



ANIMAL SERVICES

## Joint Animal Services Commission Regular Meeting Agenda

Refer to the bottom of the agenda for meeting information.

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Monday, August 11, 2025

5:30 PM

Lacey City Hall and Online

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**1. Call to Order**

**2. Roll Call**

**3. Approval of Agenda and Consent Agenda Items**

- A. Approval of Agenda
- B. June 9, 2025, Meeting Minutes

**4. Public Comment**

Refer to the bottom of the agenda for instructions on how to provide public comment.

**5. Business Items**

**A. Shelter Stats and Field Data June/July**

Sarah Hock, Executive Director

**B. Positive Outcomes Update**

Bekka Kraai, Animal Welfare and Positive Outcomes Coordinator

**C. Field Update**

Sierra Teas, Animal Welfare and Field Services Manager

**D. Budget Amendment**

Sarah Hock, Executive Director

**6. Director Report**

- A. Sarah Hock, Executive Director

**7. Adjourn**

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### Attendance and Public Comment

#### Attend Remote or In-Person

The public may attend the meeting in-person, or you may view or listen to the meeting using one of the following platforms:

In-Person                      Council Chambers at Lacey City Hall  
420 College Street SE, Lacey, WA 98503

Zoom:                              [https://us02web.zoom.us/webinar/register/WN\\_Kk2f4Lo8RLqS4z3jhOyNUQ](https://us02web.zoom.us/webinar/register/WN_Kk2f4Lo8RLqS4z3jhOyNUQ)

Website: <https://cityoflacey.org/government/public-meetings/>  
Facebook: <https://www.facebook.com/cityoflacey>  
YouTube: <https://www.youtube.com/watch?v=XFKC-NRUu5U>  
Cable: Channel 77 with your local cable provider  
Phone: (888) 788-0099 or (877) 853-5247 (Webinar ID 875 1958 2928)

## **Verbal Public Comment**

Each speaker is limited to three minutes. Comments are welcome on matters connected to City business or specific agenda items.

Prior to starting your comments, please provide your:

- a. Name
- b. City of residence or connection to the Commission
- c. Topic or subject matter of your comments

Those wishing to provide verbal public comment may do so in-person or by Zoom.

In-Person: Use the sign-up sheet located in the meeting room.  
Zoom: [https://us02web.zoom.us/webinar/register/WN\\_Kk2f4Lo8RLqS4z3jhOyNUQ](https://us02web.zoom.us/webinar/register/WN_Kk2f4Lo8RLqS4z3jhOyNUQ)

## **Written Public Comment**

Public comments may also be submitted by email to [Public.Comment@jointanimalservices.org](mailto:Public.Comment@jointanimalservices.org). The commenting period will close two hours before the meeting time. Written comments will be provided to the Commission electronically prior to the meeting. Comments will not be addressed during the meeting; however, comments received will be added to the official record.



## Joint Animal Services Commission Regular Meeting Minutes

Monday, June 9, 2025

Lacey City Hall and Online

### 1. Call to Order

Chair Miller called the meeting to order at 5:30 p.m.

### 2. Roll Call

COMMISSIONERS PRESENT: Chair Malcolm Miller, City of Lacey; Vice Chair Emily Clouse, Thurston County (remote and present after 5:32 p.m.); and Commissioner(s) Kelly Green, City of Olympia (remote); Peter Agabi, City of Tumwater (remote); Jo MacGugan, Feline Friends of Olympia; Vicky Smith, DVM, Deschutes Animal Clinic; and Mike Murphy, DVM, Thurston County Humane Society (remote).

STAFF PRESENT: Shannon Kelley-Fong, Lacey Assistant City Manager; Sarah Hock, Joint Animal Services Executive Director; Andrew Toledo, Operations Manager; Meagan McKay, Volunteer and Outreach Coordinator (present after 5:44 p.m.); and Elissa Fontaine, Lacey City Clerk

### 3. Approval of Agenda and Consent Agenda Items

A. Approval of Agenda

B. April 21, 2025, Meeting Minutes

**Commissioner Greene moved to approve the agenda and consent agenda. Commissioner Agabi seconded. The motion carried.**

### 4. Public Comment

No one registered to speak in person or remotely, and no written public comments were received.

