



ANIMAL SERVICES

Joint Animal Services Commission Regular Meeting Agenda

Refer to the bottom of the agenda for meeting information.

Monday, November 10, 2025

5:30 PM

Lacey City Hall and Online

1. Call to Order

2. Roll Call

3. Approval of Agenda and Consent Agenda Items

A. Approval of Agenda

B. Approval of the October 13, 2025, meeting minutes.

4. Public Comment

Refer to the bottom of the agenda for instructions on how to provide public comment.

5. Public Hearing

A. **2026 Proposed Budget**

Sarah Hock, Executive Director

6. Business Items

A. **October 2025 Shelter Stats and Field Data**

Sarah Hock, Executive Director

7. Director Report

A. Sarah Hock, Executive Director

8. Adjourn

Attendance and Public Comment

Attend Remote or In-Person

The public may attend the meeting in-person, or you may view or listen to the meeting using one of the following platforms:

In-Person Council Chambers at Lacey City Hall
420 College Street SE, Lacey, WA 98503

Zoom: https://us02web.zoom.us/webinar/register/WN_bjz0ag47RByKTqSUq-10Tw

Website: <https://cityoflacey.org/government/public-meetings/>

Facebook: <https://www.facebook.com/cityoflacey>
YouTube: <https://www.youtube.com/watch?v=UEPtBFKOtdg>
Cable: Channel 77 with your local cable provider
Phone: (888) 788-0099 or (877) 853-5247 (Webinar ID 898 3821 6320)

Verbal Public Comment

Each speaker is limited to three minutes. Comments are welcome on matters connected to City business or specific agenda items.

Prior to starting your comments, please provide your:

- a. Name
- b. City of residence or connection to the Commission
- c. Topic or subject matter of your comments

Those wishing to provide verbal public comment may do so in-person or by Zoom.

In-Person: Use the sign-up sheet located in the meeting room.
Zoom: https://us02web.zoom.us/webinar/register/WN_bjz0ag47RByKTqSUq-10Tw

Written Public Comment

Public comments may also be submitted by email to Public.Comment@jointanimalservices.org. The commenting period will close two hours before the meeting time. Written comments will be provided to the Commission electronically prior to the meeting. Comments will not be addressed during the meeting; however, comments received will be added to the official record.



Joint Animal Services Commission Regular Meeting Minutes

Monday, October 13, 2025

Lacey City Hall and Online

1. Call to Order

Commissioner Green called the meeting to order at 5:33 p.m. Commissioner Green presided over the meeting until Chair Miller arrived at 5:45 p.m.

2. Roll Call

COMMISSIONERS PRESENT: Chair Malcolm Miller, City of Lacey (present after 5:45 p.m.); Vice Chair Emily Clouse, Thurston County (remote); and Commissioner(s) Kelly Green, City of Olympia; Peter Agabi, City of Tumwater (remote); Jo MacGugan, Feline Friends of Olympia; Vicky Smith, DVM, Deschutes Animal Clinic;

COMMISSIONERS EXCUSED: Mike Murphy, DVM, Thurston County Humane Society.

STAFF PRESENT: Shannon Kelley-Fong, Lacey Assistant City Manager; Sarah Hock, Joint Animal Services Executive Director; Sierra Teas, Animal Welfare & Field Services Manager; Andrew Toledo, Operations Manager; and Elissa Fontaine, Lacey City Clerk

3. Approval of Agenda and Consent Agenda Items

- A. Approval of Agenda
- B. August 11, 2025, Meeting Minutes

Vice Chair Clouse moved to approve the agenda and consent agenda. Commissioner Agabi seconded. The motion carried.

4. Public Comment

No one signed up to speak at the meeting, remotely or in-person, and no written public comments were received.

5. Business Items

A. Shelter Stats and Field Data August/September

Sarah Hock, Executive Director

Hock presented monthly intake data by species and jurisdiction, positive outcomes (adoption, transfer, and return to owner), data trends, and impacts on staff time. The presentation reviewed field calls, related statistics, and jurisdictional data.

B. 2026 Proposed Budget

Sarah Hock, Executive Director

Hock presented the 2026 Proposed Budget in detail. The presentation highlighted 2025 key accomplishments, significant trends, fund overview, budget summary, revenue and expenditures, recommendations and considerations. The total 2026 Joint Animal Services Budget comes to \$3,604,949, a 9% increase from the previous year. Discussion ensued.

