



## Commission on Equity Agenda

Refer to the bottom of the agenda for meeting information.

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Monday, October 27, 2025

5:30 PM

Council Chambers and Online

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**1. Call to Order**

**2. Roll Call**

**3. Land Acknowledgement**

We, the City of Lacey, are on the ancestral land of the Tribal People of the Treaty of Medicine Creek, including the Nisqually Indian Tribe and Squaxin Island Tribe. We acknowledge and remember those Tribal People not recognized today who were absorbed or relocated into other tribes for survival. We recognize the ancestors and their descendants who are still here. We recognize and respect the Tribal People of the Treaty of Medicine Creek as the traditional stewards of this land since time immemorial and their role today in taking care of these lands in perpetuity. We recognize and have the responsibility to call attention to the histories of dispossession, forced removal, and abridged treaty rights that allowed our nation, state, and city to develop as they have today. We recommend that community members read the Medicine Creek Treaty of 1854.

**4. Approval of Agenda, Previous Meeting Minutes, and Consent Items**

- A. Approval of Agenda
- B. Approval of August 25, 2025, meeting minutes
- C. Approval of September 6, 2025, retreat minutes
- D. Approval of September 22, 2025, meeting minutes

**5. Public Comment**

Refer to the bottom of the agenda for instructions on how to provide public comment.

**6. Inspirational Item**

- A. Makieda Hart, Commissioner

**7. Business Items**

- A. **Welcome Michelle Ewig, Lacey Youth Council Representative**  
Kim Sauer, Chair
- B. **Regional Advisory Board Meeting Discussion**  
Shannon Kelley-Fong, Assistant City Manager

C. **Strengths, Opportunities, Aspirations, and Results Exercise and 2026 Work Plan**

Shannon Kelley-Fong, Assistant City Manager

8. **Commissioner Reports**

A. **Leadership Thurston County Presentations**

Thelma Jackson, Vice Chair and Cliff Brown, Commissioner

9. **Director Report**

A. **Commission on Equity Reappointment Update**

Shannon Kelley-Fong, Assistant City Manager

B. **Community and Cultural Grant Program Update**

Shannon Kelley-Fong, Assistant City Manager

C. **Utility Wrap Update**

Shannon Kelley-Fong, Assistant City Manager

D. **North Thurston Public School Board and City Council Joint Meeting - November 12, 2025**

Shannon Kelley-Fong, Assistant City Manager

E. **November and December Meetings**

Shannon Kelley-Fong, Assistant City Manager

10. **Adjourn**

**Next Meetings and Upcoming Events**

- **Commission on Equity Meeting** - November 24, 2025 - 5:30 p.m. at City Hall or remote
- **Commission on Equity Meeting** - December 22, 2025 - 5:30 p.m. at City Hall or remote

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**Attendance and Public Comment**

**Attend Remote or In-Person**

There are several ways to attend the Commission on Equity Meeting:

- In-Person: Council Chambers at Lacey City Hall  
420 College Street SE, Lacey, WA 98503
- Zoom: [https://us02web.zoom.us/webinar/register/WN\\_Jiz\\_Wvu1Q8uZNOJjG11ug](https://us02web.zoom.us/webinar/register/WN_Jiz_Wvu1Q8uZNOJjG11ug)
- City Website: <https://cityoflacey.org/government/public-meetings/>
- YouTube: [https://www.youtube.com/watch?v=Wl\\_HYc7lpU4](https://www.youtube.com/watch?v=Wl_HYc7lpU4)
- Phone: (888) 788-0099 or (877) 853-5247 (Webinar ID 893 4035 8567)

**Verbal Public Comment**

Each speaker is limited to three minutes. Comments are welcome on matters connected to City business or specific agenda items.

Prior to starting your comments, please provide your:

- a. Name
- b. City of residence or connection to the City
- c. Topic or subject matter of your comments

The opportunity for verbal public comment is available in-person or by Zoom:

In-Person: Use the sign-up sheet located in the meeting room.

Zoom: Preregister using the following Zoom link no later than two hours prior to the meeting:  
[https://us02web.zoom.us/webinar/register/WN\\_Jiz\\_Wvu1Q8uZNOJjGl1ug](https://us02web.zoom.us/webinar/register/WN_Jiz_Wvu1Q8uZNOJjGl1ug)

Instructions and access details will be provided once registration is complete.

### **Written Public Comment**

Please email written public comments to [coe@cityoflacey.org](mailto:coe@cityoflacey.org). The comment period will close two hours before the meeting time. Commissioners will receive all written public comments provided by this deadline. Comments may not be addressed during the meeting. All comments are part of the official record.