### 5. Business Items

A. **Shelter Stats and Field Data April/May**

Sarah Hock, Executive Director

Hock presented intake data by month, species, and jurisdiction. The presentation included positive outcomes (adoption, transfer, and return to owner), trend data, and impacts on staff time. Field calls, statistics, and jurisdictional data were reviewed.

A review of the evaluation and decision-making process for animals in the shelter system was presented, including placement and decision metrics involving euthanasia. Hock highlighted resources, capacity, daily rounds, and individualized pathway planning, aiming to reduce the length of stay and increase life-saving outcomes. A committee formed of leadership, operations, field services, volunteer and community outreach, rescue/foster and veterinary care, ensures that all relevant factors are considered in decision-making involving euthanasia.

**B. Volunteer Program Update**

Meagan McKay, Volunteer and Outreach Coordinator

McKay presented an update on the Volunteer, Outreach, and Humane Education programs. The presentation included a detailed review of current and expanding programs, including Enrichment Volunteers, Champion Dog Program, the Yelm and Lacey Library Animal Allies Club, and new events including Colvin Ranch Day, Nisqually Pet Fair, and the All-American Jubilee.

**C. Low-Cost Spay/Neuter Discussion**

Sarah Hock, Executive Director

Hock presented the barriers to accessing veterinary care, including low-cost spay/neuter programs. The veterinary crisis is a result of rising costs of care, workforce shortages, geographic disparities, and a lack of financial assistance. There are no low-cost spay/neuter clinics in Thurston County. Discussion ensued. The Commission expressed support for staff to research low-cost spay/neuter program options, alternatives, and funding sources to bring to a future meeting.

**D. Budget Amendment**

Sarah Hock, Executive Director

The City of Lacey serves as the administrative agency for Joint Animal Services (JAS), and is a member of the Association of Washington Cities (AWC), Labor and Industries (L&I) Retro Program, and Retro Pool. The City's experience rating increased, playing a crucial role in setting the City's L&I premium rates. An increase of \$12,900.24 from JAS is required to cover the shortage.

**Commissioner Clouse moved to approve the budget amendment as presented. Commissioner Agabi seconded. The motion carried.**

## **6. Director Report**

### A. Sarah Hock, Executive Director

Hock reported a summary of the 2025 legislative season, staff accomplishments, cruelty response volunteer and foster programs, adoption events, and the status of a potential contract for services with Mason County.

## **7. Adjourn**

Chair Miller adjourned the meeting at 7:29 p.m.

**Animal Services Shelter Statistics 2025**

25-Jun 24-Jun

**Intake**

**Total Animals Received (live and doa)**

Dogs	90	90
Cats	223	167
Other	4	13
Wild	9	16
<b>TOTAL</b>	<b>326</b>	<b>286</b>

**Custody-Misc Reasons**

Dogs	1	13
Cats	24	0
Other	0	0
<b>TOTAL</b>	<b>25</b>	<b>13</b>

**Strays Received**

Dogs	58	61
Cats	160	131
Other	3	13
<b>TOTAL</b>	<b>221</b>	<b>205</b>

**Owner Surrendered**

Dogs	23	16
Cats	36	22
Other	1	0
<b>TOTAL</b>	<b>60</b>	<b>38</b>

**Owner Status Refused**

Dogs	0	0
Cats	0	0
Other	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>

**WILDLIFE HANDLED**

**Incoming**

Live	6	10
Doa	3	6
<b>TOTAL</b>	<b>9</b>	<b>16</b>

**Outgoing**

Doa	3	6
Euthanized (sick/inj)	6	9
Died	0	0
Bat-Rabies check	0	0
Released/Transferred	0	1
<b>TOTAL</b>	<b>9</b>	<b>16</b>

**Outgoing Animals**

**Total Animals Out, incl all categories below**

Dogs	83	108
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Cats	180	146
Other	4	5
Wild	9	16
Died, esc, stolen	1	3
<b>TOTAL</b>	<b>277</b>	<b>278</b>

