



City Council Regular Meeting **Amended*** Agenda

Refer to the bottom of the agenda for meeting information.

Tuesday, June 17, 2025

6:00 PM

Council Chambers and Online

1. Call to Order

2. Roll Call

3. Pledge of Allegiance

4. Land Acknowledgement

We, the City of Lacey, are on the ancestral land of the Tribal People of the Treaty of Medicine Creek, including the Nisqually Indian Tribe and Squaxin Island Tribe. We acknowledge and remember those Tribal People not recognized today who were absorbed or relocated into other tribes for survival. We recognize the ancestors and their descendants who are still here. We recognize and respect the Tribal People of the Treaty of Medicine Creek as the traditional stewards of this land since time immemorial and their role today in taking care of these lands in perpetuity. We recognize and have the responsibility to call attention to the histories of dispossession, forced removal, and abridged treaty rights that allowed our nation, state, and city to develop as they have today. We recommend that community members read the Medicine Creek Treaty of 1854.

5. Approval of Amended* Agenda and Consent Agenda Items

- A. Council minutes of May 20, 2025
- B. Informational Dinner minutes of June 3, 2025
- C. Council minutes of June 3, 2025
- D. Payment of claims, wages, and transfers for May 28 through June 6, 2025
- E. Council Appointments to the LEOFF 1 Disability Board

6. Proclamations

A. Juneteenth 2025

Larry Jefferson, National Association for the Advancement of Colored People (NAACP)

B. LGBTQIA+ Pride Month

Equity Commissioners Annie Clay and Jon Hegwood

***Item added on June 17, 2025**

7. Public Comment

Refer to the bottom of the agenda for instructions on how to provide public comment.

8. Resolutions

A. ~~Resolution 1169: Parks and Open Space Interfund Loan~~

~~*Item removed on June 17, 2025~~

9. Ordinances

A. Ordinance 1679: 2025 Budget Amendment

Chelsea Yarwood, Accounting Manager

B. Ordinance 1680: Sign Regulations

Rick Walk, City Manager

Dave Schneider, City Attorney

10. Mayor's Report

A. Human Services Reappointment - Tiffany Walker

11. City Manager's Report

A. Equity and Inclusion Program Updates

Veronica Hand, Equity and Inclusion Program Manager

B. Bid Award - Marvin Road Production Well

Jason Kashani, Utility Engineer

C. Bid Award - Lakeview Meadows Utility Improvements

Nate Ensley, Utilities Engineer

D. Bid Award - Lift Station 3 Replacement

Nate Ensley, Utilities Engineer

12. Council Reports

A. Mayor Andy Ryder:

1. Mayors' Forum
2. Thurston Chamber Shared Legislative Committee
3. Transportation Policy Board (TPB)

B. Deputy Mayor Malcolm Miller:

1. Economic Development Council (EDC)
2. Lodging Tax Advisory Committee (LTAC)
3. Thurston County Coalition Against Trafficking (TCCAT)
4. Joint Animal Services Commission (JASCOM)

C. Councilmember Lenny Greenstein:

1. Emergency Medical Services (EMS)
2. TCOMM911
3. Opioid Abatement Council Independent Subcommittee

D. Councilmember Michael Steadman:

1. Nisqually River Council
 2. Thurston County Law & Justice Council
- E. Councilmember Carolyn Cox:
1. LOTT Clean Water Alliance
 2. Regional Housing Council
 3. Intercity Transit Authority
- F. Councilmember Robin Vazquez:
1. Thurston Climate Mitigation Collaborative
 2. Thurston Regional Planning Council (TRPC)
- G. Councilmember Nicolas Dunning:
1. Thurston Thrives
 2. Solid Waste Advisory Committee (SWAC)
 3. Olympia-Lacey-Tumwater Visitor & Convention Bureau (VCB)
 4. Olympic Region Clean Air Agency (ORCAA)

13. Executive Session

- A. City Manager Review RCW 42.30.110(1)(g)

14. Adjourn

Attendance and Public Comment

Attend Remote or In-Person

The public may attend the meeting in-person, or you may view or listen to the meeting using one of the following platforms:

In-Person	Council Chambers at Lacey City Hall 420 College Street SE, Lacey, WA 98503
Zoom:	https://us02web.zoom.us/webinar/register/WN_0aOFHJe2S1Ks_MWYdY9pUg
Website:	https://cityoflacey.org/government/public-meetings/
Facebook:	https://www.facebook.com/cityoflacey
YouTube:	https://www.youtube.com/watch?v=dPdnR-cQMTY
Cable:	Channel 77 with your local cable provider
Phone:	(888) 788-0099 or (877) 853-5247 (Webinar ID 840 5610 1593)

Verbal Public Comment

Each speaker is limited to three minutes. Comments are welcome on matters connected to City business or specific agenda items. **Ballot measure endorsements (in support or opposition) are not allowed during Public Comment. This includes comments on candidates or the Lacey Metropolitan Park District (RCW 42.17A.555).**

Prior to starting your comments, please provide your:

- a. Name

- b. City of residence or connection to the City
- c. Topic or subject matter of your comments

Those wishing to provide verbal public comment may do so in-person or by Zoom:

In-Person: Use the sign-up sheet located in the Council Chambers.

Zoom: Preregister using the following Zoom link no later than two hours prior to the meeting:
https://us02web.zoom.us/webinar/register/WN_0aOFHJe2S1Ks_MWYdY9pUg

Instructions and access details will be provided once registration is complete.

Written Public Comment

Public comments may also be submitted by email to PublicComment@cityoflacey.org. The commenting period will close two hours before the meeting time. Written comments will be provided to the City Council electronically prior to the meeting. Comments will not be addressed during the Council meeting; however, comments received will be added to the official record.



City Council Regular Meeting Minutes

Tuesday, May 20, 2025

Council Chambers and Online

1. Call to Order

Mayor Ryder called the meeting to order at 6:00 p.m.

2. Roll Call

Council Present

Mayor Andy Ryder

Deputy Mayor Malcolm Miller

Councilmember Lenny Greenstein (remote)

Councilmember Michael Steadman (remote)

Councilmember Carolyn Cox

Councilmember Robin Vazquez (remote)

Councilmember Nicolas Dunning

Staff Present

Rick Walk, City Manager

Shannon Kelley-Fong, Assistant City Manager

Dave Schneider, City Attorney

Jen Burbidge, Parks, Culture, and Recreation Director

Vanessa Dolbee, Community and Economic Development Director

Scott Egger, Public Works Director

Ryan Andrews, Community Planning Manager

Erin Quinn Valcho, Museum Curator

Michelle Chavez, Human Services Coordinator

Wesley Nguyen, Economic Development Coordinator

Sadie Siglin, Management Analyst

Paul J. White, Deputy City Clerk

3. Pledge of Allegiance

Mayor Ryder led the Flag Salute.

4. Land Acknowledgement

Mayor Ryder presented the abbreviated Land Acknowledgment.

5. Approval of Agenda and Consent Agenda Items

- A. Worksession minutes of April 22, 2025
- B. Informational Dinner minutes of May 6, 2025
- C. Council minutes of May 6, 2025
- D. Approval of payment of claims, wages, and transfers for April 10, through May 9, 2025.
- E. Council Work Plan

Deputy Mayor Miller moved to approve the agenda and consent agenda. Councilmember Dunning seconded. Motion carried.

The agenda was approved as published on May 15, 2025, at which time items 9(a) and 9(b) were removed.

6. Public Recognitions and Presentations

- A. **2025 Washington State Boys and Girls Club Youth of the Year - Kurt Cavalier**
Shellica Trevino, CEO Boys and Girls Club of Thurston County

Trevino presented the 2025 Washington State Boys and Girls Club Youth of the Year award to Kurt Cavalier, who made brief remarks.

- B. **Lacey Youth Council Report**
Lacey Youth Council Representatives

The following representatives presented reports:

Eliana Allin, Pope John Paul II High School
Sydney Lee, North Thurston High School
Dior Trinh, River Ridge High School
Avani Kumar, Timerline High School
Luka Froehlich, Home School Community
Kieran Sills-Powell, Summit Virtual Academy
Zury Ramirez-Placencia, Youth Council Update

7. Public Comment

Verbal Public Comment

One (1) person signed up to speak at the meeting:

Cortni Holthaus, Lacey resident, commented on retaliation for whistle-blower activities in Tumwater and the subsequent hardships experienced.

No one registered to speak remotely.

Written Public Comment

No written public comments were received.

8. Ordinances

A. Ordinance 1677: Commute Trip Reduction Local Plan Adoption

Scott Egger, Public Works Director

Previously, a briefing on Commute Trip Reduction was provided to the City Council on April 8, 2025. Egger presented the updates to the City's Commute Trip Reduction Plan intended to align the plan with current statutory language. The background for Commute Trip Reduction programs in Washington was summarized. These programs apply to employers with over 100 employees commuting during peak times. Egger listed examples of commute trip reduction measures, such as alternate work schedules and traveling to work by bus or bicycle.

Deputy Mayor Miller moved to adopt Ordinance 1677 adopting the City of Lacey Commute Trip Reduction Four-Year Plan Update, as presented. Councilmember Cox seconded. Motion carried.

9. Mayor's Report

Consistent with the agenda published May 15, 2025, no Mayor's Report was provided.

10. City Manager's Report

B. Lacey Museum Annual Report

Jen Burbidge, Parks, Culture, and Recreation Director

Erin Quinn Valcho, Museum Curator

Without objection, agenda item 10(b) was considered prior to agenda item 10(a).

Quinn Valcho introduced the Lacey Historical Commission and presented the Lacey Museum annual report, summarizing the past year's activities, noting new museum acquisitions, and previewing the museum's new location at Bell Towne Center, which is expected to open this summer. Quinn Valcho recognized Jim Keogh and presented a plaque to John Dziedzic, the 2025 Ken Balsley Lacey Historian of the Year. Dziedzic offered brief remarks.

Burbidge presented an update on the new Lacey Museum and Cultural Center, including the work of the Lacey Community Foundation, Lacey Museum and Cultural Center Funding Strategy Committee, Parks Improvement Funding Work Group, and City Council review of the Capital Facilities Plan. Burbidge reported

that there is a \$13 million funding gap for the new facility, a figure in need of adjustment for inflation.

A. Legislative Session Update

Brian Enslow, State Government Affairs Consultant

Following consideration of agenda item 10(b), City Council returned to consideration of agenda item 10(a).

Enslow provided a presentation summarizing policy outcomes of the 2025 State Legislative Session. Enslow noted the dynamic of balancing spending cuts and new revenue sources in the state's budget. Budget allocations favorable to the city were highlighted and unsuccessful allocation requests were noted. Policy efforts introduced in 2025 were described.

C. Community Development Block Grant Update

Shannon Kelley-Fong, Assistant City Manager
Michelle Chavez, Human Services Coordinator

Kelley-Fong and Chavez presented an update on the Community Development Block Grant (CDBG) program. Efforts underway include expedited preparation of a Community Participation Plan, Consolidated Plan, and Annual Action Plan. Unrelated Human Services activity has continued concurrent with developing these program elements. The CDBG program is aligned with the City's human services and diversity, equity, inclusion, and belonging goals. Chavez presented the national objectives of the CDBG program, including benefiting low-to-moderate income persons, aiding in prevention of slum or blight, and meeting an urgent need.

The 2025 estimated allocation for Lacey is \$348,393, and requirements for eligible and ineligible costs were noted. Chavez presented the geographic extent of the Lacey Area Benefit, in which at least 50 percent are classified low-to-moderate income based on U.S. Census data. A schedule for program establishment was presented, and the CDBG program year begins in October. Public engagement includes an open comment period, public hearings, and City Council action by August 5, 2025. Funding options, potential capital projects, and project examples were described. The current recommendation is to use CDBG funding initially for City capital projects with a 10-percent limit on administrative costs.

Without objection, City Council received the following additional report:

Road Closures

Scott Egger, Public Works Director

Egger announced that a gravity sewer extension project between May 19 and June 23, 2025, will require road closures and traffic detours. A map of the detour route

was presented. This work is in preparation for developing approximately 400 residential units.

11. Council Reports

Without objection, Council Reports were postponed to a future meeting.

Recessed and Reconvened

The City Council recessed at 8:00 p.m. and reconvened at 8:10 p.m.

12. Worksession

B. Comprehensive Plan Workshop: Transportation

Vanessa Dolbee, Community and Economic Development Director

Ryan Andrews, Community Planning Manager

Hans Shepherd, Senior Planner

Dan Grayuski, Fehr & Peers

Without objection, agenda item 12(b) was considered prior to agenda item 12(a).

Grayuski presented draft goals and policies for the Transportation Element of the City's Comprehensive Plan and requested input from Councilmembers.

Community engagement, City staff, and state requirements inform the draft for City Council consideration. Policies have been streamlined compared with previous Comprehensive Plans. Six goals and related sub-goals were presented and discussed by Councilmembers.

A. Comprehensive Plan Workshop: Economic Development

Vanessa Dolbee, Community and Economic Development Director

Sarah Schelling, Current Planning & Economic Development Manager

Wesley Nguyen, Economic Development Coordinator

Following consideration of agenda item 12(b), the City Council returned to consideration of agenda item 12(a).

Nguyen presented the policy framework for the Economic Development Element of the City's Comprehensive Plan, including past economic development studies, strategic plans, and district plans. Community engagement was summarized. Six goals and related policies were described, and Councilmembers discussed this Comprehensive Plan Element.

C. Comprehensive Plan Workshop: Utilities

Vanessa Dolbee, Community and Economic Development Director

Ryan Andrews, Community Planning Manager

Andrews presented the Utilities Element of the City's Comprehensive Plan. This element is required by the state's Growth Management Act and covers municipal

and private utility services. The goals of the 2016 Comprehensive Plan have been edited and updated to remove overlap and align with current priorities. Goal 9 and associated policies related to increasing water infrastructure efficiency and Goal 10 and associated policies related to provision for land resources for utilities were presented. Discussion ensued.

13. Adjourn

Mayor Ryder adjourned the meeting at 9:12 p.m.

DRAFT



City Council Informational Dinner Meeting Minutes

Tuesday, June 3, 2025

Lacey City Hall, Community Room

1. Call to Order

Councilmember Greenstein called the meeting to order at 4:36 p.m.

2. Roll Call

Council Present

Mayor Andy Ryder (present after 4:38 p.m.)

Councilmember Lenny Greenstein

Councilmember Michael Steadman (present after 4:55 p.m.)

Councilmember Carolyn Cox

Councilmember Robin Vazquez

Councilmember Nicolas Dunning

Council Excused

Deputy Mayor Malcolm Miller

Staff Present

Rick Walk, City Manager

Elissa Fontaine, City Clerk

3. Land Acknowledgment

Councilmember Greenstein presented the abbreviated Land Acknowledgment.

4. Approval of the Agenda

Councilmember Dunning moved to approve the agenda. Councilmember Vazquez seconded. The motion carried.

5. Discussion on Local and Regional Matters

Discussion ensued on the following topics:

1. Voting representation on intergovernmental boards
2. Visitor Convention Bureau (VCB) new executive director update, recruitment process, overall structure and funding
3. Update on the Thurston Regional Planning Council (TRPC) Executive Director
4. Maple Court transitional housing renovations, operations, funding and contract
5. Update on the Veterans Services Hub management and coordinator recruitment
6. State/Federal budget impacts
7. Flock camera systems
8. AI use in public agencies

No final action was taken per Lacey City Council Policies and Procedures, Chapter 7.01.

6. Adjourn

Mayor Ryder adjourned the meeting at 5:40 p.m.



City Council Regular Meeting Minutes

Tuesday, June 3, 2025

Council Chambers and Online

1. Call to Order

Mayor Ryder called the meeting to order at 6:00 p.m.

2. Roll Call

Council Present

Mayor Andy Ryder

Councilmember Lenny Greenstein

Councilmember Michael Steadman

Councilmember Carolyn Cox

Councilmember Nicolas Dunning

Council Excused

Deputy Mayor Malcolm Miller

Councilmember Robin Vazquez

Staff Present

Rick Walk, City Manager

Dave Schneider, City Attorney

Vanessa Dolbee, Community and Economic Development Director

Sarah Hock, Executive Director, Joint Animal Services

Troy Woo, Finance Director

Martin Hoppe, Transportation Manager

Hans Shepherd, Senior Planner

Sadie Siglin, Management Analyst

Charlene McHendry, Water Resources Specialist

Brandy Legomina, Deputy City Clerk

3. Pledge of Allegiance

Mayor Ryder led the Flag Salute.

4. Land Acknowledgement

Mayor Ryder presented the abbreviated Land Acknowledgement.

5. Approval of Agenda and Consent Agenda Items

- A. Approval of payment of claims, wages, and transfers for May 8-23, 2025

Councilmember Greenstein moved to approve the agenda and consent agenda, as published. Councilmember Cox seconded. Motion carried.

6. Public Recognitions and Presentations

A. Lacey Youth Council End of Term Recognition

Sadie Siglin, Management Analyst

Siglin presented the 2024-2025 Lacey Youth Council (LYC) for their end-of-term recognition. Siglin highlighted the LYC's work over the year and discussed recruitment efforts for the upcoming year. The following LYC members were present to receive their end-of-term recognition from the City Council:

- Lily Schneider, Councilmember - North Thurston High School
- Eliana Allin, Councilmember - Pope John Paul II High School
- Elhadj Toure, Representative to the Human Services Work Group - River Ridge High School
- Joel Whipple, Social Media Coordinator - North Thurston High School
- Aryan Kumar, Representative to the Parks, Culture, & Recreation Board - Timberline High School
- Avani Kumar, Representative to the Library Board - Timberline High School
- Kieran Sills-Powell, Representative to the Commission on Equity - Summit Virtual Academy
- Dior Trinh, Councilmember - River Ridge High School
- Isabella Valerio, Clerk - River Ridge High School
- Lydia Neat, Councilmember - Northwest Christian High School
- Luka Froehlich, Councilmember - Home School

B. Fire District 3 Education and Prevention Program

Jennifer Schmidt, Fire Chief

Michael Cerovski, Deputy Chief of Administration

Schmidt and Cerovski presented an overview of Lacey Fire District 3 (LFD3) services within the City, highlighting a demand increase in community incident responses. The CRR Division is proposing the Business Inspection Program to provide regularly scheduled commercial inspections throughout the community,

which would be funded through a tiered fee schedule based on business size and complexity. The Business Inspection Program hopes to improve the Washington Survey and Ratings Bureau ranking, helping to lower insurance rates over time. Discussion ensued.

C. Water Utility Summer Update

Charlene McHendry, Water Resources Specialist

McHendry presented the Water Shortage Response Plan for 2025. The Water Shortage Response Plan (WSRP) objective is to establish procedures for managing water supply and demand in times of shortage. The 2025 Present Possible Production (P3), or maximum water production, is 20.62 million gallons per day. The P3 number helps indicate which trigger level the City is at, based on the amount of water utilized. To help reach the goal of lowering water consumption by 15%, McHendry provided an overview of the Odd/Even Outdoor Watering Schedule. Discussion ensued.

7. Public Comment

Verbal Public Comment

One (1) person signed up to speak at the meeting.

Cortni Holthaus, community member, commented on housing matters.

No one registered to provide public comment remotely.

Written Public Comment

One (1) written public comment was received.

8. Resolutions

A. Resolution 1167: Safety Action Plan

Martin Hoppe, Transportation Manager
Scott Lindblom, David Evans and Associates

Hoppe and Lindblom presented Resolution 1167: Safety Action Plan. Safe Streets and Roads for All is a program for funding improvements and strategies to prevent roadway fatalities and serious injuries. The City received a planning grant through the Federal Highway Administration's SS4A program to develop the Comprehensive Safety Action Plan, allowing the City to be eligible to apply for an implementation project grant. The Safety Action Plan calls attention to an increase of fatal and serious injury crashes in Lacey over the last 5 years. Through community input efforts and the Safety Action Plan Task Force, several high-risk areas were identified, with College Street Phase 3 emerging as a top priority implementation project. The deadline to submit the SS4A implementation grant is

June 26, 2025 and, if awarded, all grant funds must be expended within 5 years of executing the grant agreement.

