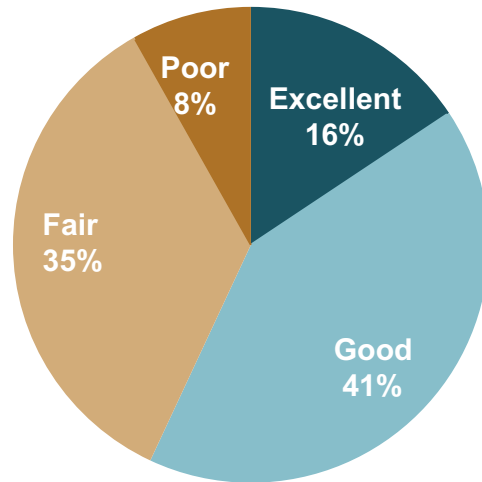


10. Comparison to the national benchmark is shown. If no comparison is available, this is left blank.

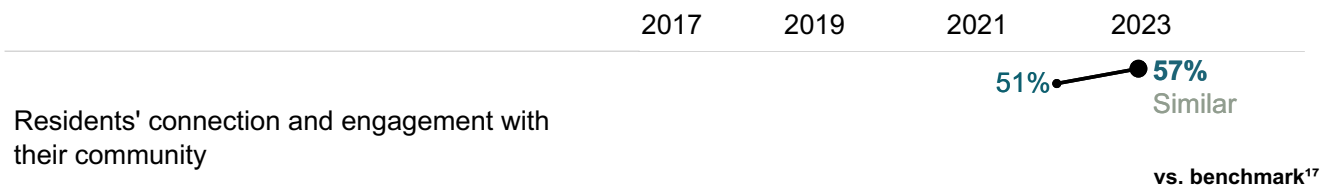
Residents' connection and engagement with their community, 2023

Inclusivity and Engagement

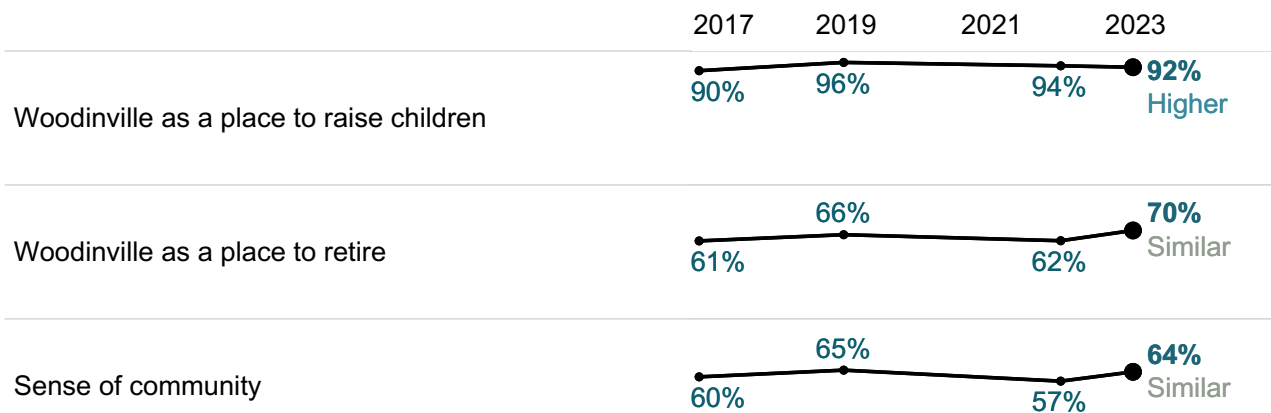
Inclusivity refers to a cultural and environmental feeling of belonging; residents who feel invited to participate within their communities feel more included, involved, and engaged than those who do not.



Please rate each of the following characteristics as they relate to Woodinville as a whole. (% excellent or good)

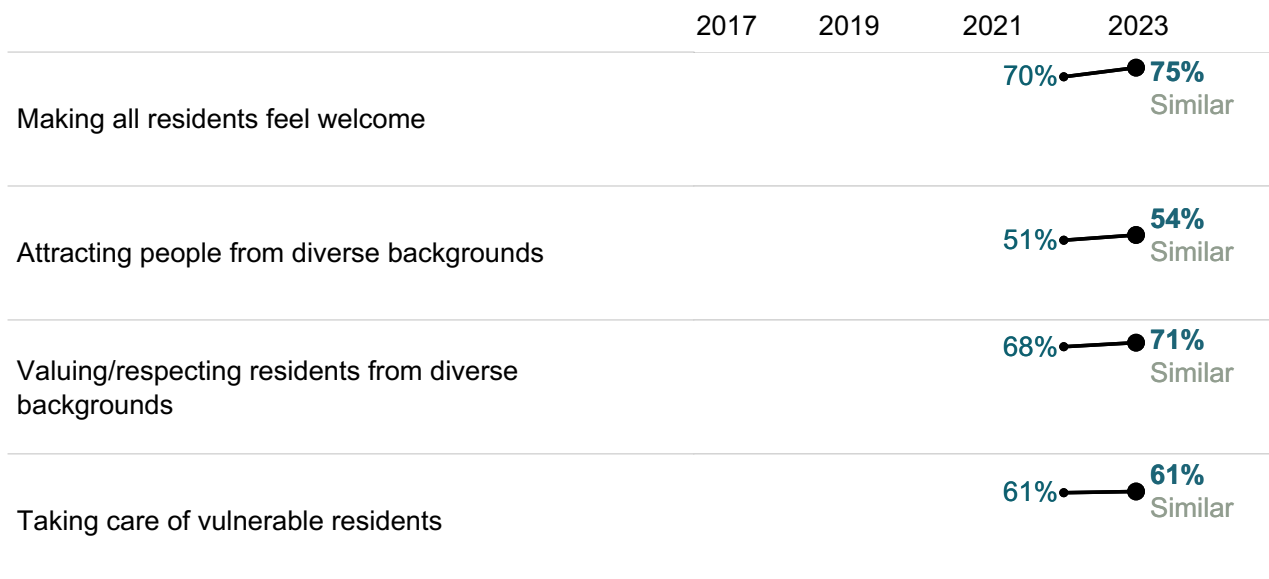


Please rate each of the following aspects of quality of life in Woodinville. (% excellent or good)



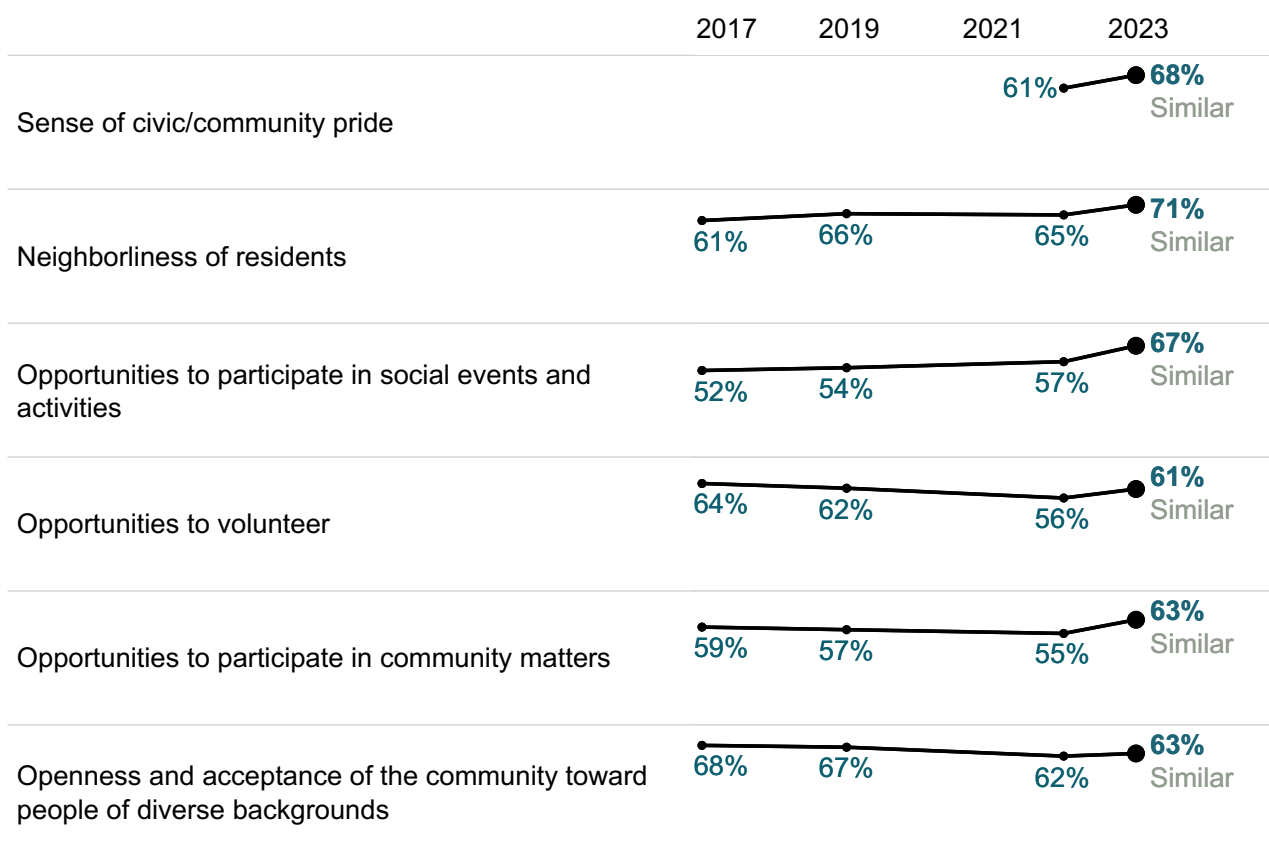
Please rate the job you feel the Woodinville community does at each of the following.

(% excellent or good)



Please also rate each of the following in the Woodinville community.

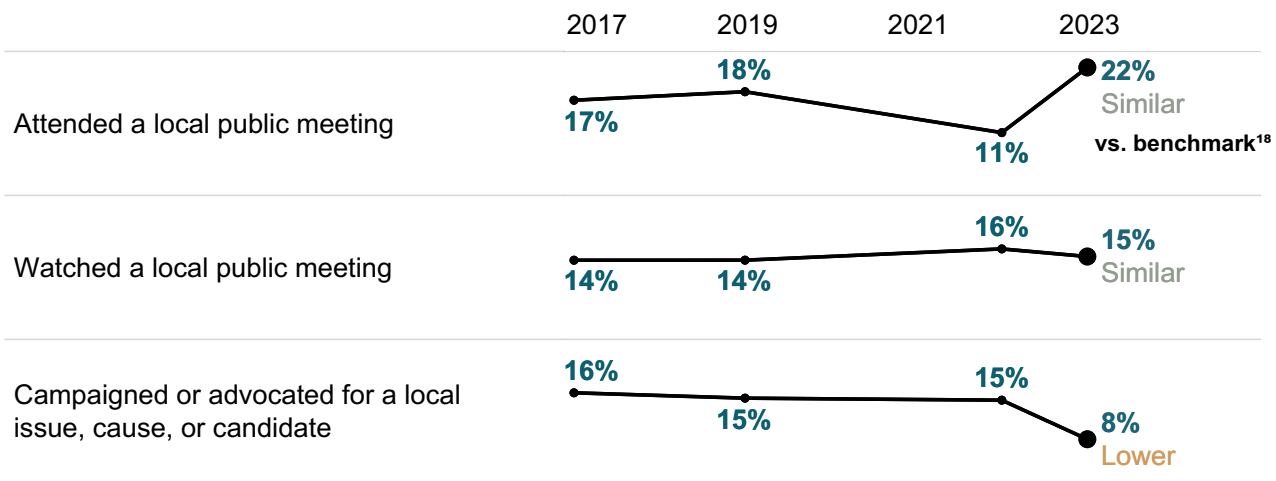
(% excellent or good)



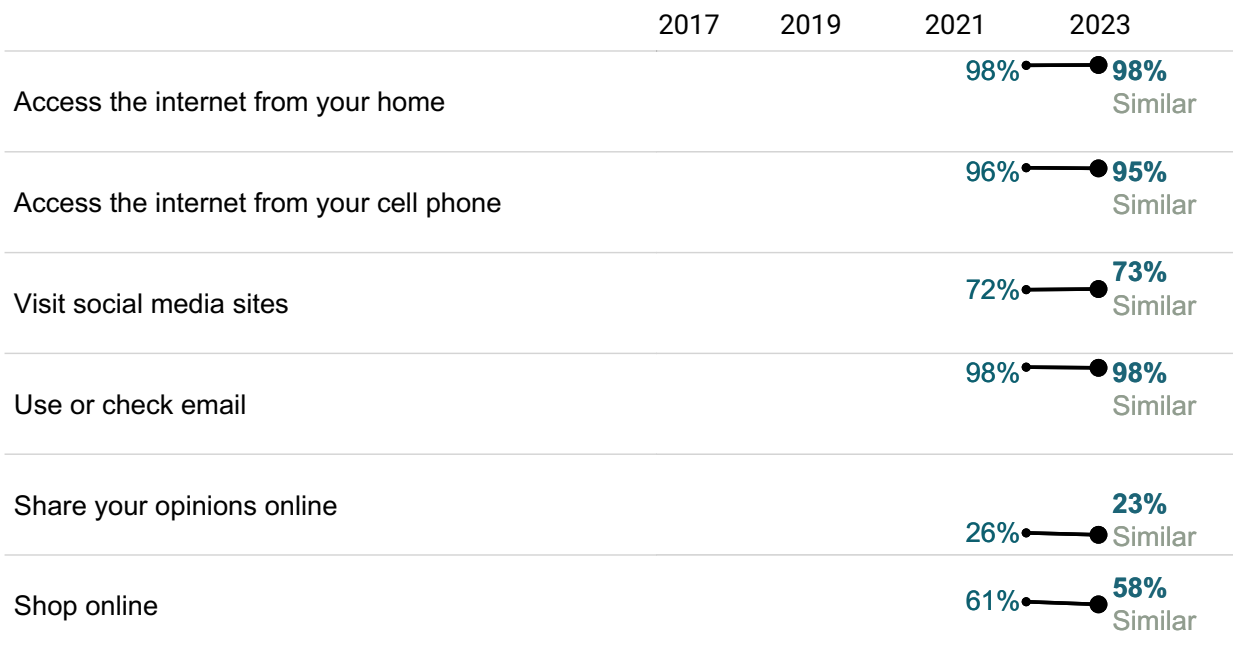
17. Comparison to the national benchmark is shown. If no comparison is available, this is left blank.

Residents' Participation Levels

Please indicate whether or not you have done each of the following in the last 12 months.
(% yes)



In general, how many times do you:
(% a few times a week or more)



18. Comparison to the national benchmark is shown. If no comparison is available, this is left blank.

National Benchmark Tables

This table contains the comparisons of Woodinville's results to those from other communities. The first column shows the comparison of Woodinville's rating to the benchmark. Woodinville's results are noted as being "higher", "lower" or "similar" to the benchmark, meaning that the average rating given by Woodinville residents is statistically similar to or different than the benchmark. The second column is Woodinville's "percent positive." Most commonly, the percent positive is the combination of the top two most positive response options (i.e., excellent/good). The third column is the rank assigned to Woodinville's rating among communities where a similar question was asked. The fourth column is the number of communities that asked a similar question. The fifth column shows the percentile for Woodinville's result -- that is what percent of surveyed communities had a lower rating than Woodinville.

			% positive	Rank	Number of communities	Percentile	
Quality of Life	Please rate each of the following aspects of quality of life in Woodinville.	Woodinville as a place to live	Similar	95%	68	368	81
		The overall quality of life	Similar	90%	85	384	77
	Please indicate how likely or unlikely you are to do each of the following.	Recommend living in Woodinville to someone who asks	Similar	92%	77	315	75
		Remain in Woodinville for the next five years	Similar	85%	125	313	60
	Please rate each of the following in the Woodinville community.	Overall image or reputation	Higher	89%	48	362	86
Governance	Please rate the quality of each of the following services in Woodinville.	Public information services	Similar	65%	178	316	43
		Overall customer service by Woodinville employees	Similar	85%	121	364	65
	Please rate the following categories of Woodinville government performance.	The value of services for the taxes paid to Woodinville	Similar	60%	102	369	71
		The overall direction that Woodinville is taking	Similar	68%	60	344	82
		The job Woodinville government does at welcoming resident involvement	Similar	66%	48	336	85
		Overall confidence in Woodinville government	Similar	65%	66	308	78
		Generally acting in the best interest of the community	Similar	69%	66	312	79
		Being honest	Similar	73%	57	303	81
		Being open and transparent to the public	Similar	63%	69	255	73
		Informing residents about issues facing the community	Similar	57%	82	260	68
		Treating all residents fairly	Higher	74%	41	309	87
		Treating residents with respect	Similar	79%	43	252	83

Governance	Overall, how would you rate the quality of the services provided by each of the following?	The City of Woodinville	Similar	77%	123	363	65
		The Federal Government	Similar	36%	157	296	47
Economy	Please rate each of the following aspects of quality of life in Woodinville.	Woodinville as a place to work	Similar	68%	131	362	62
		Woodinville as a place to visit	Higher	88%	42	321	87
	Please rate each of the following characteristics as they relate to Woodinville as a whole.	Overall economic health	Higher	85%	49	314	84
	Please rate each of the following in the Woodinville community.	Overall quality of business and service establishments	Similar	82%	50	315	84
		Variety of business and service establishments	Similar	65%	82	250	67
		Vibrancy of downtown/commercial area	Higher	69%	53	294	82
		Employment opportunities	Similar	47%	155	328	52
		Shopping opportunities	Similar	59%	126	318	60
		Cost of living	Similar	20%	248	305	18
	Please rate the quality of each of the following services in Woodinville.	Economic development	Higher	68%	54	310	82
	Please rate how important, if at all, you think it is for the Woodinville community to focus on each of the following in the coming two years.	Overall economic health	Similar	84%	273	289	5
		What impact, if any, do you think the economy will have on your family income in the next 6 months? Do you think the impact will be:	Similar	21%	134	297	55
Mobility	Please rate each of the following characteristics as they relate to Woodinville as a whole.	Overall quality of the transportation system	Similar	42%	177	258	31
	Please also rate each of the following in the Woodinville community.	Traffic flow on major streets	Lower	25%	300	336	8
		Ease of public parking	Similar	49%	195	294	33
		Ease of travel by car	Similar	55%	261	326	19
		Ease of travel by public transportation	Similar	29%	194	298	34
		Ease of travel by bicycle	Similar	49%	167	326	48
		Ease of walking	Similar	65%	153	330	53
	Please indicate whether or not you have done each of the following in the last 12 months.	Used public transportation instead of driving	Higher	33%	53	280	81