#### Animals Adopted

Dogs	30	48
Cats	89	64
Other	2	5
<b>TOTAL</b>	<b>121</b>	<b>117</b>

#### Animals Transferred

Dogs	3	3
Cats	22	31
Other	1	1
<b>Total</b>	<b>26</b>	<b>35</b>

#### Animals Reclaimed

Dogs	25	28
Cats	6	2
Other	1	0
<b>TOTAL</b>	<b>32</b>	<b>30</b>

#### Animals DOA

Dogs	3	2
Cats	13	12
Other	3	6
<b>TOTAL</b>	<b>19</b>	<b>20</b>

#### All Euthanasia, Died, Escaped, Stolen (from pg 2)

Dogs	21	16
Cats	12	30
Other	6	9
Died, esc, stolen	1	3
<b>Total</b>	<b>40</b>	<b>58</b>

25-Jun 24-Jun

#### EUTHANASIA, DIED, ESCAPED, STOLEN

##### Animals Euthanized

##### Unhealthy/Untreatable

Dogs	20	9
Cats	11	21
Other	5	0

##### Treatable - Rehabilitatable

Dogs	0	5
Cats	1	9
Other	0	0

**Treatable - Manageable**

Dogs	1	2
Cats	0	0
Other	1	0

**Healthy**

Dogs	0	0
Cats	0	0
Other	0	0
<b>SUB-TOTAL</b>	<b>39</b>	<b>46</b>

**Owner Request (E5)**

Dogs	9	5
Cats	1	6
Other	0	0
<b>SUB-TOTAL</b>	<b>10</b>	<b>11</b>

**TOTAL EUTHANASIA            39            46**

**Died At Shelter                            0            3**

**Escaped/Stolen                            1            0**

**FIELD AND OTHER SERVICES****Animals Currently**

<b>Court Involved</b>	Dogs	0	0
	Cats	0	0
	Other	0	0

**Field Response**

	Olympia	62	69
	Lacey	91	63
	Tumwater	33	15
	Thurston County	111	101
	JBLM	1	0
	Other	7	2
	Yelm	9	10
	<b>SUB TOTAL</b>	<b>314</b>	<b>260</b>

**PDD/DD Appeals                            0            0**

## Animal Services Shelter Statistics 2025

25-Jul 24-Jul

### Intake

#### Total Animals Received (live and doa)

Dogs	132	133
Cats	181	163
Other	6	11
Wild	28	24
<b>TOTAL</b>	<b>347</b>	<b>331</b>

#### Custody-Misc Reasons

Dogs	17	2
Cats	2	2
Other	4	0
<b>TOTAL</b>	<b>23</b>	<b>4</b>

#### Strays Received

Dogs	85	75
Cats	126	132
Other	1	6
<b>TOTAL</b>	<b>212</b>	<b>213</b>

#### Owner Surrendered

Dogs	25	55
Cats	26	18
Other	0	4
<b>TOTAL</b>	<b>51</b>	<b>77</b>

#### Owner Status Refused

Dogs	0	0
Cats	0	0
Other	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>

### WILDLIFE HANDLED

#### Incoming

Live	11	11
Doa	17	13
<b>TOTAL</b>	<b>28</b>	<b>24</b>

#### Outgoing

Doa	11	13
Euthanized (sick/inj)	11	11
Died	0	0
Bat-Rabies check	0	0
Released/Transferred	0	0
<b>TOTAL</b>	<b>22</b>	<b>24</b>

### Outgoing Animals

#### Total Animals Out, incl all categories below

Dogs	129	147
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Cats	241	164
Other	7	12
Wild	28	24
Died, esc, stolen	1	0
<b>TOTAL</b>	<b>406</b>	<b>347</b>

#### Animals Adopted

Dogs	53	52
Cats	151	78
Other	6	7
<b>TOTAL</b>	<b>210</b>	<b>137</b>

#### Animals Transferred

Dogs	6	12
Cats	22	23
Other	0	2
<b>Total</b>	<b>28</b>	<b>37</b>

#### Animals Reclaimed

Dogs	28	35
Cats	5	7
Other	1	1
<b>TOTAL</b>	<b>34</b>	<b>43</b>

#### Animals DOA

Dogs	6	14
Cats	13	8
Other	17	0
<b>TOTAL</b>	<b>36</b>	<b>22</b>

#### All Euthanasia, Died, Escaped, Stolen (from pg 2)

Dogs	35	28
Cats	27	23
Other	11	9
Died, esc, stolen	1	0
<b>Total</b>	<b>74</b>	<b>60</b>