6. Director Report

A. Sarah Hock, Executive Director

Hock reported on recent and upcoming adoption events, staff participation at a PNW Animal Welfare Conference, updates on the Animal Cruelty Response Volunteer and Foster Program, implementation of new dog programs, and community events and education. Hock also highlighted that Joint Animal Services (JAS) recently achieved CARE REDI Bronze Certified Organization status, which recognizes the agency's commitment to Racial Equity, Diversity, and Inclusion in animal welfare. The bronze certification requires at least 65% staff completion and participation. JAS exceeded this requirement with 100% participation and completion.

7. Adjourn

Chair Miller adjourned the meeting at 7:41 p.m.

ANIMAL SERVICES—BEGINNING BALANCE

2022 ANIMAL SERVICES BUDGET **\$830,087**

GENERAL SERVICES			
Account #	Item	General Services	
503-3901-539.41-01	Professional Services - Other	Strategic Plan update	\$ 25,000
503-3901-539.60-01	Capital Outlays-Equipment		\$ 63,750
503-3901-539.65-04	Depreciation-Equipment	Depreciation of Capital Equipment in General services. Account number only to balance budget.	\$ -
Total Reserves (General Services)			\$88,750

SHELTER OPERATIONS			
Account #	Item	Shelter Operations	
503-3902-539.48-01	Rep & Maint-Equipment	\$2000 above historical base for repairs to equipment	\$ 2,000
503-3902-539.48-03	Rep & Maint-Facilities	\$10,000 above historical base for repairs to the building	\$ 5,000
503-3902-539.60-02	Capital Replacement Equip.	computer and server upgrades	\$ 32,000
503-3902-539.60-03	Capital-Improvements	Emergency Maintenance	\$ 10,000
503-3902-539.65-04	Depreciation-Equipment	Depreciation of Capital Equipment in Shelter.Accounting number only to balance budget	\$ 47,785
503-3902-539.65-06	Depreciation-capital Lease Building	Depreciation of Capital Equipment in Shelter.Accounting number only to balance budget	\$ 15,965
Total Capital Improvements (Shelter)			\$ 112,750

FIELD SERVICES			
Account #	Item	Field Services	
503-3903-539.31-02	Small Tools & Equipment		\$ 12,000
503-3903-539.60-01	Capital Outlays-Equipment		\$ 5,000
503-3903-539.60-02	Capital Replacement Equip.		\$ 20,410
503-3903-539.65-02	Depreciation-Vehicles	Depreciation of Capial in Field. Accounting number only to balance budget	\$ 27,527
Total Capital Replacement (Field)			\$ 64,937

RESTRICTED DONATIONS (RESERVES)			
Account #	Item	Grants	
503-3905-539.35-02	Supplies-Medical/Vaccine		\$ 42,000
503-3905-539.41-01	Professional Services-other		\$ 10,000
503-3905-539.41-19	Prof Svc-Vet Services		\$ 100,000
503-3905-539.41-20	Prof Svc-Spay, Neuter		\$ 42,000
503-3905-539.49-11	Public Education		\$ 5,000
503-3905-539.49-66	Misc fee assistance program		\$ 20,000
503-3905-539.49-69	Licensing Assistance Program (Rabies)		\$ 150
Total Grant Funds to be Transferred			\$ 219,150

UNRESTRICTED RESERVES (Assessment & Reserves Fund)			
Reserves Fund	Item	Reserves	
		JASCOM approved use of Reserves - True Cost	\$ 94,500
		Field Rebate	
		Vet Services	\$ 250,000

* 2024 was the goal to reach true cost

Fund Balance	Recession Resiliency Fund	JASCOM Approved Use of Reserves & REBATE	Total Reserves to Reduce Assessments	\$ 344,500	\$ 250,000	\$ (94,500)
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Total Shared Revenues	\$ 610,937
Total Restricted Donations (Reserves)	\$ 219,150
Total Non-shared Revenues	\$ -
Total Beginning Fund Balance	\$ 830,087
Double Check	\$ -

Legend
 Lacey Finance to provide number.
 Line Item may include reserves. Dollar amount above historical base will be included in Beginning Balance.
 Depreciation: An equal number will be included in Beginning Balance. Accounting number only . . . not a true expense.