Mobility	Please indicate whether or not you have done each of the following in the last 12 months.	Carpooled with other adults or children instead of driving alone	Higher	57%	29	297	90
		Walked or biked instead of driving	Higher	72%	43	299	85
	Please rate the quality of each of the following services in Woodinville.	Traffic enforcement	Similar	53%	255	356	26
		Traffic signal timing	Similar	42%	279	307	9
		Street repair	Higher	64%	68	348	80
		Street cleaning	Higher	78%	66	319	79
		Street lighting	Similar	68%	100	347	70
		Snow removal	Similar	60%	157	271	40
		Sidewalk maintenance	Similar	61%	119	319	62
		Bus or transit services	Similar	39%	180	287	37
		Overall quality of the transportation system	Higher	85%	6	248	97
	Please rate each of the following aspects of quality of life in Woodinville.	Your neighborhood as a place to live	Similar	95%	57	322	82
		Overall design or layout of residential and commercial areas	Similar	50%	206	305	32
	Please also rate each of the following in the Woodinville community.	Well-planned residential growth	Similar	45%	118	252	53
		Well-planned commercial growth	Similar	50%	74	251	70
		Well-designed neighborhoods	Similar	56%	124	252	50
		Preservation of the historical or cultural character of the community	Similar	62%	132	248	47
		Public places where people want to spend time	Similar	66%	107	300	64
		Variety of housing options	Similar	39%	187	313	40
		Availability of affordable quality housing	Similar	15%	256	335	22
		Overall quality of new development	Similar	65%	46	324	86
		Overall appearance	Similar	82%	88	338	73

Community Design	Please rate the quality of each of the following services in Woodinville.	Land use, planning and zoning	Similar	49%	120	319	62
		Code enforcement	Similar	58%	76	349	77
	Please rate how important, if at all, you think it is for the Woodinville community to focus on each of the following in the coming two years.	Overall design or layout of residential and commercial areas	Higher	87%	13	289	95
Utilities	Please rate each of the following characteristics as they relate to Woodinville as a whole.	Overall quality of the utility infrastructure	Similar	76%	62	248	75
	Please rate the quality of each of the following services in Woodinville.	Affordable high-speed internet access	Higher	68%	17	245	93
		Garbage collection	Similar	85%	120	329	63
		Drinking water	Higher	92%	6	316	98
		Sewer services	Similar	90%	33	313	89
		Storm water management	Higher	85%	17	328	95
		Power (electric and/or gas) utility	Similar	79%	106	271	61
		Utility billing	Similar	79%	56	293	81
	Please rate how important, if at all, you think it is for the Woodinville community to focus on each of the following in the coming two years.	Overall quality of the utility infrastructure	Similar	88%	156	248	37
Safety	Please rate each of the following characteristics as they relate to Woodinville as a whole.	Overall feeling of safety	Similar	90%	85	353	75
	Please rate how safe or unsafe you feel:	In your neighborhood during the day	Similar	97%	41	333	87
		In Woodinville's downtown/commercial area during the day	Similar	96%	44	321	86
		From property crime	Similar	78%	116	259	55
		From violent crime	Similar	88%	62	259	76
		From fire, flood, or other natural disaster	Similar	83%	97	249	61
	Please rate the quality of each of the following services in Woodinville.	Police/Sheriff services	Similar	86%	124	380	66
		Crime prevention	Similar	77%	140	357	59
		Animal control	Similar	81%	46	330	85
		Ambulance or emergency medical services	Similar	93%	77	324	75

Safety	Please rate the quality of each of the following services in Woodinville.	Fire services	Similar	94%	94	344	72
		Fire prevention and education	Similar	82%	114	313	63
		Emergency preparedness	Similar	66%	174	315	44
	Please rate how important, if at all, you think it is for the Woodinville community to focus on each of the following in the coming two years.	Overall feeling of safety	Similar	88%	195	289	32
Natural environment	Please rate each of the following characteristics as they relate to Woodinville as a whole.	Overall quality of natural environment	Higher	90%	53	314	83
		Cleanliness	Higher	88%	67	329	79
		Water resources	Similar	67%	102	231	56
	Please also rate each of the following in the Woodinville community.	Air quality	Similar	90%	62	301	79
		Preservation of natural areas	Similar	69%	81	300	73
		Woodinville open space	Similar	69%	105	298	65
	Please rate the quality of each of the following services in Woodinville.	Recycling	Similar	80%	110	333	66
		Yard waste pick-up	Higher	85%	54	295	81
		Overall quality of natural environment	Similar	87%	75	289	74
	Please rate how important, if at all, you think it is for the Woodinville community to focus on each of the following in the coming two years.	Overall quality of natural environment	Similar	87%	75	289	74
Parks and Recreation	Please rate each of the following characteristics as they relate to Woodinville as a whole.	Overall quality of parks and recreation opportunities	Similar	81%	116	254	54
		Availability of paths and walking trails	Similar	79%	92	330	71
		Fitness opportunities	Similar	76%	129	302	57
	Please also rate each of the following in the Woodinville community.	Recreational opportunities	Similar	70%	158	320	50
		City parks	Similar	78%	171	326	47
		Recreation programs or classes	Similar	56%	253	323	20
	Please rate the quality of each of the following services in Woodinville.	Recreation centers or facilities	Similar	57%	239	309	22
		Overall quality of parks and recreation opportunities	Similar	84%	37	249	85
		Overall quality of parks and recreation opportunities	Similar	84%	37	249	85
	Please rate how important, if at all, you think it is for the Woodinville community to focus on each of the following in the coming two years.	Overall quality of parks and recreation opportunities	Similar	84%	37	249	85
Health and wellness	Please rate each of the following characteristics as they relate to Woodinville as a whole.	Overall health and wellness opportunities	Similar	81%	88	307	71
		Overall health and wellness opportunities	Similar	81%	88	307	71

Health and wellness	Please also rate each of the following in the Woodinville community.	Availability of affordable quality food	Similar	56%	204	299	32
		Availability of affordable quality health care	Similar	69%	85	306	72
		Availability of preventive health services	Similar	70%	73	293	75
		Availability of affordable quality mental health care	Similar	45%	105	297	64
	Please rate the quality of each of the following services in Woodinville.	Health services	Similar	76%	79	289	72
	Please rate how important, if at all, you think it is for the Woodinville community to focus on each of the following in the coming two years.	Overall health and wellness opportunities	Similar	68%	252	289	12
		Please rate your overall health.	Similar	74%	65	295	78
Education, Arts and Culture	Please rate each of the following characteristics as they relate to Woodinville as a whole.	Overall opportunities for education, culture, and the arts	Similar	57%	189	310	39
		Opportunities to attend cultural/arts/music activities	Similar	58%	114	316	64
	Please also rate each of the following in the Woodinville community.	Community support for the arts	Similar	60%	100	248	60
		Availability of affordable quality childcare/preschool	Similar	42%	131	308	57
		K-12 education	Higher	84%	85	311	72
		Adult educational opportunities	Lower	31%	267	301	11
		Opportunities to attend special events and festivals	Similar	71%	96	306	68
	Please rate the quality of each of the following services in Woodinville.	Public library services	Similar	77%	249	325	22
	Please rate how important, if at all, you think it is for the Woodinville community to focus on each of the following in the coming two years.	Overall opportunities for education, culture, and the arts	Similar	60%	277	289	4
Inclusivity and Engagement	Please rate each of the following aspects of quality of life in Woodinville.	Woodinville as a place to raise children	Higher	92%	85	372	76
		Woodinville as a place to retire	Similar	70%	114	367	68
		Sense of community	Similar	64%	139	333	57
	Please rate each of the following characteristics as they relate to Woodinville as a whole.	Residents' connection and engagement with their community	Similar	57%	106	251	58
	Please rate the job you feel the Woodinville community does at each of the following.	Making all residents feel welcome	Similar	75%	71	255	72
		Attracting people from diverse backgrounds	Similar	54%	138	252	45

Inclusivity and Engagement	Please rate the job you feel the Woodinville community does at each of the following.	Valuing/respecting residents from diverse backgrounds	Similar	71%	60	253	76
		Taking care of vulnerable residents	Similar	61%	86	249	65
	Please also rate each of the following in the Woodinville community.	Sense of civic/community pride	Similar	68%	83	249	67
		Neighborliness of residents	Similar	71%	84	301	72
		Opportunities to participate in social events and activities	Similar	67%	107	311	65
		Opportunities to volunteer	Similar	61%	218	306	28
		Opportunities to participate in community matters	Similar	63%	114	306	63
		Openness and acceptance of the community toward people of diverse backgrounds	Similar	63%	105	324	67
	Please rate how important, if at all, you think it is for the Woodinville community to focus on each of the following in the coming two years.	Residents' connection and engagement with their community	Similar	60%	276	289	4
Participation	Please indicate whether or not you have done each of the following in the last 12 months.	Contacted the City of Woodinville for help or information	Lower	33%	311	328	5
		Contacted Woodinville elected officials to express your opinion	Similar	14%	192	299	36
		Attended a local public meeting	Similar	22%	90	302	70
		Watched a local public meeting	Similar	15%	253	291	13
		Volunteered your time to some group/activity	Similar	26%	217	305	29
		Campaigned or advocated for a local issue, cause, or candidate	Lower	8%	286	295	3
		Voted in your most recent local election	Similar	81%	71	248	71
	In general, how many times do you:	Access the internet from your home	Similar	98%	22	247	91
		Access the internet from your cell phone	Similar	95%	76	249	69
		Visit social media sites	Similar	73%	220	248	11
		Use or check email	Similar	98%	89	249	64
		Share your opinions online	Similar	23%	194	249	22
		Shop online	Similar	58%	92	248	63

Full Trends

This table contains the trends over time for the City of Woodinville. The combined "percent positive" responses for each survey year are presented (e.g., excellent/good or yes). If an item was not included during an administration of the survey, no percentage will be shown in the table. If the difference between the 2021 and 2023 surveys is greater than 6 percentage points, the change is statistically significant.

It is important to note that in 2020, The NCS survey was updated to include new and refreshed items. Consequently, some of the trends may be impacted due to wording modifications that could have potentially altered the meaning of the item for the respondent.

			2017	2019	2022	2023
Quality of Life	Please rate each of the following aspects of quality of life in Woodinville.	Woodinville as a place to live	91%	95%	95%	95%
		The overall quality of life	85%	95%	91%	90%
	Please indicate how likely or unlikely you are to do each of the following.	Recommend living in Woodinville to someone who asks	92%	94%	92%	92%
		Remain in Woodinville for the next five years	87%	87%	78%	85%
	Please rate each of the following in the Woodinville community.	Overall image or reputation	81%	88%	86%	89%
Health and wellness	Please rate each of the following characteristics as they relate to Woodinville as a whole.	Overall health and wellness opportunities	77%	74%	81%	81%
	Please also rate each of the following in the Woodinville community.	Availability of affordable quality food	62%	62%	61%	56%
		Availability of affordable quality health care	71%	74%	71%	69%
		Availability of preventive health services	70%	73%	75%	70%
		Availability of affordable quality mental health care	50%	44%	41%	45%
	Please rate the quality of each of the following services in Woodinville.	Health services	77%	76%	74%	76%
	Please rate how important, if at all, you think it is for the Woodinville community to focus on each of the following in the coming two years.	Overall health and wellness opportunities	59%	67%	65%	68%
		Please rate your overall health.	71%	69%	78%	74%
Utilities	Please rate each of the following characteristics as they relate to Woodinville as a whole.	Overall quality of the utility infrastructure			75%	76%

Utilities

Utilities	Please rate the quality of each of the following services in Woodinville.	Affordable high-speed internet access	55%	68%		
		Garbage collection	85%	85%	74%	85%
		Drinking water	86%	89%	88%	92%
		Sewer services	83%	85%	84%	90%
		Storm water management	72%	74%	78%	85%
		Power (electric and/or gas) utility	79%	81%	76%	79%
		Utility billing	74%	79%	77%	79%
	Please rate how important, if at all, you think it is for the Woodinville community to focus on each of the following in the coming two years.	Overall quality of the utility infrastructure	87%	88%		
Economy	Please rate each of the following aspects of quality of life in Woodinville.	Woodinville as a place to work	56%	61%	72%	68%
		Woodinville as a place to visit	77%	78%	88%	88%
	Please rate each of the following characteristics as they relate to Woodinville as a whole.	Overall economic health	75%	84%	83%	85%
	Please rate each of the following in the Woodinville community.	Overall quality of business and service establishments	67%	70%	83%	82%
		Variety of business and service establishments	67%	65%		
		Vibrancy of downtown/commercial area	51%	58%	69%	69%
		Employment opportunities	30%	38%	60%	47%
		Shopping opportunities	56%	60%	61%	59%
		Cost of living	27%	24%	19%	20%

Economy	Please rate the quality of each of the following services in Woodinville.	Economic development	55%	61%	65%	68%
	Please rate how important, if at all, you think it is for the Woodinville community to focus on each of the following in the coming two years.	Overall economic health	85%	81%	84%	84%
		What impact, if any, do you think the economy will have on your family income in the next 6 months? Do you think the impact will be:	42%	32%	30%	21%
Participation	Please indicate whether or not you have done each of the following in the last 12 months.	Contacted the City of Woodinville for help or information	35%	28%	29%	33%
		Contacted Woodinville elected officials to express your opinion	10%	16%	9%	14%
		Attended a local public meeting	17%	18%	11%	22%
		Watched a local public meeting	14%	14%	16%	15%
		Volunteered your time to some group/activity	24%	30%	19%	26%
		Campaigned or advocated for a local issue, cause, or candidate	16%	15%	15%	8%
		Voted in your most recent local election			81%	81%
	In general, how many times do you:	Access the internet from your home			98%	98%
		Access the internet from your cell phone			96%	95%
		Visit social media sites			72%	73%
		Use or check email			98%	98%
		Share your opinions online			26%	23%
		Shop online			61%	58%
Education, Arts and Culture	Please rate each of the following characteristics as they relate to Woodinville as a whole.	Overall opportunities for education, culture, and the arts	66%	64%	55%	57%

Education, Arts and Culture	Please also rate each of the following in the Woodinville community.	Opportunities to attend cultural/arts/music activities	55%	48%	47%	58%
		Community support for the arts			59%	60%
		Availability of affordable quality childcare/preschool	45%	47%	42%	42%
		K-12 education	89%	90%	81%	84%
		Adult educational opportunities	46%	39%	34%	31%
		Opportunities to attend special events and festivals	68%	66%	62%	71%
	Please rate the quality of each of the following services in Woodinville.	Public library services	86%	88%	77%	77%
	Please rate how important, if at all, you think it is for the Woodinville community to focus on each of the following in the coming two years.	Overall opportunities for education, culture, and the arts	60%	63%	59%	60%
Community Design	Please rate each of the following aspects of quality of life in Woodinville.	Your neighborhood as a place to live	87%	91%	92%	95%
	Please rate each of the following characteristics as they relate to Woodinville as a whole.	Overall design or layout of residential and commercial areas	60%	60%	58%	50%
	Please also rate each of the following in the Woodinville community.	Well-planned residential growth			49%	45%
		Well-planned commercial growth			51%	50%
		Well-designed neighborhoods			58%	56%
		Preservation of the historical or cultural character of the community			65%	62%
		Public places where people want to spend time	71%	75%	68%	66%
		Variety of housing options	46%	48%	44%	39%
		Availability of affordable quality housing	20%	20%	17%	15%

Community Design	Please also rate each of the following in the Woodinville community.	Overall quality of new development	51%	69%	65%	65%
		Overall appearance	83%	90%	80%	82%
	Please rate the quality of each of the following services in Woodinville.	Land use, planning and zoning	39%	41%	48%	49%
		Code enforcement	53%	53%	49%	58%
	Please rate how important, if at all, you think it is for the Woodinville community to focus on each of the following in the coming two years.	Overall design or layout of residential and commercial areas	80%	83%	80%	87%
Parks and Recreation	Please rate each of the following characteristics as they relate to Woodinville as a whole.	Overall quality of parks and recreation opportunities			78%	81%
	Please also rate each of the following in the Woodinville community.	Availability of paths and walking trails	72%	73%	77%	79%
		Fitness opportunities	72%	78%	76%	76%
		Recreational opportunities	68%	63%	68%	70%
	Please rate the quality of each of the following services in Woodinville.	City parks	86%	87%	79%	78%
		Recreation programs or classes	58%	55%	50%	56%
		Recreation centers or facilities	55%	52%	51%	57%
	Please rate how important, if at all, you think it is for the Woodinville community to focus on each of the following in the coming two years.	Overall quality of parks and recreation opportunities			78%	84%
Governance	Please rate the quality of each of the following services in Woodinville.	Public information services	65%	68%	59%	65%
		Overall customer service by Woodinville employees	73%	84%	79%	85%
	Please rate the following categories of Woodinville government performance.	The value of services for the taxes paid to Woodinville	53%	49%	57%	60%
		The overall direction that Woodinville is taking	54%	55%	61%	68%

Governance	Please rate the following categories of Woodinville government performance.	The job Woodinville government does at welcoming resident involvement	44%	47%	46%	66%
		Overall confidence in Woodinville government	47%	48%	54%	65%
		Generally acting in the best interest of the community	55%	56%	59%	69%
		Being honest	56%	59%	61%	73%
		Being open and transparent to the public			57%	63%
		Informing residents about issues facing the community			47%	57%
		Treating all residents fairly	58%	65%	70%	74%
		Treating residents with respect			74%	79%
	Overall, how would you rate the quality of the services provided by each of the following?	The City of Woodinville	79%	84%	73%	77%
		The Federal Government	32%	37%	44%	36%
Natural environment	Please rate each of the following characteristics as they relate to Woodinville as a whole.	Overall quality of natural environment	89%	89%	90%	90%
	Please also rate each of the following in the Woodinville community.	Cleanliness	89%	93%	86%	88%
		Water resources			69%	67%
		Air quality	89%	92%	92%	90%
	Please rate the quality of each of the following services in Woodinville.	Preservation of natural areas	64%	64%	68%	69%
		Woodinville open space	62%	64%	65%	69%
		Recycling	86%	80%	69%	80%

