



Human Services Commission Amended* Agenda

Refer to the bottom of the agenda for meeting information.

Thursday, June 5, 2025

5:30 PM

Council Chambers and Online

1. Call to Order

2. Roll Call

3. Land Acknowledgement

We, the City of Lacey, are on the ancestral land of the Tribal People of the Treaty of Medicine Creek, including the Nisqually Indian Tribe and Squaxin Island Tribe. We acknowledge and remember those Tribal People not recognized today who were absorbed or relocated into other tribes for survival. We recognize the ancestors and their descendants who are still here. We recognize and respect the Tribal People of the Treaty of Medicine Creek as the traditional stewards of this land since time immemorial and their role today in taking care of these lands in perpetuity. We recognize and have the responsibility to call attention to the histories of dispossession, forced removal, and abridged treaty rights that allowed our nation, state, and city to develop as they have today. We recommend that community members read the Medicine Creek Treaty of 1854.

4. Approval of Agenda, Previous Meeting Minutes, and Consent Items

- A. Approval of Agenda
- B. Approval of April 3, 2025, meeting minutes

5. Public Comment

Refer to the bottom of the agenda for instructions on how to provide public comment.

6. Business Items

A. Public Hearing: Community Development Block Grant (CDBG) Fund Allocation

Michelle Chavez, Human Services Coordinator

- 1. **CDBG Update**
- 2. **PUBLIC HEARING**

B. 2025 Human Services Grant Program (HSGP) Update and Applicant Presentations

Michelle Chavez, Human Services Coordinator

1. **Oly Camp Kitties**
Spay/Neuter Program
2. ~~Vista Village Recreation and Maintenance Association~~
*Item removed on June 5, 2025
3. **4 the Love Foundation**
Basic Needs Support Services
4. **Rebuilding Together Thurston County (RTTC)**
Critical Home Repair
5. **YWCA Olympia**
Kathleen's Closet
6. **North Thurston Education Foundation (NTEF)**
Student Assistance Grants Program
7. **Senior Services for South Sound**
Home Share Program
8. **Garden-Raised Bounty (GRuB)**
Youth Build Free Backyard Gardens for Lacey Residents
9. **All Kids Win (formerly Homeless Backpacks)**
Weekend Food Bags
10. **Strophy Foundation**
Gratitude and Grace Sober Living Home
11. **Community Action Council of Lewis, Mason, and Thurston Counties**
Lacey Housing Services
12. **Homes First**
Increasing the Pace of Homes First's Affordable Housing Development
13. **Interfaith Works**
Sergio's Service Center
14. **Community Youth Services**
Haven House
15. **World Relief Western Washington**
Refugee and Immigrant Housing Stability Program
16. **South Puget Sound Habitat for Humanity**
Home Repair Program
17. **Thurston County Inclusion**
Summer Program
18. **Our Ark**
Place of Safety and Home
19. **TOGETHER!**
Host Homes

20. **CIELO (Centro Integral Educativo Latino de Olympia)**

Lacey Housing Stability and Advocacy Initiative

21. **Boys & Girls Clubs of Thurston County**

Scholarships for North Thurston Public School Students Experiencing Homelessness

7. Adjourn

Attendance and Public Comment

Attend Remote or In-Person

There are several ways to attend the Human Services Commission Meeting:

In-Person: Council Chambers at Lacey City Hall
420 College Street SE, Lacey, WA 98503

Zoom: https://us02web.zoom.us/webinar/register/WN_WWrpCOj8RvKe3h6jKJiwww

City Website: <https://cityoflacey.org/government/public-meetings/>

YouTube: <https://www.youtube.com/watch?v=YlecAGpvdws>

Phone: (888) 788-0099 or (877) 853-5247 (Webinar ID 886 2769 2774)

Verbal Public Comment

Each speaker is limited to three minutes. Comments are welcome on matters connected to City business or specific agenda items. **Ballot measure endorsements (in support or opposition) are not allowed during Public Comment. This includes comments on candidates or the Lacey Metropolitan Park District (RCW 42.17A.555).**

Prior to starting your comments, please provide your:

- a. Name
- b. City of residence or connection to the City
- c. Topic or subject matter of your comments

The opportunity for verbal public comment is available in-person or by Zoom:

In-Person: Use the sign-up sheet located in the meeting room.

Zoom: Preregister using the following Zoom link no later than two hours prior to the meeting:
https://us02web.zoom.us/webinar/register/WN_WWrpCOj8RvKe3h6jKJiwww

Instructions and access details will be provided once registration is complete.

Written Public Comment

Please email written public comments to HumanServices@cityoflacey.org. The commenting period will close two hours before the meeting time. Members will receive all written public comments provided by this deadline. Comments may not be addressed during the meeting. All comments are part of the official record.



Human Services Commission Minutes

Thursday, April 3, 2025

Lacey Veterans Services Hub

1. Call to Order

Vice Chair Goldwell called the meeting to order at 5:30 p.m.

2. Roll Call

COMMISSIONERS PRESENT: Angelina Goldwell, Vice Chair; Commissioners Nancy Dihle, Dalia Martinez (remote), and Tiffany Walker (There is currently one commission seat vacant)

COMMISSIONERS EXCUSED: Brandon Stephens, Chair, and Evette Temple

COMMISSIONERS ABSENT: Elhadj Toure, Youth Council Representative

STAFF PRESENT: Shannon Kelley-Fong, Assistant City Manager; Michelle Chavez, Human Services Coordinator; and Paul J. White, Deputy City Clerk

3. Land Acknowledgement

Vice Chair Goldwell presented the abbreviated Land Acknowledgment.

4. Approval of Agenda, Previous Meeting Minutes, and Consent Items

- A. Approval of Agenda
- B. Approval of February 6, 2025, meeting minutes

Vice Chair Goldwell moved to approve the agenda, previous meeting minutes, and consent agenda items. Commissioner Dihle seconded. Motion carried.

5. Public Comment

No one signed up to speak at the meeting remotely or in person, and no written public comments were received.

6. Business Items

A. Human Services Grant Program Update

Michelle Chavez, Human Services Coordinator

Chavez provided an update on the Human Services Grant Program, which has a \$300,000 allocation in the City of Lacey 2025 budget. The program's priorities are

similar to those in 2024. Exceptions include funding caps of \$35,000 for human services projects and \$50,000 for capital projects. Applications in 2025 would be limited to one per agency. Chavez reported that a comprehensive human service needs assessment is underway to prioritize human service needs in the community. The application, scoring rubric, and review and award schedule for 2025 were discussed.

Vice Chair Goldwell moved to recommend to City Council the updated Human Services Grant Program policy, application, and scoring rubric for 2025. Commissioner Walker seconded. Motion carried.

B. Community Development Block Grant Program Update

Michelle Chavez, Human Services Coordinator

Chavez updated the commission on the Community Development Block Grant (CDBG) Program. As a federally designated entitlement community, the City can now receive funding from the Department of Housing and Urban Development directly. The City's estimated 2025 allocation is approximately \$304,000. Chavez reported on the public comment period that closed January 5, 2025, and summarized the CDBG objectives and funding eligibility requirements. Chavez provided a funding matrix describing a range of potential project types for CDBG funding in terms of level of staff involvement, time investment, funding maximums, degree of City control, administrative cost, and related factors. Potential city capital projects were listed.

Commissioner Walker moved to recommend to City Council allocating CDBG funding for City capital projects over the first few years with an allocation of approximately \$30,000 (10 percent) of CDBG funding for program administration as presented in Option 1 of the staff report. Commissioner Dihle seconded. Motion carried.

C. Introduction to Equity Maps

Shannon Kelley-Fong, Assistant City Manager

Kelley-Fong presented draft equity maps prepared by consultant Community Attributes Inc. for the City of Lacey. An equity mapping tool to evaluate community decisions is a benchmark in the City's Diversity, Equity, Inclusion, and Belonging Strategic Plan. The underlying data is based on several sources, including U.S. Census data, which is geographically distributed by Census blocks and tracts that may or may not align with the limits of the City of Lacey and its Urban Growth Area. The maps reflect an equity score based on demographics and five indices: accessibility, livability, education, economics, and environment. Higher equity scores reflect increased access to resources. Various features of the user interface were demonstrated. Kelley-Fong stressed that the tool is still in draft form and commissioners' observations and questions were encouraged.

D. Lacey Veterans Services Hub Tour

Commissioners took a tour of the Lacey Veterans Services Hub.

7. Adjourn

Vice Chair Goldwell adjourned the meeting at 7:01 p.m.

DRAFT



HUMAN SERVICES COMMISSION
June 5, 2025

SUBJECT: Lacey Community Development Block Grant Program (CDBG)
Update and Public Hearing #1

RECOMMENDATION: Hold Public Hearing #1.

STAFF CONTACT: Shannon Kelley-Fong, Assistant City Manager *SKF*
Michelle Chavez, Human Services Coordinator *mjc*

ORIGINATED BY: City Manager's Department

ATTACHMENTS:

1. List of CDBG Eligible Activities
2. Draft CDBG 2025 Timeline
3. Consolidated Plan / Annual Action Plan Outline

FISCAL NOTE: 2025 anticipated funding of \$348,393

**WORK PLAN GOAL:
AND STRATEGY**

Vibrant Place to Live, Work and Play
D. Finalize Homeless Response Plan and Enhance Social Services

An Engaged Community
L. Enhance Communication and Engagement Efforts

DEIB STRAT PLAN:

Livability: Human Services, C. Provide and support culturally appropriate human services that meet the needs of the Lacey community.

Create a strategic City human services grant program that is transparent, consistent, and removes barriers to participation.

PRIOR REVIEW:

[City Council Meeting](#) - June 18, 2024
[Human Services Work Group](#) – November 7, 2024
[Human Services Work Group](#) – December 5, 2024
[Human Services Commission](#) – April 3, 2025
[City Council Meeting](#) – May 20, 2025

HS COMMISSION REC: Allocate Lacey's initial CDBG funding for the first few years to City capital projects and allocate approximately \$30,000 for administrative costs.

BACKGROUND: On December 5, 2024, the Human Services Workgroup reviewed a staff report that included the most current amended Thurston County / City of Olympia Public Participation Plan (CPP) and a draft outline for a Lacey CPP.

The City published a 30-day review and public comment period for the Lacey CPP from December 5, 2024 to January 5, 2025. The City did not receive additional public comment beyond what was received during the December 5, 2024 Human Services Work Group meeting.

The City inquired with HUD whether the CPP is required as part of the 2025-2027 Consolidated Plan. HUD has indicated that it was not likely required but that it should be kept on file for referral as the City works through its public notification process and any future CDBG plan amendments that may be needed.

Lacey Consolidated Plan and Annual Action Plan- 2025-2027

The Consolidated Plan is a planning document required by HUD to be submitted every three to five years by all jurisdictions that receive CDBG funds and HOME funds. The Consolidated Plan identifies needs and determines strategic priorities for the use of CDBG and HOME funds over the ensuing plan period. The City is required to hold two public hearings on the Consolidated Plan and Annual Action Plan. Public Hearing #1 is held before the documents are completed. Public Hearing #2 is held after the documents have been completed and before approval and submittal.

The 2023-2027 Consolidated Plan has been completed for Thurston County and the City of Olympia. The main priority goals are:

1. Housing, services
2. Community and Economic Development, and
3. Special needs.

As a CDBG entitlement community, the City must write a three-year consolidated plan and submit it to HUD for approval in the summer of 2025. This plan would include the 2025 CDBG Annual Action Plan and approved project priorities for funding.

This meeting serves as Public Hearing #1 for the Consolidated Plan and Annual Action Plan. Staff will continue to compose the plan and present a draft to the Human Services Commission and Lacey City Council at future meetings in June, July, and August.

CDBG Work Products Needed for 2025:

1. Lacey CDBG Community Participation Plan – This can be produced in parallel with the Community Engagement Plan for the Lacey Human Services Grant Program (HSGP). – **Draft Complete**

2. Lacey CDBG 2025 Program Timeline – **Draft Complete**

3. Lacey CDBG 3-Year Consolidated Plan 2025-2027 – This can be produced in conjunction with the Community Needs Assessment and Human Services Strategic Plan in conjunction with the HSGP. – **In Progress**

4. Lacey CDBG Annual Action Plan – This is the list of approved project priorities for 2025 and serves as year 1 of the Lacey 3 Year Consolidated Plan 2025-2027. – **Not Started** (This plan must align with the Con Plan priorities).

Options for CDBG Programming

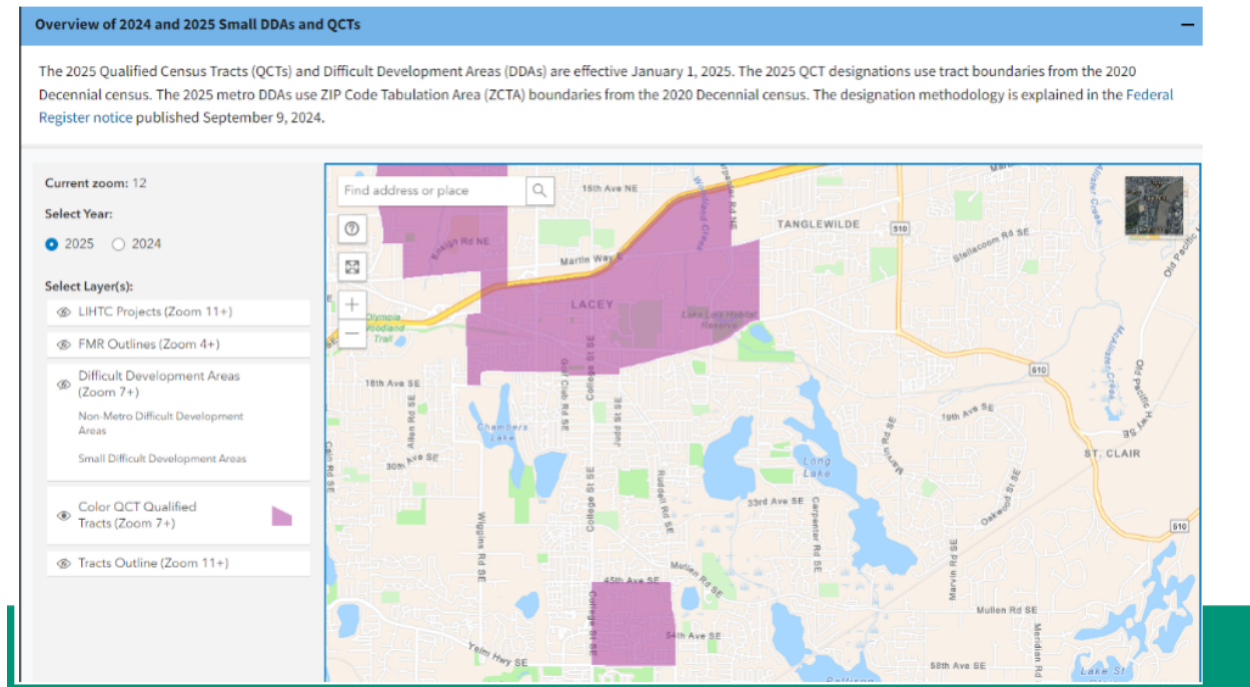
Staff projections for timelines and competitive programming have evolved. Based on research and program experience, staff recommends using CDBG funding on City capital project(s) for the first few years, rather than a competitive process. This would reduce administrative needs from City staff. **Table A** provides a matrix of CDBG funding considerations.

Table A			
CDBG Funding Matrix			
	City Capital Projects	Other Capital Projects	Service Programs
Staff time	Low	Moderate more projects, increased time	High more programs, increased time
Competitive Process	No Direct funding	Yes Application / Review	Yes Application / Review
Process Timeline	2-4 months	4+months	4+months
Max. funding*	None	None	15% (≈\$45K)
City control	High	Low	Low
Administration**	10% (≈\$30,000)	15% (≈\$45,000)	20+% (≈\$60,000)
*Up to 15% for public services ** Up to 20% for administration			

Like other projects, City capital projects would need to be located in low- to moderate-income (LMI) qualified census tracts for CDBG (See **Figure 1**), or meet the presumed benefit category.

The term "presumed benefit" in the context of HUD refers to a situation where at least 51 percent of the beneficiaries are presumed to be low- or moderate-income individuals. Additionally, activities that exclusively serve a group of persons in specific categories, such as abused children or elderly persons, may also be considered to have a presumed benefit.

Figure 1. Lacey Area Benefit



All projects must meet the national objective and be an eligible activity.

CDBG National Objectives

1. **Benefit low and moderate-income persons:** Activities must primarily benefit individuals or households with low to moderate income levels.
2. **Prevent or eliminate slums or blight:** Activities aimed at addressing deteriorating areas or conditions that threaten public health and safety.
3. **Address community development needs of particular urgency:** Activities that respond to urgent community development needs that pose a serious and immediate threat to health or welfare.

See **Attachment 1** for a list of CDBG-eligible activities.

A sampling of City projects identified in **Table B** would likely meet these criteria. Staff will perform more cross-departmental diligence on potential projects and return with recommendations for specific projects.

Table B					
Sample Potential CDBG Eligible City Capital Projects					
#	Project	Eligibility	Timeline	Brief	Est. Cost
1.	Huntamer Park Improvements	Qualified Census Track	Near-term 2026 - 2028	Updates to park, including sidewalks	\$1.8M
2.	ADA sidewalk updates	Qualified Census Track	Near-term 2026+	Update sidewalks throughout areas	Scalable
3.	Senior Center Expansion	Potential LMI Qualifier	Near-term 2027+	Expand approx. 3,000 sq. ft. to meet the needs of the growing senior community	\$4.3M
4.	Brooks Park Enhancements	Qualified Census Track	Near-term 2027+	Add new amenities, e.g., playground	\$615K
5.	Other public infrastructure improvements (lighting, septic, etc.)	Qualified Census Track	Near-term 2026 - 2028	Varies	Scalable
6.	Rainier Vista Park Improvements	Qualified Census Track	Long-term 2028+	Add new amenities, e.g., playgrounds, courts, etc.	\$1M
7.	Lacey Museum & Cultural Center	Qualified Census Track	Long-term 2028+	Construct a new museum and cultural center	\$14+M
8.	College St. Sidewalk and Pedestrian Crossing Improvements	Qualified Census Track	Long-term 2028+	Improve crossing infrastructure	\$1M+

Next Steps: Staff will continue to compose the plan and present a draft to the Human Services Commission and Lacey City Council at future meetings in June, July, and August. The Consolidated Plan must be adopted by August. There will be a 30-day review and comment period on the draft plan before final approval and submission to HUD.

Table I. CDBG Eligible Activities by General Categories

General Categories	Eligible Activities
Planning, Administrative and Technical Assistance	- comprehensive planning and related activities; - administrative costs associated with carrying out the requirements of the program, as well as other HUD programs; - provision of technical assistance to public or nonprofit entities; - payment of the non-federal share of other federal grant programs; - development and implementation of energy conservation and use strategies.
Public works and public facilities	- acquisition and rehabilitation of real property that may be used for public works, open space acquisition, historic preservation, or other public purposes; - acquisition, construction, reconstruction, or installation of public works, public facilities, neighborhood facilities, senior centers, centers for the handicapped, recreation facilities, and street lights; - removal of architectural barriers to the elderly and handicapped.
Economic Development and Neighborhood Revitalization	- payment to for-profit entities in support of economic development; - assistance to neighborhood-based organizations, including community development corporations, in support of economic development, housing assistance; or neighborhood revitalization activities; - assistance, including loans and grants, to non-profit entities in acquiring real property, or acquiring or rehabilitating public facilities, site improvements, utilities, or commercial and industrial facilities and improvements; - micro-lending; - brownfield redevelopment; - creation of revolving loan funds.
Public Services	public services (limited to no more than 15% of an entitlement community or state's annual allocation).
Housing related activities	- rehabilitation of housing owned and occupied by low and moderate income persons; - repair of housing units acquired through tax foreclosures; - assistance to facilitate homeownership among low- and moderate-income persons; - housing services, including counseling, in connection with the HOME program; - lead-based paint abatement.
Acquisition, demolition, and disposition of real property	- Acquisition of real property; - disposal of real property; - code enforcement in deteriorated or blighted areas; - clearance, demolition, and rehabilitation and renovation of privately and publicly owned buildings, including closed public schools.

Table 1 2025 CDBG Program Timeline Dates Subject to Change			
Dates	Activity	Who	Notes
December 2024	Create Community Participation Plan (CPP) 30-day review and comment	City of Lacey	Present CPP to Work Group in December Public Comment Ended January 5, 2025
Jan - June 2025	Outreach on Strategic Plan / Consolidated Plan Write Consolidated Plan	City of Lacey	Evaluate Survey Data, Gather Focus Groups Reach out to Stakeholders Write CDBG Consolidated Plan
May 20, 2025	CDBG Update to City Council	City of Lacey	Update on Timeline / Con Plan / Allocation Award
May 23, 2025	Public Notice of Public Hearing #1	City of Lacey	Olympian, Web Site
June 5, 2025	Human Services Commission Holds First Public Hearing	City of Lacey	Overview of CDBG program and upcoming Con Plan, Action Plan and Timeline Submittal
June 13, 2025	Public Notice of Pubic Hearing #2	City of Lacey	Publish in Newspaper and On-line notice of 2 nd Public Hearing
June 26, 2025	Human Services Commission Holds Second Public Hearing – Reviews Draft Consolidated Plan	City of Lacey	Begin 30-day public review and comment period (June 26-July 22) Publish in Newspaper and On-line
July 22, 2025	City Council Reviews Draft Consolidated Plan	City of Lacey	Reviews public comment, Human Services Commission recommendation, approves version for submittal to HUD.
August 5, 2025	City Council takes final action	City of Lacey	Reviews public comment, HSC recommendation, approves version for submittal to HUD.

Table 1 2025 CDBG Program Timeline Dates Subject to Change			
Dates	Activity	Who	Notes
Early August	Staff Submits Final Draft of Consolidated Plan to HUD	City of Lacey	On-Line
August 2025	HUD Review and Comment Period	HUD	45 days max
September 1, 2025 to October 31, 2026	Year one of Lacey CDBG Entitlement Program	City of Lacey / HUD	
September - October	ERR begins for 2025 Projects	City of Lacey	
Jan 2026 - forward	Bids Released for Capital Projects Contracts Written and Signed	City of Lacey	

Consolidated Plan

Setup

[AD-25 Administration](#)

[AD-50 Verify Grantee/PJ Information in IDIS](#)

[AD-55 Verify Grantee/PJ - Program Contacts](#)

Executive Summary

[ES-05 Executive Summary](#)

The Process

[PR-10 Consultation](#)

[PR-15 Citizen Participation](#)

Needs Assessment

[NA-05 Overview](#)

[NA-10 Housing Needs Assessment](#)

[NA-15 Disproportionately Greater Need: Housing Problems](#)

[NA-20 Disproportionately Greater Need: Severe Housing Problems](#)

[NA-25 Disproportionately Greater Need: Housing Cost Burdens](#)

[NA-30 Disproportionately Greater Need: Discussion](#)

[NA-35 Public Housing](#)

[NA-40 Homeless Needs Assessment](#)

[NA-45 Non-Homeless Special Needs Assessment](#)

Market Analysis

[MA-05 Overview](#)

[MA-10 Number of Housing Units](#)

[MA-15 Cost of Housing](#)

[MA-20 Condition of Housing](#)

[MA-25 Public and Assisted Housing](#)

[MA-30 Homeless Facilities](#)

[MA-35 Special Needs Facilities and Services](#)

[MA-40 Barriers to Affordable Housing](#)

[MA-50 Needs and Market Analysis Discussion](#)

[MA-60 Broadband Needs of Housing](#)

[MA-65 Hazard Mitigation](#)

Strategic Plan

[SP-05 Overview](#)

[SP-10 Geographic Priorities](#)

[SP-25 Priority Needs](#)

[SP-30 Influence of Market Conditions](#)

[SP-35 Anticipated Resources](#)

[SP-40 Institutional Delivery Structure](#)

[SP-45 Goals](#)

[SP-50 Public Housing Accessibility and Involvement](#)

[SP-55 Barriers to affordable housing](#)

[SP-60 Homelessness Strategy](#)

[SP-65 Lead based paint Hazards](#)

[SP-70 Anti-Poverty Strategy](#)

[SP-80 Monitoring](#)

Annual Action Plan

[AP-15 Expected Resources](#)

[AP-20 Annual Goals and Objectives](#)

[AP-35 Projects](#)

[AP-50 Geographic Distribution](#)

[AP-85 Other Actions](#)

[AP-90 Program Specific Requirement](#)

CDBG Program Update

June 5 | 2025



Agenda

Informational only. No Action Requested.

1.

Overview of CDBG
2.

Timeline


3.

Potential Projects / Examples
4.

Human Services Recommendation for short-term
1.

CDBG & Human Service Grant considerations
2.

Next Steps:

1.

Continue work to finalize the Consolidated Plan

2.

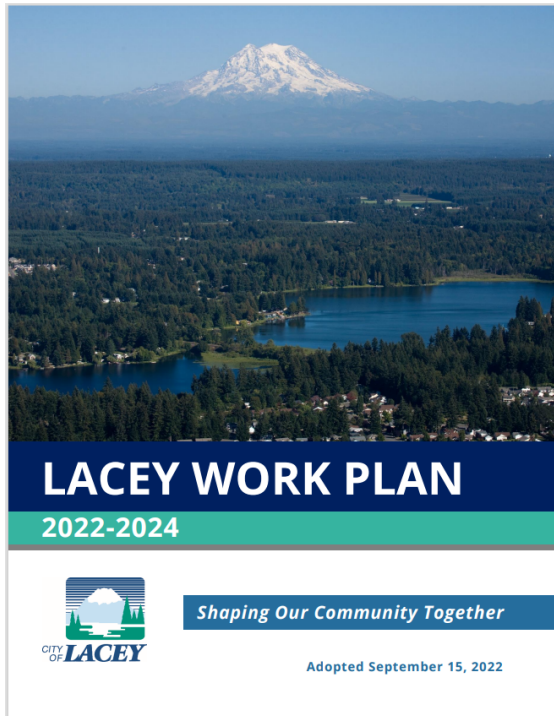
More discussions with Council in July

3.

Potential Council action in August



City Goal Alignment



D. Finalize Homeless Response Plan & enhance social services

ANTICIPATED BENCHMARKS			
Project	2022	2023	2024 & Beyond
Social Services Plan	9. Work to create comprehensive plan for City social services, emphasizing a transparent process	10. Finalize comprehensive plan 11. Leverage surplus City-owned properties for social services	12. Implement plan
CDBG Entitlement	13. Finalize 2020 LVSH project 14. Determine 2023 projects with Thurston County	15. Start creating Plan and performing necessary engagement	16. Create an Entitlement Program for Lacey 17. Adopt plan 18. CDBG funding management (2025+)



City Goal Alignment

Livability

LIVABILITY

SUBAREAS	STRATEGY AND BENCHMARKS	CITY'S ROLE	DEPT'S ROLE	STATUS
Human Services	C. Provide and support culturally appropriate human services that meet the needs of the Lacey community. 1. Develop and maintain the Community Connectivity Tool (CCT, is a clearinghouse of community stakeholder / affinity groups) for use by the City and community stakeholders. 2. Create a strategic City human services grant program that is transparent, consistent, and removes barriers to participation. 3. In partnership with local education institutions, advocate for additional funding for early childhood resources. 4. Continue to work collaboratively with community partners in the provision of human services. 5. Community Survey – Rating of “Health and Social services” increases. Scores are consistent across demographics. 6. Community Survey – Rating of “Overall Quality of life” increases. Scores are consistent across demographics.	Lead Partner Advocate	Leaders: CM, PD, Partners/ Support: CA, CED	 Progress



CDBG National Objectives

1. Benefit low to moderate income (LMI) Persons
2. Aid in the prevention of slum or blight
3. Meet an urgent need

2025 Lacey Estimated Allocation \$348,393



CDBG Eligible Activities

- **Maximum of 15% for Public Services Programs**— Such as Job Training and Placement, Health and Behavioral Services, Substance Abuse Services, Fair Housing Counseling, etc.
- **Maximum of 20% for Administration of the Program**— Staff time and training
- **No Maximum on Capital Projects (Brick and Mortar)** — Public facilities, non-profit facilities, food banks, community centers, homeless shelters, etc.
- **Also includes infrastructure projects such as public works and parks projects in LMI areas**



Projects typically **ineligible** for CDBG

- General government expenses
- Public facilities like city halls, police stations, stadiums, exhibit halls, schools
- Political activities
- Certain income payments
- New permanent residential housing construction



Certification of projects

- Staff does initial review and consults with HUD office if unsure
- All programs and projects must meet a national objective and be an eligible activity
- **Area Benefit** – Benefit all residents in an area where at least 50 percent are LMI
(See Figure 1)
- **Limited Clientele Benefit**- benefits a targeted group of persons
 - Presumed Benefit - abused children, domestic violence victims, older adults (62+), unhoused persons
 - Demonstrated to be LMI- Individual verification of income
- **Housing Benefit** – Projects that improve or provide permanent residential structures that will be occupied by LMI income households

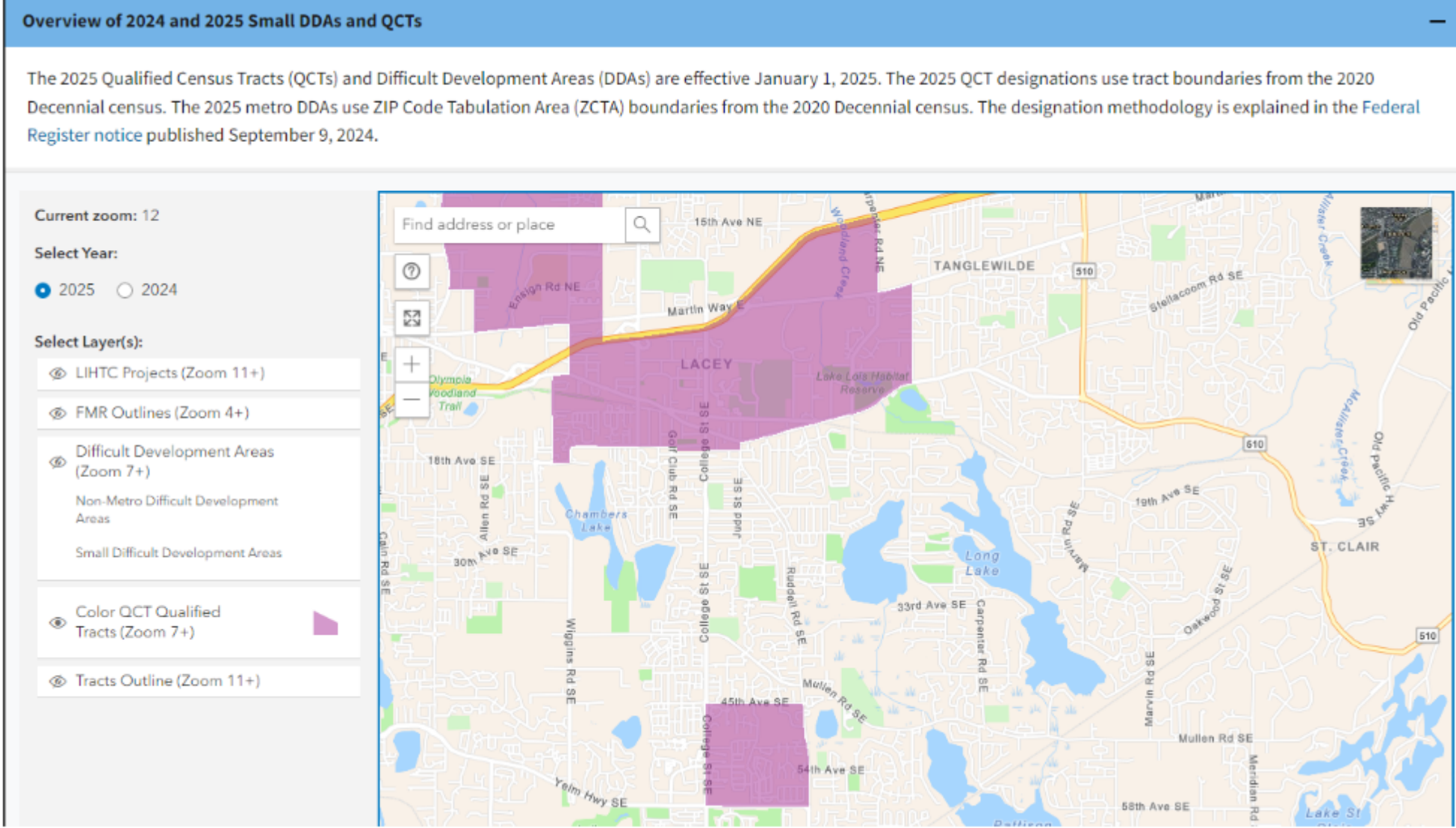


2025 CDBG Upcoming Timeline

May 23, 2025	Public Notice of Public Hearing #1	City of Lacey	Olympian, Web Site
June 5, 2025	Human Services Commission Holds First Public Hearing	City of Lacey	Begin 30-day public review and comment period (June 5-July 5) Publish in Newspaper and On-line.
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Figure 1. Lacey Area Benefit



Funding Options Matrix

Table A			
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*Up to 15% for public services ** Up to 20% for administration			



Potential City Capital Projects

Table B					
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8.	College St. Sidewalk and Pedestrian Crossing Improvements	Qualified Census Track	Long-term 2028+	Improve crossing infrastructure	\$1M+



Examples of City Capital Projects

Walla Walla, WA - Parks

Provided funds to make improvements at Washington and Jefferson Parks.

6 Park Projects



Constructed ADA ramps to improve accessibility and safety for pedestrians in low- and moderate-income areas.

3917 Linear ft of Sidewalk



122 ADA Ramps



Replaced and built new sidewalks to improve the infrastructure in low- and moderate-income areas.



Examples of City Capital Projects

South San Francisco, CA – ADA Curbs

CDBG Ramps and Paths Project

Our Commitment to Safer, Accessible Spaces

In South San Francisco, our work goes beyond maintaining our roads and bridges. If people cannot travel safely from Point A to Point B, then we have work to do.

We are committed to maintaining sidewalks, installing infrastructure that enhances pedestrian safety, and ensuring a comfortable journey for all travelers. One of our key services includes installing ADA-Compliant curb ramps. If sidewalks are uneven, we re-grade them, providing a smooth and even surface for all.



Examples of City Capital Projects

Portland, ME - Sidewalks



2025 CDBG Sidewalk Projects

TRANSPORTATION

Project Scope

The City of Portland is prioritizing safe, accessible, and equitable infrastructure improvements that benefit everyone in our community. Currently these segments of city streets do not have any safe pedestrian infrastructure installed that complies with the Americans with Disabilities Act (ADA) or City technical standards. This project will install both in accordance with the City of Portland's Technical Standards, ADA Regulations and Guidelines, and the City of Portland's Sidewalk Material Policy. This project will be the next step in creating a more accessible and pedestrian safe network.

The four project location areas are Woodford Street, Sagamore Village, Warwick Street and Longfellow Street.

Project Contact

Emily Bolt, PE

" The 2025 CDBG Sidewalk Project tackles several critical gaps in the City of Portland's pedestrian network, please follow along as construction progresses this season! "

Emily Bolt

Senior Transportation Engineer



Examples of City Capital Projects

Lacey, WA – Virgil S. Clarkson Senior Center



Examples of City Capital Projects

Yelm, WA – Splash Pad

YELM SPLASH PAD

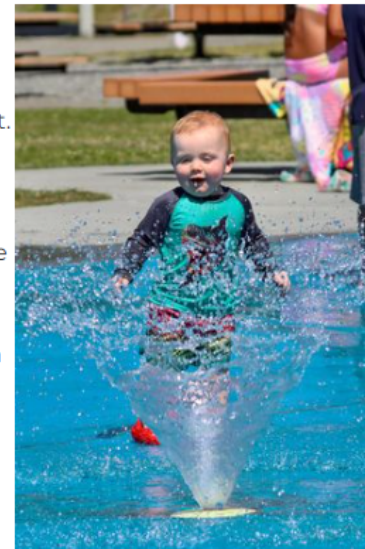
[Home](#) > [Play](#) > [Parks](#) > [Yelm Splash Pad](#)

The splash pad operates daily from 11 am to 7 pm from Memorial Day weekend to Labor Day weekend.

The splash pad, located in Yelm City Park is one of the most popular family attractions in the community with multiple water fountains and jets, rings, and other features for children to cool off in the summer heat. Picnic tables surround the park, making for a great spot to land your picnic basket while the kids play.

The recent improvements have made the Yelm City Park a destination in the heart of the community, offering something for everyone to enjoy. Kids can enjoy the splash pad and playground, teens at the skate park, while parents can shop at the local Farmer's Market.

The splash pad was mostly funded through the [Community Development Block Grant](#), while the play area equipment was funded through a grant offered by the Washington Department of Commerce.



Human Services Recommendation

1. Allocate initial CDBG funding for to City capital projects first few years of program.
2. Allocated 10% to Administrative Costs (approx. \$34,000)

Reevaluate use after first few years

Table A			
CDBG Funding Matrix			
	City Capital Projects	Other Capital Projects	Service Programs
Staff time	Low	Moderate more projects, increased time	High more programs, increased time
Competitive Process	No Direct funding	Yes Application / Review	Yes Application / Review
Process Timeline	2-4 months	4+months	4+months
Max. funding*	None	None	15% (≈\$45K)
City control	High	Low	Low
Administration**	10% (≈\$30,000)	15% (≈\$45,000)	20+% (≈\$60,000)

*Up to 15% for public services
 ** Up to 20% for administration



CDBG & Human Services Grant

A few considerations for future discussions:

1. Many HSGP applicants do not qualify for CDBG
2. CDBG has many more requirements than HSGP; HSGP is more accessible
3. CDBG small awards can be resource-intensive to manage
4. Simultaneous program timelines may create internal workflow issues and grantee confusion
5. Maximum that can be spent on services with CDBG is \$52,258 as opposed to \$300,000 with HSGP



Next Steps

Consolidated Plan

- Continue outreach and engagement
- Incorporate feedback
- **Bring draft plans to a Council Worksession in July.
More discussion on the CDBG program**
- **Council action in early August** (Action required)
- CDBG Program year starts in September 1, 2025



Questions?





HUMAN SERVICES COMMISSION

June 5, 2025

SUBJECT: Human Services Grant Program (HSGP) Update and Applicant Presentations

RECOMMENDATION: Informational only. Further discussion and deliberation will occur at a future meeting.

STAFF CONTACT: Shannon Kelley-Fong, Assistant City Manager *SKF*
Michelle Chavez, Human Services Coordinator *mjc*

ORIGINATED BY: City Manager's Department

ATTACHMENTS: 1. HSGP 2025 Applications and Budgets
2. HSGP 2025 Scoring Rubric

FISCAL NOTE: 2025 budget includes \$300,000 for the Human Services Grant Program.

PRIOR REVIEW: [Human Services Workgroup – November 7, 2024](#)
[Human Services Workgroup – December 5, 2024](#)
[Human Services Commission – February 6, 2025](#)
[Human Services Commission – April 3, 2025](#)
[City Council Worksession - April 22, 2025](#)

**WORK PLAN GOAL:
AND STRATEGY** Vibrant Place to Live, Work and Play
D. Finalize Homeless Response Plan and Enhance Social Services

An Engaged Community
L. Enhance Communication and Engagement Efforts

DEIB STRAT PLAN: Livability: Human Services, C. Provide and support culturally appropriate human services that meet the needs of the Lacey community.

Create a strategic City human services grant program that is transparent, consistent, and removes barriers to participation.

BACKGROUND: General information on the City of Lacey's (City) Human Services can be accessed here: <https://cityoflacey.org/human-services/>.

As part of the 2025 Budget, the Lacey City Council allocated \$300,000 to continue a comprehensive, reliable, and accessible Human Services Grant Program (HSGP). This program was established to replace the ad hoc funding the City provided to various non-profit groups in the past and make the process more equitable, efficient, and predictable for the community and the organization.

The Human Services Commission (HSC) and City Council have reviewed and approved the HSGP Policy and recommended changes for 2025. Much of the policy has remained the same, with the exception of the cap on social services funding and the limitation of applications to one per agency.

2025 Program Priorities: Essential Social Services for low-income and special needs populations. Services must focus on basic needs and serve Lacey community members. Basic needs are defined as:

- a. **Housing:** expanding and upgrading affordable housing programs, emergency rental assistance, housing education, creating and maintaining supportive housing services.
- b. **Survival:** access to food, water, shelter, sleep, clothing.
- c. **Security:** job training and placement, mental and physical health care, drug and alcohol recovery, support in times of personal and family crisis, transportation.

Minimum and Maximum Awards: The program will allow a maximum grant of \$50,000 for capital projects (brick and mortar) and \$50,000 for human services projects. The City Council determined the human services project maximum grant at the April 22, 2025 City Council Worksession, which was an increase from the HSC recommended maximum grant of \$35,000.

Summary of Applications Received: Applications were open from April 28 to May 23, 2025, and an application workshop was held on May 8, 2025.

The City received 21 applications from 21 agencies for a total request of \$848,034. One for-profit agency applied but was not eligible.

The 2025 HSGP applications and budgets are attached to this staff report. Each applicant will have five minutes to present to the HSC regarding their 2025 programs and projects.

Table 1

DRAFT Presentation Schedule - June 5, 2025		
Agency	Project	Time
Oly Camp Kitties	Spay/Neuter Program	5 min
Vista Village Recreation and Maintenance Association	Additional Lighting	5 min
4 the Love Foundation	Basic Needs Support Services	5 min
Rebuilding Together Thurston County	Critical Home Repair	5 min
YWCA Olympia	Kathleen's Closet	5 min
North Thurston Education Foundation	Student Assistance Grants Program	5 min
Senior Services for South Sound	Home Share Program	5 min
Garden Raised Bounty	Youth Build Free Backyard Gardens for Lacey Residents	5 min
All Kids win FKA Homeless Backpacks	Weekend Food Bags	5 min
Strophy Foundation	Gratitude and Grace Sober Living Home	5 min
Community Action Council	Lacey Housing Services	5 min
Homes First	Increasing the Pace of Homes First's Affordable Housing Development	5 min
Interfaith Works	Sergio's Service Center	5 min
Community Youth Services	Haven House	5 min
World Relief	Refugee and Immigrant Housing Stability Program	5 min
South Puget Sound Habitat for Humanity	Home Repair Program	5 min

Thurston County Inclusion	Summer Program	5 min
Our Ark	Place of Safety and Home	5 min
TOGETHER!	Host Homes	5 min
CIELO	Lacey Housing Stability and Advocacy Initiative	5 min
Boys and Girls Club of Thurston Co.	Scholarships for NTSP Students Experiencing Homelessness	5 min

Next Steps:

After the presentations and before June 12, 2025, Human Services Commissioners will score each applicant using the assigned rubric.

Final recommendations for 2025 HSGP awards are anticipated to be determined June 26, 2025, with an estimated final City Council decision on July 15, 2025.

