



**LEOFF I DISABILITY BOARD**  
**Meeting Minutes**  
**Meeting: In Person & Remote Attendance**  
**Thursday, April 11, 2024 @12:15-1:45pm**

**MEMBERS PRESENT:**

Ed Sorger, Police Representative  
Ed Pole III, Member  
Council Member Steadman

**STAFF PRESENT:**

Jennifer Schaefer, Human Resources Recruitment Coordinator | LEOFF I HR Liaison

**CALL TO ORDER:**

Council Member Steadman chaired the meeting in Council Member Greenstein’s absence. Chair Steadman welcomed everyone to the April 11, 2024 **LEOFF I Disability Board Meeting**. The meeting was called to order at 12:15m.

Council Member Steadman, Police Representative Sorger, Member-At-Large Pole and LEOFF I HR Liaison Schaefer were present for the meeting.

**APPROVAL OF AGENDA ITEMS:**

Council Member Steadman called for a motion to approve the agenda. Member-At-Large Pole made a motion to approve the agenda. Council Member Steadman seconded. The motion passed unanimously.

**APPROVAL OF MEETING MINUTES FROM JANUARY 11, 2024:**

Council Member Steadman asked if everyone had a chance to review the meeting minutes from January 11, 2024 and requested if any changes should be made. Member-At-Large Pole made a motion to approve the minutes; Council Member Steadman seconded. The motion passed unanimously.

**REPORT OF CLAIMS APPROVED BY HR LIAISON:**

HR Liaison Schaefer reported that there was three claims under the HR Liaisons approval threshold and one invoice received that was previously approved by the board.

- ✓ \$249.00 for dental care.
- ✓ \$254.00 for hearing aide/maintenance.

HR Liaison Schaefer asked if the board had any questions. Member-At-Large Pole asked how many LEOFF I members City of Lacey had. HR Liaison Schaefer confirmed that there are ten total LEOFF I members at the City of Lacey.

Council Member Steadman asked Police Representative asked if there were any additional questions. Police Representative Sorger thanks HR Liaison Schaefer for being on top of LEOFF I items and claims.

**WASLEA CONFERENCE MAY 7-10, 2024:**

HR Liaison reported that the annual WASLEA Conference would be held May 7-10 at Lake Chelan and asked the board if any members planned to attend.



Board members received the email from HR Liaison Schaefer, but noted that they did not plan to attend. Police Representative Sorger noted that the conference is very informative.

**BOARD MEMBER TERM EXPIRATION: BOB CECIL (5<sup>TH</sup> TERM EXPIRES MAY 31, 2024):**

HR Liaison Schaefer noted that Police Representative Cecil's 5<sup>th</sup> term expires May 31, 2024. HR Liaison Schaefer noted that she had not connected with Police Representative Sorger to determine if he was interested in continuing to serve and that if he is, the voting process would be forthcoming.

Member-At-Large Pole asked for the breakdown of law enforcement versus fire fighters at the City of Lacey. HR Liaison Schaefer confirmed that the City of Lacey had police, but that fire was a separate entity.

Member-At-Large Pole asked if the board position would be posted. HR Liaison Schaefer confirmed that if Police Representative Cecil was interested in continuing to serve on the board the position would not be advertised. If Police Representative Cecil resigned the position would be advertised at that point.

Council Member Steadman asked the board to consider implementing the land acknowledgement. Member-At-Large Pole asked if it should be brought to City Council. Council Member Steadman noted that the Council and many boards have adopted a land acknowledgement policy and asked that it be added to the next agenda.

Public Comment: None.

**COUNCIL MEMBER STEADMAN ADJOURNED THE MEETING @12:25PM.**