Natural environment	Please rate the quality of each of the following services in Woodinville.	Yard waste pick-up	84%	85%	70%	85%
	Please rate how important, if at all, you think it is for the Woodinville community to focus on each of the following in the coming two years.	Overall quality of natural environment	86%	85%	87%	87%
Inclusivity and Engagement	Please rate each of the following aspects of quality of life in Woodinville.	Woodinville as a place to raise children	90%	96%	94%	92%
		Woodinville as a place to retire	61%	66%	62%	70%
		Sense of community	60%	65%	57%	64%
	Please rate each of the following characteristics as they relate to Woodinville as a whole.	Residents' connection and engagement with their community			51%	57%
	Please rate the job you feel the Woodinville community does at each of the following.	Making all residents feel welcome			70%	75%
		Attracting people from diverse backgrounds			51%	54%
		Valuing/respecting residents from diverse backgrounds			68%	71%
		Taking care of vulnerable residents			61%	61%
	Please also rate each of the following in the Woodinville community.	Sense of civic/community pride			61%	68%
		Neighborliness of residents	61%	66%	65%	71%
		Opportunities to participate in social events and activities	52%	54%	57%	67%
		Opportunities to volunteer	64%	62%	56%	61%
		Opportunities to participate in community matters	59%	57%	55%	63%
		Openness and acceptance of the community toward people of diverse backgrounds	68%	67%	62%	63%
	Please rate how important, if at all, you think it is for the Woodinville community to focus on each of the following in the coming two years.	Residents' connection and engagement with their community	71%	72%	53%	60%

Mobility	Please rate each of the following characteristics as they relate to Woodinville as a whole.		Overall quality of the transportation system				45%	42%
	Please also rate each of the following in the Woodinville community.	Traffic flow on major streets	26%	34%	35%	25%		
		Ease of public parking	64%	66%	64%	49%		
		Ease of travel by car	57%	59%	67%	55%		
		Ease of travel by public transportation	33%	33%	29%	29%		
		Ease of travel by bicycle	51%	54%	48%	49%		
		Ease of walking	68%	67%	68%	65%		
	Please indicate whether or not you have done each of the following in the last 12 months.	Used public transportation instead of driving	34%	31%	24%	33%		
		Carpooled with other adults or children instead of driving alone	51%	53%	43%	57%		
		Walked or biked instead of driving	61%	60%	74%	72%		
	Please rate the quality of each of the following services in Woodinville.	Traffic enforcement	58%	64%	57%	53%		
		Traffic signal timing	44%	47%	44%	42%		
		Street repair	46%	59%	58%	64%		
		Street cleaning	66%	70%	73%	78%		
		Street lighting	61%	63%	66%	68%		
		Snow removal	56%	41%	52%	60%		
		Sidewalk maintenance	60%	58%	62%	61%		

Mobility	Please rate the quality of each of the following services in Woodinville.	Bus or transit services	47%	52%	45%	39%
	Please rate how important, if at all, you think it is for the Woodinville community to focus on each of the following in the coming two years.	Overall quality of the transportation system			81%	85%
Safety	Please rate each of the following characteristics as they relate to Woodinville as a whole.	Overall feeling of safety	88%	94%	90%	90%
		In your neighborhood during the day	96%	97%	96%	97%
		In Woodinville's downtown/commercial area during the day	94%	97%	97%	96%
		From property crime			77%	78%
		From violent crime			88%	88%
		From fire, flood, or other natural disaster			84%	83%
	Please rate the quality of each of the following services in Woodinville.	Police/Sheriff services	85%	89%	79%	86%
		Crime prevention	70%	76%	66%	77%
		Animal control	69%	73%	77%	81%
		Ambulance or emergency medical services	94%	93%	87%	93%
		Fire services	96%	95%	91%	94%
		Fire prevention and education	83%	87%	71%	82%
		Emergency preparedness	48%	50%	56%	66%
	Please rate how important, if at all, you think it is for the Woodinville community to focus on each of the following in the coming two years.	Overall feeling of safety	90%	89%	87%	88%

Complete Set of Frequencies

This dashboard contains a complete set of responses to each question on the survey. By default, "don't know" responses are excluded, but may be added to the table using the response filter to the right. In some tables, the percentages may not sum to 100%; this is either because the question permitted the respondent to "choose all that apply", or for a question that asked the respondent to select one answer, it is due to the customary practice of rounding values to the nearest whole number.

Please rate each of the following aspects of quality of life in Woodinville.	Woodinville as a place to live	Excellent		52% N=296
		Good		43% N=244
		Fair		5% N=26
		Poor		1% N=3
Your neighborhood as a place to live	Excellent	Excellent		51% N=289
		Good		44% N=247
		Fair		4% N=22
		Poor		2% N=9
Woodinville as a place to raise children	Excellent	Excellent		48% N=205
		Good		45% N=190
		Fair		7% N=29
		Poor		1% N=2
Woodinville as a place to work	Excellent	Excellent		28% N=93
		Good		40% N=132
		Fair		24% N=78
		Poor		8% N=25
Woodinville as a place to visit	Excellent	Excellent		48% N=257
		Good		40% N=214
		Fair		11% N=56
		Poor		2% N=9
Woodinville as a place to retire	Excellent	Excellent		35% N=151
		Good		35% N=150

Please rate each of the following aspects of quality of life in Woodinville.	Woodinville as a place to retire	Fair		19% N=84
		Poor		11% N=49
	The overall quality of life	Excellent		41% N=229
		Good		49% N=277
		Fair		10% N=55
		Poor		1% N=4
Please rate each of the following characteristics as they relate to Woodinville as a whole.	Sense of community	Excellent		20% N=109
		Good		44% N=237
		Fair		31% N=169
		Poor		5% N=27
	Overall economic health	Excellent		31% N=151
		Good		54% N=265
		Fair		14% N=71
		Poor		0% N=1
	Overall quality of the transportation system	Excellent		9% N=52
		Good		32% N=177
		Fair		34% N=184
		Poor		25% N=135
	Overall design or layout of residential and commercial areas	Excellent		12% N=67
		Good		38% N=215
		Fair		38% N=212
		Poor		12% N=70
	Overall quality of the utility infrastructure	Excellent		25% N=134
		Good		51% N=271

Please rate each of the following characteristics as they relate to Woodinville as a whole.	Overall quality of the utility infrastructure	Fair		19% N=103
		Poor		4% N=24
Overall feeling of safety	Excellent			39% N=224
	Good			50% N=286
	Fair			9% N=52
	Poor			1% N=7
Overall quality of natural environment	Excellent			45% N=250
	Good			45% N=251
	Fair			9% N=49
	Poor			1% N=8
Overall quality of parks and recreation opportunities	Excellent			36% N=201
	Good			44% N=247
	Fair			15% N=86
	Poor			4% N=22
Overall health and wellness opportunities	Excellent			28% N=140
	Good			53% N=269
	Fair			16% N=81
	Poor			3% N=16
Overall opportunities for education, culture, and the arts	Excellent			15% N=77
	Good			41% N=207
	Fair			34% N=171
	Poor			9% N=45
Residents' connection and engagement with their community	Excellent			16% N=77
	Good			41% N=202

Please rate each of the following characteristics as they relate to Woodinville as a whole.	Residents' connection and engagement with their community	Fair		35% N=171
		Poor		8% N=40
Please indicate how likely or unlikely you are to do each of the following.	Recommend living in Woodinville to someone who asks	Very likely		57% N=318
		Somewhat likely		36% N=199
		Somewhat unlikely		5% N=28
		Very unlikely		3% N=16
	Remain in Woodinville for the next five years	Very likely		53% N=295
		Somewhat likely		32% N=179
		Somewhat unlikely		9% N=48
		Very unlikely		7% N=37
Please rate how safe or unsafe you feel:	In your neighborhood during the day	Very safe		84% N=477
		Somewhat safe		13% N=73
		Neither safe nor unsafe		2% N=9
		Somewhat unsafe		1% N=6
	In Woodinville's downtown/commercial area during the day	Very safe		77% N=434
		Somewhat safe		19% N=105
		Neither safe nor unsafe		2% N=13
		Somewhat unsafe		1% N=6
		Very unsafe		0% N=3
	From property crime	Very safe		32% N=178
		Somewhat safe		46% N=256
		Neither safe nor unsafe		12% N=68
		Somewhat unsafe		9% N=48
		Very unsafe		1% N=8

Please rate how safe or unsafe you feel:	From violent crime	Very safe		67% N=371
		Somewhat safe		21% N=115
		Neither safe nor unsafe		9% N=50
		Somewhat unsafe		3% N=18
		Very unsafe		0% N=1
	From fire, flood, or other natural disaster	Very safe		48% N=269
		Somewhat safe		35% N=194
		Neither safe nor unsafe		13% N=73
		Somewhat unsafe		3% N=18
		Very unsafe		1% N=3
Please rate the job you feel the Woodinville community does at each of the following.	Making all residents feel welcome	Excellent		24% N=121
		Good		51% N=253
		Fair		22% N=108
		Poor		3% N=15
	Attracting people from diverse backgrounds	Excellent		20% N=90
		Good		35% N=160
		Fair		30% N=137
		Poor		16% N=72
	Valuing/respecting residents from diverse backgrounds	Excellent		24% N=108
		Good		46% N=205
		Fair		24% N=108
		Poor		5% N=22
	Taking care of vulnerable residents	Excellent		18% N=66
		Good		43% N=156

Please rate the job you feel the Woodinville community does at each of the following.	Taking care of vulnerable residents	Fair		27% N=99
		Poor		11% N=41
Please rate each of the following in the Woodinville community.	Overall quality of business and service establishments	Excellent		29% N=162
		Good		53% N=301
		Fair		16% N=91
		Poor		2% N=10
	Variety of business and service establishments	Excellent		24% N=135
		Good		40% N=221
		Fair		27% N=147
		Poor		9% N=49
	Vibrancy of downtown/commercial area	Excellent		27% N=149
		Good		42% N=232
		Fair		26% N=147
		Poor		5% N=29
	Employment opportunities	Excellent		11% N=32
		Good		37% N=108
		Fair		36% N=106
		Poor		16% N=47
	Shopping opportunities	Excellent		16% N=90
		Good		42% N=236
		Fair		30% N=166
		Poor		12% N=64
	Cost of living	Excellent		4% N=21
		Good		16% N=89

Please rate each of the following in the Woodinville community.	Cost of living	Fair		49% N=267
		Poor		31% N=173
	Overall image or reputation	Excellent		41% N=227
		Good		48% N=262
		Fair		9% N=48
		Poor		3% N=14
Please also rate each of the following in the Woodinville community.	Traffic flow on major streets	Excellent		3% N=18
		Good		21% N=120
		Fair		37% N=209
		Poor		38% N=213
	Ease of public parking	Excellent		16% N=89
		Good		32% N=178
		Fair		33% N=184
		Poor		18% N=99
	Ease of travel by car	Excellent		16% N=89
		Good		38% N=215
		Fair		31% N=172
		Poor		15% N=86
	Ease of travel by public transportation	Excellent		6% N=20
		Good		23% N=77
		Fair		27% N=91
		Poor		45% N=153
	Ease of travel by bicycle	Excellent		15% N=58
		Good		34% N=133

Please also rate each of the following in the Woodinville community.

	Ease of travel by bicycle	Fair		34% N=131
		Poor		17% N=68
Ease of walking		Excellent		24% N=134
		Good		40% N=221
		Fair		22% N=119
		Poor		14% N=76
Well-planned residential growth		Excellent		15% N=66
		Good		30% N=134
		Fair		33% N=148
		Poor		23% N=103
Well-planned commercial growth		Excellent		16% N=73
		Good		34% N=156
		Fair		32% N=149
		Poor		18% N=85
Well-designed neighborhoods		Excellent		14% N=66
		Good		42% N=203
		Fair		33% N=158
		Poor		11% N=55
Preservation of the historical or cultural character of the community		Excellent		16% N=73
		Good		46% N=211
		Fair		28% N=127
		Poor		11% N=48
Public places where people want to spend time		Excellent		21% N=114
		Good		46% N=252

Please also rate each of the following in the Woodinville community.

Public places where people want to spend time	Fair		25% N=135
	Poor		9% N=48
Variety of housing options	Excellent		8% N=41
	Good		30% N=144
	Fair		42% N=204
	Poor		20% N=95
Availability of affordable quality housing	Excellent		4% N=16
	Good		11% N=51
	Fair		38% N=169
	Poor		47% N=210
Overall quality of new development	Excellent		20% N=99
	Good		44% N=221
	Fair		25% N=126
	Poor		10% N=52
Overall appearance	Excellent		31% N=173
	Good		50% N=281
	Fair		15% N=86
	Poor		4% N=20
Cleanliness	Excellent		39% N=218
	Good		49% N=272
	Fair		10% N=57
	Poor		1% N=7
Water resources	Excellent		16% N=84
	Good		51% N=264

Please also rate each of the following in the Woodinville community.

	Fair		26% N=136
	Poor		7% N=39
Air quality	Excellent		38% N=213
	Good		52% N=287
	Fair		8% N=45
	Poor		2% N=11
Availability of paths and walking trails	Excellent		37% N=203
	Good		42% N=232
	Fair		18% N=101
	Poor		3% N=16
Fitness opportunities	Excellent		29% N=153
	Good		47% N=248
	Fair		18% N=97
	Poor		6% N=33
Recreational opportunities	Excellent		24% N=127
	Good		46% N=245
	Fair		23% N=121
	Poor		8% N=41
Availability of affordable quality food	Excellent		14% N=77
	Good		41% N=229
	Fair		30% N=167
	Poor		14% N=80
Availability of affordable quality health care	Excellent		21% N=97
	Good		49% N=226

Please also rate each of the following in the Woodinville community.

Availability of affordable quality health care	Fair		23% N=106
	Poor		8% N=37
Availability of preventive health services	Excellent		23% N=103
	Good		47% N=207
	Fair		24% N=104
	Poor		6% N=27
Availability of affordable quality mental health care	Excellent		15% N=37
	Good		29% N=71
	Fair		33% N=80
	Poor		23% N=55
Opportunities to attend cultural/arts/music activities	Excellent		24% N=120
	Good		35% N=176
	Fair		31% N=158
	Poor		11% N=56
Community support for the arts	Excellent		22% N=90
	Good		38% N=157
	Fair		33% N=135
	Poor		8% N=32
Availability of affordable quality childcare/preschool	Excellent		16% N=28
	Good		25% N=43
	Fair		39% N=66
	Poor		19% N=32
K-12 education	Excellent		32% N=102
	Good		52% N=165

Please also rate each of K-12 education
the following in the
Woodinville community.

	Fair		14% N=45
	Poor		2% N=8
Adult educational opportunities	Excellent		7% N=17
	Good		24% N=55
	Fair		38% N=85
	Poor		31% N=69
Sense of civic/community pride	Excellent		18% N=89
	Good		50% N=246
	Fair		27% N=135
	Poor		5% N=24
Neighborliness of residents	Excellent		20% N=107
	Good		50% N=263
	Fair		23% N=120
	Poor		6% N=34
Opportunities to participate in social events and activities	Excellent		18% N=91
	Good		48% N=241
	Fair		27% N=133
	Poor		7% N=33
Opportunities to attend special events and festivals	Excellent		26% N=135
	Good		45% N=237
	Fair		24% N=127
	Poor		5% N=25
Opportunities to volunteer	Excellent		15% N=48
	Good		45% N=143

Please also rate each of the following in the Woodinville community.	Opportunities to volunteer		Fair		31% N=99
			Poor		8% N=27
	Opportunities to participate in community matters	Excellent		17% N=64	
		Good		46% N=173	
		Fair		32% N=120	
		Poor		6% N=21	
	Openness and acceptance of the community toward people of diverse backgrounds	Excellent		19% N=82	
		Good		44% N=190	
		Fair		29% N=123	
		Poor		8% N=35	
Please indicate whether or not you have done each of the following in the last 12 months.	Contacted the City of Woodinville for help or information		No		66% N=372
			Yes		34% N=188
	Contacted Woodinville elected officials to express your opinion		No		86% N=481
			Yes		14% N=78
	Attended a local public meeting	No		77% N=430	
		Yes		23% N=126	
	Watched a local public meeting	No		86% N=479	
		Yes		14% N=80	
	Volunteered your time to some group/activity	No		74% N=414	
		Yes		26% N=142	
	Campaigned or advocated for a local issue, cause, or candidate	No		92% N=512	
		Yes		8% N=43	
	Voted in your most recent local election	No		18% N=102	
		Yes		82% N=452	

Please indicate whether or not you have done each of the following in the last 12 months.	Used public transportation instead of driving	No		67% N=373
		Yes		33% N=184
	Carpooled with other adults or children instead of driving alone	No		43% N=244
		Yes		57% N=317
	Walked or biked instead of driving	No		29% N=160
		Yes		71% N=400
Please rate the quality of each of the following services in Woodinville.	Public information services	Excellent		13% N=55
		Good		52% N=216
		Fair		27% N=112
		Poor		8% N=34
	Economic development	Excellent		21% N=87
		Good		47% N=195
		Fair		25% N=105
		Poor		7% N=31
	Traffic enforcement	Excellent		7% N=31
		Good		46% N=203
		Fair		32% N=141
		Poor		16% N=70
	Traffic signal timing	Excellent		7% N=38
		Good		35% N=190
		Fair		29% N=156
		Poor		29% N=160
	Street repair	Excellent		12% N=63
		Good		51% N=275

Please rate the quality of each of the following services in Woodinville.

Street repair	Fair		28% N=151
	Poor		9% N=48
Street cleaning	Excellent		25% N=132
	Good		52% N=269
	Fair		20% N=104
	Poor		3% N=14
Street lighting	Excellent		19% N=103
	Good		50% N=269
	Fair		25% N=137
	Poor		6% N=32
Snow removal	Excellent		14% N=65
	Good		46% N=209
	Fair		30% N=135
	Poor		10% N=48
Sidewalk maintenance	Excellent		18% N=92
	Good		43% N=224
	Fair		28% N=147
	Poor		12% N=61
Bus or transit services	Excellent		10% N=33
	Good		29% N=100
	Fair		31% N=107
	Poor		30% N=105
Land use, planning and zoning	Excellent		11% N=44
	Good		38% N=158

Please rate the quality of each of the following services in Woodinville.

