



LEOFF I DISABILITY BOARD
Meeting Minutes
Meeting: In Person & Remote Attendance
Thursday, October 10, 2024 @12:15-1:45pm

MEMBERS PRESENT:

Lenny Greenstein, Chair
Ed Sorger, Police Representative
Bob Cecil, Police Representative

STAFF PRESENT:

Jennifer Schaefer, Human Resources Recruitment Coordinator | LEOFF I HR Liaison
Troy Woo, Finance Director

CALL TO ORDER:

Chair Greenstein welcomed everyone to the October 10, 2024 **LEOFF I Disability Board Meeting**. The meeting was called to order at 12:16am.

Chair Greenstein, Police Representative Sorger, Police Representative Cecil, Finance Director, Troy Woo and LEOFF I HR Liaison Schaefer were present for the meeting.

APPROVAL OF AGENDA:

Chair Greenstein called for a motion to approve the amended agenda. Chair Greenstein made a motion to approve the agenda. Police Representative Sorger seconded. The motion passed unanimously.

ABBREVIATED LAND ACKNOWLEDGEMENT:

Chair Greenstein read the abbreviated land acknowledgement.

PUBLIC COMMENT:

None.

BUSINESS ITEMS

MEDICAL REIMBURSEMENT PROCESS:

Chair Greenstein Introduced Finance Director Troy Woo.

Finance Director, Troy Woo gave a presentation on the Medical Reimbursement Process and City liabilities and asked if the board had any questions.

Police Representative Cecil asked how many retirees and/or spouses are receiving a benefit from the City.

Finance Director Woo said that there are ten surviving LEOFF I members currently receiving benefits.

Police Representative Cecil asked if a member passes away if the spouse will get the retirement, but not medical coverage.

Finance Director Woo confirmed that to be correct.



Police Representative Sorger asked what the avengement process was if the LEOFF I budget was exceeded.

Finance Director Woo said that there were a number of places and reserves that they would explore and would find a way to address it as a legal obligation for the City.

Chair Greenstein noted that most everything is covered by insurance, and it is unlikely that would occur.

Police Representative Sorger noted that something outside of the medical coverage such as long term care that could potentially affect the cost.

Finance Director Woo noted that one of the biggest exposures of Long Term Care and we have a policy for that that is quite high.

Chair Greenstein asked if the board had any other additional questions for Finance Director Woo.

ADVISORY BOARD PUBLIC MEETING MATERIALS:

HR Liaison Schaefer noted that the advisory board materials were attached to the agenda packet and asked the board if they had a chance to review the materials.

The board did not have a chance to review the materials, so HR Liaison Schaefer proposed moving that agenda item to the next meeting. Police Representative Sorger made a motion to address this item at the next meeting. Chair Greenstein seconded. The motion passed unanimously.

REPORT OF CLAIMS APPROVED BY HR LIAISON:

HR Liaison Schaefer reported that there was three claims under the HR Liaisons approval threshold and one invoice received that was previously approved by the board.

- ✓ \$275.20 for glasses.
- ✓ \$75.00 for prescriptions.
- ✓ \$195.00 for allergy testing.
- ✓ \$1,361.62 for prescription, massage and radiograph.
- ✓ \$454.00 for glasses.
- ✓ \$153.85 for prescriptions.

HR Liaison Schaefer asked if the board had any questions.

Police Representative Sorger noted that Regence covers eye care and asked if that was correct and asked if the member tried to submit it to insurance first.

HR Liaison Schaefer confirmed that there were extenuating circumstances and that the member utilized their benefits for the portion that they could.

BOARD MEMBER REAPPOINTMENT: BOB CECIL (5TH TERM EXPIRED MAY 31, 2024):

HR Liaison Schaefer provided an update that Police Representative Cecil's 5th term expired May 31, 2024 and



through the voting process he was the selected candidate.

Chair Greenstein made a motion to re-appoint Police Representative Cecil. Police Representative Cecil seconded. The motion passed unanimously.

CHAIR GREENSTEIN ADJOURNED THE MEETING @12:38PM.