Councilmember Steadman moved to adopt Resolution 1167 establishing a Vision Zero Policy including the SS4A Safety Action Plan. Councilmember Greenstein seconded. Motion carried.

B. Resolution 1168: Investment Policy Amendments

Troy Woo, Finance Director

Woo presented Resolution 1168: Investment Policy Amendments. The proposed amendment updates the frequency of investment reporting to the City Manager from quarterly to monthly. This change increases the City's alignment with RCW 35.39.032, which governs the approval and delegation of investment authority and associated reporting requirements. Discussion ensued.

Councilmember Dunning moved to adopt Resolution 1168 amending the City's investment policy. Councilmember Steadman seconded. Motion carried.

9. Ordinances

A. Ordinance 1678: Critical Areas

Hans Shepherd, Senior Planner

Shepherd presented Critical Areas Regulations. Consistent with the Growth Management Act (GMA) and RCW 36.70A.130(1), Shepherd presented proposed revisions to the comprehensive plan and development regulations on critical areas to incorporate the best available science. Within the City of Lacey, "Best Available Science (BAS)" is defined as: "Current scientific information used in the process to designate, protect, or restore critical areas, that is derived from a valid scientific process as defined in WAC 365-195-900 through 365-195-925."

Councilmember Steadman moved to approve Ordinance 1678, adopting amendments to LMC 14.28 Wetland Protection, 14.33 Habitat Conservation Areas Protection, 14.34 Flood Hazard Prevention, 14.36 Critical Aquifer Recharge Areas Protection, 14.37 Geologically Sensitive Areas Protection, and 15.12 Design Standards for Subdivisions, Short Subdivisions, and Binding Site Plans. Councilmember Cox seconded. Motion carried.

10. Mayor's Report

Mayor Ryder provided an update on a parcel of land as a potential future affordable housing opportunity.

11. City Manager's Report

A. Joint Animal Services Update

Sarah Hock, Executive Director

Hock presented an overview of 2024 Joint Animal Services volunteer hours, fostered animals, community events, veterinary statistics, animal intake statistics, positive outcome stories regarding field responses, and the appointments of Sierra Teas to the Washington Animal Control Association Board of Directors and Sarah Hock to the National Animal Care and Control Association Board of Directors. Hock presented an update on the Joint Animal Services space needs assessment, capitol facilities plan, and concept Plan.

B. LOTT Clean Water Alliance Surplus Property

Vanessa Dolbee, Community and Economic Development Director

Dolbee presented LOTT Clean Water Alliance (LOTT) Surplus Property Update. On March 28, 2024, the City entered into a memorandum of understanding (MOU) with LOTT to initiate due diligence steps to consider acquiring a parcel for affordable housing, located at 5025 Mullen Rd. SE. An appraisal completed by Anderson Appraisal LLC, valued the property at \$700,000, with the City and LOTT executing a formal Purchase and Sale Agreement for a final sale price of \$450,000; contingent that the property is used for the purpose of contributing to the supply of affordable housing. As part of environmental due diligence, S2C LLC conducted a Mazama Pocket Gopher study, in which initial and follow-up studies detected no gopher presence. A pre-submission conference confirmed that the concept of a 60-unit cottage-style affordable housing development is generally viable, contingent on meeting infrastructure and design requirements.

After acquisition, if the City determines that the property is to be used for a purpose other than affordable housing, the Purchase and Sales Agreement requires the City to pay LOTT an additional \$250,000 in 2025 dollars, to be escalated at 3% per annum, compounded monthly.

Councilmember Greenstein moved to approve the acquisition of the property located at 5025 Mullen Road SE (tax parcel 11828320203) for \$450,000 plus one-half the escrow fees and other fees incident to the sale. Councilmember Cox seconded. Motion carried.

C. Accessory Dwelling (ADU) Interlocal Agreement and Program Updates

Hans Shepherd, Senior Planner

Shepherd presented Accessory Dwelling (ADU) Interlocal Agreement and Program Updates. On January 21, 2025, Council authorized the City Manager to enter into an interlocal agreement with the Cities of Olympia, Tumwater, and Yelm to bring our pre-approved ADU designs into alignment with current regulations. Following the authorization, the fee schedule for the Artisan Group and their sub-

consultants increased from the initial estimate. The fee change would increase the City's portion of this cost by \$4,160.40 to a total of \$16,125.21.

Councilmember Steadman moved to authorize the City Manager to enter into an interlocal agreement with the Cities of Olympia, Tumwater, and Yelm for the update to the pre-approved accessory dwelling unit program. Councilmember Cox seconded. Motion carried.

12. Council Reports

A. Mayor Andy Ryder:

1. Mayors' Forum
2. Thurston Chamber Shared Legislative Committee
3. Transportation Policy Board (TPB)

Mayor Ryder did not provide any reports.

B. Deputy Mayor Malcolm Miller:

1. Economic Development Council (EDC)
2. Lodging Tax Advisory Committee (LTAC)
3. Thurston County Coalition Against Trafficking (TCCAT)
4. Joint Animal Services Commission (JASCOM)

Deputy Mayor Miller was excused and no reports were provided.

C. Councilmember Lenny Greenstein:

1. Emergency Medical Services (EMS)
2. TCOMM911
3. Opioid Abatement Council Independent Subcommittee

Councilmember Greenstein provided reports from TCOMM911 and Emergency Medical Services (EMS).

D. Councilmember Michael Steadman:

1. Nisqually River Council
2. Thurston County Law & Justice Council
3. Olympic Region Clean Air Agency (ORCAA)

Councilmember Steadman provided a report from the Thurston County Law & Justice Council.

E. Councilmember Carolyn Cox:

1. Lacey-Olympia-Tumwater-Thurston Clean Water Alliance (LOTT)
2. Regional Housing Council
3. Intercity Transit Authority

Councilmember Cox provided reports from Intercity Transit Authority and the Regional Housing Council.

F. Councilmember Robin Vazquez:

1. Thurston Climate Mitigation Collaborative (TCMC)
2. Thurston Regional Planning Council (TRPC)

Councilmember Vazquez was excused and no reports were provided.

G. Councilmember Nicolas Dunning:

1. Thurston Thrives
2. Solid Waste Advisory Committee (SWAC)
3. Olympia-Lacey-Tumwater Visitor & Convention Bureau (VCB)

Councilmember Dunning provided a report from the Olympia-Lacey-Tumwater Visitor & Convention Bureau (VCB).

13. Adjourn

Mayor Ryder adjourned the meeting at 8:26 p.m.



LACEY CITY COUNCIL MEETING

June 17, 2025

SUBJECT: Disbursement Approval

RECOMMENDATION: By motion, approve payment of claims, wages, and transfers.

STAFF CONTACT: Troy Woo, Finance Director *TW*
Alix Turcotte, Senior Accountant *AT*
Carrie Bode, Accounting Technician *CB*

ORIGINATED BY: Finance Department

BACKGROUND:

The action requested of the City Council is by motion to approve payment of claims, wages and transfers for 5/28/2025 through 6/6/2025. The disbursements consist of the following:

Checks:	<u>Week of</u>	<u>Beg. Check No.</u>	<u>End. Check No.</u>	<u>Amount</u>
	5/30/2025	279944	280004	232,990.34
	*5/30/2025	280005	280009	4,598.75
	5/30/2025	280010	280011	643.59
	6/6/2025	280012	280117	1,831,351.85

Electronic Transfers:	<u>Week of</u>	<u>Amount</u>
	5/28/2025	59,637.81
	5/29/2025	632.00
	5/29/2025	62,782.37
	5/30/2025	1,198,702.81
	*5/30/2025	22,097.62
	*5/30/2025	2,058,780.62
	6/2/2025	46,100.00
	6/3/2025	156.70
	6/3/2025	4,293.13
	6/6/2025	835,122.40

*Disbursements for employee out-of-pocket deductions and employee benefits.

Payroll:	<u>Month End</u>	<u>Wages</u>
	5/30/2025	2,324,249.41

Significant Disbursements:

<u>Vendor</u>	<u>Amount</u>	<u>Description</u>
US Bank	\$ 59,637.81	Credit Card Charges
Olympia-CARPFD	\$ 62,782.37	May 2025 CARPFD
Pacific Civil & Infrastructure	\$ 850,759.46	Madrona & Westside pH
Work Safe Access	\$ 63,975.94	Generator Safety Platform
KMB Architects, Inc.	\$ 56,357.88	New Police Facility
LOTT Wastewater Alliance	\$ 198,885.99	May 2025 LOTT Reserve Capacity
LOTT Wastewater Alliance	\$ 1,361,546.09	May 2025 ERU's
North Thurston Public Schools	\$ 139,647.92	May 2025 Impact Fees
Owen Equipment Co.	\$ 523,275.25	PD Vactor 2100 Series
Whitney Equipment Co., LLC.	\$ 69,088.34	Spare Pump/Lift Station 49



LACEY CITY COUNCIL MEETING

June 17, 2025

SUBJECT: Council Appointments to the LEOFF 1 Disability Board

RECOMMENDATION: Approve appointment(s) of Lenny Greenstein and Nicolas Dunning to the LEOFF 1 Disability Board

STAFF CONTACT: Rick Walk, City Manager *RW*
Shannon Kelley-Fong, Assistant City Manager *SKF*
Elissa Fontaine, City Clerk *EF*

ORIGINATED BY: Elissa Fontaine, City Clerk

ATTACHMENTS: None.

FISCAL NOTE: None.

PRIOR REVIEW: None.

BACKGROUND: The Law Enforcement Officers and Fire Fighters (LEOFF) Disability Board consists of five members. Two members must currently serve on the Lacey Council. Two members must be active or retired City law enforcement members. One member must be from the public at large who resides within the City. There are no term limits.

Council member term(s) expired on May 31, 2025. Councilmember Greenstein is recommended for re-appointment. Councilmember Dunning is recommended for appointment to a first term.

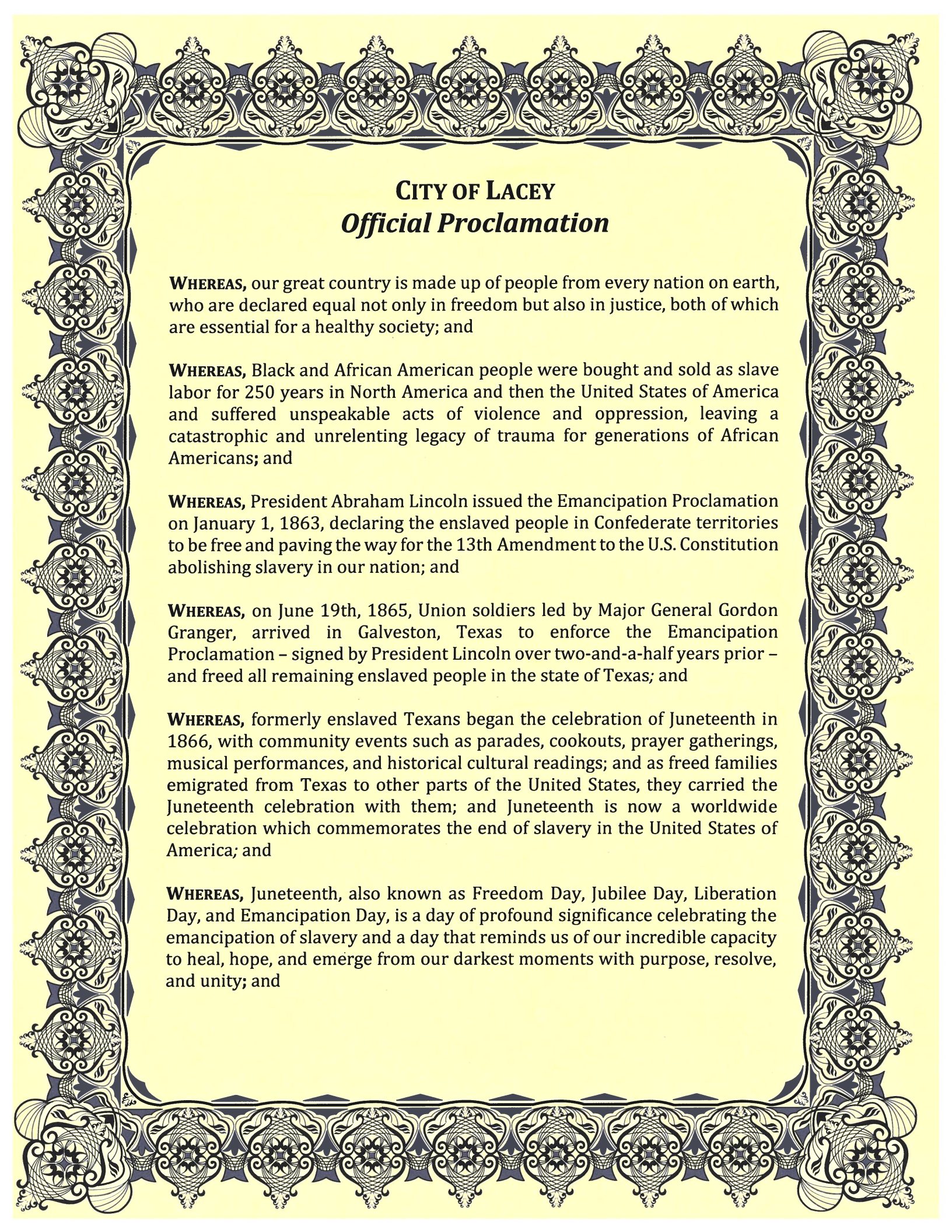
NEXT STEPS:

Option 1: Approve appointment(s) of Lenny Greenstein and Nicolas Dunning to the LEOFF 1 Disability Board.

Option 2: No change. Continue as is.

Option 3: Provide direction on other alternatives to consider in regards to this recommendation.

Option 4: Some other option not contemplated in the above options.



CITY OF LACEY *Official Proclamation*

WHEREAS, our great country is made up of people from every nation on earth, who are declared equal not only in freedom but also in justice, both of which are essential for a healthy society; and

WHEREAS, Black and African American people were bought and sold as slave labor for 250 years in North America and then the United States of America and suffered unspeakable acts of violence and oppression, leaving a catastrophic and unrelenting legacy of trauma for generations of African Americans; and

WHEREAS, President Abraham Lincoln issued the Emancipation Proclamation on January 1, 1863, declaring the enslaved people in Confederate territories to be free and paving the way for the 13th Amendment to the U.S. Constitution abolishing slavery in our nation; and

WHEREAS, on June 19th, 1865, Union soldiers led by Major General Gordon Granger, arrived in Galveston, Texas to enforce the Emancipation Proclamation – signed by President Lincoln over two-and-a-half years prior – and freed all remaining enslaved people in the state of Texas; and

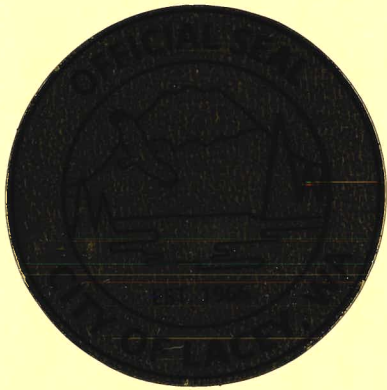
WHEREAS, formerly enslaved Texans began the celebration of Juneteenth in 1866, with community events such as parades, cookouts, prayer gatherings, musical performances, and historical cultural readings; and as freed families emigrated from Texas to other parts of the United States, they carried the Juneteenth celebration with them; and Juneteenth is now a worldwide celebration which commemorates the end of slavery in the United States of America; and

WHEREAS, Juneteenth, also known as Freedom Day, Jubilee Day, Liberation Day, and Emancipation Day, is a day of profound significance celebrating the emancipation of slavery and a day that reminds us of our incredible capacity to heal, hope, and emerge from our darkest moments with purpose, resolve, and unity; and

NOW, THEREFORE, I, Andy Ryder, Mayor of the City of Lacey, on behalf of the Lacey City Council, do hereby recognize and commemorate June 19, 2025, as

Juneteenth Day

in the City of Lacey, and encourage all residents, businesses, and community groups to explore this important celebration of American culture, history, and pride.



Handwritten signature of Andy D. Ryder in blue ink.

Mayor Andy Ryder
June 17, 2025

CITY OF LACEY

Proclamation

WHEREAS, this month is internationally recognized as Pride Month, commemorating the Stonewall Uprising of June 28, 1969 – an act of resistance against police brutality and oppression, and a pivotal moment in the ongoing struggle for LGBTQIA+ civil rights; and

WHEREAS, the legacy of Stonewall has inspired generations to pursue equality, dignity, and visibility for all LGBTQIA+ people, and Pride Month serves as both a celebration of progress and a reminder of the ongoing work to ensure safety, acceptance, and inclusion for everyone, regardless of sexual orientation or gender identity; and

WHEREAS, Washington State has championed progress in LGBTQIA+ rights, notably passing anti-discrimination protections in 2006 and 2009 for sexual orientation and gender identity, respectively, and enshrining marriage equality through a voter-approved referendum in 2012, and continues to advance significant statewide protections and initiatives today; and

WHEREAS, the LGBTQIA+ community has made invaluable contributions to the social, cultural, and economic fabric of Lacey and throughout Washington, strengthening the city's diversity and vibrancy; and

WHEREAS, despite significant progress, LGBTQIA+ individuals continue to face disproportionate challenges, including discrimination, housing insecurity, and threats to their rights and well-being, making public affirmation and allyship more important than ever; and

WHEREAS, the City of Lacey proudly supports and uplifts LGBTQIA+ individuals and affirms its commitment to ensuring that all community members are treated with dignity and respect, and have the freedom to live openly and authentically; and

NOW, THEREFORE, I, Andy Ryder, Mayor of the City of Lacey, on behalf of the Lacey City Council, do hereby proclaim June 2025 as

LGBTQIA+ Pride Month

in the City of Lacey, and reaffirms the City's unwavering commitment to protecting and uplifting LGBTQIA+ communities and standing resolutely against hate in all forms.

Mayor Andy Ryder
June 17, 2025



LACEY CITY COUNCIL WORKSESSION

June 17, 2025

Revised June 17, 2025

SUBJECT: 2025 Budget Amendment Update

RECOMMENDATION: Motion: Move to adopt Ordinance No. 1679 amending the 2025 Budget, **as presented.**

STAFF CONTACT: Rick Walk, City Manager
Troy Woo, Finance Director *TW*
Chelsea Yarwood, Accounting Manager *CY*

ORIGINATED BY: Finance Department

ATTACHMENTS: 1. Ordinance No. 1679 – 2025 Budget Amendment
2. Ordinance No. 1679 – **Revised** Exhibit A
3. **Ordinance No. 1679 – Revised Exhibit A Redline**

FISCAL NOTE: As outlined in the staff report

**WORK PLAN GOAL
AND STRATEGY:** None

PRIOR REVIEW: None

BACKGROUND:

During the year, changes to the budget are required due to actions by the City Council, unexpected levels of activity during budget development, and the award of grants or other external funds. Historically, the budget has been amended once per year immediately prior to the development of the next year's proposed budget document. The 2025 budget requires an additional amendment due to dynamic one-time capital project activity and to ensure the maintenance of cash balances. The final adoption of the annual budget amendment is scheduled for September to assist with the development of the 2026 Budget document.

The following are significant budget amendments that have been identified since the adoption of the 2025 Budget. The full details of the proposed budget amendments are attached to the proposed ordinance as exhibit "A".

