

**MINUTES OF LACEY COMMISSION ON EQUITY,  
MONDAY, NOVEMBER 28, 2022  
VIA ZOOM WEBINAR**

**EQUITY COMMISSIONERS PRESENT:** Chair Thelma Jackson, Vice Chair Cliff Brown, Annie Clay, Kim Sauer, Jon Hegwood, Makieda Hart, Kristine Stolberg, Alanis Blackburn

**EQUITY COMMISSIONERS ABSENT:** None

**COUNCIL PRESENT:** None

**STAFF PRESENT:** Shannon Kelley-Fong, Assistant City Manager (ACM)

**RECORDING:**

<https://www.youtube.com/watch?v=VGBXG5Y8MdQ&list=PL0fgffnajiWBqY9mcx5atx950uoTUMFVIV&index=2>

**CALL TO ORDER:**

Chair Jackson called the meeting to order at 5:38 p.m.

**1. APPROVAL OF AGENDA AND CONSENT AGENDA:**

Approval of the Consent Agenda:

- Approval of Agenda
- Meeting Minutes from October 24, 2022

VICE CHAIR BROWN MOVED TO APPROVE THE CONSENT AGENDA. COMMISSIONER CLAY SECONDED. MOTION CARRIED.

**2. PUBLIC COMMENT:**

Virtual – No Public Comment

In-person – No Public Comment

Written Public Comments - The deadline to submit written public comments was 12:00 p.m. the day of the meeting. Written comments are not addressed during the meeting; however, they are added to the official record. Three (3) written public comments were received and were made part of the meeting record.

**3. INSPIRATIONAL ITEM:**

In honor of Native American Heritage Month / Indigenous Heritage Month, Commissioner Annie Clay read several quotes from Billy Frank Jr, Nisqually Indian Tribe member, advocate for Tribal Treaty Rights, and environmental leader.

**4. BUSINESS ITEMS:**

**A. Draft Land Acknowledgement and Land Acknowledgement Policy Review**

ACM Kelley-Fong provided an overview of Land Acknowledgements and presented a draft City of Lacey Land Acknowledgement and draft City of Lacey Land Acknowledgement

Policy. Discussion ensued on enhancing the draft language and continuing to work with the Nisqually Indian Tribe, as well as the Squaxin Island Indian Tribe, for feedback and consent.

**B. Art Plan & Utility Wrap Project Overview**

ACM Kelley-Fong, provided an overview of the City of Lacey's adopted Public Art Program and introduced the Utility Wrap Project in 2023. The Utility Wrap Project will focus on highlighting important voices representative of the greater Lacey community past and present. Discussion ensued around the utility wraps and murals,

**A. Strategic Diversity, Equity, and Inclusion Plan Workshop – Focus Areas, Impact Statements, and Strategies, Part 5**

ACM Kelley-Fong reviewed draft DEI Strategic Plan elements previously discussed and introduced draft benchmarks and indicators for the goal area of Policies, Programs & Services. Discussion ensued.

**4. COMMISSIONER REPORTS**

Chair Jackson discussed revisiting focus groups and community engagement initiatives at the Commission meeting in December. Chair Jackson asked Commissioners to think about how engagement events for various community affinity groups could come together, considering location, format, etc.

Chair Jackson discussed inviting representatives from North Thurston Public Schools to attend the Commission on Equity meeting in January.

Chair Jackson discussed the follow-up meeting with the Board of Park Commissioners to continue the discussion on the City of Lacey's Corporate Sponsorship Policy. Commissioner Clay and Commission Sauer discussed some of the comments made during the first joint meeting and discussed clarifying some statements at the next joint meeting.

**5. DIRECTOR REPORT**

ACM Kelley-Fong discussed the 2023 Workplan and Joint Meeting with the Lacey City Council, the follow-up Joint Meeting with the Board of Park Commissioners, the December meeting date change to Tuesday, December 27, 2022, the Senior Services for the South Sound Presentation on Tuesday, December 13, 2022, and the upcoming Presiding Officer Elections at the Commission meeting in December.

**6. ADJOURN**

Chair Jackson adjourned the meeting at 7:38 p.m.