

**MINUTES OF LACEY COMMISSION ON EQUITY,  
MONDAY, OCTOBER 24, 2022  
VIA ZOOM WEBINAR**

**EQUITY COMMISSIONERS PRESENT:** Chair Thelma Jackson, Vice Chair Cliff Brown, Annie Clay, Kim Sauer, Jon Hegwood, Makieda Hart, Kristine Stolberg, Alanis Blackburn

**EQUITY COMMISSIONERS ABSENT:** None

**COUNCIL PRESENT:** None

**STAFF PRESENT:** Shannon Kelley-Fong, Assistant City Manager (ACM); Rick Walk, Community and Economic Development Director; Jen Burbidge, Parks, Culture, and Recreation Department Director.

**RECORDING:** <https://youtu.be/ZPbvPM8WATo>

**CALL TO ORDER:**

Chair Jackson called the meeting to order at 5:30 p.m.

**1. APPROVAL OF AGENDA AND CONSENT AGENDA:**

Approval of the Consent Agenda:

- Approval of Agenda
- Meeting Minutes from September 26, 2022

COMMISSIONER HART MOVED TO APPROVE THE CONSENT AGENDA. COMMISSIONER CLAY SECONDED. MOTION CARRIED.

**2. PUBLIC COMMENT:**

Virtual – No Public Comment

In-person – No Public Comment

Written Public Comments - The deadline to submit written public comments was 12:00 p.m. the day of the meeting. Written comments are not addressed during the meeting; however, they are added to the official record. One (1) written public comment was received and will be made part of the meeting record.

**3. INSPIRATIONAL ITEM:**

Alanis Blackburn, Lacey Youth Council Representative, read a self-written poem on the George Floyd protests in 2020 and the Black Lives Matter movement.

**4. BUSINESS ITEMS:**

**A. Housing Action Plan Overview**

Rick Walk, Community and Economic Development Director provided an overview of the City of Lacey's Housing Action Plan. Walk discussed the City's Comprehensive Plan and

process, history of housing elements in Lacey policy documents, key demographics, and the implementation of important housing actions, strategies, policies, and programs. Discussion ensued on the Housing Action Plan, homelessness responses, use of American Rescue Plan Act (ARPA) funds, sustainable housing options, and more.

**B. Lacey Parks, Culture, and Recreation Comprehensive Plan Overview**

Jen Burbidge, Parks, Culture, and Recreation Department Director, provided an overview of the City of Lacey's Parks Culture, and Recreation Comprehensive Plan currently being updated. Burbidge discussed the background of the Plan, level of service updates, community survey results, and then overviewed the draft's updated parks, culture, and recreation vision and strategic goals. Burbidge highlighted the alignment of the Plan's draft strategic goals with the draft Diversity, Equity, and Strategic Plan. Discussion ensued.

**C. Strategic Diversity, Equity, and Inclusion Plan Workshop – Focus Areas, Impact Statements, and Strategies, Part 5**

ACM Kelley-Fong reviewed draft DEI Strategic Plan elements previously discussed and introduced draft benchmarks and indicators for the goal area of Community Access & Engagement. Discussion ensued on community engagement, the draft DEI Strategic Plan elements, and the draft benchmarks for Workforce & Work Environment and Community Access & Engagement.

**4. COMMISSIONER REPORTS**

Commissioner Clay requested asking North Thurston Public School District to provide an update to the Commission on Equity on their Community Cafes, when completed.

**5. DIRECTOR REPORT**

ACM Kelley-Fong discussed the City of Lacey proposed 2023 Budget highlights and process, the upcoming joint meeting with Park Board of Commissioners, the 2023 Work Plan process, November and December Commission on Equity meeting dates, and the upcoming Presiding Officer Elections.

**6. ADJOURN**

Chair Jackson adjourned the meeting at 8:31 p.m.