Current Expense Fund (General Fund)

- The City's 2024 \$80,508 sales tax contribution to the Regional Housing Council was not remitted until 2025, so the 2024 Budget allocation needs to be carried forward to 2025.
- The Social Services Department requests a partial year of salaries and benefits for an in-house Lacey Veterans Services Hub Coordinator position to transition from a contract services model. \$62,277 of new salaries and benefits budget is requested, which will be offset by a \$92,000 reduction to professional services.
- \$83,989 is requested within the Common Facilities Department for the City's 2021 reconciliation payment to the Association of Washington Cities (AWC) Labor and Industries (L&I) Pool. Due to the City's increasing claim trend, the L&I experience rating has been negatively impacted. This also impacts other budget funds including Community Buildings, Regional Athletic Complex (RAC), Streets, Water, Wastewater, Stormwater, Equipment Rental and Information Services.
- The 2024 Adopted Budget included a new program for annual maintenance for the Lacey pit site. This was inadvertently left out of the 2025 Budget. This amendment request affects the Parks Maintenance, Streets, Water, Wastewater and Stormwater Departments. The total annual costs are \$160,000 to be split proportionately.
 - Parks Maintenance - \$15,000
 - Streets - \$15,000
 - Water - \$30,000
 - Wastewater - \$10,000
 - Stormwater - \$90,000
- The Rainier Vista Park Tennis Courts need to be resurfaced and are listed in the Parks Capital Improvement Program. Thurston County Pickleball Club (TCPC) is willing to donate the funds to complete the project before this year's Washington State Senior Games, which will be held at Rainier Vista Park in August of 2025. With the current court conditions, TCPC isn't able to utilize all the space on the tennis courts for pickleball court set up. Resurfacing would allow all possible space to be used for their tournament. The estimated cost of the project is \$100,000.
- The expenditure budget for the Home Electrification and Appliance Rebate (HEAR) grant from the Department of Commerce was not adequately accounted for within the 2024 Budget. Energize Thurston supports Lacey residents switch to electric appliances by providing access to program-exclusive discounts, instant access to rebates, and customer support to streamline installations of heat pump heating and cooling systems and heat pump water heaters. A limited number of subsidized installations will be available to income-qualified households. The City will contribute HEAR grant funds to pay for full and partially subsidized projects. To reconcile the expenditures within the 2025 Budget, an amendment of \$408,580 is requested.

- \$300,000 is requested to facilitate the transfer of a City Council committed reserve balance to the Arterial Street Fund for the design and construction of the College Street and 7th Avenue roundabout economic development investment.
- [Text removed]

Community Buildings Fund (General Fund)

- A reduction of \$154,543 is requested to correct the inclusion of the 2024 Lacey Childcare Center furnace replacement project. This amount was not reduced in the 2025 Proposed Budget.

City Street Fund (General Fund)

- \$1,000,000 is requested to facilitate the transfer of a City Council committed reserve balance to the Arterial Street Fund for the design and construction of the College Street and 7th Avenue roundabout economic development investment.

Capital Equipment Fund (General Fund)

- In anticipation of the completion and opening of Cuoio Park Phase 1A, additional park maintenance is required. \$78,000 is requested for a F350 flatbed truck. The flatbed truck was ordered in April ahead of the closure of the State purchasing agreement.

Arterial Street Fund

- After reconciling the cashflow for the new Police Station and Training Facility following the February 18, 2025 bond closing, the amount of REET reserves can be reduced \$65,338.

General Obligation Bond Fund

- Now that the 2025 Limited Tax General Obligation (LTGO) bonds have been issued, the December 2025 debt service payment is known. \$645,004 of interest and \$395,000 of principal will be due December 1.

Building Improvement Fund

- The proposed amendment includes the reconciliation of the Adopted Budget amounts for the February bond issue and the actual bond issue proceeds and premium on bonds. The par principal amount was \$1,590,000 lower than budgeted and the budget did not contemplate the \$1,744,786 premium on bonds.

- The February bond issue costs were \$150,947. Given the unknown nature of the costs at the time the 2025 budget was adopted, the costs were not included. The costs were paid from the bond proceeds.

Parks and Open Space Fund

- The current estimate, including contingency, for the Cuoio Park Phase 1A project is \$519,352 higher than the engineer's estimate. General Fund year-end savings have been identified as the source for the potential shortfall.

Capital Project Revenue Fund

- The 2025 Budget established a new fund, Capital Project Revenue Fund, to account for the City's real estate excise tax (REET). REET is the source for the repayment of the 2025 LTGO bonds. Now that the December debt payment amount is known, an amendment for \$1,040,004 for the transfer of funds to the GO Bond fund is requested.

Regional Athletic Complex Capital Fund

- It was discovered that the RAC Phase 3 project would be subject to a latecomer's agreement. To avoid any further accrual of interest, the latecomer's agreement fee of \$329,040 was paid in advance of the project. General Fund year-end savings are the source of funds.

Equipment Rental Fund

- The unscheduled Facilities van and Utility Billing pickup truck replacements are needed due to accidents. The replacements will be funded from an insurance recovery. The total cost of the vehicle replacements is \$85,995.

The following table contains the current budget amendment request amounts by fund type:

<u>Fund Type</u>	<u>Total Proposed Amendment</u>
General Fund	3,123,105
Special Funds	1,234,662
Debt Funds	1,040,004
Capital Funds	1,053,415
Utility Funds	249,196
Internal Service Funds	94,218
	6,794,600

Staff requests that the City Council review the proposed budget amendments prior to consideration of the ordinance at an upcoming City Council meeting.

NEXT STEPS:

Staff recommends the Lacey City Council take action by proceeding with Option 1.

Option 1: Approved motion to adopt the 2025 Budget Amendment Ordinance No. 1679 **as presented**.

Option 2: Direct staff to make changes to specific amendment recommendations and draft an amended exhibit “A” to Ordinance No. 1679 for Council consideration.

Option 3: Some other option not contemplated in the above options.

ORDINANCE NO. 1679

CITY OF LACEY

AN ORDINANCE AMENDING THE 2025 FISCAL YEAR BUDGET ADOPTED BY ORDINANCE NO. 1670 BY REVISING THE BUDGETED AMOUNTS FOR THE CURRENT EXPENSE, COMMUNITY BUILDINGS, REGIONAL ATHLETIC COMPLEX (M&O), CITY STREET, ARTERIAL STREETS, GENERAL OBLIGATION BOND, BUILDING IMPROVEMENT, CAPITAL EQUIPMENT, PARKS AND OPEN SPACE, CAPITAL PROJECT REVENUE, REGIONAL ATHLETIC COMPLEX CAPITAL, WATER M&O, WASTEWATER M&O, STORMWATER M&O, WATER CAPITAL, WATER DEBT, EQUIPMENT RENTAL, AND INFORMATION SERVICES FUNDS AND APPROVING A SUMMARY FOR PUBLICATION.

WHEREAS, there is a need for additional expenditures to be budgeted within the Current Expense, Community Buildings, Regional Athletic Complex (M&O), City Street, Arterial Streets, General Obligation Bond, Building Improvement, Capital Equipment, Parks and Open Space, Capital Project Revenue, Regional Athletic Complex Capital, Water M&O, Wastewater M&O, Stormwater M&O, Water Capital, Water Debt, Equipment Rental, and Information Services Funds for expenditures which could not be contemplated at the time of adopting the 2025 fiscal year budget; and

WHEREAS, revenues, as shown on Exhibit "A" attached hereto, are available from the sources indicated on said Exhibit for the making of said expenditures; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LACEY, WASHINGTON, as follows:

Section 1. The 2025 fiscal year budget and Ordinance No. 1670 adopting said budget and since amended by Ordinance No. 1676 are hereby amended by making those certain changes to the 2025 fiscal year budget set forth on Exhibit "A", attached hereto and made a part hereof as though fully set forth herein and for all purposes considered to be a portion of this ordinance.

Section 2. The City Clerk and the codifiers of this ordinance are authorized to make necessary corrections to this ordinance including, but not limited to, the correction of scrivener's/clerical errors, references, ordinance numbering, section/subsection numbers and any references thereto.

Section 3. The summary attached hereto is hereby approved for publication.

PASSED BY THE CITY COUNCIL OF THE CITY OF LACEY, WASHINGTON, on this 17th day of June, 2025.

Approved as to form:

Mayor

City Attorney

ATTEST:

City Clerk

SUMMARY FOR PUBLICATION

ORDINANCE NO. XXXX

CITY OF LACEY

The City Council of the City of Lacey, Washington, passed on June 17, 2025, Ordinance No. XXXX entitled **“AN ORDINANCE AMENDING THE 2025 FISCAL YEAR BUDGET ADOPTED BY ORDINANCE NO. 1670 BY REVISING THE BUDGETED AMOUNTS FOR THE CURRENT EXPENSE, COMMUNITY BUILDINGS, REGIONAL ATHLETIC COMPLEX (M&O), CITY STREET, ARTERIAL STREETS, GENERAL OBLIGATION BOND, BUILDING IMPROVEMENT, CAPITAL EQUIPMENT, PARKS AND OPEN SPACE, CAPITAL PROJECT REVENUE, REGIONAL ATHLETIC COMPLEX CAPITAL, WATER M&O, WASTEWATER M&O, STORMWATER M&O, WATER CAPITAL, WATER DEBT, EQUIPMENT RENTAL, AND INFORMATION SERVICES FUNDS AND APPROVING A SUMMARY FOR PUBLICATION.”**

A section by section summary of this ordinance is as follows:

Section 1 revises the amounts, which were budgeted for revenues and expenditures within the funds listed above by the 2025 fiscal year budget, which had been adopted by Ordinance No. 1670. The reason for revising the budgeted amounts is the fact that there exists a need for additional expenditures within those funds, which could not be contemplated at the time of adopting the 2025 fiscal year budget.

Section 2 provides provisions for corrections.

Section 3 approves this summary.

A copy of the full text of this ordinance will be mailed without charge to any person requesting the same from the City of Lacey.

City Clerk

Published: June 19, 2025

2025 Budget Amendments - Ordinance No. 1679 Exhibit "A"					
Account Numbers	Account Description	2025 Budget	Budget Amendment	2025 Budget as Amended	Comments
Current Expense Fund					
Revenues					
001-0000-308-0000	Beginning Cash	15,344,373	1,835,401	17,179,774	Cash reserves
001-0000-311-1000	Property Taxes / Property Taxes-Current	8,629,846	152,273	8,782,119	Adjust property tax allocation based on Fund 005 amendments
001-0000-367-1003	Contribution / Contribution-Parks-General	-	100,000	100,000	Thurston County Pickleball Club contribution
Total Current Expense Fund Revenues		70,865,611	2,087,674	72,953,285	
Expenditures					
001-0801-552-5815	Agreements / Regional Housing Council	82,981	80,508	163,489	2024 Regional Housing Council contribution
001-0805-565-1001	Salaries & Wages / Salaries-Regular	-	44,483	44,483	Lacey Veterans Service Hub coordinator position
001-0805-565-2001	Personnel Benefits / Employer Paid Benefits	-	17,793	17,793	Lacey Veterans Service Hub coordinator position
001-0805-565-4101	Professional Services / Prof. Svc-Prosecution	102,000	(92,000)	10,000	Transition from professional services contract to internal position
001-1901-519-4606	Insurance / AWC-L & I Pool	16,418	83,989	100,407	AWC Labor & Industries Retro Pool - Experience Rating Change
001-2107-521-3102	Supplies / Small Tools & Equipment	57,042	15,600	72,642	Outfit 12 patrol vehicles with standard equipment
001-2107-521-3107	Supplies / Supplies-Tactical Team	10,000	12,848	22,848	Protective equipment for two new Thurston County SWAT team members
001-3301-576-4101	Professional Services / Prof. Svc-Other	107,613	39,809	147,422	Professional services amendment for Facility Condition Assess of city parks
001-3301-576-4707	Utility Services / Utility-Solid Waste	4,900	15,000	19,900	Pit Site debris removal
001-3304-576-4803	Repairs & Maintenance / Rep & Maint-Facilities	450	100,000	100,450	Resurface Rainier Vista Park tennis courts
001-3701-558-4101	Professional Services / Prof. Svc-Other	461,632	408,580	870,212	Home Electrification and Appliance Rebate (HEAR) Grant
001-3701-558-4101	Professional Services / Prof. Svc-Other	870,212	35,980	906,192	2024 correction of miscoded expenses limited the encumbrance carryover amendment
001-3701-558-4101	Professional Services / Prof. Svc-Other	906,192	23,906	930,098	Comprehensive Plan update - consultant population analysis
001-3701-558-4920	Miscellaneous / Special Projects	491,025	34,000	525,025	2024 Institute for Sustainable Communities regional climate mitigation collaborative
001-3701-558-4920	Miscellaneous / Special Projects	525,025	4,709	529,734	ADU Program
001-7501-597-0201	Transfer Out 301 Fund	330,000	5,485	335,485	From Fund 001 for City Building Access Controls change orders
001-7501-597-1003	Transfer Out 303 Fund	-	519,352	519,352	From Fund 001 Greg Cuoio Park Phase 1A
001-7501-597-1003	Transfer Out 303 Fund	519,352	48,591	567,943	Heritage Capital Grant - Museum ineligible grant reimbursements
001-7501-597-0210	Transfer Out 307 Fund	-	329,040	329,040	RAC Phase 3 - latecomers agreement
001-7501-597-1004	Transfers Out / Transfer Out-Util. Tax	4,051,473	30,000	4,081,473	RAC benefits budget projection shortfall
001-7501-597-1102	Transfer Out 302 Fund	869,577	30,000	899,577	Installment payment on body worn and vehicle cameras
001-7501-597-1104	Transfers Out / Transfers Out	-	300,000	300,000	Transfer College Street and 7th Avenue Roundabout reserve
Total Current Expense Fund Expenditures		70,865,611	2,087,674	72,953,285	
Community Buildings					
Revenues					
005-0000-308-0000	Beginning Cash	232,500	24,730	257,230	Cash Reserves
005-0000-311-1000	Property Taxes / Property Taxes-Current	613,087	(152,273)	460,814	Adjust property tax allocation
Total Community Buildings Fund Revenues		1,124,720	(127,543)	997,177	
Expenditures					
005-7601-575-4606	Insurance / AWC-L & I Pool	2,100	2,270	4,370	AWC Labor & Industries Retro Pool - Experience Rating Change
005-7601-575-4801	Repairs & Maintenance / Rep & Maint-Equipment	1,000	12,000	13,000	Community Center sound system repairs
005-7606-575-4131	Professional Services / Prof. Svc-Building Maint.	500	15,000	15,500	Replace Russell House (Museum) fire alarm panel
005-7615-554-4803	Repairs & Maintenance / Rep & Maint-Facilities	163,750	(154,543)	9,207	Correction for 2024 project net of Lacey Childcare Center furnace replacement
Total Community Buildings Fund Expenditures		1,124,720	(127,543)	997,177	

ORDINANCE 1679 EXHIBIT A - Revised

Account Numbers	Account Description	2025 Budget	Budget Amendment	2025 Budget as Amended	Comments
Regional Athletic Complex (M&O) Fund					
Revenues					
007-0000-308-0000	Beginning Cash	-	1,097	1,097	Cash reserves
007-0000-397-1004	Transfers In / Transfer In - Utility Tax	288,577	30,000	318,577	Budget projection shortfall
Total Regional Athletic Complex (M&O) Fund Revenues		1,483,916	31,097	1,515,013	
Expenditures					
007-3305-576-1006	Salaries & Wages / Salaries-Part-Time			-	
007-3305-576-2001	Personnel Benefits / Employer Paid Benefits	113,973	30,000	143,973	Budget projection shortfall
007-3305-576-4606	Insurance / AWC-L & I Pool	1,015	1,097	2,112	AWC Labor & Industries Retro Pool - Experience Rating Change
Total Regional Athletic Complex (M&O) Fund Expenditures		1,483,916	31,097	1,515,013	
City Street Fund					
Revenues					
101-0000-308-0000	Beginning Cash	114,043	1,019,249	1,133,292	Cash reserves
Total City Street Fund Revenues		4,943,251	1,019,249	5,962,500	
Expenditures					
101-4208-542-3111	Supplies / Roadway and Litter	-	2,000	2,000	Adopt-A-Highway program tool and supplies
101-4201-543-4606	Insurance / AWC-L & I Pool	2,081	2,249	4,330	AWC Labor & Industries Retro Pool - Experience Rating Change
101-4201-543-4707	Utility Services / Utility-Solid Waste	3,185	15,000	18,185	Pit Site debris removal
101-4201-597-1001	Transfers Out / Transfer Out 102 Fund	-	1,000,000	1,000,000	Transfer College Street and 7th Avenue Roundabout reserve
Total City Street Fund Expenditures		4,943,251	1,019,249	5,962,500	
Arterial Streets Fund					
Revenues					
102-0000-308-0000	Beginning Cash	11,859,306	(65,338)	11,793,968	Cash reserves
102-0000-397-1003	Transfers In / Transfer In 101 Fund	-	1,000,000	1,000,000	Transfer In from Fund 101 Committed Reserves
102-0000-397-1101	Transfers In 001, 003, 005	-	300,000	300,000	Transfer In from Fund 001 Committed Reserves
Total Arterial Streets Fund Revenues		17,664,608	1,234,662	18,899,270	
Expenditures					
102-4101-508-5000	Estimated Ending Fund Bal / Assigned Funds	-	1,300,000	1,300,000	College Street and 7th Avenue Roundabout reserve
102-4101-597-0105	Transfers Out / Transfer Out 301 Fund	7,124,608	(65,338)	7,059,270	REET Reserves - adjusted for bond proceeds
Total Arterial Streets Fund Expenditures		17,664,608	1,234,662	18,899,270	
General Obligation Bond Fund					
Revenues					
201-0000-397-1104	Transfers In / Transfer In 304 Fund	-	1,040,004	1,040,004	REET 1 Transfer-In
Total General Obligation Bond Fund Revenues		946,076	1,040,004	1,986,080	
Expenditures					
201-1904-592-8022	Debt Service Interest / 2025 LTGO (Police Station)	-	645,004	645,004	2025 Interest Payment - 2025 LTGO Bonds (Police Station)
201-1905-591-7022	Debt Service Principal / Principal LTGO 2025	-	395,000	395,000	2025 Principal Payment - 2025 LTGO Bonds (Police Station)
Total General Obligation Bond Fund Expenditures		946,076	1,040,004	1,986,080	

Account Numbers	Account Description	2025 Budget	Budget Amendment	2025 Budget as Amended	Comments
Building Improvement Fund					
Revenues					
301-0000-308-0000	Beginning Cash	14,580,386	61,499	14,641,885	Cash reserves
301-0000-382-1000	Long-Term Debt Issuance / Gen Obligations Bonds	18,000,000	(1,590,000)	16,410,000	Reconcile to actual bond proceeds
301-0000-392-0000	Other Financing Sources / Premium on Bonds	-	1,744,786	1,744,786	Reconcile to actual bond proceeds/premium on bonds
301-0000-397-1008	Transfers In / Transfer In 102 Fund	7,124,608	(65,338)	7,059,270	REET Reserves - adjusted for bond proceeds
301-0000-397-1101	Transfers In / Transfer In 001,003,005	330,000	5,485	335,485	From Fund 001 for City Building Access Controls change orders
Total Building Improvement Fund Revenues		40,353,208	156,432	40,509,640	
Expenditures					
301-0101-514-6003	Capital Outlay - Improvements	330,000	5,485	335,485	Electronic door hardware (security)
301-0101-514-6004	Capital Outlay - Buildings	39,973,208	150,947	40,124,155	Bond issuance costs
Total Building Improvement Fund Expenditures		40,353,208	156,432	40,509,640	
Capital Equipment Fund					
Revenues					
302-0000-308-0000	Beginning Cash	1,526,670	82,628	1,609,298	Cash Reserves
302-0000-397-1101	Transfer In 001, 003, 005	970,620	30,000	1,000,620	Workspace/Remote Work/Virtual Technological Upgrades, body worn and fleet cameras
Total Capital Equipment Fund Revenues		2,633,323	112,628	2,745,951	
Expenditures					
302-0102-519-6406	Capital Outlays / Capital-Common Facilities	61,000	2,025	63,025	5 iPads for customer service counters to facilitate interpreter services.
302-0102-519-6412	Capital Outlays / Capital-Public Works-Pks	49,801	78,000	127,801	F350 flatbed truck for Cuoio Park maintenance
302-0102-519-6412	Capital Outlays / Capital-Public Works-Pks	127,801	2,603	130,404	Replace mower - unexpected failure
302-0102-594-6021	Capital Outlay / BWC Installment	209,250	30,000	239,250	Installment payment on body worn and vehicle cameras
Total Capital Equipment Fund Expenditures		2,633,323	112,628	2,745,951	
Parks & Open Space Fund					
Revenues					
303-0000-397-1101	Transfer In 001, 003, 005	6,316,000	519,352	6,835,352	From Fund 001 Greg Cuoio Park Phase 1A
303-0000-397-1101	Transfer In 001, 003, 005	6,835,352	48,591	6,883,943	From Fund 001 Heritage Grant
Total Parks & Open Space Fund Revenues		8,219,978	567,943	8,787,921	
Expenditures					
303-0106-576-6003	Capital Outlay/Improvements	7,796,692	519,352	8,316,044	Cuoio Park Ph 1A construction
303-0106-576-6004	Capital Outlays / Capital Outlay-Buildings	-	48,591	48,591	Heritage Capital Grant - Museum ineligible grant reimbursements
Total Parks & Open Space Fund Expenditures		8,219,978	567,943	8,787,921	