REVENUE—ANIMAL SERVICES

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2024 PROJECTED BUDGET	2024 ACTUALS	2025 BUDGET	2025 PROJECTED BUDGET	2026 PROPOSED BUDGET
503-0000-308.00-00	Estimated Beginning Cash	\$ 1,330,179	\$ 1,330,179	\$ 818,587	\$ 818,587	\$ 830,087
See Beg. Fund Balance	General Shelter					\$ 88,750
See Beg. Fund Balance	Shelter Operations					\$ 112,750
See Beg. Fund Balance	Field Services					\$ 64,937
See Beg. Fund Balance	Restricted Donations (Reserves)					\$ 219,150
See Beg. Fund Balance	Unrestricted Reserves					\$ 344,500
503-0000-322.30-01	Th County-License Sales	\$ 51,250	\$ 52,065	\$ 52,500	\$ 52,500	\$ 55,125
503-0000-322.30-02	Olympia-License Sales	\$ 35,210	\$ 34,270	\$ 36,400	\$ 36,400	\$ 38,220
503-0000-322.30-03	Lacey-License Sales	\$ 31,200	\$ 30,704	\$ 30,200	\$ 30,200	\$ 31,710
503-0000-322.30-04	Tumwater-License Sales	\$ 13,120	\$ 13,406	\$ 14,310	\$ 14,310	\$ 15,025
503-0000-322.30-05	Dangerous Dog Registrare	\$ 375	\$ 450	\$ 478	\$ 600	\$ 500
503-0000-337.08-00	Restricted-Sup/Med/Vaccin	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000
503-0000-338.39-01	Th County-Assessment	\$ 942,758	\$ 942,758	\$ 1,081,561	\$ 1,081,561	\$ 1,061,271
503-0000-338.39-02	Olympia-Assessment	\$ 356,174	\$ 356,174	\$ 409,602	\$ 409,602	\$ 401,600
503-0000-338.39-03	Lacey-Assessment	\$ 380,030	\$ 380,030	\$ 437,659	\$ 437,659	\$ 426,881
503-0000-338.39-04	Tumwater-Assessment	\$ 172,956	\$ 172,956	\$ 199,293	\$ 199,293	\$ 195,241
503-0000-341.54-00	NSF Fees					
503-0000-343.93-01	Reclaims-Thurston County	\$ 4,500	\$ 4,810	\$ 4,500	\$ 5,000	\$ 5,750
503-0000-343.93-02	Reclaims-Olympia	\$ 2,300	\$ 2,910	\$ 2,300	\$ 2,300	\$ 2,645
503-0000-343.93-03	Reclaims-Lacey	\$ 2,500	\$ 2,480	\$ 2,100	\$ 2,100	\$ 2,415
503-0000-343.93-04	Reclaims-Tumwater	\$ 950	\$ 1,084	\$ 850	\$ 850	\$ 977
503-0000-343.93-05	Reclaims-Non City/County	\$ 3,500	\$ 3,369	\$ 2,750	\$ 2,900	\$ 3,335
503-0000-361.11-00	Investment Interest	\$ 48,349	\$ 76,218	\$ 35,000	\$ 60,000	\$ 75,000
503-0000-362.40-00	Facility Rental	\$ 8,022	\$ 8,371	\$ 8,500	\$ 8,500	\$ 8,700
503-0000-362.41-00	Rental Fees Traps	\$ 650	\$ 765	\$ 750	\$ 900	\$ 900

Status	\$ Change	YOY Change
	\$ 11,500	1.4%
Shared		
Shared		
Shared		
Shared		
Shared		
Thurston	\$ 2,625	5.0%
Olympia	\$ 1,820	5.0%
Lacey	\$ 1,510	5.0%
Tumwater	\$ 715	5.0%
Shared	\$ 22	4.6%
Shared	\$ -	0.0%
Assessment	\$ (20,290)	-1.9%
Assessment	\$ (8,002)	-2.0%
Assessment	\$ (10,778)	-2.5%
Assessment	\$ (4,052)	-2.0%
Shared	\$ -	
Thurston	\$ 1,250	27.8%
Olympia	\$ 345	15.0%
Lacey	\$ 315	15.0%
Tumwater	\$ 127	14.9%
Shared	\$ 585	21.3%
Shared	\$ 40,000	114.3%
Shared	\$ 200	2.4%
Shared	\$ 150	20.0%