Land use, planning and zoning	Fair		33% N=139
	Poor		18% N=77
Code enforcement	Excellent		15% N=53
	Good		43% N=152
	Fair		32% N=112
	Poor		11% N=39
Affordable high-speed internet access	Excellent		24% N=115
	Good		44% N=214
	Fair		24% N=117
	Poor		8% N=39
Garbage collection	Excellent		36% N=192
	Good		48% N=258
	Fair		14% N=72
	Poor		2% N=12
Drinking water	Excellent		49% N=268
	Good		43% N=232
	Fair		7% N=38
	Poor		1% N=6
Sewer services	Excellent		40% N=184
	Good		51% N=235
	Fair		8% N=35
	Poor		2% N=10
Storm water management	Excellent		35% N=166
	Good		51% N=243

Please rate the quality of each of the following services in Woodinville.

Storm water management	Fair		13% N=62
	Poor		1% N=7
Power (electric and/or gas) utility	Excellent		28% N=152
	Good		51% N=277
	Fair		17% N=90
	Poor		4% N=21
Utility billing	Excellent		26% N=131
	Good		53% N=270
	Fair		17% N=86
	Poor		4% N=22
Police/Sheriff services	Excellent		36% N=166
	Good		49% N=224
	Fair		10% N=44
	Poor		5% N=21
Crime prevention	Excellent		23% N=101
	Good		54% N=234
	Fair		18% N=78
	Poor		5% N=23
Animal control	Excellent		30% N=94
	Good		50% N=154
	Fair		15% N=47
	Poor		5% N=14
Ambulance or emergency medical services	Excellent		47% N=163
	Good		46% N=159

Please rate the quality of each of the following services in Woodinville.

Ambulance or emergency medical services	Fair		6% N=21
	Poor		1% N=3
Fire services	Excellent		51% N=197
	Good		44% N=170
	Fair		6% N=22
	Poor		0% N=1
Fire prevention and education	Excellent		33% N=97
	Good		49% N=142
	Fair		14% N=39
	Poor		5% N=13
Emergency preparedness	Excellent		22% N=64
	Good		43% N=124
	Fair		21% N=61
	Poor		14% N=41
Preservation of natural areas	Excellent		26% N=126
	Good		43% N=209
	Fair		22% N=109
	Poor		9% N=42
Woodinville open space	Excellent		23% N=111
	Good		45% N=217
	Fair		23% N=108
	Poor		9% N=43
Recycling	Excellent		26% N=136
	Good		53% N=272

Please rate the quality of each of the following services in Woodinville.

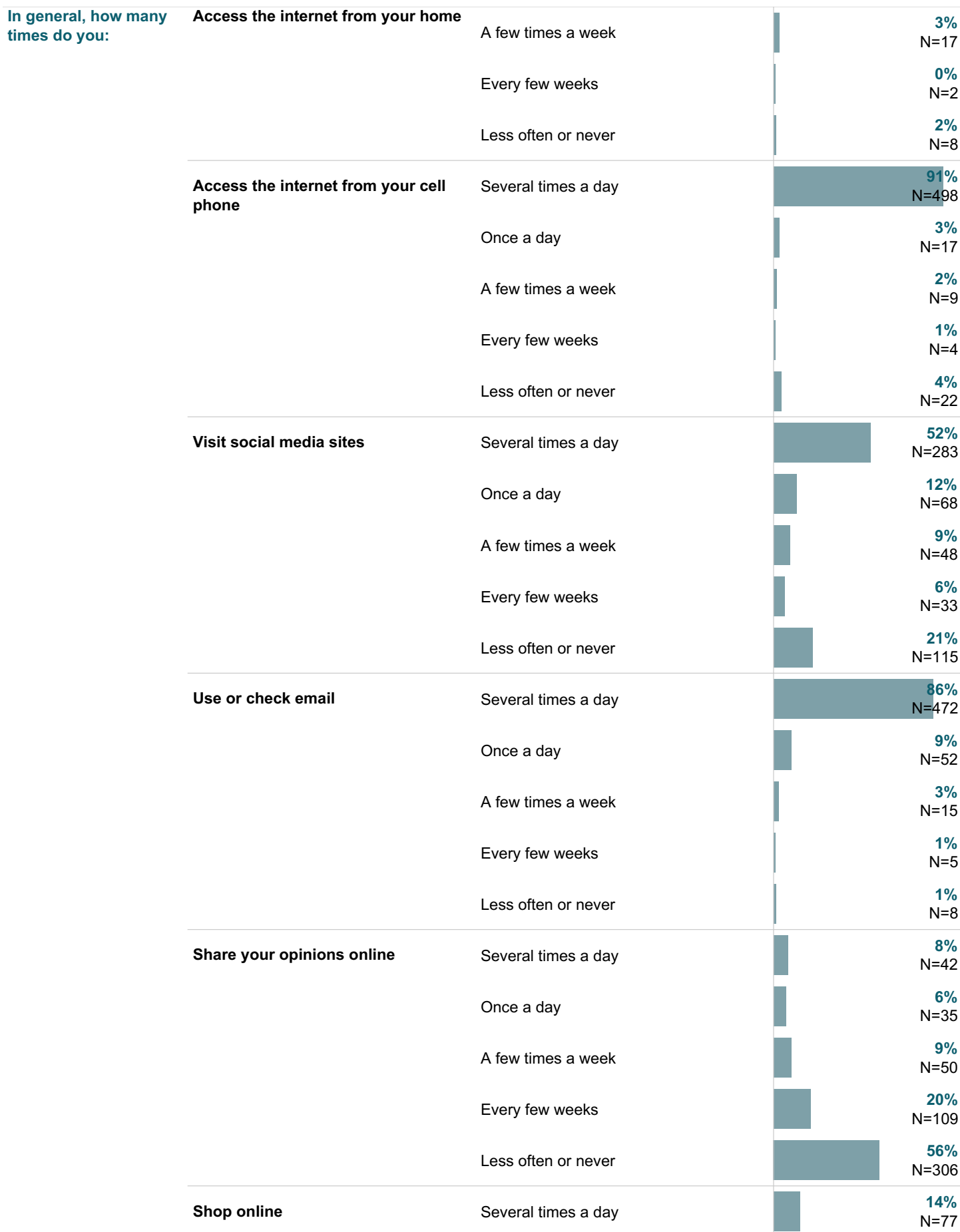
Recycling	Fair		16% N=81
	Poor		5% N=26
Yard waste pick-up	Excellent		38% N=141
	Good		46% N=171
	Fair		12% N=44
	Poor		4% N=14
City parks	Excellent		31% N=170
	Good		46% N=249
	Fair		21% N=112
	Poor		2% N=10
Recreation programs or classes	Excellent		16% N=47
	Good		40% N=117
	Fair		28% N=83
	Poor		16% N=48
Recreation centers or facilities	Excellent		17% N=60
	Good		39% N=135
	Fair		25% N=86
	Poor		19% N=67
Health services	Excellent		24% N=95
	Good		52% N=204
	Fair		19% N=75
	Poor		5% N=20
Public library services	Excellent		35% N=150
	Good		42% N=180

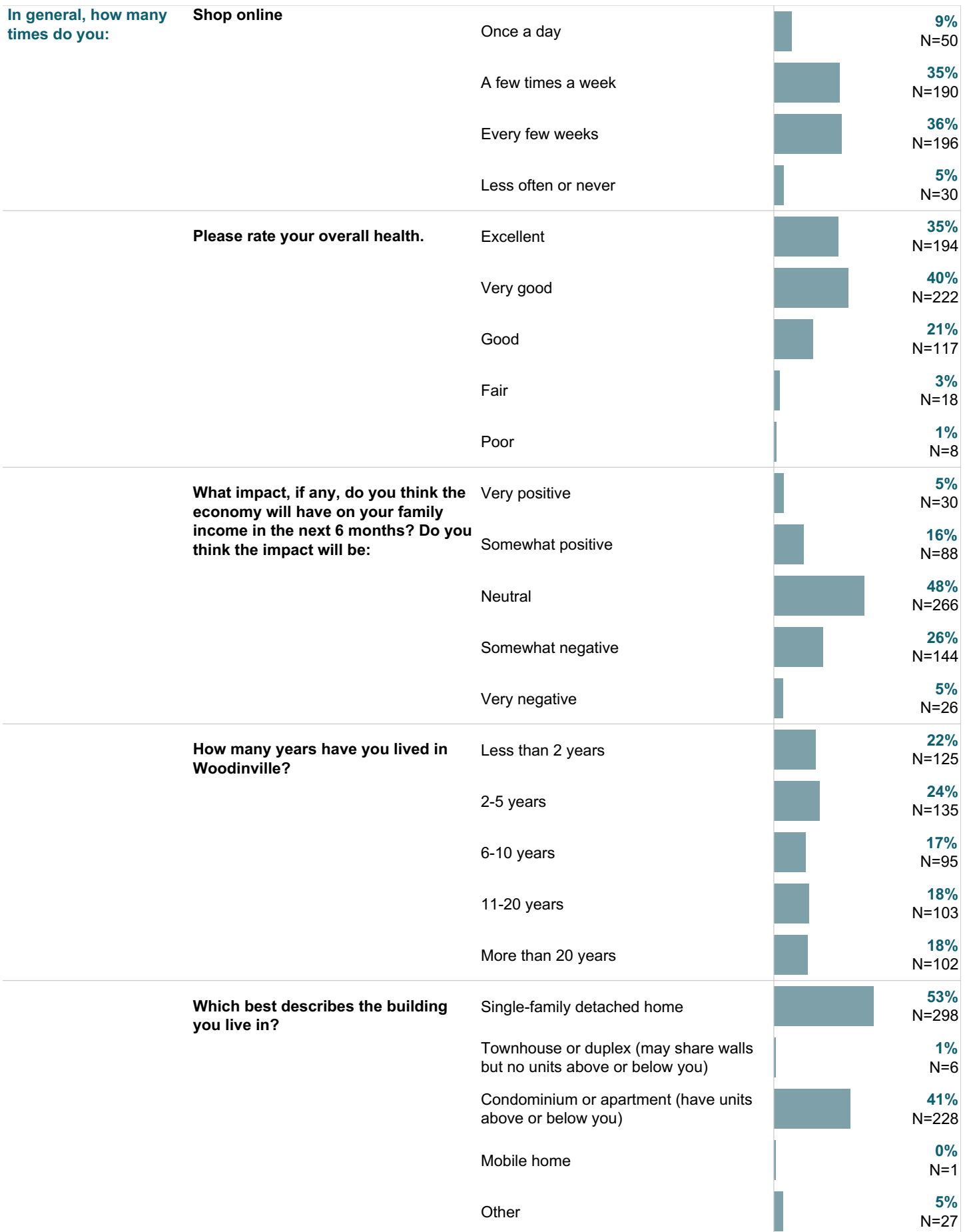
Please rate the quality of each of the following services in Woodinville.	Public library services	Fair		16% N=68
		Poor		7% N=32
	Overall customer service by Woodinville employees	Excellent		31% N=124
		Good		53% N=212
		Fair		12% N=48
		Poor		3% N=13
Please rate the following categories of Woodinville government performance.	The value of services for the taxes paid to Woodinville	Excellent		15% N=69
		Good		44% N=200
		Fair		30% N=135
		Poor		11% N=49
	The overall direction that Woodinville is taking	Excellent		21% N=105
		Good		46% N=234
		Fair		23% N=115
		Poor		10% N=52
	The job Woodinville government does at welcoming resident involvement	Excellent		18% N=68
		Good		47% N=178
		Fair		24% N=92
		Poor		10% N=38
	Overall confidence in Woodinville government	Excellent		15% N=69
		Good		50% N=234
		Fair		27% N=129
		Poor		8% N=37
	Generally acting in the best interest of the community	Excellent		18% N=82
		Good		51% N=236

Please rate the following categories of Woodinville government performance.	Generally acting in the best interest of the community	Fair		21% N=96
		Poor		11% N=49
Being honest	Being honest	Excellent		19% N=66
		Good		53% N=188
		Fair		21% N=74
		Poor		7% N=24
Being open and transparent to the public	Being open and transparent to the public	Excellent		17% N=67
		Good		46% N=179
		Fair		27% N=108
		Poor		10% N=38
Informing residents about issues facing the community	Informing residents about issues facing the community	Excellent		17% N=75
		Good		38% N=164
		Fair		29% N=123
		Poor		16% N=68
Treating all residents fairly	Treating all residents fairly	Excellent		23% N=78
		Good		50% N=173
		Fair		20% N=70
		Poor		7% N=22
Treating residents with respect	Treating residents with respect	Excellent		26% N=96
		Good		53% N=198
		Fair		17% N=64
		Poor		4% N=16
Overall, how would you rate the quality of the services provided by each of the following?	The City of Woodinville	Excellent		24% N=119
		Good		53% N=263

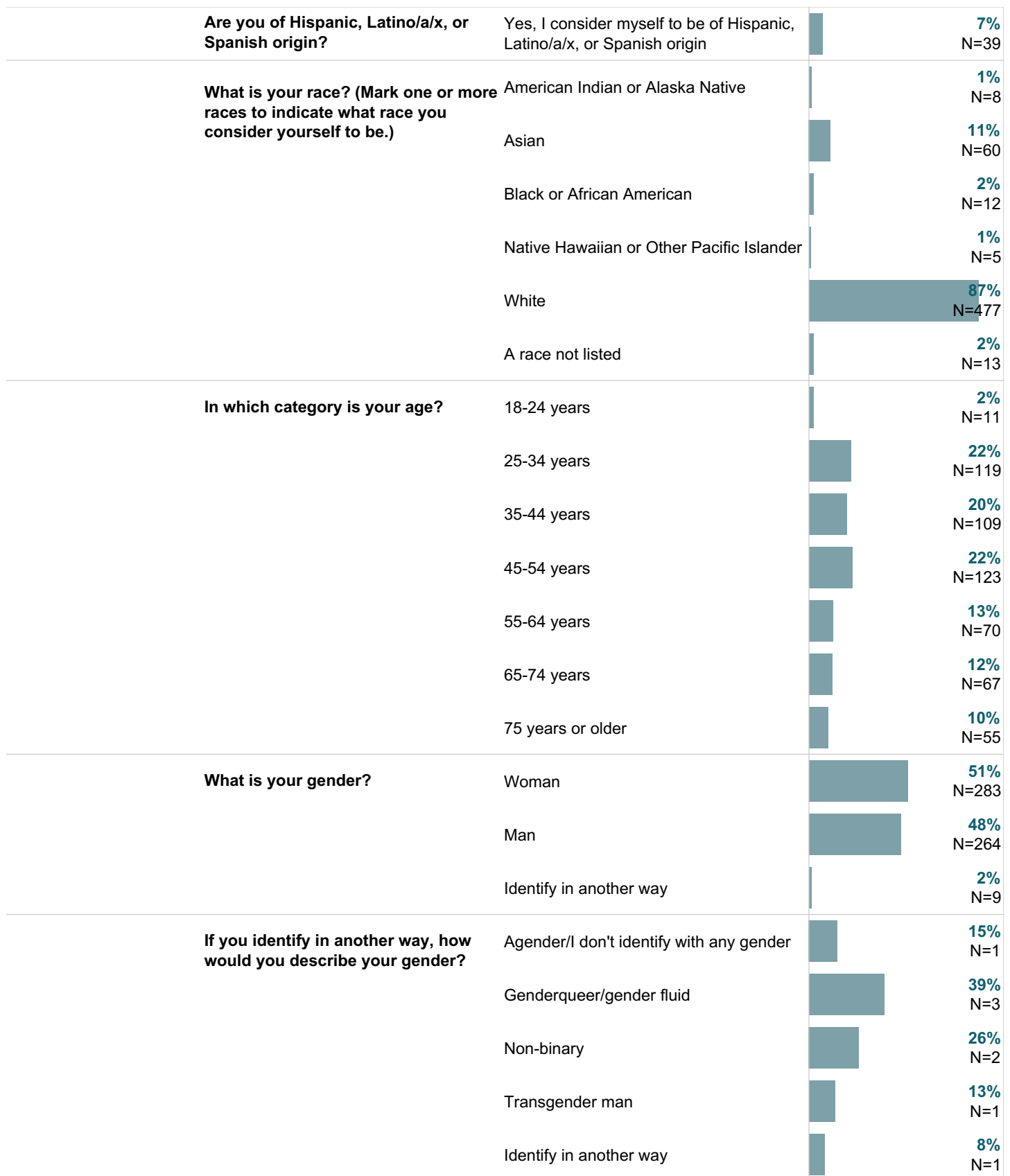
Overall, how would you rate the quality of the services provided by each of the following?	The City of Woodinville	Fair	 20% N=101
		Poor	 4% N=18
	The Federal Government	Excellent	 4% N=21
		Good	 31% N=145
		Fair	 41% N=197
		Poor	 24% N=112
Please rate how important, if at all, you think it is for the Woodinville community to focus on each of the following in the coming two years.	Overall economic health	Essential	 34% N=181
		Very important	 51% N=271
		Somewhat important	 15% N=79
		Not at all important	 1% N=5
	Overall quality of the transportation system	Essential	 50% N=275
		Very important	 35% N=192
		Somewhat important	 15% N=85
		Not at all important	 0% N=2
	Overall design or layout of residential and commercial areas	Essential	 50% N=278
		Very important	 37% N=206
		Somewhat important	 13% N=70
		Not at all important	 0% N=1
	Overall quality of the utility infrastructure	Essential	 47% N=259
		Very important	 41% N=223
		Somewhat important	 11% N=60
		Not at all important	 1% N=8
	Overall feeling of safety	Essential	 52% N=286
		Very important	 36% N=195

Please rate how important, if at all, you think it is for the Woodinville community to focus on each of the following in the coming two years.	Overall feeling of safety	Somewhat important		11% N=63
		Not at all important		1% N=6
	Overall quality of natural environment	Essential		42% N=231
		Very important		45% N=249
		Somewhat important		12% N=68
		Not at all important		1% N=4
	Overall quality of parks and recreation opportunities	Essential		37% N=207
		Very important		47% N=263
		Somewhat important		15% N=86
		Not at all important		0% N=
	Overall health and wellness opportunities	Essential		22% N=121
		Very important		46% N=254
		Somewhat important		29% N=158
		Not at all important		3% N=18
In general, how many times do you:	Overall opportunities for education, culture, and the arts	Essential		19% N=104
		Very important		41% N=225
		Somewhat important		35% N=191
		Not at all important		5% N=25
	Residents' connection and engagement with their community	Essential		15% N=80
		Very important		45% N=249
		Somewhat important		38% N=210
		Not at all important		2% N=11
	Access the internet from your home	Several times a day		90% N=486
		Once a day		5% N=29





Do you rent or own your home?	Rent		39% N=216
	Own		61% N=343
About how much is your monthly housing cost for the place you live (including rent, mortgage payment, property tax, property insurance and homeowners' association (HOA) fees)?	Less than \$300		1% N=3
	\$300 to \$599		1% N=6
	\$600 to \$999		5% N=28
	\$1,000 to \$1,499		7% N=37
	\$1,500 to \$2,499		23% N=126
	\$2,500 to \$3,999		42% N=228
	\$4,000 to \$6,999		18% N=96
	\$7,000 to \$9,999		3% N=15
	\$10,000 or more		1% N=7
Do any children 17 or under live in your household?	No		72% N=401
	Yes		28% N=157
Are you or any other members of your household aged 65 or older?	No		75% N=417
	Yes		25% N=141
How much do you anticipate your household's total income before taxes will be for the current year? (Please include in your total income money from all sources for all persons living in your household.)	Less than \$25,000		3% N=13
	\$25,000 to \$49,999		7% N=37
	\$50,000 to \$74,999		9% N=46
	\$75,000 to \$99,999		12% N=61
	\$100,000 to \$149,999		18% N=94
	\$150,000 to \$199,999		19% N=98
	\$200,000 to \$299,999		18% N=93
	\$300,000 or more		16% N=85
Are you of Hispanic, Latino/a/x, or Spanish origin?	No, not of Hispanic, Latino/a/x, or Spanish origin		93% N=514



Methods (open participation)



As part of its participation in The National Community Survey™ (The NCS™), the City of Woodinville conducted a survey of 575 residents. Survey invitations were mailed to randomly selected households and data were collected from September 6, 2023 to October 18, 2023. The results from this main survey effort represent the most robust estimate of your residents' opinions.