Account Numbers	Account Description	2025 Budget	Budget Amendment	2025 Budget as Amended	Comments
Capital Project Revenue Fund					
Revenues					
304-0000-308-0000	Beginning Cash	-		-	Cash reserves
Total Capital Project Revenue Fund Revenues		2,500,000	-	2,500,000	
Expenditures					
304-0102-508-5000	Estimated Ending Fund Bal / Assigned Funds	2,500,000	(1,040,004)	1,459,996	
304-0102-597-0201	Transfers Out / Transfer Out 301 Fund	-	1,040,004	1,040,004	December 2025 debt service
Total Capital Project Revenue Fund Expenditures		2,500,000	-	2,500,000	
Regional Athletic Complex-Capital					
Revenues					
307-0000-397-1012	Transfer In 001, 003, 005	-	329,040	329,040	From Fund 001 assigned reserves
Total Regional Athletic Complex-Capital Revenue		4,182,793	329,040	4,511,833	
Expenditures					
307-0106-576-6229	Capital Outlays / Sport Com-Admin Costs	-	329,040	329,040	RAC Phase 3 latecomers fee
Total Regional Athletic Complex-Capital Expenditures		4,182,793	329,040	4,511,833	
Water Fund					
Revenues					
401-0000-308-0000	Beginning Cash	241,347	33,579	274,926	Cash reserves
Total Water Fund Revenues		25,266,998	33,579	25,300,577	
Expenditures					
401-3401-534-4707	Utility Services / Utility-Solid Waste	8,300	30,000	38,300	Pit Site debris removal
401-3402-514-4606	Insurance / AWC-L & I Pool	3,312	3,579	6,891	AWC Labor & Industries Retro Pool - Experience Rating Change
Total Water Fund Expenditures		25,266,998	33,579	25,300,577	
Wastewater Fund					
Revenues					
402-0000-308-0000	Beginning Cash	680,600	53,912	734,512	Cash reserves
Total Wastewater Fund Revenues		29,464,556	53,912	29,518,468	
Expenditures					
402-3501-535-4707	Utility Services / Utility-Solid Waste	7,500	10,000	17,500	Pit Site debris removal
402-3502-514-4606	Insurance / AWC-L & I Pool	2,071	2,238	4,309	AWC Labor & Industries Retro Pool - Experience Rating Change
402-3503-535-4818	Repairs & Maintenance / Rep & Maint-Generator	20,000	41,674	61,674	Generator replacement Liftstation #39
Total Wastewater Fund Expenditures		29,464,556	53,912	29,518,468	

Account Numbers	Account Description	2025 Budget	Budget Amendment	2025 Budget as Amended	Comments
Stormwater Fund					
Revenues					
403-0000-308-0000	Beginning Cash	7,000	90,827	97,827	Cash Reserves
Total Stormwater Fund Revenues		6,193,159	90,827	6,283,986	
Expenditures					
403-4201-538-4707	Utility Services / Utility-Solid Waste	2,000	90,000	92,000	Pit Site debris removal
403-4202-514-4606	Insurance / AWC-L & I Pool	765	827	1,592	AWC Labor & Industries Retro Pool - Experience Rating Change
Total Stormwater Fund Expenditures		6,193,159	90,827	6,283,986	
Water Capital Fund					
Revenues					
410-0000-308-0100	Estimated Beginning Cash / Construction Cash	13,560,700	35,439	13,596,139	Cash reserves
410-0000-369-9000	Other Miscellaneous Revenue	-		-	
Total Water Capital Fund Revenues		32,042,522	35,439	32,077,961	
Expenditures					
410-3418-597-6901	Transfers Out / Transfer Out 450 Fund	501,958	35,439	537,397	Public Works Board loan June 1 interest only payment
Total Water Capital Fund Expenditures		32,042,522	35,439	32,077,961	
Water Debt Fund					
Revenues					
450-0000-397-0600	Transfers In / Transfer In 410 Fund	501,958	35,439	537,397	Public Works Board loan June 1 interest only payment
Total Water Debt Fund Revenues		5,050,038	35,439	5,085,477	
Expenditures					
450-3401-592-3401	Debt Service Interest / Interest-2023 PW Board Loan	-	35,439	35,439	Public Works Board loan June 1 interest only payment
Total Water Debt Fund Expenditures		5,050,038	35,439	5,085,477	
Equipment Rental Fund					
Revenue					
501-0000-308-0000	Beginning Cash	1,244,331	8,067	1,252,398	Cash reserves
501-0000-372-0000	Other Income / Insurance Recoveries	-	85,995	85,995	Vehicle insurance reimbursement
Total Equipment Rental Fund Revenues		5,612,546	94,062	5,706,608	
Expenditures					
501-4801-548-4606	Insurance / AWC-L & I Pool	607	656	1,263	AWC Labor & Industries Retro Pool - Experience Rating Change
501-4801-548-6002	Capital Outlays - Replacements	2,382,555	62,028	2,444,583	Replace Facilities Van - totaled in an accident
501-4801-548-6002	Capital Outlays - Replacements	2,444,583	23,967	2,468,550	Replace Utility Billing Pickup Truck - totaled in an accident
501-4801-548-6002	Capital Outlays - Replacements	2,468,550	2,000	2,470,550	Water Resources van replacement shortfall - EV upgrade
501-4801-548-6002	Capital Outlays - Replacements	2,470,550	5,411	2,475,961	Replace mower - unexpected failure
Total Equipment Rental Fund Expenditures		5,612,546	94,062	5,706,608	

Account Numbers	Account Description	2025 Budget	Budget Amendment	2025 Budget as Amended	Comments
Information Services Fund					
Revenue					
502-0000-308-0000	Beginning Cash	400,665	156	400,821	Cash reserves
Total Information Services Fund Revenues		3,854,747	156	3,854,903	
Expenditures					
502-1801-518-4606	Insurance / AWC-L & I Pool	144	156	300	AWC Labor & Industries Retro Pool - Experience Rating Change
Total Information Services Fund Expenditures		3,854,747	156	3,854,903	

ORDINANCE 1679 EXHIBIT A - Revised Redline Version

2025 Budget Amendments - Ordinance No. 1679 Exhibit "A"					
Account Numbers	Account Description	2025 Budget	Budget Amendment	2025 Budget as Amended	Comments
Current Expense Fund					
Revenues					
001-0000-308-0000	Beginning Cash	15,344,373	1,835,401	17,179,774	Cash reserves
001-0000-311-1000	Property Taxes / Property Taxes-Current	8,629,846	152,273	8,782,119	Adjust property tax allocation based on Fund 005 amendments
001-0000-366-1000	Interfund Misc Revenue / Interfund Interest	-----	10,000	10,000	Interfund short-term loan repayment - Interest
001-0000-367-1003	Contribution / Contribution-Parks-General	-	100,000	100,000	Thurston County Pickleball Club contribution
001-0000-381-2000	Loan Repayment-Issued	-----	1,000,000	1,000,000	Interfund short-term loan repayment - Principal
Total Current Expense Fund Revenues		70,865,611	2,087,674	72,953,285	
Expenditures					
001-0801-552-5815	Agreements / Regional Housing Council	82,981	80,508	163,489	2024 Regional Housing Council contribution
001-0805-565-1001	Salaries & Wages / Salaries-Regular	-	44,483	44,483	Lacey Veterans Service Hub coordinator position
001-0805-565-2001	Personnel Benefits / Employer Paid Benefits	-	17,793	17,793	Lacey Veterans Service Hub coordinator position
001-0805-565-4101	Professional Services / Prof. Svc-Prosecution	102,000	(92,000)	10,000	Transition from professional services contract to internal position
001-1901-519-4606	Insurance / AWC-L & I Pool	16,418	83,989	100,407	AWC Labor & Industries Retro Pool - Experience Rating Change
001-2107-521-3102	Supplies / Small Tools & Equipment	57,042	15,600	72,642	Outfit 12 patrol vehicles with standard equipment
001-2107-521-3107	Supplies / Supplies-Tactical Team	10,000	12,848	22,848	Protective equipment for two new Thurston County SWAT team members
001-3301-576-4101	Professional Services / Prof. Svc-Other	107,613	39,809	147,422	Professional services amendment for Facility Condition Assess of city parks
001-3301-576-4707	Utility Services / Utility-Solid Waste	4,900	15,000	19,900	Pit Site debris removal
001-3304-576-4803	Repairs & Maintenance / Rep & Maint-Facilities	450	100,000	100,450	Resurface Rainier Vista Park tennis courts
001-3701-558-4101	Professional Services / Prof. Svc-Other	461,632	408,580	870,212	Home Electrification and Appliance Rebate (HEAR) Grant
001-3701-558-4101	Professional Services / Prof. Svc-Other	870,212	35,980	906,192	2024 correction of miscoded expenses limited the encumbrance carryover amendment
001-3701-558-4101	Professional Services / Prof. Svc-Other	906,192	23,906	930,098	Comprehensive Plan update - consultant population analysis
001-3701-558-4920	Miscellaneous / Special Projects	491,025	34,000	525,025	2024 Institute for Sustainable Communities regional climate mitigation collaborative
001-3701-558-4920	Miscellaneous / Special Projects	525,025	4,709	529,734	ADU Program
001-7501-597-0201	Transfer Out 301 Fund	330,000	5,485	335,485	From Fund 001 for City Building Access Controls change orders
001-7501-597-1003	Transfer Out 303 Fund	6,066,000	1,000,000	7,066,000	Interfund loan to pay for expenditures before grant reimbursement for Greg Cuoio Park
001-7501-597-1003	Transfer Out 303 Fund	7,066,000	519,352	7,585,352	From Fund 001 Greg Cuoio Park Phase 1A
001-7501-597-1003	Transfer Out 303 Fund	7,585,352	48,591	7,633,943	Heritage Capital Grant - Museum ineligible grant reimbursements
001-7501-597-0210	Transfer Out 307 Fund	-	329,040	329,040	RAC Phase 3 - latecomers agreement
001-7501-597-1004	Transfers Out / Transfer Out-Util. Tax	4,051,473	30,000	4,081,473	RAC benefits budget projection shortfall
001-7501-597-1102	Transfer Out 302 Fund	869,577	30,000	899,577	Installment payment on body worn and vehicle cameras
001-7501-597-1104	Transfers Out / Transfers Out	-	300,000	300,000	Transfer College Street and 7th Avenue Roundabout reserve
Total Current Expense Fund Expenditures		70,865,611	2,087,674	72,953,285	
Community Buildings					
Revenues					
005-0000-308-0000	Beginning Cash	232,500	24,730	257,230	Cash Reserves
005-0000-311-1000	Property Taxes / Property Taxes-Current	613,087	(152,273)	460,814	Adjust property tax allocation
Total Community Buildings Fund Revenues		1,124,720	(127,543)	997,177	
Expenditures					
005-7601-575-4606	Insurance / AWC-L & I Pool	2,100	2,270	4,370	AWC Labor & Industries Retro Pool - Experience Rating Change
005-7601-575-4801	Repairs & Maintenance / Rep & Maint-Equipment	1,000	12,000	13,000	Community Center sound system repairs
005-7606-575-4131	Professional Services / Prof. Svc-Building Maint.	500	15,000	15,500	Replace Russell House (Museum) fire alarm panel
005-7615-554-4803	Repairs & Maintenance / Rep & Maint-Facilities	163,750	(154,543)	9,207	Correction for 2024 project net of Lacey Childcare Center furnace replacement
Total Community Buildings Fund Expenditures		1,124,720	(127,543)	997,177	

Account Numbers	Account Description	2025 Budget	Budget Amendment	2025 Budget as Amended	Comments
Regional Athletic Complex (M&O) Fund					
Revenues					
007-0000-308-0000	Beginning Cash	-	1,097	1,097	Cash reserves
007-0000-397-1004	Transfers In / Transfer In - Utility Tax	288,577	30,000	318,577	Budget projection shortfall
Total Regional Athletic Complex (M&O) Fund Revenues		1,483,916	31,097	1,515,013	
Expenditures					
007-3305-576-1006	Salaries & Wages / Salaries-Part-Time			-	
007-3305-576-2001	Personnel Benefits / Employer Paid Benefits	113,973	30,000	143,973	Budget projection shortfall
007-3305-576-4606	Insurance / AWC-L & I Pool	1,015	1,097	2,112	AWC Labor & Industries Retro Pool - Experience Rating Change
Total Regional Athletic Complex (M&O) Fund Expenditures		1,483,916	31,097	1,515,013	
City Street Fund					
Revenues					
101-0000-308-0000	Beginning Cash	114,043	1,019,249	1,133,292	Cash reserves
Total City Street Fund Revenues		4,943,251	1,019,249	5,962,500	
Expenditures					
101-4208-542-3111	Supplies / Roadway and Litter	-	2,000	2,000	Adopt-A-Highway program tool and supplies
101-4201-543-4606	Insurance / AWC-L & I Pool	2,081	2,249	4,330	AWC Labor & Industries Retro Pool - Experience Rating Change
101-4201-543-4707	Utility Services / Utility-Solid Waste	3,185	15,000	18,185	Pit Site debris removal
101-4201-597-1001	Transfers Out / Transfer Out 102 Fund	-	1,000,000	1,000,000	Transfer College Street and 7th Avenue Roundabout reserve
Total City Street Fund Expenditures		4,943,251	1,019,249	5,962,500	
Arterial Streets Fund					
Revenues					
102-0000-308-0000	Beginning Cash	11,859,306	(65,338)	11,793,968	Cash reserves
102-0000-397-1003	Transfers In / Transfer In 101 Fund	-	1,000,000	1,000,000	Transfer In from Fund 101 Committed Reserves
102-0000-397-1101	Transfers In 001, 003, 005	-	300,000	300,000	Transfer In from Fund 001 Committed Reserves
Total Arterial Streets Fund Revenues		17,664,608	1,234,662	18,899,270	
Expenditures					
102-4101-508-5000	Estimated Ending Fund Bal / Assigned Funds	-	1,300,000	1,300,000	College Street and 7th Avenue Roundabout reserve
102-4101-597-0105	Transfers Out / Transfer Out 301 Fund	7,124,608	(65,338)	7,059,270	REET Reserves - adjusted for bond proceeds
Total Arterial Streets Fund Expenditures		17,664,608	1,234,662	18,899,270	
General Obligation Bond Fund					
Revenues					
201-0000-397-1104	Transfers In / Transfer In 304 Fund	-	1,040,004	1,040,004	REET 1 Transfer-In
Total General Obligation Bond Fund Revenues		946,076	1,040,004	1,986,080	
Expenditures					
201-1904-592-8022	Debt Service Interest / 2025 LTGO (Police Station)	-	645,004	645,004	2025 Interest Payment - 2025 LTGO Bonds (Police Station)
201-1905-591-7022	Debt Service Principal / Principal LTGO 2025	-	395,000	395,000	2025 Principal Payment - 2025 LTGO Bonds (Police Station)
Total General Obligation Bond Fund Expenditures		946,076	1,040,004	1,986,080	

Account Numbers	Account Description	2025 Budget	Budget Amendment	2025 Budget as Amended	Comments
Building Improvement Fund					
Revenues					
301-0000-308-0000	Beginning Cash	14,580,386	61,499	14,641,885	Cash reserves
301-0000-382-1000	Long-Term Debt Issuance / Gen Obligations Bonds	18,000,000	(1,590,000)	16,410,000	Reconcile to actual bond proceeds
301-0000-392-0000	Other Financing Sources / Premium on Bonds	-	1,744,786	1,744,786	Reconcile to actual bond proceeds/premium on bonds
301-0000-397-1008	Transfers In / Transfer In 102 Fund	7,124,608	(65,338)	7,059,270	REET Reserves - adjusted for bond proceeds
301-0000-397-1101	Transfers In / Transfer In 001,003,005	330,000	5,485	335,485	From Fund 001 for City Building Access Controls change orders
Total Building Improvement Fund Revenues		40,353,208	156,432	40,509,640	
Expenditures					
301-0101-514-6003	Capital Outlay - Improvements	330,000	5,485	335,485	Electronic door hardware (security)
301-0101-514-6004	Capital Outlay - Buildings	39,973,208	150,947	40,124,155	Bond issuance costs
Total Building Improvement Fund Expenditures		40,353,208	156,432	40,509,640	
Capital Equipment Fund					
Revenues					
302-0000-308-0000	Beginning Cash	1,526,670	82,628	1,609,298	Cash Reserves
302-0000-397-1101	Transfer In 001, 003, 005	970,620	30,000	1,000,620	Workspace/Remote Work/Virtual Technological Upgrades, body worn and fleet cameras
Total Capital Equipment Fund Revenues		2,633,323	112,628	2,745,951	
Expenditures					
302-0102-519-6406	Capital Outlays / Capital-Common Facilities	61,000	2,025	63,025	5 iPads for customer service counters to facilitate interpreter services.
302-0102-519-6412	Capital Outlays / Capital-Public Works-Pks	49,801	78,000	127,801	F350 flatbed truck for Cuio Park maintenance
302-0102-519-6412	Capital Outlays / Capital-Public Works-Pks	127,801	2,603	130,404	Replace mower - unexpected failure
302-0102-594-6021	Capital Outlay / BWC Installment	209,250	30,000	239,250	Installment payment on body worn and vehicle cameras
Total Capital Equipment Fund Expenditures		2,633,323	112,628	2,745,951	
Parks & Open Space Fund					
Revenues					
303-0000-308-0000	Beginning Cash	511,894	(1,000,000)	(488,106)	Cash Reserves
303-0000-397-0000	Other Financing Sources	-	1,000,000	1,000,000	Interfund loan to pay for expenditures before grant reimbursement for Greg Cuio Park
303-0000-397-1101	Transfer In 001, 003, 005	6,316,000	519,352	6,835,352	From Fund 001 Greg Cuio Park Phase 1A
303-0000-397-1101	Transfer In 001, 003, 005	6,835,352	48,591	6,883,943	From Fund 001 Heritage Grant
Total Parks & Open Space Fund Revenues		8,219,978	567,943	8,787,921	
Expenditures					
303-0106-576-6003	Capital Outlay/Improvements	7,796,692	519,352	8,316,044	Cuio Park Ph 1A construction
303-0106-576-6004	Capital Outlays / Capital Outlay-Buildings	-	48,591	48,591	Heritage Capital Grant - Museum ineligible grant reimbursements
303-0106-576-8200	Interfund Loan-Interest	-	10,000	10,000	Interfund short-term loan repayment-Interest
303-0106-581-2000	Loan Repayment Issued	-	1,000,000	1,000,000	Interfund short-term loan repayment-Principal
Total Parks & Open Space Fund Expenditures		8,219,978	567,943	8,787,921	