503-0000-367.50-03	Donation - Private Source	\$	126,000	\$	184,032	\$	160,000	\$	1,915,176	\$	200,000
503-0000-367.50-02	Donation - Dolciani	\$	15,000	\$	15,000						
503-0000-367.50-04	Donation - Special Events	\$	16,000	\$	15,831	\$	17,000	\$	17,000	\$	17,000
503-0000-367.50-05	Donation - Via Licensing	\$	16,000	\$	14,463	\$	17,000	\$	10,000	\$	15,000
503-0000-369.20-01	Adoptions-Thurston County	\$	5,200	\$	7,693	\$	5,000	\$	5,500	\$	6,000
503-0000-369.20-02	Adoptions-Olympia	\$	2,675	\$	3,316	\$	2,500	\$	3,000	\$	3,500
503-0000-369.20-03	Adoptions-Lacey	\$	2,675	\$	3,226	\$	2,500	\$	3,000	\$	3,500
503-0000-369.20-04	Adoptions-Tumwater	\$	900	\$	1,266	\$	1,100	\$	1,500	\$	1,700
503-0000-369.20-05	Adoptions-Non City/County	\$	6,000	\$	7,831	\$	6,000	\$	6,500	\$	7,150
503-0000-369.20-06	Adoptions-Promo Project	\$	60,000	\$	77,752	\$	70,000	\$	75,000	\$	82,500
503-0000-369.40-00	Court Fees/Judgments										
503-0000-345.23-10	Shelter Fees	\$	16,750	\$	13,792	\$	25,000	\$	15,000	\$	20,000
503-0000-345.23-50	Bucoda									\$	8,000
503-0000-345.23-40	Services-Nisqually	\$	75,000	\$	41,250	\$	75,000	\$	75,000	\$	75,000
503-0000-345.23-30	Services-Yelm	\$	45,000	\$	41,250	\$	45,000	\$	45,000	\$	45,000
no line item yet	Services-Mason County									\$	175,000
503-0000-345.23-20	Services-JBLM	\$	40,560	\$	37,180	\$	40,560	\$	40,560	\$	40,560
* Revenue sub-total		\$	3,811,783	\$	3,876,881	\$	3,609,000	\$	5,375,498	\$	3,860,292

Donation	\$	40,000	25.0%
Donation	\$	-	
Donation	\$	-	0.0%
Donation	\$	(2,000)	-11.8%
Thurston	\$	1,000	20.0%
Olympia	\$	1,000	40.0%
Lacey	\$	1,000	40.0%
Tumwater	\$	600	54.5%
Shared	\$	1,150	19.2%
Shared	\$	12,500	17.9%
Shared	\$	-	
Shared	\$	(5,000)	-20.0%
Shared			
Shared	\$	-	0.0%
Shared	\$	-	0.0%
Shared			
Shared	\$	-	0.0%
	\$	251,292	7.0%

