



Commission on Equity Agenda

Refer to the bottom of the agenda for meeting information.

Monday, July 28, 2025

5:30 PM

Council Chambers and Online

1. Call to Order

2. Roll Call

3. Land Acknowledgement

We, the City of Lacey, are on the ancestral land of the Tribal People of the Treaty of Medicine Creek, including the Nisqually Indian Tribe and Squaxin Island Tribe. We acknowledge and remember those Tribal People not recognized today who were absorbed or relocated into other tribes for survival. We recognize the ancestors and their descendants who are still here. We recognize and respect the Tribal People of the Treaty of Medicine Creek as the traditional stewards of this land since time immemorial and their role today in taking care of these lands in perpetuity. We recognize and have the responsibility to call attention to the histories of dispossession, forced removal, and abridged treaty rights that allowed our nation, state, and city to develop as they have today. We recommend that community members read the Medicine Creek Treaty of 1854.

4. Approval of Agenda, Previous Meeting Minutes, and Consent Items

- A. Approval of Agenda
- B. Approval of June 23, 2025, meeting minutes

5. Public Comment

Refer to the bottom of the agenda for instructions on how to provide public comment.

6. Inspirational Item

- A. Thelma Jackson, Vice Chair

7. Business Items

- A. **Veterans, Active Duty, and Families Community Forum Recap**
Peyton Griffin, Communications Intern
- B. **2025 Work Plan Review**
Shannon Kelley-Fong, Assistant City Manager

8. Commissioner Reports

A. **50th Anniversary Block Party**

Thelma Jackson, Vice Chair
Clifton Brown, Commissioner
Annie Clay, Commissioner

9. Director Report

A. **Equity Map**

Shannon Kelley-Fong, Assistant City Manager

B. **National Community Survey**

Shannon Kelley-Fong, Assistant City Manager

C. **Diversity Equity Inclusion and Belonging (DEIB) Advisory Board Regional Meeting**

Shannon Kelley-Fong, Assistant City Manager

D. **Potential Human Services Commission Joint Meeting**

Shannon Kelley Fong, Assistant City Manager

10. Adjourn

Next Meetings and Upcoming Events

- **Commission on Equity Meeting** - August 25, 2025 - 5:30 p.m. at City Hall or remote
- **Commission on Equity Meeting** - September 22, 2025 - 5:30 p.m. at City Hall or remote

Attendance and Public Comment

Attend Remote or In-Person

There are several ways to attend the Commission on Equity Meeting:

In-Person: Council Chambers at Lacey City Hall
420 College Street SE, Lacey, WA 98503

Zoom: https://us02web.zoom.us/webinar/register/WN_GbHqElgSTKmQRtPqu8PXkw

City Website: <https://cityoflacey.org/government/public-meetings/>

YouTube: <https://www.youtube.com/watch?v=VX3DW2hfizY>

Phone: (888) 788-0099 or (877) 853-5247 (Webinar ID 865 4483 4249)

Verbal Public Comment

Each speaker is limited to three minutes. Comments are welcome on matters connected to City business or specific agenda items. **Ballot measure endorsements (in support or opposition) are not allowed during Public Comment. This includes comments on candidates or the Lacey Metropolitan Park District (RCW 42.17A.555).**

Prior to starting your comments, please provide your:

- a. Name
- b. City of residence or connection to the City

c. Topic or subject matter of your comments

The opportunity for verbal public comment is available in-person or by Zoom:

In-Person: Use the sign-up sheet located in the meeting room.

Zoom: Preregister using the following Zoom link no later than two hours prior to the meeting:
https://us02web.zoom.us/webinar/register/WN_GbHqElgSTKmQRtPqu8PXkw

Instructions and access details will be provided once registration is complete.

Written Public Comment

Please email written public comments to coe@cityoflacey.org. The comment period will close two hours before the meeting time. Commissioners will receive all written public comments provided by this deadline. Comments may not be addressed during the meeting. All comments are part of the official record.