



## LEOFF I Disability Board Meeting Agenda

Refer to the bottom of the agenda for meeting information.

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Thursday, October 9, 2025

12:15 PM

Council Chambers and Online

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**1. Call to Order**

**2. Roll Call**

**3. Land Acknowledgement**

We, the City of Lacey, are on the ancestral land of the Tribal People of the Treaty of Medicine Creek, including the Nisqually Indian Tribe and Squaxin Island Tribe. We acknowledge and remember those Tribal People not recognized today who were absorbed or relocated into other tribes for survival. We recognize the ancestors and their descendants who are still here. We recognize and respect the Tribal People of the Treaty of Medicine Creek as the traditional stewards of this land since time immemorial and their role today in taking care of these lands in perpetuity. We recognize and have the responsibility to call attention to the histories of dispossession, forced removal, and abridged treaty rights that allowed our nation, state, and city to develop as they have today. We recommend that community members read the Medicine Creek Treaty of 1854.

**4. Approval of Agenda**

**5. Approval of Minutes**

A. Minutes of July 10, 2025

**6. Public Comment**

Refer to the bottom of the agenda for instructions on how to provide public comment.

**7. Approval of Claims**

**A. Claims for July 10, 2025, through October 9, 2025**

Jennifer Schaefer, Human Resources Analyst

**8. Business Items**

**A. Ed Pole's 1st Term Expiration: May 31, 2025**

Jennifer Schaefer, Human Resources Analyst

**B. Policies & Procedures Language on Active Working LEOFF I Members**

Jennifer Schaefer, Human Resources Analyst

**9. Hearings**

**10. Adjourn**

## Attendance and Public Comment

### Attend Remote or In-Person

The public may attend the meeting in person, or you may view or listen to the meeting using one of the following platforms:

In-Person	Council Chambers at Lacey City Hall 420 College Street SE, Lacey, WA 98503
Zoom:	<a href="https://us02web.zoom.us/webinar/register/WN_bjjLdzA6R9mLonky3xa0TQ">https://us02web.zoom.us/webinar/register/WN_bjjLdzA6R9mLonky3xa0TQ</a>
Website:	<a href="https://cityoflacey.org/government/public-meetings/">https://cityoflacey.org/government/public-meetings/</a>
Facebook:	<a href="https://www.facebook.com/cityoflacey">https://www.facebook.com/cityoflacey</a>
YouTube:	<a href="https://www.youtube.com/watch?v=i7XbBkQdP2s">https://www.youtube.com/watch?v=i7XbBkQdP2s</a>
Cable:	Channel 77 with your local cable provider
Phone:	(888) 788-0099 or (877) 853-5247 (Webinar ID 852 1251 3588)

### Verbal Public Comment

Each speaker is limited to three minutes. Comments are welcome on matters connected to City business or specific agenda items.

Prior to starting your comments, please provide your:

- a. Name
- b. City of residence or connection to the City
- c. Topic or subject matter of your comments

Those wishing to provide verbal public comment may do so in-person or by Zoom:

In-Person:	Use the sign-up sheet located at the meeting location.
Zoom:	Preregister using the following Zoom link no later than two hours prior to the meeting: <a href="https://us02web.zoom.us/webinar/register/WN_bjjLdzA6R9mLonky3xa0TQ">https://us02web.zoom.us/webinar/register/WN_bjjLdzA6R9mLonky3xa0TQ</a>

Instructions and access details will be provided once registration is complete.

### Written Public Comment

Please email written public comments to [LEOFF1Board@cityoflacey.org](mailto:LEOFF1Board@cityoflacey.org). The comment period will close two hours before the meeting time. Commissioners will receive all written public comments provided by this deadline. Comments may not be addressed during the meeting. All comments are part of the official record.



**LEOFF I DISABILITY BOARD**  
**Meeting Minutes**  
**Meeting: In Person & Remote Attendance**  
**Thursday, July 10, 2025 @12:15-1:45pm**

**MEMBERS PRESENT:**

Lenny Greenstein, Chair  
Nic Dunning, Council Member  
Ed Sorger, Police Representative  
Ed Pole, Member-At-Large

**STAFF PRESENT:**

Jennifer Schaefer, Human Resources Analyst | LEOFF I HR Liaison

**CALL TO ORDER:**

Chair Greenstein welcomed everyone to the July 10, 2025 **LEOFF I Disability Board Meeting**. The meeting was called to order at 12:15pm.