Proposed Program Timeline: Table 2

Table 2		
Proposed 2025 Human Services Grant Program Timeline (Dates subject to change)		
Human Services Grant Program	Dates	Needs Assessment
Human Services Commission (HSC) Reviews Program Materials	April 3rd	Online survey complete. 3 focus groups complete. Reports and data review in process.
Lacey City Council Reviews Program Materials	April 15th	
Program Opens for Applications	April 28 th to May 23rd	
HSGP Applicant Workshop	May 1 st	
HSC Reviews Applications	May 30 to June 12th	Continue focus groups and one-on-one interviews.
HSC Meeting - Applicant Presentations	June 5th	
Rubric Scores Due	June 12th	
HSC Meeting – Discuss and make Final Recommendations	June 26th	Draft report
City Council Meeting – Discuss and make Funding Decision	July 15th	
2025 HSG Program Year	August 1, 2025 to July 31, 2026	

Human Services Grant Program Application Scoring Rubric

Reviewer Name _____

Total Score _____

Section 1 – General Information	How to Rank Answers: You may use any number in the range. 0 means it does not answer the question. Mid-range means it somewhat explains the question and the top score means it clearly answers the question.	Total Possible Points	Points Awarded
1.7 Please provide the anticipated number of Lacey community members that will be served by this program or project within the contract year, if funding is awarded.	Does the answer fully explain the number of participants?	5	
1.9 Does the program or project meet the priority focus (basic needs that serve Lacey community members)? Basic needs include: housing, survival, and security. If yes, please provide a description of how it meets the priority focus.	Does the program or project meet the priority areas (basic needs that serve Lacey community members). Basic needs include: housing, survival, and security)? Does the application clearly explain how it meets the priority focus?	15	

Section 2 – Organizational Overview	How to Rank Answers: – You may use any number in the range. 0 means it does not answer the question. Mid-range means it somewhat explains the question and the top score means it clearly answers the question.	Total Possible Points	Points Awarded
2.12 Describe how your organization collaborates and coordinates with local entities, organizations, stakeholders, or community members.	Does the organization describe collaboration or coordination with others?	5	
2.13 Describe how you incorporate a client-centered voice to ensure program quality and effective services.	Does the program or project include people receiving services from the community in creating the program or project?	15	
2.14 Describe how your agency applies diversity, equity, inclusion and belonging principles in your work.	Does the organization have established DEIB principles and practices?	15	

Section 3 – Program or Project Overview	How to Rank Answers: – You may use any number in the range. 0 means it does not answer the question. Mid-range means it somewhat explains the question and the top score means it clearly answers the question.	Total Possible Points	Points Awarded
3.1 Please describe how the program or project will be delivered.	Does the applicant clearly describe the program or project and how it will be delivered?	10	
3.2 Describe the program or project’s specific and measurable outcomes.	Does the applicant clearly describe the program or project’s specific and measurable outcomes?	10	
3.3 Who will receive services under this grant and how will you determine service eligibility? <i>2024 Funding Priorities are essential social services for low-income and special needs populations. Services must focus on basic needs and serve Lacey community members. Basic needs include housing, survival, and security.</i>	How will the program or project determine who is eligible for services? Are the benefactors of the program or project primarily low income and Lacey community members?	10	

Section 4 – Budget Overview	How to Rank Answers: – You may use any number in the range. 0 means it does not answer the question. Mid-range means it somewhat explains the question and the top score means it clearly answers the question.	Total Possible Points	Points Awarded
4.1 Please describe how the Lacey Human Services Grant funds will be used to fund your program or project.	Does the applicant clearly describe how they will use the HSGP funds?	10	
4.3 Project Sustainability	Does the applicant have outside funding?	5	
Attachments	Are all the required attachments included in the application?	Y/N	NONE
Total		100	

2025 Human Services Grant Application

Row 1

1.1 Agency Name	Oly Camp Kitties
1.2 Program or Project Name	Spay/neuter program
1.3 Is this a capital project or service project?	Service (Human Services Based)
1.4 Is this a new or existing program or project?	Existing
1.5 Program or Project Area	Survival: (access to food, water, shelter, sleep, clothing)
1.6 Past experience with Lacey	No.
1.7 Future Community Members Served	70
1.8 Program or Project Description	Oly Camp Kitties was started after observing that people experiencing homelessness often struggle to access existing spay and neuter resources for their cats. This can be due to lack of transportation, funds, or struggles with tasks such as keeping appointments. OCK acts as a "cat concierge," transporting kitties to and from spay and neuter clinics, and covering 100% of the cost of services.
1.9 Priority Focus	Oly Camp Kitties project provides a basic need for security. For people experiencing homelessness, their relationship with their cat is often critical to their mental health and well-being. We have heard from so many people that it was needing to care for their cat that kept them going through their most difficult times living outside and motivated them to take steps to get into shelter/tiny homes/etc. Kitty companions help people regulate stress and give them a reason to keep engaged with support systems. OCK has observed time and time again that people will go without food in order to feed their cat and that they will seek out services that help care for their cat, even when they struggle to care for themselves. By providing free spay/neuter services, as well as basic medications and food, OCK strengthens the kitty/human relationship that is so critical to people living outside, and foundational to their ability to take next steps in their life.

1.10 Program Requirements

Authorization to Apply Whitney Bowerman

Date Approved 05/11/25

2.1 Organization Legal Name Oly Camp Kitties

2.2 Mailing Address 1910 E. 4th Ave., PMB #90, Olympia, WA 98506

2.3 Physical Street Address 5030 Foxtrail Drive NE, Olympia, WA 98516

2.4 Main Business Phone 564-225-8155

2.5 Contract Signatory (Name and Title) Whitney Bowerman, board chair

2.6 Signatory Email Address for Approval whitney@olycampkitties.com

2.7 Organization Primary Contact (Name and Title) Whitney Bowerman, board chair

2.8 Primary Contact Phone 564-225-8155

2.9 Primary Contact Email whitney@olycampkitties.com

2.10 Years in business (current dba or previous) We received our 501(c)(3) status in October, 2022.

2.11 Federal Tax ID 88-4029430

2.12 Partnerships and Service Coordination Oly Camp Kitties is deeply integrated with shelters, tiny home villages, and outreach programs throughout the County, including in Lacey. We work regularly with case managers and residents of Maple Court Enhanced Shelter in Lacey, as well as service providers such as PIPE and OlyMAP who do outreach to unhoused people in Lacey. For example, last year in partnership with these organizations, we fixed nearly all cats owned by residents at the

Sherwood Forest/Desmond Encampment in Lacey before the encampment was closed and the residents moved into housing.

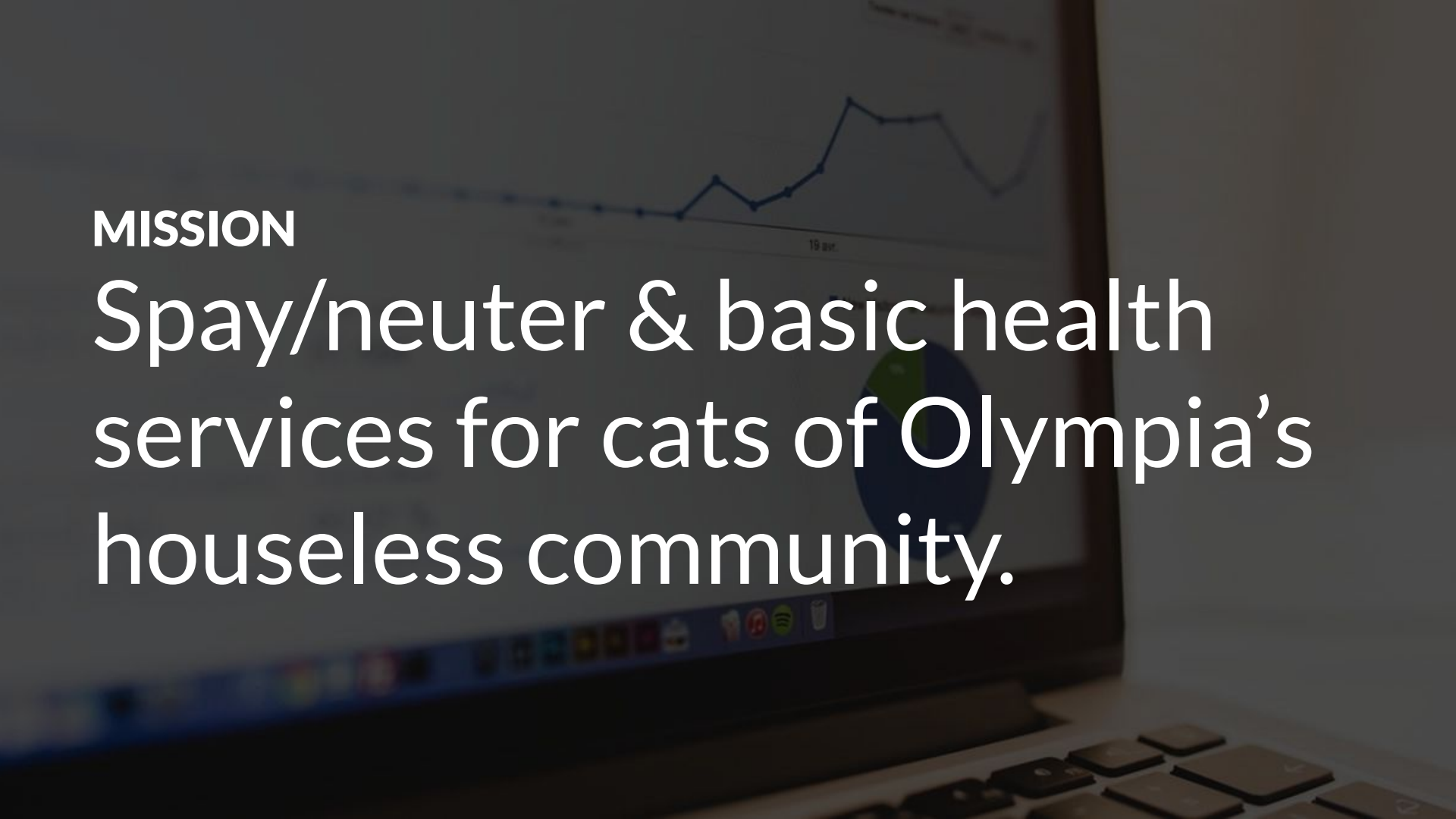
2.13 Client Centered Programming	Oly Camp Kitties' mission is "empowering people experiencing homelessness to care for the cats they love by providing no cost, spay/neuter services." We make sure that we provide services in a way that centers our clients in several ways. First, we have several contacts who were recently homeless who help connect us with unhoused community members needing services. They help us better understand the needs of our unhoused community members. Second, we have a new board member who has lived experience with homelessness. Third, our service model is that we meet people where they are at, literally and figuratively. We go directly to shelters, tiny home villages and encampments in order to pick kitties up for clinic and provide services that people have identified that their kitty needs and to do so in a way that is as low-barrier as possible. Fourth, there are many "doors" for accessing our services: by phone, text, our online form, via case managers or other community contacts, or at our outreach events.
2.14 Diversity, Equity, Inclusion and Belonging	People experiencing homelessness are disproportionately people of color, and people living with disabilities. We apply DEI principles by making sure that people can access us through multiple "doors": online request form, phone, text, email, via our community contacts, at outreach events. Our goal is to make it as easy and low/no barrier as possible for people to access our services. It is why we go to where people live, rather than making them bring their cats to a clinic.
3.1 Program or Project Design	OCK acts as a "cat concierge," transporting kitties to and from spay and neuter clinics, and covering 100% of the cost of services. We meet people right where they are at: in encampments, shelters, tiny home villages, or vehicle-homes. We pick up their cat from where they're living, bring the cat to a spay/neuter clinic, then return the cat back to their owner. We also do outreach events at which we connect with residents of shelters, tiny home villages, etc., provide information about our services, sign people up for clinics and provide food and basic medications.
3.2 Program or Project Outcomes	Our goal is to spay/neuter 250 cats in 2025. We are requesting \$10,000 for this grant, which will spay/neuter 100 cats.
3.3 Program or Project Eligibility	People experiencing homelessness or who live in vehicles, shelters, tiny home villages and other transitional housing will receive our services. We determine eligibility based on housing status.
3.4 Project Location	Inside Lacey UGA
3.5 Project Address	1910 E. 4th Ave., PMB #90, Olympia, WA 98506
Budget Narrative	We are requesting \$7,000 to spay/neuter 70 cats owned by residents at shelter/transitional housing in Lacey (Maple Court) or otherwise experiencing homelessness within the Lacey UGA.
4.2 Audit Findings	No.

4.3 Program or Project Sustainability	If we receive less than full funding, we may have to increase our efforts to raise money from individual donors, which will take up time and resources.
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Lacey Human Services Grant - Program and Project Budget					
	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match,	Total Funding
Personnel Expenses for staff that work directly on a specific project.	We do not have paid staff.	\$0	\$0	\$0	\$0
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.	Insurance, fees for software, advertising	\$ -	\$6,000	Grants and individual donations	\$ 6,000.00
Project or Program Costs Expenses for items that directly support a specific project.	We are seeking \$10,000 to pay for spay/neuter services for 100 cats.	\$7,000	\$18,000	Grants and individual donations	\$ 25,000.00
Other Costs (Please describe below)	Purchase of cat foods, vaccines, flea/worm meds, microchips for distribution/administration at outreach events. Also occasional vet costs to address post-surgery complications.	\$0	\$10,000	Grants and individual donations	\$ 10,000.00
Totals		\$ 7,000.00	\$ 34,000.00		\$ 41,000.00



A laptop screen is shown in a dark, dimly lit environment. The screen displays a line graph with a blue line and a green line, both showing an upward trend. A globe is visible in the background of the screen. The text "MISSION" is overlaid on the screen in white, bold, uppercase letters.

MISSION

Spay/neuter & basic health
services for cats of Olympia's
houseless community.

BACKGROUND

So, How'd You Get Into This?

Whitney, board president, has years of homeless outreach & cat fostering experience

DeNae needed help with her cats
The need for additional cat help for the houseless was clear. Whitney & DeNae teamed up to create Oly Camp Kitties

The First Camp Kitties: Mama Bright Eyes
& Baby Lucy. Lucy & Her Forever
Roommate, Kansas



The First Camp Kitties

Mama Bright Eyes & Baby Lucy



Lucy & Her Forever
Roommate, Kansas

The problem

- Homelessness on the rise - goes hand in hand with pet ownership
 - Existing spay/neuter programs have barriers for houseless community
 - Lack of transportation to clinics
 - Lack of funds to afford even reduced-cost services
 - Mental health and addiction
 - Leads to sick cats, increase of stray/feral cats in the community
 - The more cats people have, the more difficult it is to find housing
-



The solution

Oly Camp Kitties

- Transports the kitties
- Covers 100% of cost
- Meets the client where they live
- Work closely with service providers and unhoused community to maximize reach

A Cat Run

Leading Up To the Run:

Many ways we sign people up for a clinic! Unhoused camp owners contact us directly; or we work with case managers at shelter to sign up residents; or we canvas camps directly to sign up residents

Two Days Before:

Oly Camp Kitties calls clients (those who have phones) or case manager to remind them of pick up

The Day Before:

Oly Camp Kitties volunteers drive to encampments, shelters, etc. to meet cat owners and pick up cats
Cats are taken back to Whitney's home and set up in garage, given treats, put to bed for the night

The Day Of:

Cat's bedding is changed out, cats are packed in transport vehicle and taken to clinic for services
Cats are picked up in the afternoon and transported home and returned to their owners

Follow Up:

Booster shots are offered, foster care is offered if needed for cats with medical issues

Mission, Vision, Values

Mission:

Empowering people experiencing homelessness to care for the cats they love by providing no-cost, low-barrier spay/neuter services and basic care

Vision:

Homeless cat owners have a judgment free space where they can get care for their animals

Homeless people with cats are empowered to seek care for the animals they love

Cats in camps are not having babies that can't be cared for

Create positive opportunities for community members to give support to homeless people

VALUES:

OCK understands the opportunities for profound healing that comes from cat/human relationships

We operate in manner that prioritizes fun, safety, and sustainability, and work in camps comes from a place of love & mutual respect, recognizing the dignity of all involved

OCK's Work in Lacey

Despite our name, Oly Camp Kitties serves people living in Lacey!

- Approximately 50-70 cats in Lacey/Lacey UGA per year
- Lacey Rights-of-Way encampments like Sherwood Forest, where we fixed all cats before people moved into shelter
- Maple Court Enhanced Shelter
- People couch-surfing or vehicle-sheltered in Lacey/Lacey UGA
- One cat “hoarding” situation in Lacey in September 2024

OCK's Human Services Grant Request

We are requesting \$7,000 to spay/neuter 70 cats in the next year

It costs us approximately \$100/cat to spay/neuter & provide basic vaccines and flea/worm treatment.

We are all volunteer with low operating costs, so we will use this grant to directly fund spay/neuter services.

We have been fixing approximately 230-250 cats/year total.

Priority Focus: Survival

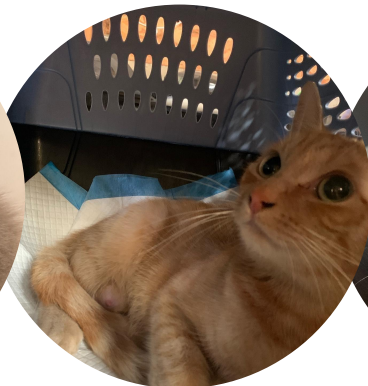


People love their cats! “Cats are family.”

We often work with outreach teams and shelter staff as part of a network of survival support.

Opportunities to care for cats=keeping people engaged in their own care. Once people know their cat is getting care, they can better focus on their own needs.

We often work with people offered shelter. If people know their cats are cared for, they are more likely to accept shelter.



olycampkitties.com

[@olycampkitties](https://www.instagram.com/olycampkitties)

2025 Human Services Grant Application

Row 2

1.1 Agency Name	Vista Village Recreation and Maintenance Association
1.2 Program or Project Name	Additional Lighting Installation
1.3 Is this a capital project or service project?	Capital Project (Brick and Mortar)
1.4 Is this a new or existing program or project?	New
1.5 Program or Project Area	Security: (job training and placement, mental and physical health care, drug and alcohol recovery, support in times of personal and family crisis, transportation).
1.6 Past experience with Lacey	No
1.7 Future Community Members Served	Vista Village RMA is a 55+ community that serves as a recreation and maintenance association keeping seniors in the area our walking, gardening, enjoying club activities. These funds would lend to keeping this community safer longer outdoors. The lighting in the wide open areas is limited or not existing.
1.8 Program or Project Description	This is a simple project to purchase and install solar LED lighting within the community to reduce blind spots, increase areas of visibility during dusk and dawn hours.
1.9 Priority Focus	Yes. Seniors are one of the vulnerable members of any population. Lighting up the community and living areas is an easy and cost effective way to be proactive in the safety of our elderly members.
1.10 Program Requirements	☒
Authorization to Apply	Koryn Liberal
Date Approved	05/12/25
2.1 Organization Legal Name	Vista Village Recreation and Maintenance Association

2.2 Mailing Address	950 Broadway Ste 406 Tacoma WA 98402
2.3 Physical Street Address	3300 Carpenter Rd SE
2.4 Main Business Phone	253 472 0825
2.5 Contract Signatory (Name and Title)	Koryn Liberal, Community Manager
2.6 Signatory Email Address for Approval	koryn.liberal@managementtrust.com
2.7 Organization Primary Contact (Name and Title)	Koryn Liberal, Community Manager
2.8 Primary Contact Phone	253 472 0825 x 3497
2.9 Primary Contact Email	koryn.liberal@managementtrust.com
2.10 Years in business (current dba or previous)	40
2.11 Federal Tax ID	91-1176906
2.12 Partnerships and Service Coordination	Association Members volunteer at their local churches, host clothing and blanket drives, offer food pantry support to local shelters and a variety of other volunteer positions throughout Lacey and Olympia
2.13 Client Centered Programming	Association Members are supported not only to access services, but to become advocates for themselves and their communities. Member support programs and owner learning opportunities help amplify client voices.
2.14 Diversity, Equity, Inclusion and Belonging	The Association is inclusive to all and takes pride in the ability to create a unique supportive community where owners and members are treated with equity, promotes collaboration and pride in ownership as a common interest community.
3.1 Program or Project Design	Project delivery is subject to availability of funds. The community would appropriate the funds to purchase the equipment and hire contractors to perform the installation of lighting around the common grounds.

3.2 Program or Project Outcomes	Increased visibility in dusk/dawn hours would extend our senior community members time outside allowing for a richer quality of life through extended times of exercise and social interaction.
3.3 Program or Project Eligibility	The senior community would benefit through safety and housing improvements.
3.4 Project Location	Inside Lacey City Boundaries
3.5 Project Address	3300 Carpenter Rd. SE Lacey, WA 98503
Budget Narrative	The funds would facilitate the purchase of equipment and contractor services for installation. This project is estimated to cost less than \$10,000.
4.2 Audit Findings	No
4.3 Program or Project Sustainability	This project would be postponed without partial funding.
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Lacey Human Services Grant - Program and Project Budget					
	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match,	Total Funding
Personnel Expenses for staff that work directly on a specific project.					\$ -
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.					\$ -
Project or Program Costs Expenses for items that directly support a specific project.		\$ 6,273.47			\$ 6,273.47
Other Costs (Please describe below)					\$ -
Totals		\$ 6,273.47	\$ -		\$ 6,273.47

2025 Human Services Grant Application

Row 3

1.1 Agency Name	4 the Love Foundation
1.2 Program or Project Name	Basic Needs Support Services
1.3 Is this a capital project or service project?	Service (Human Services Based)
1.4 Is this a new or existing program or project?	Existing
1.5 Program or Project Area	Survival: (access to food, water, shelter, sleep, clothing)
1.6 Past experience with Lacey	No
1.7 Future Community Members Served	100
1.8 Program or Project Description	4 the Love Foundation is a grassroots nonprofit organization committed to serving individuals and families in crisis by providing compassionate, flexible support to meet their most urgent needs. Our Basic Needs Support Services program addresses immediate barriers to stability and well-being by offering housing support, food assistance, gas cards, emergency aid for survivors of domestic violence, and seasonal outreach programs like Thanksgiving meal distributions and holiday gifts for foster children.
1.9 Priority Focus	The program provides critical, direct support to individuals and families in Lacey who are facing urgent and often destabilizing life challenges. The services offered address all three priority areas: Housing: We provide emergency rental assistance and support for temporary shelter, helping families avoid eviction, homelessness, or unsafe living conditions. We also assist survivors of domestic violence with relocation costs to secure safe housing. Survival: Our program delivers food support through grocery gift cards, meal kits, and seasonal food distributions. We also provide gas assistance to ensure individuals can access employment, healthcare, school, and other essential services. Security: We offer targeted aid for survivors of domestic violence, including emergency kits, safe shelter referrals, and immediate financial help to escape dangerous situations. We also support families involved in the foster care system by providing

holiday gifts to children, fostering emotional security and a sense of inclusion during the holidays.

1.10 Program Requirements

Authorization to Apply Charli Terminelli, Board President

Date Approved 05/13/25

2.1 Organization Legal Name 4 the Love Foundation

2.2 Mailing Address PO Box 741 East Olympia, WA 98540

2.3 Physical Street Address N/A

2.4 Main Business Phone 360-628-6259

2.5 Contract Signatory (Name and Title) Charli Terminelli, Board President

2.6 Signatory Email Address for Approval 4lovegiving@gmail.com

2.7 Organization Primary Contact (Name and Title) Charli Terminelli, Board President

2.8 Primary Contact Phone 360-628-6259

2.9 Primary Contact Email charleterminelli@gmail.com

2.10 Years in business (current dba or previous) 4 the Love Foundation/Established in 2021

2.11 Federal Tax ID 84-3500182

2.12 Partnerships and Service Coordination 4 the Love Foundation is built on a foundation of community collaboration. As a grassroots, volunteer-led organization, we actively coordinate with a wide range of local entities, stakeholders, and service providers to identify needs, fill service gaps, and deliver timely support to Lacey-area families. We work closely with

TOGETHER!'s Community Schools programs in North Thurston Public Schools, responding to direct referrals from school staff who identify students and families facing housing instability, food insecurity, or urgent financial needs. We provide flexible, no-barrier support that complements what the schools are able to offer—such as grocery gift cards, gas cards for parents, holiday gifts, and emergency housing aid—ensuring that children can stay engaged in learning and families feel supported. In addition, we have a strong partnership with the Firefighter Foundation, which serves families across Lacey, Olympia, and Tumwater. Their collaboration allows us to extend our reach to households impacted by crisis or emergency, including those affected by fire, medical hardship, or sudden displacement. Together, we mobilize resources quickly to meet essential needs such as temporary shelter, food, clothing, and supplies—often within 24 hours. We also maintain working relationships with: Local domestic violence shelters and service providers Food banks and faith-based organizations School district liaisons and early learning programs Community volunteers with lived experience Through these trusted partnerships, we ensure a "no wrong door" approach—helping community members navigate complex challenges while delivering compassionate, immediate, and practical support.

**2.13 Client
Centered
Programming**

At 4 the Love Foundation, centering the voices and lived experiences of those we serve is a core value that informs every aspect of our work. Because our organization is volunteer-led and deeply community-rooted, we remain accessible, responsive, and flexible in meeting real-time needs. We regularly gather direct feedback from individuals and families through informal conversations, social media outreach, follow-up communications, and partnerships with school liaisons and community advocates. This feedback shapes how and when we offer support, ensuring our services are relevant, respectful, and timely. We also involve community members with lived experience in program design and decision-making—particularly those who have faced housing instability, food insecurity, or domestic violence. Their insights help us improve how we distribute resources, communicate with families, and reduce barriers to access. Because many of our volunteers and referral partners come from the same communities we serve, we're able to maintain a trauma-informed and culturally responsive approach. We treat every person with dignity, honor their autonomy, and strive to offer choice and flexibility in how support is received. By listening closely and adjusting quickly, we ensure our programs remain client-driven, not charity-driven—delivering care with compassion, dignity, and relevance.

**2.14 Diversity,
Equity,
Inclusion and
Belonging**

4 the Love Foundation is deeply committed to advancing diversity, equity, inclusion, and belonging (DEIB) in all aspects of our work—from how we deliver services to how we lead as an organization. As a grassroots, all-volunteer nonprofit, we recognize that building trust and equity starts with listening to and centering those most impacted by systemic inequities. We take a people-first approach, honoring the lived experiences of those we serve and actively working to reduce barriers that disproportionately affect marginalized communities, including families experiencing poverty, communities of color, survivors of domestic violence, and those impacted by housing insecurity. Our programs are designed to be flexible, trauma-informed, and culturally responsive, meeting individuals where they are without judgment or unnecessary requirements. Our Board of Directors reflects our community and values this inclusive approach. Several board members are employed by community-based organizations that prioritize DEIB and receive ongoing professional development and training in cultural humility, trauma-informed care, anti-racist practices, and inclusive service delivery. In addition, many of our board members serve on other nonprofit boards and coalitions

in the region, actively engaging in continuous learning and bringing that knowledge and perspective back to guide 4 the Love Foundation's work. We strive to create a culture of belonging within our team, among our partners, and especially among the families we serve. Our decisions are guided by listening, learning, and responding—not assumptions—ensuring that everyone who engages with our organization feels seen, respected, and supported.

3.1 Program or Project Design

The Basic Needs Support Services Program at 4 the Love Foundation is delivered through a streamlined, relationship-based model that ensures quick, compassionate, and effective response to urgent community needs. Our all-volunteer team collaborates with trusted partners and referral sources to reach families facing hardship with timely, personalized support. Referral and Intake Process Families and individuals in need are referred to us through: School district staff (particularly from North Thurston Public Schools and TOGETHER! Community Schools) Local shelters and domestic violence advocates Partner nonprofits and churches The Firefighter Foundation and first responders Direct outreach via email or social media from community members We use a no-barrier intake approach. Referrals can be made through a short online form or direct message, followed by a quick conversation (via phone, text, or email) to understand the situation and determine the most appropriate type of support. We intentionally avoid requiring lengthy applications or proof of hardship, recognizing that many families experiencing crisis are already overwhelmed. Program Delivery Once a need is identified, support is delivered quickly—often within 24–72 hours. Examples include: Rental or utility assistance paid directly to vendors Grocery or gas gift cards delivered in person or mailed Emergency shelter referrals and transportation help Holiday meals and gifts coordinated with schools and local partners Domestic violence survivor kits and relocation assistance We maintain regular communication with referral partners and families throughout the process and follow up to ensure support was helpful. Resources are tracked internally to guide future programming and identify trends in community needs. This community-centered, responsive model ensures we reach Lacey residents at critical moments—delivering dignity-driven care with speed and flexibility.

3.2 Program or Project Outcomes

1. Increased Household Stability Target Outcome: At least 100 households will receive emergency support to address housing, utility, food, transportation, or domestic violence-related needs. Measurement: Internal tracking of support disbursed, categorized by type (e.g., rent, groceries, gas, DV assistance). Indicator of Success: 90% of households report that the support helped them remain safely housed, access essential resources, or avoid further crisis. 2. Reduced Barriers to Access Target Outcome: Maintain an average response time of under 72 hours from referral to delivery of support. Measurement: Timestamped intake and fulfillment logs reviewed monthly. Indicator of Success: Over 85% of referrals receive support or resolution within 3 business days. 3. Enhanced Collaboration with Referral Partners Target Outcome: Strengthen partnerships with at least 10 referral agencies or community groups, including school districts, shelters, and first responders. Measurement: Number of formal and informal referral sources activated annually. Indicator of Success: Annual partner survey indicates a 90% satisfaction rate with coordination and communication. 4. Holiday Support Distribution Target Outcome: Provide Thanksgiving meals and/or Christmas gifts to at least 300 children and families in the Lacey community. Measurement: Distribution records and gift/meal fulfillment logs. Indicator of Success: 100% of participating families confirm receipt of holiday support; 80% report increased sense of inclusion and relief during the season. 5. Responsive and Equitable Service Delivery Target Outcome: Ensure at least 40% of families served identify as

BIPOC, aligning with the demographic composition of high-need populations in our service area. Measurement: Voluntary demographic data collected during intake (when appropriate and respectful to do so). Indicator of Success: Services equitably accessed across racial, ethnic, and socioeconomic groups, as confirmed by quarterly data reviews.

3.3 Program or Project Eligibility	Under this grant, 4 the Love Foundation will provide essential social services to low-income and special needs individuals and families residing in Lacey, with a primary focus on meeting basic needs such as housing, survival, and security. Who Will Be Served: Low-income families and individuals facing housing insecurity or at risk of homelessness Survivors of domestic violence in need of immediate assistance for safety and relocation Families experiencing crisis due to sudden loss of income, health emergencies, or other hardships. The program prioritizes residents of Lacey, with a focus on those who are historically underserved or disproportionately impacted by economic hardship, such as BIPOC, single-parent households, and those living with disabilities. Eligibility Determination: We use a low-barrier, trust-based model to determine eligibility, guided by the following principles: Individuals must reside in Lacey or be connected to a Lacey-based school, agency, or support program. Need is identified through referrals from trusted partners (e.g., North Thurston Public Schools, TOGETHER! Community Schools, the Firefighter Foundation, local shelters), or through direct requests from community members. Eligibility is assessed through a brief intake conversation (by phone, text, or email) where the volunteer team confirms the nature of the need and urgency. No formal documentation, or proof of income is required—our goal is to remove barriers, not add them. By maintaining a dignity-driven, community-informed process, 4 the Love Foundation ensures that services reach those in urgent need of basic necessities, while aligning directly with the City of Lacey’s 2025 funding priorities for essential social services.
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3.4 Project Location	Other
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3.5 Project Address	
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Budget Narrative	4 the Love Foundation is requesting \$50,000 in funding through the Lacey Human Services Grant to expand our Basic Needs Support Services program, which delivers rapid-response aid to low-income and special needs individuals and families residing in Lacey. Funding will support housing stability, survival resources, and personal safety, in direct alignment with the City of Lacey’s 2025 human services priorities. This grant will allow our all-volunteer organization to meet the growing demand for urgent, flexible basic needs assistance. The funds will be allocated as follows: Direct Assistance (Client Support): \$45,000 Housing and Utility Support – \$20,000 Emergency rent payments, utility assistance, and short-term motel stays to prevent homelessness or provide safe shelter for families in crisis. Food and Grocery Support – \$10,000 Grocery store gift cards, culturally appropriate food boxes, and meal support for food-insecure households. Transportation Aid – \$5,000 Gas cards, bus passes, and rideshare services for families needing help getting to work, school, medical care, or shelter. Domestic Violence Survivor Assistance – \$10,000 Support for relocation, temporary shelter, basic hygiene supplies, and emergency response resources for individuals fleeing unsafe situations. Program Operations and Infrastructure: \$5,000 Although 4 the Love Foundation is entirely volunteer-led, operational support is essential to ensuring timely and effective service delivery.
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These funds will cover: Intake and data management tools (e.g., secure forms, communication platforms) Printing, supplies, and outreach materials Limited insurance or administrative costs related to safe service coordination.

4.2 Audit Findings

None

4.3 Program or Project Sustainability

Yes, 4 the Love Foundation will continue to provide services even if we do not receive the full \$50,000 in requested funding. As an all-volunteer organization, we are committed to delivering essential support to Lacey families using every available resource. However, receiving less than full funding would significantly impact the scale and reach of our services. Specifically, it would: Limit our capacity to provide housing and rental assistance, which is our most frequent and highest-need request. Without full funding, we may need to reduce the number of families we can support in avoiding eviction or securing temporary shelter. Slow response times, as volunteers would need to rely more on fundraising and in-kind contributions to fill service gaps. Despite these constraints, we would prioritize the most urgent needs—such as domestic violence response and emergency housing assistance—and continue to collaborate with community partners like TOGETHER! and the Firefighter Foundation to coordinate referrals and share resources.

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Lacey Human Services Grant - Program and Project Budget					
	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match,	Total Funding
Personnel Expenses for staff that work directly on a specific project.					\$ -
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.	Program Operations and Infrastructure	\$ 5,000.00			\$ 5,000.00
Project or Program Costs Expenses for items that directly support a specific project.	Housing and Utility Support, Food and Grocery Support, Transportation Aid, Domestic Violence Survivor Assistance	\$ 45,000.00	\$ 110,000.00	Annual fundraising gala event, % of proceeds from Sally Strong event, and Nisqually Indian Tribe grant	\$ 155,000.00
Other Costs (Please describe below)					\$ -
Totals		\$ 50,000.00	\$ 110,000.00		\$ 160,000.00

4 THE

Meeting Urgent
Needs With
Compassion

VE
FOUNDATION

Families Shouldn't Have to Choose Between Rent and Food



- **Housing Stability** – Rent help, emergency motel stays, utilities, and domestic violence relocation.
- **Survival** – Grocery cards, food boxes, gas cards.
- **Security** – DV Survivor kits, shelter, foster care, holiday support. We act within 24-72 hours of referral.

Compassion in Action



- **Success story**
- **Boxes of Thanks**
- **Adopt a Family and Christmas Gifts for Fosters**

2025 YTD Fulfillment

-1/01/25-5/31/25-

- YTD Fulfillment \$80,251.23
- YTD Total requests fulfilled - 123

\$50,000 = Hope Delivered

- **\$20,000** – Housing & utility support
- **\$10,000** – Food & grocery assistance
- **\$5,000** – Transportation (gas cards, bus passes)
- **\$10,000** – Domestic violence support
- **\$5,000** – Intake tools, outreach & admin essentials
(e.g., secure forms, communication platforms, printing, supplies, and outreach materials.
Limited insurance or administrative costs related to safe service coordination.)

Built on Trust and Collaboration

Just to name a few -

- Together!
- Firefighters Community Foundation
- Peer Olympia
- SafePlace
- Dry Tikes
- Interfaith Works
- Community Youth Services
- Community Action Council
- Department of Social and Health Services
- Family Support Center of South Sound
- Northwest Justice Project
- School Districts – Olympia, North Thurston, Tumwater, Tenino, Rochester, Yelm

4 THE

Thank You



FOUNDATION

2025 Human Services Grant Application

Row 4

1.1 Agency Name	Rebuilding Together Thurston County (RTTC)
1.2 Program or Project Name	Critical Home Repair
1.3 Is this a capital project or service project?	Service (Human Services Based)
1.4 Is this a new or existing program or project?	Existing
1.5 Program or Project Area	Housing: (Expanding and Upgrading Affordable Housing Programs, Emergency Rental Assistance, Housing Education, Creating and Maintaining Supportive Housing Services) Security: (job training and placement, mental and physical health care, drug and alcohol recovery, support in times of personal and family crisis, transportation). Survival: (access to food, water, shelter, sleep, clothing)
1.6 Past experience with Lacey	RTTC received \$31,233 funds from City of Lacey for the grant period from October 1, 2024, through September 30, 2025 Outcomes for this funding include multiple critical home repair projects for Lacey homeowners in need; one is completed, several are still in process. Kimberly - We were able to help Kim whose needs were described in our last application. She is a disabled 68-year-old woman living in a 1976 single wide manufactured home in a mobile home park. Her income is less than \$12,000 a year. With some additional funding from other grants and our generous donors and volunteers, we were able to install a new roof, repair her flooring issues, fix multiple electrical issues, resolve water leak issues in her bathroom and repair resultant damaged flooring and subflooring, and install safety equipment such as grab bars, smoke detectors, and CO detectors. Erika – She is a single mother with two teenagers in the home. They live in a 1997 doublewide manufactured home in a park. The family's income is less than \$10,000 a year. These are the home repairs we have finished so far: faulty siding replaced, home painted, kitchen and dining room floor replaced, new interior doors replaced as needed. George - He is retired. At 76 years old, he lives on an income of less than \$14,000 a year in a 1981 singlewide manufactured home in a park. We replaced his bathtub enabling him to now safely enter a shower, resolved numerous electrical issues, exterminated termites to protect his home, installed new windows as needed, fixed his thermostat, and installed a new washing machine. The following repairs are still in process: new flooring in the hallway, replacement as needed of bad deck and stair boards. Believe it or not, someone stole the stairs from his back/emergency door so we are replacing those (firmly anchored). Here are a few more Lacey homeowners we were able to help with some of this funding: •

Caroline is a disabled senior living in a stick-built home on less than \$12,000 a year. We repaired her hot water tank. • Kyung is a 78-year-old living in a townhouse on less than \$10,000 a year. We repaired a plumbing leak and are still in the process of replacing water damaged drywall/insulation. • Ann is a homeowner. We replaced her broken windows and installed multiple bathroom exhaust fans. We did help Daniel and Mary, who were mentioned in our 2024 application for funding. The timing of their projects and the awarded funding did not coincide. We were able to use other funding for those projects. We also received a \$30,000 grant award in the contract year 2023-2024. We used the funds to help five people living in four households. Three of the households had an approximate income of just \$12,000 a year. All five residents are disabled. One homeowner is a minority.

1.7 Future Community Members Served	We are requesting \$50,000 in funding to make critical and emergency home repairs for low-income homeowners in Lacey, WA. If funded, we estimate that this work would serve 5-7 homes and 7-10 occupants in the contract year. Such repairs would make these homes safer for some of our most vulnerable community members for many years to come. In 2024, we completed repairs at 55 homes serving 80 occupants. Thirteen of these homeowners were located in Lacey. The majority of the homeowners lived in Olympia. This is because we were awarded more funding to serve Olympia homeowners. We could serve more people in Lacey if we received these funds from the City of Lacey. We have already received 4 new applications for critical home repairs from eligible Lacey homeowners in the first quarter of this year, and expect more as the year progresses.
1.8 Program or Project Description	Rebuilding Together Thurston County (RTTC) is part of the national Rebuilding Together organization, which has over 130 affiliates across the country. The purpose of RTTC is to preserve affordable housing and assure that the most vulnerable low-income homeowners in Thurston County live in warmth, safety, health, and independence. We provide critical and emergency home repairs and ADA modification services at no cost to eligible beneficiaries.
1.9 Priority Focus	The RTTC Critical Home Repairs program, which is our flagship program and the main recipient of our funding request, meets all three of Lacey's stated priorities: housing, survival, and security. This program preserves affordable housing and helps assure that the most vulnerable low-income homeowners in Thurston County live in warmth, safety, health, and independence. Specifically, RTTC provides critical and emergency home repairs and ADA modifications (wheelchair ramps, grab bars, tub modifications, etc.) at no cost to eligible homeowners so they can live safely in their homes. Here are some examples of how our work meets these priority focus areas: Housing: Wheelchair ramps make it possible for an elderly or disabled person to continue to access their home safely. Being able to stay in their own homes keeps homeowners connected with their community – their neighbors, house of worship, grocery store, doctor, etc. Since many of our clients are seniors, our repairs allow them to age in place. In addition, our repairs help maintain these homes for future occupants who will need affordable homes. The preservation of the existing housing stock, through repair and rehabilitation, is vital to maintaining affordable housing options in Lacey, WA. Survival: Many of our clients are vulnerable to homelessness due to the condition of their homes and their financial situations. For many of the disabled elderly people we serve, becoming homeless could be very challenging to their health and life. When critical repairs are not made, issues such as water leaks, rotting flooring, and backed-up toilets lead to further problems that can affect the residents' health. Some of our disabled clients have

not been able to safely access their showers for several years and have made do with sponge baths. Rodent and insect infestations, toxic mold, and unstable flooring are some of the secondary problems we see on a regular basis. Fixing these issues allow homeowners to live in a safer and healthier home environment. Security: We often do home repairs that support people in times of personal and family crisis. Someone has a medical crisis and now needs a wheelchair ramp installed so they can safely access their home. Acts of domestic violence can leave a spouse with broken locks, doors, and windows that need to be replaced. A tree falls and damages a roof rendering the home inhabitable for a family until they can get it fixed. A furnace or pipe breaks in the winter and needs an emergency repair. These are all real life situations we have helped clients with over the years.