25-Jul 24-Jul

#### EUTHANASIA, DIED, ESCAPED, STOLEN

##### Animals Euthanized

##### Unhealthy/Untreatable

Dogs	28	18
Cats	19	15
Other	0	0

##### Treatable - Rehabilitatable

Dogs	3	8
Cats	6	6
Other	0	0

**Treatable - Manageable**

Dogs	4	2
Cats	2	2
Other	0	0

**Healthy**

Dogs	0	0
Cats	0	0
Other	0	0
<b>SUB-TOTAL</b>	<b>62</b>	<b>51</b>

**Owner Request (E5)**

Dogs	10	10
Cats	8	4
Other	0	0
<b>SUB-TOTAL</b>	<b>18</b>	<b>14</b>

**TOTAL EUTHANASIA            62            51**

**Died At Shelter                            1            0**

**Escaped/Stolen                            0            0**

**FIELD AND OTHER SERVICES****Animals Currently**

<b>Court Involved</b>	Dogs	0	0
	Cats	0	0
	Other	0	0

**Field Response**

Olympia	108	87
Lacey	71	66
Tumwater	28	36
Thurston County	143	94
JBLM	4	1
Other	6	3
Yelm	7	10
<b>SUB TOTAL</b>	<b>367</b>	<b>297</b>

**PDD/DD Appeals                            1            0**



	Dogs	24	16	13	16	21	20	28	0	0	0	0	0	138	118	
	Cats	24	11	13	9	25	11	19	0	0	0	0	0	112	74	
	Other	6	19	7	2	5	5	0	0	0	0	0	0	44	8	
<b>Treatable - Rehabilitatable</b>																
	Dogs	2	1	2	1	4	0	3	0	0	0	0	0	13	23	
	Cats	4	1	0	0	2	1	6	0	0	0	0	0	14	18	
	Other	0	1	0	0	0	0	0	0	0	0	0	0	1		
<b>Treatable - Manageable</b>																
	Dogs	2	2	2	4	1	1	4	0	0	0	0	0	16	16	
	Cats	3	0	1	2	0	0	2	0	0	0	0	0	8	6	
	Other	0	308	0	1	0	1	0	0	0	0	0	0	310	0	
<b>Healthy</b>																
	Dogs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Cats	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	<b>SUB-TOTAL</b>	<b>65</b>	<b>359</b>	<b>38</b>	<b>35</b>	<b>58</b>	<b>39</b>	<b>62</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>656</b>	<b>263</b>	
<b>Owner Request (E5)</b>																
	Dogs	17	11	7	12	14	9	10	0	0	0	0	0	80	80	
	Cats	5	4	4	4	6	1	8	0	0	0	0	0	32	35	
	Other	2	5	3	0	0	0	0	0	0	0	0	0	10	0	
	<b>SUB-TOTAL</b>	<b>24</b>	<b>20</b>	<b>14</b>	<b>16</b>	<b>20</b>	<b>10</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>122</b>	<b>115</b>	<b>6.09%</b>
	<b>TOTAL EUTHANASIA</b>	<b>65</b>	<b>359</b>	<b>38</b>	<b>35</b>	<b>58</b>	<b>39</b>	<b>62</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>656</b>	<b>263</b>	<b>149.43%</b>
	<b>Died At Shelter</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>23</b>	
	<b>Escaped/Stolen</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	
<b>FIELD AND OTHER SERVICES</b>																
<b>Animals Currently Court Involved</b>																
	Dogs	0	3	0	0	0	0	0	0	0	0	0	0	3	0	
	Cats	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Other	0	495	0	0	2	0	0	0	0	0	0	0	497	11	
<b>Field Response</b>																
	Olympia	62	41	55	84	84	62	108	0	0	0	0	0	496	438	13.24%
	Lacey	46	33	45	57	83	91	71	0	0	0	0	0	426	375	13.60%
	Tumwater	19	24	24	29	28	33	28	0	0	0	0	0	185	144	28.47%
	Thurston County	132	108	122	120	125	111	143	0	0	0	0	0	861	713	20.76%
	JBLM	3	4	2	3	3	1	4	0	0	0	0	0	20	8	150.00%
	Other	2	7	2	9	3	7	6	0	0	0	0	0	36	21	71.43%
	Yelm	6	9	11	16	15	9	7	0	0	0	0	0	73	73	0.00%
	<b>SUB TOTAL</b>	<b>270</b>	<b>226</b>	<b>261</b>	<b>318</b>	<b>341</b>	<b>314</b>	<b>367</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,097</b>	<b>1,772</b>	<b>18.34%</b>
	<b>PDD/DD Appeals</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	



