

**MINUTES OF LACEY COMMISSION ON EQUITY,
MONDAY, NOVEMBER 15, 2021
VIA ZOOM WEBINAR**

EQUITY COMMISSIONERS PRESENT: Chair Thelma Jackson, Vice Chair Cliff Brown, Kristine Stolberg
Jon Hegwood, Kim Sauer, Makieda Hart, Annie Clay, Youth Representative Alanis Blackburn

EQUITY COMMISSIONERS ABSENT: None

COUNCIL PRESENT: None

STAFF PRESENT: Shannon Kelley-Fong, Assistant City Manager (ACM)
Kelly Adams, Management Analyst

CALL TO ORDER:

Chair Jackson called the meeting to order at 5:30 p.m.

AGENDA ITEMS:

1. Community Engagement Session #1

Chair Jackson provided a general background on the Commission on Equity and introduced the commissioners. A different commissioner facilitated one of the following six questions:

1. How can we create a more welcoming community?
2. What concerns do you have about racism and inequity in the community?
3. How could we increase participation from underrepresented community members?
4. What barriers have you seen or experienced in participating in decisions that impact the community?
5. Did you experience any barriers to your participation today?
6. Would you be interested in having more dialogue with the Commission on Equity?

Community stakeholders provided input and feedback to the above questions. Commissioners also provided input and feedback throughout the meeting. Commissioner Hegwood provided a closing statement, which included information on the next session and ways community stakeholders could provide input and feedback via the survey.

5. ADJOURN

Chair Jackson adjourned the meeting at 7:24 p.m.