1.10 Program Requirements



Authorization to Apply

Cathy Johnson

Date Approved 05/15/25

2.1 Organization Legal Name

Rebuilding Together Thurston County

2.2 Mailing Address

1224 Legion Way SE, Olympia, WA 98501

2.3 Physical Street Address

1224 Legion Way SE, Olympia, WA 98501

2.4 Main Business Phone

(360) 539-7830

2.5 Contract Signatory (Name and Title)

Cathy Johnson, Executive Director

2.6 Signatory Email Address for Approval

cathyjohnson@rebuildingtogethertc.org

2.7 Organization Primary Contact (Name and Title)

Cathy Johnson, Executive Director

2.8 Primary Contact Phone

(360) 556-3027

2.9 Primary Contact Email

cathyjohnson@rebuildingtogethertc.org

2.10 Years in business (current dba or previous)	22 years. Founded in 2003. First project completed in 2004. IRS nonprofit status gained in 2006.
2.11 Federal Tax ID	77-0613860
2.12 Partnerships and Service Coordination	RTTC has strong partnerships and collaborates with many local businesses, nonprofits, government agencies, and individuals in Thurston County. Much of RTTC's repair work is accomplished by our 75 talented and dedicated volunteers. This volunteer base includes about 40 skilled contractors - such as carpenters, plumbers, and electricians - who provide services at a discount. We hire licensed and bonded contractors when needed. Here are a few examples of how our community businesses partner with us. - Bayview Lumber provides us with materials for wheelchair ramps and decks at a discount. -Springer Plumbing bills us for one hour of labor when it actually spends three hours repairing plumbing leaks for a client. -Ace Carpet Repair stretches our clients' carpet at no charge to eliminate wrinkles which can be tripping hazards. - Pratt's Plumbing provides repairs and bathroom renovations at a reduced cost and prioritizes RTTC projects. The following church groups, service organizations, and businesses lend us volunteer support: Catholic Community Services, Umpqua Bank, First United Methodist Church, Olympia Federal Savings Bank, Pope John Paul II High School, SCJ Alliance, St. Michael Catholic Church, and TwinStar Credit Union. We are also supported by volunteers from the Lacey, Tumwater, Olympia, Hawks Prairie, and Yelm Rotary Clubs. A very special mention goes to the First United Methodist Church's men's group. They have done a large Rebuilding Day Project for us each year for eight years now. We currently receive funding from various governmental agencies to carry out our mission. These include the Thurston County Office of Housing & Homeless Prevention, Community Development Block Grants (CDBG), and the USDA Housing Preservation Grant. We also have many corporate sponsors for our annual breakfast fundraising event. Lowe's and Home Depot have partnered with us in the last few years to fix up several veteran's homes. They provided building supplies and teams of volunteers.
2.13 Client Centered Programming	RTTC meets with people in their homes. This helps people who have difficulty with mobility or driving due to a disability. They do not need to travel to receive services. Additionally, all RTTC homeowners are involved in the planning, decision-making, and scheduling aspects of our work.
2.14 Diversity, Equity, Inclusion and Belonging	All eligible homeowners in Thurston County may apply for RTTC's critical home repair services. RTTC does not discriminate in its educational programs or activities on the basis of race, color, national or ethnic origin, ancestry, age, religion or religious creed, disability or handicap, sex or gender, sexual orientation, military or veteran status, or any other characteristic protected under applicable federal, state or local law. Most of RTTC's work to incorporate these principles involves disabled people in our community. In 2024, 80% of the homes we served had at least one person living with a physical and/or mental disability. The work we do to make critical repairs and ADA modifications to their homes allows them the opportunity to stay in their homes and be part of our neighborhoods. This contributes to having a community that is more welcoming to all. In the last few years, RTTC has also expanded the list of organizations and churches that we reach out to in hopes of attracting new clients and leaders. We now participate in outreach

community events several times each year at ASHHO, a cultural community center that advocates for abuse survivors, people of color, under-served, under-resourced and marginalized people. We worked with CIELO, an organization that provides education, food, and mental health resources to the Latino community, to make a Spanish version of our brochure available at the local CIELO office and their food bank packets. We also have a close relationship with the Latino resource officer in the Olympia School District. We work with the minority resource representative at the Thurston County Chamber office.

3.1 Program or Project Design

We get referrals for clients from many different agencies. These include: -Catholic Community Services -Churches and schools - Community Action Council -Korean Women's Assoc., CIELO, ASHHO -Veterans services organizations -Local contractors - Hospitals -Senior Services for the South Sound -South Puget Sound Habitat for Humanity -Thurston County Chamber of Commerce - United Way of Thurston County Clients fill out an application. There is a three-step verification process for applications. 1) RTTC staff review applications and verify eligibility. Applicants must submit proof of income (social security award letter, pay stubs) for everyone in the household to prove they are at or below the maximum income. RTTC verifies homeownership and the property's location by using County Assessor records. 2) The project manager or an experienced volunteer visits the client's home, assesses client's need, and writes a report. 3) The RTTC Executive Director and a board officer review the report and approve critical repair projects under \$2,000. Critical repair projects over that amount are reviewed and approved/denied by the board. Projects being considered for Rebuilding Day are forwarded to the site selection committee for further inspection and review. They submit their recommendations to the board for review. As critical repairs are approved, our program coordinator performs these repairs or engages qualified contractors. We also have experienced skilled volunteers for some projects, such as building wheelchair ramps and installing grab bars. Typical critical repair projects include: -building a ramp for a wheelchair-bound veteran; - replacing a family's hot water heater; -replacing failing, water-damaged flooring; -pumping a septic tank to prevent sewage from backing up into the home; -repairing a front door and deadbolt to keep a senior's home secure; -modifying bathtubs and installing grab bars for someone 62+ years old at risk of falling; -fixing a sparking light switch in a child's bedroom; and -installing functioning CO and smoke detectors.

3.2 Program or Project Outcomes

We measure the success of the RTTC Critical Home Repairs program by keeping track of how many: repair projects are completed; low-income households and household members are served, volunteers are engaged, and volunteer hours are contributed. We also track how many clients are veterans, senior citizens, and people living with disabilities. We measure the success of each project we do by inspecting all repair work sites (before and after), taking photos, and checking in with the homeowner about the work. We also send a survey to our homeowners after their project is complete for them to address what we did well and what we could improve upon. Results of RTTC's repair work in 2024 in Thurston County: Number of homes served: 55 Individual services/projects completed on the 55 homes: 430+ People served (household residents): 80 (52 women, 28 men) Military and Veteran families: 6 Children: 3 People aged 62+: 59 Homes with a resident living with a disability: 44 Extremely low-income households served: 35 Wheelchair ramps built: 6 Volunteer hours: 9,000 Assistance requests received: 94 (a new record!) RTTC expects to complete at least 40 critical home repair projects in 2025, serving more than 70 household residents. Although we hope to serve more homes, we

are anticipating higher costs for building materials and for some of the jobs we do to require the contractor to pay prevailing wage.

3.3 Program or Project Eligibility	To be eligible for RTTC's services under this grant, an applicant must meet all of the following criteria: -have owned and lived in their home in Lacey, WA for at least two years, and plan to remain in their home for at least the next two years -be low income (50% or less of annual median income, 80% or less in a few cases); -be unable to complete the repair work on their own AND meet at least one of the following criteria: -be living with a disability -be 62+ years old -be a veteran -be a family with children RTTC determines service eligibility by using a three-step verification process for applications. This involves getting proof of income from all occupants in the home and verifying homeownership and property location with the County. This is described in more detail in the answer to question 3.1 above.
3.4 Project Location	Inside Lacey UGA
3.5 Project Address	Various locations within Lacey, WA (Urban Growth Area)
Budget Narrative	RTTC respectfully requests \$50,000 to help us complete critical home repairs for low-income, very low-income, and extremely low-income homeowners in Lacey, WA. We do critical and emergency home repairs year-round. The top five most common repairs and ADA modifications we address are: 1. Plumbing Repairs (hot water tanks, faucets & leaks); 2. Safety (grab bars, secure handrails, smoke & CO detectors, fire extinguishers, GFCI outlets); 3. ADA accessibility (high profile toilets, wheelchair ramps, bathtub modifications); 4. Maintenance (gutter cleaning, painting, landscaping cleanup, simple household repairs); and 5. Carpentry (decks, porches, stairs, flooring, siding). Each critical home repair project comes with its own unique set of tasks and costs for labor and materials. While we do have several homeowners on our waiting list, we do not have all the latest cost estimates of their projects. We also anticipate having more clients from the Lacey area apply during the contract year. Here are some examples of what we could do if awarded \$50,000 in funding: -Replace a leaking roof (\$25,000) - Replace two broken hot water heaters (\$10,000); -Install three Miracle method tub modifications (\$7,500); -Replace rotting and/or damaged flooring in four homes (\$3,000); -Install 2 wheelchair ramps (\$1,000); -Repair several water-damaged ceilings (\$1,500); and/or - Complete numerous small repairs that improve health and safety in the homes (\$2,000). Please note that the project staff time and administrative support is built in to the costs listed above for each repair job. We expect the overall cost breakdown to approximate the following: Project staff and expenses - \$10,000 (20%) General administrative costs - \$5,000 (10%) Project materials and labor - \$35,000 (70%) Our labor costs are low as nearly 80% of our repairs are completed by our skilled volunteers. The remaining work is completed by our project manager coordinator and licensed/bonded contractors. Prevailing wage may be required for the sub-contractors we need to hire for some jobs. Our business partnerships with building suppliers help us get some of our materials at lower prices. RTTC's budget is based on over 20 years of successfully completing repairs and an institutional knowledge of the costs associated with these repairs. Our income is a mix of grant funding and donations from business sponsors and individuals through our annual fundraising event and appeals. We receive a variety of grants from government sources, private foundations, and corporate foundations.

4.2 Audit Findings	No audit required – Our organizational budget is under \$700,000 and therefore does not require an audit.
4.3 Program or Project Sustainability	Yes, if not fully funded we will still be able to provide services and complete projects. Our program consists of many different projects of various costs. We can scale back by serving fewer clients and/or completing fewer repairs at each home. To ensure that a larger repair project can be fully and successfully completed, we do not start it until we have the money to pay for finishing it.
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Lacey Human Services Grant - Program and Project Budget					
	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match, identify if funding is secured	Total Funding
Personnel Expenses for staff that work directly on a specific project.	Staffing to support critical home repairs program (20%)	\$ 10,000.00			\$ 10,000.00
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.	General Administration costs (10%)	\$ 5,000.00			\$ 5,000.00
Project or Program Costs Expenses for items that directly support a specific project.	Materials and labor for critical home repairs (70%)	\$ 35,000.00			\$ 35,000.00
Other Costs (Please describe below)					\$ -
Totals		\$ 50,000.00	\$ -		\$ 50,000.00



Rebuilding
Together.®

Thurston County

20th Anniversary • 2003-2023

Our Mission

- **REPAIR HOMES** - enabling homeowners to live in safe and healthy homes
- **REVITALIZE COMMUNITIES** through volunteer opportunities and improving neighborhoods
- **REBUILD LIVES** by reducing stress and lifting spirits



Who We Are

- Non-Profit founded in 2003
- Part of a national network of over 100 affiliates
- A majority of work is done by volunteers
- We have 3 part time staff to process applications, do home inspections, provide office support, make minor repairs, and manage contractors, volunteers and grants
- When funds are available we hire contractors to do larger repairs



Who We Serve - Typical Client

- Single woman in her late 60s
- Owns a manufactured home or older home
- Numerous repairs needed due to years of deferred maintenance
- Sole income is Social Security
- Living with disability
- Little or no support network
- Many are a veteran or widow of veteran



What We Do - Improve Accessibility

Wheelchair ramps, grab bars, high profile toilets, accessible bathtub



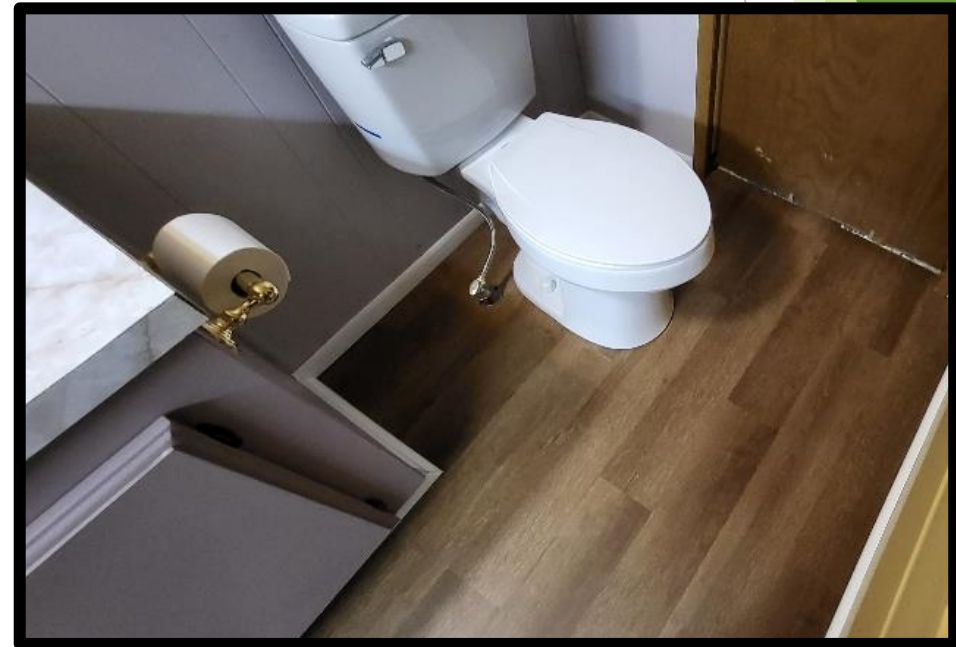
What We Do - Safety Repairs

Smoke detectors, fire extinguishers, GFI outlets, improved lighting, handrails



What We Do - Fix Water Damage

- Plumbing leaks & water damaged floors
- Roof, Siding & Window replacement



What We Do - Make Homes Livable

- Deck Repairs
- Yard cleanup
- Interior and Exterior Painting



Our Ask

- Requesting \$50,000
- Expect to complete repairs on 5 to 7 homes in Lacey (average cost is \$3,400/home, with a wide range (\$100 to \$20,000+))
- Our request is scalable



Thank You!

2025 Human Services Grant Application

Row 5

1.1 Agency Name	YWCA Olympia
1.2 Program or Project Name	Kathleen's Closet
1.3 Is this a capital project or service project?	Service (Human Services Based)
1.4 Is this a new or existing program or project?	Existing
1.5 Program or Project Area	Survival: (access to food, water, shelter, sleep, clothing)
1.6 Past experience with Lacey	No
1.7 Future Community Members Served	250
1.8 Program or Project Description	Kathleen closet offers economic and material support to those entering the job market. We provide a free clothing store that has professional clothing and tools for careers such as scrubs, steel toed boots and other basic supplies. As well as gas and grocery cards upon proof of employment.
1.9 Priority Focus	This does meet the basic need of providing professional clothing for those looking to enter the job market and limited financial assistance. This is meant to help folks start their new jobs on a good foot by not having to worry about gas, food and supplies til they get their first paycheck.
1.10 Program Requirements	☒
Authorization to Apply	yes
Date Approved	05/19/25
2.1 Organization	YWCA Olympia

Legal Name

2.2 Mailing Address 220 Union Ave. SE Olympia WA 98501

2.3 Physical Street Address 220 Union Ave. SE Olympia WA 98501

2.4 Main Business Phone 360-352-0593

2.5 Contract Signatory (Name and Title) Tali Economy

2.6 Signatory Email Address for Approval tjones@ywcaofolympia.org

2.7 Organization Primary Contact (Name and Title) Tali Economy

2.8 Primary Contact Phone 360-352-0593 ext 101

2.9 Primary Contact Email tjones@ywcaofolympia.org

2.10 Years in business (current dba or previous) 80 years

2.11 Federal Tax ID 91-0568718

2.12 Partnerships and Service Coordination We work with other orgs such as SPSCC and Worksource to help connect folks with case management on employment and they refer folks who have recently gotten jobs to be able to get basic supplies such as scrubs, work shoes and interview clothing.

2.13 Client Centered Programming We take surveys and have wishlists from clients over things they wish we provided or things they need and reach out to community and partners to find ways to resource and get those items to them or keep them in stock in the future.

2.14 Diversity, Equity, Inclusion and Belonging It is right in our values and mission. Eliminating racism and empowering women. Our organization engages with DEI trainings and work in the community by volunteering our time and space to movements and mission align projects in the community such as PASS and NAACP.

3.1 Program or Project Design We will do outreach and continue to work with community partners to encourage and make people aware of Kathleen's Closet and its

resources. Participants will come to the building at 220 Unions and sign into our program answering some basic questions about age, income level, contact info and who referred them and go through the stores inventory to pick out as many pieces of clothing that they need. If they require financial aid they will fill out an application and bring proof of recently becoming employed in the form of a hiring letter or confirmation email and receive a stipend of up to 100 dollars to be used toward helping with the first two weeks of employment. Staff will assist participants with picking out clothing and help refer to other programs or partners for any services we do not provide by doing soft handoffs and introductions with partners. This information shall be tracked and recorded in our CRM system EveryAction.

3.2 Program or Project Outcomes	WE will keep record of income levels and the number of participants that come into the building as well as background and lived experience. WE are looking to serve over 250 participants over the course of the year with majority
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3.3 Program or Project Eligibility	Priority will be given to those who qualify for low income by self reporting on intake into the program in order to keep programming accessible to some of our most marginal and vulnerable populations such as houseless population and Domestic Violence survivors.
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3.4 Project Location	Other
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3.5 Project Address	220 Union Ave. SE
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Budget Narrative	It will be used to aid in financial aid for participants as well as pay staffing and programming costs such as building maintenance, program supplies and utilities.
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4.2 Audit Findings	No
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4.3 Program or Project Sustainability	We would still be able to provide funding but just in a more limited capacity such as smaller stipends or less access to equipment and supplies needed to run the program.
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Created	05/19/25 11:19 AM
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Lacey Human Services Grant - Program and Project Budget					
	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match, identify if funding	Total Funding
Personnel Expenses for staff that work directly on a specific project.	To pay for staffing during business hours	\$ 25,000.00	\$ 10,000.00	Muckleshoot grant (pending), Zonta Olympia(secure)	\$ 35,000.00
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.	This covers insurance, utilities, advertising and postage	\$ 10,000.00	\$ 4,000.00		\$ 14,000.00
Project or Program Costs Expenses for items that directly support a specific project.	This is faincial aid given directly to participants for gas and basic materials	\$ 1,275.00			\$ 1,275.00
Other Costs (Please describe below)					\$ -
Totals		\$ 36,275.00	\$ 14,000.00		\$ 50,275.00

2025 Human Services Grant Application

Row 6

1.1 Agency Name	North Thurston Education Foundation (NTEF)
1.2 Program or Project Name	Student Assistance Grants Program
1.3 Is this a capital project or service project?	Service (Human Services Based)
1.4 Is this a new or existing program or project?	Existing
1.5 Program or Project Area	Housing: (Expanding and Upgrading Affordable Housing Programs, Emergency Rental Assistance, Housing Education, Creating and Maintaining Supportive Housing Services) Survival: (access to food, water, shelter, sleep, clothing)
1.6 Past experience with Lacey	Yes, we received funding last year and are currently in the first year of implementation. The grant has allowed us to expand support for students and families facing basic needs insecurity. As other community programs have exhausted their emergency funds, we've been able to continue assisting families with emergency rental and move-in costs — preventing homelessness and instability. Additionally, the funding has enabled us to proactively purchase clothing and hygiene items during sales, ensuring the NTPS Family and Youth Resource Center is stocked year-round with essential supplies for students in need.
1.7 Future Community Members Served	We anticipate serving 10,000 Lacey community members in the contracted year. In 23-24 school year the Student Assistance Program served approximately 10,712 students and family members with food, clothing or rental/move-in assistance.
1.8 Program or Project Description	We support homeless and low-income students/families in North Thurston Public School with basic needs. These include food, clothing, shoes, hygiene items, transportation cost, and occasionally rental support, tents, sleeping bags, and other needs for unhoused and low-income families. In the 2023-24 school year, North Thurston Public Schools served over 14,500 students, with nearly half of them (6,449) relying on the Free and Reduced Lunch Program, and 1,024 students identified as homeless.
1.9 Priority Focus	Yes, our Student Assistance Basic Needs Program aligns with all three of the grant's priority areas, with particular emphasis on Housing and Survival. Through a strong partnership with North Thurston Public Schools, we work closely with the district's Homeless Liaison, Student Navigators, counselors, and social workers to support Lacey families facing housing instability, poverty,

or crisis. Our program provides: Housing: One-time emergency rental or move-in assistance for unhoused families or those facing eviction. In 2024-25, we have already served 60 children and 41 adults by the end of April. Survival: Clothing, hygiene items, food support, and other essentials are distributed directly through schools and the NTPS Family & Youth Resource Center to minimize barriers and ensure timely, discreet access. Security: Gas cards for transportation of our unhoused students to get to school and important appointments. We also cover medical/ Mental Health appointments for students that can't afford it. In 2023–24, we invested \$365,000 in student and family support. Highlights include: • \$180,000 to NTPS for direct basic needs and educational access • \$13,000 for new clothing for the Kids Closet • 130 Walmart cards for emergency food • Food support through our pantries for 7,543 students • Clothing for 2,866 students • 1,200 winter coats distributed • 1,075 gas cards • 743 hygiene kits for fall distribution This program directly supports Lacey community members experiencing poverty or homelessness, advancing housing stability, survival, and security.

1.10 Program Requirements

Authorization to Apply Deanna East, Executive Director

Date Approved 05/20/25

2.1 Organization Legal Name North Thurston Education Foundation

2.2 Mailing Address PO BOX 3312, Lacey, WA 08509

2.3 Physical Street Address 305 College Street NE, Lacey, WA 98516

2.4 Main Business Phone 3606283281

2.5 Contract Signatory (Name and Title) Deanna East, Executive Director

2.6 Signatory Email Address for Approval Deanna@ntef.org

2.7 Organization Primary Contact (Name and Title) Deanna East, Executive Director

2.8 Primary Contact Phone 360-628-3281

2.9 Primary Contact Email	Deanna@ntef.org
2.10 Years in business (current dba or previous)	North Thurston Education Foundation has been operating for 35 years. We also operated under North Thurston Ed Foundation or just NTEF.
2.11 Federal Tax ID	91-1433235
2.12 Partnerships and Service Coordination	North Thurston Education Foundation is a community-based nonprofit that extensively collaborates with local nonprofits, businesses, churches, civic organizations, and individuals to help families struggling with basic needs and housing costs. By partnering with these entities, we gather support, resources, and collect or purchase essential items for the families we serve. Our involvement in the Lacey South Sound Chamber and Thurston County Chamber allows us to connect with local businesses and community leaders. Our Executive Director does continued outreach with local networking organizations, Thurston County business activities, and community events. Additionally, our Board of Trustees comprises of school staff, business leaders, faith-based partners, public service providers, and soon, students, ensuring comprehensive support and representation of our community.
2.13 Client Centered Programming	North Thurston Education Foundation places a strong emphasis on incorporating a client-centered voice to ensure program quality and effective services. We actively seek feedback from students, families, and school staff to understand their needs and experiences. This feedback is gathered through surveys, direct conversations with district staff, and collaboration with the North Thurston Public Schools Homeless Liaison, Student Homeless Navigators, school counselors, and district social workers. By partnering with the staff that work directly with these students and families, we tailor our programs to address the unique challenges faced by low-income and homeless students. Additionally, we ensure that funds and items are discreetly provided to minimize any potential discomfort or shame. Our Board of Trustees, which includes school staff, administrators, business leaders, faith-based partners, public service providers, and soon, students, helps us stay connected to the community's needs and perspectives. This comprehensive approach ensures that our services are relevant, respectful, and effective in supporting student success.
2.14 Diversity, Equity, Inclusion and Belonging	North Thurston Education Foundation (NTEF) is committed to diversity, equity, inclusion, and belonging (DEIB) in all aspects of our work. Our Board of Trustees reflects our diverse community, with members from district staff, parents, community members, business owners, faith-based leaders, public service providers, and student members. We have a strong anti-discrimination policy, and we actively seek members with varied backgrounds, including LGBTQIA+ representatives and individuals with lived experiences of disabilities, homelessness, and food insecurity. Currently, 3 of our 12 trustees represent the BIPOC community. NTEF's Student Assistance Grants focus on supporting low-income and homeless students and families, addressing the needs of marginalized students at higher risk of not graduating. By providing essential resources and removing barriers to participation in educational and extracurricular activities, we strive to empower every student to succeed. We believe that education is the key to breaking the cycle of poverty and are dedicated to supporting students and families to

ensure their basic needs are met and to foster a passion for learning. We collaborate closely with North Thurston Public Schools, leveraging their staff's training in equitable practices to serve all students and families effectively. By listening to and honoring the needs expressed by these families, we ensure our support is both respectful and impactful. Through DEIB principles, we aim to build a stronger, more inclusive community where every student has the opportunity to thrive.

3.1 Program or Project Design

Grant funds will be used to support two critical programs serving low-income and homeless students and families in the Lacey community: our Student Assistance Basic Needs Program and our Emergency Rental Assistance Program. Student Assistance Basic Needs Program: Grant funds will empower school staff to directly purchase essential items such as clothing, hygiene products, school supplies, transportation, food, and other necessities for students experiencing homelessness or living in poverty. This flexible, need-based approach allows staff to respond in real time, ensuring students can attend school with dignity and without interruption. Funds are distributed directly to schools, allowing trained staff members, who often have trusted relationships with students and families, to discreetly provide support in a way that minimizes stigma and fosters a sense of belonging. Families can also access resources through the district's Family and Youth Resource Center, a centralized hub offering clothing, food, hygiene products, and referrals to community supports. This model allows for both individualized care and consistent access to broader assistance. Emergency Rental Assistance Program: We are looking at ways to increase funding to expand this vital program, which provides one-time financial assistance to families with children in North Thurston Public Schools who are facing a housing crisis. Eligible families who received a Pay or Vacate notice, are more than two months behind on water/utility payments, or they are identified as unhoused under the McKinney-Vento Act and need help with move-in costs. The program is administered through the NTPS Student Support Office and Homeless Liaison to ensure alignment with both school-based and community services. NTEF funding often serves as a catalyst, providing a verified pledge that help families secure additional financial assistance from local partner organizations. However, we learned this year the program's success also depends on the availability of outside funding. As the school year progresses, many community agencies exhaust their assistance budgets, limiting the support available to families. Our current funding model does not allow us to scale assistance in response to these shortages, leaving critical needs unmet during key times of the year. We hope to adjust our program design next year to better respond to these funding gaps and ensure more consistent support for families in crisis. Together, these programs reduce two of the most urgent barriers to student success, basic-needs insecurity and housing instability. By investing in accessible, equitable, and coordinated support systems, this grant will directly improve the well-being and educational outcomes of vulnerable students and families across the Lacey community.

3.2 Program or Project Outcomes

Our program aims to ensure that all students in North Thurston Public Schools (NTPS) have access to basic needs and to help prevent more families from falling into homelessness. While the impact of meeting basic needs can be difficult to quantify directly, we rely on key indicators and district data to demonstrate progress and effectiveness. North Thurston Public Schools is actively closing the achievement gap between students experiencing homelessness and their housed peers. Research shows that students who do not graduate from high school are 4.5 times more likely to experience homelessness as adults and this risk is even higher for those who

experienced homelessness as children. As of June 2024, NTPS reports a four-year graduation rate of 70.4% for unhoused students for their 4-year cohort, that is 9.3 percentage points higher than the Washington State average for students experiencing homelessness. This remarkable progress is a direct result of the coordinated work of the district's Homeless Liaison and support staff, in partnership with the North Thurston Education Foundation (NTEF), which provides funding for essential basic needs such as food, clothing, hygiene items, and school supplies. In addition to academic progress, NTPS tracks school climate and student connection of all students, a critical protective factor for student success. According to a district-wide 2025 Educational Effectiveness Survey, 80% of students said it was "often true" or "almost always true" that "there is at least one adult in this school who knows and cares about me." Also, 76% said the same about having "at least one adult in this school I can talk to if I have a problem." These connections matter. Research shows that students who feel seen, supported, and cared for by at least one adult at school are significantly more likely to remain engaged and graduate. By ensuring students' basic needs are met through compassionate, school-based support, our programs are building a foundation for educational success and long-term stability.

3.3 Program or Project Eligibility	Services under this grant will be provided to students and families attending North Thurston Public Schools (NTPS), which serves the greater Lacey community. All services will focus on meeting essential basic needs: housing, survival, and security, which is consistent with the City of Lacey's 2025 Human Services Grant priorities. We use NTPS's existing data systems and staff infrastructure to identify families who meet federal or district-level definitions of low-income or homelessness, ensuring that funds are directed towards those most in need. By embedding support within the schools themselves, we meet families where they are and provide rapid access through a trusted, local support system. Eligibility determination for services is as follows: Homeless Students (McKinney-Vento federal definition is used): Any student identified by the district as experiencing homelessness under the McKinney-Vento Act qualifies automatically. Although McKinney-Vento is an unfunded federal mandate for basic needs support, NTEF steps in to cover basic needs including food, clothing, hygiene products, emergency supplies, transportation if district can't provide, and essential medical items that support school attendance and health. Families can access these resources either through school staff or the district's Family and Youth Resource Center. Low-Income Students (Free/Reduced Lunch): Students qualifying for the Free or Reduced Lunch Program at any of the NTPS 24 schools are eligible for basic-needs assistance. Support may include clothing, hygiene items, emergency food, medical items, and other needs that ensure equitable participation in school. Counselors and other school staff refer to and assist families in accessing basic needs and NTEF programs. Housing Stability Support: Families with at least one NTPS student may apply for one-time rental, utility, or move-in assistance if they meet one of the following: have received a Pay or Vacate notice, are two or more months behind on utility payments, or are unhoused and have secured permanent housing. These requests are managed by the NTPS Homeless Liaison and Student Support Office, ensuring proper documentation, coordination with outside resource agencies, and long-term housing planning. Families who have received this form of assistance within the last three years are not eligible to reapply.
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3.4 Project Location	Inside Lacey City Boundaries
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3.5 Project Address	305 College Street NE Lacey, WA 98516
Budget Narrative	We are requesting \$50,000 from the Lacey Human Services Grant to support and expand the North Thurston Education Foundation's (NTEF) Student Assistance Program, which last year provided \$365,000 in support to students and families in need. This grant will be combined with other funding sources including matching grants, business sponsorships, and individual donations, to maximize its impact. The \$50,000 will be allocated to two key areas within our Student Assistance Program: Basic Needs Support for Homeless and Low-Income Students: These funds will be used to provide direct support to students experiencing homelessness or living in low-income households. Through our Basic Needs grants, school staff are empowered to quickly and discreetly purchase essential items such as clothing, food, hygiene products, and school supplies. This model ensures students' immediate needs are met while preserving their dignity and minimizing stigma. Staff are trained to respond with compassion and knowledge of local resources, ensuring equitable access to education. In addition, families may access centralized support through the district's Family and Youth Resource Center, which offers additional supplies and referrals for ongoing assistance. Emergency Rental and Move-In Assistance Program: These funds will provide one-time financial assistance to families facing housing instability, if they have received a Pay or Vacate Notice, those with water or utility bills more than two months overdue, or families identified as unhoused under the McKinney-Vento Act and needing help with move-in costs. This program is administered through the NTPS Student Support Office and Homeless Liaison to ensure coordination with school-based and community services. NTEF also partners with Help Us Move In (HUMI), which offers matching funds of up to \$10,000 annually, further extending the reach of this program. Together, these two components address critical barriers to student success, basic needs and housing stability, which ensure support is provided in a compassionate, equitable, and community-connected way.
4.2 Audit Findings	No
4.3 Program or Project Sustainability	If our program or project is not fully funded by the requested amount, we will still be able to provide services, albeit at a reduced capacity. The Student Assistance Grants program utilizes funding from various sources, including grants, businesses, organizations, and local citizens. However, without full funding, we will not be able to fully meet the needs of our community. Last year, we had 1,024 homeless students identified and over 6,400 students enrolled in the Free and Reduced Lunch program. Each year, these numbers continue to rise due to the increasing cost of living and the lack of affordable housing, forcing many families to spend a disproportionate percentage of their income on housing. A majority of parents site an illness/injury of themselves or their child, causing them to not be able to work and fall behind. We are specifically seeking support for two areas of the Student Assistance Grants program where we are currently falling short in funds, and which align with the Lacey Human Services Grant requirements. Reduced funding would mean fewer resources for critical needs such as clothing, food, and emergency rental assistance, impacting our ability to support low-income and homeless students effectively.
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Lacey Human Services Grant - Program and Project Budget					
	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match,	Total Funding
Personnel Expenses for staff that work directly on a specific project.					\$ -
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.					\$ -
Project or Program Costs Expenses for items that directly support a specific project.		\$50,000	\$10,000	Humi will match up to \$10,000 for	\$60,000.00
Other Costs (Please describe below)					\$ -
Totals		\$ 50,000.00	\$ 10,000.00		\$ 60,000.00



NORTH THURSTON
Education Foundation
— PARTNERS FOR KIDS —

Deanna East
Executive Director
North Thurston Education Foundation

Brenda McAferty
McKinney Vento & Foster Care Liaison
North Thurston Public Schools

NTEF Mission: To mobilize the resources necessary to enrich programs, provide basic needs, and enhance educational opportunities for the students and staff of North Thurston Public Schools.

2

Our Vision:

That every student, regardless of their financial situation, has the opportunity to excel and achieve their dreams.



Partnerships

- Support low-income and homeless students by meeting basic needs and removing barriers to education and activities
- Collaborate with local businesses and community groups to raise funds and awareness
- Serve as a bridge between public generosity and student needs, ensuring privacy and dignity





2023-24 School Year: 1024 STUDENTS who attended NTPS were identified as homeless	307 (147 HS) STUDENTS who attended NTPS were identified as unaccompanied homeless youth	6,469 STUDENTS Who attended NTPS qualified for free or reduced lunch
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Program Strengths & Impact

- Leverage NTPS staff with existing student/family relationships to provide timely, respectful support
- Deliver quick, discreet resources to minimize shame and stigma
- Break the cycle of poverty through education and targeted assistance
- Support families in both preventing and exiting homelessness

Highlights from 2023-24 Student Assistance

- ◆ 2,866 low-income/homeless students received clothing through staff support
- ◆ 7,543 students accessed food from NTEF's McGimpsey's Food Pantries in 22 schools
- ◆ 1,075 gas cards distributed to help homeless families get to school or appointments
- ◆ 1,200 coats provided to students through schools or the NTPS Kids Closet
- ◆ 130 families received emergency food gift cards
- ◆ 3,994 students supported with sports fees and after-school activity costs
- ◆ 956 students received school supplies through staff purchases
- ◆ 111 students remained housed or were placed in homes through emergency rental/move-in assistance
- ◆ Over \$13,000 in new clothing purchased for students through the NTPS Kids Closet

NTEF 25-26
Proposed budget for
Student Support
\$361,300



\$116,300 Direct Student Support



\$35,000 Homeless Support



\$25,000 Emergency Rental Assistance



\$21,000 School Food Pantries



\$15,000 Learning Improvement Grants



\$149,000 Scholarships

Questions

Thank you!

Deanna East

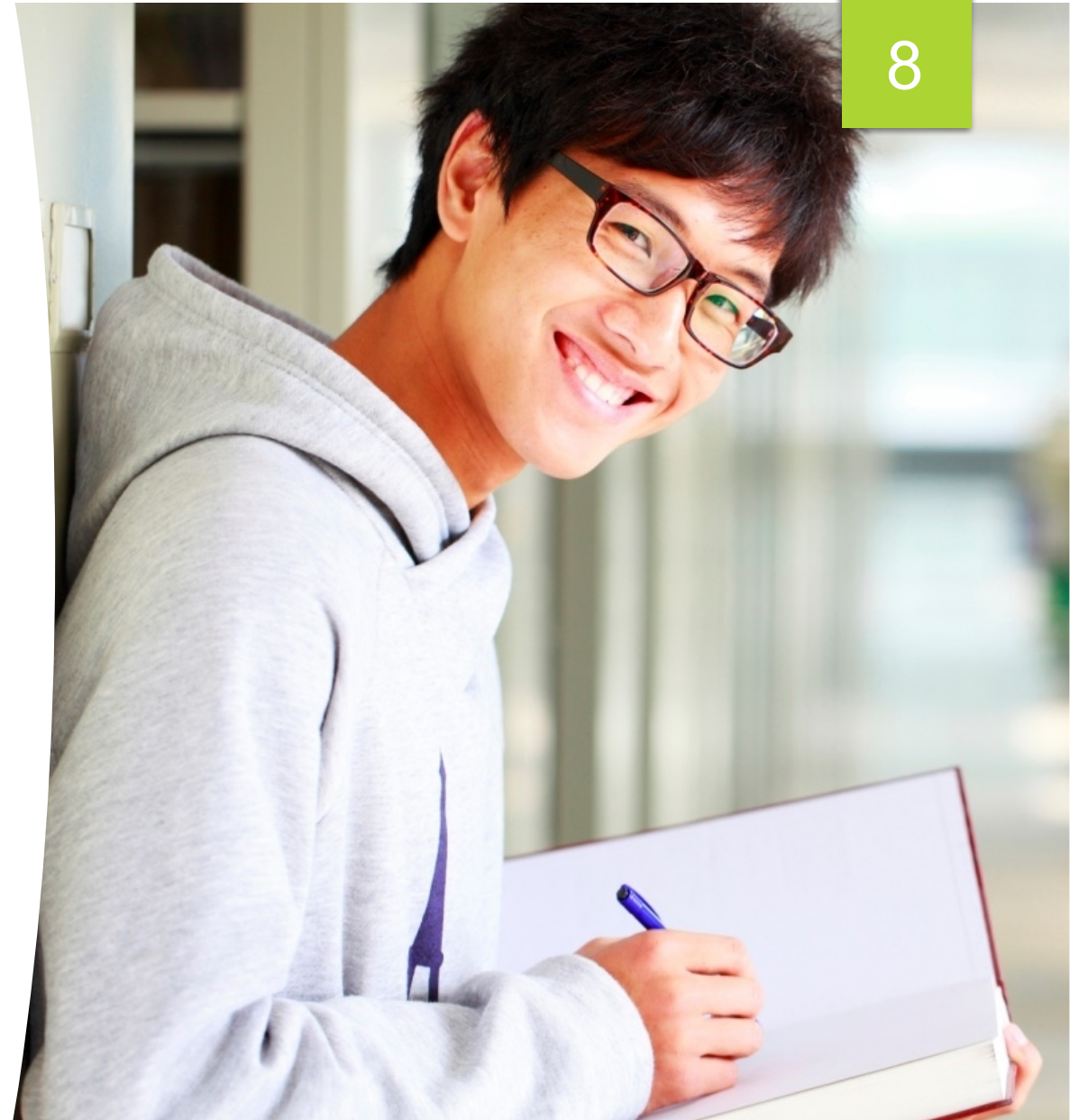
Executive Director

North Thurston Education Foundation (NTEF)

PO Box 3312 Lacey, WA 98509

Cell: 360-628-3281

Deanna@ntef.org



2025 Human Services Grant Application

Row 7

1.1 Agency Name	Senior Services for South Sound
1.2 Program or Project Name	Home Share Program
1.3 Is this a capital project or service project?	Service (Human Services Based)
1.4 Is this a new or existing program or project?	Existing
1.5 Program or Project Area	Housing: (Expanding and Upgrading Affordable Housing Programs, Emergency Rental Assistance, Housing Education, Creating and Maintaining Supportive Housing Services)
1.6 Past experience with Lacey	Home Share received \$95,000 from the City of Lacey for our pilot period starting in 2022 and extended through the end of 2025. The outcomes of the funding are as follows: So far in program year 2025, the first four months of January through April: Facilitated 7 matches, benefiting 5 Providers and 7 Seekers. On track to have 21 matches in 2025. Responded to 42 Seeker inquiries and 18 Provider inquiries On track to field 180 inquiries in 2025. Seekers paid an average home share rent of \$636.00 per month. Exchanged over 1,456 service hours in lieu of or in combination with reduced rent. On track to facilitate 21 matches, 4,368 of exchanged service hours in 2025. In program year 2024: Facilitated 10 matches, benefiting 5 Providers and 10 Seekers Responded to 185 Seeker inquiries and 49 Provider inquiries Seekers paid an average home share rent of \$526.00 per month. Exchanged over 4,300 service hours in lieu of or in combination with reduced rent. In program year 2023: Facilitated 15 matches, benefiting 15 Providers and 15 Seekers. Responded to 132 Seeker Inquiries and 53 Provider inquiries. Seekers paid an average home share rent of \$527 per month. Exchanged over 4,500 service hours in lieu of or in combination with reduced rent. In program year 2022 *please note operations began in March 2022 resulting in a 9 month program year: Facilitated 8 matches benefiting 8 Providers and 8 Seekers. Responded to 68 Seeker Inquiries and 37 Provider inquiries Seekers paid an average home share rent of \$509 per month. Exchanged over 3,900 service hours in lieu of or in combination with reduced rent. Additional outcomes included: Effectively networked with State, Regional, and National Home Share programs, and implemented best practices. Developed a list of home Providers to increase housing options for potential matches. Built a list of home Seekers to facilitate one to two long-term placements per month. Made an average of one to two matches per month in each year of Home Share operation. Secured various advertising channels to reach all demographics.

1.7 Future Community Members Served	Home Share has served a total of 68 Lacey residents. If we are granted funding, our goal is to focus our marketing and outreach efforts towards Lacey residents to expand our program reach and increase the number of Lacey community members participating to 100.
1.8 Program or Project Description	Home Share operates as a matchmaking service, connecting home Providers with spare rooms in their residence to home Seekers in need of affordable housing. Both home Providers and home Seekers undergo interviews and criminal background checks. Matches are established thoughtfully, taking into account the preferences, personality, and lifestyle choices of both parties.
1.9 Priority Focus	Home Share prevents homelessness by helping Lacey residents remain in their homes with both financial assistance from rent and lifestyle support from an extra pair of hands around the house. Home Share also diverts Lacey residents from homelessness by providing a far more affordable long-term housing option than exists elsewhere in the County. Even the most subsidized senior housing at Boardwalk Apartments costs \$1,099 a month, and average monthly rent in Thurston County in 2024 was \$1,585. These amounts are two to three times more than the average rent paid for rooms in the Home Share program of \$641 a month. Some Home Share placements are at low or no cost, as the arrangement may include helping with household chores, companionship to combat isolation and loneliness, and providing a safety net in case of deteriorating health.
1.10 Program Requirements	☒
Authorization to Apply	Brian Windrope
Date Approved	05/20/25
2.1 Organization Legal Name	Senior Services for South Sound
2.2 Mailing Address	222 Columbia Street NW, Olympia WA 98501
2.3 Physical Street Address	222 Columbia Street NW, Olympia WA 98501
2.4 Main Business Phone	360-586-6181
2.5 Contract Signatory (Name and Title)	Brian Windrope, Executive Director
2.6 Signatory Email Address for Approval	bwindrope@southsoundseniors.org

2.7 Organization Primary Contact (Name and Title)	Rebecca Hutchinson, Home Share Program Manager
2.8 Primary Contact Phone	360-586-6181 xt 111
2.9 Primary Contact Email	rhutchinson@southsoundseniors.org
2.10 Years in business (current dba or previous)	Senior Services for South Sound has been in operation for 52 years, since 1973
2.11 Federal Tax ID	91-0907573
2.12 Partnerships and Service Coordination	Senior Services for South Sound collaborates within a community of partner organizations and agencies: *We partner contractually with the Lewis Mason Thurston Area Agency on Aging, as our federal partner for funding and programs. They help us with outreach to seniors and identification of potential home Providers and home Seekers. We do not have a formal partnership with them for Home Share, nor would one be needed as it fits within the scope of our existing relationship. *Contractual partnership with Homes First; Home Share places two residents in their senior-dedicated home and ensures the arrangement remains stable. We maintain close informal partnerships with: *Thurston County United Way, who helps with outreach and soliciting of home Providers and home Seekers. *Thurston County Food Bank, who helps with outreach and soliciting of home Providers and home Seekers. *Thurston county and its cities have staff and programs serving home insecure and homeless populations and provide referrals for home Providers and home Seekers. *Yelm, Rainier, Tenino, Tumwater and Rochester senior centers are active partners and help with outreach and soliciting of home Providers and home Seekers. *Catholic Community Services is a close partner for nutrition and transportation, and helps with outreach and solicitation of home Providers and home Seekers. *Quixote communities have contact with veterans and others who are seeking housing and help with outreach and solicitation of potential home Seekers for Home Share. *Community Action Council has a similar client base and often refers Seekers to our program, sometimes covering the cost of their application fee. *Coordinated Entry is an emergency housing service in our community and we often trade referrals to our respective programs. The nature of Home Share is that it is a unique and valuable community resource that many nonprofit and governmental entities promote as it does not compete with other efforts.
2.13 Client Centered Programming	Senior Services for South Sound prioritizes a client-centered approach in every aspect of our organization to ensure high-quality and effective services. We actively engage with our clients to understand their needs, preferences, and feedback, which helps us tailor our programs and services to meet their unique requirements. We do this through: Individualized Programming: Offering a variety of programs and activities tailored to meet the diverse needs and interests of the senior center members. This ensures that each individual has access to programs that align with their preferences and contribute to their overall well-being. Open Communication:

Maintaining open lines of communication with senior center members through regular meetings, newsletters, and one-on-one interactions. This fosters a sense of community and enables clients to express their needs and concerns directly. Training Staff: Providing staff with training and actively involving them in soliciting client feedback. Staff members play a critical role in understanding and responding to the needs of senior center members. By incorporating these client-centered approaches, Senior Services for South Sound ensures that the programs offered at the senior center are of high quality, relevant, and responsive to the preferences and needs of the senior community.