Account Numbers	Account Description	2025 Budget	Budget Amendment	2025 Budget as Amended	Comments
Capital Project Revenue Fund					
Revenues					
304-0000-308-0000	Beginning Cash	-		-	Cash reserves
Total Capital Project Revenue Fund Revenues		2,500,000	-	2,500,000	
Expenditures					
304-0102-508-5000	Estimated Ending Fund Bal / Assigned Funds	2,500,000	(1,040,004)	1,459,996	
304-0102-597-0201	Transfers Out / Transfer Out 301 Fund	-	1,040,004	1,040,004	December 2025 debt service
Total Capital Project Revenue Fund Expenditures		2,500,000	-	2,500,000	
Regional Athletic Complex-Capital					
Revenues					
307-0000-397-1012	Transfer In 001, 003, 005	-	329,040	329,040	From Fund 001 assigned reserves
Total Regional Athletic Complex-Capital Revenue		4,182,793	329,040	4,511,833	
Expenditures					
307-0106-576-6229	Capital Outlays / Sport Com-Admin Costs	-	329,040	329,040	RAC Phase 3 latecomers fee
Total Regional Athletic Complex-Capital Expenditures		4,182,793	329,040	4,511,833	
Water Fund					
Revenues					
401-0000-308-0000	Beginning Cash	241,347	33,579	274,926	Cash reserves
Total Water Fund Revenues		25,266,998	33,579	25,300,577	
Expenditures					
401-3401-534-4707	Utility Services / Utility-Solid Waste	8,300	30,000	38,300	Pit Site debris removal
401-3402-514-4606	Insurance / AWC-L & I Pool	3,312	3,579	6,891	AWC Labor & Industries Retro Pool - Experience Rating Change
Total Water Fund Expenditures		25,266,998	33,579	25,300,577	
Wastewater Fund					
Revenues					
402-0000-308-0000	Beginning Cash	680,600	53,912	734,512	Cash reserves
Total Wastewater Fund Revenues		29,464,556	53,912	29,518,468	
Expenditures					
402-3501-535-4707	Utility Services / Utility-Solid Waste	7,500	10,000	17,500	Pit Site debris removal
402-3502-514-4606	Insurance / AWC-L & I Pool	2,071	2,238	4,309	AWC Labor & Industries Retro Pool - Experience Rating Change
402-3503-535-4818	Repairs & Maintenance / Rep & Maint-Generator	20,000	41,674	61,674	Generator replacement Liftstation #39
Total Wastewater Fund Expenditures		29,464,556	53,912	29,518,468	

Account Numbers	Account Description	2025 Budget	Budget Amendment	2025 Budget as Amended	Comments
Stormwater Fund					
Revenues					
403-0000-308-0000	Beginning Cash	7,000	90,827	97,827	Cash Reserves
Total Stormwater Fund Revenues		6,193,159	90,827	6,283,986	
Expenditures					
403-4201-538-4707	Utility Services / Utility-Solid Waste	2,000	90,000	92,000	Pit Site debris removal
403-4202-514-4606	Insurance / AWC-L & I Pool	765	827	1,592	AWC Labor & Industries Retro Pool - Experience Rating Change
Total Stormwater Fund Expenditures		6,193,159	90,827	6,283,986	
Water Capital Fund					
Revenues					
410-0000-308-0100	Estimated Beginning Cash / Construction Cash	13,560,700	35,439	13,596,139	Cash reserves
410-0000-369-9000	Other Miscellaneous Revenue	-		-	
Total Water Capital Fund Revenues		32,042,522	35,439	32,077,961	
Expenditures					
410-3418-597-6901	Transfers Out / Transfer Out 450 Fund	501,958	35,439	537,397	Public Works Board loan June 1 interest only payment
Total Water Capital Fund Expenditures		32,042,522	35,439	32,077,961	
Water Debt Fund					
Revenues					
450-0000-397-0600	Transfers In / Transfer In 410 Fund	501,958	35,439	537,397	Public Works Board loan June 1 interest only payment
Total Water Debt Fund Revenues		5,050,038	35,439	5,085,477	
Expenditures					
450-3401-592-3401	Debt Service Interest / Interest-2023 PW Board Loan	-	35,439	35,439	Public Works Board loan June 1 interest only payment
Total Water Debt Fund Expenditures		5,050,038	35,439	5,085,477	
Equipment Rental Fund					
Revenue					
501-0000-308-0000	Beginning Cash	1,244,331	8,067	1,252,398	Cash reserves
501-0000-372-0000	Other Income / Insurance Recoveries	-	85,995	85,995	Vehicle insurance reimbursement
Total Equipment Rental Fund Revenues		5,612,546	94,062	5,706,608	
Expenditures					
501-4801-548-4606	Insurance / AWC-L & I Pool	607	656	1,263	AWC Labor & Industries Retro Pool - Experience Rating Change
501-4801-548-6002	Capital Outlays - Replacements	2,382,555	62,028	2,444,583	Replace Facilities Van - totaled in an accident
501-4801-548-6002	Capital Outlays - Replacements	2,444,583	23,967	2,468,550	Replace Utility Billing Pickup Truck - totaled in an accident
501-4801-548-6002	Capital Outlays - Replacements	2,468,550	2,000	2,470,550	Water Resources van replacement shortfall - EV upgrade
501-4801-548-6002	Capital Outlays - Replacements	2,470,550	5,411	2,475,961	Replace mower - unexpected failure
Total Equipment Rental Fund Expenditures		5,612,546	94,062	5,706,608	

Account Numbers	Account Description	2025 Budget	Budget Amendment	2025 Budget as Amended	Comments
Information Services Fund					
Revenue					
502-0000-308-0000	Beginning Cash	400,665	156	400,821	Cash reserves
Total Information Services Fund Revenues		3,854,747	156	3,854,903	
Expenditures					
502-1801-518-4606	Insurance / AWC-L & I Pool	144	156	300	AWC Labor & Industries Retro Pool - Experience Rating Change
Total Information Services Fund Expenditures		3,854,747	156	3,854,903	



LACEY CITY COUNCIL MEETING

June 17, 2025

SUBJECT: Proposed Ordinance 1680 – Sign Regulations

RECOMMENDATION: Move to approve Ordinance 1680 related to sign regulations.

STAFF CONTACT: Rick Walk, City Manager
David Schneider, City Attorney 

ORIGINATED BY: City Attorney's Office

ATTACHMENTS: Proposed Ordinance 1680

FISCAL NOTE: Not applicable.

PRIOR REVIEW: May 28, 2025 - Lacey Planning Commission
June 11, 2025 – Lacey Planning Commission

BACKGROUND:

City staff proposes an amendment to Lacey Municipal Code Section 16.75.100 to allow for the placement of political signs within the portion of public right-of-way adjacent to private property, specifically within areas commonly referred to as the "parking strip" or "planter strip" – the space between the street and the sidewalk. Under the current code, the placement of political signs is limited to private property and expressly prohibited within the public right-of-way.

This amendment is prompted by concerns raised by community members as to the constitutionality of the city's sign regulations. Specifically, whether the city's prohibition on political signs within public rights-of-way is compliant with both Washington State and United States constitutional law governing free speech in public forums. The concerns raised are that the restriction constitutes a content-based regulation of speech and limits expression in a public forum, inconsistent with the rulings in *Collier v. City of Tacoma*, 121 Wn.2d 737 (1993) and *Reed v. Town of Gilbert*, 576 U.S. 155 (2015).

The proposed amendment to Lacey Municipal Code Section 16.75.100 would eliminate the location-based restriction on political signs that currently confines them to private property and would permit their placement within planter strips and similar public rights-of-way

adjacent to private property. The amendment will maintain any applicable safety, size, and duration standards that apply to signage in general.

Of note, this amendment only permits signage within public rights of way *adjacent* to private property. This limitation is based on RCW 42.17A.555, which prohibits local government from using or allowing the use of “public facilities” to support/oppose any ballot measure or any candidate for elective office. As such, the city cannot allow the use of its property for campaign purposes, to include rights-of-way over its property.

The Lacey Planning Commission reviewed the draft amendment and held a Public Hearing on June 11, 2025. Following the Public Hearing, the Planning Commission unanimously recommended the proposed amendment to the City Council.

This proposed amendment helps ensure that the City of Lacey’s sign code aligns with constitutional standards and continues to support the community’s right to free political expression in appropriate public spaces.

NEXT STEPS:

Option 1: Adopt Ordinance 1680 related to sign regulations

Option 2: No change. Continue as is.

Option 3: Provide direction to City staff on other elements to consider in regards to this issue. After further diligence on these elements, City Staff would then return to the Lacey City Council to review.

Option 4: Some other option not contemplated in the above options.

ORDINANCE NO. 1680

CITY OF LACEY

AN ORDINANCE OF THE CITY OF LACEY RELATED TO SIGN REGULATIONS; AMENDING SECTION 16.75.100 OF THE LACEY MUNICIPAL CODE; AND APPROVING A SUMMARY FOR PUBLICATION.

WHEREAS, the City of Lacey regulates signage through Chapter 16.75 of the Lacey Municipal Code to promote public safety, aesthetic values, and community standards; and

WHEREAS, Lacey Municipal Code 16.75.100 currently prohibits political signs within the public right-of-way and allows their placement only on private property; and

WHEREAS, planter strips and similar portions of the right-of-way between sidewalks and streets are considered traditional public forums that support expressive activities, subject to reasonable time, place, and manner restrictions; and

WHEREAS, city staff reviewed the City's sign regulations in light of the Washington and United States' constitutional standards and is proposing a specific amendment to section 16.75.100 in the Lacey Municipal Code to ensure the sign regulations align with said standards; and

WHEREAS, the Planning Commission received a briefing on the proposed code amendment on May 28, 2025, and a public hearing on June 11, 2025, after which the Planning Commission unanimously recommended approval of the revised proposed code amendment to the City Council; and

WHEREAS, the City Council finds and determines adoption of this ordinance to be in the public interest and in the best interest of the City and its residents.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LACEY, WASHINGTON, AS FOLLOWS:

Section 1. Section 16.75.100 of the Lacey Municipal Code is hereby amended to read

as follows:

16.75.100 Temporary signs.

The following signs are classified as temporary (nonpermanent). Temporary signs are permitted subject to the applicable limitations:

A. *Construction Signs.* A sign permit is required. Such signs may be displayed only after a building permit is obtained and during the period of construction on the construction site. Only

one such sign is permitted per construction project for each public street upon which the project fronts. The applicable limits are as follows:

1. In all zones other than single-family residential zones, no construction sign shall exceed thirty-two square feet in sign area (printed copy on one side only) or ten feet in height, nor be located closer than ten feet from the property line or closer than thirty feet from the property line of the abutting owner.
2. In single-family residential zones, no construction sign shall exceed thirty-two square feet in sign area (printed copy on one side only) or ten feet in height, nor be located closer than ten feet from the property line of the abutting owner.

B. *Grand Opening Displays.* No sign permit is required. Such temporary signs, posters, banners, strings of lights, clusters of flags, balloons or other air- or gas-filled figures, and searchlights are permitted for a period of seven days only to announce the opening of a completely new enterprise or the opening of an enterprise under new management. All such materials shall be removed immediately upon the expiration of seven days. Such displays are permitted only in districts where the enterprise so advertised is allowed under district zoning regulations. Searchlights may be permitted by any business or enterprise provided the beam of light does not flash against any building or does not sweep an arc of forty-five degrees from vertical.

C. *Special Event Signs.*

1. *Public Special Event.*

- a. Special event signage as defined in LMC 16.75.020(MM) is allowed subject to the standards contained in this chapter.
- b. No sign permit is required.
- c. *Period of Display.* Such signs may be displayed thirty days prior to an event and must be removed within seven days after the event's conclusion.
- d. *Standards.* Such temporary signs shall not be larger than four square feet. Said signs shall not be located in the right-of-way, posted or attached to telephone poles, power poles or other public utility facilities. The event committee for which the sign is displayed shall be responsible for its removal and subject to the penalties as provided in this code. Searchlights may be permitted by any business or enterprise provided the beam of light does not flash against any building or does not sweep an arc of forty-five degrees from vertical.

2. *Business Sales Event.*

a. A sign permit is required, specifying event periods and other information ensuring conformance with the standards herein.

b. *Period of Display.* No more than thirty days in a calendar year. This may include up to four events in a calendar year provided the total number of days the sales event signage is displayed for does not exceed thirty.

c. *Standards.* Sales event signage may include posters, banners, strings of lights, clusters of flags, balloons or other air- or gas-filled figures. Such displays are permitted only in districts where the enterprise so advertised is allowed under district zoning regulations.

D. *Real Estate Signs.* No sign permit is required. All exterior real estate signs must be of wood or plastic or other durable material. The permitted signs, with applicable limits, are as follows:

1. *Residential "For Sale" and "Sold" Signs.* Such signs shall be limited to one sign per street frontage not to exceed five square feet in sign area, placed wholly on the property for sale, and not to exceed a height of seven feet.

2. *Residential Directional "Open House" Signs.* Such signs shall be limited to one sign per street frontage on the premises for sale and three off-premises signs. However, if a real estate broker has more than one house open for inspection in a single development or subdivision, he/she is limited to four off-premises "open house" signs in the entire development or subdivision. Such signs are permitted only during daylight hours and when the real estate broker is in attendance at the property for sale. No such sign shall exceed five square feet in sign area.

3. *Undeveloped Commercial and Industrial Property "For Sale or Rent" Signs.* One sign per street frontage advertising undeveloped commercial and industrial property for sale or rent. The sign shall not exceed thirty-two square feet in sign area and seven feet in height.

4. *Developed Commercial and Industrial Property "For Sale or Rent" Signs.* One sign per street frontage advertising a commercial or industrial building for rent or sale is permitted while the building is actually for rent or sale. If one face of the building is less than ten feet from the building line, the sign shall be placed on the building or in a window. The sign shall not exceed seven feet in height and, if freestanding, shall be located more than fifteen feet from any abutting property line or a public right-of-way line. Said sign shall not exceed thirty-two square feet in sign area.

5. *Undeveloped Residential Property "For Sale" Signs.* One sign per street frontage advertising undeveloped residential property for sale is permitted not exceeding thirty-two square feet in sign area. Said sign must be placed more than thirty feet from the abutting owner's property line and may not exceed a height of seven feet.

6. Subdivisions approved after the effective date of the ordinance codified in this chapter are permitted one cluster of flagpoles (not to exceed five flagpoles) in front of sales offices to advertise the new development.

E. *Political Signs.* No sign permit is required. Political signs or posters may be placed upon private property or within the portion of the right-of-way adjacent to private property between the street and sidewalk (or in the unpaved section of the right-of-way where there is no sidewalk), commonly referred to as the “parking strip” or “planter strip,” and determined to be a traditional public forum. ~~only and~~ Political signs shall not be larger than ten square feet of sign area and shall not be posted or attached to telephone poles, power poles or other public utility facilities. Such signs must be removed seven days after the election in which the candidate or issue advertised on a sign has been determined. For a successful candidate in a primary election the sign may remain until the final election, but shall be removed within seven days after the election. The candidate or committee for which the sign is displayed shall be responsible for its removal and/or is subject to the penalties as provided in this code.

F. *Community Banners or Cloth Signs.* Such signs may be permitted and extend across a public street by permission of the city manager or appointed representative. Such signs may only be placed at city-designated locations and erected by city personnel.

G. *Banners.* Such signs may be permitted on private property. Banners may be used to advertise a sale, other special events, or for new businesses waiting for a permanent sign. Notification to the city is required prior to hanging the banner. This notification shall include acknowledgement of the banner requirements, the dates the banner will be used and location of the banner. Businesses are only allowed one banner per wall with a maximum of two banners per business at any one time. All banners must comply with the following:

1. *Maintenance Standards.* All banners must be legible, made of durable materials, and must be well maintained.
2. *Time Limitation.* Banners are limited to two thirty-day placements per calendar year.
3. *Location on Property.* Banners must be located completely on a wall, and tacked down on four corners. Banner size shall be regulated to a maximum of ten percent of the architectural elevation per wall.

H. *Sandwich Board Signs.* Only businesses that cater to pedestrians such as: restaurants, retail businesses that sell clothing, gifts, accessories, small markets, or other similar uses as determined by the director of community and economic development shall be allowed to have sandwich board signs. Such signs shall only be pedestrian-oriented in nature and businesses will only be allowed a maximum of one sandwich board sign. These signs are subject to the following conditions:

1. *Notification.* Notification to the city is required prior to displaying a sandwich board sign. This notification shall include acknowledgement of the sandwich board sign

requirements, list of materials used, and rendering of the sign, including the dimensions. Liability for all sandwich board signs placed in the right-of-way is that of the business placing the sign.

2. *Size.* The area of the sign shall not exceed nine square feet per side in size and shall not be wider than three feet.

3. *Maintenance Standards.* Signs shall be constructed out of materials able to withstand typical Northwest weather. Such materials may be metal, finished wood, chalkboard, white board or plastic; signs and copy shall be of professional quality. Owners of sandwich board signs shall be required to keep their signs in a legible, intact, and well maintained manner.

4. *Display Time.* Signs may only be displayed during business hours. If business hours continue past daylight hours, precautions should be taken to place the sign in a location where it is readily visible after dark. This shall not be construed to allow the wiring of a sign for lighting.

5. *Location.* Signs may be located no further than twelve feet from the entrance to the business. Such signs shall not be placed in a location which is within the vision triangle or any location which will impede vehicular traffic. Further, such signs shall not be placed in a manner which will block or otherwise obstruct the safe use of sidewalks, building entrances or stairs by pedestrians, including pedestrians who are visually impaired or otherwise handicapped.

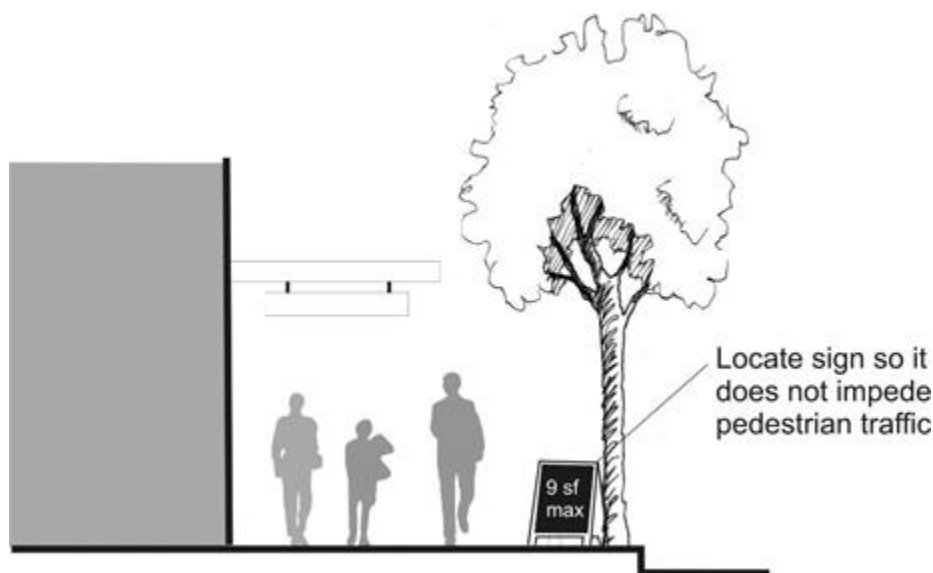


Figure 16.75.100(H-1). Sandwich board sign standards

Exception. For multi-tenant centers where most businesses are located more than twelve feet from the public ROW, center owners or their representatives may apply for a permit to depart from this standard, provided the following provisions are met:

- a. A maximum of one sign per one hundred feet of ROW frontage;
- b. Signs may be placed in the public ROW on one side of sidewalk in a manner that allows a minimum of five feet of horizontal clearance for pedestrians.

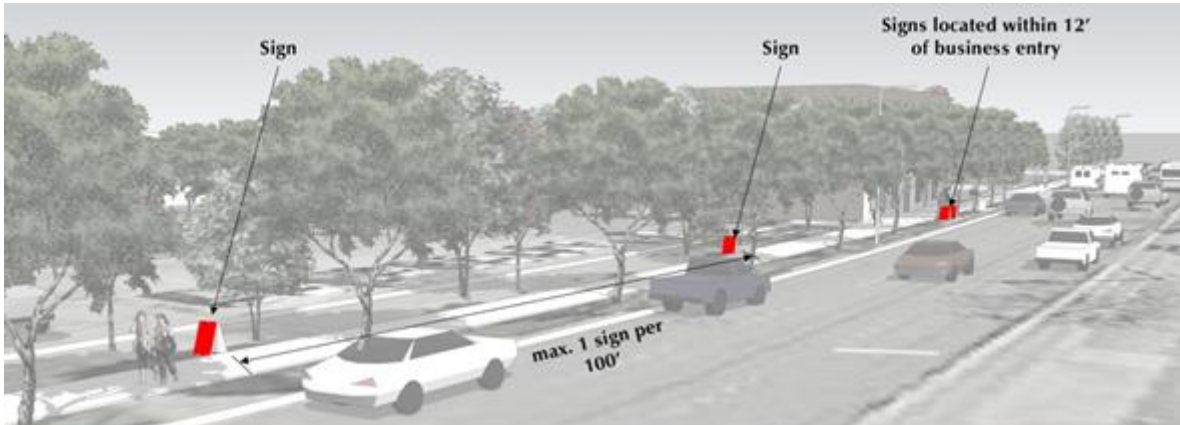


Figure 16.75.100(H-2). Illustrating sandwich board sign provisions

The first two signs on the left are more than twelve feet from their respective business entries, but allowed per the exception provision above. The cluster of sandwich board signs in the distance to the right are all within twelve feet of their respective business entries.

