

**MINUTES OF LACEY COMMISSION ON EQUITY,
MONDAY, OCTOBER 18, 2021
VIA ZOOM WEBINAR**

EQUITY COMMISSIONERS PRESENT: Chair Thelma Jackson, Vice Chair Cliff Brown, Kristine Stolberg
Jon Hegwood, Kim Sauer, Annie Clay, Youth Representative Alanis Blackburn

EQUITY COMMISSIONERS ABSENT: Makieda Hart

COUNCIL PRESENT: None

STAFF PRESENT: Shannon Kelley-Fong, Assistant City Manager (ACM)

CALL TO ORDER:

Chair Jackson called the meeting to order at 5:33 p.m.

WORKSESSION ITEMS:

1. Strategic Diversity, Equity, and Inclusion Plan – Workshop #6 – How We Listen

Ronald “Tevin” Medley, of the Athena Group, led Workshop #6 of the Strategic Diversity, Equity and Inclusion Plan. This workshop included: a check-in to start the meeting; time for the Commissioners to share experiences of when they felt they were not being heard; and an overview of best practices for community engagement. Discussion ensued and transitioned into item 2 on the agenda.

2. November Community Engagement Sessions Discussion

ACM Kelley led a discussion on planning the two upcoming Commission on Equity Community Engagement Sessions, scheduled for November 15 and November 20. Discussion ensued that covered meeting type; possible location; and ways to advertise and market the events. Commissioners directed staff to create a draft flyer to help market the event that was: accessible and concise; included information on where, when, and what format the sessions would be in; included what questions would be covered at the event; included an alternative attendance mechanism; provided context for the creation of the Commission on Equity; provided an overview of the Commission’s advisory role; and outlined that these sessions served as a starting point to future dialogue.

5. ADJOURN

Chair Jackson adjourned the meeting at 7:16 p.m.