2.14 Diversity, Equity, Inclusion and Belonging

We have tackled issues of inclusion and equity through readings and discussions. We recognize that we are near the beginning of our work on these urgent topics. Our programs and centers serve all populations of seniors with equal and representative participation from our diverse community. Our Executive Director provided copies of the book *Blind Spot* to all managers, to initiate a conversation around implicit bias and the ways it shapes our thoughts and actions. We recognize there is work for us to do here which is why our new strategic plan has a strong emphasis on diversity, equity, and inclusion work. Our Executive Director, in collaboration with our board and staff, created a strategic plan for our organization in which a major keystone is Diversity, Equity, and Inclusion. The keystone statement is as follows: Develop and implement a vision with specific goals to improve the diversity, equity, and inclusion of our clients, staff, and board. We are working to develop and implement a diversity, equity, and inclusion task force, reflecting broad community and organizational input that includes specific goals from which annual objectives are created by staff. Further, we hope that eventually, seniors in our programs are representative of the demographics of our service area and are useful to seniors from diverse racial, cultural, sexual orientation, gender identity, linguistic and other groupings. Our Board of Directors embraces our organizational value to welcome and respect people of diverse backgrounds, believing in the dignity of every human being. As we fill Board appointments, we have specific goals to ensure our Board represents the ethnic, economic and gender characteristics of the communities we serve. Senior Services for South Sound has a mission and values that are blind to everything except age. Yet we recognize we have work to do for our services to be enjoyed by all distinct sub-populations in our region.

3.1 Program or Project Design

Home Share is facilitated by staff members based at the Olympia Senior Center, with direct assistance also available at the Virgil Clarkson Lacey Senior Center. Once applications are processed, our team gathers information through interviews, personal reporting, and in-office and home visits. This data is crucial in making thoughtful matches for shared housing based on compatibility and individual preferences.

3.2 Program or Project Outcomes

Home Share staff will field all program inquiries, process new applications including background checks and reference calls, conduct entrance interviews, in-person meetings and home visits, and do matchmaking work to bring together a compatible duo for a Home Share living arrangement. Further, Home Share staff will work diligently on marketing and outreach efforts to ensure that Home Share continues to be a trusted resource in our community. After initial placements occur, the Program Manager remains in touch with both the home Provider and home Seeker to ensure that the parties are managing well. We remain available to mediate any challenges, and if needed, intervene to protect the participants from continued negative experiences. A fundamental goal of the program is to ensure the safety of seniors, so great lengths are taken to do so.

Home Share staff is also in partnership with Homes First, vetting and filling their senior dedicated home with two residents and maintaining a relationship with them to ensure their living arrangement remains stable. If one or both residents leaves the home, Home Share staff is responsible for finding the new resident(s) to occupy the home. Primary objectives for this program are quantitative in nature and focus on metrics such as matches made per month, average number of inquiries and applications received per month, average home share rent, service hours exchanged, and total clients served.

3.3 Program or Project Eligibility	To be eligible for our services, applicants must be 18 years of age or older, reside in Thurston County, and pass a background check free of any listings in WAC 388-113-0020. Additionally, because we are a senior-focused organization, we require that at least one person is 62+ in each match. This ensures that the Home Share Program targets presumed low-income senior populations in our community. Moreover, the program facilitates matches between home Providers and home Seekers, allowing us to pinpoint participants within the City of Lacey. We can verify residency by confirming whether the home Provider's address or the home Seeker's residence is within Lacey. Verification of age is part of the standard criminal background check process. While it is common for the senior individual to be the home Provider, it is not a strict requirement; the program only mandates that at least one member of the match be a senior.
3.4 Project Location	Other
3.5 Project Address	222 Columbia Street NW, Olympia, WA, 98501 AND 6757 Pacific Ave SE, Lacey, WA, 98503
Budget Narrative	Home Share completed a two-year pilot period and has managed several different funding partners throughout that time including the City of Lacey. Our project is not capital in nature, the bulk of expenses are in staffing to operate the program. Since our program is ongoing, we have confidence the budget will be maintained as there are few variables to control. Home Share staff handle all program inquiries, process applications (including background checks and reference calls), conduct entrance interviews, in-person meetings, and home visits. They also undertake matchmaking efforts to pair compatible individuals for a Home Share living arrangement. Additionally, we focus on marketing and outreach to uphold Home Share's reputation as a trusted community resource. After placements are made, the Program Manager stays in contact with both the home Provider and home Seeker to ensure their well-being. Staff are available to mediate any issues and intervene if necessary to safeguard participants from negative experiences. Ensuring the safety of seniors is a primary objective, and extensive measures are taken to achieve this. Furthermore, Home Share staff collaborate with Homes First, vetting and placing two residents in their senior-specific homes. They maintain ongoing relationships to ensure the stability of these living arrangements. If a resident departs, the Home Share team is responsible for finding suitable replacements to occupy the home.
4.2 Audit Findings	No, Senior Services for South Sound had an audit in 2023 and there were no findings. We also had an audit conducted in 2024; it is currently with the board for final approval and there were no findings.
4.3 Program or Project Sustainability	The following are the funding sources that are committed and the dates in which those contracts expire. With the below financial commitments and upon securing this funding, the Home Share Program will be partially funded through July, 2026. Our current

contracts are attached. *The City of Lacey has committed \$95,000 (\$38,000 remaining) with a contract end date of 12/31/2025. *The City of Olympia has committed \$54,000 (\$24,000 remaining) with a contract end date of 12/31/2025. * The City of Tumwater has committed \$15,000 CDBG funding (\$6,000 remaining) with a contract end date of 8/31/2025. * The City of Olympia has committed CDBG funding of \$12,500, pending final vote, with a contract end date of 8/31/2026. * The South County cities have committed CDBG funding of \$10,000, pending final vote, with a contract end date of 8/31/2026. *The Regional Housing Council has declined to fund the program from July, 2025 through June, 2026. If funding through the Lacey Human Services Grant is not awarded, our ability to conduct the program would be seriously in question. We would not only be unable to do necessary marketing and outreach, but also would be forced to consider staffing cuts that would jeopardize the functioning of the program.

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Lacey Human Services Grant -Senior Services Home Share Budget - August 2025 - July 2026

	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match, identify if funding is secured	Total Funding
Personnel Expenses for staff that work directly on a specific project.	Salary and benefits for two full-time staff (manager & assistant) and .25 FTE of director overseeing the program.	\$ 41,431.00	\$ 93,658.00	Outside/match funding of \$113,029 comes from: (a) Community Development Block Grants (CDBG) Program via three awards: City of Tumwater (\$6,000), City of Olympia (\$12,500, pending final vote), and Thurston South County (\$10,000, pending final vote); (b) City of Lacey (\$38,000); (c) City of Olympia (\$24,000); (d) Participation Fees (\$3,000); and (e) Organizational Funds (\$19,529).	\$ 135,089.00
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.	Program's portion of administration costs.	\$ 6,152.00	\$ 13,908.00	See above	\$ 20,060.00
Project or Program Costs Expenses for items that directly support a specific project.	Office Supplies, Dues & Subscriptions, Communications, Meeting Expenses, Printing & Reproduction, Advertising/Promotion, Mileage Reimbursement, Education & Training, Equipment, Credit Card Fees	\$ 1,620.00	\$ 3,661.00	See above	\$ 5,281.00
Other Costs (Please describe below)	Insurance, Audit Expense, Contract Services	\$ 797.00	\$ 1,802.00	See above	\$ 2,599.00
Totals		\$ 50,000.00	\$ 113,029.00		\$ 163,029.00



The Home Share Program

A Program of Senior Services for South
Sound.

A presentation by Rebecca Hutchinson



Home Share

A living arrangement where Home Providers offer accommodation to Home Seekers in exchange for an agreed upon level of support in the form of combinations of financial contribution, assistance with household tasks, transportation, or companionship.



Affordability

- Average Social Security check in 2024 is \$1,783.
- Subsidized senior housing in Thurston County costs \$1,099/month.
- Average monthly rent in Thurston County in 2024 was \$1,585.
- Average Home Share rent in 2025 is \$641 per month.
- Cost effective way to address housing.



Program Information



- Provider sets the guidelines, owns or rents, \$35 application fee and \$50 match fee.
- Seeker agrees to guidelines, typically at risk of homelessness or in a less-than-ideal living arrangement, \$35 application fee.
- Eligibility: Thurston County resident, 18 or older, background check and references.
- Applications, interview process, matchmaking, follow up.

Thank you!

Contact: Rebecca Hutchinson

Home Share Program Manager

Senior Services for South Sound

360-586-6181 x111

Olympia Senior Center

222 Columbia Street NW

Olympia, WA 98501

Virgil Clarkson Lacey Senior Center

6757 Pacific Avenue SE

Lacey, WA 98503



2025 Human Services Grant Application

Row 9

1.1 Agency Name	Garden-Raised Bounty
1.2 Program or Project Name	Youth Build Free Backyard Gardens for Lacey Residents
1.3 Is this a capital project or service project?	Service (Human Services Based)
1.4 Is this a new or existing program or project?	Existing
1.5 Program or Project Area	Security: (job training and placement, mental and physical health care, drug and alcohol recovery, support in times of personal and family crisis, transportation). Survival: (access to food, water, shelter, sleep, clothing)
1.6 Past experience with Lacey	GRuB's Outcomes in 2025 The GRuB Garden Project is currently using City of Lacey funds to support the building of 6 gardens for 13 people with low incomes in Lacey, WA, though we expect these gardens to directly support up to 35 Lacey residents, as garden recipients tend to share produce with neighbors. GRuB's Outcomes in 2024 GRuB's Garden Project installed a total of eleven (11) backyard gardens for people with low incomes in Lacey, WA in 2024! We also provided workshops with free materials and resources to bring home to help sustain their GRuB Garden each month. Additionally, we have a free seed shed at the Lacey Timberland Library for Lacey residents. Finally, we also grew a more robust variety of plant starts this spring, and we chose the plant starts based on participant requests. GRuB's Outcomes in 2023 GRuB's Garden Project installed a total of nine (9) backyard gardens for people with low incomes in Lacey, WA in 2023! These gardens directly impacted 34 individuals. GRuB also helped recruit and connect folks to our multi-month beekeeper certification courses, offered online with in-person workshops at other apiary sites. These courses are open to everyone, and free for Veterans.
1.7 Future Community Members Served	We invite the City of Lacey to continue your legacy of partnering with GRuB to empower low-income families in Lacey to grow nutritious produce in their own backyards! This year, your funds will support both low-income families in Lacey through custom backyard gardens as well as the youth who support these garden builds! Through a donation of \$20,076, you would support 8 of GRuB's youth program participants as they increase their skills in both small-scale sustainable agriculture AND teamwork to build up to 15 Lacey gardens. We are also primed to design and build a community garden in Lacey. In total, the GRuB Garden Project will offer a total of 40 home gardens in 2026, which often helps between 100 and 300 people! This doesn't count our community gardens (serving between

20 and 50 per community garden) or our monthly workshops (between 5-15 people each). This work has the potential to serve up to 365 people in our community!

1.8 Program or Project Description	GRuB's Garden Project fosters community connections, increases food security, and grows the number of home food producers in our community. Our staff, with support from volunteers and community members, lead this program in bringing free home gardens and ongoing gardening support to individuals and families in need! To date, we have built over 4,050 gardens for and with community members with low income! Meanwhile, GRuB's Youth Program is connecting disengaged and marginalized older youth and young adults with relevant 21st Century Skills (soft skills), and training in how to tend to our small farm and the basics of cultivating food (hard skills). ! We will be offering work and educational experiences for these participants on GRuB's 3-acre farm, during which participants will be developing professional and leadership skills, participating in physical work on the land, learning about native plants, growing nutritional produce for themselves and the community, cultivating social-emotional skills, building community, and gaining a network of positive adult and peer mentors. We are thrilled to deepen the cross-program support as we invite youth this year to take on significant roles in building these gardens in our region! Youth will be able to practice the skills they've learned from working on the GRuB Farm while getting on-the-ground experience in connecting with and supporting low-income families in their very own communities. In this way, youth will be able to see the long-lasting impact of their work, boosting their pride and self-confidence, gaining practical agriculture skills, while also generating a sense of belonging and camaraderie.
1.9 Priority Focus	Our GRuB Garden Project directly addresses the priority focus of the basic need of food security. Food insecurity is a significant issue in our community. USDA reported 9.5% of Washingtonians were food insecure in 2023, and according to a study conducted in 2024 by Washington State Food Security Surveys, 70% of food insecure respondents reported reducing their food quantity and quality due to high costs, and stress, anxiety and depression were more common among food insecure households, with 84% of food-insecure households reporting high stress. Each year, GGP brings home-gardens, training, and resources to anywhere between 35-60 low-income households (funding dependent). Each garden is filled with weed-free, high organic-content soil. We also distribute seeds, vegetable starts, gardening guides, and provide free monthly workshops. Workshop topics relate to what might be happening in the backyard gardens each month such as garden planning, pest control and soil health, food preservation, fall crops and winter gardening, and more. We present our workshops within a theme of sustainable practices and emphasize each person's relationship to the land, the seasons, and themselves. Meanwhile, many young adults are facing challenges in meeting basic needs. According to a 2023 survey designed to measure issues youth are facing in Thurston County: 1,156 10th & 12th Graders said they had a mental health condition (depression, anxiety, bipolar, schizophrenia, etc.); 205 students across both grade levels had unstable, transitional, or temporary housing; 26% of 10th and 12th graders total had free or reduced lunch in school; The amount of people skipping breakfast rose from 10th to 12th grade, and the amount of daily servings of fruit and vegetables decreased; The amount of time spent on screens (beyond school work) rose from 10th to 12th grade, with the biggest jump occurring in the 4+ hour per day category (4% increase); The average amount of sleep has dropped considerably from 10th to 12th grade, with a 7% jump in only 6 hours/night; The number of Adverse Childhood Experiences (ACEs) self-reported increased from 10th to 12th, with a 3.5% rise to 2 ACEs after having 1 or none, and

1.3% rise to 4 or more after having 3 or less; What is most alarming, and indicative of all of these data points, is suicidal ideation and attempted suicide. When polled, 545 youth from 10th and 12th grade, in just Thurston County, said they seriously considered suicide over the last year. 78 of these youth attempted suicide at least once. The state of our youth in Thurston County is dire—youth are facing very unsettling survival issues that continue to increase year after year, and GRuB's Youth Program is ready to help! We have known that participating in our youth program leads to renewed hope, increased resilience, and a place to heal and get on a successful and healthy path in life. Our youth alumni can testify to that. GRuB's Youth Program provides youth job readiness training, and a brave space to build social-emotional skills, professional soft skills, and hard skills in agriculture and leadership. Youth learn and lead all GRuB farm production and management tasks and are able to grow thousands of pounds of fresh produce for themselves, and hunger relief partners such as the Thurston County Food Bank. Through this work, youth develop a sense of self-worth, see their power and potential, develop connections with their community, form relationships with the land, and learn how to grow food.

1.10 Program Requirements

Authorization to Apply Clare Follmann

Date Approved 05/15/25

2.1 Organization Legal Name Garden-Raised Bounty (GRuB)

2.2 Mailing Address 2016 Elliott Ave NW

2.3 Physical Street Address

2.4 Main Business Phone 3607535522

2.5 Contract Signatory (Name and Title) Deb Crockett, Executive Director

2.6 Signatory Email Address for Approval deb@goodgrub.org

2.7 Organization Primary Contact (Name and Title) Clare Follmann, Grants Manager

2.8 Primary Contact Phone 360-753-5522

2.9 Primary Contact Email	clare@goodgrub.org
2.10 Years in business (current dba or previous)	32
2.11 Federal Tax ID	91-1594312
2.12 Partnerships and Service Coordination	GRuB operates in an extensive network of partners across all areas of our work. In some cases, we have transitioned our own programming to uplift the efforts of other organizations or shift opportunities in their direction. Some of our major partnerships include: Thurston Conservation District, which helps build community gardens and teach workshops in tiny home villages around Thurston County; Olympia and Eatonville School Districts, which offer a GRuB-like program to their students, launched in partnership with us, and we continue to share resources; The WA Beekeepers Association, the WA Chapter of the Farmer-Veteran Coalition, the WA Department of Veteran Affairs, and Growing Veterans, which provide mentoring, training, and other support to military Veterans; Thurston County Food Bank, CIELO's Food Bank, and Feeding Feasible Feasts, with whom GRuB provides food for free to the food-insecure community. Over 45 tribes or Native-led organizations, who work with our Wild Foods & Medicines curricula and resources; many of these organizations have co-developed or lead trainings with GRuB staff or adapted them for their own communities; Additionally, organizations that offer their own programming at GRuB include: Kindergarten in the Garden, the Olympia Food Co-op, Tahoma Peak Solutions, C.A.R.E., and the South Sound Fruit Society. GRuB participates in a variety of local and national networks, including the South Sound Food Systems Network, the Thurston EcoNetwork, Northwest Youth Garden Network, and Rooted in Community.
2.13 Client Centered Programming	GRuB's programs are highly collaborative, and are informed by relevant community members; so it grows, and changes with the needs of our community. GRuB prioritizes outreach to program alums (or people with similar lived experience) as part of our staff and board recruitment, now including 20 out of 25 of our core board and staff. Having leadership with similar lived experiences as the communities we serve help us to make sure our programs are offering the community what they need. Additionally, our organization-wide evaluation framework includes incorporating participant-defined outcomes into our cohort programs. Through defining their own outcomes, individuals gain power in shaping and reflecting on their experiences; we also learn the priorities and values of participants in their terms and can modify programs accordingly. For our Garden Project specifically, we work with gardeners to help create a garden space that works best for them. In the application, there are options for applicants to fill out certain needs for their garden, and during gardener orientation, these options are discussed in great detail. For example, small spaces or balconies can still grow an abundance of food with strategic container gardening or vertical arrangements. For Elders and folks with certain disabilities, we offer high-rise garden beds. We meet with low-income garden recipients, scope out their space, and work together to design and build a garden that suits their needs! We also continue to keep in touch for years after the garden is built to provide ongoing support and mentorship. In addition, after analyzing and reviewing each garden recipient evaluation, we use this data to redouble our efforts to adjust our program to best serve the needs of

our community! Meanwhile, in our Youth Program, we take care to recruit youth who will be best served by our work, and who have limited access to community or affinity programs. Starting from the onset, we inquire about any accommodations needed to support their successful participation. We set the stage for youth to be active participants in this program—they are able to chart their own course and determine their own success, by dedicating time to relationship and team-building, and goal setting. By the end of the program, our exit interview questionnaire for our youth shows us how successful or unsuccessful the program was for them, and we adjust our program accordingly. Along the way, we are evaluating constantly, to incorporate feedback we learn daily, and observe and debrief among staff to see where we should adjust curriculum, activities, and our approach. The feedback we get from the exit evaluation is looked at in aggregate and disaggregated to see where we thrived and need to improve ahead of the subsequent cohort. We have also had youth program alumni in permanent or temporary staff positions running the program for 25 years in a row.

2.14 Diversity, Equity, Inclusion and Belonging

From our earliest years, GRuB identified diversity and a multicultural community as core values and goals of our work. We were also aware that, as a white-founded organization, our staff and board composition did not reflect the cultural, economic, and racial diversity of our community. Today, 50% of our core staff and board identify as LGBTQIA+, and 40% are people of color; a full 80% are either program alums or share lived experience with the people in our programs. In 2022, we developed a framework that considers our mission through an anti-oppression lens. Equity and inclusion are central topics to our programs and are woven throughout our curriculum and community practices. In general, we are oriented to adapt or shift our programs or resources to meet community needs. We would like to highlight a few of our programs and projects in their anti-oppression work: The GRuB Garden Project has improved outreach efforts to serve more diverse households with our free gardens. We incorporate support for gardeners such as culturally relevant crops, translated materials, and garden workshops like “Queerness in Nature,” and “Indigenous Traditional Food Knowledge and Plant Foraging.” Our newest program, the Growing Home Collective (GHC), highlights Black cultural resilience, creativity, and earth wisdom through sharing food, gardening, and community building. Black community members, including Black youth, are reclaiming and re-centering our land as a healing place. The Growing Home Collective is led by an advisory group of 6 Black community members and engages 75+ Black community members across the year. Youth Programs at GRuB aim to provide a safe learning and work environment space for youth who have barriers to educational and career success, and we are most successful serving those with high ACEs, LGBTQ+, justice system involved, those who have left school before graduating, food insecure and low income, neurodivergent, disabled, those experiencing homelessness, and BIPOC. We strive to offer support in the form of food, land-based education, community connection, and trainings on job readiness topics and life skills. Youth program staff use trauma-informed approaches and meet youth where they are at, developing individualized goals for their time at GRuB and beyond!

3.1 Program or Project Design

GRuB Garden Project (GGP): Services In the spring 2026 garden-building season, GRuB’s youth will work closely with our GRuB Garden Project staff to provide the garden space, knowledge, and tools for 35+ food-insecure households in Thurston County to become home-food producers (including 15 in Lacey). GRuB also partners with local farms, seed companies, and the Thurston County Master Gardener to provide every gardener with free seed packets, garden recipes, gardening workshops, gardening guides, and

vegetable starts. In addition to the free garden builds for low-income community members, GGP also provides monthly gardening mentorship—building community and ongoing support to ensure gardener success. GGP supports youth participants in their career pathways by employing them to help with the building of gardens and this supports skills such as timeliness, how to follow a process, carpentry skills, customer service and community building skills, safely using tools, and more. Strategies: 1 – Youth, staff and volunteers offer a variety of backyard garden solutions, ranging from single-frame raised beds, stacked raised beds, and container gardens, to support the unique needs of low-income and food-insecure people with space constraints and/or physical limitations. 2 – Youth, staff and volunteers provide new and alumni gardeners with 15 packets of seeds, 12 starts, cover crops, and access to at least six seasonal workshops and opportunities to learn how to grow, prepare, and preserve vegetables. 3 - Youth, staff and volunteers partner with and support organizations, community members, and alumni gardeners to develop and deliver garden building projects with neighbors. The GGP will provide build materials, staff support, access to our workshop series, plus seeds, starts, and cover crops. 4 - Youth, staff and volunteers organize the building and establish community garden spaces.

3.2 Program or Project Outcomes

The following outcomes and goals are what the GRuB Garden Project and Youth Program are on track to achieve in FY 2025-2026. Note that these outcomes are for the garden project as whole, and include but are not limited this grant and the 15+ planned gardens in Lacey. Outcome 1: Increase Access to Healthy, Local, and Sustainable Food 35+ home gardens will be built for low-income households, reaching more than 136 individuals 8+ workshops will be taught on cooking, gardening, and the medicinal benefits of plants, especially native plants 35+ garden recipients and will increase their access and ability to grow their own food Distribute 1,000+ packets of vegetable seeds and 100+ vegetable starts to low-income gardeners in Thurston County via our garden project and community seed libraries as well as our 4 community gardens that serve low income communities and families Youth and young adults will have access to food grown on the GRuB farm at no charge Youth and young adults will participate in programming on food and nutrition topics, and learn how to prepare foods from the farm. Outcome 2: Improve Individual Skills, Resilience, and Empowerment GRuB Garden Project participants can engage in leadership opportunities through participatory feedback, workshop facilitation, internships, board membership, and/or staffing GRuB Garden Project participants will receive 2-3 hours of one-on-one Q&A education during builds from volunteers & staff GRuB Garden Project participants can attend free monthly workshops on topics including: garden planning, harvesting and preparing produce, water-wise gardening, building and protecting soil, organic pest control, and so much more GRuB Garden Project participants will receive a GRuB gardening guidebook and other gardening resources Youth will receive career support in partnership with PacMtn until Oct 2025 Youth at GRuB will build leadership and public speaking skills through working in a team and group facilitation Outcome 3: Increased Sense of Connection to Community 20+ volunteers will offer 200+ hours of time to support GGP Monthly mentorship from experienced gardeners Youth and young adults will collaborate with volunteers and community members on farm projects Youth and young adults will assist community members at GRuB's market stand, weekly during the summer months

3.3 Program or Project Eligibility	2025 Funding Priorities are essential social services for low-income and special needs populations. Services must focus on basic needs and serve Lacey community members. Basic needs include housing, survival, and security. GRuB's Garden Project builds gardens for low-income residents in our community. Prior to garden-build season, we post an application for interested residents to fill out in order to apply for a garden. While we only serve low-income or food-insecure residents, we do not require proof of low-income status. Youth Program participants are older youth, ages 16-24, who are experiencing barriers to educational and/or employment success. They face challenges that sometimes result in being pushed out of high school before graduating, unable to access resources, unstable housing, untreated mental health ailments, and unemployment. Not finishing high school is correlated with higher risks of substance abuse, mental health challenges, homelessness, and incarceration. Participation in this program provides them with access to free food, as well as the skills needed to increase their education success, career readiness, self-sufficiency, and general sense of well-being, belonging, and confidence.
3.4 Project Location	Inside Lacey City Boundaries
3.5 Project Address	2016 Elliott Ave NW Olympia WA 98502
Budget Narrative	We are requesting a donation of \$20,076, which would build up to 15 Lacey gardens and support 8 of GRuB's youth program participants as they increase their skills in both small-scale sustainable agriculture AND teamwork. This donation would be matched by \$36,136 (raised through grants or other fundraising) to cover the full costs of the project. Costs for gardens are about \$750 per garden, and includes supplies, gas, labor, and miscellaneous expenses. \$7500 Lacey, \$3,750 match Supplies: Depending on garden type chosen by the recipient to fit their needs, supplies will include wood, nails, twine for the trellis, soil, containers, seeds, seedlings, and other direct supply needs that arise, Labor: Covers a portion of staff time for the coordination and leading of garden builds, teaching of workshops, and running the program Gas: Includes cost of gas for the truck that delivers garden build supplies to the gardeners' homes Specifically, \$20,076 would go towards several specific aspects of this project: \$7,500 would go towards GRuB Garden Project Program costs, such as lumber, soil, seeds, starts, tools; workshop supplies; gas and repairs for the truck; mileage for program staff (Matched by \$3,750) \$1,000 would go towards Transportation to get to Garden Build sites, including van rentals, and mileage reimbursement for volunteers Finally, \$8,230 would go towards supporting payroll for Ari, our GRuB Garden Project and Youth Program Coordinator to supervise youth on the garden builds (Matched by \$21,563 for Program Manager around the 15 Lacey gardens) \$3,346 would go to general Administrative costs (Matched by \$6,023)
4.2 Audit Findings	No
4.3 Program or Project Sustainability	If no City of Lacey funding is provided, we will continue to seek designated funding to support the GRuB Garden Project and the Youth Program, as well as through our general operating fundraising efforts, to build as many gardens as we can throughout Thurston County with help from the Youth. We will first focus outreach on the areas where dedicated funding has been secured, followed by

general outreach throughout the county. Without designated funding, we cannot guarantee that gardens will be built for families residing in Lacey this coming spring.

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Lacey Human Services Grant - Program and Project Budget				
	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match, identify if funding is secured
Personnel Expenses for staff that work directly on a specific project.	Payroll Expenses For GGP and YP Staff for Ari for the GRuB Garden Project and as Youth Program Coordinator. Ari's role is training & supervision of youth, garden builds; \$82,302 wages and benefits x .1 FTE to this project	8230	\$21,563	SECURED SNAP-Ed \$65,262.16
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.	Contract Labor (Translation services, and funds for an Intern); Licenses and Permits (Vehicle tabs); Staff Development (Professional development training and SNAP-Ed conferences and trainings); Community Development (May There Be Gardens after party and Market Stand gift card); Telephone and Internet (Track phone for lead garden builder and Youth Program Coordinator). Calculated at .2 of direct costs	\$ 3,346.00	\$ 6,022.60	We allocate a portion of our Gen Ops grants towards Admin expenses for whichever program is in most need, Gen Ops grants outlined below: SECURED Satterberg Foundation \$125,000.00 Peg Rick & Young Foundation \$5,000.00 Medina Foundation \$30,000.00 Community Foundation \$2,000.00 REI Foundation \$10,000.00 Mannix Canby Foundation \$15,000.00 Clif Family Foundation \$20,000.00 Norcliffe Foundation \$15,000.00 Fred Goldberg Foundation \$2,000.00 LIL Foudnation \$80,000.00 Squaxin Tribe Foundation \$2,500.00 PENDING Medina Foundation \$5,000.00 TRFF emergency funds \$30,000.00 Haggen Foundation \$35,000.00 Kroger Foundation \$5,000.00 PSE Emergency Preparedness \$5,000.00 EPA Grant \$250,000.00 OlyFed Grant \$5,000.00
Project or Program Costs Expenses for items that directly support a specific project.	Program Supplies (Soil, wood, nails, twine, screws, starts, seeds, etc for garden builds and workshop supplies); Printing Direct (English and Spanish growing guides, and flyers and postcards for GGP events); In-Kind Donations (Includes value of donated veggie starts, seeds, and discounts on lumber and soil); Repairs (Repairs for truck and farm equipment); Transportation (Mileage and fuel for garden truck to deliver soil, tools and garden supplies, van rental to transport youth to garden build sites); Postage (For mailing May There Be Gardens flyers)	\$ 7,500.00	\$ 3,750.00	SECURED Nisqually Tribe Foundation \$5,000.00 West Olympia Rotary Club \$2,000.00 Multicare Foundation \$12,000.00 Ludlow Foundation \$2,000.00 PENDING City of Tumwater \$5,000.00
Other Costs (Please describe below)	Van Rental for garden builds = Transportation to garden build sites	\$ 1,000.00	\$ 4,800.00	NOT SECURED Workforce Development Funds or Grant source or in-kind coverage for youth stipends or wages.
Totals		\$ 20,076.00	\$ 36,135.60	

Total Funding	
\$	29,793.00
\$	9,368.60
\$	11,250.00
\$	5,800.00
\$	56,211.60

2025 Human Services Grant Application

Row 10

1.1 Agency Name	All Kids Win FKA Homeless Backpacks
1.2 Program or Project Name	Weekend Food Bags
1.3 Is this a capital project or service project?	Service (Human Services Based)
1.4 Is this a new or existing program or project?	Existing
1.5 Program or Project Area	Survival: (access to food, water, shelter, sleep, clothing)
1.6 Past experience with Lacey	No
1.7 Future Community Members Served	170 in Lacey, up to 800 throughout Thurston County
1.8 Program or Project Description	All Kids Win provides weekend food bags to students in Thurston County who are experiencing food insecurity. Each bag is filled with shelf-stable, easy-to-eat items to ensure students have access to food when school meals are unavailable. Our goal is to help meet their most basic survival need—consistent access to food—so they can return to school nourished and ready to learn.
1.9 Priority Focus	Yes, our program meets the priority focus by directly addressing survival—specifically, consistent access to food for students in need. All Kids Win provides weekend food bags to food-insecure students in Lacey and throughout Thurston County, ensuring they have something to eat when school meals are not available. These bags help reduce the stress and uncertainty that come from not knowing where their next meal will come from and support the overall well-being and stability of children facing difficult circumstances. By meeting this basic need, we help students return to school on Monday fed, focused, and ready to learn.
1.10 Program Requirements	☒

Authorization to Apply	Katie Stemmene
Date Approved	05/20/25
2.1 Organization Legal Name	All Kids Win (aka Homeless Backpacks)
2.2 Mailing Address	
2.3 Physical Street Address	665 Woodland Square Loop
2.4 Main Business Phone	253-228-2496
2.5 Contract Signatory (Name and Title)	Katie Stemmene, Volunteer Coordinator
2.6 Signatory Email Address for Approval	katie@keshmarketing.com
2.7 Organization Primary Contact (Name and Title)	Kelli Schueler
2.8 Primary Contact Phone	253-228-2496
2.9 Primary Contact Email	kelli@keshmarketing.com
2.10 Years in business (current dba or previous)	20 years
2.11 Federal Tax ID	26-0380763
2.12 Partnerships and Service Coordination	All Kids Win works closely with a wide range of local partners to ensure the success of our weekend food bag program. We collaborate with school districts and individual school staff to discreetly distribute food to students in need. We also partner with local rotary clubs, businesses, and civic organizations that support us through food drives, sponsorships, and volunteer efforts. Our strong relationships with community members and local stakeholders allow us to reach more students, stay responsive to local needs, and maintain a fully volunteer-operated program that's deeply rooted in the community.

2.13 Client Centered Programming	All Kids Win is committed to listening to the voices of those we serve to guide and strengthen our program. We stay in close communication with school staff who work directly with students and families, allowing us to respond quickly to changing needs and ensure the food we provide is practical, accessible, and helpful. We regularly receive informal feedback from schools and families, and we use that input to adjust food selections, improve logistics, and make sure the program is working well for the students who rely on it. Our focus is always on meeting students where they are and making sure they feel supported, respected, and cared for.
2.14 Diversity, Equity, Inclusion and Belonging	All Kids Win applies diversity, equity, inclusion, and belonging principles by ensuring that every student facing food insecurity has equal access to support—without barriers, applications, or qualifications. We recognize that hunger affects students from all backgrounds, and we're committed to serving them with dignity and respect. School staff discreetly identify students in need, allowing us to provide food bags in a way that protects privacy and avoids stigma. By removing obstacles and trusting the relationships schools have with their students, we create a program that is inclusive, equitable, and focused on making every child feel seen, supported, and valued.
3.1 Program or Project Design	The All Kids Win weekend food bag program is delivered in close coordination with local school staff. School counselors and support staff identify students who would benefit from the program, and students are able to receive a bag simply by asking—no application or paperwork required. Each week, schools email the number of needed bags to our school coordinator. Volunteers then deliver the bags to schools on Thursday or Friday mornings. The food bags are assembled at “bagging parties,” where local community groups come together to pack shelf-stable items in a consistent and organized way. All food is ordered weekly and rotated using a first-in, first-out system to ensure freshness, and donations from food drives are carefully checked for expiration dates before being approved for use. Once delivered, the food bags are placed in discreet, pre-arranged locations—like the counselor’s office—so students can quietly slip them into their backpacks and head into the weekend with food in hand.
3.2 Program or Project Outcomes	The primary goal of the All Kids Win program is to ensure that students facing food insecurity have reliable access to food over the weekend. For 2025, we serve up to 800 students each week throughout Thurston County, including approximately 170 students at Lacey-area middle and high schools. Our measurable outcomes include the total number of food bags distributed each week, consistent on-time delivery to participating schools, and continued coordination with school staff to make sure every student who needs a bag receives one. While we do not collect data directly from students in order to protect their privacy, we regularly receive feedback from school staff and families that helps us adjust and improve the program to better meet student needs.
3.3 Program or Project Eligibility	Students in the Lacey area who are experiencing food insecurity will directly benefit from this grant. In Thurston County, approximately 15.3% of children—about 9,330 youth—face food insecurity, meaning they lack consistent access to enough food for an active, healthy life. We currently serve around 170 students each week at Lacey-area middle and high schools. Eligibility is determined through school staff, such as counselors and support personnel, who identify students in need based on their firsthand knowledge and relationships. There is no application process or requirement to prove income—students simply ask for a bag, and one is provided.

This approach ensures that we remove barriers, protect student privacy, and make sure that food support is easily accessible to those who need it most.

3.4 Project Location	Inside Lacey City Boundaries
3.5 Project Address	665 Woodland Square Loop SE, Lacey WA 98503
Budget Narrative	The Lacey Human Services Grant funds will be used directly for food purchases to support our weekend food bag program. As the number of students we serve continues to grow, so do our food costs. This funding will allow us to continue providing consistent, shelf-stable food to approximately 170 Lacey students each week, helping ensure they have access to meals over the weekend when school is not in session. Every dollar will go toward meeting this essential need for local youth facing food insecurity.
4.2 Audit Findings	No
4.3 Program or Project Sustainability	Yes, we would still be able to provide services even if we do not receive the full amount requested. Our annual food budget exceeds \$500,000, so we rely on multiple funding sources to keep the program running. Any level of funding we receive is appreciated and helps offset the rising cost of food so we can continue to serve students in need.
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Lacey Human Services Grant - Program and Project Budget					
	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match,	Total Funding
Personnel Expenses for staff that work directly on a specific project.	None, we are a 100% Volunteer based organization	\$ -	\$ -		\$ -
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.	Rent, Software Expenses, Bags, Postage, Tax Prep, CC fees, etc.	\$ -	\$ 50,000.00	Fundraising, Donations, Indirect Support, Other Grants, etc.	\$ 50,000.00
Project or Program Costs Expenses for items that directly support a specific project.	Food Purchases - \$330,000 per year	\$50,000	\$ 309,900.00	Fundraising, Donations, Indirect Support, Other Grants, etc.	\$ 359,900.00
Other Costs (Please describe below)					\$ -
Totals		\$ 50,000.00	\$ 359,900.00		\$ 409,900.00



All Kids Win



"The food bags helped a lot because being hungry makes it hard for me to focus and when I can't focus, I can't do my work or feel motivated to do school work and take care of basic needs."

-Student Food Bag Recipient



Vision:

Hunger never gets in the way of student success.



Mission:

Provide weekend food to
actively end the cycle of hunger
and housing insecurity, one
student at a time.





- 501c3 Non-Profit
- Established in 2006
- Provides weekend food to students in Thurston County
- 100% Volunteer Managed



ALL KIDS WIN BY THE NUMBERS

\$10.02

 COST PER BAG

NUMBER OF BAGS SENT OUT IN
THE 24-25 SCHOOL YEAR SO FAR

22,529

NUMBER OF
DELIVERY
VOLUNTEERS

37

ON TRACK TO SEND OUT 33,742 BY
THE END OF THE 2025 SCHOOL YEAR



841

STUDENTS FED PER WEEK
as of 5-20-25

NUMBER OF SCHOOLS WE SERVE

49

\$540,000

TOTAL OPERATING
BUDGET FY24-25

YELM COMMUNITY SCHOOLS: 37%
NORTH THURSTON PUBLIC SCHOOLS: 16%
WA HE LUT INDIAN SCHOOL: 15%
OLYMPIA SCHOOL DISTRICT: 9%

TENINO SCHOOL DISTRICT: 9%
TUMWATER SCHOOL DISTRICT: 7%
RAINIER SCHOOL DISTRICT: 3%
ROCHESTER SCHOOL DISTRICT: 2%



- 2024-2025 School Year Operating budget will be over \$540,000.
- We are sending 117 bags to WA-HE-LUT Indian School, K-8th Grade
- Each bag costs \$10.02 up from \$8.00 in 2020
- We send out nearly 3,000 bags during the summer to support Tumwater and Tenino School Districts
- Currently serving 49 schools in Thurston County.





ALL KIDS WIN SUCCESSES

- The weekend food bags help students focus more on school and provide reliable source of food when they don't have access to resources outside of school.
- The weekend food bags encourage students to stay in school as it is a requirement to receive them.
- The weekend food bags are a tool for counselors to build a trusting relationship with students.
- Students pick up the weekend food bags weekly giving the counselors the opportunity to learn what other needs the students may have and help get them connected with additional services or resources.

SCHOOL DISTRICTS WE SERVE

- High Schools & Middle Schools
- (Food banks serve Elementary & Middle Schools in these districts)
 - North Thurston School District
 - Olympia School District
 - Tumwater School District
- All Grades
 - Tenino School District
 - Yelm School District
 - Rainier School District
 - Rochester School District
 - Wa He Lut Indian School



WHAT IS IN THE FOOD BAGS?

- Chili (15 oz can)
- Pasta with Protein (15 oz can)
- Tuna in Water (5 oz can)
- Easy Mac Microwavable Cups (2.05 oz)
- Milk (shelf-stable, 6.75 oz, white or chocolate)
- Ramen (3 oz package)
- Instant Oatmeal (individual packets)
- Crunchy Granola Bars (1.5 oz, (2) bar packets)
- Snacks (individual serving, i.e., crackers, cookies)
- Rice Krispies Treats
- Fruit and/or Apple Sauce Cups (4 oz)
- Ziplock Sandwich Bags

HOW YOU CAN HELP

- Organize a bagging party
- Write Messages on Items in the Bags
- Host a Food Drive
- Pick-Up Food Orders
- Help Load Food Bags for Delivery
- Sponsor Bags
- Join the All Kids Win Club
- Participate in a Fundraiser
- Share information to Create Awareness





Follow Your Dreams Scholarship Program

- 22 students received scholarships in the 2024-2025 school year
- Totaling \$15,000





WEEKEND FOOD BAG SPONSORSHIP

- \$1,500 provides 2,100 weekend food bags and \$3,000 provides 4,200 weekend food bags.
- Covers about a two to four weeks of bags
- Your logo is included on the bags
- Recognition on the All Kids Win website, Social media and newsletter





EVENTS

- Classics & Cool Rides Car Show – July 12, 2025
- Huff & Puff Relay – Sept. 20, 2025
- Haunted 5k – Oct. 25, 2025
- 12 Day of Christmas Virtual Auction – Dec. 1-12, 2025
- Spread the Love Luncheon – Feb. 13, 2026
- All Kids Win Golf Tournament – April 24, 2026



CONTACT

Kelly Wilson

Board Co-Chair

keljwils62@comcast.net

Matthew Klifman

Board Co-Chair

Matthew.klifman@firstcitizens.com

www.allkidswin.org

Facebook @allkidswin

Instagram @allkidswin



2025 Human Services Grant Application

Row 11

1.1 Agency Name	Strophy Foundation
1.2 Program or Project Name	Gratitude and Grace Sober Living Home
1.3 Is this a capital project or service project?	Service (Human Services Based)
1.4 Is this a new or existing program or project?	Existing
1.5 Program or Project Area	Housing: (Expanding and Upgrading Affordable Housing Programs, Emergency Rental Assistance, Housing Education, Creating and Maintaining Supportive Housing Services) Security: (job training and placement, mental and physical health care, drug and alcohol recovery, support in times of personal and family crisis, transportation).
1.6 Past experience with Lacey	No
1.7 Future Community Members Served	Gratitude and Grace Sober Living Home is expected to serve approximately 20–25 women and children from the Lacey community over the next year. These are mothers fighting to overcome addiction, rebuild their families, and create a stable future—many referred through Lacey’s Drug Court, DUI Court, or Family Recovery Court. With safe, supportive housing and essential expenses like rent and utilities covered, these women are given the opportunity to heal, regain custody of their children, and break the cycles of trauma, addiction, and poverty. This program doesn’t just provide shelter—it provides hope, structure, and a path forward.
1.8 Program or Project Description	The Strophy Foundation is seeking funding to support Gratitude and Grace Sober Living Home, one of the only sober living homes in the region dedicated to women and children. In partnership with Olympia Sober Housing, this program provides a safe, stable environment for mothers who are working hard to rebuild their lives through local therapeutic courts such as Drug Court and Family Recovery Court. By covering rent and utilities, the Strophy Foundation removes financial barriers that could otherwise derail their progress—giving families the chance to heal, reunite, and thrive in recovery.
1.9 Priority Focus	Yes, this program directly meets the priority focus by addressing the basic needs of housing, survival, and security for vulnerable Lacey community members. The Gratitude and Grace Sober Living Home, funded by the Strophy Foundation, provides a safe, structured home

for women and their children who are participating in therapeutic courts such as Drug Court, DUI Court, or Family Recovery Court. The Strophy Foundation covers all rent and utilities, including cable, so residents can focus on healing and rebuilding their lives. This is one of only two sober living homes in the region dedicated to women and children. Residents are required to meet strict accountability standards—attending regular NA/AA meetings, passing drug tests (UAs), participating in counseling or self-help programs, maintaining a clean living space, following the law, and attending mandatory house meetings. There is also a work requirement, encouraging residents to engage with the community and develop independence. As part of the program, they receive essential life skills training, including basic financial literacy classes that cover budgeting, understanding paychecks, and opening savings accounts. Most residents stay in the home for 2–3 years, as long as they remain active in the program. After graduation, they may stay up to an additional 18 months while transitioning to full independence. This holistic model provides not only housing but also stability, structure, and support—ensuring that these women and their children have the tools they need to survive, grow, and thrive.