After the above data collection period was underway, a link to an online open participation survey was publicized by the City of Woodinville. The open participation survey was identical to the probability sample survey with two small updates; it asked residents if they lived within the city limits and also about where they heard about the survey. The open participation survey was open to all city residents and became available on October 4, 2023. The survey remained open for two weeks and there were 12 responses.

The open participation survey data were not collected through a random sample and it is unknown who in the community was aware of the survey; therefore, a level of confidence in the representativeness of the sample cannot be estimated. Due to limited response, the results were not statistically weighted.

19. Pasek, J. (2014). ANES Weighting Algorithm. Retrieved from <https://surveyinsights.org/wp-content/uploads/2014/07/Full-anesrake-paper.pdf>

20. Targets come from the 2020 Census and 2022 American Community Survey.

Open Participation Survey Results

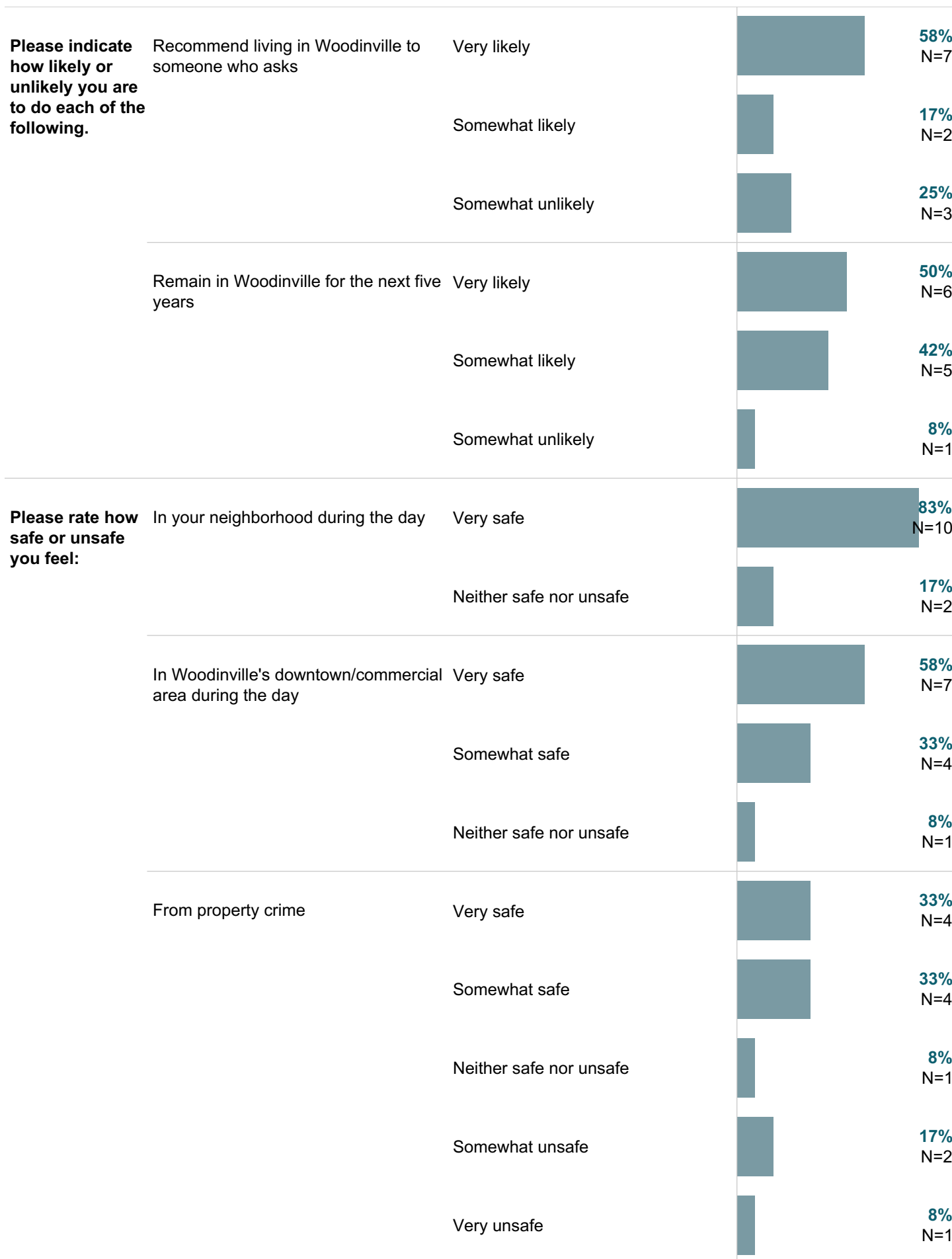
This dashboard contains a complete set of responses to each question on the open participation survey. By default, "don't know" responses are excluded, but may be added to the table using the response filter to the right. In some tables, the percentages may not sum to 100%; this is either because the question permitted the respondent to "choose all that apply", or for a question that asked the respondent to select one answer, it is due to the customary practice of rounding values to the nearest whole number.

In which area of Woodinville do you live?	1 - Town Center		8% N=1
	2 - Wedge		17% N=2
	3 - Wellington/North Industrial		25% N=3
	4 - West Ridge/Valley Industrial/Hollywood		25% N=3
	5 - Woodinville Heights/Reinwood Leota		8% N=1
	None of these/I don't live in Woodinville		17% N=2
Please rate each of the following aspects of quality of life in Woodinville.	Woodinville as a place to live	Excellent	 42% N=5
		Good	 58% N=7
Your neighborhood as a place to live	Excellent	 58% N=7	
	Good	 42% N=5	
Woodinville as a place to raise children	Excellent	 50% N=6	
	Good	 50% N=6	
Woodinville as a place to work	Excellent	 18% N=2	
	Good	 9% N=1	

Please rate each of the following aspects of quality of life in Woodinville.	Woodinville as a place to work	Fair		64% N=7
		Poor		9% N=1
Woodinville as a place to visit		Excellent		18% N=2
		Good		55% N=6
		Fair		27% N=3
Woodinville as a place to retire		Excellent		9% N=1
		Good		18% N=2
		Fair		55% N=6
		Poor		18% N=2
The overall quality of life in Woodinville		Excellent		50% N=6
		Good		50% N=6
Sense of community		Excellent		25% N=3
		Good		33% N=4
		Fair		25% N=3
		Poor		17% N=2
Please rate each of the following characteristics as they relate to Woodinville as a whole.	Overall economic health of Woodinville	Excellent		25% N=3

Please rate each of the following characteristics as they relate to Woodinville as a whole.	Overall economic health of Woodinville	Good		67% N=8
		Fair		8% N=1
Overall quality of the transportation system (auto, bicycle, foot, bus) in Woodinville	Good			17% N=2
	Fair			50% N=6
	Poor			33% N=4
Overall design or layout of Woodinville's residential and commercial areas (e.g., homes, buildings, streets, parks, etc.)	Good			17% N=2
	Fair			58% N=7
	Poor			25% N=3
Overall quality of the utility infrastructure in Woodinville (water, sewer, storm water, electric/gas, broadband)	Excellent			17% N=2
	Good			25% N=3
	Fair			50% N=6
	Poor			8% N=1
Overall feeling of safety in Woodinville	Excellent			17% N=2
	Good			67% N=8
	Fair			17% N=2
Overall quality of natural environment in Woodinville	Excellent			42% N=5

Please rate each of the following characteristics as they relate to Woodinville as a whole.	Overall quality of natural environment in Woodinville	Good		33% N=4
		Fair		25% N=3
Overall quality of parks and recreation opportunities		Excellent		17% N=2
		Good		50% N=6
		Fair		33% N=4
Overall health and wellness opportunities in Woodinville		Excellent		17% N=2
		Good		58% N=7
		Fair		25% N=3
Overall opportunities for education, culture, and the arts		Excellent		25% N=3
		Good		33% N=4
		Fair		33% N=4
		Poor		8% N=1
Residents' connection and engagement with their community		Excellent		25% N=3
		Good		25% N=3
		Fair		42% N=5
		Poor		8% N=1



Please rate how safe or unsafe you feel:	From violent crime	Very safe		67% N=8
		Somewhat safe		17% N=2
		Neither safe nor unsafe		17% N=2
	From fire, flood, or other natural disaster	Very safe		42% N=5
		Somewhat safe		42% N=5
		Neither safe nor unsafe		17% N=2
Please rate the job you feel the Woodinville community does at each of the following.	Making all residents feel welcome	Excellent		25% N=3
		Good		50% N=6
		Fair		17% N=2
		Poor		8% N=1
	Attracting people from diverse backgrounds	Excellent		27% N=3
		Good		18% N=2
		Fair		27% N=3
		Poor		27% N=3
	Valuing/respecting residents from diverse backgrounds	Excellent		45% N=5
		Good		9% N=1

Please rate the job you feel the Woodinville community does at each of the following.	Valuing/respecting residents from diverse backgrounds	Fair		18% N=2
		Poor		27% N=3
	Taking care of vulnerable residents (elderly, disabled, homeless, etc.)	Excellent		30% N=3
		Good		10% N=1
		Fair		30% N=3
		Poor		30% N=3
Please rate each of the following in the Woodinville community.	Overall quality of business and service establishments in Woodinville	Excellent		33% N=4
		Good		42% N=5
		Fair		17% N=2
		Poor		8% N=1
	Variety of business and service establishments in Woodinville	Excellent		17% N=2
		Good		33% N=4
		Fair		42% N=5
		Poor		8% N=1
	Vibrancy of downtown/commercial area	Excellent		25% N=3
		Good		50% N=6

Please rate each of the following in the Woodinville community.	Vibrancy of downtown/commercial area	Fair		25% N=3
	Employment opportunities	Good		56% N=5
		Fair		33% N=3
		Poor		11% N=1
	Shopping opportunities	Excellent		8% N=1
		Good		50% N=6
		Fair		17% N=2
		Poor		25% N=3
	Cost of living in Woodinville	Good		17% N=2
		Fair		33% N=4
		Poor		50% N=6
	Overall image or reputation of Woodinville	Excellent		42% N=5
		Good		42% N=5
		Fair		17% N=2
Please also rate each of the following in the Woodinville community.	Traffic flow on major streets	Good		8% N=1
		Fair		42% N=5

Please also rate each of the following in the Woodinville community.	Traffic flow on major streets	Poor		50% N=6
	Ease of public parking	Good		33% N=4
		Fair		33% N=4
		Poor		33% N=4
	Ease of travel by car in Woodinville	Good		42% N=5
		Fair		33% N=4
		Poor		25% N=3
	Ease of travel by public transportation in Woodinville	Good		27% N=3
		Fair		18% N=2
		Poor		55% N=6
	Ease of travel by bicycle in Woodinville	Good		36% N=4
		Fair		55% N=6
		Poor		9% N=1
	Ease of walking in Woodinville	Excellent		8% N=1
		Good		25% N=3
		Fair		50% N=6

Please also rate each of the following in the Woodinville community.	Ease of walking in Woodinville	Poor		17% N=2
	Well-planned residential growth	Good		36% N=4
		Fair		36% N=4
		Poor		27% N=3
	Well-planned commercial growth	Good		27% N=3
		Fair		27% N=3
		Poor		45% N=5
	Well-designed neighborhoods	Good		25% N=3
		Fair		67% N=8
		Poor		8% N=1
	Preservation of the historical or cultural character of the community	Excellent		8% N=1
		Good		58% N=7
		Fair		17% N=2
		Poor		17% N=2
	Public places where people want to spend time	Excellent		17% N=2
		Good		33% N=4

Please also rate each of the following in the Woodinville community.	Public places where people want to spend time	Fair		33% N=4
		Poor		17% N=2
Variety of housing options		Excellent		8% N=1
		Good		42% N=5
		Fair		33% N=4
		Poor		17% N=2
Availability of affordable quality housing		Good		10% N=1
		Fair		30% N=3
		Poor		60% N=6
Overall quality of new development in Woodinville		Excellent		17% N=2
		Good		42% N=5
		Fair		25% N=3
		Poor		17% N=2
Overall appearance of Woodinville		Excellent		25% N=3
		Good		50% N=6
		Fair		17% N=2

Please also rate each of the following in the Woodinville community.	Overall appearance of Woodinville			
		Poor		8% N=1
	Cleanliness of Woodinville	Excellent		33% N=4
		Good		50% N=6
		Fair		17% N=2
	Water resources (beaches, lakes, ponds, riverways, etc.)	Excellent		25% N=3
		Good		33% N=4
		Fair		33% N=4
		Poor		8% N=1
	Air quality	Excellent		42% N=5
		Good		50% N=6
		Fair		8% N=1
	Availability of paths and walking trails	Excellent		8% N=1
		Good		67% N=8
		Fair		25% N=3
	Fitness opportunities (including exercise classes and paths or trails, etc.)	Excellent		18% N=2
		Good		82% N=9

Please also rate each of the following in the Woodinville community.

Recreational opportunities	Excellent		17% N=2
	Good		25% N=3
	Fair		42% N=5
	Poor		17% N=2
Availability of affordable quality food	Excellent		8% N=1
	Good		33% N=4
	Fair		50% N=6
	Poor		8% N=1
Availability of affordable quality health care	Good		42% N=5
	Fair		33% N=4
	Poor		25% N=3
Availability of preventive health services	Excellent		10% N=1
	Good		40% N=4
	Fair		30% N=3
	Poor		20% N=2
Availability of affordable quality mental health care	Good		50% N=5

Please also rate each of the following in the Woodinville community.	Availability of affordable quality mental health care	Fair		40% N=4
		Poor		10% N=1
Opportunities to attend cultural/arts/music activities	Excellent			8% N=1
	Good			42% N=5
	Fair			50% N=6
Community support for the arts	Excellent			18% N=2
	Good			45% N=5
	Fair			36% N=4
Availability of affordable quality childcare/preschool	Excellent			17% N=1
	Good			33% N=2
	Fair			33% N=2
	Poor			17% N=1
K-12 education	Excellent			30% N=3
	Good			70% N=7
Adult educational opportunities	Good			71% N=5
	Fair			14% N=1

Please also rate each of the following in the Woodinville community.	Adult educational opportunities	Poor		14% N=1
	Sense of civic/community pride	Excellent		27% N=3
		Good		36% N=4
		Fair		36% N=4
	Neighborliness of residents in Woodinville	Excellent		18% N=2
		Good		55% N=6
		Fair		27% N=3
	Opportunities to participate in social events and activities	Excellent		18% N=2
		Good		64% N=7
		Fair		9% N=1
		Poor		9% N=1
	Opportunities to attend special events and festivals	Excellent		18% N=2
		Good		55% N=6
		Fair		27% N=3
	Opportunities to volunteer	Excellent		13% N=1
		Good		50% N=4

Please also rate each of the following in the Woodinville community.	Opportunities to volunteer	Fair		38% N=3
	Opportunities to participate in community matters	Excellent		11% N=1
		Good		67% N=6
		Fair		22% N=2
	Openness and acceptance of the community toward people of diverse backgrounds	Excellent		40% N=4
		Good		30% N=3
		Fair		30% N=3
Please indicate whether or not you have done each of the following in the last 12 months.	Contacted the City of Woodinville (in-person, phone, email, or web) for help or information	No		64% N=7
		Yes		36% N=4
	Contacted Woodinville elected officials (in-person, phone, email, or web) to express your opinion	No		82% N=9
		Yes		18% N=2
	Attended a local public meeting (of local elected officials like City Council or County Commissioners, advisory boards, town halls, HOA, neighborhood watch, etc.)	No		73% N=8
		Yes		27% N=3
	Watched (online or on television) a local public meeting	No		55% N=6
		Yes		45% N=5
	Volunteered your time to some group/activity in Woodinville	No		18% N=2

Please indicate whether or not you have done each of the following in the last 12 months.	Volunteered your time to some group/activity in Woodinville	Yes		82% N=9
	Campaigned or advocated for a local issue, cause, or candidate	No		73% N=8
		Yes		27% N=3
	Voted in your most recent local election	Yes		100% N=11
	Used bus, rail, subway, or other public transportation instead of driving	No		64% N=7
		Yes		36% N=4
	Carpooled with other adults or children instead of driving alone	No		45% N=5
		Yes		55% N=6
	Walked or biked instead of driving	No		36% N=4
		Yes		64% N=7
Please rate the quality of each of the following services in Woodinville.	Public information services	Good		44% N=4
		Fair		56% N=5
	Economic development	Good		75% N=6
		Fair		25% N=2
	Traffic enforcement	Excellent		18% N=2
		Good		27% N=3

Please rate the quality of each of the following services in Woodinville.