I. *Feather Signs*. Feather signs are prohibited except where used for a grand opening event and/or business sales event (subsections B and (C)(2) of this section) or by permit for multi-tenant centers meeting the criteria below.

- a. Applicants: multi-tenant center owners or their representatives. Number of signs permitted: a maximum of one sign per one hundred feet of ROW frontage;
- b. *Location of Signs*. Signs may be placed outside the public ROW on the back side of the sidewalk, as shown in Figure 16.75.100(I).
- c. Maximum height of signs: thirteen feet.
- d. The use of consistent size and shape of feather signs is encouraged where more than one sign is permitted.



Figure 16.75.100(I).

Where permitted for multi-tenant centers, feather signs shall be placed at intervals of no more than one sign per one hundred lineal feet of frontage and located behind the sidewalk.

J. *Garage Sale (Yard Sales, Moving Sales, Patio Sales)*. No sign permit is required. Such sign shall be limited to one sign on the premises and three off-premises signs. No such sign shall exceed four square feet in sign area. The sign or signs may be displayed only during the sale and must be removed the day the sale ends. The person or persons for which the sign or signs are displayed shall be responsible for its removal and/or are subject to the penalties as provided in this code.

K. *Seasonal Sales*. No sign permit is required. Vendors who receive a temporary business license as defined in LMC 5.12.015 for seasonal or temporary sales activities (e.g., Christmas trees) are permitted one sign not to exceed twenty square feet in sign area. This sign shall be mounted to the booth or trailer used for temporary sales.

Section 2. SEVERABILITY. If any section, sentence, clause or phrase of this ordinance should be held to be invalid by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. CORRECTIONS. The City Clerk and the codifiers of this ordinance are authorized to make necessary corrections to this ordinance including, but not limited to, the correction of scrivener's/clerical errors, references, ordinance numbering, section/subsection numbers and any references thereto.

Section 4. The Summary attached hereto is hereby approved for publication.

PASSED BY THE CITY COUNCIL OF THE CITY OF LACEY, WASHINGTON, at a regularly called meeting thereof, held this ____ day of _____, 2025.

CITY COUNCIL

By: _____
Mayor

Approved as to form:

City Attorney

Attest:

City Clerk

SUMMARY FOR PUBLICATION
ORDINANCE NO 1680
CITY OF LACEY

The City Council of the City of Lacey, Washington, passed on _____, 2025, Ordinance No. 1680, entitled “AN ORDINANCE OF THE CITY OF LACEY RELATED TO SIGN REGULATIONS; AMENDING SECTION 16.75.100 OF THE LACEY MUNICIPAL CODE; AND APPROVING A SUMMARY FOR PUBLICATION.”

The main points of the Ordinance are described as follows:

1. The Ordinance amends Lacey Municipal Code Section 16.75.100 to allow political signs to be placed within the public right-of-way adjacent to private property.
2. The Ordinance approves this Summary for Publication.

A copy of the full text of this Ordinance will be mailed without charge to any person requesting the same from the City of Lacey.

Published: _____, 2025.

Thurston Forward DEI Summit 2025

Post-Event Survey Highlights
and Participant Feedback
from May 10th Event



Community Agreements

fully – Be present, real, and open.

step back – Share space equitably.

over perfection

understand, not to respond

from the "I" perspective

people

ussions centered on those most impacted

responsibility to share

or body's wisdom Take a breath, take a break, move

whatever supports your well-being

discomfort – Growth lives at the edge of what's

life

invasive questions or pressure people to

person's readiness.

Especially when it comes to our youth—thank them for their presence and contributions without expecting anything in return

• **Hold space for what is meant to come forth** – Trust that not everything needs to be said at once. Solutions to complex problems will take time to resolve.

• **What's said here stays here; what's learned here leaves here** – Protect personal information and share collective learning.

• **Assume good intent** – Acknowledge real impact – Account for how actions can coexist. Apologize if you

to – Take responsibility when you misstep.

• **Respect individuality** – Everyone is an expert on their own life

flexibility and



Event Objectives

- 1. Build Shared Understanding of Diversity Work**
Develop a common language around Diversity, Equity, Inclusion, and Belonging (DEIB)
- 2. Strengthen Community Connections**
Build trust and relationships across sectors and communities
- 3. Encourage Collaborative Action**
Identify and commit to collective steps that address local DEI challenges
- 4. Enhance Inclusive Communication**
Practice active listening and inclusive dialogue skills
- 5. Uplift Community Voices and Share Data**
Use lived experiences and data to shape future DEI strategies
- 6. Support Personal and Collective Growth**
Reflect on individual roles in building a welcoming, safe community
- 7. Promote Mutual Aid and Care**
Embrace a mindset of shared support and responsibility

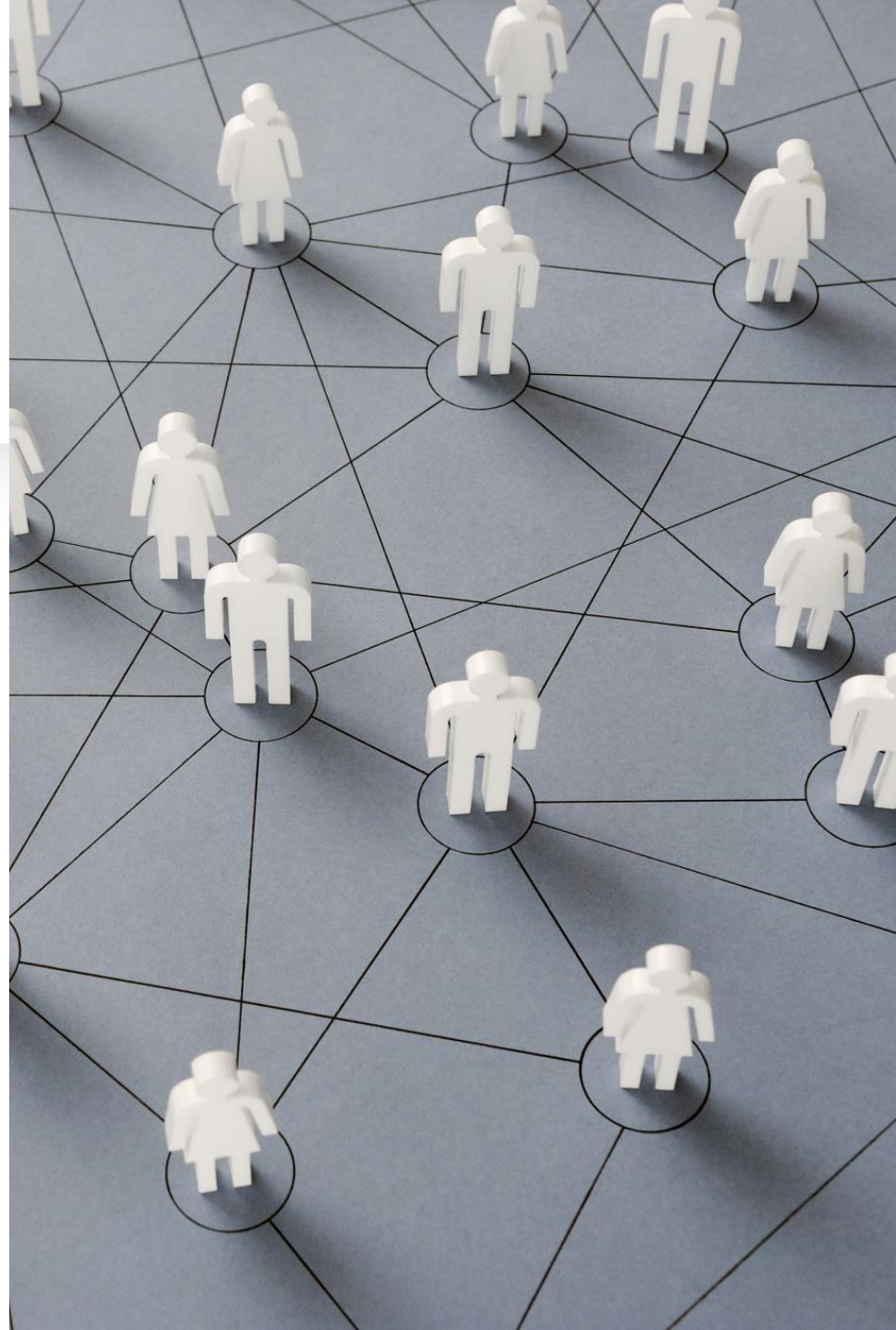
Top 4 Key Takeaways from Attendees



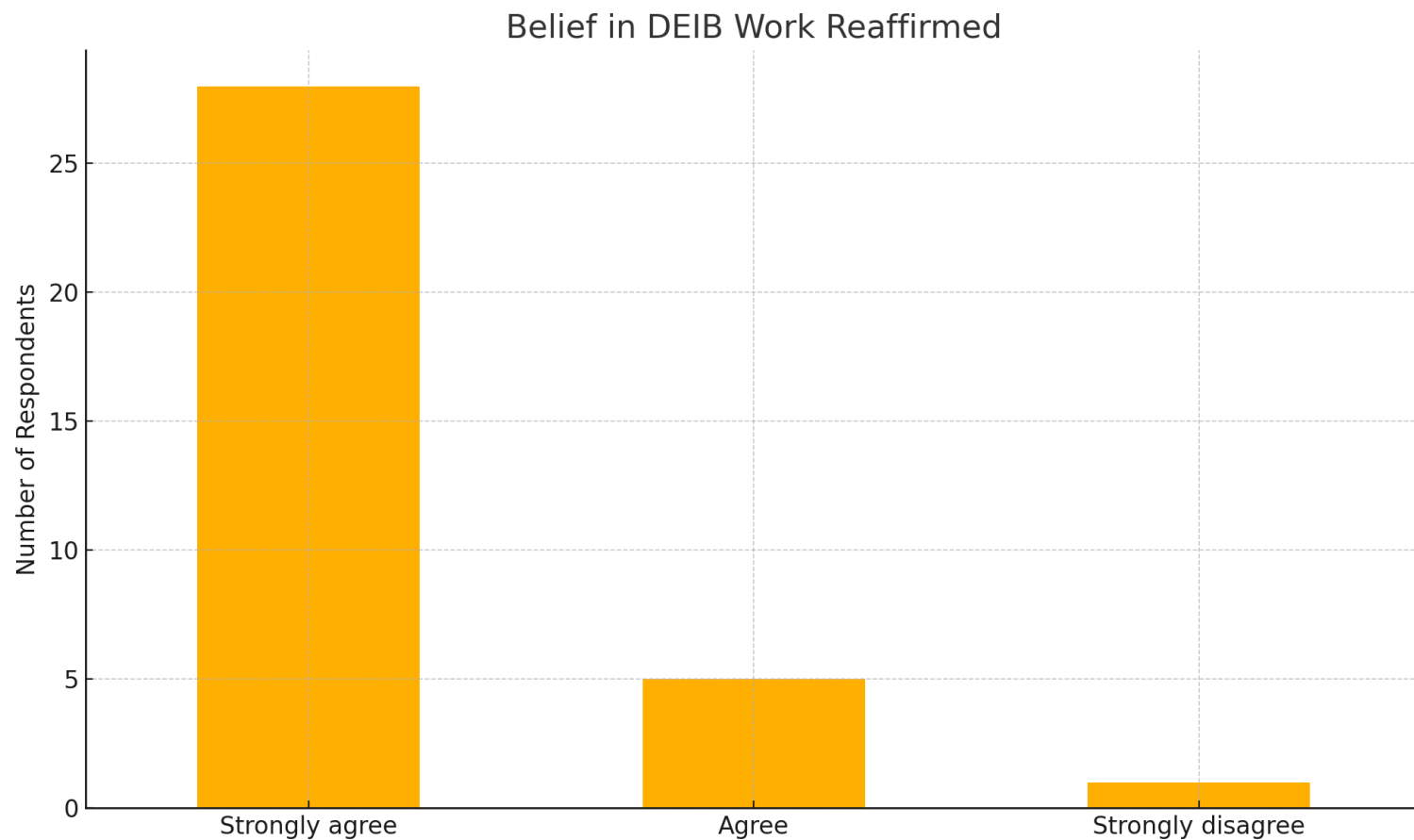


Summary of Surveys

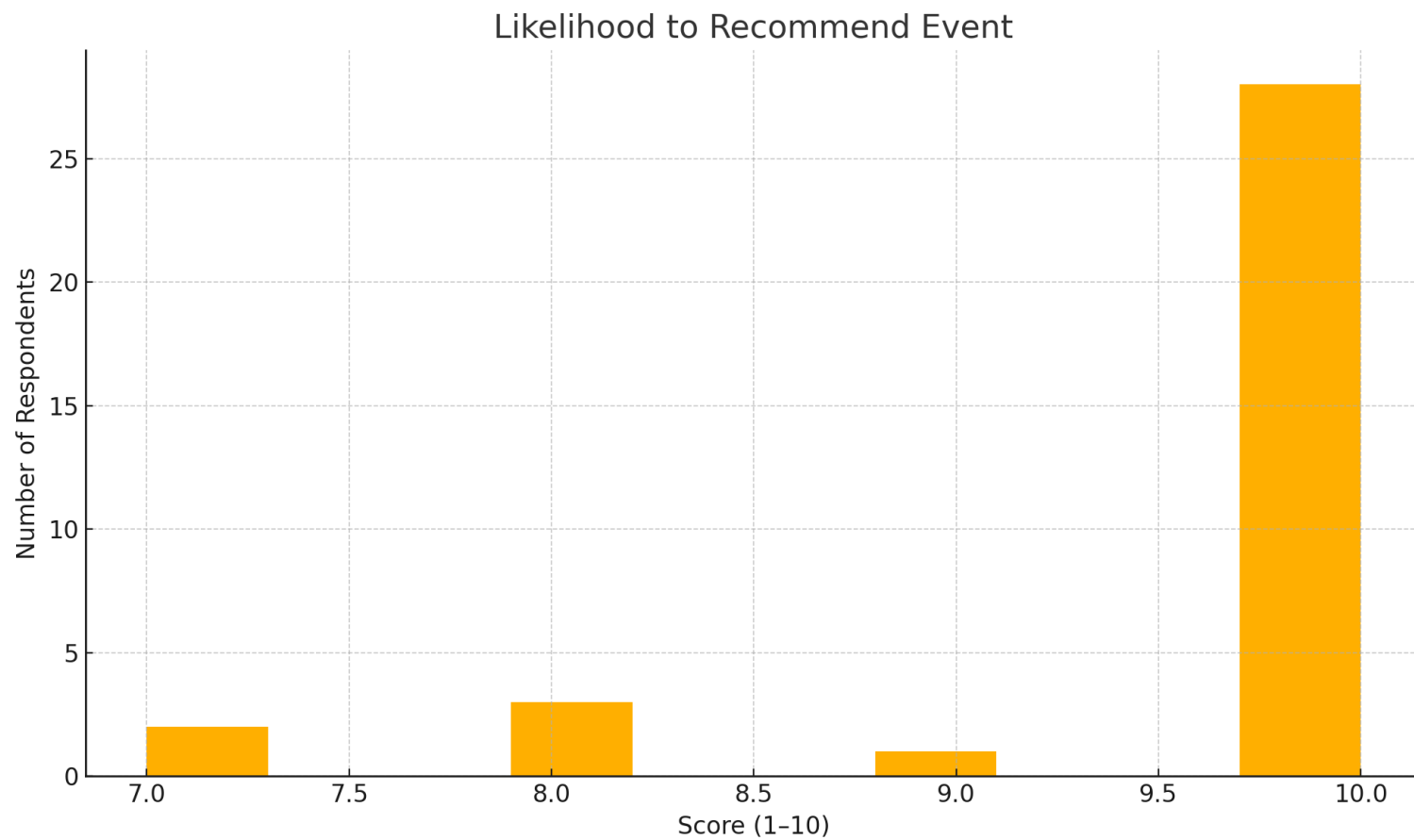
1. **Belief in DEIB Work Reaffirmed** – The vast majority of respondents *strongly agreed* that the summit reaffirmed the importance of DEIB work.
2. **Likelihood to Recommend the Event** – Most participants gave a perfect 10, indicating high satisfaction.
3. **Plan to Follow Up with Attendees** – A strong majority plan to maintain connections made at the summit.
4. **Willingness to Volunteer Next Year** – Many attendees expressed interest in volunteering.
5. **Interest in Presenting Next Year** – Responses were more varied, but several are interested.
6. **Organizational Interest in Sponsoring** – A good portion of organizations indicated interest or neutrality, with some strongly supportive.