1.10 Program Requirements

Authorization to Apply Katie Stemmene

Date Approved 05/22/25

2.1 Organization Legal Name Strophy Foundation

2.2 Mailing Address PO Box 1842 Olympia WA 98507

2.3 Physical Street Address PO Box 1842 Olympia WA 98507

2.4 Main Business Phone

2.5 Contract Signatory (Name and Title) Katie Stemmene, Grant Writer

2.6 Signatory Email Address for Approval katie@keshmarketing.com

2.7 Organization Primary Contact (Name and Title) Megan Buchanan

2.8 Primary Contact Phone

2.9 Primary Contact Email	realestatemegan360@gmail.com
2.10 Years in business (current dba or previous)	The Strophy Foundation has been in continuous operation for over 23 years. It was originally established in 2001, under the name "Community Drug Court Support Foundation." In 2012, the organization officially changed its name to "Strophy Foundation" in a filing with the Washington Secretary of State. As of 2025, it has operated for approximately 12 years under its current name and 11 years under its original name. There are no additional assumed business names currently associated with the organization.
2.11 Federal Tax ID	26-0039483
2.12 Partnerships and Service Coordination	The Strophy Foundation works hand in hand with local therapeutic courts like Drug Court, DUI Court, and Family Recovery Court to support women and children who are ready to rebuild their lives. These courts refer participants to our program at the Gratitude and Grace Sober Living Home, where we partner with Olympia Sober Housing to provide a safe and stable place to live. We cover all rent and utilities so that residents can focus on healing and staying on track. Our connection to the community goes beyond housing. Many of the women in the house attend NA or AA meetings locally, volunteer with nonprofits like HeartStrides, and are actively working with counselors or support programs tied to the courts. They're required to have a job and stay engaged in their recovery, which helps them reintegrate into the community with purpose and stability. Everyone involved—courts, counselors, volunteers, and local employers—plays a role in helping these women move forward.
2.13 Client Centered Programming	At the Strophy Foundation, we believe that those we serve should have a voice in shaping the environment and support systems around them. Our approach at Gratitude and Grace Sober Living Home is deeply client-centered, with regular house meetings that give residents a space to share feedback, raise concerns, and help guide the day-to-day dynamics of the home. This feedback directly influences how we operate—from chore systems to support schedules—ensuring the program stays responsive to the real needs of the women living there. We also recognize that recovery isn't one-size-fits-all. Many of the program elements, like our basic financial literacy course, were created because residents told us what they were missing. Becky, one of our board members and a passionate advocate for the women in the home, teaches these classes—covering essentials like reading a paycheck, opening a savings account, and managing a budget—based on the needs residents have expressed. Our commitment to client-centered care means we're always listening, learning, and evolving to support each woman's path to stability and long-term success.
2.14 Diversity, Equity, Inclusion and Belonging	At the Strophy Foundation, we understand that recovery and stability look different for each individual, and we are committed to creating a space where all women—regardless of race, background, income, or life experience—feel seen, supported, and respected. The Gratitude and Grace Sober Living Home is a place of healing and belonging, offering women the opportunity to stay for up to three years while they work through their recovery journey. Many of the women we serve—and their children—have no other housing options due to the lack of family-friendly sober living environments. They have faced challenges such as trauma, incarceration, generational poverty, and systemic barriers that often make recovery more difficult. These aren't weaknesses—they are evidence of the strength and

determination it takes to move forward. Our program is designed to meet women with compassion, structure, and accountability. We foster a culture of inclusion by encouraging peer support and shared responsibility, where each resident contributes to maintaining a safe and respectful home. This approach reinforces a sense of belonging and ensures that all women in the program are active participants in their own success.

3.1 Program or Project Design	The Gratitude and Grace Sober Living Home is delivered through a partnership between the Strophy Foundation and Olympia Sober Housing. Participants are referred to the program through local therapeutic courts, including Drug Court, DUI Court, and Family Recovery Court. Once a woman is accepted, she moves into the home—along with her children if applicable—where she is provided with safe, stable housing at no cost, as the Strophy Foundation covers rent and utilities. Daily operations of the house are managed by Olympia Sober Housing, which enforces house rules, oversees compliance, and conducts regular drug testing (UAs). Residents are required to attend mandatory weekly house meetings, participate in recovery support groups (such as NA or AA), maintain employment, and complete household responsibilities. Compliance with all program rules is required to remain in the home. The combination of structure, accountability, peer support, and long-term housing makes this program uniquely effective in helping women and children move toward lasting stability.
3.2 Program or Project Outcomes	The Gratitude and Grace Sober Living Home is focused on helping women in recovery achieve lasting stability, rebuild their lives, and reunify with their families. Program outcomes include residents maintaining stable housing throughout their participation in the program, remaining clean and sober through regular and random drug testing, and securing and maintaining employment as part of their recovery requirements. Additional outcomes include full participation in therapeutic court requirements, regular attendance at recovery meetings, and consistent engagement in house responsibilities such as weekly meetings, chores, and peer accountability. Residents also demonstrate personal growth through increased independence, improved parenting, and progress toward self-sufficiency by the time they graduate or transition out of the home. These outcomes are monitored through direct staff oversight, court coordination, and regular check-ins to ensure each resident is supported and progressing in their recovery journey.
3.3 Program or Project Eligibility	Services under this grant will be provided to women and their children who are low-income, facing housing instability, and actively participating in one of Thurston County's therapeutic court programs—such as Drug Court, DUI Court, or Family Recovery Court. These women are often navigating recovery while also trying to reunify with their children, regain employment, and rebuild their lives after trauma, incarceration, or addiction. Eligibility is determined through a referral process in coordination with the therapeutic courts. Participants must commit to the rules of the Gratitude and Grace Sober Living Home, including maintaining sobriety, attending required meetings, securing employment, participating in counseling or recovery programs, and contributing to the daily functioning of the household. Priority is given to women who have no safe or stable housing options and are seeking to remain in compliance with court requirements while working toward long-term recovery.
3.4 Project Location	Other

3.5 Project Address

PO Box 1842 Olympia WA 98507

Budget Narrative

The Lacey Human Services Grant funds will be used to support the Gratitude and Grace Sober Living Home, specifically by covering a portion of the rent and utility costs for the women and children living in the home. These funds are essential in maintaining stable, safe housing for low-income Lacey residents who are actively participating in therapeutic court programs and working toward recovery and long-term stability. By helping cover these core housing expenses, the grant directly removes financial barriers that often prevent women from accessing or remaining in supportive sober living environments. This allows residents to focus on maintaining sobriety, meeting court requirements, securing employment, and rebuilding their lives in a structured, accountable, and supportive setting.

4.2 Audit Findings

No

4.3 Program or Project Sustainability

Yes, we would still be able to provide services even if the program is not fully funded by the requested amount. The Strophy Foundation has multiple funding sources, including annual fundraisers and other grant applications that are currently in progress.

Created

05/22/25 11:45 AM

Lacey Human Services Grant - Program and Project Budget					
	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match,	Total Funding
Personnel Expenses for staff that work directly on a specific project.	Coordinate and lead weekly structured house meetings to promote accountability, open communication, and peer support among residents. Administer weekly drug screening tests to ensure compliance with program rules and to support a sober living environment. Regularly monitor each resident's recovery progress through individualized check-ins and maintain documentation of milestones and challenges. Track participation in outside recovery meetings (AA, NA, and therapy sessions) to ensure residents meet their program obligations and remain actively engaged in their recovery journey.\$500 per week x 52 weeks = \$24,000	\$0	\$ 24,000.00	Fundraising/ Other Grants	\$ 24,000.00
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.	Items to keep the house open - ,Garbage Service \$552, Yard Service =\$960, Electric = \$3,130, Internet/Cable =\$1,677	\$6,319			\$ 6,319.00
Project or Program Costs Expenses for items that directly support a specific project.	Drug Screening \$240 per month = \$2,880, Cost of Rent for the Clean and Sober house = (\$2,625 x 12) =\$31,500	\$34,380			\$ 34,380.00
Other Costs (Please describe below)					\$ -
Totals		\$ 40,699.00	\$ 24,000.00		\$ 64,699.00



STROPHY FOUNDATION

TRANSFORMING LIVES THROUGH COMPASSIONATE JUSTICE



ABOUT THE STROPHY FOUNDATION

We help transform the lives of people in recovery by supporting the Therapeutic Courts of Thurston County.

What We Do:

- Cover participant costs not met by traditional funding
- Raise awareness about court programs and outcomes
- Educate the public on cost savings and success stories
- Expand services through new and diverse funding sources

THERAPEUTIC COURTS WORK TO



- Break cycles of substance use, crime, and trauma
- Reunite and support families
- Reduce jail overcrowding and emergency service usage
- Provide structured, compassionate alternatives to incarceration



DUI/DRUG COURT

Serves

- Non-violent felony and repeat DUI offenders

Program Focus:

- Substance use & mental health treatment
- Housing & food access
- Employment and education support

Goal: Help participants recover and thrive as community members



FAMILY RECOVERY COURT & THRIVE

Who They Serve:

- Parents in the child welfare system
- Families with children ages 0–3 (Thrive)

Program Goals:

- Safe, timely reunification of families
- Healing from trauma and breaking cycles of abuse
- Building parenting and life skills



MENTAL HEALTH & VETERANS COURT

Who They Serve:

- Individuals with mental illness or trauma, including veterans

Support Includes:

- Mental health treatment and medication support
- Sobriety and supervision
- Veteran-specific services (Veterans Court)

Mission: Support justice-involved individuals to improve quality of life and public safety



ANGELA TURNER'S STORY



Turner started Thurston County Drug Court in October 2017 with a daunting string of charges. “I was charged with eight counts of robbery and racketeering,” she recalls, “and facing 80 to 110 months in prison. I had been addicted to and abusing substances for 20 years and a vexing bane upon society and my community. I had ruined countless lives through selling and distributing drugs, stealing, lying, and deceiving anyone and everyone if it benefited me.”

Through the program and continued determination to live clean, Turner went from losing custody of her children to being part of their lives again. She’s even married and owns a mini farm in Olympia’s Boston Harbor neighborhood complete with chickens, sheep, goats, and pigs.





CONTACT US

Website

www.strophyfoundation.org

Address

PO Box 1842, Olympia, WA 98507



2025 Human Services Grant Application

Row 12

1.1 Agency Name	Community Action Council of Lewis, Mason, and Thurston Counties
1.2 Program or Project Name	Lacey Housing Services
1.3 Is this a capital project or service project?	Service (Human Services Based)
1.4 Is this a new or existing program or project?	Existing
1.5 Program or Project Area	Housing: (Expanding and Upgrading Affordable Housing Programs, Emergency Rental Assistance, Housing Education, Creating and Maintaining Supportive Housing Services) Security: (job training and placement, mental and physical health care, drug and alcohol recovery, support in times of personal and family crisis, transportation). Survival: (access to food, water, shelter, sleep, clothing)
1.6 Past experience with Lacey	Yes, CACLMT received this grant last year. As of end of April 2025, there are a total of 46 Lacey resident households receiving active case management for both housing and employment support, 11 households who have received financial assistance with eviction prevention and move in costs including crisis intervention and safety planning tools, 10 households served during drop-in hours for immediate emergency assistance, and 15 households served during outreach activities in Lacey.
1.7 Future Community Members Served	60 clients for case management, 30 people for drop-ins each year, 30 people for outreach each year.
1.8 Program or Project Description	This project will support the expansion of intensive case management services and outreach the Housing Program Team is providing to Lacey residents. The enhanced services will encompass housing, survival, and security as define in the Program Project Areas.
1.9 Priority Focus	The Lacey Housing Services project directly meets the priority focus of serving basic needs for Lacey community members, specifically addressing housing, survival, and security. The Community Action Council of Lewis, Mason, and Thurston Counties (CACLMT) Housing Program has a strong history of successfully providing intensive case management to unhoused community members and those at increased risk of becoming unhoused. This continued support will deepen CACLMT's work with unhoused Lacey residents while

ensuring vital resources for housing stability are accessible. Housing: Assigning direct outreach activities to the Housing Program Team specifically to support Lacey community members with continued intensive case management for supportive housing and employment services. Allocating dedicated funding for Emergency Rental Assistance for Lacey residents. Assisting clients in obtaining and maintaining stable housing. Survival: Providing access to immediate necessities such as food, water, and general supplies. Implementing harm reduction strategies to address urgent needs. Offering transportation assistance (gas cards and bus fare) to reduce access barriers. Security: Focusing on long-term stabilization and security through intensive case management, crisis intervention, and safety planning. Supporting access to job training and healthcare services. Tailoring services to individual needs, recognizing that each community member is at a different point in their journey towards housing stability. This program is designed to address the complex needs of community members facing the largest barriers to accessing stable housing. By providing comprehensive support across housing, survival, and security domains, CACLMT aims to create a sustainable path towards improved quality of life for Lacey's most vulnerable residents.

1.10 Program Requirements

Authorization to Apply Justin DeFour, Executive Director

Date Approved 05/22/25

2.1 Organization Legal Name Community Action Council of Lewis, Mason, and Thurston Counties

2.2 Mailing Address 020 Willamette Dr. NE, Lacey WA 98513

2.3 Physical Street Address Same

2.4 Main Business Phone 360-438-1100

2.5 Contract Signatory (Name and Title) Justin DeFour, Executive Director

2.6 Signatory Email Address for Approval justind@caclmt.org

2.7 Organization Primary Contact (Name and Title) Esmeralda Triplett, Director of Community Services

2.8 Primary Contact Phone	360-438-1100
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2.9 Primary Contact Email	esmeraldat@cacclmt.org
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2.10 Years in business (current dba or previous)	Community Action Council of Lewis, Mason, and Thurston Counties has been in business for 59 years.
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2.11 Federal Tax ID	91-0818368
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2.12 Partnerships and Service Coordination	Recognizing that addressing complex community needs requires a collaborative approach, CACLMT is deeply committed to fostering partnerships and coordinating with various local entities, organizations, stakeholders, and community members to enhance the overall impact of our services. Our collaborative efforts are built on the principle that a strong network of providers yields the best outcomes for the community. To this end, CACLMT has established and maintains a diverse array of partnerships, both formal and informal, that support and amplify our work. By cultivating these relationships, CACLMT not only enhances its own capacity to serve but also contributes to a more robust and responsive social service ecosystem in our community. This approach ensures that our clients benefit from a wide range of integrated services and support, ultimately leading to better outcomes and a stronger, more resilient community. CACLMT works closely with a broad network of community partners to ensure individuals receive holistic, wraparound support, these partnerships enhance service coordination, increase resource accessibility and include: SafePlace – Domestic violence and sexual assault victim services. Housing Authority of Thurston County – Housing vouchers, mediation, and support for low-income individuals with disabilities. CIELO – Support services for Latinx-identifying clients. Interfaith Works – Emergency shelter referrals, including Sergio's Place for resource navigation. Providence Street Medicine Team – Medical services for low-income and homeless individuals. OlyMAP – Direct outreach to individuals in encampments. Northwest Justice Project & Sound Legal Aid – Legal aid for victims of violence, undocumented individuals, and landlord-tenant issues. Thurston County Treatment Courts – Alternative sentencing for individuals seeking behavioral health and substance use treatment. Lacey Veterans HUB – Housing, transportation, and community-building support for Veterans. Aging & Long-Term Support Administration (AL TSA) & Area Agency on Aging – Services for seniors and individuals with disabilities. Senior Center of South Sound & Reliable Enterprise's Homecoming Program – Housing and supportive services for seniors and individuals with special needs.
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2.13 Client Centered Programming	CACLMT's Housing Program is deeply committed to incorporating client-centered voices to ensure program quality and effective services. We achieve this through a combination of broad, program-wide strategies and individualized approaches which are participant-led utilizing a housing first model from a trauma-informed lens. At the program level, we regularly conduct client feedback surveys to gather insights on overall experiences. This feedback informs ongoing program improvements and adjustments. We also leverage CACLMT's comprehensive community needs assessment, conducted every three years, which collects information from clients, community members, and professional peers. This data guides our program development and implementation, ensuring our services
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remain relevant and effective. Our organization's leadership structure supports this client-centered approach through a diverse Volunteer Board of Directors, representing public, private, and low-income community sectors. This ensures multiple perspectives guide our decision-making processes. On an individual basis, our case managers employ a highly personalized approach. They work closely with each client to develop tailored service plans that address unique needs, preferences, and goals. Regular one-on-one meetings allow clients to voice their concerns, aspirations, and feedback directly. This individualized attention ensures that each client's voice is heard, and their specific circumstances are considered in service delivery. We also implement a flexible service model that allows for quick adaptations based on individual client feedback. If a particular approach isn't working for a client, our staff adjust strategies to better meet their needs. Our commitment to continuous improvement is evident in our regular review and analysis of all collected feedback, both broad and individual. By integrating these various channels of client input, we ensure that CACLMT's Housing Program remains responsive, adaptive, and truly centered on the needs of those we serve, both at the program level and for each individual client.

2.14 Diversity, Equity, Inclusion and Belonging

At CACLMT, our mission explicitly targets the dismantling of white supremacy culture. We firmly believe that to effectively combat poverty and homelessness, we must confront the deep-seated structural racism and discrimination woven into the fabric of social systems. Being an anti-poverty and anti-violence agency inherently means being actively anti-racist. Our organization has undertaken the task of addressing the systemic impacts of structural oppression within the systems and cultures we operate in. This journey has involved rigorous internal reflection and an ongoing commitment to this critical work. We've realigned our efforts to explicitly state that our mission to address poverty and violence is inseparable from addressing oppression in all its forms. While facing pushback from those resistant to change, we remain steadfast in our ethical duty to approach our work through an anti-racist lens. The Housing Program demonstrates a steadfast commitment to supporting historically underserved and marginalized populations, enhancing accessibility for individuals with disabilities, promoting visibility, and offering support to LGBTQIA+ individuals and those whose first language may not be English. Moreover, it actively works towards reducing racial disparities in the provision of services. The program's comprehensive approach includes specialized staff training and community outreach to foster cultural relevance and responsiveness.

Supporting Vulnerable and Historically Disadvantaged Populations: The Housing Program is dedicated to serving individuals experiencing homelessness or at risk of becoming unhoused, a demographic that is often among the most vulnerable and historically disadvantaged in our community. Recognizing that housing insecurity transcends socioeconomic, racial, and cultural boundaries, the Housing Program diligently works to eliminate barriers, such as financial constraints, ensuring that its services are accessible to all.

Reducing Racial Disparity in Services: The Housing Program actively engages in efforts to reduce racial disparities within its service provision. The program is committed to adopting an anti-racist, equity-focused perspective, coupled with an understanding of the unique challenges experienced by individuals from diverse racial and ethnic backgrounds. This dedication to reducing racial disparities is reflected in the program's staffing and training practices.

Culturally Relevant and Responsive Services: The Housing Program's staff members receive training in cultural competence and humility, enhancing their capacity to understand and respond to the specific needs of individuals from different racial and ethnic backgrounds. This training includes recognizing the potential impact of cultural factors on the experience of housing insecurity and related traumas. By having staff members who can communicate in multiple

languages, the program ensures that language barriers do not hinder access to essential housing and support services. The work the Housing Program and CACLMT does goes beyond words and underscores their actions to create an inclusive and equitable environment focused on belonging. This approach is intrinsic to the well-being of the entire community and aligns with the program's core mission and values.

3.1 Program or Project Design	The Housing Team has continued to strive and ensure existing service gaps for the Lacey community are being addressed. This continued support of Housing Services aims to enhance support for unhoused and at-risk residents, improving access to housing stability resources. Key Components of the Project: Expanded Case Management: Assigning specific case management time and caseloads aimed to serve Lacey residents, ensuring personalized and consistent support. Emergency Rental Assistance: Allocating funds to provide emergency rental assistance, helping clients avert crises and maintain their housing. Move-in Fees: Allocating funds to cover application fees, deposits, and first-month rent, assisting clients in securing stabilized housing. Immediate Necessities: Providing essential items such as food and water to address immediate needs. Evidence-Based, Trauma-Informed, Harm Reduction Strategies: Implementing harm reduction strategies to ensure the safety and well-being of clients. Long-Term Stabilization: Emphasizing long-term stabilization through intensive case management, access to job training programs, and healthcare services tailored to individual needs. Implementation: Weekly Schedule: Outreach Day: Conduct outreach activities in different quadrants of the Lacey community, prioritizing high-need areas in collaboration with City of Lacey Human Services. Drop-In Day: Offer drop-in services for residents needing housing or employment support, providing one-on-one meetings for intakes and immediate assistance. Case Management Day: Dedicated time for intensive case management to address specific client goals. Outreach: The Lacey community will be divided into four quadrants, with outreach services provided to each quadrant monthly. Outreach areas may also be defined through collaboration with City of Lacey Human Services to identify high-need areas, ensuring outreach meets the most vulnerable community members. Outreach services will focus on building relationships, distributing supplies, and connecting clients to resources. Drop-In Services: Offer support to residents needing housing or employment assistance. Case managers will provide one-on-one meetings during drop-in hours to conduct intakes for in-depth case management services, connect clients to relevant services, and provide education on resources and options for housing stabilization. Case Management: Each case manager will maintain a caseload that includes Lacey residents. During case management meetings, staff and clients will have focused time to address identified barriers and achieve specific goals, such as obtaining documentation (IDs, Social Security cards, birth certificates), applying for housing, developing budgets, improving credit scores, addressing legal barriers (e.g., past convictions or evictions), engaging in employment support, and engaging with mental health and substance use disorder services. This comprehensive program is designed to create a sustainable pathway toward an improved quality of life for Lacey's most vulnerable residents, addressing both immediate and long-term needs.
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3.2 Program or Project Outcomes	The Housing Team's comprehensive project for Lacey's community aims to achieve the following specific and measurable outcomes: Increased Housing Stability: Measure: Track the number of individuals and families successfully placed into stable housing. Goal: Case managers report increased housing stability for clients, resulting in access to affordable long-term housing. Emergency
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Rental Assistance Utilization: Measure: Document the number of clients receiving emergency rental assistance and the prevention of evictions. Goal: Increase the amount of emergency rental assistance provided to Lacey households annually to stabilize housing. Access to Essential Services: Measure: Record the distribution of immediate necessities such as food, water, and transportation assistance. Goal: Ensure clients have access to harm reduction services when needed. Improved Health and Well-being: Measure: Collect client self-reported outcomes. Goal: Clients report improved access to and engagement with physical and mental health services. Ongoing Stability: Measure: Track participation in ongoing education, employment, and other stabilizing activities. Goal: Clients engage in stability measures such as accessing ongoing education, gaining employment, developing household budgets, and understanding how to access support. Client Satisfaction: Measure: Gather client feedback on Lacey Housing Program services. Goal: Clients feel supported by the services provided, are able to give feedback on the program, and see their feedback used to refine and develop the program to better meet community needs. These outcomes will be systematically monitored and evaluated to ensure the program's effectiveness and to make necessary adjustments for continuous improvement.

3.3 Program or Project Eligibility	Services under this project will be provided to low-income populations within the Lacey community, with a focus on those who are unhoused or at risk of becoming unhoused. The primary aim is to address essential social services needs such as housing, survival, and security through low-barrier access. Eligibility Criteria: Income Level: Clients must fall within the low-income bracket as defined by federal or state guidelines. Housing Status: This includes individuals who are currently unhoused or at significant risk of losing their housing. Residency: Clients must be residents of Lacey. For those who are unhoused and unable to provide traditional proof of residency, self-declared residency or alternative documentation (e.g., a letter from a shelter or social service agency) will be accepted. Determining Service Eligibility: Application Process: Clients will complete a straightforward application form detailing their income, housing status, and self-declared residency if traditional documentation is unavailable. Verification: Case managers will verify the information through available documents, self-declarations, and interviews. Assessment: Each applicant will undergo a comprehensive needs assessment to determine the level and type of services required. Prioritization: Priority will be given to those in the most critical need, such as those facing imminent eviction, chronic homelessness, or severe health issues. Through this low-barrier eligibility framework, the program ensures that the most vulnerable members of the Lacey community receive the necessary support to address their basic needs, aligning with funding priorities.
3.4 Project Location	Inside Lacey City Boundaries
3.5 Project Address	3020 Willamette Drive NE Lacey, WA 98516
Budget Narrative	The Lacey Housing Project align with the services provided by CACLMT's Housing Program, specifically tailored for Lacey residents. If fully funded, the Lacey Human Services Grant will support the following key areas: Supervision: Dedicated Oversight and Support: The grant will partially fund the dedicated time it will take for Housing Program Leadership to ensure there is proper supervision of staff, oversight of grant deliverables, and the contract expectations. Service Implementation: Expanded Case

Management: With dedicated case managers, the project will implement a fuller service model, enhancing the support provided to unhoused and at-risk residents. Weekly Outreach and Support: The grant will facilitate structured weekly activities, including outreach days, walk-in services, and intensive case management days. Financial Assistance: Emergency Rental Assistance: The grant will allocate funds for emergency rental assistance to help Lacey community members avert crises and maintain housing stability. Move-in Costs: Funds will be used to cover application fees, deposits, and first-month rent, assisting clients in securing stabilized housing. Essential Services: Immediate Necessities: The grant will ensure the provision of essential items such as food and water to address immediate needs. Resource Connection: Case managers will connect clients to timely and relevant services, including job training programs and healthcare services. Collaboration and Resource Allocation: Braid Funding Streams: The project will integrate other funding sources to support this comprehensive model, maximizing the impact of the Lacey Human Services Grant. Low-Barrier Access: The grant will define specific resources for Lacey residents, allowing for lower barrier access to vital and stabilizing services. The Lacey Human Services Grant will be instrumental in ensuring the continuation of enhanced housing support for Lacey residents, providing dedicated case management, financial assistance, essential services, and a robust implementation framework to ensure sustainable housing stability and improved quality of life for the community's most vulnerable members.

4.2 Audit Findings	No
4.3 Program or Project Sustainability	If the Lacey Housing Project is not fully funded by the requested amount, we will still be able to provide services and complete the project, albeit with adjustments to the scope and scale of our operations. The budget proposed reflects an expansion of services for the Lacey community, aiming to align more closely with best practices, enhance engagement with community members who are least likely to utilize services, and increase outreach to both providers and the community. Impacts of Receiving Less Than Full Funding: Limited Financial Assistance: Funds for emergency rental assistance and move-in costs may be reduced, potentially limiting our ability to help clients avert crises and secure stabilized housing. Scaled-Back Outreach: Outreach activities and engagement efforts may need to be scaled back, potentially reducing our reach to community members who are less likely to utilize services and impacting our ability to build relationships and connect clients to resources. Essential Services: Provision of immediate necessities like food and water may be affected, impacting our ability to address the immediate needs of our clients. Collaboration and Resource Allocation: While we will continue to braid funding streams and maximize the impact of available resources, lower funding may result in fewer specific resources allocated for Lacey residents, thereby increasing barriers to accessing vital and stabilizing services. Despite these potential reductions, our commitment to serving the Lacey community remains steadfast. We will prioritize core services and seek additional funding sources to mitigate the impact of any shortfall, ensuring that we continue to provide meaningful support to Lacey's most vulnerable residents.
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Lacey Human Services Grant - Program and Project Budget					
	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match, identify if funding is secured	Total Funding
Personnel Expenses for staff that work directly on a specific project.		\$ 9,600.00			\$ 9,600.00
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.		\$ 2,300.00			\$ 2,300.00
Project or Program Costs Expenses for items that directly support a specific project.		\$ 38,100.00			\$ 38,100.00
Other Costs (Please describe below)					\$ -
Totals		\$ 50,000.00	\$ -		\$ 50,000.00



Community Action Council
of Lewis, Mason & Thurston Counties

City of Lacey Human Services Grant Application Presentation

Presented by: Kerrie Blackburn, Housing Program Lead

kerrieb@cacfmt.org

www.cacfmt.org

CACLMT Housing Program Overview



Focus on prevention of homelessness and stabilization of households in long-term affordable housing



Current housing program team has **72 years** of combined experience in housing and homeless services



Main office and services are located in Lacey: 3020 Willamette Dr NE, Lacey, WA 98516



Addressing Critical Needs

✓ Housing: Dedicated case management, emergency rental assistance, move-in support

✓ Survival: Food, water, hygiene items, household goods and kitchenware

✓ Security/Safety: Safety planning, referrals to job training programs, connections to health care and caregiving supports



2024-25 Grant Community Impact

2024 HSPG Award: \$31,233. As of May 1st:

- 46 Lacey Households served through active, meaningful Housing case management
- 11 Lacey Households served with financial assistance such as emergency eviction prevention and move-in/deposit assistance
- 10 Households served through drop-in hours at our Lacey office
- 15 Households served through outreach events

**Successful transitions from
Homelessness to Housed**

Goals for 2025-26 Grant

60 Households/year – Active Case management

30 Households for drop-in services – Immediately emergency assistance and safety planning

30 Households for Outreach contacts – Supplies, Connection to services and referrals



Community Action Council of Lewis, Mason & Thurston Counties

3020 Willamette Dr NE
Lacey, WA 98516
360-438-1100

Contact Info:

Justin DeFour, Executive Director

justind@cacgmt.org

Esmeralda Triplett, Director of Community
Services

esmeraldat@cacgmt.org

Kerrie Blackburn, Housing Program Lead

kerrieb@cacgmt.org

Questions?

2025 Human Services Grant Application

Row 13

1.1 Agency Name	Homes First
1.2 Program or Project Name	Increasing The Pace of Homes First's Affordable Housing Development
1.3 Is this a capital project or service project?	Service (Human Services Based)
1.4 Is this a new or existing program or project?	New
1.5 Program or Project Area	Housing: (Expanding and Upgrading Affordable Housing Programs, Emergency Rental Assistance, Housing Education, Creating and Maintaining Supportive Housing Services)
1.6 Past experience with Lacey	We received funds from the City of Lacey in 2024 through a Department of Commerce application they submitted to purchase and develop a clean and sober home for 8 men in recovery. Also in 2024, we received capital funds in Lacey's first round of Human Services Grants for three preservation projects in Lacey. Preserving existing units leverages prior investments in affordability by extending the life of homes already created. While new construction is part of the solution, the complex and costly process of development means these efforts have not kept up with demand. Lacey maximizes the impact of their funding by protecting their earlier investments. Many of the 39 units we own and manage in Lacey used matching funds from the City's CDBG allocations through Thurston County.
1.7 Future Community Members Served	150
1.8 Program or Project Description	Homes First is seeking support that will increase our capacity to purchase, rehabilitate and put into service additional affordable housing units in the City of Lacey. Currently, Homes First has a single person who manages day-to-day housing operations and who is responsible for implementing our preservation activities at 180 units of housing across 61 scattered sites, of which 39 are located in the City of Lacey. This limits our capacity to develop new affordable units. The funds we are requesting will support a dedicated Project and Compliance Manager to bring new units into service.
1.9 Priority Focus	Homes First projects create healthy, safe, decent affordable housing for those most in need in the Lacey community. Homes First residents all have incomes below 50% of median income, with most

at less than 30% AMI. Most of our residents have experienced homelessness or living in substandard housing. A significant number of Homes First residents live with disabilities, are low-income seniors, or are in recovery from behavioral health problems. By increasing our capacity to buy, rehabilitate and bring new units into service, we will be better able to meet the needs of very-low-income Lacey residents and therefore meets the City's priority focus for these funds.

1.10 Program Requirements

Authorization to Apply

Trudy Soucoup, CEO

Date Approved 05/22/25

2.1**Organization Legal Name**

Homes First

2.2 Mailing Address

5203 Lacey Blvd SE, Ste A, Lacey, WA 98503

2.3 Physical Street Address

5203 Lacey Blvd SE, Ste A, Lacey, WA 98503

2.4 Main Business Phone

360-236-0920

2.5 Contract Signatory (Name and Title)

Trudy Soucoup, CEO

2.6 Signatory Email Address for Approval

ceo@homesfirst.org

2.7**Organization Primary Contact (Name and Title)**

Trudy Soucoup, CEO

2.8 Primary Contact Phone

360-742-0834

2.9 Primary Contact Email

ceo@homesfirst.org

2.10 Years in business (current dba or previous)

Homes First - 36 years

2.11 Federal Tax ID

94-3124800

**2.12
Partnerships
and Service
Coordination**

Homes First is a non-profit rental housing provider for low- and extremely low-income households in Thurston and Mason counties. Our model is to focus on our area of expertise, which is housing development and management, and to partner with community service providers to ensure ample, targeted support for our homes that house specific populations. When people have stable, secure housing, they are able to focus on other areas of their lives where they experience barriers. By partnering with area service providers, we help develop the capacity of our partners and ours to serve our mutual clients effectively. The Homes First Program Services Navigator assesses the needs of tenants as they arise and helps to connect household members to services that are needed to implement their plan, arranging appointments and assisting with paperwork when necessary. Our service partners are diverse, including among others youth service agencies, family support programs, services for people with developmental disabilities and veterans support organizations. We partner with Kokua, Place1, Dungarvin, Ambitions of WA, Community Resources, LLC, Oxford House, Olympia Sober Housing, Community Youth Services, and the Thurston Mason Behavioral Health Administration Organization. We also continuously build collaborative relationships with other groups to connect them with more clients and support their work.

**2.13 Client
Centered
Programming**

On a day-to-day basis, we incorporate client-centered voice through relationships of trust and respect built with residents by our Program Services Navigator, who serves as an emotional sounding board for residents looking for support and connection, and helps them assess their needs as they define them. The Program Services Navigator connects residents with a wide variety of community partners to help them meet their needs, address challenges they are facing such as access to health care, food, counseling, childcare, reliable transportation and more. In addition, the Program Services Navigator brings back to other members of the Resident Services Team feedback on their housing conditions and any needs for accommodation measures, maintenance or renovations as they arise. Contact with the Program Services Navigator is supplemented by resident contacts with the Property Manager and maintenance staff, who develop strong relationships with residents as they maintain and improve our housing stock on an ongoing basis to ensure that residents live in safe, comfortable and dignified homes. On an annual basis, we formally assess the impact of our work. We believe the success of our work is strongly indicated by our treatment of residents. We track this through an annual survey sent out in January to a variety of stakeholders including tenants, donors, partners, current and past board members, and community members. Residents are specifically asked about their experiences with staff and ways in which Homes First can improve. Responses are all reviewed by the CEO and our Tenant Services Team, and a summary of responses is shared with the Board of Directors. Finally, in recruiting both our staff and our Board, we strive to open opportunities for employment and for governance to current and previous residents. As a certified Community Housing Development Organization (CHDO), we are required and committed to have members of our Board of Directors who are members of Boards of Neighborhood Associations who serve the low-income community or those who are members of the low-income community themselves.

**2.14 Diversity,
Equity,
Inclusion and
Belonging**

We've been rolling up our sleeves these past few years, tackling the tough reality that certain groups are showing up far too often in the housing system. This isn't just about numbers – it's about recognizing historical patterns and deliberately using what leverage we have to change them. We didn't just tweak our values statement – we tore it down and rebuilt it with belonging and equity as the

foundation. Our staff led this work, bringing in community voices to make sure we're genuinely serving Black, Indigenous, and People of Color, LGBTQIA2S+ folks, and people with disabilities. This isn't window dressing – it's about making sure these principles show up in every decision we make. We've also been honest about the biases we all carry. Our whole team has gone through refresher training that helps us spot those blind spots that can creep into our work. The goal isn't perfection but progress – creating a culture where we can acknowledge systemic problems and approach our work with humility. Where are we headed in 2025? We're creating feedback loops with the people we interact with, so their experiences directly shape how we operate. We're deepening our staff training to recognize how different forms of marginalization overlap and compound. And we're working on bringing more diverse voices into our leadership – because representation matters. Currently, our Board and Executive Leadership includes Asian, African-American, Latinx, Native American, and White members, people with neurodivergence, and immigrant/refugee members.

3.1 Program or Project Design	Homes First is seeking support for a new Project & Compliance Manager position. Currently, our Director of Programs and Assets is responsible for managing maintenance, rehabilitation, and contractual requirements for our existing portfolio for 180 units over 61 sites. This does not leave sufficient time for development of new units and management of funder requirements for new development activities ranging from acquisition to rehabilitation and onboarding new units. The Project & Compliance Manager will be responsible for ensuring that Homes First's housing developments meet all regulatory requirements while advancing through the project lifecycle efficiently. They will: • Coordinate the development project from pre-construction through completion, including scheduling, budgeting and tracking milestones; • Collaborate with architects, contractors and consultants to ensure timely project delivery; • Manage competitive bidding processes for construction and professional services; • Ensure all housing projects meet federal, state and local regulatory requirements; • Monitor compliance with funding source regulations (HUD, LIHTC, HOME, CDBG, etc.) and maintain documentation for audits and reporting • Track project budgets and analyze variances • Process contractor payments and prepare draw requests; • Identify opportunities for cost savings while maintaining quality standards; • Coordinate internal and external communications for stakeholders at all levels – funders, partners, community members, and internal teams This is a highly responsible position that requires education and applied experience in affordable housing development and/or compliance, strong project management skills, and experience with a variety of public funding sources for housing development.
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3.2 Program or Project Outcomes	Homes First's approach to acquisition and rehabilitation of housing in the community is cost effective, and over the past 36 years has allowed development of 180 units providing housing to over 300 low-income tenants. This project will increase Homes First's capacity to continue to develop housing efficiently, effectively and at an increased pace. This will allow us to better meet the pressing needs for affordable housing in Lacey, which is evidenced by the number of homeless persons on our streets – including persons who are working but living in their cars or in temporary accommodations. This specific project will result in the following outcomes: • Increased development of new housing units; • Reduced time from funding awards to bringing units into service; and • Reduction of housing instability and insufficiency of affordable housing in the community. We monitor and evaluate our success through core performance indicators that include project development timelines and proformas, resource development, rental income, turn-over time and resident
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relations and satisfaction. Through making comparisons on projected outcomes and outputs to actual, we see which aspects of our operations work well and what needs to change. We will measure these outcomes as well for this project.

3.3 Program or Project Eligibility	Homes First serves low- to extremely low-income households with incomes at or below 50% (very low-income) of the area median income, who have barriers to finding and retaining a home they can afford. The population we serve includes persons with disabilities, persons with mental health disorders, persons in recovery, elders and veterans among others. We work with our local providers, our Coordinated Entry agencies, and the Housing Authority of Thurston County to reach out to specific demographic segments (as required) but also post on our social media and share information with local, new outlets, the libraries, and online for 'general' household opportunities. Service eligibility is established by our funding requirements and maintained by a comprehensive set of checks and balances to ensure all income eligibility requirements are met prior to occupancy. We are required to complete a variety of demographic information for all residents, including incoming/new residents, by our public funders. These data include income verification, background and rental history checks, and proof of residency. We track this data in Buildium, our property management database.
3.4 Project Location	Inside Lacey City Boundaries
3.5 Project Address	5203 Lacey Blvd SE, Ste A, Lacey, WA 98503
Budget Narrative	The Lacey Human Services Grant funds will be used to pay approximately 44.5% of costs for a Project and Compliance Manager for Homes First. Addition of this position will increase Homes First's capacity to do two things: • Increase the pace of developing new affordable housing units in Lacey; and • Ensure compliance (which also increases pace of development) with increasing requirements of public funding that supports most of our new unit development. The total cost of this project is \$112,400. This includes: • \$84,000 in salary for 1.0 FTE • \$21,000 in benefits, including required taxes, insurance and contribution to retirement funds, and paid time off. • \$2,572 for initial new staff equipping, including laptop, software, and cell phone • \$2,100 for mileage to Homes First sites • \$2,754 for administrative costs including accounting, legal and a share of overhead costs. Homes First is requesting \$50,000 to pay for a portion of these costs.
4.2 Audit Findings	Homes First has had no audit findings in the last two years.
4.3 Program or Project Sustainability	Homes First has a demonstrated track record of financial sustainability in its mission and program to acquire, rehabilitate, and operate its affordable housing stock. This sustainability is based on several factors. • Property acquisition is undertaken only when resources have been secured sufficient to acquire housing units and ensure they are in condition for occupancy. • All tenants pay rent directly or through vouchers. • Homes First maintains an active fundraising and grant writing program to supplement its income. • Services are provided through partnerships with agencies that have expertise and resources to provide supportive services and this reduces Homes First cost of operations. This project is not solely dependent on this award. This request is for approximately 50% of the cost of adding the Project and Compliance Manager position, and the balance will be covered by other Homes First funding

streams, including foundation grant-seeking, individual donor solicitation, corporate sponsorships, and receipts from our annual Heroes for Housing and Real Community Hero celebrations, which each include fundraising elements.

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Lacey Human Services Grant - Program and Project Budget					
	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match,	Total Funding
Personnel Expenses for staff that work directly on a specific project.	Support 1.0 FTE Project & Compliance Manager to increase pace of affordable housing development.	\$ 50,000.00	\$ 55,000.00	Foundation grant(s), undesignated fundraising receipts, undesignated event receipts, and Homes First earned income.	\$ 105,000.00
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.	Accounting, legal, insurance and other overhead costs.		\$ 2,754.00	Foundation grant(s), undesignated fundraising receipts, undesignated event receipts and Homes First earned income.	\$ 2,754.00
Project or Program Costs Expenses for items that directly support a specific project.	Initial staff equipping - laptop, software, cell phone.		\$ 2,572.00	Foundation grant(s), undesignated fundraising receipts, undesignated event receipts.	\$ 2,572.00
Other Costs (Please describe below)	Mileage to Homes First project sites. Estimated at 3 trips weekly within a 20 mile RT radius at 2025 federal rates.		\$ 2,100.00	Foundation grant(s), undesignated fundraising receipts, undesignated event receipts.	\$ 2,100.00
Totals		\$ 50,000.00	\$ 62,426.00		\$ 112,426.00



City of Lacey

Increasing the Pace of Affordable Housing Development

www.HomesFirst.org





\$50,000 Request

Supporting a dedicated Project & Compliance Manager to accelerate affordable housing development and serve additional community members in need

35

Years of Service

180

Current Housing
Units

39

Units in Lacey



Single Point of Failure

Our Director of Programs and Assets currently manages day-to-day operations for 180 units across 61 scattered sites, leaving insufficient time for new development activities.