Traffic enforcement	Fair		45% N=5
	Poor		9% N=1
Traffic signal timing	Good		22% N=2
	Fair		44% N=4
	Poor		33% N=3
Street repair	Excellent		9% N=1
	Good		27% N=3
	Fair		45% N=5
	Poor		18% N=2
Street cleaning	Excellent		10% N=1
	Good		80% N=8
	Fair		10% N=1
Street lighting	Good		60% N=6
	Fair		30% N=3
	Poor		10% N=1
Snow removal	Good		50% N=4

Please rate the quality of each of the following services in Woodinville.	Snow removal	Fair		50% N=4
	Sidewalk maintenance	Excellent		9% N=1
		Good		64% N=7
		Fair		27% N=3
	Bus or transit services	Excellent		10% N=1
		Good		10% N=1
		Fair		40% N=4
		Poor		40% N=4
	Land use, planning, and zoning	Good		40% N=4
		Fair		20% N=2
		Poor		40% N=4
	Code enforcement (weeds, abandoned buildings, etc.)	Good		60% N=6
		Fair		40% N=4
	Affordable high-speed internet access	Excellent		30% N=3
		Good		30% N=3
		Fair		20% N=2

Please rate the quality of each of the following services in Woodinville.

Affordable high-speed internet access	Poor		20% N=2
Garbage collection	Excellent		27% N=3
	Good		64% N=7
	Fair		9% N=1
Drinking water	Excellent		60% N=6
	Good		40% N=4
Sewer services	Excellent		22% N=2
	Good		56% N=5
	Fair		22% N=2
Storm water management (storm drainage, dams, levees, etc.)	Excellent		18% N=2
	Good		73% N=8
	Fair		9% N=1
Power (electric and/or gas) utility	Excellent		27% N=3
	Good		55% N=6
	Fair		9% N=1
	Poor		9% N=1

Please rate the quality of each of the following services in Woodinville.

Utility billing	Excellent		27% N=3
	Good		55% N=6
	Fair		18% N=2
Police/Sheriff services	Excellent		44% N=4
	Good		44% N=4
	Fair		11% N=1
Crime prevention	Excellent		22% N=2
	Good		33% N=3
	Fair		33% N=3
	Poor		11% N=1
Animal control	Excellent		25% N=2
	Good		50% N=4
	Fair		25% N=2
Ambulance or emergency medical services	Excellent		33% N=3
	Good		67% N=6
Fire services	Excellent		38% N=3

Please rate the quality of each of the following services in Woodinville.	Fire services	Good		63% N=5
	Fire prevention and education	Excellent		29% N=2
		Good		57% N=4
		Fair		14% N=1
	Emergency preparedness (services that prepare the community for natural disasters or other emergency situations)	Excellent		11% N=1
		Good		33% N=3
		Fair		44% N=4
		Poor		11% N=1
	Preservation of natural areas (open space, farmlands, and greenbelts)	Excellent		36% N=4
		Good		27% N=3
		Fair		27% N=3
		Poor		9% N=1
	Woodinville open space	Excellent		20% N=2
		Good		40% N=4
		Fair		40% N=4
	Recycling	Excellent		27% N=3

Please rate the quality of each of the following services in Woodinville.

Recycling	Good		55% N=6
	Fair		18% N=2
Yard waste pick-up	Excellent		33% N=3
	Good		56% N=5
	Fair		11% N=1
City parks	Excellent		27% N=3
	Good		45% N=5
	Fair		27% N=3
Recreation programs or classes	Excellent		11% N=1
	Good		22% N=2
	Fair		22% N=2
	Poor		44% N=4
Recreation centers or facilities	Excellent		10% N=1
	Good		30% N=3
	Fair		30% N=3
	Poor		30% N=3

Please rate the quality of each of the following services in Woodinville.	Health services	Excellent		10% N=1
		Good		60% N=6
		Fair		30% N=3
	Public library services	Excellent		18% N=2
		Good		55% N=6
		Fair		27% N=3
	Overall customer service by Woodinville employees (police, receptionists, planners, etc.)	Excellent		25% N=2
		Good		50% N=4
		Fair		25% N=2
Please rate the following categories of Woodinville government performance.	The value of services for the taxes paid to Woodinville	Excellent		11% N=1
		Good		67% N=6
		Fair		11% N=1
		Poor		11% N=1
	The overall direction that Woodinville is taking	Excellent		18% N=2
		Good		36% N=4
		Fair		36% N=4

Please rate the following categories of Woodinville government performance.	The overall direction that Woodinville is taking		Poor		9% N=1
	The job Woodinville government does at welcoming resident involvement		Good		64% N=7
			Fair		36% N=4
	Overall confidence in Woodinville government		Excellent		9% N=1
			Good		45% N=5
			Fair		27% N=3
			Poor		18% N=2
	Generally acting in the best interest of the community		Excellent		9% N=1
			Good		27% N=3
			Fair		55% N=6
			Poor		9% N=1
	Being honest		Good		78% N=7
			Fair		11% N=1
			Poor		11% N=1
	Being open and transparent to the public		Excellent		10% N=1
			Good		80% N=8

Please rate the following categories of Woodinville government performance.	Being open and transparent to the public	Poor		10% N=1
	Informing residents about issues facing the community	Excellent		13% N=1
		Good		63% N=5
		Fair		25% N=2
	Treating all residents fairly	Excellent		13% N=1
		Good		88% N=7
Overall, how would you rate the quality of the services provided by each of the following?	Treating residents with respect	Excellent		11% N=1
		Good		89% N=8
	The City of Woodinville	Excellent		9% N=1
		Good		64% N=7
		Fair		27% N=3
Please rate how important, if at all, you think it is for the Woodinville community to focus on each of the following in the coming two years.	The Federal Government	Good		45% N=5
		Fair		27% N=3
		Poor		27% N=3
	Overall economic health of Woodinville	Essential		18% N=2
		Very important		55% N=6

Please rate how important, if at all, you think it is for the Woodinville community to focus on each of the following in the coming two years.	Overall economic health of Woodinville	Somewhat important		27% N=3
	Overall quality of the transportation system (auto, bicycle, foot, bus) in Woodinville	Essential		45% N=5
		Very important		45% N=5
		Not at all important		9% N=1
	Overall design or layout of Woodinville's residential and commercial areas (e.g., homes, buildings, streets, parks, etc.)	Essential		64% N=7
		Very important		36% N=4
	Overall quality of the utility infrastructure in Woodinville (water, sewer, storm water, electric/gas, broadband)	Essential		27% N=3
		Very important		45% N=5
		Somewhat important		27% N=3
	Overall feeling of safety in Woodinville	Essential		27% N=3
		Very important		55% N=6
		Somewhat important		18% N=2
	Overall quality of natural environment in Woodinville	Essential		27% N=3
		Very important		73% N=8
	Overall quality of parks and recreation opportunities	Essential		9% N=1
		Very important		45% N=5

Please rate how important, if at all, you think it is for the Woodinville community to focus on each of the following in the coming two years.	Overall quality of parks and recreation opportunities	Somewhat important		45% N=5
	Overall health and wellness opportunities in Woodinville	Very important		18% N=2
		Somewhat important		82% N=9
	Overall opportunities for education, culture, and the arts	Very important		36% N=4
		Somewhat important		64% N=7
	Residents' connection and engagement with their community	Very important		45% N=5
		Somewhat important		55% N=6
In general, how many times do you:	Access the internet from your home using a computer, laptop, or tablet computer	Several times a day		92% N=11
		Once a day		8% N=1
	Access the internet from your cell phone	Several times a day		92% N=11
		Once a day		8% N=1
	Visit social media sites such as Facebook, Twitter, Nextdoor, etc.	Several times a day		75% N=9
		Once a day		25% N=3
	Use or check email	Several times a day		92% N=11
		A few times a week		8% N=1
	Share your opinions online	Several times a day		17% N=2

In general, how many times do you:	Share your opinions online	Once a day		8% N=1
		A few times a week		33% N=4
		Less often or never		42% N=5
Shop online		Several times a day		9% N=1
		Once a day		9% N=1
		A few times a week		64% N=7
		Every few weeks		18% N=2
Please rate your overall health.		Excellent		25% N=3
		Very good		58% N=7
		Good		17% N=2
What impact, if any, do you think the economy will have on your family income in the next 6 months? Do you think the impact will be:		Very positive		8% N=1
		Somewhat positive		25% N=3
		Neutral		42% N=5
		Somewhat negative		25% N=3
How many years have you lived in Woodinville?		2-5 years		8% N=1
		6-10 years		42% N=5

How many years have you lived in Woodinville?	11-20 years		17% N=2
	More than 20 years		33% N=4
Which best describes the building you live in?	Single-family detached home		92% N=11
	Condominium or apartment (have units above or below you)		8% N=1
Do you rent or own your home?	Own		100% N=12
About how much is your monthly housing cost for the place you live (including rent, mortgage payment, property tax, property insurance and homeowners' association (HOA) fees)?	\$300 to \$599		8% N=1
	\$1,500 to \$2,499		42% N=5
	\$2,500 to \$3,999		17% N=2
	\$4,000 to \$6,999		17% N=2
	\$7,000 to \$9,999		8% N=1
	\$10,000 or more		8% N=1
Do any children 17 or under live in your household?	No		50% N=6
	Yes		50% N=6
Are you or any other members of your household aged 65 or older?	No		83% N=10
	Yes		17% N=2
How much do you anticipate your household's total income before taxes will be for the current year? (Please include in your total income money from all sources for all persons living in your household.)	\$50,000 to \$74,999		9% N=1

How much do you anticipate your household's total income before taxes will be for the current year? (Please include in your total income money from all sources for all persons living in your household.)	\$100,000 to \$149,999		9% N=1
	\$200,000 to \$299,999		36% N=4
	\$300,000 or more		45% N=5
Are you of Hispanic, Latino/a/x, or Spanish origin?	No, not of Hispanic, Latino/a/x, or Spanish origin		100% N=12
What is your race? (Mark one or more races to indicate what race you consider yourself to be.)	White		92% N=11
	A race not listed		8% N=1
In which category is your age?	35-44 years		58% N=7
	45-54 years		25% N=3
	55-64 years		8% N=1
	65-74 years		8% N=1
What is your gender?	Woman		42% N=5
	Man		58% N=7
How did you hear about this survey? (Select all that apply.)	The City's social media (Facebook, Twitter, Instagram, etc.)		25% N=3
	Received an email from the City		17% N=2
	In my Facebook feed		42% N=5
	Heard about it from a family member, friend or neighbor		8% N=1

How did you hear about this survey?
(Select all that apply.)

Heard about it from a business or
social organization in my community



8%
N=1

The City of Woodinville 2023 Community Survey

Please complete this survey if you are the adult (age 18 or older) in the household who most recently had a birthday (the year of birth does not matter). Your responses are confidential and no identifying information will be shared.

1. Please rate each of the following aspects of quality of life in Woodinville.

	<u>Excellent</u>	<u>Good</u>	<u>Fair</u>	<u>Poor</u>	<u>Don't know</u>
Woodinville as a place to live	1	2	3	4	5
Your neighborhood as a place to live	1	2	3	4	5
Woodinville as a place to raise children	1	2	3	4	5
Woodinville as a place to work	1	2	3	4	5
Woodinville as a place to visit	1	2	3	4	5
Woodinville as a place to retire	1	2	3	4	5
The overall quality of life in Woodinville	1	2	3	4	5
Sense of community	1	2	3	4	5

2. Please rate each of the following characteristics as they relate to Woodinville as a whole.

	<u>Excellent</u>	<u>Good</u>	<u>Fair</u>	<u>Poor</u>	<u>Don't know</u>
Overall economic health of Woodinville	1	2	3	4	5
Overall quality of the transportation system (auto, bicycle, foot, bus) in Woodinville	1	2	3	4	5
Overall design or layout of Woodinville's residential and commercial areas (e.g., homes, buildings, streets, parks, etc.)	1	2	3	4	5
Overall quality of the utility infrastructure in Woodinville (water, sewer, storm water, electric/gas, broadband)	1	2	3	4	5
Overall feeling of safety in Woodinville	1	2	3	4	5
Overall quality of natural environment in Woodinville	1	2	3	4	5
Overall quality of parks and recreation opportunities	1	2	3	4	5
Overall health and wellness opportunities in Woodinville	1	2	3	4	5
Overall opportunities for education, culture, and the arts	1	2	3	4	5
Residents' connection and engagement with their community	1	2	3	4	5

3. Please indicate how likely or unlikely you are to do each of the following.

	<u>Very likely</u>	<u>Somewhat likely</u>	<u>Somewhat unlikely</u>	<u>Very unlikely</u>	<u>Don't know</u>
Recommend living in Woodinville to someone who asks	1	2	3	4	5
Remain in Woodinville for the next five years	1	2	3	4	5

4. Please rate how safe or unsafe you feel:

	<u>Very safe</u>	<u>Somewhat safe</u>	<u>Neither safe nor unsafe</u>	<u>Somewhat unsafe</u>	<u>Very unsafe</u>	<u>Don't know</u>
In your neighborhood during the day	1	2	3	4	5	6
In Woodinville's downtown/commercial area during the day	1	2	3	4	5	6
From property crime	1	2	3	4	5	6
From violent crime	1	2	3	4	5	6
From fire, flood, or other natural disaster	1	2	3	4	5	6

5. Please rate the job you feel the Woodinville community does at each of the following.

	<u>Excellent</u>	<u>Good</u>	<u>Fair</u>	<u>Poor</u>	<u>Don't know</u>
Making all residents feel welcome	1	2	3	4	5
Attracting people from diverse backgrounds	1	2	3	4	5
Valuing/respecting residents from diverse backgrounds	1	2	3	4	5
Taking care of vulnerable residents (elderly, disabled, homeless, etc.)	1	2	3	4	5

6. Please rate each of the following in the Woodinville community.

	<u>Excellent</u>	<u>Good</u>	<u>Fair</u>	<u>Poor</u>	<u>Don't know</u>
Overall quality of business and service establishments in Woodinville	1	2	3	4	5
Variety of business and service establishments in Woodinville	1	2	3	4	5
Vibrancy of downtown/commercial area	1	2	3	4	5
Employment opportunities	1	2	3	4	5
Shopping opportunities	1	2	3	4	5
Cost of living in Woodinville	1	2	3	4	5
Overall image or reputation of Woodinville	1	2	3	4	5

7. Please also rate each of the following in the Woodinville community.

	<u>Excellent</u>	<u>Good</u>	<u>Fair</u>	<u>Poor</u>	<u>Don't know</u>
Traffic flow on major streets.....	1	2	3	4	5
Ease of public parking.....	1	2	3	4	5
Ease of travel by car in Woodinville	1	2	3	4	5
Ease of travel by public transportation in Woodinville	1	2	3	4	5
Ease of travel by bicycle in Woodinville	1	2	3	4	5
Ease of walking in Woodinville.....	1	2	3	4	5
Well-planned residential growth.....	1	2	3	4	5
Well-planned commercial growth.....	1	2	3	4	5
Well-designed neighborhoods.....	1	2	3	4	5
Preservation of the historical or cultural character of the community	1	2	3	4	5
Public places where people want to spend time	1	2	3	4	5
Variety of housing options.....	1	2	3	4	5
Availability of affordable quality housing.....	1	2	3	4	5
Overall quality of new development in Woodinville	1	2	3	4	5
Overall appearance of Woodinville.....	1	2	3	4	5
Cleanliness of Woodinville.....	1	2	3	4	5
Water resources (beaches, lakes, ponds, riverways, etc.)	1	2	3	4	5
Air quality.....	1	2	3	4	5
Availability of paths and walking trails.....	1	2	3	4	5
Fitness opportunities (including exercise classes and paths or trails, etc.) ...	1	2	3	4	5
Recreational opportunities.....	1	2	3	4	5
Availability of affordable quality food	1	2	3	4	5
Availability of affordable quality health care.....	1	2	3	4	5
Availability of preventive health services.....	1	2	3	4	5
Availability of affordable quality mental health care	1	2	3	4	5
Opportunities to attend cultural/arts/music activities	1	2	3	4	5
Community support for the arts.....	1	2	3	4	5
Availability of affordable quality childcare/preschool.....	1	2	3	4	5
K-12 education.....	1	2	3	4	5
Adult educational opportunities	1	2	3	4	5
Sense of civic/community pride.....	1	2	3	4	5
Neighborliness of residents in Woodinville	1	2	3	4	5
Opportunities to participate in social events and activities	1	2	3	4	5
Opportunities to attend special events and festivals	1	2	3	4	5
Opportunities to volunteer	1	2	3	4	5
Opportunities to participate in community matters	1	2	3	4	5
Openness and acceptance of the community toward people of diverse backgrounds.....	1	2	3	4	5

8. Please indicate whether or not you have done each of the following in the last 12 months.

	<u>No</u>	<u>Yes</u>
Contacted the City of Woodinville (in-person, phone, email, or web) for help or information	1	2
Contacted Woodinville elected officials (in-person, phone, email, or web) to express your opinion.....	1	2
Attended a local public meeting (of local elected officials like City Council or County Commissioners, advisory boards, town halls, HOA, neighborhood watch, etc.)	1	2
Watched (online or on television) a local public meeting.....	1	2
Volunteered your time to some group/activity in Woodinville	1	2
Campaigned or advocated for a local issue, cause, or candidate.....	1	2
Voted in your most recent local election	1	2
Used bus, rail, subway, or other public transportation instead of driving.....	1	2
Carpooled with other adults or children instead of driving alone	1	2
Walked or biked instead of driving.....	1	2

