



## Commission on Equity Agenda

Refer to the bottom of the agenda for meeting information.

---

Monday, June 23, 2025

5:30 PM

Council Chambers and Online

---

### 1. Call to Order

### 2. Roll Call

### 3. Land Acknowledgement

We, the City of Lacey, are on the ancestral land of the Tribal People of the Treaty of Medicine Creek, including the Nisqually Indian Tribe and Squaxin Island Tribe. We acknowledge and remember those Tribal People not recognized today who were absorbed or relocated into other tribes for survival. We recognize the ancestors and their descendants who are still here. We recognize and respect the Tribal People of the Treaty of Medicine Creek as the traditional stewards of this land since time immemorial and their role today in taking care of these lands in perpetuity. We recognize and have the responsibility to call attention to the histories of dispossession, forced removal, and abridged treaty rights that allowed our nation, state, and city to develop as they have today. We recommend that community members read the Medicine Creek Treaty of 1854.

### 4. Approval of Agenda, Previous Meeting Minutes, and Consent Items

- A. Approval of Agenda
- B. Approval of June 2, 2025, meeting minutes

### 5. Public Comment

Refer to the bottom of the agenda for instructions on how to provide public comment.

### 6. Inspirational Item

- A. Commissioner Hegwood

### 7. Business Items

- A. **Language Access Plan Review and Language Service Update**  
Veronica Hand, Equity and Inclusion Program Manager
- B. **First-Time Homebuyer and Fair Housing Forum Introduction**  
Veronica Hand, Equity and Inclusion Program Manager
- C. **Community Events and Celebrations Policy Review**  
Shannon Kelley-Fong, Assistant City Manager

## 8. Commissioner Reports

- A. **Juneteenth Proclamation**  
Commissioner Jackson
- B. **LGBTQIA+ Pride Month Proclamation**  
Commissioner Clay  
Commissioner Hegwood
- C. **Pride Night at the Lacey Night Market**  
Commissioner Clay  
Commissioner Hegwood

## 9. Director Report

- A. **Retreat Update**  
Shannon Kelley-Fong, Assistant City Manager
- B. **Equity Map Update**  
Shannon Kelley-Fong, Assistant City Manager
- C. **DEIB Advisory Board Regional Meeting Update**  
Shannon Kelley-Fong, Assistant City Manager
- D. **Community Forum Updates**  
Shannon Kelley-Fong, Assistant City Manager

## 10. Adjourn

### Next Meetings and Upcoming Events

- **Commission on Equity Meeting** - July 28, 2025 - 5:30 p.m. at City Hall or remote
- **Commission on Equity Meeting** - August 25, 2025 - 5:30 p.m. at City Hall or remote

---

## Attendance and Public Comment

### Attend Remote or In-Person

There are several ways to attend the Commission on Equity Meeting:

In-Person:	Council Chambers at Lacey City Hall 420 College Street SE, Lacey, WA 98503
Zoom:	<a href="https://us02web.zoom.us/webinar/register/WN_Qj-VA6H1RWebiv1m5PP8Q">https://us02web.zoom.us/webinar/register/WN_Qj-VA6H1RWebiv1m5PP8Q</a>
City Website:	<a href="https://cityoflacey.org/government/public-meetings/">https://cityoflacey.org/government/public-meetings/</a>
YouTube:	<a href="https://www.youtube.com/watch?v=Cbj6v3fM05U">https://www.youtube.com/watch?v=Cbj6v3fM05U</a>
Phone:	(888) 788-0099 or (877) 853-5247 (Webinar ID 826 7007 8890)

### Verbal Public Comment

Each speaker is limited to three minutes. Comments are welcome on matters connected to City business or specific agenda items. **Ballot measure endorsements (in support or opposition) are not allowed during Public Comment. This includes comments on candidates or the Lacey Metropolitan Park District (RCW**

**42.17A.555).**

Prior to starting your comments, please provide your:

- a. Name
- b. City of residence or connection to the City
- c. Topic or subject matter of your comments

The opportunity for verbal public comment is available in-person or by Zoom:

In-Person: Use the sign-up sheet located in the meeting room.

Zoom: Preregister using the following Zoom link no later than two hours prior to the meeting:  
[https://us02web.zoom.us/webinar/register/WN\\_Qj-VA6H1RWebiv1m5PP8Q](https://us02web.zoom.us/webinar/register/WN_Qj-VA6H1RWebiv1m5PP8Q)

Instructions and access details will be provided once registration is complete.

**Written Public Comment**

Please email written public comments to [coe@cityoflacey.org](mailto:coe@cityoflacey.org). The comment period will close two hours before the meeting time. Commissioners will receive all written public comments provided by this deadline. Comments may not be addressed during the meeting. All comments are part of the official record.