Delayed project timelines from funding award to occupancy



Limited capacity to pursue new development opportunities



Increasing compliance requirements from multiple funding sources



Growing demand for affordable housing in Lacey

61

Scattered Sites to Manage

1

Person Managing Operations



300

Community
Members to Serve

50% or less

Below Area Median
Income

Our Solution: Dedicated Project & Compliance Manager

Specialized Position to Accelerate Development

Key Responsibilities



Coordinate projects from pre-construction through completion



Ensure compliance with federal, state, and local regulatory requirements



Track budgets, analyze variances, and identify cost-saving opportunities



Streamline communication between funders, partners, and community



Expected Impact & Outcomes

Measurable Results for Lacey and Our Community

- **Increased Development:** More new housing units brought online faster
- **Reduced Timelines:** Shorter time from funding to occupancy
- **Enhanced Compliance:** Better management of regulator requirements
- **Community Stability:** Reduced housing instability in Lacey

300

Low-Income Tenants
Currently Served

0

Audit Finding
(2 Prior Years)



Total Project Cost

\$112,400

Lacey Grant Covers 44.5%

Budget Breakdown

Salary (1.0 FTE)	\$84,000
Benefits & Taxes	\$21,000
Equipment & Mileage	\$4,672
Admin Costs	\$2,754
Lacey Grant Request	\$50,000

Proven Sustainability

Remaining costs covered through foundation grants, individual donors, corporate sponsorships, and fundraising events. 35-year track record of financial stability and community impact.





City of Lacey

Increasing the Pace of Affordable Housing Development

www.HomesFirst.org



2025 Human Services Grant Application

Row 14

1.1 Agency Name	Interfaith Works
1.2 Program or Project Name	Sergio's Service Center
1.3 Is this a capital project or service project?	Service (Human Services Based)
1.4 Is this a new or existing program or project?	Existing
1.5 Program or Project Area	Security: (job training and placement, mental and physical health care, drug and alcohol recovery, support in times of personal and family crisis, transportation). Survival: (access to food, water, shelter, sleep, clothing)
1.6 Past experience with Lacey	In 2021, The City of Lacey recognized the vital nature of this project and contributed \$100,000 of capital funds to make Sergio's possible. IW also received \$30,000 from the 2024 Human Services grant program. Outcomes from 2024 include the following: -- 14,952 total visits -- 1,325 guests served -- 2,338 loads of laundry -- 3,781 showers -- Collaboration with 14 community providers
1.7 Future Community Members Served	Since Sergio's serves people who are experiencing homelessness, it is difficult to determine exactly how many residents from Lacey are accessing our services. However, due to the close proximity of Sergio's to the Lacey/Olympia border, we estimate that approximately one-third to one-half of Sergio's clients are Lacey community members. We expect to serve over 1,500 unique individuals during the grant time period, which would equal approximately 500-750 Lacey community members.
1.8 Program or Project Description	Sergio's Service Center provides essential support for the people experiencing homelessness who are least connected to stabilizing services. Sergio's connects people with hygiene services and vital social services like medical and mental health care. Guests are able to take showers, do laundry, access clean clothing and hygiene supplies, and participate in recreational and peer support activities. By having proactive services and a welcoming space, Sergio's reduces the number of people congregating in areas not meant for human habitation.
1.9 Priority Focus	Sergio's Service Center meets the priority focus areas of providing survival and security needs to Lacey community members. Survival: Sergio's provides access to daytime shelter, food, water and clothing. Services include access to basic hygiene services like bathrooms, showers, and laundry as well as access to linens, towels,

blankets, clothing closet, hygiene supplies, basic over the counter first aid, and medical supplies. Sergio's also provides Hazardous Weather sheltering during dangerous weather events in coordination with Thurston County's Hazardous Weather Task Force. Security: Sergio's offers coordination of clinical support services including visiting clinical mental health workers and health care workers. We also assist with coordination of transportation to primary and specialty care appointments. Our Navigation Team supports clients with other security case management needs like accessing healthcare, employment resources and other needs. This team also provides services for victims of crime.

1.10 Program Requirements

Authorization to Apply

Ivy Ayers, Director of Administration

Date Approved 05/22/25

2.1 Organization Legal Name

Interfaith Works

2.2 Mailing Address

PO Box 1221, Olympia, WA 98507

2.3 Physical Street Address

110 11th Avenue SE, Olympia, WA 98501

2.4 Main Business Phone

(360) 357-7224

2.5 Contract Signatory (Name and Title)

Ivy Ayers, Director of Administration

2.6 Signatory Email Address for Approval

Ivy.ayers@interfaith-works.org

2.7 Organization Primary Contact (Name and Title)

Ivy Ayers, Director of Administration

2.8 Primary Contact Phone

(360) 357-7224

2.9 Primary Contact Email

Ivy.ayers@interfaith-works.org

2.10 Years in business (current dba or previous)

Associated Ministries of Thurston County: 1973-2004 Interfaith Works: 2004 to present

**2.11 Federal
Tax ID**

91-0947698

**2.12
Partnerships
and Service
Coordination**

Sergio's collaborates with the following community partners: - Family Support Center provides drop-in hours for in-person coordinated entry - Community Youth Services (CYS) provides weekly drop-in and tabling hours for youth and young adults seeking their services - Providence Street Medicine Team provides drop-in hours and mobile health assessments - Valley View Health Center provides medical appointments and drop-in hours (Dedicated clinic space started September 2024) - Adonai Counseling provides biweekly drop-in case management services - DSHS Medical Outreach and DSHS Medicaid provide HIV and syphilis testing, and connection to Medicaid and primary care provider navigation - Innovations HTC provides case management services and outreach connections to individuals experiencing human and/or sex trafficking - PEER Olympia provides peer navigation services through weekly outreach hours - Providence Chemical Dependency Center provides SUDP assessments and connection to CDC services on a monthly tabling basis - Thurston Mason Behavioral Health Organization provides drop-in services monthly - Timberland Regional Library (Olympia and Lacey Branches) provides biweekly outreach, including connections to library cards and free books. TRL has also started to host movie nights quarterly. - YMCA Olympia provides outreach services and has provided yoga classes in the Activity Room monthly - Department of Licensing (DOL) provides monthly mobile services (this is currently suspended due to funding and Real ID requirement impacts)

**2.13 Client
Centered
Programming**

Our Support Staff team is well-versed and extensively trained in anti-oppressive interventions, recognizing racial discrimination and implicit bias, cultural humility, and integrity when serving transgender and LGBTQ+ individuals. They are also highly experienced in supporting historically disadvantaged populations. Our intake documents are translated into Vietnamese and Spanish, and we have volunteers to assist people who have English as a second language. We continuously work on racial equity practices, provide training throughout our organization, and are always growing and learning how to better serve, understand, and support our guests who are BIPOC, LGBTQIA2S+, differently abled, and elders in our community. We focus on being consistent and participant-led throughout all programs while providing multiple depths of services so that the autonomy and dignity of participants and guests are centered in all IW does. There are few programs nationwide with as few barriers to service as our program, which is key to adequately serving our target population. Our Navigation Team, peer support-based case management, and advocacy services prioritize clients in the same ways. We are radically participant-led, never coercive, and all case management services are completely voluntary and never tied to access to shelter or housing resources.

**2.14 Diversity,
Equity,
Inclusion and
Belonging**

Over the last seven years, IW has been guided by the leadership of our staff and guests of color. We work to promote racial justice and correct any harms caused by our organization to our staff and guests of color. As an organization, we must continue to listen, take responsibility for our actions, challenge our defensiveness, and believe that we can, and will, do better. We weave racial justice into everything we do and every aspect of our identity and outreach. • We maintain a commitment to by and for leadership. A majority of our management team has some form of lived experience and/or holds an identity that is overrepresented in the Homeless Crisis Response System. • We maintain a staff team that reflects the diverse demographics of our guests, including those who identify as

LGBTQIA2S+, share marginalized racial identities, have varied class backgrounds, and have lived experiences with housing insecurity and homelessness. • We practice a formal pathway using the Concern, Responsibility, and Follow Through process to better respond to specific requests or grievances regarding all issues, including instances of racial harm from guests and staff of color. • We organizationally support identity-based caucusing, including BIPOC, QTBIPOC, and Trans Caucuses that provide safe spaces, build relationships, and support our staff of various marginalized identities. • We increased base wages to address the extreme post-pandemic cost of living changes. By providing more money, more time off, and better healthcare benefits to our most marginalized staff members, we are addressing inequity. Further, we maintain a ratio of no more than 2:1 between our lowest paid and highest paid employees. For 2025, we are designing additional trainings and workshops, and continuing to diversify the offers and providers at Sergio's.

3.1 Program or Project Design In April 2023, we opened our service center called Sergio's, located at 3501 Mary Elder Road. Sergio's was designed to serve our neighbors experiencing homelessness with complex barriers to traditional services, focusing on those that, for a variety of reasons, do not or cannot access shelter. Our overarching goal is to relieve suffering by attuning and adjusting to participant needs in the next year. Our objective with Sergio's is to provide culturally relevant daytime services to people experiencing homelessness that are not currently served by IWHS or other providers, focusing on those with disabilities, people with substance use disorder, and Black, Indigenous, and People of Color who are often the most disadvantaged of anyone who experiences homelessness. Sergio's is open Tuesday to Saturday from 10 am-6pm and provides the following services: Services Hub: Sergio's offers space for partner providers to meet with their participants. IWHS is committed to continuously make connections with other homeless services agencies and medical providers in the Thurston County area to better support our guests. Daytime Sheltering: Sergio's allows space for those needing daytime respite from the elements. Our building has phone charging stations, a clothing closet, laundry facilities, and bathrooms for those who need a spot to rest. Hazardous Weather: Sergio's will extend hours when an emergency weather event is declared. During wintertime, pop up overnight shelter will be offered in coordination with Thurston County's Hazardous Weather Task Force. Navigation Team: The IW Navigation Team is a committee of Certified Peer Counselors that work with individuals at Sergio's on a one on one basis to provide strengths-based advocacy and navigation services to our guests in regard to medical needs, mental health support, substance use and housing. Navigators can help with: • Applying for benefits • Replacing vital identification documents • Signing up for healthcare • Finding primary care doctors • Pursuing substance use treatment • Exploring housing options

3.2 Program or Project Outcomes Navigators use the SMART Goals method in assisting residents in the identification of goals to ensure that goals are specific, measurable, achievable, relevant, and time limited. Goals are set by residents and are personally beneficial or important to them, which increases engagement and builds independence and confidence. In 2024, Sergio's provided 14,952 total visits, with a daily average of 57 guests 1,325 guests served 2,338 loads of laundry 3,781 showers Collaboration with 14 community providers We expect all these numbers to expand as economic pressures push more individuals into homelessness. Already this year we are averaging 87 guests daily, and are on track to see more than 20,000 visits. Success looks like resolving homelessness for as many people as quickly as we can. This requires increasing the strength of our community safety

net so that when people inevitably fall into homelessness we can respond quickly and efficiently as a community to ensure that homelessness is rare, brief, and one time only. This involves increasing the supply of low-income units in our rapidly growing community and decreasing impacts to dependence on law enforcement and emergency services so that they can do their job effectively and save taxpayers money. Success is a thriving community for everyone - when those with the least among us have access to having their basic needs met and the opportunity to better their lives it is better for them, better for business, better for government.

3.3 Program or Project Eligibility	As a by and for LGBTQIA+ led organization, IWHS reaches those who are routinely screened out by other providers and prioritize the most vulnerable amongst our unsheltered population. Staff focuses on those with chronic health conditions, permanent disabilities, and persistent behavioral health challenges. Our guests are typically high utilizers of emergency medical services and first responders, and they are the most likely to die if they remain unsheltered and/or disconnected from services. IW Homeless Services prioritizes highly vulnerable adult individuals and their pets, as well as couples without dependent children. At Sergio's, all people are welcome and families with dependent children will be referred to the family system through Coordinated Entry.
3.4 Project Location	Other
3.5 Project Address	3501 Mary Elder Road, Olympia, WA
Budget Narrative	\$50,000 in grant funds from the City of Lacey will help support our expanded hours and days. They will support Sergio's via staffing, supplies, and operations to ensure that vital services are provided in the amount our community needs and at times and days that are of most value to those we serve. \$50,000 represents more than one month's operations. On average, in one month we have 1890 guest visits, 945 of those visits being from residents of Lacey, provide 320 showers and facilitate over 190 loads of laundry.
4.2 Audit Findings	No.
4.3 Program or Project Sustainability	While we would be able to continue providing services, we would anticipate needing to adjust our hours or days of operation. We believe that there will be an increased need for these services over the next year.
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Lacey Human Services Grant - Program and Project Budget						
	Describe funding use	2025 Budget	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match, identify if funding is secured	Total Funding
Personnel Expenses for staff that work directly on a specific project.	This supports the staffing to keep the building open and covers wages & Salaries, benefits, payroll taxes	\$ 443,676.00	\$ 45,000.00	\$ 257,000.00	57% Funded via Other Gov Grants, 33% Organization Reserve Funds and Other Small Grants, requesting City of Lacey support for 10%	\$ 302,000.00
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.	This covers the costs to maintain the building, utilities, repairs, accounting & insurance, administrative staff, vehicles	\$ 172,000.00		\$ 117,000.00	68% Funded via Other Gov Grants, 32% Organization Reserve Funds and Other Small Grants, requesting City of Lacey support for 00%	\$ 117,000.00
Project or Program Costs Expenses for items that directly support a specific project.	This covers the costs for direct supplies for outreach like antibiotic ointments, swabs, gauze, OTC meds, deoderant, shampoo, toothbrushes, menstrual care products, socks, underwear, sunscreen, bandages, etc.	\$ 28,262.00	\$ 5,000.00	\$ 8,000.00	28% Funded via Other Gov Grants, 27% Organization Reserve Funds and Other Small Grants or In Kind, requesting City of Lacey support for 45%	\$ 13,000.00
Other Costs (Please describe below)						\$ -
Totals		\$ 643,938.00	\$ 50,000.00	\$ 382,000.00		\$ 432,000.00

\$50,000 maximum request

We added column C to show the 2025 budget for Sergio's Service Center. Funding not secured at this time is guaranteed by operational reserves.



SERGIO'S SERVICE CENTER

Ivy Ayers, MPA
Director of Administration

Linnea Baier, BSW
Program Coordinator



In Honor of Sergio...

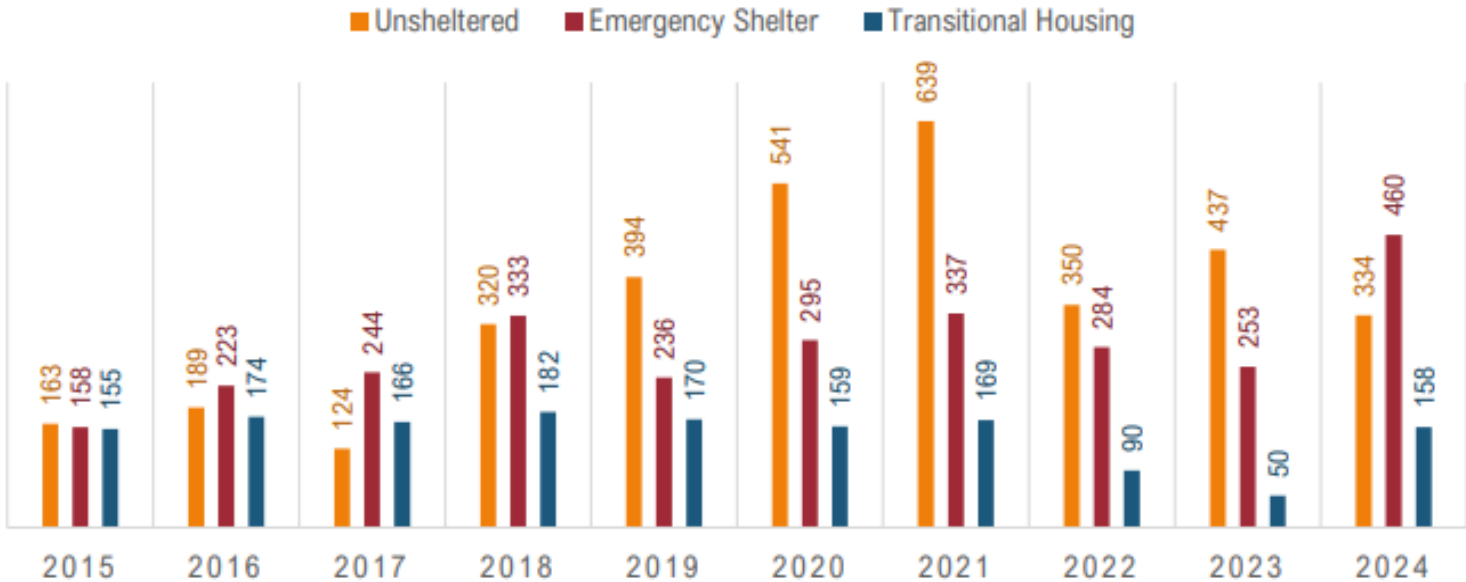
Sergio Jaramillo was 60 years old and lived unhoused in Thurston County for over 20 years. His spirit was vibrant, creative, brilliant, and fiery. In 2018, he experienced frostbite on both feet resulting in six amputation surgeries, each failing to heal and causing serious infection. Sergio had accessed every possible resource in Thurston County yet continued to fall through the cracks of the safety net. In 2019, Sergio passed away, unsheltered in our community. He was deeply loved by everyone who knew him.

We created Sergio's Service Center in his memory, believing that no one should fall through the cracks.



Homelessness In Our

THURSTON POINT-IN-TIME COUNTS OVER THE PAST DECADE





Sergio's Service Center is a low-barrier, high access model day center, designed to serve our most vulnerable neighbors. Our services focus on being practical, immediately helpful, and client led.

Our approach builds rapport and trust through consistency and respect. We help people find hope by creating a sense of belonging and connection. We support our guests in taking control of their lives and deciding for themselves what resources best fit their needs.



Designed for Our Guests

Providing Meaningful Resources

- Laundry, Bathrooms & Showers
- Charging stations/Wifi access
- Clothing closet/Community donations
- Peer navigation services
- Primary care physician access
- Mental health services access
- Survival supplies
- ID replacement
- Crime Victim Services
- Partner services





A Hub for Community

Partners

Family Support Center: drop-in hours for coordinated entry

Community Youth Services: (CYS) weekly drop-in and tabling hours

Providence Street Medicine: drop-in hours, mobile health assessments

Valley View Health Center: medical appointments, drop-in hours

Adonai Counseling: drop-in case management services

DSHS Medical Outreach & DSHS Medicaid: HIV and STD testing, Medicaid and primary care provider navigation

Innovations HTC: case management services, outreach connections to individuals experiencing human and/or sex trafficking

PEER Olympia: peer navigation services through weekly outreach hours

Providence Chemical Dependency Center: SUDP assessments and connection to CDC services

Thurston Mason Behavioral Health Organization: drop-in services monthly

Timberland Regional Library: provides biweekly outreach, including library cards and free books

Compass Career Solutions: outreach services for employment and housing

Hazardous Weather Response

Hazardous Weather response is the emergency expansion of services and resources during extreme, potentially dangerous conditions. Sergio's is a key piece of the Thurston County hazardous weather response plan and opens for extended daytime shelter during Code Red (hot weather) or Code Smoke (poor air quality) and additional overnight emergency shelter for code blue (freezing temperatures). During a Code Blue, Sergio's becomes an 80+ bed, pop-up, overnight shelter. So far, in 2025, we have had one 15+ night code blue response, in which more than 1,251 bednights were provided.

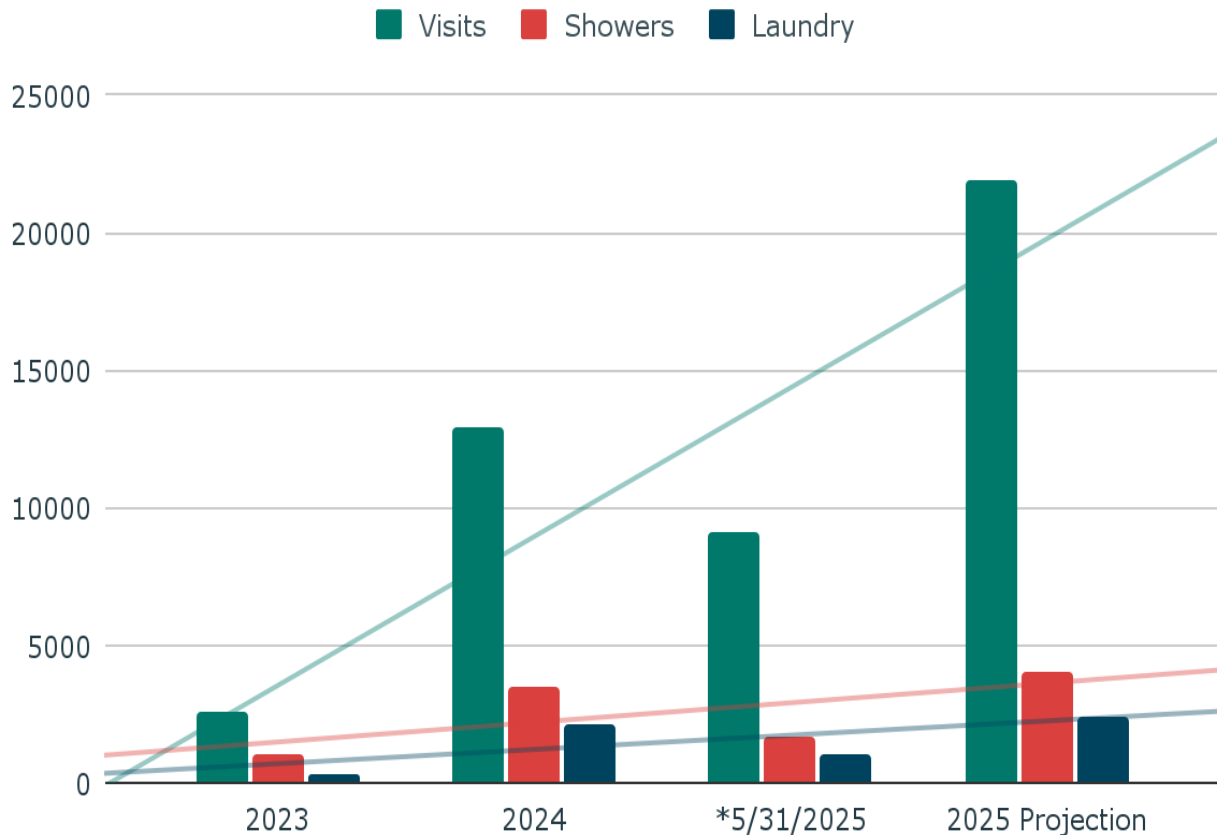
PEOPLE SERVED/BEDNIGHTS	2024	2025
CODE RED	401	
CODE BLUE	205	1251



Impactful Services

So far this year, Sergio's has served 1,080 unique individuals, 407 of which are experiencing chronic homelessness.

There's been over 9,122 visits connecting guests to vital resources, supplies and offering a sense of belonging and welcome. This puts us on track to have more than 21,000 visits in 2025.



Sergio's Makes a Difference...

A guest began coming to Sergio's frequently to access the laundry and showers. Over time, we began to build connection and learned they had been living in their car for more than two years while working at Safeway. We (Navigation Team) connected them to housing resources, and offered case management services.

With this support, the guest found a living situation that met their needs-- a modest bedroom for \$700/ month with \$1,200 move-in costs. With some funds from a housing assistance program we referred them too and some direct assistance from Interfaith Works, they were able to get what they needed to move in. They moved into their new apartment and successfully exited homelessness!



"Thank you for all your work, I never thought I would have my own room again..."

Thank you!
Questions?



2025 Human Services Grant Application

Row 15

1.1 Agency Name	Community Youth Services
1.2 Program or Project Name	Haven House
1.3 Is this a capital project or service project?	Service (Human Services Based)
1.4 Is this a new or existing program or project?	Existing
1.5 Program or Project Area	Housing: (Expanding and Upgrading Affordable Housing Programs, Emergency Rental Assistance, Housing Education, Creating and Maintaining Supportive Housing Services) Security: (job training and placement, mental and physical health care, drug and alcohol recovery, support in times of personal and family crisis, transportation). Survival: (access to food, water, shelter, sleep, clothing)
1.6 Past experience with Lacey	No
1.7 Future Community Members Served	During 2024, Haven House served 17 youth between the ages of 12-17 who were enrolled in Lacey schools, out of a total of 57 participants; this is approximately 1 in 3 students. We anticipate a similar proportion and number of Lacey students to be served during this service period.
1.8 Program or Project Description	Haven House in Thurston County is a Crisis Residential Center, meaning that it is often the last safe option for youth; Haven House shelters vulnerable youth, receiving referrals from the state Department of Children, Youth, and Families; Child Protective Services; law enforcement juvenile courts; schools; community providers; and youth self-referrals. The goal of Haven House is to lead to safe and healing reintegration of youth with their families by providing a space for youth to stay for up to 90 days while receiving services such as meals, individual and group counseling, and assistance in accessing medical care.
1.9 Priority Focus	Haven House meets the Housing needs, as it is a Crisis Residential Center that provides shelter for participants for up to 90 days; this provides temporary housing directly for youth and diverts participants from otherwise running away and becoming homeless. During that time, Haven House covers basic survival needs, providing food, water, shelter, a safe place to sleep, and access to clothing. Haven House addresses security through supporting participants during

periods of family crisis and supporting both youth and their families in mutually beneficial family reintegration, with 90% of participants reuniting with their family, a relative, or another safe and suitable housing situation. Haven House also provides employment support, such as through interview preparation or assistance in obtaining food handler's permits.

1.10 Program Requirements

Authorization to Apply Derek Harris

Date Approved 05/22/25

2.1 Organization Legal Name Community Youth Services

2.2 Mailing Address 711 State Ave NE

2.3 Physical Street Address 711 State Ave NE

2.4 Main Business Phone 360-943-0780

2.5 Contract Signatory (Name and Title) Derek Harris, Chief Executive Officer

2.6 Signatory Email Address for Approval dharris@communityyouthservices.org

2.7 Organization Primary Contact (Name and Title) Derek Harris, Chief Executive Officer

2.8 Primary Contact Phone 360-943-0780

2.9 Primary Contact Email dharris@communityyouthservices.org

2.10 Years in business (current dba or previous) Community Youth Services, in business since 1970

2.11 Federal Tax ID 91-0859922

2.12 Partnerships and Service Coordination	To effectively address the needs of its participants, Haven House collaborates with community agencies to accomplish several goals: 1) maximize resources to provide a comprehensive continuum of care for youth and young adults; 2) offer a coordinated service approach with a "no-wrong door" policy, ensuring swift access to shelter, and optimizing supportive services for youth; and 3) integrate staff from partner organizations into participants' wraparound service teams as needed. CYS staff promote services through presentations with and referrals from organizations like school districts, Thurston County Juvenile Court, Stonewall Youth, Family Support Center of South Sound, and Bridge Music Project, and at tabling events such as Juneteenth and Capitol City Pride. Haven House details can be accessed via the National Runaway Safeline and Washington State's 211 hotline.
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2.13 Client Centered Programming	Community Youth Services utilizes a Positive Youth Development framework to ensure that participants actively shape the services they receive at Haven House and have meaningful agency in service decisions, requesting care reviews, and, unless legally required otherwise, declining treatment. Participants have access to multiple points to give input and feedback, including written participant satisfaction surveys that are collected at discharge and resident concern forms which can be submitted at any time. Program staff, leadership, and the Board of Directors regularly review and respond to this input. Haven House also has regular daily and weekly house meetings in which residents can raise concerns, express preferences, and otherwise give meaningful input on topics such as programming, policy, and achieving their goals while at Haven House.
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2.14 Diversity, Equity, Inclusion and Belonging	The 2024 Thurston County Point-in-Time (PIT) count indicates that Black and Latinx communities are overrepresented among people experiencing homelessness, with the rate for Black people experiencing homelessness being over three times the rate of Black people in Thurston County. PIT indicates that LGBTQ+ people are overrepresented among people experiencing homelessness and that half of people experiencing homelessness in Thurston County are disabled. CYS has therefore concentrated on reducing disparities among overrepresented identities in the Homeless Crisis Response System. Organizational Consultation and Training: CYS has partnered with the YWCA of Olympia Intercultural Foundations and Pneuma Health, training staff in diversity, equity, and inclusion. We continue to collaborate with experts to stay informed on best practices for reducing disparities and promoting equity. System Usage: CYS employs the Youth Homelessness Demonstration Project tool to prioritize and assess vulnerability within the Young Adult Coordinated Entry system in Thurston County. This tool was developed by youth with lived experience and addresses disproportionality. Values-based services: CYS operationalizes values such as Positive Youth Development (PYD), Harm Reduction, and Strengths-based/Solution-focused case management. These values create a welcoming and inviting environment for participants from overrepresented identities by soliciting and implementing youth voice to create a nonjudgmental environment that values youth from all backgrounds. This includes prioritizing appropriate language in agency materials and recruiting staff who have lived experience and represent a diversity of identities.
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3.1 Program or Project Design	Haven House is open for intake and services 24/7, and since its inception, it has provided shelter to over 7,000 teens. In 2024 alone, it served 57 unique individuals and provided 1,934 bed nights. Haven House offers a safe, comfortable, and welcoming environment for at-risk teens who might otherwise be living on the streets. As one of the
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few available options, it provides not only secure shelter but also counseling and long-term planning resources to encourage positive life changes. Within a homelike setting, the program offers shelter, nutritious meals, counseling, transportation, referrals, and support for 90 days or longer as necessary. The dedicated staff at Haven House collaborate with the Department of Children, Youth and Families (DCYF) to help each youth stabilize, access essential services, set goals, and return home when safe. If returning home is not viable, the staff assists in finding secure, appropriate housing and care. Without such safe placements, these young people would remain at risk, without access to comprehensive services that promote family reunification or alternative secure living environments.

3.2 Program or Project Outcomes	Haven House projects having a true average length of stay for exiting residents at approximately 33 days. Haven House anticipates serving 17 youth enrolled in Lacey schools. Scored Question (10 points total)
3.3 Program or Project Eligibility	Haven House supports youth and young adults in Washington State age 12-17, prioritizing access to the limited space in the Crisis Residential Center based on factors such as safe shelter needs, homelessness, and abuse/neglect conditions, with a focus on achieving safe and healthy family reunification.
3.4 Project Location	Other
3.5 Project Address	Haven House is at a confidential location, within Thurston County but outside of the City of Lacey.
Budget Narrative	Community Youth Services is requesting funding to support Haven House due to simultaneous increases in operating costs for the program with confirmed or projected decreases in revenue, specifically from the Department of Commerce Office of Homeless Youth and the Department of Children, Youth, and Families. Funding from the City of Lacey would assist in shoring up this projected shortfall and further help to ensure that Haven House can continue to have adequate staffing to sustainably support residents' needs. Additionally, funding can support families living in poverty in emergency situations to maintain their housing during times of acute crisis; this is a prerequisite to Haven House's overall goal of safe and healthy reintegration of youth and families.

4.2 Audit Findings

4.3 Program or Project Sustainability	Haven House is funded by contract with the Department of Commerce's Office of Homeless Youth, and the provision of basic needs such as meals are further funded by Thurston County Public Health and Social Services. As such, Haven House will stay open and continue to operate as a Crisis Residential Center. If Haven House is not funded by the City of Lacey, the impact will be felt primarily in the effects of staffing and support for participants. Funding from the City of Lacey would support Haven House in being able to recruit and retain talented staff to support participants. As a Crisis Residential Center, Haven House must be open 24/7, which means that maintaining staff coverage is crucial, and furthermore that burnout can occur at an accelerated rate if staffing is inadequate. Funding from the City of Lacey also supports the participants directly, such as by being able to fund initial costs for housing for participants who age out of Haven House, purchasing culturally specific products such as hair care supplies for different
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hair types, and by being able to support participants in engaging in normal childhood experiences such as prom and graduation.

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Lacey Human Services Grant - Program and Project Budget					
	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match,	Total Funding
Personnel Expenses for staff that work directly on a specific project.	To cover Personnel costs for Haven House for City of Lacey youth	\$ 40,000.00	\$960,000	Washington State Department of Commerce	\$ 1,000,000.00
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.		\$ 10,000.00	\$ 148,000.00	Washington State Department of Commerce	\$ 158,000.00
Project or Program Costs Expenses for items that directly support a specific project.	To Provide funding to Supplies/Goods and Services and Program Operations	\$ -	\$21,500	Washington State Department of Commerce	\$ 21,500.00
Other Costs (Please describe below)		\$ -			\$ -
Totals		\$ 50,000.00	\$ 1,129,500.00		\$ 1,179,500.00

2025 Human Services Grant Application

Row 16

1.1 Agency Name	World Relief Western Washington
1.2 Program or Project Name	Refugee and Immigrant Housing Stability Program
1.3 Is this a capital project or service project?	Service (Human Services Based)
1.4 Is this a new or existing program or project?	New
1.5 Program or Project Area	Housing: (Expanding and Upgrading Affordable Housing Programs, Emergency Rental Assistance, Housing Education, Creating and Maintaining Supportive Housing Services) Survival: (access to food, water, shelter, sleep, clothing)
1.6 Past experience with Lacey	
1.7 Future Community Members Served	World Relief Western Washington (WRWW) has resettled 62 refugees within the city limits of Lacey in the last 18 months. In keeping with WRWW's broader mission to empower refugees and immigrants to thrive through community services and collaborative partnerships, this program will directly support this refugee population along with other immigrant communities in Lacey.
1.8 Program or Project Description	To address the urgent needs of refugees and immigrants facing housing crises, WRWW will implement the Refugee and Immigrant Housing Stability Program (RIHSP). The goal of RIHSP is to prevent homelessness among refugees and immigrants in Thurston County, first, by reducing the imminent risk of homelessness, and second, by increasing long-term housing stability. This grant will support activities within the city of Lacey.
1.9 Priority Focus	As a refugee and immigrant services agency, the beneficiaries of this program will be refugees and other recent immigrants living within the City of Lacey. Refugees and other immigrants are among the most vulnerable populations, and can become vulnerable to losing housing due to many complex factors. Individuals newly arrived to the United States are often relegated to lower paying jobs. They are likely to be struggling with the trauma of forced displacement and acclimating to brand new cultural and social norms. Furthermore, factors such as uncertain legal status, social climate, transportation constraints and language barriers increase their susceptibility to poverty and housing instability. Should these immigrants face potential eviction or homelessness, these challenges are further

compounded. Navigating federal and state services can be frustrating for native U.S.-born English speakers. But for refugees and immigrants under such circumstances, simply the prospect of having to make phone calls, present oneself in an office, complete paperwork, and understand various requirements can be discouraging and demoralizing. Many times, these individuals are unable to access relevant social services or are unaware of available means of mitigation or recourse. WRWW has had 45 years of experience coordinating housing and providing housing stabilization services for refugees and other immigrants. Once refugees arrive in the United States, WRWW staff work to secure permanent housing, which includes negotiating with landlords or property management and providing application fees and rental deposits. To satisfy job and credit history requirements in rental applications, WRWW works with Housing Connector to minimize those barriers and provides support letters to guarantee rent payments. Once housing is secured, WRWW staff assist with lease signing and move-in, providing furniture and basic household needs. To further increase housing stability, we also connect our beneficiaries to resources designed to help residents avoid eviction or find assistance with paying for utilities. Funding from the Lacey Human Services Grant Program will enable WRWW Thurston to bolster our services, directly impacting housing security for neighbors who find themselves in vulnerable circumstances..

1.10 Program Requirements

Authorization to Apply

Carol Chin

Date Approved 05/22/25

2.1 Organization Legal Name

World Relief Corporation of National Association of Evangelicals

2.2 Mailing Address

23835 Pacific Hwy S, Suite 100, Kent, WA 98032

2.3 Physical Street Address

23835 Pacific Hwy S, Suite 100, Kent, WA 98032

2.4 Main Business Phone

(253) 277-1121

2.5 Contract Signatory (Name and Title)

Medard Ngueita, Executive Director

2.6 Signatory Email Address for Approval

mngueita@wr.org

2.7 Organization Primary Contact (Name and Title)	Natalie Teabo, Thurston County Resettlement Manager
2.8 Primary Contact Phone	(253) 277-1121
2.9 Primary Contact Email	nteabo@wr.org
2.10 Years in business (current dba or previous)	World Relief Corporation, 80 years; World Relief Western Washington opened its doors in 1979
2.11 Federal Tax ID	23-6393344
2.12 Partnerships and Service Coordination	In Thurston County, WRWW partners include: South Puget Sound Community College and Multicultural Service Center of South Sound for providing ESL services; Department of Social and Health Services; various housing providers, such as Mercy Housing; Thurston County Food Bank; InterCity Transit; School Districts in Lacey, Olympia, and Tumwater; Community Action Council; Cities of Lacey, Tumwater, and Olympia; and multiple faith communities throughout Olympia. We strive to connect our clients to community resources best suited to address unmet needs.
2.13 Client Centered Programming	All of the programs implemented by WRWW are designed with the needs of our target populations in mind. Program participants, whether enrolled in English language classes, receiving employment assistance, receiving immigration legal services, or involved in any number of our other programs, are asked to provide periodic and post-participation feedback. These surveys provide essential qualitative data that informs subsequent program planning. WRWW also collects and monitors key quantitative data points for each of our program areas to help us identify new needs and trends. Recent analysis of our employment assistance metrics, for example, indicated employment support disparities for asylum seekers due to funding restrictions. In response, WRWW expanded capacity and funding to provide equitable employment services for all clients, regardless of immigration status. The most important means by which WRWW remains accountable to the populations we serve is through the voices and contributions of our staff who themselves are refugees, recent immigrants, or former asylees. Their lived experiences and insight are invaluable not only to planning the services we provide, but also ensuring that WRWW continues to be compassionate, humble, and responsive to the needs of our beneficiaries.
2.14 Diversity, Equity, Inclusion and Belonging	At the heart of WRWW's work are the refugees and immigrants we serve, and they come from all over the world. In FY24, approximately 47% were from Afghanistan, 17% from Ukraine, 12% from countries in Africa, 12% from countries in Latin America, 2% from countries in Asia, and 10% from elsewhere. They range in age from infants to elderly and come with a wide variety of educational and occupational backgrounds. It is, therefore, essential that both our external programming and internal policies and practices revolve around their voices and needs. We aim to ensure that our work promotes equity

at all levels. At the organizational level, promoting equity means WRWW strives to represent and be led by those we serve. Representation of immigrant and refugee lived experience can be found at all levels of the organization - service provider level, leadership, and advisory council. WRWW fosters an ongoing culture of learning through formal training sessions, as well as informal gatherings such as our weekly staff cultural lunch. All staff of WRWW participate in required cultural orientation and training, specifically learning about immigration and forced migration through first-hand accounts. Nearly half of WRWW staff, leadership team, and advisory council are former refugees, asylees, and immigrants. Our diverse staff represents 12 countries and 18 languages, and our Executive Director, Medard Ngueita, is a former asylee from Chad who went through the resettlement process with WRWW. The lived experiences of our staff and leadership inform our priorities, programs, service delivery and impact. At the service delivery level, one way by which WRWW promotes equity is by prioritizing accessibility for our beneficiaries. We make certain that they have access to translated documents and interpretation for meetings and workshops. We also plan our classes and workshops (ESL classes, job-prep classes, immigration legal services workshops, community orientation sessions, etc.) to be accessible in terms of timing, with both in-person and virtual options. Offering virtual meeting options also necessitates that we consider digital equity for our beneficiaries. We ensure that folks have digital devices, are signed up for free or low-cost internet access, and offer technical assistance with navigating various platforms, apps, and interfaces. For WRWW, equity also means sustainable programming with the goal of empowerment. We understand that lasting change requires more than paternalistic quick fixes and band-aid solutions. We believe that community-based, sustainable development work begins with our beneficiaries, hearing directly from them about their needs, desires, dreams and aspirations. Through iterative community listening, we are committed to rooting our work in the community, being led by the community, and remaining responsive to the community's voice. By actively seeking and incorporating community input, we work to provide services in which our beneficiaries feel invested, and through which they can feel empowered.

3.1 Program or Project Design

To address the urgent needs of refugees and immigrants facing housing crises, WRWW will implement the Refugee and Immigrant Housing Stability Program (RIHSP). The goal of RIHSP is to prevent homelessness among refugees and immigrants in Thurston County, first, by reducing the imminent risk of homelessness, and second, by increasing long-term housing stability. Funding from the Lacey Human Services Grant will specifically benefit those individuals and families living within the City of Lacey. To reduce the imminent risk of homelessness among our clients, WRWW will employ a phased assessment approach to identify immediate needs and subsequent diversion needs. Once immediate needs are addressed, WRWW will work with clients to increase their long-term housing stability to further divert from the homelessness system with housing referrals, Flex Fund assistance, and other help directly tied to housing security based on clearly defined guidelines. As needs arise, WRWW staff will provide housing and financial literacy education empower our clients with the tools with which to maintain, or even improve, their housing situations. Program Objective - Reduce the imminent risk of homelessness among refugees and other immigrants in Lacey through July 2026 Activities will include: Provide light case management services including mediation with landlords, referrals to other social service providers and (staff time permitting) housing search assistance. Provide up to two months rental assistance per qualifying household Provide up to one week emergency housing assistance per qualifying household Provide emergency food/clothing Provide assistance securing new stable housing

Provide housing and/or financial literacy education WRWW staff have significant experience distributing stabilizing aid, and are very familiar with federal guidelines regarding eligibility categories. Client eligibility will first be assessed based on program guidelines and our Direct Financial Assistance (DFA) Policy. Caseworkers submit payment requests, which are reviewed by a supervisor before being approved. WRWW will adopt new guidelines or modify existing guidelines and scoring rubrics to ensure that "Flex Funds" are appropriately distributed. RHISP will tap into existing community partnerships with mental health and disability service providers for referrals. Our staff is trained in cultural humility and trauma-informed care to offer services that respect diverse backgrounds. WRWW has a large volunteer base, access to meeting spaces, faith community connections, community-mobilization tools, and an inventory of donated goods to augment grant funding.