The City of Woodinville 2023 Community Survey

9. Please rate the quality of each of the following services in Woodinville.

	<u>Excellent</u>	<u>Good</u>	<u>Fair</u>	<u>Poor</u>	<u>Don't know</u>
Public information services.....	1	2	3	4	5
Economic development.....	1	2	3	4	5
Traffic enforcement	1	2	3	4	5
Traffic signal timing.....	1	2	3	4	5
Street repair	1	2	3	4	5
Street cleaning.....	1	2	3	4	5
Street lighting	1	2	3	4	5
Snow removal.....	1	2	3	4	5
Sidewalk maintenance.....	1	2	3	4	5
Bus or transit services	1	2	3	4	5
Land use, planning, and zoning.....	1	2	3	4	5
Code enforcement (weeds, abandoned buildings, etc.)	1	2	3	4	5
Affordable high-speed internet access	1	2	3	4	5
Garbage collection	1	2	3	4	5
Drinking water	1	2	3	4	5
Sewer services.....	1	2	3	4	5
Storm water management (storm drainage, dams, levees, etc.)	1	2	3	4	5
Power (electric and/or gas) utility.....	1	2	3	4	5
Utility billing	1	2	3	4	5
Police/Sheriff services	1	2	3	4	5
Crime prevention	1	2	3	4	5
Animal control.....	1	2	3	4	5
Ambulance or emergency medical services	1	2	3	4	5
Fire services	1	2	3	4	5
Fire prevention and education.....	1	2	3	4	5
Emergency preparedness (services that prepare the community for natural disasters or other emergency situations)	1	2	3	4	5
Preservation of natural areas (open space, farmlands, and greenbelts)	1	2	3	4	5
Woodinville open space	1	2	3	4	5
Recycling.....	1	2	3	4	5
Yard waste pick-up.....	1	2	3	4	5
City parks.....	1	2	3	4	5
Recreation programs or classes	1	2	3	4	5
Recreation centers or facilities	1	2	3	4	5
Health services.....	1	2	3	4	5
Public library services	1	2	3	4	5
Overall customer service by Woodinville employees (police, receptionists, planners, etc.)	1	2	3	4	5

10. Please rate the following categories of Woodinville government performance.

	<u>Excellent</u>	<u>Good</u>	<u>Fair</u>	<u>Poor</u>	<u>Don't know</u>
The value of services for the taxes paid to Woodinville.....	1	2	3	4	5
The overall direction that Woodinville is taking.....	1	2	3	4	5
The job Woodinville government does at welcoming resident involvement...1	2	3	4	5	
Overall confidence in Woodinville government.....	1	2	3	4	5
Generally acting in the best interest of the community	1	2	3	4	5
Being honest.....	1	2	3	4	5
Being open and transparent to the public.....	1	2	3	4	5
Informing residents about issues facing the community	1	2	3	4	5
Treating all residents fairly	1	2	3	4	5
Treating residents with respect	1	2	3	4	5

11. Overall, how would you rate the quality of the services provided by each of the following?

	<u>Excellent</u>	<u>Good</u>	<u>Fair</u>	<u>Poor</u>	<u>Don't know</u>
The City of Woodinville.....	1	2	3	4	5
The Federal Government.....	1	2	3	4	5

12. Please rate how important, if at all, you think it is for the Woodinville community to focus on each of the following in the coming two years.

	<u>Essential</u>	<u>Very important</u>	<u>Somewhat important</u>	<u>Not at all important</u>
Overall economic health of Woodinville	1	2	3	4
Overall quality of the transportation system (auto, bicycle, foot, bus) in Woodinville.....	1	2	3	4
Overall design or layout of Woodinville's residential and commercial areas (e.g., homes, buildings, streets, parks, etc.)	1	2	3	4
Overall quality of the utility infrastructure in Woodinville (water, sewer, storm water, electric/gas, broadband)	1	2	3	4
Overall feeling of safety in Woodinville	1	2	3	4
Overall quality of natural environment in Woodinville	1	2	3	4
Overall quality of parks and recreation opportunities	1	2	3	4
Overall health and wellness opportunities in Woodinville	1	2	3	4
Overall opportunities for education, culture, and the arts.....	1	2	3	4
Residents' connection and engagement with their community	1	2	3	4

The City of Woodinville 2023 Community Survey

Our last questions are about you and your household.

Again, all of your responses to this survey are confidential and no identifying information will be shared.

D1. In general, how many times do you:

	Several <u>times a day</u>	Once <u>a day</u>	A few times <u>a week</u>	Every <u>few weeks</u>	Less often <u>or never</u>	Don't <u>know</u>
Access the internet from your home using a computer, laptop, or tablet computer	1	2	3	4	5	6
Access the internet from your cell phone.....	1	2	3	4	5	6
Visit social media sites such as Facebook, Twitter, Nextdoor, etc.	1	2	3	4	5	6
Use or check email.....	1	2	3	4	5	6
Share your opinions online.....	1	2	3	4	5	6
Shop online	1	2	3	4	5	6

D2. Please rate your overall health.

☐ Excellent ☐ Very good ☐ Good ☐ Fair ☐ Poor

D3. What impact, if any, do you think the economy will have on your family income in the next 6 months?

Do you think the impact will be:

☐ Very positive ☐ Somewhat positive ☐ Neutral ☐ Somewhat negative ☐ Very negative

D4. How many years have you lived in Woodinville?

☐ Less than 2 years
☐ 2-5 years
☐ 6-10 years
☐ 11-20 years
☐ More than 20 years

D5. Which best describes the building you live in?

☐ Single-family detached home
☐ Townhouse or duplex (may share walls but no units above or below you)
☐ Condominium or apartment (have units above or below you)
☐ Mobile home
☐ Other

D6. Do you rent or own your home?

☐ Rent
☐ Own

D7. About how much is your monthly housing cost for the place you live (including rent, mortgage payment, property tax, property insurance, and homeowners' association (HOA) fees)?

☐ Less than \$300 ☐ \$2,500 to \$3,999
☐ \$300 to \$599 ☐ \$4,000 to \$6,999
☐ \$600 to \$999 ☐ \$7,000 to \$9,999
☐ \$1,000 to \$1,499 ☐ \$10,000 or more
☐ \$1,500 to \$2,499

D8. Do any children 17 or under live in your household?

☐ No ☐ Yes

D9. Are you or any other members of your household aged 65 or older?

☐ No ☐ Yes

D10. How much do you anticipate your household's total income before taxes will be for the current year? (Please include in your total income money from all sources for all persons living in your household.)

☐ Less than \$25,000 ☐ \$100,000 to \$149,999
☐ \$25,000 to \$49,999 ☐ \$150,000 to \$199,999
☐ \$50,000 to \$74,999 ☐ \$200,000 to \$299,999
☐ \$75,000 to \$99,999 ☐ \$300,000 or more

D11. Are you of Hispanic, Latino/a/x, or Spanish origin?

☐ No ☐ Yes

D12. What is your race? (Mark one or more races to indicate what race you consider yourself to be.)

☐ American Indian or Alaskan Native
☐ Asian
☐ Black or African American
☐ Native Hawaiian or Other Pacific Islander
☐ White
☐ A race not listed

D13. In which category is your age?

☐ 18-24 years ☐ 55-64 years
☐ 25-34 years ☐ 65-74 years
☐ 35-44 years ☐ 75 years or older
☐ 45-54 years

D14. What is your gender?

☐ Woman
☐ Man
☐ Identify in another way → go to D14a

D14a. If you identify in another way, how would you describe your gender?

☐ Agender/I don't identify with any gender
☐ Genderqueer/gender fluid
☐ Non-binary
☐ Transgender man
☐ Transgender woman
☐ Two-spirit
☐ Identify in another way

Thank you!

Please return the completed survey in the postage-paid envelope to:
National Research Center, Inc., PO Box 549, Belle Mead, NJ 08502



LACEY COMMISSION ON EQUITY
December 30, 2024

SUBJECT: City Designations Overview

RECOMMENDATION: For review and discussion only.

STAFF CONTACT: Shannon Kelley-Fong, Assistant City Manager *SKF*

ATTACHMENTS: None

FISCAL NOTE: None

PRIOR REVIEW: Commission on Equity – November 25, 2025

2024 WORKPLAN: Review other City policy documents, as they come up

BACKGROUND: At the November 25, 2024, Commission on Equity (COE) meeting, the Commission on Equity expressed interest in receiving more information on City designations, such as: Sanctuary City, Inclusive City, Welcoming City, etc.

This staff report provides the following:

1. Sanctuary City Overview
2. Other Inclusive City Designations Overview
3. City of Lacey Diversity, Equity, Inclusion, and Belonging Strategic Plan (DEIB Strategic Plan) and Other Activities

Sanctuary City Overview: As briefly discussed at the November COE meeting, the term “sanctuary city” lacks a commonly accepted meaning. Generally, the term denotes when a jurisdiction that limits its resources or cooperation with the federal government on immigration enforcement. Over the past five decades, the term has been applied to a variety of circumstances, including, but not limited to, Central American immigrants in the 1980s, the Vietnam War, protection for Muslims post-9/11, federal immigration (broadly), LGBTQIA+ protection (safe places, bathroom access, drag performances), etc.

Importantly, the term “Sanctuary City” does not carry any legal meaning or authority. For example, federal immigration or enforcement activities can still occur in Sanctuary jurisdictions through federal resources.

In 2017, MRSC provided the following succinct recap on Sanctuary jurisdictions (for the full article see: [MRSC - Sanctuary Cities and Counties](#)):

What are “Sanctuary” Jurisdictions?

On May 22, the U.S. Attorney General Jeff Sessions issued a [memo](#) clarifying the definition of “sanctuary jurisdictions” for the purposes of President Trump’s [Executive Order 13768](#) (addressing sanctuary jurisdictions). Specifically, the memo clarifies that the term “sanctuary jurisdiction” will refer only to jurisdictions that willfully refuse to comply with [8 U.S.C. 1373](#). In other words, a jurisdiction that does not willfully refuse to comply with section 1373 is not a “sanctuary jurisdiction” as that term is used in [Executive Order 13768](#). For more information, see [this blog post](#) from Lisa Soronen, the Executive Director of the State and Local Legal Center.

In contexts beyond that of [Executive Order 13768](#), neither state nor federal law defines what constitutes a “sanctuary city.” Instead, the term “sanctuary” is generally used in reference to state or local governments—such as cities and counties—that have adopted policies limiting their cooperation with the federal government’s enforcement of federal immigration laws. However, the exact limitations that have been adopted vary across “sanctuary” jurisdictions. Moreover, some jurisdictions have implemented such policies, but have not adopted the term “sanctuary.” For example, some have instead designated themselves as a “welcoming” jurisdiction.

It’s also important to note that the term “sanctuary” is also somewhat misleading as state and local governments cannot offer blanket protections from deportation—they can only limit their cooperation with the federal government’s enforcement of federal immigration law.

What Authorizes Washington State’s Local Governments to Designate Themselves as “Sanctuary” Jurisdictions?

It’s simply a matter of local policy. In the absence of state law to the contrary, local governments in Washington State have discretion to decide the extent to which local government resources will be used to help the federal government enforce federal immigration laws. Moreover, the federal government cannot force state governments—and by extension local governments—to enforce federal laws. See, e.g., the U.S. Supreme Court’s decisions in *New York v. United States* (1992) and *Printz v. United States* (1997).

On April 6, Attorney General Bob Ferguson released [immigration guidance](#) for local governments in Washington State. The guidance seeks to answer questions local governments may have about the impacts of changes to

immigration laws and their discretion regarding participation in federal immigration enforcement.

...

Since each local government in Washington may make this choice on its own, a variety of reasons have been cited by local governments that have opted to become “sanctuary” jurisdictions, including the following:

1. It’s the federal government’s job to bear the costs associated with enforcing federal immigration law, not local governments.
2. The federal government’s practice of asking local law enforcement to continue to detain undocumented inmates beyond their release dates so that federal representatives may take them into custody has been declared by federal courts to be unconstitutional.
3. Local law enforcement officers want to encourage the reporting of crime by victims and witnesses and inquiring into a person’s immigration status, could result in a decrease of such reporting.
4. Local communities wish to provide public services to all residents without inquiring into or conditioning such services on immigration status.

In contrast, there are also a variety of reasons cited by local governments that have decided against becoming a “sanctuary” jurisdiction, including the following:

1. Local governments should make every effort to assist the federal government’s enforcement of federal immigration laws.
2. Local governments that become “sanctuary” jurisdictions may lose access to some federal funding.
3. Local community interest in prioritizing immigration enforcement over other uses of local government resources.

A few examples of Sanctuary actions in Washington state include:

- **Governor Inslee** Executive Order 17-01

This directs state agencies to continue to provide assistance and services to Washingtonians, regardless of citizenship or legal status. In addition, the order directs state agencies not to inquire into an individual’s immigration status to identify if a person has complied with federal civil immigration laws. The order does not directly affect Washington State’s local governments.

Since the publishing of the MRSC article in 2019, the Keep Washington Working Act (KWW) was enacted, see Engrossed Second Substitute Senate Bill 5497. The KWW established “a statewide policy supporting Washington State’s economy and immigrants’ role in the workplace. In passing KWW, the Legislature determined that it is not state or local law enforcement’s primary purpose to enforce civil federal immigration law.

Additionally, the Legislature determined that a person's immigration status, presence in the country, or employment alone is not a matter for police action—reinforcing that the federal government bears the primary jurisdiction to enforce federal immigration law. Importantly, KWW does not restrict local agencies' ability to enforce state and local law.

- **Burien:** Ordinance No. 651
- **King County:** Code Ch. 2.15
- **Seattle:** Executive Order 2016-08 and **Seattle** Resolution No. 31730
- **Olympia:**
 - 1985: declared the desire for Olympia to be known as a City of Peace where politically persecuted people can find safe haven and sanctuary. [Olympia Resolution No. 16-1384](#)
 - 2016: declared a Sanctuary City immigration, [Olympia Resolution No. M-1857](#)
 - 2022: declared a Sanctuary City for reproductive rights – [Resolution No. 2348](#)

Other Inclusive City Designations Overview

Some jurisdictions have taken a different approach by designating the jurisdiction as an “Inclusive,” Human Rights,” or a “Welcoming” city. Similar to the above, these designations often come as a resolution. In general, these resolutions reaffirm that the jurisdictions are:

- Safe, inclusive, and welcoming for all people to live, work, and play.
- Highly value diversity and are respectful, fair, inclusive, and equitable.
- Committed to protecting and serving everyone who resides in, works in, or visits without discrimination.
- Committed to upholding the constitutional and civil rights of all people.
- Stand up against hate, discrimination, harassment, or any behavior that creates fear, isolation, or intimidation.
- Places where employees support these principles and strive to embody these ideals.
- Are committed to reviewing the City policies and programs and evaluating administrative and legislative actions, ensuring they do not discriminate and that no conditions to providing City services are based on citizenship, immigration status, race, etc.
- Citizenship information is not asked for or retained, except as required by law.
- Committed to inclusive community engagement.

A few examples of jurisdictions that include:

- **Tumwater:** [Resolution No. R2017-004](#). This resolution affirmed that community members would not be required to provide citizenship documentation except as required by state, federal or international law or where positive identification of a suspect cannot be determined through regular police business practices; and that City employees shall not retain records of the citizenship of any community members or employees, except as required by law; and to the extent required by state or federal law, the City will cooperate with other agencies in their enforcement of federal law; and City employees will work with citizens, with or without US citizenship, by demonstrating the principles represented in this resolution and the City's diversity statement; and Residents and community members who feel scared are encouraged to talk with any City employee for assurance of the principles herein and to seek assistance.
- **Kirkland:** [Resolution R-5240](#)
- **Kenmore:** [Resolution 20-348](#)
- **Duvall:** [Resolution 17-04](#)
- **Bothell:**
 - [Resolution \(2017\)](#)
 - [Resolution \(2020\) -1404-Reaffirming-Bothells-Commitment-To-Be-a-Safe-Welcoming-and-Equitable-Community-for-All](#)

DEIB Strategic Plan and Other Activities

Many of the ideas described above are found in the DEIB Strategic Plan. [Resolution 1157](#), the resolution adopting the DEIB Strategic Plan, highlights:

“WHEREAS, the Diversity, Equity, Inclusion, and Belonging Strategic Plan establishes the vision of Lacey as an inclusive community that embraces the gifts, talents, experiences, and contributions of all community members and works collaboratively, internally and externally, to advance equity in Lacey;

...

The City Council commits to continue: 1) to champion change that leads to a more equitable society for all; 2) to eradicate all forms of racism and oppression; 3) to engage and listen to community members; and 4) to work collaboratively with community partners in these efforts.”

Other examples in the [DEIB Strategic Plan](#) include, but are not limited to:

Vision: The City of Lacey is an inclusive community that embraces the gifts, talents, experiences, and contributions of all community members and works collaboratively, internally and externally, to advance equity in Lacey. Lacey is a community where:

- Change starts by LISTENING
- Diversity is CELEBRATED
- ACTIONS are aligned with values
- Opportunities are EQUITABLE
- Partnerships are CULTIVATED
- Barriers to FULL PARTICIPATION are eliminated, and
- ACCOUNTABILITY is central to achieving the above

Mission: The City is committed to delivering exceptional public services, policies, and programs that integrate equity and social justice as core principles as we continue to grow as a vibrant and thriving community. The City is committed to working collaboratively with community partners to help create equitable access to opportunities and resources for all community members.

Values: The City of Lacey champions change that leads to a more equitable society for ALL community members, regardless of race, gender, income, age, sexual orientation, disability, nationality, religion, gender expression, English proficiency, and educational attainment, among other identities, many of which can intersect to create compounding marginalization or privilege. We strive to eradicate all forms of racism and oppression, which have had disproportionate negative impacts on Black, Indigenous, and People of Color, through actions, partnerships, support, and advocacy.

We recognize the power City government has to impact the lives of our community members. In our City government and operations, we strive to shape, advance, and implement policies, practices, and programs that help eliminate inequities that result from centuries of racism and oppression.

We begin with self-examination, listening, and creating platforms for historically marginalized and under-represented communities to be heard. The City is committed to working collaboratively with community partners to help create equitable access to opportunities and resources for all community members.

Goal Area - Programs, Policies, and Services: The City works to integrate diversity, equity, inclusion, and belonging into all City policies, projects, programs, and services.