EXPENSE—GENERAL SERVICES

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023 BUDGET	2023 ACTUAL BUDGET	2024 BUDGET	2024 PROJECTED BUDGET	2024 ACTUALS	2025 BUDGET	2025 PROJECTED BUDGET	2026 PROPOSED BUDGET	\$ Change	YOY Change
503-3901-539.10-01	Salaries-Regular	\$ 161,399	\$ 163,428	\$ 178,875	\$ 148,834	\$ 149,550	\$ 155,106	\$ 155,106	\$ 159,152	\$ 4,046	2.6%
503-3901-539.10-05	Salaries-Overtime	\$ 500	\$ 140	\$ 500		\$ 25	\$ -			\$ -	
503-3901-539.10-06	Salaries-Part-Time									\$ -	
503-3901-539.20-01	Employer Paid Benefits	\$ 55,720	\$ 54,001	\$ 61,500	\$ 44,712	\$ 46,113	\$ 49,939	\$ 52,186	\$ 64,957	\$ 15,018	30.1%
503-3901-539.41-01	Prof Svc-Other	\$ 200,000	\$ 8,585	\$ 255,000	\$ 255,000	\$ 179,298	\$ 50,000	\$ 5,435	\$ 25,000	\$ (25,000)	-50.0%
503-3901-539.41-05	Prof Svc-Audit	\$ 5,000	\$ 384	\$ 5,000	\$ 7,998	\$ 7,999	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	0.0%
503-3901-539.41-15	Prof Svc-Legal		\$ 236		\$ 4,500	\$ 4,500	\$ -	\$ 823	\$ 7,500	\$ 7,500	
503-3901-539.41-26	Prof Svc-Administration	\$ 125,000	\$ 172,633	\$ 175,000	\$ 175,000	\$ 175,000	\$ 175,000	\$ 175,000	\$ 180,000	\$ 5,000	2.9%
503-3901-539.43-01	Transportation/Per Diem	\$ 3,500	\$ 2,440	\$ 4,000	\$ 4,000	\$ 3,388	\$ 5,000	\$ 5,000	\$ 6,000	\$ 1,000	20.0%
503-3901-539.43-02	Dues, Subscriptions, Publ	\$ 500	\$ 275	\$ 500	\$ 500	\$ 275	\$ 1,000	\$ 1,458	\$ 1,500	\$ 500	50.0%
503-3901-539.43-03	Registrations	\$ 1,000	\$ 279	\$ 1,500	\$ 1,000	\$ 378	\$ 1,500	\$ 1,569	\$ 1,500	\$ -	0.0%
503-3901-539.45-02	IMS Rental	\$ 60,587	\$ 61,082	\$ 85,541	\$ 85,541	\$ 85,541	\$ 91,002	\$ 91,002	\$ 85,641	\$ (5,361)	-5.9%
503-3901-539.46-01	Insurance-Liability	\$ 40,000	\$ 39,850	\$ 45,848	\$ 45,848	\$ 45,848	\$ 50,117	\$ 50,117	\$ 48,269	\$ (1,848)	-3.7%
503-3901-539.46-06	AWC-L & I Pool	\$ 6,200		\$ 6,200		\$ 9,135	\$ -	\$ 12,900	\$ 12,900	\$ 12,900	
503-3901-539.49-25	Assessment / taxes				\$ 87	\$ 1,103	\$ 87	\$ 87	\$ 87	\$ -	0.0%
503-3901-539.49-27	Bad Debt Expense	\$ 500	\$ 97	\$ 250	\$ 100		\$ 250	\$ 100	\$ 250	\$ -	0.0%
503-3901-539.49-30	Software Maintenance	\$ 13,000	\$ 14,846	\$ 10,000	\$ 10,000	\$ 12,169	\$ 10,000	\$ 10,000	\$ 10,000	\$ -	0.0%
503-3901-539.49-32	Bankcard Service Fees	\$ 8,000	\$ 9,453	\$ 7,000	\$ 8,000	\$ 9,283	\$ 7,000	\$ 8,000	\$ 7,000	\$ -	0.0%
503-3901-539.60-01	Capital Outlays-Equipment	\$ 9,133		\$ 14,795	\$ 14,795	\$ -	\$ 39,976	\$ 6,000	\$ 63,750	\$ 23,774	59.5%
503-3901-539.65-04	Depreciation-Equipment	\$ 9,133		\$ 14,795	\$ 14,795	\$ -				\$ -	
503.3901-539.68-01	Contingency-Animal Serv									\$ -	
General Services		\$ 699,172	\$ 529,019	\$ 866,304	\$ 820,710	\$ 729,605	\$ 640,977	\$ 579,783	\$ 678,506	\$ 37,529	5.9%