3.2 Program or Project Outcomes	To achieve the program objective - reduce the imminent risk of homelessness among refugees and other immigrants - WRWW will adopt a phased assessment approach to determine the level of intervention necessary for the client household to avoid losing their housing. Interventions may include problem-solving conversations, negotiation with property managers or landlords, or resource navigation assistance. We expect the following short-term service outcomes: Households appropriately referred to address immediate safety needs. Households with short-term plans to avoid being displaced. Households receive flex funding. These outcomes will be measured via case management documentation and 15-day check-ins. The long-term service outcome is that households will no longer be at imminent risk of homelessness. This will be measured by the number of client households with 30-day pay-or-vacate notices diverted from eviction proceedings, and the number of client households in safe housing at 30-day check-ins.
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3.3 Program or Project Eligibility	WRWW staff will determine service eligibility based on intake questionnaires and internal referrals from other WRWW service departments. This process will include verifying household income and immediate needs assessment to determine the most economically vulnerable and areas with the greatest urgent needs, such as food, clothing and shelter. Priorities will be given to those who face critical barriers such as no employment income and at risk of becoming unhoused, or are already unhoused.
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3.4 Project Location	Inside Lacey City Boundaries
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3.5 Project Address	520 Union Ave SE, Suite A, Olympia, WA 98501
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Budget Narrative	Personnel: This will cover a portion of the salaries of staff directly involved in project implementation, including 1) the WRWW Thurston Program Manager, who oversees Thurston County program implementation, budget goals and grant targets, and reporting; and 2) Caseworker at the Thurston location, who will have primary responsibility for phased assessments, referrals, follow-ups and documentation, and will collaborate on reporting. Administration: These funds will cover a portion of Thurston office administrative expenses, including rent, utilities, supplies, and interpretation. Project or Program Costs: These funds will be used to cover direct client services, such as emergency rental assistance, housing education, or financial literacy workshops. Other Costs: Federal negotiated indirect cost rate of 15%.
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4.2 Audit Findings	No
4.3 Program or Project Sustainability	WRWW is pursuing funding for the Refugee and Immigrant Housing Stability Program through both public and private funding mechanisms. Any shortfall in funding to implement this program will be met through unrestricted giving from individuals.
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Lacey Human Services Grant - Program and Project Budget					
	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match, if any	Total Funding
Personnel Expenses for staff that work directly on a specific project.	Staffing	\$ 15,500.00	\$ 16,960.00	WA MASS, LEP EMPL (20% Lacey R	\$ 32,460.00
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.	Rent/utilities/supplies/interpreting	\$ 3,000.00			\$ 3,000.00
Project or Program Costs Expenses for items that directly support a specific project.	Direct Client Expense	\$ 25,000.00			\$ 25,000.00
Other Costs (Please describe below)	ICR (15%)	\$ 6,525.00			\$ 6,525.00
Totals		\$ 50,025.00	\$ 16,960.00		\$ 66,985.00

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At World Relief, our mission is
to boldly engage in
the world's greatest crises in
partnership with the Church.

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Our vision is to see every
refugee and immigrant
welcomed by community,
rooted in community, and
empowered for community.

The Work We Do.

Children & Family Programs



Refugee and immigrant children face unique challenges adjusting to school and establishing a sense of community. Our youth services such as after school programs, summer camps and home visits support families in these transitions.

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Employment Services

From employment connections to interview prep, from job training to navigating a career pathway, our team helps our participants to identify and secure living wage jobs, support their families, and fulfill their career goals.



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Immigration Legal Services

Our team walks alongside refugees and other immigrants as they apply for green cards and navigate the pathway to U.S. citizenship, and as they find their way through the confusing and sometimes frightening process of finding secure legal avenues for the safety and flourishing of their families.



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English Classes

One of the greatest challenges newcomers face is the language barrier. Our team offers free in person and online English language classes for adults at all levels to better communicate in their daily lives and communities.



Resiliency Services

Resiliency services focus on hands-on learning that empowers refugees and immigrants for community, trauma healing and economic growth. We offer a community garden, sewing classes, and a commercial teaching kitchen.



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Extended Case Management

For individuals and families who need further assistance following their initial resettlement, World Relief provides ongoing support in areas of financial literacy, accessing community resources, navigating healthcare and more.



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Detention Center Ministry

For many, the Tacoma Northwest Detention Center is a traumatizing and isolating experience. We offer worship services and resources for those inside and help coordinate travel and lodging for released detainees.



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2025 Human Services Grant Application

Row 17

1.1 Agency Name	South Puget Sound Habitat for Humanity (SPSHFH)
1.2 Program or Project Name	Home Repair Program
1.3 Is this a capital project or service project?	Service (Human Services Based)
1.4 Is this a new or existing program or project?	Existing
1.5 Program or Project Area	Housing: (Expanding and Upgrading Affordable Housing Programs, Emergency Rental Assistance, Housing Education, Creating and Maintaining Supportive Housing Services)
1.6 Past experience with Lacey	South Puget Sound Habitat for Humanity (SPSHFH) received \$31,233 from the 2024 Human Services Grant. We are in the process of expending the funds by the 9/30/25 grant end date. We have completed two projects with a third that will be completed soon. We re-built stairs and reinforced a ramp for one client, repaired a kitchen and bathroom floor that had holes due to water damage, and we are getting ready to repair a roof for a third client. SPSHFH received \$55,000 of CDBG funding from the City of Lacey in 2023. Six home repair projects were completed with the funding.
1.7 Future Community Members Served	10-15
1.8 Program or Project Description	The goal of the Home Repair Program is to keep low- to moderate-income homeowners in their homes by fixing major issues that could make their homes uninhabitable and potentially leaving them vulnerable to homelessness. The program is designed for low-income homeowners who have experienced financial hardships and, as a result, may find themselves unable to maintain, add, or repair critical aspects of their homes. The Home Repair Program provides affordable, critical home repairs to prevent low-income homeowners from being displaced from their residences and improve the quality and health of those homes.
1.9 Priority Focus	SPSHFH's Home Repair Program meets the housing priority focus. Many of our HRP applicants are living in unhealthy and potentially dangerous situations and are suffering in silence. Although they own their own homes, they don't have the true security, safety and health of a home even though they have a roof over their heads. They have normalized drinking out of a garden hose, showering with a bucket or

living without a functional heating system. SPSHFH is committed to helping our neighbors to improve their quality of living through the Home Repair Program. We are the only local program that has the capacity and skill to take on larger and more complex projects, such as roof replacements, complete heating system replacements/repairs and accessibility renovations including bathroom and kitchen remodels.

1.10 Program Requirements

Authorization to Apply

Elizabeth Walker

Date Approved 05/23/25

2.1**Organization Legal Name**

South Puget Sound Habitat for Humanity

2.2 Mailing Address

PO Box 2225, Olympia, WA 98507

2.3 Physical Street Address

910 5th Avenue, Olympia, WA 98501

2.4 Main Business Phone

360-956-3456

2.5 Contract Signatory (Name and Title)

Elizabeth Walker, ECO

2.6 Signatory Email Address for Approval

elizabeth@spshabitat.org

2.7**Organization Primary Contact (Name and Title)**

Tanya Mote, Chief Advancement Officer

2.8 Primary Contact Phone

360-956-3456

2.9 Primary Contact Email

tanya@spshabitat.org

2.10 Years in business (current dba or previous)

South Puget Sound Habitat for Humanity – 36 years

2.11 Federal Tax ID

91-1427020

**2.12
Partnerships
and Service
Coordination**

The first guiding principle in SPSHFH's core values states that we welcome people from all walks of life to partner with us as volunteers, donors, employees, and homebuyers. We celebrate and value our diversity, welcome differences and leverage the collective strengths of all people. SPSHFH brings people together and this is apparent on the construction site. People from all walks of life come together to build homes, and the common goal allows for differences to be set aside. SPSHFH engages volunteers to assist with repairs. We partner with more than 500 volunteers every year in a variety of work from home building to assisting at our ReStores to completing administrative work. SPSHFH partners with Rebuilding Together Thurston County to refer Homeowners between our organizations for repairs that our teams are best suited to handle. This enables more households in the community to be helped. We actively participating in the Thurston County Coordinated Entry System – a collective of human service providers that communicate frequently on referrals – and have a process in place to make finding help easier for people. We network with WA WorkFirst Local Planning Area partnership, which is another collective of coordinated referrals and communications. SPSHFH is also a part of Thurston Thrives' Housing Action Team.

**2.13 Client
Centered
Programming**

SPSHFH was founded in 1989 as an affiliate of Habitat for Humanity International in Olympia, Washington. We focus on building long-lasting, energy efficient homes for low-income families, creating affordable homeownership opportunities in the community, and providing critical home repairs. Other programs that help educate and enhance an applicant's success with homeownership are financial education and family support. These programs are not handouts but a partnership where the homeowner works alongside of other volunteers to build their home and neighborhood. We have a repairs program survey through which we can monitor satisfaction levels of our clients. Our program coordinators and managers are in constant communication with our service beneficiaries so there are many opportunities for organic feedback. In planning our annual service goals, we take into account information gathered through surveys as well as patterns from program inquiries.

**2.14 Diversity,
Equity,
Inclusion and
Belonging**

SPSHFH understands that historic and persistent discrimination in US housing policy is one of the chief drivers of current racial inequities. Owning a home is the largest source of personal wealth for most families. The gap in homeownership has resulted in the median net wealth of Whites being 10 times greater than that of Black families - \$171,000 vs \$17,600. Black parents have dramatically less wealth to pass on to their children, driving economic, educational, and housing disparities for the next generation as well. Eliminating disparities in homeownership rates and home equity gain will shrink the racial wealth gap. When homeowners are no longer housing cost-burdened, they allocate more than twice as much of their income towards buying healthier food, health care, and insurance. Children of homeowners are 116% more likely to graduate from college and will earn 24% higher income in their lifetime. Home equity is the leading asset households can leverage to start businesses, finance college educations, and seed financial stability in future generations. SPSHFH builds racially diverse neighborhoods. Over 55% of current SPSHFH homeowners are BIPOC. We are proud to design all of our programs to reduce barriers to homeownership, especially among those who have been historically disenfranchised. As staff members we are also keenly aware of the power dynamics at play between ourselves and the program participants. We have guidelines for this in our employee handbook and often discuss perception and how we can mitigate the effects of this dynamic.

3.1 Program or Project Design	SPSHFH's philosophy is to provide a homeowner with a hand up, not a handout. The Home Repair Program allows homeowners to get repair work done promptly and affordably. Homeowners pay for a portion of the repair work, the amount of which depends on the cost of the project and total household income. We offer zero-interest payment plans for 12 or 24 months. Depending on the costs of the projects, households pay between \$33-104 per month. Financial contributions allows homeowners to invest in their home and build their long-term, wealth-building asset. Homeowners and household members who are able can complete partner volunteer hours, meaning they help complete the repair work on their home or another's home. CHR projects are scheduled according to: • When a complete application is submitted and reviewed • Preference of the homeowner • Availability of construction staff and skilled volunteers • SPSHFH's available resources to pay for repair work and materials The SPSHFH Home Repair Program addresses a range of projects that vary in complexity. We generally have about three to five projects in progress at any given time and anywhere from 20 to 50 more on our waitlist. Project examples include mold remediation, roof repair, siding repair, porch repair, heating and cooling (heat pump installation) and bathroom accessibility. Material and contractor costs average \$8,500 per project, with a significant range from \$300 for handrails up to \$20,000 for roof replacement. Grant funds will be used for materials, contractors, and project administration for the repairs.
3.2 Program or Project Outcomes	With funding from the City of Lacey, SPSHFH will restore safe and healthy homes for 10-15 low- to moderate-income household residents by completing 5-7 repair projects in 2025-2026 helping residents avoid displacement and homelessness. The expected impact of the repair work on household adults: • 90% experience an increase in skills and knowledge regarding the maintenance and upkeep of their home • 90% experience a strengthened sense of ownership/pride in the home • 80% experience a strengthened sense of connection with their community All household adults ages 18 and over (i.e., those that fulfill sweat equity hours) complete a pre- and post-assessment of the items outlined above. Their responses pre- and post-program participation are compared to assess the growth they experienced due to their participation in our program.
3.3 Program or Project Eligibility	The Home Repair program serves low-and very low-income persons (under 80% AMI) in Lacey. Applicants must submit a Tax return or Social Security Statement during the application phase to ensure that the household meets the income guidelines. SPSHFH will verify homeownership and other liens against the property through the Thurston County Auditor's Office.
3.4 Project Location	Inside Lacey UGA
3.5 Project Address	Various locations within Lacey UGA.
Budget Narrative	Lacey Human Services Grant funds will be used to support the Home Repair Program, including 90% of the \$50,000 request for repair materials, contractors and project administration for the Home Repair Program. 10% (\$5,000) will be used for general administration.
4.2 Audit Findings	No

4.3 Program or Project Sustainability	If we do not receive our full funding request of \$50,000, we would still be able to provide services. However, our ability to deliver services specifically to Lacey households might be limited depending on the restrictions of our other grant funds. We are continually searching and applying for additional funding sources for the Home Repair program from various public and private funders.
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Lacey Human Services Grant - Program and Project Budget					
	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match, identify if funding is secured	Total Funding
Personnel Expenses for staff that work directly on a specific project.					\$ -
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.	10% for general administration	\$ 5,000.00			\$ 5,000.00
Project or Program Costs Expenses for items that directly support a specific project.	90% for program costs include materials, contractors and project administration	\$ 45,000.00			\$ 45,000.00
Other Costs (Please describe below)					\$ -
Totals		\$ 50,000.00	\$ -		\$ 50,000.00

2025 Human Services Grant Application

Row 18

1.1 Agency Name	Thurston County Inclusion
1.2 Program or Project Name	Summer Program
1.3 Is this a capital project or service project?	Service (Human Services Based)
1.4 Is this a new or existing program or project?	Existing
1.5 Program or Project Area	Security: (job training and placement, mental and physical health care, drug and alcohol recovery, support in times of personal and family crisis, transportation).
1.6 Past experience with Lacey	
1.7 Future Community Members Served	We anticipate serving approximately 40 to 50 Lacey community members through our 2026 summer camp program. This includes youth with and without intellectual and developmental disabilities. Participants will engage in inclusive activities, build friendships, and experience a safe, supportive environment designed to foster confidence and community.
1.8 Program or Project Description	Thurston County Inclusion provides a summer camp program designed to bring youth with and without intellectual and developmental disabilities together for meaningful, inclusive experiences. Through accessible activities, peer mentorship, and relationship-building opportunities, the program fosters lifelong friendships and a sense of belonging for all participants. Our goal is to create a safe, supportive environment where every child is welcomed, valued, and empowered to thrive.
1.9 Priority Focus	Our summer camp program addresses a critical aspect of security by offering a safe, inclusive environment where all children—regardless of ability—are welcomed, supported, and connected. For youth with intellectual and developmental disabilities, having access to consistent, inclusive programming can be life-changing, reducing social isolation, supporting emotional well-being, and helping families feel secure in their child's care and community belonging. By fostering peer relationships and mentorships, we build a stronger, more inclusive community where all youth have the opportunity to thrive.

1.10 Program Requirements

Authorization to Apply Katie Stemmene

Date Approved 05/23/25

2.1 Organization Legal Name Thurston County Inclusion

2.2 Mailing Address PO Box 4221Tumwater 98501

2.3 Physical Street Address PO Box 4221Tumwater 98501

2.4 Main Business Phone 360-329-2795

2.5 Contract Signatory (Name and Title) Katie Stemmene, Operations & Event Support

2.6 Signatory Email Address for Approval katie.stemmene@gmail.com

2.7 Organization Primary Contact (Name and Title) Samantha Espinoza

2.8 Primary Contact Phone 210-269-7763

2.9 Primary Contact Email samantha@thurstoncountyinclusion.com

2.10 Years in business (current dba or previous) 6 Years, all under Thurston County Inclusion

2.11 Federal Tax ID 84-3086461

2.12 Partnerships and Service Coordination Thurston County Inclusion collaborates with local entities, organizations, and community members to ensure our programs are inclusive, accessible, and community-driven. Partners include the YMCA, the Woman's Club of Olympia, and the Hands On Children's Museum, who help us provide a variety of enriching and inclusive activities. We also work closely with local volunteers—including teens—to create a welcoming and supportive environment for all participants. All of our events are offered free of charge, and we rely

on the generosity and support of our community to make these programs possible.

2.13 Client Centered Programming

At Thurston County Inclusion, we believe the best way to serve our kids is by listening to them and their families. We regularly check in with parents and participants to hear what's working, what could be better, and what ideas they have to make our programs even more fun and meaningful. Their feedback helps shape everything from daily activities to bigger program decisions. We're always looking for ways to improve the experience for the kids — whether that means adjusting how we run an event, adding a new activity, or simply making sure every child feels seen and supported. This isn't a one-size-fits-all program; it's a community effort built around the voices of the people we serve.

2.14 Diversity, Equity, Inclusion and Belonging

Inclusion is at the heart of everything we do. Our mission is to create opportunities for individuals with and without disabilities to come together, build friendships, and truly connect. We design our programs so that everyone feels welcome, supported, and valued — no matter their background or ability. One of the ways we put this into practice is by offering all of our programs completely free of charge. We never want cost to be a barrier for participation. Families don't have to worry about fees — kids just get to show up, have fun, and build meaningful relationships in a safe, inclusive environment. Whether it's through adaptive activities, peer mentoring, or simply spending time together, we work intentionally to make sure every child feels like an important part of the community. That sense of belonging is what makes our program so special.

3.1 Program or Project Design

Thurston County Inclusion's summer program is delivered over six weeks and is completely free for all participants, thanks to the support of our donors, sponsors, and grant partners. Camp sessions are held on Thursdays and Fridays at Olympia Regional Learning Academy, with separate sessions based on age group. Our Traveling Teen group meets at different locations around Thurston County each week, offering older participants a unique chance to explore and connect through themed field trips. Campers range in age from 5 to 22 and include youth with and without intellectual and developmental disabilities. Each day includes group activities, small group rotations, and a weekly theme to keep things fresh and fun. We welcome parents and caregivers to stay if they'd like, and work to provide one-on-one support for participants who need it, depending on volunteer availability. A pre-summer Meet and Greet helps families get to know the team and feel comfortable before the program begins.

3.2 Program or Project Outcomes

Our summer program is designed to help youth build meaningful friendships, gain confidence, and feel a true sense of belonging. Last year, we served 164 participants, and our goal this year is to reach 190 youth from across Thurston County. We measure our success through the relationships formed, the feedback we receive from families, and the level of engagement we see throughout the summer. Parents often share that their children come home talking about new friends, feeling more confident, and excited to return each week. We also track participation and observe how kids connect, interact, and grow through the program. These observations, along with ongoing input from families, help us refine and improve the experience year after year.

3.3 Program or Project Eligibility

Participants in our summer program are youth ages 5 to 22 with and without intellectual and developmental disabilities, many of whom come from low-income households or have special needs. We do not require proof of income or disability status to participate, as we aim

to remove as many barriers as possible. Instead, we rely on referrals from local schools, community partners, and word-of-mouth within the Lacey and greater Thurston County area to reach families who may benefit from our free and inclusive programming. By offering the camp at no cost and providing a safe, supportive environment, we are meeting basic needs for social connection, stability, and meaningful engagement—particularly for youth who may otherwise lack access to summer opportunities. Our focus is on inclusion, relationship-building, and creating a sense of community, which supports the emotional and social well-being of participants and their families.

3.4 Project Location

Other

3.5 Project Address

2400 15th Ave SE, Olympia WA 98501

Budget Narrative

The Lacey Human Services Grant funds will be used to support key components of our 2026 inclusive summer camp program. Specifically, these funds will help cover essential staffing needs, including station leaders, one-on-one youth support staff, and overall event coordination. Funding will also support director-level staffing expenses, which are critical to the successful planning and execution of the program. In addition, grant funds will be used to purchase program materials and equipment, provide food and supplies for cooking activities, and cover the cost of venue rentals. A portion of the funding will also go toward our Volunteer Award Program, which allows us to recognize and thank the individuals who dedicate their time and energy to helping our camp run smoothly. These combined efforts ensure that every participant has a safe, engaging, and inclusive camp experience.

4.2 Audit Findings

No

4.3 Program or Project Sustainability

Yes, we would still be able to provide services even if we do not receive the full amount requested. Our program is deeply rooted in community support, and we are committed to making it happen each summer regardless of funding levels. We are happy with any amount of funding, as it will help us grow—whether that means reaching more youth, offering more engaging activities, or ensuring we have enough staff and volunteer resources to support participants safely and effectively. Every dollar makes a difference in helping us continue this important work.

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Lacey Human Services Grant - Program and Project Budget					
	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match,	Total Funding
Personnel Expenses for staff that work directly on a specific project.	These funds will support essential summer camp staffing, including station leaders, one-on-one youth support, and overall event coordination.	\$4,948.75	\$4,948.75	Half of the costs are expected to be funded through additional grants and fundraising initiatives.	\$9,897.50
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.	Would support director-level staffing expenses—all of which are essential to the successful implementation of these programs.	\$3,762.00	\$3,762.00	Half of the costs are expected to be funded through additional grants and fundraising initiatives.	\$7,524
Project or Program Costs Expenses for items that directly support a specific project.	Funding will be used to purchase materials and equipment, provide food and supplies for cooking classes, cover venue rental costs	\$3,000	\$3,000	Approximately half of the costs will be covered through participant donation-based fees, sponsorships, and contributions from generous donors.	\$ 6,000.00
Other Costs (Please describe below)	Additionally, a portion of the funds will be allocated to our Volunteer Award Program, which recognizes and thanks individuals who dedicate significant time and effort to making our camp a success.	\$1,000	\$1,000	We anticipate partial funding to come from local mentorship programs, with whom we hope to partner for volunteer outreach and broader community engagement.	\$ 3,000.00
Totals		\$ 12,710.75	\$ 12,710.75		\$ 25,421.50

Thurston County Inclusion





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Thurston County
Inclusion

2025 Human Services Grant Application

Row 19

1.1 Agency Name	Our Ark
1.2 Program or Project Name	Place of Safety and Home
1.3 Is this a capital project or service project?	Service (Human Services Based)
1.4 Is this a new or existing program or project?	Existing
1.5 Program or Project Area	Housing: (Expanding and Upgrading Affordable Housing Programs, Emergency Rental Assistance, Housing Education, Creating and Maintaining Supportive Housing Services) Security: (job training and placement, mental and physical health care, drug and alcohol recovery, support in times of personal and family crisis, transportation). Survival: (access to food, water, shelter, sleep, clothing)
1.6 Past experience with no Lacey	
1.7 Future Community Members Served	50-125
1.8 Program or Project Description	Our program offers a comprehensive, trauma-informed approach to addressing youth homelessness, under 25 years of age, by providing immediate street outreach, emergency hotel shelter, and essential resources such as food, water, clothing, and transportation. We foster a family-like, holistic environment, and trauma informed approach where youth and young adults receive life skills training, housing education, and access to affordable housing programs, alongside referrals to job training and placement, mental and behavioral health care, and substance abuse recovery services. Through the creation and maintenance of supportive housing services, we aim to empower homeless youth to achieve stability, self-sufficiency, and long-term well-being.
1.9 Priority Focus	Yes, our program directly aligns with the City of Lacey's Human Services Grant Program (HSGP) priority focus areas—housing, survival, and security—by addressing the basic needs of homeless youth and young adults in the Lacey community. Housing: We provide Rapid Rehousing and assist participants in accessing affordable housing. Including our innovative hotel support services,

housing education, the creation and maintenance of support, we are ensuring long-term stability for young adults. It takes one night in a safe environment to provide one step to independence. Survival: Our program offers immediate street outreach to access to essential resources such as food, water, clothing, and transportation. These services are crucial for the day-to-day survival of homeless individuals and are in line with the HSGP's survival focus area. Security: We offer comprehensive support, including life skills training, job training and placement, referral to mental and physical health services, substance abuse recovery referral, and crisis support. By providing these referral support services, we aim to create a secure and supportive environment that fosters self-sufficiency and well-being among homeless youth and young adults. By addressing these critical areas, our program not only meets but exemplifies the HSGP's commitment to serving the basic needs of Lacey community members, particularly its vulnerable youth population.

1.10 Program Requirements

Authorization to Apply

Danny Burkett

Date Approved 05/23/25

2.1 Organization Legal Name

Our Ark

2.2 Mailing Address

4507 Avery Lane Se C-276

2.3 Physical Street Address

5546 55th Loop Se, Olympia WA 98513

2.4 Main Business Phone

3607640532

2.5 Contract Signatory (Name and Title)

Danny Burkett (Executive Director)

2.6 Signatory Email Address for Approval

dannyb@ourarkyth.org

2.7 Organization Primary Contact (Name and Title)

Danny Burkett (Executive Director)

2.8 Primary Contact Phone

3609600141

2.9 Primary Contact Email	dannyb@ourarkyth.org
2.10 Years in business (current dba or previous)	Our Ark (4yrs)
2.11 Federal Tax ID	86-2051287
2.12 Partnerships and Service Coordination	Our organization actively collaborates and coordinates with a network of local entities, organizations, stakeholders, and community members to deliver holistic, wraparound care for homeless youth and young adults in Lacey. We maintain strong partnerships with local shelters, behavioral health agencies, food banks, school districts, churches, and workforce development programs to ensure participants have streamlined access to vital services beyond our core offerings. For example, we work closely with Coordinated Entry and affordable housing landlords to prioritize placements for program participants, and we coordinate with local mental health providers and substance use recovery programs for immediate and ongoing treatment needs. Our team also engages with other non-profit community outreach teams to ensure safety and identify youth in crisis, while building trust-based relationships with unsheltered individuals. Through monthly stakeholder meetings and active participation in regional coalitions such as the System of Care Partnerships and Youth Action Boards, we ensure our strategies are aligned with broader community goals and are informed by lived experience. Additionally, we collaborate with local employers and vocational training centers to create pathways to employment, and we welcome input from community members through volunteer opportunities and advisory roles to keep our services relevant, responsive, and inclusive. This networked approach strengthens our collective impact and promotes lasting change for the most vulnerable youth in our community.
2.13 Client Centered Programming	Our agency prioritizes a client-centered approach by actively involving youth and young adults in shaping the services and supports they receive. We create safe spaces for open dialogue through regular one-on-one check-ins, feedback sessions, and community meetings where participants can voice concerns, share ideas, and help co-design program activities, rules, and goals. Youth are also represented on our Youth Action Board, a leadership group that advises on program policies, identifies service gaps, and participates in decision-making processes to ensure services remain relevant and empowering. We conduct routine anonymous surveys and feedback forms that evaluate the effectiveness, accessibility, and cultural responsiveness of our services. The insights gathered directly inform program improvements, staffing practices, and the development of new services. Our trauma-informed staff are trained to listen without judgment, adapt support plans to individual needs and goals, and ensure that every youth feels seen, heard, and respected. This commitment to amplifying the voices of those we serve ensures our programs remain responsive, inclusive, and driven by the lived experience of the young people in our care.
2.14 Diversity, Equity, Inclusion and Belonging	Our Ark is deeply committed to embedding diversity, equity, inclusion, and belonging (DEIB) into every aspect of our work with homeless youth and young adults. We recognize that systemic barriers and historical inequities disproportionately impact youth of color, LGBTQ+ individuals, and those with disabilities, and we design our services to

be culturally responsive, trauma-informed, and identity-affirming. This includes hiring diverse staff and peer mentors who reflect the backgrounds and experiences of the youth we serve, and providing ongoing training in anti-racism, implicit bias, cultural humility, and inclusive language. Our intake and case management processes are grounded in the belief that each young person is the expert of their own life. We offer flexible, individualized support plans that honor different cultural values, identities, and lived experiences. We ensure equitable access to resources by meeting youth where they are—physically through street outreach and emotionally through relationship-based engagement—and by adapting services to address language barriers, gender identity, and neurodiversity. Our programs foster a sense of belonging by creating safe, affirming environments where every youth feels respected, valued, and empowered to participate fully in their own journey toward stability and self-sufficiency. Through continuous feedback from participants, community stakeholders, and our Youth Action Board, we hold ourselves accountable to equity goals and strive to improve practices that create lasting impact and equitable outcomes for all youth.

3.1 Program or Project Design

The POSH program will be delivered through a family-like environment, coordinated, multi-phase model that meets youth where they are, rapidly stabilizes crisis needs, and then builds toward long-term independence and resilience:

1. Outreach & Engagement - Specialized outreach teams, patrol known youth-gathering areas, parks, and transit hubs on flexible schedules (including evenings/weekends) to build trusting relationships multiple times a week. - Through brief, strengths-based conversations, outreach staff offer “warm hand-offs” to on-duty case managers and transport to the nearest emergency hotel/shelter when desired.
2. Intake, Assessment & Planning - Upon entry, each young person completes a holistic intake: immediate needs (food, clothing, safety), a strengths and risk assessment, and personalized goal-setting. - Participants co-create an individualized service plan—with clear short-, mid-, and long-term objectives—covering housing, education/training, mental and physical health, and life skills.
3. Crisis Stabilization & Basic Needs - Clients are placed in pre-booked hotel rooms or transitional beds within 24 hours of intake, ensuring immediate shelter and safety. - Daily “resource hubs” provide meals, laundry, hygiene kits, and fresh clothing; transportation are provided for medical or legal appointments.
4. Case Management & Holistic Supports - Each participant works with a dedicated case manager who coordinates referrals to:
 - Housing education workshops (leases, budgeting, utilities)
 - Job-readiness programs, vocational training, and employer partnerships
 - Behavioral health services (counseling, psychiatry) and substance-use recovery groups
 - Family-mediation and crisis-intervention support when needed
 - Weekly life-skills groups (nutrition, self-care, conflict resolution) reinforce learning in a supportive, peer-guided environment.
5. Transition to Supportive & Affordable Housing - As stability grows, clients move into shared or scattered-site supportive housing managed by our agency’s housing navigators. - Navigators coordinate with local housing authorities and developers to secure subsidized units and guide youth through lease signing, roommate matching, and landlord relations.
6. Ongoing Follow-Up & Community Integration - Even after housing placement, case managers conduct bi-weekly check-ins for 6–12 months, addressing emerging challenges and preventing returns to homelessness. - Clients are invited to join our Youth Action Board, volunteer teams, and alumni-peer mentorship to foster belonging and leadership.

Throughout all phases, service delivery is trauma-informed, culturally responsive, and driven by youth choice—ensuring that each young

person's voice guides the pace, content, and intensity of support they receive.

3.2 Program or Project Outcomes	Below are the program's key outcomes—each paired with a clear, measurable target and timeframe—that will drive accountability, inform continuous quality improvement, and demonstrate impact on youth housing, survival, and security: Rapid Connection to Shelter - Target: 95% of referred youth are placed into emergency hotel rooms or transitional beds within 24 hours of initial outreach. - Measurement: Intake logs and shelter referral timestamps, tracked weekly through Homeless Management Information System (HMIS) Permanent Housing Attainment - Target: 80% of participants secure a lease in affordable or supportive housing within six months of program enrollment. - Measurement: Housing placement records, verified by signed lease agreements and move-in confirmations. Housing Retention & Stability - Target: 75% of those placed maintain stable housing for at least 12 consecutive months. - Measurement: Monthly case-manager check-ins, rent-payment verifications, and landlord feedback. Employment & Economic Self-Sufficiency - Target: 70% of participants complete job-readiness training and obtain paid employment or a stable educational/vocational placement within two months. - Measurement: Completion certificates, employer or training-program confirmations, and participant income reports. Life-Skills & Self-Efficacy Gains - Target: Participants demonstrate a 40% average improvement on our standardized Life-Skills Self-Assessment (covering budgeting, cooking, time management, conflict resolution) by the end of three months. - Measurement: Pre- and post-assessment scores collected at Intake and three-month review. Well-Being & Recovery Success - Target: 85% of youth referred to mental-health or substance-use services attend at least four sessions and report a 30% reduction in self-rated stress or substance-use frequency within six months. - Measurement: Clinical attendance logs, self-report surveys, and counselor progress notes. Participant Satisfaction & Voice - Target: Achieve a minimum 90% overall satisfaction rating on quarterly anonymous client-experience surveys, with at least 75% of youth reporting they feel “heard” and “empowered” in decision-making. - Measurement: Survey data aggregated and reviewed at quarterly Youth Action Board meetings. By tracking these outcome metrics through our case-management database and client feedback processes, we will continuously monitor program fidelity, identify areas for enhancement, and ensure that every young person we serve moves measurably closer to stable housing, personal security, and self-sufficiency.
3.3 Program or Project Eligibility	Service Population Services will be available to local-area youth and young adults, Lacey being a priority, ages 13–25, through our street outreach program and housing for 18-25 years of age who are experiencing homelessness or housing instability and whose annual household income is at or below 50% of Thurston County's Area Median Income. Priority is given to those with additional barriers—including involvement in foster care, exiting juvenile justice, behavioral health or substance-use challenges, survivors of domestic violence, and/or LGBTQ+ youth—ensuring that the most vulnerable and special-needs community members have access to critical basic support. Eligibility Determination Process Outreach Verification During street outreach and at partnering drop-in centers, outreach staff conduct a brief eligibility screen to confirm participants (via self-attestation or mail/package receipt) or basic demographic information (age, length of time unstably housed). Intake Assessment Prospective participants complete a 30-minute intake

with our case manager, which documents household income (pay stubs, benefits letters, or self-declared income), housing history (last stable address, number of nights literally homeless), and any special-needs factors. We use standardized tools—Coordinated Entry through Community Youth Services, Family Support Center and a supplemental Youth Risk and Resiliency Assessment—to quantify vulnerability and service needs. Confirmation & Prioritization Eligibility for housing/hotel shelter is confirmed when the participants meets: Age 18–25 Residency or employment/school Homelessness or imminent housing loss Income ≤50% AMI Within the eligible pool, we prioritize youth with the highest vulnerability scores, co-occurring behavioral-health or substance-use issues, and those who identify as part of historically marginalized groups. Ongoing Eligibility & Reassessment Participants' eligibility is reverified at key milestones —after 30 days in safety, upon transition to supportive housing, and semiannually during follow-up—to ensure continued need and to adjust service plans as circumstances evolve. This structured, data-driven approach guarantees that our limited resources focus first on Lacey's lowest-income, highest-need young people, delivering housing, survival, and security support where they're needed most.

3.4 Project Location

Inside Lacey City Boundaries

3.5 Project Address

4507 Avery Lane Se C-276 Lacey Wa 98503

Budget Narrative

1. Personnel (\$27,500) Funds will cover salaries and fringe for staff who work directly on POSH: Outreach Coordinator (0.4 FTE) – \$12,500 Conducts street outreach, builds trust with unsheltered youth, links to intake. House Case Manager (0.4 FTE) – \$15,000 Completes intake/assessments, co-creates service plans, monitors progress. 2. Administration (\$3,000) Covers general organizational support proportional to POSH's share of overall operations: Accounting & Financial Oversight – \$2,000 Payroll processing, grant reporting, audit preparation. Office Supplies – \$1000 general office supplies 3. Project & Program Costs (\$18,300) Direct expenses that enable frontline services: Emergency Hotel Shelter Nights – \$9,000 Approximately 10 room-nights per month for clients in crisis (at \$77/night subsidy). Basic Needs Kits – \$4,800 Hygiene kits, warm clothing, blankets, backpacks (1000 kits @ \$4.80 each). Transportation – \$2,000 Medical/legal appointments and job interviews. Life-Skills Workshop Materials – \$2,500 Curriculum handouts, cooking supplies, budgeting workbooks, art supplies. 4. Other Costs (\$1,200) Additional expenses essential to program success and sustainability: Program Evaluation & Data Management – \$200 Design and administer pre/post surveys, maintain database, external evaluation consultant. Client Communications & Outreach – \$300 Printed outreach flyers, SMS appointment reminders, translation services (Spanish). Volunteer & Advisory Support – \$700 Stipends for Youth Action Board meetings, snacks, and meeting space rental.

4.2 Audit Findings

na

4.3 Program or Project Sustainability

Yes. While \$50,000 is required to operate at full scale, we can still deliver core services on a reduced budget. Below is how we would adjust—and the corresponding impacts—if funding falls short:
1. Maintain Emergency Shelter and Basic Needs First Continued: We would prioritize hotel/motel vouchers and resource kits over other

line items, ensuring that youth facing acute crisis still get a safe place to sleep, food, water, and essential hygiene supplies. Impact: With fewer funds, we could underwrite fewer room-nights (e.g., 40 instead of 60 nights), meaning up to 10–20 fewer youth would receive immediate shelter. We would make up the shortfall by tapping partner in-kind support (local motels offering discounted rates) and redirecting any organizational reserves.

2. Scale Back Case Management Hours Continued: Core case management would remain in place, but at reduced FTE. For example, a cut of \$6,000 could shift the Case Manager from 0.4 FTE to roughly 0.3 FTE. Impact: Each case manager would carry a slightly higher caseload (e.g., from 25 to 30 active clients), prolonging intake wait times from 1 week to 1.5 weeks and reducing the frequency of one-on-one follow-ups from weekly to bi-weekly.

3. Postpone or Reduce Life-Skills Workshops Continued: We could hold workshops quarterly instead of monthly, or run them with volunteer facilitators rather than paid experts. Impact: Participants would receive fewer structured learning hours (e.g., 3 workshops/year instead of 6), which may slow their acquisition of budgeting and tenancy skills. We would mitigate by distributing self-guided toolkits and leveraging online peer-led modules.

4. Trim Transportation Support Continued: Basic transit for medical and housing appointments would remain, but ride-share and bicycle stipends would be limited or suspended. Impact: Some youth without reliable transit may miss appointments or viewings, delaying their housing placement by 1–2 months on average. We would work with local transit agencies for extra donated passes.

5. Pause Youth Action Board Continued: We would still collect participant feedback and track core outcomes, but formal stipends and advanced data-analysis subscriptions could be deferred. Impact: Reduced incentives may lower Youth Action Board attendance by 20%, and outcome reporting might shift to quarterly rather than monthly analytics, potentially delaying our ability to spot and correct program gaps.

Overall Service Continuity: Even at 70–80% of full funding (\$35,000–\$40,000), the program could continue to: Offer emergency shelter to the highest-need youth Provide case management to all enrolled participants Distribute survival kits and basic sustenance Maintain essential intake, assessment, and referral pathways

Anticipated Impacts of Reduced Funding: Shelter Capacity Shrinks: Fewer bed-nights, leaving some youth longer on the street. Longer Wait Times: Intake and follow-up cadence slows, delaying stabilization. Lower Skill-Building Intensity: Fewer workshops, which may extend the timeline to housing readiness. Reduced Client Voice Incentives: Slightly lower Youth Board engagement, risking less direct feedback. By safeguarding core crisis-response functions first and re-scaling other services proportionally, we ensure that—even with less than full funding—no youth is turned away from immediate shelter and survival support.

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Lacey Human Services Grant - Program and Project Budget					
	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match, identify if funding is secured	Total Funding
Personnel Expenses for staff that work directly on a specific project.	Conducts street outreach, builds trust with unsheltered youth, links to intake. Completes intake/assessments, co-creates service plans, monitors progress.	\$27,500	\$ 27,500.00	Outreach Coordinator (0.4 FTE) conducting street outreach, building trusting relationships with HYA. Housing Case Manager (0.4 FTE)	\$ 55,000.00
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.	Covers general organizational support proportional to share of overall operations. Payroll processing, grant reporting, audit preparation. Supervises staff, quality-assures service delivery, stakeholder coordination. Supervises staff, quality-assures service delivery, stakeholder coordination. Office supplies	\$3,000	\$ 3,000.00	Expenses are for administration costs related to payroll that include administrative duties, accounting services, software management services, insurance, and payroll services for which funding is secured, general office supplies	\$ 6,000.00
Project or Program Costs Expenses for items that directly support a specific project.	Project/ Program expenses include: hotel vouchers, groceries, personal care items such as hygienic items, clothing, and transportation assistance for getting program participants to and from appointments, jobs and the like to ensure participant housing stability and job retention.	\$18,300	\$ 18,300.00	Program expenses include food, transportation, outreach services, housing/counseling services and case management for which funding is secured for emergency hotel shelter nights, basic needs kits, transportation, and life skills workshop materials	\$ 36,600.00
Other Costs Expenses for items towards Education and skills training, Health and wellness	Other costs include education and skills training, life skills, vocational training programs, and health and wellness activities to support and ensure mental health improvement and stability.	\$1,200	\$ 1,200.00	Other costs include services for life skills, education, and employment assistance. Volunteer and advisory support, program evaluation and data management, client communication and outreach	\$ 2,400.00
Totals		\$ 50,000.00	\$ 50,000.00		\$ 100,000.00



Lacey Grant Presentation

Our Ark's Core Services: Empowering Youth through a Holistic and Compassionate Approach

-  **Life Skills Training**
Equipping youth with essential tools for independence—budgeting, job readiness, self-care, time management, and more.
-  **Rapid Rehousing Support**
Providing safe, stable housing solutions with individualized support to transition youth from homelessness to independence.
-  **Rapport Building**
Fostering trust through consistent, compassionate engagement—meeting youth where they are, emotionally and physically.
-  **Holistic Support Approach**
Addressing the whole person—mental, emotional, physical, and spiritual needs—to support long-term transformation.
-  **Street Outreach**
Connecting with youth in the community—offering immediate support, survival resources, and pathways to services.
-  **Family-Like Environment**
Creating a nurturing, home-like setting where youth feel seen, valued, and supported—like a family, not a facility.

Time To Act Now

- -Young people are at heightened risk for human trafficking, overdose, mental health crises, and long-term chronic homelessness if we don't intervene early.
- -Economic instability, inflation, and housing shortages are pushing more young people into survival mode.
- - Early intervention through shelter, support, and life skills gives youth a real chance to break the cycle—before the consequences become lifelong.
- - Without urgent action now, we risk losing an entire generation of potential leaders, workers, parents, and community members.

How the Lacey Grant would — Positively Impact Our Ark

- - Enable immediate shelter for youth through emergency hotel stays, reducing time spent unsheltered.
- - Expand outreach capacity to reach more at-risk young adults living on Lacey streets or in vehicles.
- - Provide critical life-skills training that fosters independence and long-term stability.
- - Support dedicated case management that helps youth navigate housing, employment, and healthcare.

2025 Human Services Grant Application

Row 20

1.1 Agency Name	TOGETHER!
1.2 Program or Project Name	TOGETHER! Host Homes
1.3 Is this a capital project or service project?	Service (Human Services Based)
1.4 Is this a new or existing program or project?	Existing
1.5 Program or Project Area	Housing: (Expanding and Upgrading Affordable Housing Programs, Emergency Rental Assistance, Housing Education, Creating and Maintaining Supportive Housing Services) Security: (job training and placement, mental and physical health care, drug and alcohol recovery, support in times of personal and family crisis, transportation). Survival: (access to food, water, shelter, sleep, clothing)
1.6 Past experience with Lacey	Yes. We are currently receiving funding from the City of Lacey through December 2025, which is critical in sustaining the Host Homes program during a period of increased need. This support has allowed us to serve Lacey youth experiencing housing instability with safe, temporary placements and individualized case management. To date, City funding has contributed to stable housing for 20+ Lacey youth, with 100% connected to educational supports and 100% successfully transitioning to longer-term housing or family reunification. As one of our largest grants sunsets in June 2025, we will be spending down the remaining City of Lacey Host Homes Grant 2022-2025 funds between June-December, and would then spend the City of Lacey HSGP funds from December 2025 to August 2026. Continued City support is essential to maintain program continuity and ensure vulnerable Lacey youth do not experience gaps in housing or services.
1.7 Future Community Members Served	14-18 NTPS Students
1.8 Program or Project Description	Host Homes, operated by TOGETHER! in Thurston County, is Washington's most successful and fully functioning implementation of the national Host Homes model, providing safe, temporary housing for unaccompanied youth ages 12–24. The program pairs youth with trained volunteer host families and offers intensive case management, education support, and housing navigation. Its success is largely due to a strong partnership with North Thurston

Public Schools and dedicated City of Lacey funding that directly supports youth within the NTPS district.