- **City Policies:** Integrate and reflect equity values in all policy and planning documents, e.g., Budget, Comprehensive Plan, etc.

- **City Services:** Provide services that are responsive, transparent, accountable, equitable, and welcoming with an emphasis on providing a safe, trusted environment for underserved community members.
- **Public Safety:** Public safety services (e.g., police, emergency management, animal control, and contract court and public defender services) reflect the community, build trusting relationships, and eradicate systems that negatively impact historically marginalized groups and low-income communities.

Proclamations: In addition, City proclamations highlight and celebrate the diversity of the Lacey community; [see here](#).

In addition to these proclamations, the City on December 3, 2024 issued a proclamation [Against Hate, Racism, and Discriminatory Actions](#). The proclamation urged all community members, businesses, and organizations to stand together in rejecting hate, promoting kindness and understanding, and working towards a community where everyone feels safe and is treated with dignity and respect.

RECOMMENDATION: Review and discussion only.



COMMISSION ON EQUITY

December 30, 2024

SUBJECT: 2025 Commission on Equity Work Plan

RECOMMENDATION: Option 1: Motion to “Recommend the Draft 2025 Commission on Equity Work Plan to the Lacey City Council.”

Present the Draft 2025 Work Plan to the Lacey City Council on January 28, 2025.

STAFF CONTACT: Shannon Kelley-Fong, Assistant City Manager *SKF*

ORIGINATED BY: City Manager’s Department

ATTACHMENTS: 1. Draft 2025 Commission on Equity Work Plan

FISCAL NOTE: The 2025 budget includes sufficient funding to perform the identified work plan items.

PRIOR REVIEW: Commission on Equity Meeting - November 25, 2024

WORK PLAN: Required for 2025

BACKGROUND: The Commission on Equity (COE) is tasked with creating a work plan for the upcoming year for Lacey City Council consideration. Based on feedback from the COE at their November 25, 2024 Meeting, the following additions or schedule changes were made:

Q1 – Joint meeting with the Lacey Youth Council (moved earlier)

Q1 – Research on City designations (*pending*)

Q2 – Make recommendation on City designations (*pending*)

Q2 - Hold a joint/informational meeting with DEIB representatives from local education institutions. Invite administrators.

In addition, the following changes were made:

Updated Commissioner Raul Garza information

Q1 - Review and make recommendation on Community Survey (moved earlier)

Next Steps:

Option 1: Recommend the Draft 2025 Commission on Equity Work Plan to the Lacey City Council.

Present the Draft 2025 Commission on Equity Work Plan to the Lacey City Council on January 28, 2025.

Option 2: Provide direction to City staff on other elements to consider in regards to the Draft 2025 Commission on Equity Work Plan.

Review an updated Draft 2024 Work Plan at the COE January 27, 2025 Meeting.



Commission on Equity

Work Plan 2025



Background: On January 21, 2021, the Lacey City Council established the Commission on Equity (“COE”) with Ordinance 1581. The COE, an advisory body to the Lacey City Council, is tasked with providing recommendations on ways to:

- Identify and advance opportunities that will create a more welcoming community.
- Continue critical conversations on race and equity.
- Seek greater participation from underrepresented community members.
- Identify existing gaps and barriers which could prevent full participation in government and public policy.

Commissioners:

First Name	Last Name	City / UGA	Position	Term	Date of Appointment	Term Expiration	OMPA Training Date
Clifton	Brown	City	Commissioner	1st	05/20/2021	12/31/2025	09/23/2024
Kim	Sauer	City	Vice Chair	1st	05/20/2021	12/31/2025	09/23/2024
Thelma	Jackson	City	Commissioner	1st	05/20/2021	12/31/2024	09/23/2024
Annie	Clay	UGA	Chair	1st	05/20/2021	12/31/2024	09/23/2024
Raul	Garza	City	Commissioner	1st	12/17/2024	12/31/2025	12/19/2024
Makieda	Hart	UGA	Commissioner	1st	05/20/2021	12/31/2024	09/23/2024
Jonathan	Hegwood	City	Commissioner	1st	05/20/2021	12/31/2025	09/23/2024
Kieran	Powell	Youth	LYC Rep.	1st	09/17/2024	06/31/2025	-

City Staff Support:

Shannon Kelley-Fong, Assistant City Manager
 Veronica Hand, Equity and Inclusion Program Manager
 Kelly Adams, Special Projects Administrator

Meeting Schedule: Typically, Fourth Monday of the Month, 5:30 p.m., Remote / City Council Chambers

Webpage: [Commission on Equity - City of Lacey](#)

Public Comment: At each regular meeting

Review of 2022 - 2024 COE Activities:

Table A provides a succinct overview of COE efforts over the past two years.

Table A		
Overview of Commission on Equity Work 2022-2023		
Year	Month	Activity
2022	January	Discussed participation in Lacey's Cultural Celebration DEI Strategic Plan Workshop #4: Revisit Equity Values, Mission, and Vision Statements & Overview of Values-based decision making in practice Community Engagement Update Focus Group Subcommittee Update Juneteenth Celebration Update
2022	February	Joint Meeting w/ Lacey City Council – Review of Work & 2022 Work Plan Review of BIPOC Business Startup Training Program LPD Presentation DEI Strategic Plan Workshop #5: Values Based Decision Making in Practice Focus Group Strategy Booth at the Lacey Cultural Celebration
2022	March	Held a focus group with Lacey Youth Council Held a booth at the Lacey Cultural Celebration Discussed developing a Community Connectivity Assessment (CCA) Reviewed DEI Strategic Plans from other organizations DEI Strategic Plan Workshop #7: Creating and Prioritizing Action
2022	April	Reviewed Parks & Recreation Facility Policies Reviewed Parks, Culture & Recreation Comprehensive Plan - Public Involvement Plan Reviewed the City's Communications Plan
2022	May	Thurston County Climate Mitigation Plan & Advisory Board Current Planning – CED Presentation Reviewed Proclamation Policy Reviewed Flag Policy and Juneteenth Flag addition in 2022 Continued discussion on CCA development Juneteenth Celebration Update Police Facility Community Advisory Panel Update (CAP)

2022	June	Held 41st Juneteenth Celebration in partnership with the Fred U. Harris Lodge DEI Strategic Plan Workshop #9: Monitoring and accountability of DEI Strategic Planning DEI Strategic Plan Workshop: Focus Areas, Impact Statements, and Strategies Part 1 Continued review of the Flag Policy Police Facility Community Advisory Panel Update (CAP)
2022	July	Public Works Presentation DEI Strategic Plan Workshop: Focus Areas, Impact Statements, and Strategies Part 2 Flag Policy Review; Created a recommendation 2022 Work Plan Check-in
2022	August	Finance Presentation DEI Strategic Plan Workshop: Focus Areas, Impact Statements, and Strategies Part 3 Juneteenth After Action Report
2022	September	City Attorney's Office Presentation DEI Strategic Plan Workshop: Focus Areas, Impact Statements, and Strategies Part 4
2022	October	Nat and Thelma Jackson Historical Marker & Art Piece Dedication @ the Lacey Community Center Overviewed the Affordable Housing Strategy DEI Strategic Plan Workshop: Focus Areas, Impact Statements, and Strategies Part 5
2022	November	Reviewed a Draft Land Acknowledgement and Land Acknowledgement Policy Reviewed the City's Art Plan & Utility Wrap Project 2023 DEI Strategic Plan Workshop: Focus Areas, Impact Statements, and Strategies Part 6
2022	December	DEI Strategic Plan Workshop: Focus Areas, Impact Statements, and Strategies Part 7 Reviewed a draft Work Plan 2023 & Joint Meeting with Lacey City Council Community Engagement Efforts & Initiatives
2023	January	Advisory Body Compensation Draft Land Acknowledgement and Land Acknowledgement Policy Review Sponsorship Policy Review

2023	February	NTPS Update on Equity Efforts JPII Update on Equity Efforts LPCR Comprehensive Plan first draft review Utility Wrap Update Senior Services for the South Sound Presentation Focus Groups with community members Lacey Cultural Celebration Joint Meeting with the Lacey City Council
2023	March	Scholarship Policy Review Cultural Celebration Review Black and African American Community Forum Review Juneteenth Planning Update Advisory Body Compensation Update Utility Wrap Project Update Thurston League of Women Voters Equity Commission Panel
2023	April	Parks, Culture, and Recreation Event Overview Land Acknowledgement and Land Acknowledgement Policy Advisory Board Stipend Program
2023	May	Parks, Culture, and Recreation Comprehensive Plan Review Sign Code Discussion Juneteenth Celebration Update Thurston County League of Women's Voters Equity Panel Update LGBTQIA+ Community Forum Update Equity Presentation at Joint Lacey City Council and North Thurston Public School Board Meeting
2023	June	Timberland Library Equity Efforts Public Meeting Portal Overview Oral History Project Land Acknowledgement Policy 2023 Juneteenth Celebration Overview & Engagement LGBTQIA+ Community Forum Update
2023	July	Public Meeting Portal Overview, Part II Social Services Overview and Lacey Veterans Services Overview LGBTQIA+ Community Forum and Community Engagement Equity Tools Overview
2023	August	Legislative Meeting Process Overview LGBTQIA+ Community Forum - Online Survey Update Joint Animal Services Overview Lacey Police Department Community Academy

2023	September	Advisory Board Open Positions: Planning Commission Community Liaisons Program Overview Land Acknowledgement Application Community Forum - Centering Immigrant Communities Naming of Facilities Overview
2023	October	Cancelled
2023	November	Advisory Board Stipend Program Demographic Data Collection Draft Work Plan 2024 DEI Strategic Plan: Document Element Review, Part 1 Community Forum – Centering Immigrant Communities Discussion Equity Tools Overview, Part II
2023	December	Election of Officers Community Liaisons, Part II 2024 Work Plan Recommendation DEI Strategic Plan Workshop: Document Elements Review, Part 2 Lacey Cultural Celebration 2024 2024 Schedule
2024	January	Advisory Board Stipend Program and Demographics Survey State Business Presentation DEI Strategic Plan Workshop: Document Elements Review, Part 3 - Commission on Equity Message and Demographics
2024	February	Thurston County EDC Presentation Lacey Chamber of Commerce Presentation Economic Development Update Middle Housing Public Engagement DEIB Strategic Plan Update Lacey Cultural Celebration Community Forum Planning
2024	March	Climate and Sustainability Efforts Update Human Services Presentation Community Liaison Program Advisory Board Stipend Program Demographic Data Draft DEIB Strategic Plan Workshop: City Workforce Data Review Equity and Inclusion Program Coordinator
2024	April	Public Comment Policy Meeting with the Lacey Youth Council Community Liaison Program Utility Wrap Project Phase I Review Draft DEIB Strategic Plan: Status Overview, Part I

		League of Women Voters Equity Panel Update All Abilities Community Forum Lacey Cultural Celebration Feedback Equity and Inclusion Project Manager Update May Meeting Discussion
2024	May	School Resource Officer Program Overview Draft DEIB Strategic Plan: Status Overview, Part II and Draft Review Equity Index Maps Overview 43rd Juneteenth Celebration Update Future Community Forums
2024	June	Equity and Inclusion Program Manager Introduction North Thurston Public Schools Update All Abilities - Community Forum Feedback Review Draft DEIB Strategic Plan Review Juneteenth Celebration Parks Improvement Funding Work Group
2024	July	Comprehensive Plan Update: Communications and Community Engagement Plan Human Services Update: Grant Program, Draft Community Participation Plan and Draft Needs Assessment Outline Utility Wrap Project Phase I Update Community Forum and Regional Event Planning Update DEIB Strategic Plan Update Regional DEIB Government Staff Meetings
2024	August	University & College Equity Initiatives: Saint Martin's University, South Sound Community College Thurston County Equity Coalition TOGETHER! Club House and Equity Initiatives Overview Park Improvement Funding Work Group Update Lacey Police Department Community Academy
2024	September	Diversity, Equity, Inclusion, and Belonging Strategic Plan Adoption Celebration Lacey Youth Council Representative Introduction: Kieran Powell Advisory Board Handbook Updates Human Services Update: Commission, Grant Program, and Needs Assessment Survey Equity Index Maps Discussion Park Improvement Funding Work Group Update Tentative October Schedule

2024	October	Black Home Initiative Housing Update: Covenant Homeownership Act - 2023 HB 1474 Community Resource Unit / Mobile Outreach Team / 30x30 Initiative Equity Initiative Update Park Improvement Funding Work Group Update
2024	November	
2024	December	

2024 Work Plan Report Card: Table B provides a succinct overview of the 2024 Work Plan activities and their respective progress (complete, in-progress, not started).

Table C				
2024 Work Plan				
Year	Q	Category	Activity	Status
2024	Q1	Engagement	Participate in the Lacey Cultural Celebration.	Complete
			Hold a joint/informational meeting with Business community representatives: Thurston County EDC, local Chambers, etc.	Complete
		Strategic Plan	Continue work on Draft DEI Strategic Plan	Complete
		Policy Items	Continue research and review on paid community liaison programs.	In-progress
			Continue research on Equity Tools	In-progress
			Review other City policy documents, as they come up. (e.g., Economic Development Plan, etc.)	Complete
		Program Items	Joint meeting with City Council and Annual Report Out	Complete
		Events	Start 42nd Juneteenth Celebration planning with Fred U. Harris Lodge	Complete

			Participate in the Lacey Cultural Celebration.	Complete
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Year	Q	Category	Activity	Status
2024	Q2	Engagement	Hold a focus group with community members / affinity group(s) (All Abilities)	Complete
			Joint Meeting with the Lacey Youth Council.	Complete
			Hold a joint/informational meeting with DEI representatives from local education institutions	Established regular staff meeting
		Strategic Plan	Continue work on Draft DEI Strategic Plan.	Complete
		Policy Items	Continue research and review on paid community liaison programs; create a recommendation	In-progress
			Continue research and review on equity tools; create a recommendation	In-progress
			Start review of Advisory Board recruitment process	Not started
			Comprehensive Plan Involvement	In-progress
			Review other City policy documents, as they come up	Complete
		Program Items	Review of Community Survey options	Not started
		Events	Participate in the 42nd Juneteenth Celebration with the Fred U. Harris Lodge	Complete
			Start planning DEI Summit	In-progress

Year	Q	Category	Activity	Status
2024	Q3	Engagement	Hold a joint/informational meeting with DEI representatives from other government entities	Complete
			Hold a focus group with community members / affinity group(s) (TBD)	In-progress
		Strategic Plan	Recommend Adoption of Strategic Plan	Complete
		Policy Items	Start research and review of Equity Maps	Complete
			Continue Comprehensive Plan Involvement	In-progress
			Create recommendation on Advisory Board Recruitment process	Not started
			Review other City policy documents, as they come up	Complete
		Program Items	Recommend Community Survey options	In-progress
		Events	Continue Planning DEI Summit	In-progress

Year	Q	Category	Activity	Status
2024	Q4	Engagement	Hold a focus group with community members (TBD).	In-progress
			Recruit for COE Members (if needed)	Complete
		Strategic Plan	Implementation (continuously)	Complete
		Policy Items	Continue research and review of Equity Maps	Complete
			Continue Comprehensive Plan Involvement	In-progress
			Review other City policy documents, as they come up	Complete
			Draft 2025 Commission on Equity Work Plan	Complete
		Program Items	-	
		Events	Host DEI Summit	In-progress, Spring 2025

In-progress and not started items were incorporated in to the 2025 Workplan.

2025 Work Plan Report

Table C provides a succinct overview of anticipated COE efforts in 2025.

Continued items:

- Advisory Board recruitment process review*
- Equity Tools*
- Equity Maps*
- Community Liaison Programs*
- Community Surveys*
- Comprehensive Plan involvement*
- DEIB Summit planning and hosting*
- Continued forums and other engagement and events*

New items:

- 2024 DEIB Strategic Plan Report*
- Language Access Plan Review*
- Employees Survey Review*
- Cross Departmental Equity Team Review*
- City contracting review and communication*
- Research on City designations
- Other items as they come up

*Diversity, Equity, Inclusion, and Belonging Strategic Plan item

Table C				
2025 Work Plan				
Year	Q	Category	Activity	Status
2025	Q1	Engagement	Participate in the Lacey Cultural Celebration	
			Joint Meeting with the Lacey Youth Council	
		Policy Items	Research on City designations	
			Finalize paid community liaison program recommendation	
			Finalize Equity Map	
			Review Employee Survey	
			Review other City policy documents, as they come up (e.g., Economic Development Plan, etc.)	
			2024 DEIB Strategic Plan Report Review	
		Program Items	Joint meeting with City Council and Annual Report Out	
			Review and make recommendation on Community Survey option	
		Events	Start 42nd Juneteenth Celebration planning with Fred U. Harris Lodge	
			Participate in the Lacey Cultural Celebration	
			Continue planning for 2025 DEIB Regional Summit	

Year	Q	Category	Activity	Status
2025	Q2	Engagement	Hold a focus group	
			Hold a joint/informational meeting with DEIB representatives from local education institutions; Invite administrators	
		Policy Items	Continue Advisory Board Process	
			Research on City designations	
			Continue research and review on equity tools	
			Start review of Advisory Board recruitment process	
			Comprehensive Plan Involvement	
			Review other City policy documents, as they come up	
		Program Items		
		Events	Participate in the 42nd Juneteenth Celebration with the Fred U. Harris Lodge	
			Host 2025 DEIB Regional Summit with partners	

Year	Q	Category	Activity	Status
2025	Q3	Engagement	Hold a joint/informational meeting with DEIB representatives from other government entities	
			Hold a focus group with community members / affinity group(s) (TBD)	
		Policy Items	Review Language Access Plan	
			Continue Comprehensive Plan Involvement	
			Review Cross Departmental Equity Team Plan	
			Review other City policy documents, as they come up	
		Program Items		
		Events		

Year	Q	Category	Activity	Status
2025	Q4	Engagement	Hold a focus group with community members	
			Recruit for COE Members (if needed)	
		Policy Items	Review contracting and opportunities for information sharing	
			Continue Comprehensive Plan Involvement	
			Review other City policy documents, as they come up	
			Draft 2026 Commission on Equity Work Plan	
		Program Items		
		Events	Start 2026 DEIB Regional Summit Planning	