## STAFF REPORT August 11, 2025

**SUBJECT:** Budget Amendment

**RECOMMENDATION:** Motion to “Approve a 2025 Budget Amendment of \$80,000 from medical reserves to cover costs of veterinary care.”

**TO:** Joint Animal Services Commission

**STAFF CONTACT:** Sarah Hock, Animal Services Executive Director

**ORIGINATED BY:** Joint Animal Services

**ATTACHMENTS:** None

**FISCAL NOTE:** Use of \$80,000 of reserves

**PRIOR REVIEW:** None

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**BACKGROUND:** The approved 2025 veterinary services budget is currently \$195,000. Based on actual expenditures to date and projected needs through year-end, staff estimate total costs will reach approximately \$275,000—necessitating a budget amendment of \$80,000 (a 25.3% increase).

JAS is experiencing increased costs to medical due to the following **key drivers**:

- A **43.3% increase** in charges from BluePearl, the more costly of our two emergency veterinary providers, due to reduced availability at the lower-cost alternative.
- Two significant invoices totaling **\$28,165.18**, resulting from recent animal cruelty cases (including some costs for the prior calendar year).
- Rising prices for many routinely used medical supplies and pharmaceuticals.

While the agency’s overall budget is currently tracking at 48% spent—approximately 2% under the mid-year target—staff does not anticipate that margin persisting. Positions that previously contributed to temporary savings have been filled, including the recent hire of a full-time staff veterinarian and the end of a short-term ACT vacancy. As a

result, we project that total agency expenditures will finish the year using all of the approved budget.

Notably, animal intake volume has significantly increased in 2025, directly affecting veterinary and medical service costs. Compared to the same period in 2024 (January 1 – July 23), we have seen the following year-over-year increases:

- **Total Live Intake:** +58.3%
- **Cats (all ages):** +30.7%
- **Kittens (0–6 months):** +62.9%
- **Kittens (0–2 months):** +31.5%
- **Dogs:** +20.0%

This surge in intake has resulted in:

- A greater number of animals requiring medical evaluation, treatment, and spay/neuter surgery.
- Increased consumption of vaccines, flea preventatives, dewormers, and other medications.
- A higher frequency of emergency veterinary visits, especially after hours.

To continue meeting the medical needs of animals in our care and maintain the quality of services, staff recommends a budget amendment of \$80,000 to supplement the 2025 veterinary services. JAS has adequate reserves in medical to cover this request.

It is very likely that the 2026 JAS budget will see an increased line item to accommodate increased intake.



## Joint Animal Services Commission Director's report

August 11, 2025

### Adoption Event

Best Friends Animal Society sponsored a fee-waived adoption event hosted by JAS from July 15-19. We were able to find loving homes for 55 cats and 21 dogs, with a total of 76 adoptions. A big congratulations to our furry friends and their new families! Our next adoption event is scheduled for August 26 – August 29.

### Compassion Cultivation Workshop

We're excited to host Más Compassion™, a workshop designed to help individuals and teams manage stress, prevent burnout, and build resilience using practical tools grounded in neuroscience, mindfulness, and emotional regulation.