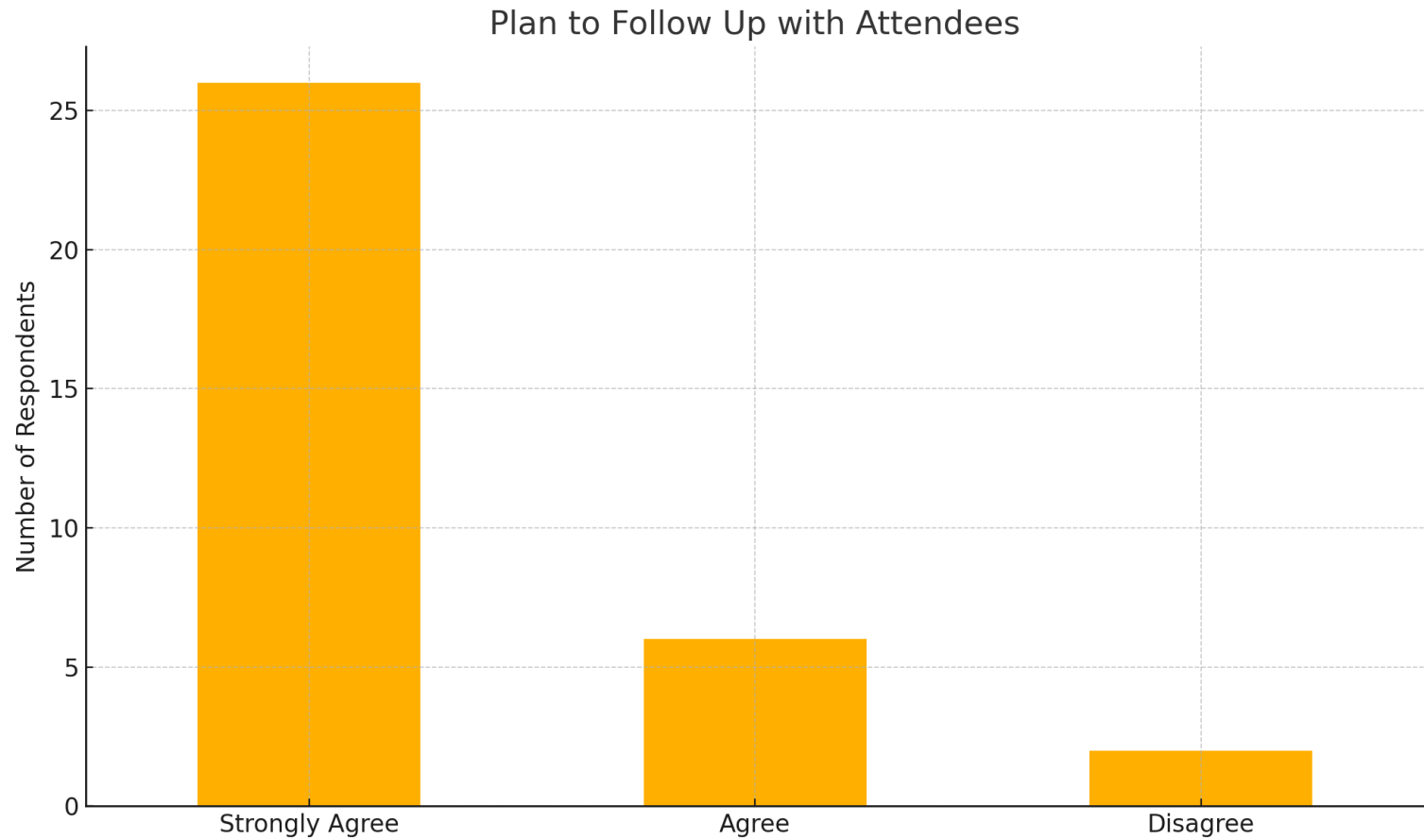
Belief in DEIB Work Reaffirmed



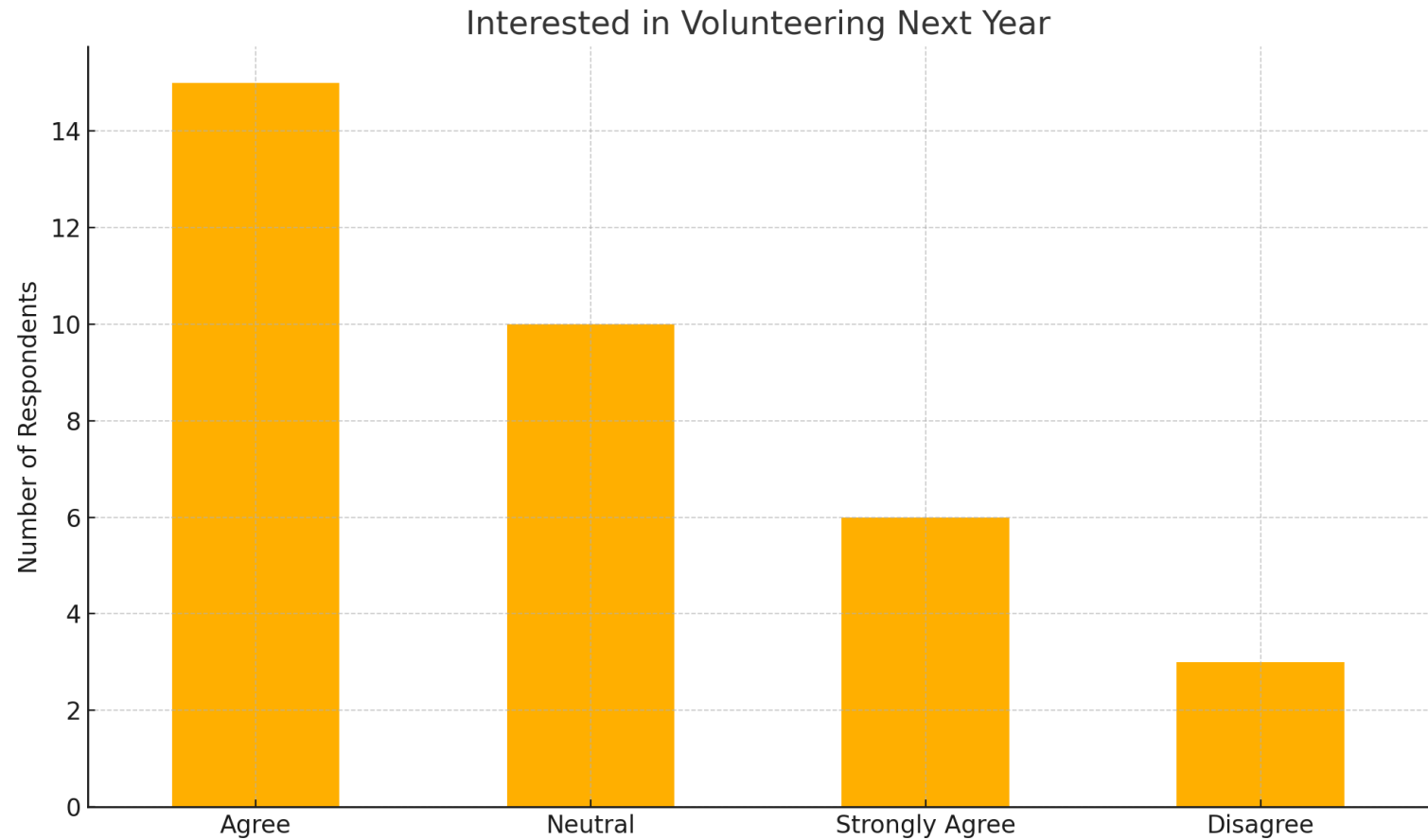
Likelihood to Recommend Event



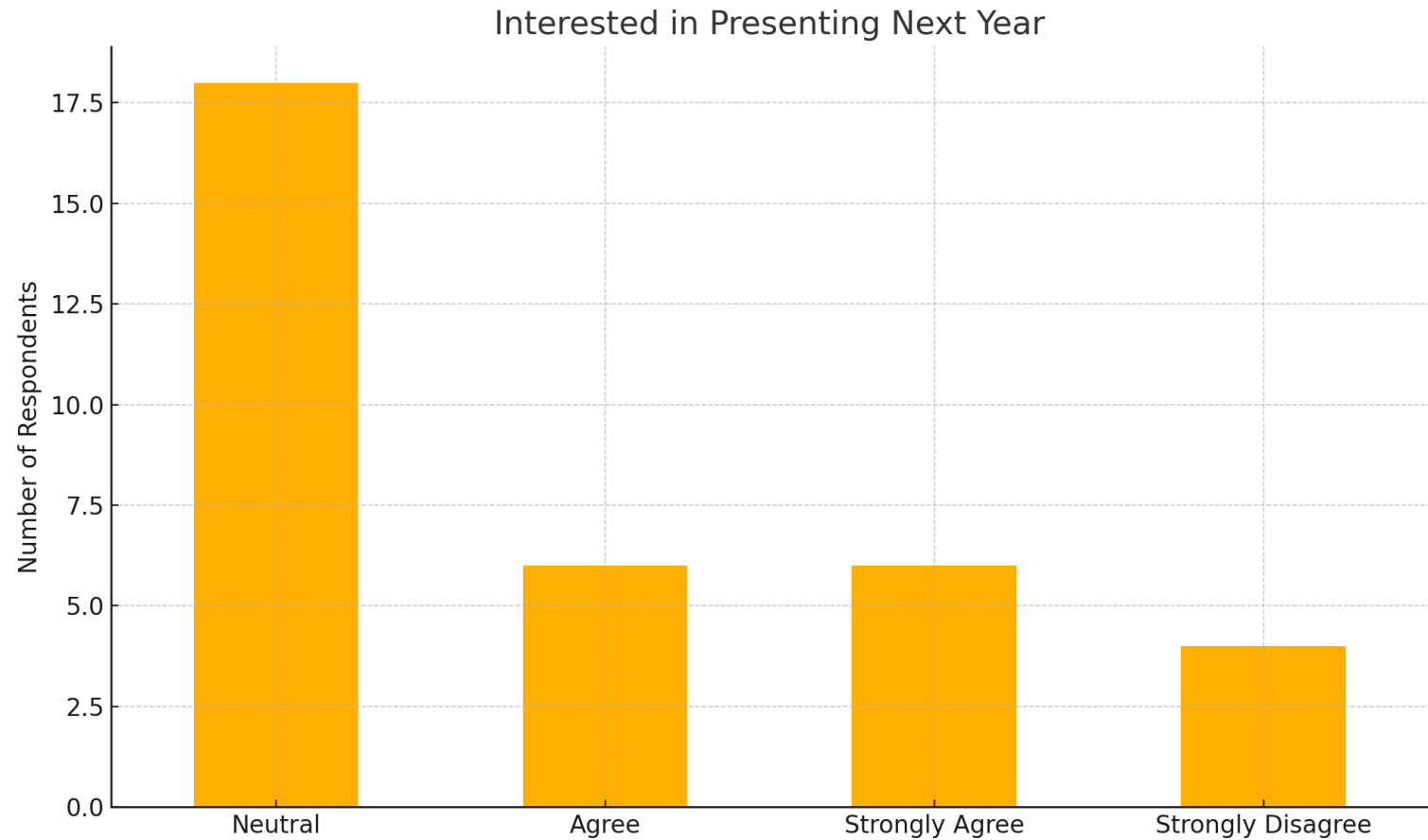
Plan to Follow Up with Attendees



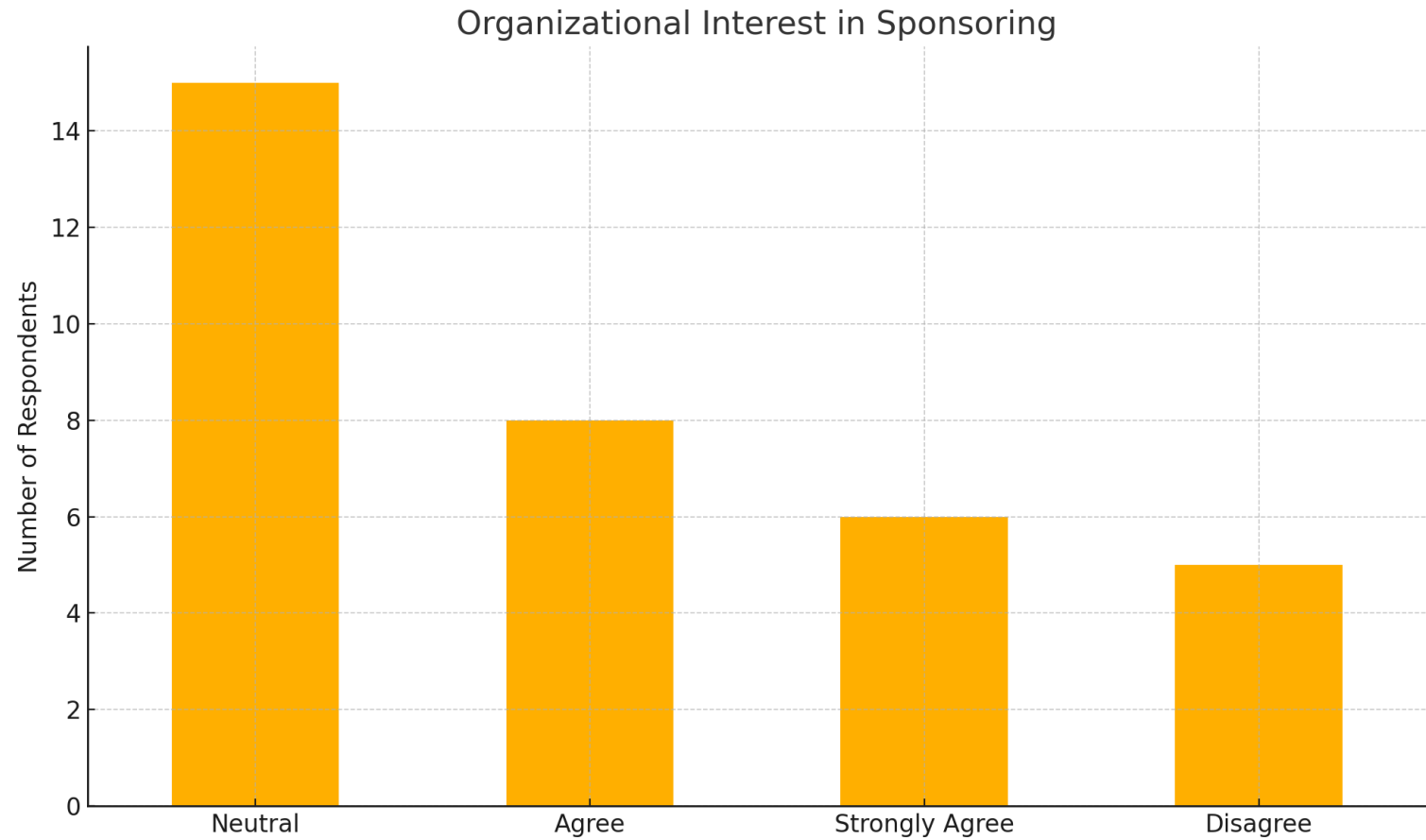
Interested in Volunteering Next Year



Interested in Presenting Next Year



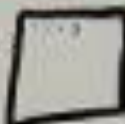
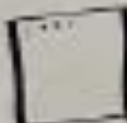
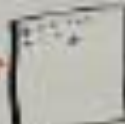
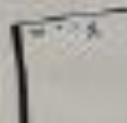
Organizational Interest in Sponsoring



Afternoon Topics Community Conversations

What topic ideas
interest you?

Vote by Dotmocracy 

- | | | | |
|---|--|---|--|
|  | Tough Conversations
about DEI topics |  | Indigenous
Rights +
Sovereignty
Gender Equality
LGBTQ Rights |
|  | Faith Communities |  | |
|  | Restorative Justice
School to Prison
Pipeline Criminal
Justice Reform |  | Language
Access |
|  | Immigration +
Refugee Rights |  | Other |

Other ideas:
Workplace Diversity • Affordable Housing
Health Equity • Economic Justice





Other
let's talk about it
in the conversation?

- Fear driver of bias
- Fear can keep us from action
- ID values of others = recognize their humanity
- Creating spaces for open conversation and connection
- Education (create balance / strategy to allow curiosity + share leading education)
- History - never forget it
- Opportunity / responsibility to lead world in DEI

Tough Conversations about DEI

Share Out Station

Tell us about
your experience.

TODAY

What did you learn?



Today we learned all about equity and how it works.

Today we learned all about equity and how it works.

Today we learned all about equity and how it works.

Marston County residents are dedicated
to equity work. We care! We
matter!

- The STRONG Efforts of Each Jurisdiction in
The development of Equity consciousness
- I was impressed by the work
- Diversity is important!
- We have the choice to change. Do it for Good!
- This was inspiring (not just training)
- Great people
- Local organizations
- I LEARNED THERE'S MUCH MORE PEOPLE THAT CARE ABOUT THE HEART WORK
WE DO NOT
- It's a good feeling to share up (remember)

What did you love?

Everyone showing up in ^{for} community! Youth Panel Rocked!
The Youth Panel!! 

- The amount of dialogue that happened throughout the entire meeting
- Great Youth voices in the community that were there!
- Open, honest, transparent
- Community connection!
- Everything - perspectives create change
- Great foundation for future crisis
- 'Youth Panel' & Erin Jones + seeing everyone here / community support
- Love the Youth Panel - help us to be hopeful for future
- Believe what happens, so many great options

What are you taking away?

Feelings · Perspectives · Shifts

— ♡ is hope! We can make our community
a place of belonging for everyone who
lives, lives, works & plays in Thurston County!

— The Equity Commissions, Cities, County has committed
to ongoing collaboration moving forward

— Awareness, Better sense of community

— Faith, Hope, Love

— Hope to be open!

CONNECTIONS

— Curious about ways to partner if you're

What are you going to do Tell us about your ^{about it?} NEXT STEPS

Keep listening - Share my story -

Continue Learning - Growing & thriving

Continue to work for all Thurston County -
Show up - speak out and continue
to do the work!

• Scheduled FIRST ALL Commission Meeting
IN September to hosted By Thurston County Commission

• Keep Learning & growing - we are all in this together

• I will keep up the good. To quote Senator John Lewis:
"Let's Get into Good Trouble."

• Move forward with new Youth Leadership Pilot Program

Move forward together with DEIB.

• Connect with & attend community groups/spaces

• Continue being open & receptive to all voices.

• Keep the conversations going / remember connections can happen every
month all around us.

• Connect, Plan, Execute

• Keep on keeping on! one step @ a time.



Thank You All!

Contributions

Every individual's contribution played a crucial role in the success of the event. Your efforts are greatly appreciated.

Dedication

The dedication and hard work displayed were vital in making this event memorable and impactful.

Future Impact

We look forward to more successful collaborations in the future, building on the enthusiasm and support demonstrated.







STAFF REPORT

June 17, 2025

SUBJECT: Marvin Road Production Well

RECOMMENDATION: Motion to award Lacey Contract Number PW 2022-27 to low bidder Holt Services Inc. from Milton, Washington in the amount of \$1,706,136.67

STAFF CONTACT: Rick Walk, City Manager *RW*
Scott Egger, Public Works Director *SE*
Teri O'Neal, Senior Utility Engineer *TSO*
Jason Kashani, Utility Engineer *JSK*
Tyson Poeckh, Project Administrator *TP*

ORIGINATED BY: Public Works Department

ATTACHMENTS: Attachment #1 Bid Tab Summary
Attachment #2 Project Vicinity Map

FISCAL NOTE: Funding for this contract is provided through fund source 410-3418-534.90 and there are sufficient funds for this project.

PRIOR REVIEW: Council approved the 2025 Water Capital Funds as part of the 2025 Budget. The Marvin Road Production Well project is listed as a 2025 Water Capital Fund project.

BACKGROUND:

The Marvin Road Production Well is part of the City's planned improvements for undeveloped and pending water rights to account for new production wells to serve the demand of a growing population. This project includes drilling and installing a production well at the City owned property northwest of the intersection of Marvin Road and 41st Avenue NE. A 16-inch diameter well casing will be drilled to approximately 750 feet below ground surface. After construction of the production well, a future project will include design and construction of a well house.

The project was advertised for four weeks and bids were opened May 15, 2025. Two bids were received and ranged from a low of \$1,706,136.67 to \$1,940,044.49 and the Engineer's Estimate is \$1,977,781.30. Holt Services Inc. from Milton, Washington is the low bidder. A Bid Summary Sheet is attached.

Holt Services, Inc. is qualified and capable of performing the work. Project start is anticipated in Aug 2025 with 145 working days allotted to complete the work. The project is expected to be completed by March 2026.

NEXT STEPS:

Option 1: Approve the motion to award Lacey Contract Number PW 2022-27 to low bidder Holt Services Inc. from Milton, Washington in the amount of \$1,706,136.67.

Option 2: Do not approve the motion to award Lacey Contract Number PW 2022-27 to low bidder Holt Services Inc. from Milton, Washington.

Option 3: Provide direction to City staff on other elements to consider in regards to this issue. After further diligence on these elements, City Staff would then return to the Lacey City Council to review.

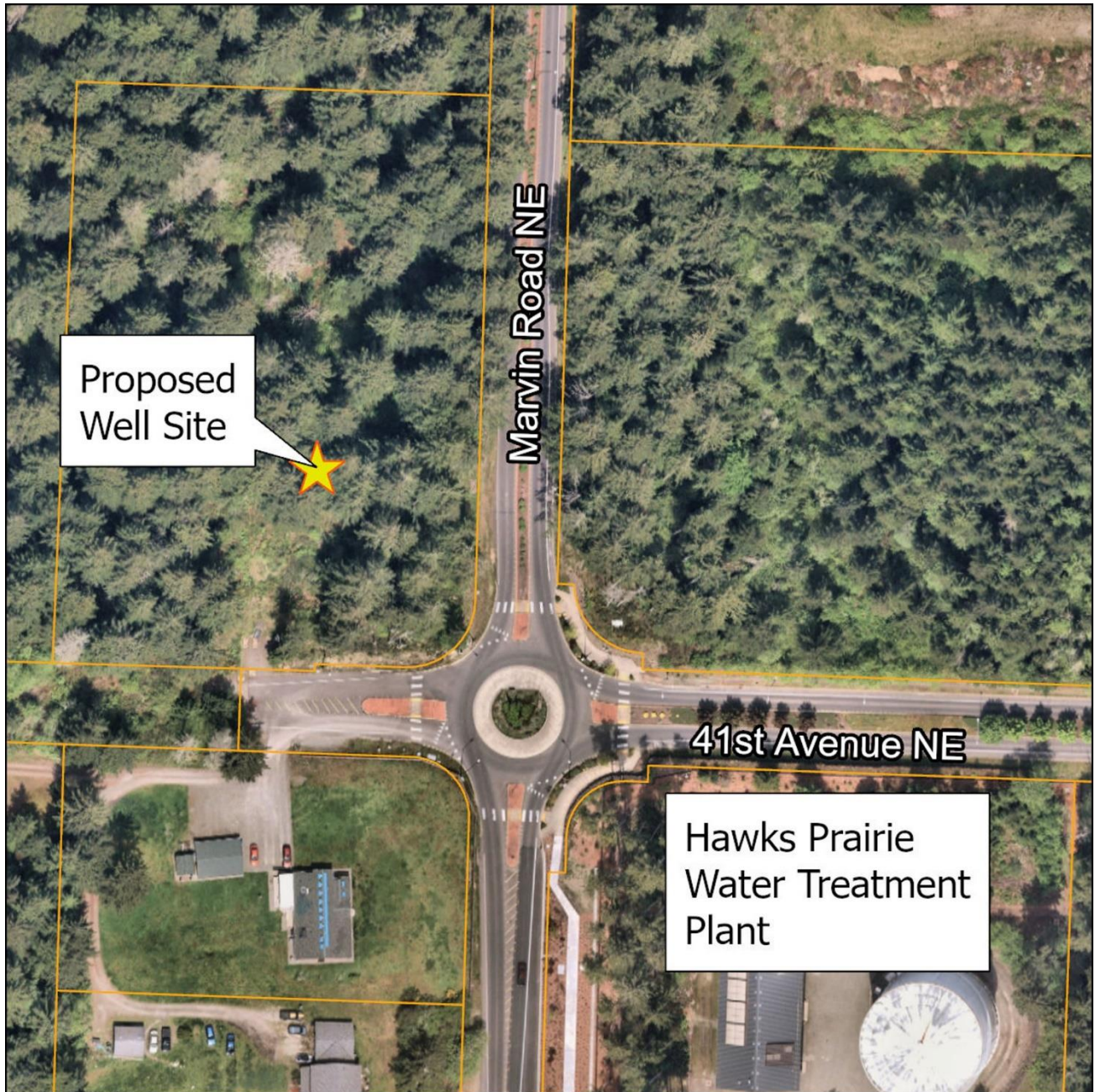
Option 4: Some other option not contemplated in the above options.