Chair Greenstein, Police Representative Sorger, Member-At-Large Pole, Council Member Dunning and LEOFF I HR Liaison Schaefer were present for the meeting.

**ABBREVIATED LAND ACKNOWLEDGEMENT:**

Chair Greenstein read the abbreviated land acknowledgement.

**APPROVAL OF AGENDA:**

Chair Greenstein called for a motion to approve the agenda. Member-At-Large Pole made a motion to approve the agenda. Police Representative Sorger seconded. The motion passed unanimously.

**APPROVAL OF MEETING MINUTES:**

Chair Greenstein called for a motion to approve the meeting minutes from the April 10, 2025 meeting. Member-At-Large Pole made a motion. Police Representative Sorger seconded. The motion passed unanimously.

**PUBLIC COMMENT:**

LEOFF I member John Zimmaro was present to provide public comment regarding the proposed changes to the LEOFF I Policies & Procedures. John was supportive of the proposed changes, but asked the board to remove articles that pertain to active working LEOFF I members as the City doesn't currently have any LEOFF I members that are still working.

Member-At-Large Pole asked if that was something the board could do as they were set by RCW's.

Council Member Greenstein commented that the board would research and take under advisement.

Member-At-Large Pole asked if a motion was needed.

Chair Greenstein confirmed that no motion was needed as the board does not take action on public comment.

Police Representative Sorger noted that he agrees with LEOFF I Member Zimmaro about the redundancy.

Chair Greenstein asked if LEOFF I Member Zimmaro had anything further.

LEOFF I Member Zimmaro confirmed he had no further comments.

Chair Greenstein thank LEOFF I Member Zimmaro for his comments.

**REPORT OF CLAIMS APPROVED BY HR LIAISON:**

HR Liaison Schaefer reported that there was one claim received that was above the threshold to approve and that needed board review:

- ✓ \$10,421.00 for dental implants.

Police Representative Sorger asked if there was a process in place prior to get the services done.

HR Representative Schaefer noted that the member did submit multiple bids for consideration, however the appointment was scheduled in between the last meeting and the current meeting.

Chair Greenstein asked if action was needed.

HR Representative Schaefer noted that action would be needed.

Member-At Large Pole made a motion to approve the claim. Police Representative Sorger made a second. The motion passed unanimously.

HR Liaison Schaefer reported that there were several claims under the threshold for the HR Liaison to approve on the boards behalf:

- ✓ \$326.00 for x-rays.
- ✓ \$238.00 for a dental procedure.
- ✓ \$1,370.00 for x-rays, dental and massage combined.
- ✓ \$878.76 for massage and prescription combined.

HR Liaison Schaefer asked if the board had any questions. There were none.

Council Member Dunning asked if someone could forward him the agenda.

Chair Greenstein let Council Member Dunning know that it would be in Civic Clerk similarly to Council Meetings.

**PROPOSED UPDATES TO THE LEOFF I BOARD POLICIES & PROCEDURES:**

HR Liaison Schaefer clarified that were looking for a vote to accept the proposed updates to the LEOFF I Policies and Procedures reviewed at the prior board meeting understanding that further research and discuss the items addressed in Public comment for further updates.

Chair Greenstein asked for a motion to approve the proposed changes to the LEOFF I Policies and Procedures.

Police Representative Sorger made a motion to approve the changes. Member-At-Large Pole seconded. The

motion passed unanimously.



**ED SORGER 12<sup>TH</sup> TERM EXPIRATION:**

HR Liaison Schaefer noted that Police Representative Sorger's 12<sup>th</sup> term is expiring and that Ed is willing and able to continue to serve on the board as a Police Representative and thanked Ed. HR Liaison Schaefer explained the nomination, voting and election process.

Council Member Dunning asked if this was someone from the LEOFF I members.

HR Liaison Schaefer confirmed that it is for the Police Representative position elected from the retired LEOFF I members of the City.

Chair Greenstein confirmed that there are two police representatives, two council representatives and a member of the public.

Chair Greenstein asked if there was anything else to add.

Council Member Dunning noted that the LEOFF I materials were not on his Civic Clerk profile and asked for a follow up.

Chair Greenstein asked HR Liaison Schaefer to follow up on that after the meeting.

**CHAIR GREENSTEIN ADJOURNED THE MEETING @12:27M.**