Más Compassion™ supports animal welfare professionals, volunteers, and advocates in reclaiming compassion as a source of strength. Through interactive sessions, participants will:

- Reframe how they view challenges by shifting mindset and perspective
- Build Daily Practices that promote emotional regulation and resilience
- Put Compassion into Action using a four-part framework to strengthen personal and professional connections



### Animal Cruelty Research Participation

Sierra Teas and Sarah Hock participated in a national research project led by the Colorado State University Animal Human Policy Center (CSU AHPC). The study aims to identify best practices and challenges in prosecuting animal cruelty cases across the U.S. Building on data collected in Colorado, the 2025 phase focuses on insights from states with leading animal welfare programs. Our participation contributes to shaping national standards for animal cruelty enforcement and prosecution.



## **Joint Animal Services Commission Director's report**

### **ANIMAL SERVICES**

#### **Training & Certification**

On June 13, Officers Northrup and Robinson completed Module C of Code 3 Associates' EAST program, earning certification as Animal Cruelty Investigators. Module C is the third of three 40-hour training modules in the Essential Animal Services Training (EAST) curriculum. Each module focuses on both animal control and animal cruelty investigations.

Topics Include:

- Disaster response planning and large-scale animal impounds (including tabletop exercise)
- Awareness of hazardous environments
- Introduction to veterinary forensics
- Using social media and digital/investigative tools in animal crime investigations
- Investigation of exotic, wildlife, or non-traditional pets (with hands-on practical training)
- Investigation techniques for poultry and ritualistic animal crimes
- Identification and understanding of heatstroke and wildlife-related issues
- Additional content on principled policing, cycle of violence dynamics, and strategies to combat complacency

#### **Partnerships & Legal Coordination**

On July 16, Sierra Teas, our Animal Welfare and Field Services Manager met with Sierra Mitchell, the new Deputy Prosecuting Attorney for Thurston County who will oversee all animal crime felony referrals. This meeting helped establish clear lines of communication and expectations for case coordination.

#### **Volunteer Program Recruitment**

A second round of recruitment for the Animal Cruelty Response Volunteer and Foster Program was launched on July 21 to expand capacity and support ongoing investigative efforts.

#### **Professional Development and Continuing Education**

From July 22–25, Officer Ferris attended the Best Friends Pacific ACO Summit, gaining insight into industry best practices and networking with regional partners.



## Joint Animal Services Commission Director's report

### ANIMAL SERVICES

On July 23, Officers Robinson, Olson, and Ferris participated in a webinar led by Dr. Jason Byrd on Forensic Science at Animal Crime Scenes.

#### Staffing Update

Brooke joined the team as our newest Animal Care Technician on July 22. Please welcome her to the department! JAS is currently fully staffed.

#### Community Engagement

**Cops, Cards, and Kids** - Officer Ferris represented the department at the Cops, Cars, and Kids event in Lacey, engaging with community members and building public awareness of our services.

**Nisqually Health Fair** – We hosted picture frame crafts for kids and handed out emergency window stickers to help alert EMS of pets in the home or car in case of an emergency.

**All American Jubilee in Rainier**- We hosted an information booth and discussed our volunteer and fostering opportunities.



#### Mason County

We are currently still in talks with Mason County, and Sarah and Sierra will be presenting to the Mason County Board of County Commissioners.



## **Joint Animal Services Commission Director's report**

### **S/N Access update**

Currently, there are organizations that are considering opening a low-cost s/n clinic here in Thurston County. We will update JASCOM as we learn more.

### **New Dog Enrichment Program**

Many of our dogs spend most of their day in kennels, which can lead to stress behaviors like barking, pacing, and spinning. This program aims to reduce stress by adding mental stimulation and giving dogs more choice in their daily routines. Bekka, our Positive Outcomes Coordinator, and Meagan, our Volunteer and Outreach Coordinator, teamed up to develop and recruit for this new program. We'll be hosting a **Dog Enrichment Orientation** in **September**.



**ANIMAL SERVICES**  
**Happy Tails**

## **Joint Animal Services Commission Director's report**

**Lynyrd** (formerly Gerald) is living his best life in his forever home!

Our volunteer, Sean, took him home for a Weekend Warrior visit and quickly fell in love. Now, Lynyrd is officially adopted by Sean and thriving! We couldn't be happier for this sweet pup!