Attachment #1
BID SUMMARY:

CITY OF LACEY
Marvin Road Production Wells
PW 2022-27

[illegible]

Attachment #2
Project Vicinity Map:



Marvin Road Production Well

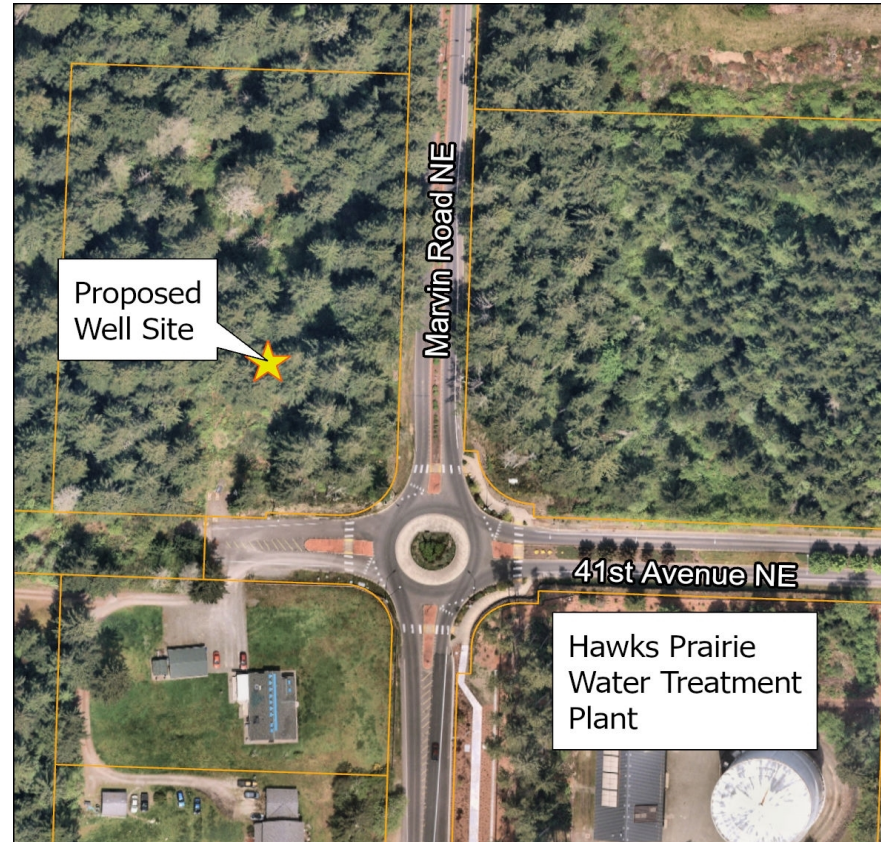
Public Meeting|June 17, 2025



Marvin Road Production Well

Project:	PW 2022-27
Low Bidder:	Holt Services Inc.
Low Bid:	\$1,706,136.67
Engineer's Estimate:	\$1,977,781.30
Bidders:	2
Working Days:	145
Begin Work:	August 2025

- Part of the City's planned improvements to meet current and future demands.
- Project drills and develops a 16-inch diameter production well to a depth of approximately 750 feet.
- Water Right is 1,500 ac-ft annually at 1000 gpm.



Marvin Road Production Well

Project Stages

Comp Plan

- Identified Need for Water

Secure Water Rights

- Water Rights Acquired for both Wells

Test Well

- Quantify Water Production & Quality

Secure Property

- Marvin Road Property Purchased

Production Well

- Construction Anticipated to begin Fall 2025

Well House & Structure

- Design and Construction after Production Well is Drilled

Water Treatment Facility

- Marvin Well to be treated at upgraded Hawks Prairie Treatment Facility

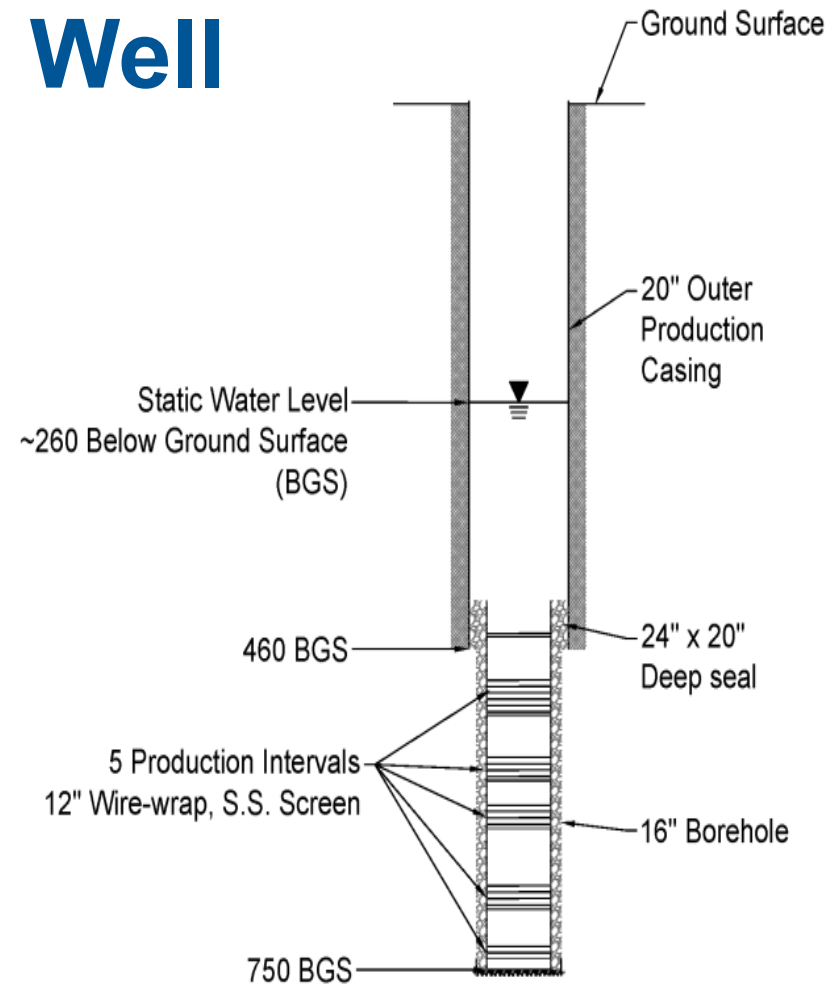


Marvin Road Production Well

Well Design



Example Well Screen in Aquifer



Marvin Road - Design Profile



Marvin Road Production Well

Drilling Methods



Typical Well Rotary Drilling Rig
(0 to 460 ft deep)



Typical Well Cable Tool Drilling Rig
(460 to 750 ft deep)



Questions?





STAFF REPORT

June 17th, 2025

SUBJECT: Lakeview Meadows Utility Improvements

RECOMMENDATION: Motion: to award Lacey Contract number PW 2023-22 to low bidder ANC Facility Services. from Lacey, WA in the amount of \$421,396.59.

STAFF CONTACT: Rick Walk, City Manager *RW*
Scott Egger, Public Works Director
Vince McGowan, Water Resources Manager *VM*
Teri O'Neal, Senior Utility Engineer
Nate Ensley, Utility Engineer *NE*
Tyson Poeckh, Project Administrator *TP*

ORIGINATED BY: Public Works Department

ATTACHMENTS: Attachment #1 Bid Tab Summary
Attachment #2 Project Vicinity Map

FISCAL NOTE: Funding for this contract is provided through fund sources 411-3518-535.90 and 410-3418-534.90.

PRIOR REVIEW: Council approved the 2025 Water and Wastewater Capital Funds as part of the 2025 Budget. "Lk View Meadows Sewer Replacement" and "Lakeview Meadows Water Main" are listed in the approved budget.

BACKGROUND:

Wastewater Operations staff identified a sewer main near College St. SE and 32nd Ln SE which is compromised due to tree root growth. If not addressed, the issue could result in a blocked sewer main. This project seeks to replace this sewer main, along with the trees causing the potential for further damage.

Additionally, the City's utility easement for the sewer main allows room for a water main in the same corridor. In an effort to increase the redundancy and resiliency of the City's water system in this area (which is experiencing recent and future development activity), this project also constructs a new water main parallel to the sewer main.

The project was advertised for approximately three weeks and bids were opened May 29th, 2025. Twelve (12) bids were received and ranged from a low of \$413,566.68 to \$571,776.15 and the Engineer's Estimate is \$538,385.66.

The apparent low bidder, Dodge Excavation LLC from Olympia was rejected due to improper bid package documents. The next low bidder is ANC facility services. The Project start is anticipated in August 2025 with 40 working days allotted to complete the work. The project is expected to be completed by November 2025.

Attachment #1
BID SUMMARY:

CITY OF LACEY
Lakeview Meadows Utility Improvements
PW 2023-22

[illegible]

6/4/2025

Apparent Lows

Attachment #2
Project Vicinity Map:



Lakeview Meadows Utility Improvements

Public Meeting|June 17th, 2025



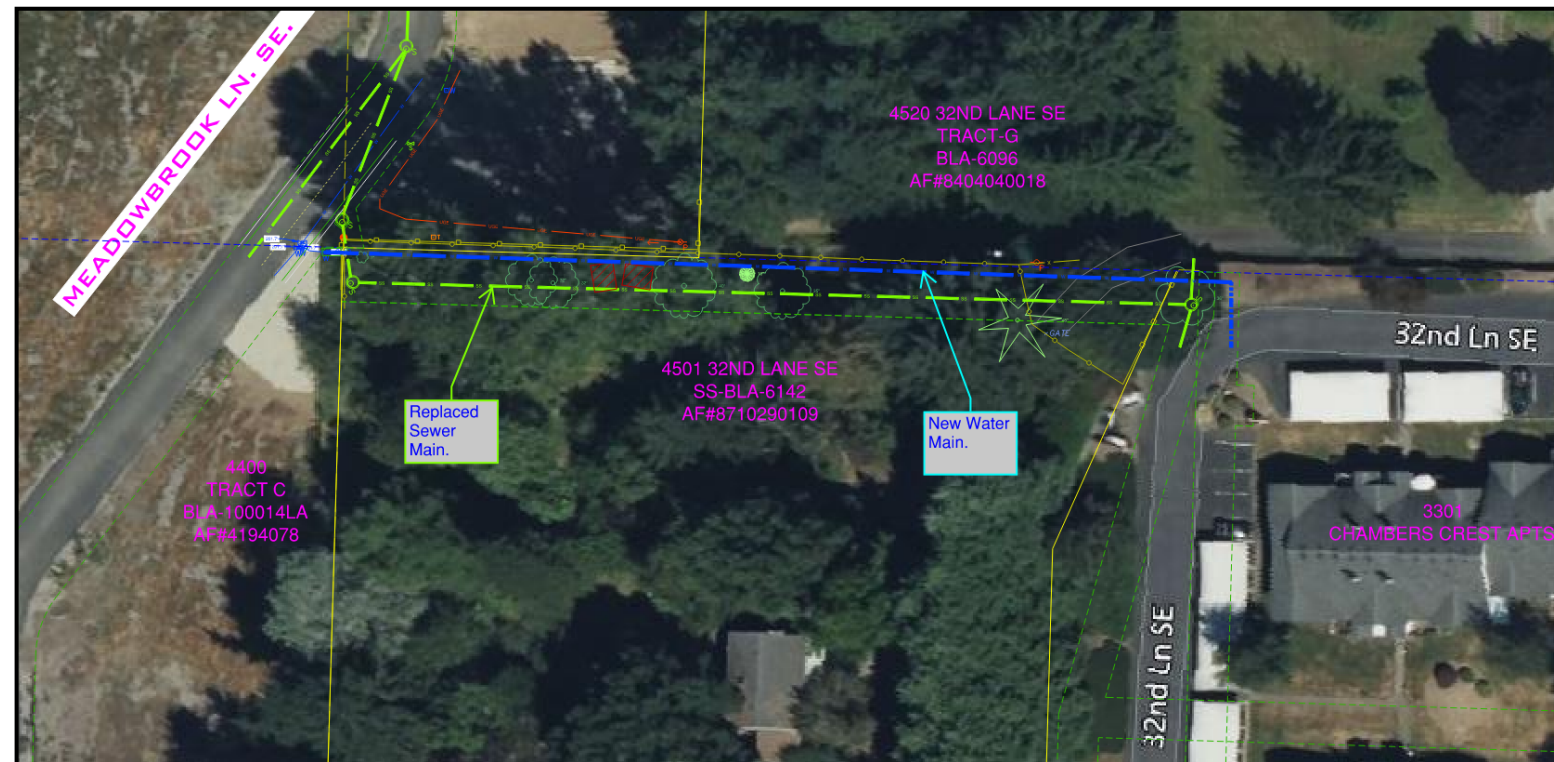
Lakeview Meadows Utility Improvements

Project:	PW 2023-22
Low Bidder:	ANC Facility Services.
Low Bid:	\$421,396.59
Engineer's Estimate:	\$538,385.66
Bidders:	12
Working Days:	40
Begin Work:	August 2025

- Legacy sewer main “constricted” by tree roots - replacement.
- New Water Main to improve system looping.
- Surface restoration.
- Entirely on private property.



Lakeview Meadows Utility Improvements Site Plan & Vicinity Map



Questions?





STAFF REPORT

June 17th, 2025

SUBJECT: Lift Station 3 Replacement Project

RECOMMENDATION: Motion to award Lacey Contract number PW 2021-06 to low bidder Prospect Construction, Inc. from Puyallup, WA in the amount of \$3,689,926.24.

STAFF CONTACT: Rick Walk, City Manager *RW*
Troy Woo, Finance Director *TW*
Scott Egger, Public Works Director *SE*
Vince McGowan, Water Resources Manager *VME*
Teri O'Neal, Senior Utility Engineer *TSO*
Nate Ensley, Utility Engineer *NE*
Tyson Poeckh, Project Administrator *TP*

ORIGINATED BY: Public Works Department

ATTACHMENTS: Attachment #1 Bid Tab Summary
Attachment #2 Project Vicinity Map

FISCAL NOTE: Funding for this contract is provided through fund sources 411-3518-535.90, 412-4218-542.90, and 410-3418-534.90.

PRIOR REVIEW: Council approved the 2025 Water, Wastewater, and Stormwater Capital Funds as part of the 2025 Budget. "Lift Station 3 Replacement" and "LS3-26th Lp SW" are listed in the approved budget. In late 2024, additional water improvements were identified for the project. The cost of the water improvements is approximately \$62K. The water capital fund has adequate funds for this work and this project will be added to the water capital fund's fall 2025 budget amendment.

BACKGROUND:

The existing Lift Station 3, located at 2404 Golf Club Rd NE is a wastewater pump station that was originally constructed in 1970. The project has undergone a number of rehabilitation projects over the years, but at 55 years of age this facility is at the end of its service life. This project replaces the facility onto an adjacent city-owned parcel. The new station's capacity takes into account future development demands within its service area.

The lift station facility's replacement includes construction of a new wet well with new pumps, new valve and bypass vaults, a new electrical control building with restroom, a new onsite generator, site fencing, and other improvements.

In addition to the lift station replacement, residents have observed localized flooding near the lift station; thus, this project addresses the flooding with stormwater conveyance improvements. The stormwater conveyance improvements include over 700' of new piping directing flows away from the localized flooding locations towards the Chambers Lake Treatment Facility. The stormwater installation will also be used to convey treated dewatering discharge during lift station wet well installation.

The project was advertised for approximately four weeks and bids were opened May 21, 2025. Eight (8) bids were received and ranged from a low of \$3,689,926.24 to \$5,083,435.46 and the Engineer's Estimate is \$3,747,988.25.

The apparent low bidder, KR Homes Inc. from Winlock was rejected due to not meeting the bidder qualification criteria laid out in the project specifications. The next low bidder, Prospect Construction, is qualified and capable of performing the work. Project start is anticipated in August 2025 with 260 working days allotted to complete the work. The project is expected to be completed by October 2026.

CITY OF LACEY
Lift Station 3 Replacement
PW 2021-06

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5/28/2025

Apparent Lows

Attachment #2
Project Vicinity Map:



Lift Station 3 Replacement

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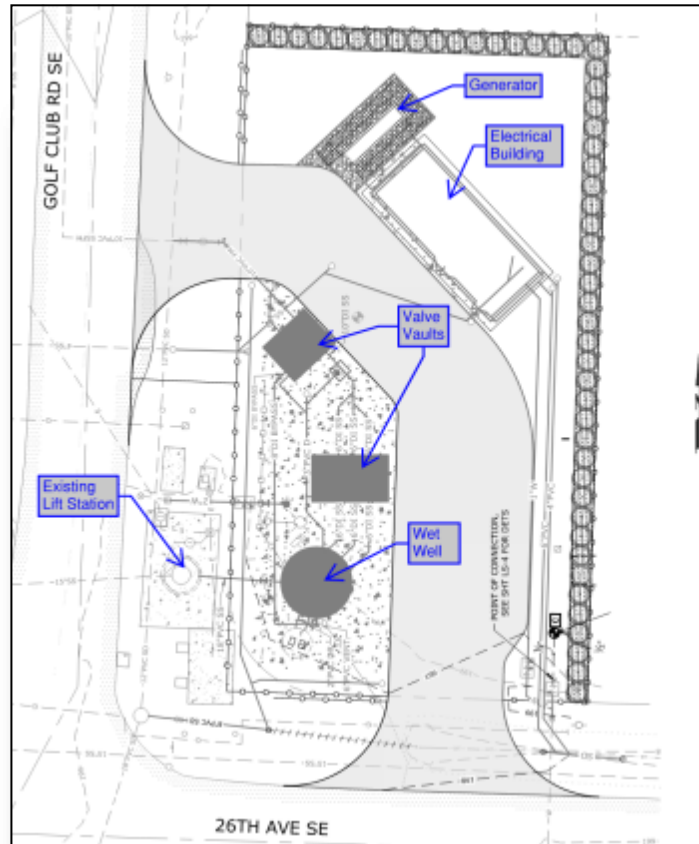
Lift Station 3 Replacement

Project:	PW 2021-06
Low Bidder:	Prospect Construction, Inc.
Low Bid:	\$3,689,926.24
Engineer's Estimate:	\$3,747,988.25
Bidders:	8
Working Days:	260
Begin Work:	August 2025

- Submersible Lift Station, originally constructed in 1970.
- City's 3rd largest-flowing lift station, serving 1,800+ connections.
- Relocation of Lift Station onto new property.
- Projects includes 700'+ stormwater conveyance improvements to address ponding.



Lift Station 3 Replacement Site Plan & Vicinity Map



Questions?