1.9 Priority Focus

Host Homes meets the priority focus by directly providing housing for youth who would otherwise be homeless. Interested youth apply to match with a community volunteer Host for up to a year, with extensions as appropriate and needed. Host Homes program staff work closely with youth and any systems of care they may be involved with. Participating young adults receive case management while matched with a Host, focusing on stability, education, and long-term housing. Graduation happens when a student successfully achieves their goals, including housing, which is verified by the case manager. If a student is on a waitlist for housing, the program can continue to provide support and hosted housing unless the student chooses to unenroll. The program places a strong emphasis on students enrolled in North Thurston Public Schools (NTPS), and City of Lacey funding has been critical in sustaining this NTPS-specific support. A key component of the program is its strong education focus as a form of diversion, ensuring youth stay connected to school and are supported in pursuing two- or four-year colleges, trade programs, or certification pathways. This significantly reduces their likelihood of returning to systems of care or experiencing future homelessness. To date, 92% of Lacey youth exiting the program at high school graduation have successfully transitioned into college, trade, or career certification programs. TOGETHER! is uniquely positioned to ensure housing in the midst of a housing crisis through our extensive network of landlords and property managers. Because of our work in the Community Schools program since 2014, we have relationships with dozens of low-cost and second-chance landlords, and our staff are well-versed in the full range of nonprofit, public, private, and faith-based resources to support move-in costs, utility assistance, or even car repairs to keep a student housed and in school. TOGETHER! also supports local and state policy advocacy efforts to remove systemic barriers and improve housing equity. As part of the Built for Zero initiative in Thurston County, we collaborate strategically to reduce youth homelessness while ensuring Lacey youth are prioritized.

1.10 Program Requirements



Authorization to Apply

Vanessa Hurst, Host Homes Program Director

Date Approved 05/22/25

2.1 Organization Legal Name

TOGETHER!

2.2 Mailing Address

1520 IRVING ST SW UNIT A

2.3 Physical Street Address

2.4 Main Business Phone

360-493-2230

2.5 Contract Signatory (Name and Title)	Sierra Abrams, Executive Director
2.6 Signatory Email Address for Approval	sabrams@watogether.org
2.7 Organization Primary Contact (Name and Title)	Vanessa Hurst, Host Homes Program Director
2.8 Primary Contact Phone	360-916-1528
2.9 Primary Contact Email	vhurst@watogether.org
2.10 Years in business (current dba or previous)	36
2.11 Federal Tax ID	911465778
2.12 Partnerships and Service Coordination	TOGETHER! has built a deep and interconnected network of partners across education, public systems, and community organizations to deliver coordinated, youth-centered services. Our longstanding partnership with North Thurston Public Schools (NTPS) is the foundation of our success in Lacey, with direct service and resource alignment critical to preventing youth homelessness. We also maintain close working relationships with Tumwater School District, Olympia School District, and local agencies like the Department of Children, Youth, and Families (DCYF) and juvenile justice services. This work is especially vital given that 28% of youth exiting foster care and 26% exiting juvenile rehabilitation statewide experience homelessness within one year (WA Office of Homeless Youth, 2023). To ensure informed, integrated care, we engage regularly with partners such as North Thurston Education Foundation, Tumwater Education Foundation, and Legal Counsel for Youth and Children (LCYC), along with Thurston County Public Health and Social Services, Community Foundation of the South Puget Sound, Community Youth Services, Pizza Klatch, PiPE Olympia, SPSCC, and SafePlace. These relationships enable coordinated referrals, safety planning, crisis response, and holistic case support. We also recently began collaborating with Big Brothers Big Sisters of Southwest Washington, further expanding fundraising and relational support for youth. Partnerships at TOGETHER! extend beyond direct service. Several members of our Board of Directors are affiliated with other local organizations, actively advancing shared goals and policy alignment. Likewise, TOGETHER! staff serve on community partner boards, ensuring collaboration at the administrative, leadership, and systems-change levels, not just in day-to-day operations. Our ties to culturally responsive organizations like ASHHO Cultural Community Center allow us to offer affirming care and expand access to gender-affirming resources, conflict resolution, and employment pathways. These robust, multilayered

partnerships form the backbone of our ability to support youth in Lacey and beyond.

**2.13 Client
Centered
Programming**

TOGETHER! centers youth voice and agency as the foundation of all service delivery, creating a program experience that is not only responsive, but transformational. Our Host Homes program is grounded in the belief that youth are the experts in their own lives. Rather than offering a one-size-fits-all approach, we co-create plans that reflect each youth's unique goals, identities, and circumstances. Staff are trained in trauma-informed care, racial and social justice, and youth development. Many bring lived experience and shared identity with the youth we serve. This creates a culture where youth are deeply seen, respected, and supported to define and pursue their own vision of success. As our number of Spanish-speaking and Latino youth has increased, particularly within Lacey and NTPS, which represents 100% of our Spanish-speaking youth, we have gone above and beyond to recruit and retain not only bilingual but culturally competent staff. These team members have not only navigated similar systems themselves, but also have a proven track record of elevating outcomes for Latino youth and across all populations. Their presence ensures meaningful language access, cultural connection, and trust. These are key components in building safety and long-term success. Youth enter the program through transparent, two-way conversations, where they receive clear information about their rights, responsibilities, and the role of the Host and case manager. Informed consent, youth-led goal setting, and progress monitoring are built into our model. Youth are encouraged to bring a school counselor or trusted adult into these conversations, reinforcing our commitment to transparency and relational support. Yet for many youth, particularly those without a stable adult presence, their Host Homes case manager becomes their most consistent and trusted connection. They serve as a mentor, advocate, and anchor through change. One graduating NTPS student this year, who has received three scholarships, requested only her TOGETHER! case manager as a guest to each award ceremony. This underscores the deep relationships our model fosters. This level of trust and consistency changes trajectories. By meeting youth where they are and standing with them through transitions, triumphs, and setbacks, our case management model not only supports stability. It cultivates confidence, belonging, and lifelong impact.

**2.14 Diversity,
Equity,
Inclusion and
Belonging**

To dismantle structural racism and discrimination, TOGETHER! has engaged in multiyear, intensive racial justice learning and systems change work in partnership with Intercultural Foundations (IF), a local BIPOC-led organization. Through IF, more than 50 Board and staff members across all levels have completed the Intercultural Development Inventory (IDI), a leading cross-culturally validated assessment that measures five core mindsets and associated behaviors. Each participant receives confidential feedback and individualized coaching to develop their own Intercultural Development Plan. This is paired with ongoing training tailored to our group's developmental orientation, identity-based caucusing, and continuous learning. We intentionally center BIPOC staff when engaging in racial equity work and hold white and white-passing staff accountable for shouldering the labor of systems change. When harm occurs, we work to listen, validate, and center those most impacted, using restorative practices to move forward. This work is ongoing, embedded in our culture, and reinforced through structured opportunities for reflection and action. We also sustain staff-led affinity groups for BIPOC, LGBTQ+, and white staff, creating spaces for connection, accountability, and healing. These groups are led by staff with lived experience, and they provide essential infrastructure for cultivating belonging and shared purpose across lines of

difference. Our external advocacy aligns with our internal commitments. TOGETHER! has stood in coalition with BIPOC-led organizations to advance racial justice priorities in our community, including publicly advocating for the removal of school resource officers. This decision cost us an ongoing contract with the Yelm School District, but we remained steadfast in our values and commitment to youth-led change. We apply an equity lens to fund development, communications, hiring, and onboarding. Our strategic plan includes clear DEIB goals, and members of our management team have received advanced racial justice facilitation training through the Center for Equity and Inclusion in Portland, Oregon. These values are not siloed. They are embedded throughout our service delivery, including our Host Homes program, where culturally competent staff meet youth where they are, as reflected in our approach to client-centered care (see 2.13). Our team's makeup reflects the populations we serve. Of our 8-person Director team, 50% identify as LGBTQ2+, 50% are BIPOC, 38% have a disability, 50% are bilingual Spanish speakers, and one is an immigrant. Within the Host Homes program team, 80% are BIPOC and 40% are bilingual. These demographics, paired with lived experience and professional expertise, allow us to serve youth with authenticity, trust, and cultural responsiveness, building not just inclusion, but belonging.

3.1 Program or Project Design

TOGETHER!'s Host Homes program is a community-rooted, youth-centered housing solution designed to prevent retraumatization, chronic homelessness, and system re-entry for some of the most marginalized young people in our region. Now in its fourth year, the program matches unaccompanied high school students ages 12 to 24 with trained, affirming host families, providing safe temporary housing and intensive, relationship-based case management that supports long-term stability. The Host Homes model began in Minneapolis as a response to the disproportionate number of LGBTQ2+ youth experiencing homelessness and has since grown into a nationally recognized, cost-effective intervention. Locally, the need is urgent. In the 2022–2023 school year, North Thurston Public Schools identified nearly 600 homeless students, including 52 unaccompanied youth in grades 9 to 12. In Tumwater School District, nearly 150 students were identified as homeless, with 34 unaccompanied youth. These numbers represent more than statistics. They are students navigating daily survival without the safety of a parent or stable home, often while also carrying the weight of racism, homophobia, transphobia, and other forms of oppression. Unsurprisingly, the majority of our youth served are BIPOC, LGBTQ2+, or both. Youth voice and autonomy are not just part of our program. They are the program. From its earliest development, we've invited young people to co-design what safety, choice, and belonging look like. Feedback from youth and community partners like Pizza Klatch and school-based support staff helped shape our policies and our Youth Rights and Responsibilities agreement. Before enrolling, youth typically engage with our team in three to five conversations, where we focus on building trust, listening deeply, and ensuring they understand and drive the process. Once matched, youth co-lead their case planning, set their own goals, and steer the supports they receive. It's their life, their path, and our job is to walk beside them. As a partner in Thurston County's Built for Zero initiative, we are also supporting the formation of a countywide Youth Advisory Board. We are committed to learning from and being accountable to that board, recognizing that proximity to the issue leads to the most effective solutions. Our application includes flexible assistance funds for youth to meet daily living needs, including a \$75 monthly stipend that supports financial literacy, access to essentials, and autonomy. Hosts can also request reimbursement, up to \$200 per month, for utility or housing-related costs, ensuring the sustainability of each placement without creating

undue burden on the hosting household. Because many of our youth also face legal barriers, we've developed robust internal policies to navigate eligibility and support for youth with past convictions or active involvement in dependency or immigration cases. We maintain strong relationships with legal aid partners to ensure no youth is excluded or unsupported due to system entanglement. Ultimately, Host Homes is about more than shelter. It's about network-building, mentorship, and preparing youth to navigate their lives with confidence and support. Through youth-driven case management, we help students connect to education, employment, mental health care, and life skill development. Many of our youth begin their first banking relationship while in our program. Some receive college scholarships. Others find the first adult in their life they can call on when things go wrong or right. We don't just help them survive. We help them build a life.

3.2 Program or Project Outcomes

Short-Term Objectives (Within 1 Year) Provide safe, stable housing to 12 to 16 unaccompanied North Thurston Public School students through one-year Host Home placements, with renewal options as needed. Recruit and support 12 to 18 Host families committed to offering affirming, temporary housing and consistent care to students. Ensure all participating youth complete an individualized support plan that includes goals related to housing, education, wellness, and self-sufficiency. **Comparison to Prior Year:** Compared to the objectives outlined in last year's application, we have met or exceeded nearly all short-term and medium-term benchmarks. Placement stability, case management outcomes, and student engagement remain strong, and our referral pipeline through NTPS continues to grow. However, recruiting and supporting 12 to 18 Host families remains one of the most persistent challenges. While we have technically met this number through recruitment, interviews, and community engagement, the ongoing barrier is sustaining volunteers who are able and willing to open their homes. Hosting requires a significant emotional and logistical commitment, and the nature of that commitment can be a limiting factor. To adapt, we are increasingly leaning on school staff and trusted adults who have informally supported students for years. These relationships, though previously undocumented or unsupported, align naturally with the Host Homes model and have been key to increasing match success. We are also expanding the use of a kinship-style approach, prioritizing adults already known to the youth. While we continue to engage traditional hosts, we've learned that the most sustainable model often includes a mix of both approaches. Notably, every traditional Host who has completed a youth placement has gone on to host again, some serving two or more youth consecutively. This retention affirms that, once engaged, our Hosts feel supported and believe in the mission.

Medium-Term Objectives (1 to 4 Years) Support youth in transitioning to long-term stability through housing navigation, career exploration, and post-secondary pathways. Among youth who exited Host Homes after high school graduation, 92% enrolled in college, trade school, or a certification program. Facilitate financial access and literacy. More than 80% of youth opened a bank account and received training in budgeting and personal finance. Promote educational continuity. Host Homes youth have a school retention rate exceeding 90%, and most remain on track to graduate or earn a GED.

Long-Term Outcomes (4+ Years) Interrupt cycles of homelessness and housing instability for Lacey youth by building long-term support networks, stability, and confidence. Increase the graduation and postsecondary enrollment rates of unaccompanied NTPS students. Strengthen youth resilience and reduce future engagement with crisis systems. While we are still in the process of collecting full long-term outcome data, the trends are extremely promising. Host Homes has become one of the most recognized models in the state, and TOGETHER! is now actively consulting with counties across Washington to help launch, expand,

or reimagine their own Host Homes programs. This statewide demand speaks to our effectiveness, credibility, and potential for sustained, systems-level impact. Data & Accountability We track program outcomes using Apricot, a nationally ranked case management system that allows us to monitor individual and program-wide progress. In addition, through our contracts with the Washington State Department of Commerce and the Office of Homeless Youth, we contribute data to the Homeless Management Information System (HMIS) to ensure transparent, evidence-based reporting to legislators and funding stakeholders.

3.3 Program or Project Eligibility	North Thurston Public Schools (NTPS) students ages 12 to 24 are eligible to apply for the Host Homes program, with a primary focus on high school-aged youth. When determining eligibility and fit, we assess the student's needs, their ability to engage with the expectations of the program and host family, and whether our team can provide the right level of supportive services to ensure a successful match. Otherwise, we are a low-barrier program rooted in meeting youth where they are. We focus on their individual strengths, identities, and goals, and tailor our services accordingly. The majority of youth who apply or enroll in Host Homes hold intersectional identities that align with the City of Lacey's funding priorities of "low-income and special needs" populations. Most are low-income, LGBTQ+, BIPOC, or a combination of these identities. In addition, we recently began tracking more detailed data on cognitive and mental health diagnoses and found that 100% of youth currently served in the program have either a documented learning disability, mental health disorder, or neurodivergent diagnosis. This underscores the need for individualized, trauma-informed support structures that can flex with each young person's lived experience. We intentionally design our program, along with the training of our staff and hosts, with this knowledge at the forefront. Currently, 50% of Host Homes staff are bilingual in Spanish and English, enhancing our ability to serve immigrant and migrant families and helping us recruit host families that reflect the lived experiences and cultural backgrounds of the youth we serve. A key component of our approach is intentionally recruiting hosts who are culturally connected to the students, helping to build placements rooted in safety, trust, and belonging.
3.4 Project Location	Inside Lacey UGA
3.5 Project Address	1520 IRVING ST SW UNIT A
Budget Narrative	Host Homes has built braided funding sources with most major funders each contributing to a percentage of the projects's payroll, program operations, direct assistance, and indirect costs. A few funders, such as the Street Outreach Services grant, focus completely on supporting staffing. City of Lacey HSGP funds will be spent on our North Thurston/Lacey youths including direct assistance and costs for providing case management and facilitation of Host families as shown in the budget. We can sustain 4-8 youths if our total request is granted. The amount per youth varies depending on how long they remain in the program, their specific needs, and the level of Host family volunteer inputs. Our ability to be flexible and to create and maintain resources for the youth in our program on a case by case basis ensures that we maximize every dollar raised. At the same time, we have consistent youth stipends and host reimbursements so that everyone can plan and form clear understandings all the way through to each youth's graduation from our program.

4.2 Audit Findings	No
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4.3 Program or Project Sustainability	Host Homes has built braided funding sources with most major funders each contributing to a percentage of the projects's payroll, program operations, direct assistance, and indirect costs. A few funders, such as the Street Outreach Services grant, focus completely on supporting staffing. City of Lacey HSGP funds will be spent on our North Thurston/Lacey youths including direct assistance and costs for providing case management and facilitation of Host families as shown in the budget. We can sustain 4-8 youths if our total request is granted. The amount per youth varies depending on how long they remain in the program, their specific needs, and the level of Host family volunteer inputs. Our ability to be flexible and to create and maintain resources for the youth in our program on a case by case basis ensures that we maximize every dollar raised. At the same time, we have consistent youth stipends and host reimbursements so that everyone can plan and form clear understandings all the way through to each youth's graduation from our program.
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Lacey Human Services Grant - Program and Project Budget					
	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match, i	Total Funding
Personnel Expenses for staff that work directly on a specific project.	10% @ 1.0 FTE Host Homes Director & 25% @ 1.0 FTE Host Homes case manager @ 12 mos.	\$ 29,648.00	\$ 346,492.80	WA Dept Commerce Homeless Student Stability Program (HSSP) & Street Outreach Services (SOS) Grants; City of Olympia CDBG; City of Lacey Host Homes Grant (ending 12/25); Nisqually Tribe; Community Fundraisers; DEI Training grant; Puget Sound Energy; Comm.Foundation of So Puget Sound; Building Changes Foundation	\$ 376,140.80
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.	Actual allocated indirect cost =18.4% of Agency total. HSGP request is 15% of grant total.	\$ 7,500.00	\$ 118,037.00	Indirect cost contributions from the above funders; TOGETHER! reserve funds	\$ 125,537.00
Project or Program Costs Expenses for items that directly support a specific project.	Technology bundle/support @ \$95/mo @ 2 Host Homes case mgrs; 25% of Host Homes staff office rent @ 1524/mo	\$ 6,852.00	\$ 63,468.00	WA Commerce HSSP & SOS grants; Building Changes Foundation; Puget Sound Energy; DEI Training grant;	\$ 70,320.00
Other Costs (Please describe below) Direct Support for Host Homes Host Families or Host Homes Youth housing and other urgent needs	2 Hosts @ \$250/mo reimbursement of housing costs	\$ 6,000.00	\$ 105,400.00	WA Commerce HSSP; Building Changes Foundation; Puget Sound Energy; Communities 4 Net Zero; Community Foundation SPS; Host Homes Community Fundraisers	\$ 111,400.00
Totals		\$ 50,000.00	\$ 633,397.80		\$ 683,397.80

Budget Narrative

Host Homes has built braided funding sources with most major funders each contributing to a percentage of the project's payroll, program operations, direct assistance, and indirect costs. A few funders, such as the Street Outreach Services grant, focus completely on supporting staffing. City of Lacey HSGP funds will be spent on our North Thurston/Lacey youths including direct assistance and costs for providing case management and facilitation of Host families as shown in the budget. We can sustain 4-8 youths if our total request is granted. The amount per youth varies depending on how long they remain in the program, their specific needs, and the level of Host family volunteer inputs. Our ability to be flexible and to create and maintain resources for the youth in our program on a case by case basis ensures that we maximize every dollar raised. At the same time, we have consistent youth stipends and host reimbursements so that everyone can plan and form clear understandings all the way through to each youth's graduation from our program.

Audit Findings

No

Program Sustainability

The Host Homes program is just completing its third year of three year funding from Building Changes Foundation. Building Changes support was aimed at helping Host Homes to develop into a thriving project that can be sustained from local resources as well as state wide funds. The program currently has a waiting list for youth who may join the program upon funds available. While the program will be able to continue without the full amount of City of Lacey HSGP funding, the full funding is needed in order to maintain the current staff team, which has been instrumental to the program's success over the past 18 months. Without full funding, the program will have to decrease the number of youth who are enrolled.



HOST HOMES

PROGRAM OVERVIEW : GROWTH, SUCCESS & CONTINUED NEEDS

JUNE 5TH, 2025

CITY OF LACEY HSCG PRESENTATION

Presented By:
Vanessa Hurst
Host Homes Program Director



HOST HOMES



PROGRAM OVERVIEW

Mission:

To provide safe, stable housing and support for unaccompanied youth, empowering them to achieve their full potential by successfully completing high school and engaging in meaningful post-secondary education, trade and professional training programs and/or entering the workforce with sustainable employment.

Vision

Building community-driven solutions to adolescent homelessness while fostering meaningful relationships between youth, supportive hosts and community partners.

Key Features

- Youth-centered support model
- School-based integration
- Focus on long-term outcomes, life skills and mentorship

GROWTH & EVOLUTION



INITIAL PROGRAM GOALS : 2022/2023

- Focused on serving up to 10 students in Tumwater School District (TSD).
- Relied heavily on hosts to carry the majority of the workload, with limited case manager involvement.
- Expanded in to NTPS (2023) with focus primarily on RRHS.

EXPANSION OVER TIME 2024-PRESENT

- Added partnerships with all North Thurston Public Schools (NTPS) high schools and Olympia School District (OSD).
- Currently serving 27 students across all three districts, surpassing initial goals.

ENHANCED CASE MANAGEMENT MODEL

- Shifted to increase case manager involvement, reducing the burden on hosts.
- Case manager roles transitioned to full-time (FTE), leading to:
 - Greater support for both youth and hosts.
 - Improved youth outcomes and host satisfaction.



KEY OUTCOMES

- **Hosts & Youth report feeling more supported and capable.**
- **Community Partners express deeper trust & understanding of program.**
- **Youth have more consistent access to mentorship and advocacy, contributing to higher success rates.**

ENROLLMENT GROWTH

DATA SNAPSHOT

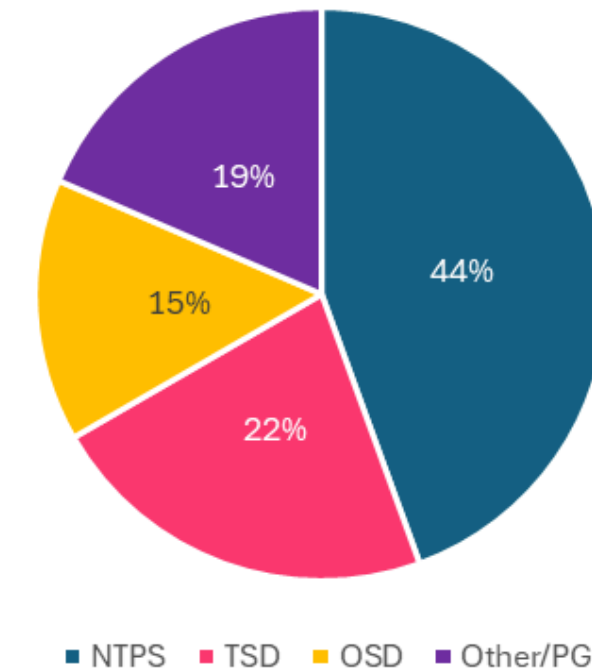
- Enrollment growth from 11 students to 27 students in the past year.
- Partnerships with additional districts contributed to a 170% increase in enrollment.
- Enrollment is currently capped, 22-24 is current financial sustainability, programatically/operationally, up to 36.

TRENDS

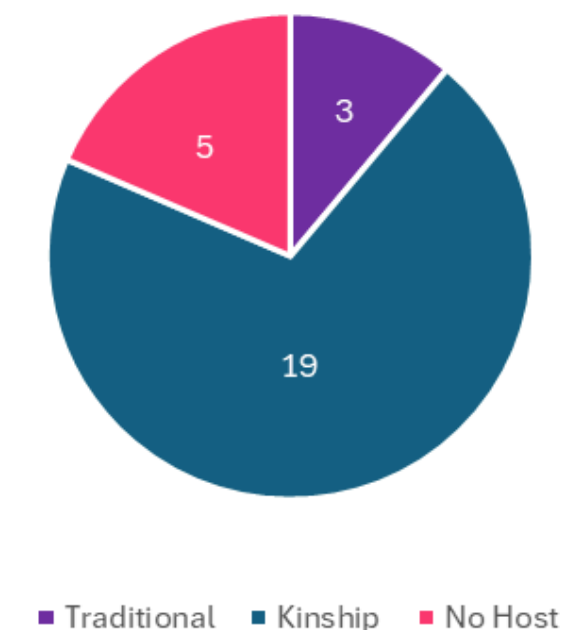
- Majority of youth are with a Kinship Hosts.
- Kinship hosts are usually school staff, extended family or parent of youth's friend.
- Rise of school staff hosting youth as Kinship matches.
- Schools referring older youth primarily, particularly seniors.
- 200% rise in Spanish-Speaking and immigrant status youth.



Enrollment by District



Type of Host



IMPACT ON YOUTH

“When I finish college, I want to come back and work for Host Homes and give back the same way [Kayla] helped me.”

-C.G. Host Homes Youth Participant



►► SUCCESS

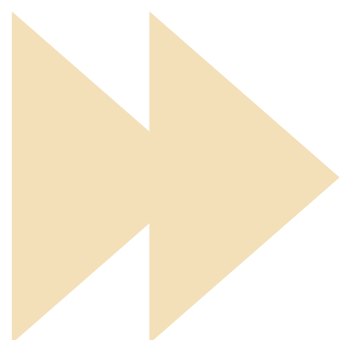
- 88% of youth in the program transitioned to stable housing.
- 100% Youth are enrolled in school, secured jobs, have received mental health support and/or accessed social services.
- **100% of Class of '25 Graduates attending college, trade program or military service.**

►► METRICS

- Average Length of Stay: 9 Months
- Average Age: 17
- Average School Status: HS Senior

►► MOST COMMON REFERRALS & RESOURCE NAVIGATION

- CYIS; Transitional Living Program
- College applications, FAFSA, College visits
- SNAP & Health Benefits



STRENGTHED CASE MANAGEMENT

- 3 FULL TIME CASE MANAGERS
- 15+ YEARS OF DIRECT SERVICE EXPERIENCE
- BACKGROUND IN SOCIAL SERVICES, DOMESTIC VIOLENCE ADVOCACY, IMMIGRATION ADVOCACY, YOUTH OUTREACH, PROGRAM MANAGEMENT, DATA COLLECTIONS

Comprehensive Approach

- Individualized plans for each youth.
- Coordination with schools, employers, and mental health providers.

Mentorship & Advocacy

- Case managers mentor youth in life skills, goal setting, and navigating resources.
- Meet with youth in person at least 1x per week
- Advocacy for youth rights and opportunities in education and housing systems.

Outcomes

- Improved retention and engagement.
- Positive feedback from youth on case manager support.



**Social Service
Navigation & Access**



**Academic
Support**



**Healthcare
Navigation**



**Financial Literacy
and Stability**



**Support Systems &
Mentorship**





SUPPORT FOR HOSTS

Preparation

- Comprehensive host training on trauma-informed care and youth engagement.
- Clear policies and expectations to ensure success.

Ongoing Support

- Financial Reimbursement for Expenses Related to Caring for Youth
- Direct access to case managers for basic to high-level support.
- Regular check-ins and feedback sessions.
- At least bi-weekly in-person check-ins with Hosts

Host Retention

- Compassionate & timely response from Program Leadership.
- 2 Traditional Hosts have continued hosting a student after their first match has exited program.



LOOKING AHEAD



►► SECURE FUNDING FOR CURRENT PROGRAM CAPACITY

Ensure the program can continue serving 25-27 youth across three districts without interruption.

►► INCREASE FUNDING FOR PROGRAM EXPANSION (2026-2027)

Goals to grow program to serve at least 36 youth; program needs forecast even high enrollment need.

►► DEEPEN PARTNERSHIPS WITH OSD & NTPS

Build stronger collaboration with district liaisons to improve referrals and outcomes.

►► PROGRAM RECOGNITION

Leverage program success to help build other programs in WA state and nationally: Use proven results to advocate for and guide similar programs across the state and country.

QUESTIONS?

vhurst@watogether.org | 360.916.1528

2025 Human Services Grant Application

Row 21

1.1 Agency Name	CIELO (Centro Integral Educativo Latino de Olympia)
1.2 Program or Project Name	Lacey Housing Stability & Advocacy Initiative
1.3 Is this a capital project or service project?	Service (Human Services Based)
1.4 Is this a new or existing program or project?	Existing
1.5 Program or Project Area	Housing: (Expanding and Upgrading Affordable Housing Programs, Emergency Rental Assistance, Housing Education, Creating and Maintaining Supportive Housing Services) Security: (job training and placement, mental and physical health care, drug and alcohol recovery, support in times of personal and family crisis, transportation). Survival: (access to food, water, shelter, sleep, clothing)
1.6 Past experience with Lacey	No, CIELO has not received funding for this program from the City of Lacey in the past three years.
1.7 Future Community Members Served	We anticipate serving 40–60 low-income Lacey households through direct rental assistance and housing advocacy during the program year.
1.8 Program or Project Description	Lacey Housing Stability & Advocacy Initiative provides emergency rental assistance, eviction prevention advocacy, and culturally rooted housing navigation for low-income Lacey residents. Services include financial aid, landlord mediation, tenant rights education, and resource connection.
1.9 Priority Focus	This project addresses all three priority areas: Housing through eviction prevention, Survival through preventing homelessness, and Security through resource connections for stability.
1.10 Program Requirements	☒
Authorization to Apply	To the best of my knowledge, the information in this application is true and accurate. I have approved this application for submission, and CIELO is able to meet all program requirements and will follow all grant rules if funded.

Date Approved 05/23/25

2.1 Organization Legal Name CIELO (Centro Integral Educativo Latino de Olympia)

2.2 Mailing Address 1601 North St SE Olympia, WA 98501

2.3 Physical Street Address 1601 North St SE Olympia, WA 98501

2.4 Main Business Phone (360) 709-0931

2.5 Contract Signatory (Name and Title) Karlah Ramirez-Tanori, Executive Director

2.6 Signatory Email Address for Approval executivedirector@cieloprograms.org

2.7 Organization Primary Contact (Name and Title) Karlah Ramirez-Tanori

2.8 Primary Contact Phone (360) 764-9482

2.9 Primary Contact Email executivedirector@cieloprograms.org

2.10 Years in business (current dba or previous) 29 years

2.11 Federal Tax ID 91-1728671

2.12 Partnerships and Service Coordination CIELO collaborates with local housing coalitions, legal aid partners, and tenant advocacy groups. We refer clients to Thurston County services and work closely with Lacey schools, churches, and many social service programs.

2.13 Client Centered Programming : We integrate clients' lived experiences by co-developing services with community members. Programs are trauma-informed, culturally attuned, and linguistically accessible, addressing the specific needs of those impacted by systemic inequities.

2.14 Diversity, Equity, Inclusion and Belonging	CIELO's work is rooted in advancing equity and access for communities historically excluded from traditional systems of support. We design services for individuals facing structural barriers such as limited English proficiency, multigenerational poverty, geographic isolation, and unequal access to transportation, housing, and digital connectivity. Our team reflects the cultural and lived experiences of the communities we serve, ensuring that programs are responsive, inclusive, and grounded in trust and dignity.
3.1 Program or Project Design	CIELO will provide emergency rental assistance, bilingual housing advocacy, tenant education, and follow-up support. Services will be delivered via hybrid in-person and remote appointments.
3.2 Program or Project Outcomes	1) 40+ households avoid eviction. 2) 85% remain housed after 3 months. 3) 90% report better understanding of housing rights. 4) 20+ connected to additional services.
3.3 Program or Project Eligibility	: Lacey residents experiencing eviction risk, with income ≤60% AMI, who face cultural, linguistic, or systemic barriers. CIELO prioritizes historically under-resourced, overburdened populations.
3.4 Project Location	Inside Lacey UGA
3.5 Project Address	1601 North St SE Olympia, WA 98501
Budget Narrative	CIELO requests \$50,000 from the City of Lacey to support the housing stability program, which is matched with \$180,000 in secured funds from the Office of Housing & Homeless Prevention (OHHP), bringing the total program budget to \$230,000. These grant funds will be used to ensure dedicated support for Lacey residents—who make up a significant portion of our service population—through rental assistance, housing case management, and outreach. Specifically, funding will cover a portion of salary for a bilingual Housing Advocate, rental and utility assistance for Lacey households, interpretation services, transportation support, and essential administrative functions. This investment allows CIELO to earmark resources for Lacey families most impacted by housing instability and to deliver services that are timely, culturally responsive, and scalable to community need.
4.2 Audit Findings	CIELO has not had any audit findings in the past two years.
4.3 Program or Project Sustainability	Yes, we would continue the program even if not fully funded, though at a more limited capacity. CIELO is deeply committed to supporting housing stability for Lacey residents. To increase our impact, we are leveraging additional funds from the Office of Housing & Homeless Prevention (OHHP) and designating a portion specifically for residents within Lacey and the Lacey Urban Growth Area. This matching strategy allows us to expand our reach and maximize outcomes. However, without full funding from the City of Lacey, we may need to reduce the number of households served or scale back complementary services such as tenant education, transportation assistance, and follow-up support. Full funding would ensure we can meet rising needs and deliver services that are both responsive and sustainable.
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Lacey Human Services Grant - Program and Project Budget					
	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match,	Total Funding
Personnel Expenses for staff that work directly on a specific project.	Partial salary and fringe benefits for one bilingual Housing Advocate to deliver direct services to Lacey residents, including rental assistance navigation, housing case management, and landlord mediation.	\$15,000	\$ 21,000.00	Office of Housing & Homeless Prevention (OHHP)	\$ 36,000.00
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.	General admin support, including data entry, financial tracking, reporting, and digital tools (e.g., Salesforce, phones, Zoom, etc.). Partial coverage for program oversight and fiscal processing.	\$5,000	\$ 25,000.00	Office of Housing & Homeless Prevention (OHHP)	\$ 30,000.00
Project or Program Costs Expenses for items that directly support a specific project.	Direct financial assistance to Lacey households for rental payments, utility support, deposits, and arrears. Includes costs for outreach and housing education materials (multilingual), and supplies to support in-person appointments or workshops.	\$ 28,000.00	\$ 94,000.00	Office of Housing & Homeless Prevention (OHHP)	\$ 122,000.00
Other Costs (Please describe below)	Interpretation for Mam, Q'anjob'al, and Spanish-speaking clients. Mileage reimbursements and light refreshments for in-community events or mobile appointments.	\$ 2,000.00	\$ 40,000.00	Office of Housing & Homeless Prevention (OHHP)	\$ 42,000.00
Totals		\$ 50,000.00	\$ 180,000.00		\$ 230,000.00

2025 Human Services Grant Application

Row 22

1.1 Agency Name	Boys & Girls Clubs of Thurston County
1.2 Program or Project Name	Boys & Girls Club Scholarships for North Thurston Public Schools Students Experiencing Homelessness
1.3 Is this a capital project or service project?	Service (Human Services Based)
1.4 Is this a new or existing program or project?	Existing
1.5 Program or Project Area	Security: (job training and placement, mental and physical health care, drug and alcohol recovery, support in times of personal and family crisis, transportation).
1.6 Past experience with Lacey	BGCTC received a \$25,000 Lacey Human Services Grant for this same program during the 2024-25 school year. This grant helped us to serve more of the kids who need us most. We increased enrollment of youth experiencing homelessness at our two Clubs in Lacey—the Lacey Branch and the RMAC Branch—from 82 individual members in 2023-24 to 94 members so far in the 2024-25 school year. This 15% increase would not have been possible without this grant. Each of the 94 members served by this grant has a unique story of how the Club provided stability and support during a time of crisis. One example of the impact of your support is a family of 6 who were new to the Club this year and stayed in different hotels throughout the school year. “You could tell the kids needed a place like a club to have fun and be kids,” says Lacey Branch Director Monica. “Because they were staying in various hotels, there wasn't always enough space in the mini fridge. So, we provided them with a cooler for their food. Throughout the school year, the kids were able to come out of their shells more and enjoyed being at the Club to the point where they would be sad if their mom picked them up early. Later in the school year, Mom secured a house for them to move into. And the kids told us how excited they were and that they would have a backyard to play in. We were also able to provide them with beds, bed frames, blankets, and sheets for their new home. Mom told us how thankful she was to have a place like the Boys & Girls Club to help support them in their time of need.” BGCTC also received funding through a Community Development Block Grant (CDBG) during the 2023-24 school year. This grant enabled us to serve 62 North Thurston Public Schools students experiencing homelessness, providing full scholarships, comprehensive mentoring, and essential support services.
1.7 Future Community	100

**Members
Served****1.8 Program or
Project
Description**

1.9 Priority Focus The BGCTC Scholarship Program provides full scholarships and holistic support to youth experiencing homelessness attending North Thurston Public Schools. The program ensures students access a stable, safe, and nurturing environment, complete with educational support, leadership development, recreational activities, and basic resources, all facilitated by compassionate trained mentors.

1.10 Program Requirements ☒

Authorization to Apply Shellica Trevino

Date Approved 05/23/25

2.1 Organization Legal Name Boys & Girls Clubs of Thurston County

2.2 Mailing Address 2102 Carriage Dr SW STE A, Olympia WA 98501

2.3 Physical Street Address BGCTC ADMIN OFFICE: 2102 Carriage Dr SW STE A, Olympia WA 98501

2.4 Main Business Phone (360) 956-0755

2.5 Contract Signatory (Name and Title) Shellica Treivno, CEO

2.6 Signatory Email Address for Approval grants@bgctc.org

2.7 Organization Primary Contact (Name and Title) Erin Scheel, Grants Manager

2.8 Primary Contact Phone (360) 956-0755

2.9 Primary Contact Email escheel@bgctc.org

2.10 Years in business 24 years DBA Boys and Girls of Thurston County

(current dba or previous)

2.11 Federal Tax ID	91-2124629
2.12 Partnerships and Service Coordination	BGCTC maintains significant collaborations with North Thurston Public Schools (NTPS), providing seamless coordination of student eligibility, transportation, and wraparound care. Additional partnerships, like that with Intercity Transit's Walk n' Roll program directly supported a teen in our program by providing him with a reliable refurbished bicycle and safety equipment following the theft of his bicycle, greatly improving his safety, independence, and ability to regularly attend school, Club, and after school sports.
2.13 Client Centered Programming	BGCTC ensures youth-centered programming through our leadership development programs for teens, where middle and high schoolers facilitate service-learning, self-advocacy, fundraising, and workforce development opportunities with support from community mentors including the Lacey Rotary Club. Annual surveys, family engagement, and continuous feedback help us to make sure our programs meet members where they are at and respond to evolving community and personal needs. For example, youth who received scholarships through the Lacey Human Services Grant during the 2024-25 school year were supported by their mentors and peers to organize and attend Boys & Girls Clubs of Thurston County college tours, volunteer service projects, and participation in recreational sports. 2.14 Diversity, Equity, Inclusion and Belonging: BGCTC emphasizes diversity, equity, inclusion, and belonging through year-round staff training, culturally inclusive programming, an annual equity audit, and partnerships with groups including the Equity Institute. Our commitment to inclusive practices ensures that every child feels welcomed, valued, and able to be their full selves at the Club.
2.14 Diversity, Equity, Inclusion and Belonging	BGCTC emphasizes diversity, equity, inclusion, and belonging through year-round staff training, culturally inclusive programming, an annual equity audit, and partnerships with groups including the Equity Institute. Our commitment to inclusive practices ensures that every child feels welcomed, valued, and able to be their full selves at the Club.
3.1 Program or Project Design	The BGCTC program provides structured after-school care, mentorship, and essential resources. Youth receive vital support, including immediate needs like food, school supplies, and transportation. We have a dedicated Social and Emotional Learning program that helps members who need extra support to build skills by working with specialized and trained staff using tools like journaling, meditation, and play therapy.
3.2 Program or Project Outcomes	Outcomes include providing comprehensive scholarships, consistent and increased attendance, academic and emotional development, and direct improvement in quality of life. For example, Jamie's grandmother noted his improved stability and confidence due to the Club's supportive environment. The family of six similarly flourished, transitioning from hotel living to stable housing with ongoing Club support. This grant resulted in a 15% increase in participants this year due to this funding. We expect to increase service to additional members next year.
3.3 Program or Project	Youth identified under McKinney-Vento guidelines in collaboration with NTPS are served immediately, ensuring minimal disruption and

Eligibility	confidentiality. Jamie's rapid enrollment exemplifies our prompt response capabilities, directly addressing urgent needs to stabilize and support students.
3.4 Project Location	Inside Lacey City Boundaries
3.5 Project Address	1105 Tracey Ln SE, Lacey, WA 98503
Budget Narrative	Budget Narrative: The requested \$25,000 will directly support essential personnel costs for trained youth development staff who deliver daily mentoring and comprehensive support. The total program cost is \$110,010, with additional funding raised through community initiatives, grants, and sponsorships,
4.2 Audit Findings	none
4.3 Program or Project Sustainability	additional grant funders will be asked, and local donors.
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Lacey Human Services Grant - Program and Project Budget					
	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match, if any	Total Funding
Personnel (Outside Funds) Expenses for staff that work directly on a specific project.	Proposed grant-funded portion of Personnel expenses	\$25,000	\$34,813	BGCTC fundraising/special event	\$59,813
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.	Printing, phone, and office supplies, contracted cleaning services, building maintenance		\$18,015	BGCTC fundraising/special event	\$18,015
Project or Program Costs Expenses for items that directly support a specific project.	Direct costs of program supplies		\$10,135	BGCTC fundraising/special event	\$10,135
Other Costs (Please describe below)	Taxes and Benefits		\$22,047	BGCTC fundraising/special event	\$22,047
Totals		\$25,000	\$85,010		\$110,010



BOYS & GIRLS CLUBS
OF THURSTON COUNTY

**SCHOLARSHIPS FOR
NTPS STUDENTS
EXPERIENCING
HOMELESSNESS**



Our Mission:

To inspire and enable youth to realize their greatness.

Serving Thurston County since 2001.

We provide a safe, affordable place for kids and teens during critical out-of-school time. We offer life-changing programs and services to youth who need us most. We served over 1,900 youth in 2024.



SERVING YOUTH WHO NEED US MOST

We request a grant of \$25,000 to help provide **full Club scholarships** for up to 100 NTPS students experiencing homelessness during the 2025-26 school year.

We offer a **stable, safe, and nurturing environment**, complete with educational support, leadership development, recreational activities, and basic resources, all facilitated by **compassionate trained mentors**.



A GROWING NEED, A TRUSTED PARTNER

- The number of **homeless students** attending North Thurston Public Schools has **more than doubled** since 2021.
- **1,024** NTPS students are homeless in 2025.
- BGCTC has partnered with NTPS to provide wrap-around support to this group of students **since 2015**.
- **94 NTPS students** experiencing homelessness received **full scholarships** to either the Lacey or RMAC Branch in the 2024-25 school year.
- This is a **15% increase** since 2023-24.



LIFECHANGING HELP FOR FAMILIES AND YOUTH

When Jamie and his guardian walked away from school registration one summer day, they had no idea their **lives were about to change**. Miss Latasha, the Director of the **RMAC Branch** of the Boys & Girls Clubs of Thurston County, spotted them on the sidewalk and warmly invited them into the Club for a tour. Within the hour, **Jamie was registered as a member**. Grandma shared about the transition and hardships they were experiencing. His membership **fees were waived through a partnership with the City of Lacey** which provided Club scholarships to youth experiencing homelessness. **Grandma became emotional and shared a hug**. She asked for help and received it!

PROVIDING STABILITY TO FAMILIES IN CRISIS

Miss Latasha quickly learned that **Jamie was unhoused, navigating deep personal challenges and instability.** That same week, his grandmother was hospitalized, leaving him to care for himself while she was admitted. He came to the Club in need of basic essentials, food, school supplies, and support. **We stepped in immediately to meet those needs.**

Then, **heartbreak struck again.** His only mode of transportation, a used bicycle, was stolen while grocery shopping. BGCTC staff surprised Jamie with a **brand-new bike**, equipped with satchels, helmet, lights, mirrors, locks, and a safety training session. **It was more than he ever dreamed.**

Now, Jamie rides to school on time every day. He stays late to attend the Club, sports practice, leadership activities, and church. **The Club has helped provide stability, opportunity, and belonging at a time when he needed it most.**

He is quite resilient. Grandma shows her appreciation by sending Jamie in with home-baked pies to say thank you.