

**MINUTES OF LACEY COMMISSION ON EQUITY,
MONDAY, DECEMBER 27, 2021
VIA ZOOM WEBINAR**

EQUITY COMMISSIONERS PRESENT: Chair Thelma Jackson, Vice Chair Cliff Brown, Kim Sauer, Makeda Hart, Annie Clay, Kristine Stolberg, Jon Hegwood

EQUITY COMMISSIONERS ABSENT: Youth Representative Alanis Blackburn

COUNCIL PRESENT: None

STAFF PRESENT: Shannon Kelley-Fong, Assistant City Manager (ACM)

RECORDING: <https://youtu.be/BIVGNcQdvkE>

CALL TO ORDER:

Chair Jackson called the meeting to order at 5:34 p.m.

1. APPROVAL OF AGENDA AND CONSENT AGENDA:

Approval of the Consent Agenda:

- Approval of Agenda
- Meeting Minutes from November 20, 2021
- Meeting Minutes from November 22, 2021

VICE CHAIR BROWN MOVED TO APPROVE THE CONSENT AGENDA. COMMISSIONER SAUER SECONDED. MOTION CARRIED.

2. PUBLIC COMMENT: None

3. INSPIRATIONAL ITEM:

Commissioner Clay presented two readings. The first reading was from bell hooks and the second reading was from Archbishop Desmond Tutu.

BUSINESS ITEMS:

4. (A) Strategic Diversity, Equity, and Inclusion Plan - Workshop #3 - Creating a Mission Statement

Ronald "Tevin" Medley led Strategic Diversity, Equity, and Inclusion Plan - Workshop #3. During this workshop, Commissioners reviewed draft values, the draft Equity Value statement, examples of equity statements from other organizations, a draft Equity Mission statement, the concept of race and their own experiences. Discussion ensued.

4. (B) 2022 Workplan Approval

ACM Kelley-Fong provided an overview of the updated draft 2022 Workplan. Discussion ensued. Chair Jackson requested the addition of Archbishop Lorenzo Peterson as part of the Equity Workgroup for his role in helping support the start of the Commission on Equity. ACM Kelley-Fong informed the Commission on Equity that a joint meeting with the Lacey City Council was tentatively scheduled to occur on February 24, 2022. During the Joint Meeting the Commission on Equity would present the 2022 Workplan.

COMMISSIONER CLAY MOVED TO APPROVE THE 2022 WORKPLAN. VICE CHAIR BROWN SECONDED. MOTION CARRIED.

5. COMMISSIONER REPORTS:

Chair Jackson provided an overview of the Lacey Community Relations and Public Affairs Committee Meeting on December 6, 2021 attended by Chair Jackson, Commissioner Hegwood, and Commissioner Clay.

Vice Chair Brown provided an overview of the meeting he and ACM Kelley-Fong had with representatives from the Fred U. Harris Lodge to discuss their Juneteenth Celebration and potential ways the City may be able to collaborate with the Fred U. Harris Lodge on this year's event. Discussion ensued. Vice Chair Brown and Commissioner Hart volunteered to serve as liaisons to future Fred U. Harris Lodge Juneteenth planning meetings.

6. DIRECTOR REPORT

ACM Kelley-Fong discussed the creation of a subcommittee of the Commission on Equity to begin planning focus groups for the Commission on Equity. Chair Jackson, Commissioner Clay and Commissioner Sauer volunteered to be a part of this subcommittee.

ACM Kelley-Fong discussed the change in Lacey City Council meeting time from 4 p.m. to 6 p.m. and offering of in-person Lacey City Council meetings in addition to a remote option starting in January. ACM Kelley-Fong mentioned that the Commission on Equity would also have the ability to meet in-person with a remote option, unless changes occur.

Commissioner Sauer volunteered to provide the Inspirational Item at the next Regular Commission on Equity meeting in January. Commissioner Hart mentioned that she will be out of town for the next meeting and will be attending remotely.

7. ADJOURN

Chair Jackson adjourned the meeting at 7:46 p.m.