EXPENSE—SHELTER SERVICES

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023 BUDGET	2023 ACTUALS	2024 BUDGET	2024 ACTUALS	2025 BUDGET	2025 PROJECTED BUDGET	2026 PROPOSED BUDGET	\$ Change	YOY Change
503-3902-539.10-01	Salaries-Regular	\$ 869,450	\$ 742,297	\$ 983,150	\$ 949,714	\$ 1,095,395	\$ 1,095,395	\$ 1,065,897	\$ (29,498)	-2.7%
503-3902-539.10-05	Salaries-Overtime	\$ 1,500	\$ 9,487	\$ 4,142	\$ 10,959	\$ 8,500	\$ 9,945	\$ 8,500	\$ -	0.0%
503-3902-539.10-06	Salaries-Part-Time	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
503-3902-539.20-01	Employer Paid Benefits	\$ 406,332	\$ 344,924	\$ 458,772	\$ 414,381	\$ 509,131	\$ 509,131	\$ 491,464	\$ (17,667)	-3.5%
503-3902-539.31-01	Office & Operating Supply	\$ 3,500	\$ 8,253	\$ 4,000	\$ 4,735	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	0.0%
503-3902-539.31-02	Small Tools & Equipment	\$ 3,500	\$ 8,357	\$ 10,000	\$ 9,442	\$ 10,000	\$ 10,000	\$ 10,000	\$ -	0.0%
503-3902-539.31-17	Supplies-Uniforms	\$ 3,500	\$ 3,060	\$ 3,500	\$ 3,502	\$ 3,600	\$ 3,600	\$ 3,600	\$ -	0.0%
503-3902-539.35-01	Supplies-Food & Cleaning	\$ 18,000	\$ 5,658	\$ 18,000	\$ 13,758	\$ 13,000	\$ 16,500	\$ 23,000	\$ 10,000	76.9%
503-3902-539.35-02	Supplies-Medical/Vaccine	\$ 35,000	\$ 52,605	\$ 55,000	\$ 53,904	\$ 44,000	\$ 44,000	\$ 55,000	\$ 11,000	25.0%
503-3902-539.35-03	Supplies-Euthanasia	\$ 750	\$ -	\$ 750	\$ 1,707	\$ 750	\$ 3,200	\$ 2,000	\$ 1,250	166.7%
503-3902-539.41-01	Prof Svc- Other	\$ -	\$ 894	\$ -	\$ 5,478	\$ -	\$ -	\$ -	\$ -	
503-3902-539.41-19	Prof Svc-Vet Services	\$ 5,000	\$ 86,822	\$ 5,000	\$ 14,447	\$ 5,000	\$ 15,000	\$ 20,000	\$ 15,000	300.0%
503-3902-539.35-04	Microchips	\$ 6,700	\$ 9,937	\$ 8,600	\$ 6,643	\$ 8,600	\$ 11,610	\$ 11,200	\$ 2,600	30.2%
503-3902-539.41-20	Prof Svc-Spay, Neuter Adpt	\$ 5,000	\$ 63,503	\$ 35,000	\$ 33,018	\$ 21,000	\$ 21,000	\$ 30,000	\$ 9,000	42.9%
503-3902-539.41-21	Prof Svc-Disposal	\$ 21,000	\$ 20,900	\$ 21,000	\$ 19,000	\$ 21,000	\$ 21,000	\$ 21,000	\$ -	0.0%
503-3902-539.41-22	Prof Svc-Security System	\$ 1,000	\$ 2,154	\$ 2,300	\$ -	\$ 2,300	\$ 2,300	\$ 2,300	\$ -	0.0%
503-3902-539.41-28	Prof Svc-Land Acquisition	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
503-3902-539.42-01	Communications-Telephone	\$ 13,500	\$ 14,168	\$ 14,500	\$ 13,785	\$ 14,500	\$ 17,255	\$ 17,000	\$ 2,500	17.2%
503-3902-539.42-02	Communications-Postage	\$ 6,000	\$ 6,690	\$ 6,000	\$ 4,185	\$ 3,000	\$ 3,000	\$ 3,000	\$ -	0.0%
503-3902-539.43-01	Transportation/Per Diem	\$ 6,500	\$ 2,065	\$ 6,500	\$ 5,500	\$ 12,000	\$ 12,000	\$ 12,000	\$ -	0.0%
503-3902-539.43-02	Dues, Subscriptions, Publ	\$ 2,000	\$ 98	\$ 2,000	\$ 3,446	\$ 4,000	\$ 4,000	\$ 4,000	\$ -	0.0%
503-3902-539.43-03	Registrations	\$ 6,000	\$ 444	\$ 6,000	\$ 1,937	\$ 6,000	\$ 6,000	\$ 6,000	\$ -	0.0%
503-3902-539.45-03	Copier Rental	\$ 5,000	\$ 6,196	\$ 5,350	\$ 7,736	\$ 5,350	\$ 6,045	\$ 6,000	\$ 650	12.1%
503-3902-539.45-08	Lease Miscellaneous	\$ 11,000	\$ 9,581	\$ 9,900	\$ 9,328	\$ 9,900	\$ 9,900	\$ 9,900	\$ -	0.0%
503-3902-539.46-02	Insurance-Fire/Property	\$ 3,013	\$ 5,901	\$ 9,968	\$ 10,079	\$ 10,788	\$ 10,788	\$ 10,856	\$ 68	0.6%
503-3902-539.47-01	Utility-Electric	\$ 23,000	\$ 19,209	\$ 23,000	\$ 21,511	\$ 22,000	\$ 22,000	\$ 22,000	\$ -	0.0%
503-3902-539.47-03	Utility-Natural Gas	\$ 6,200	\$ 4,079	\$ 6,200	\$ 3,799	\$ 6,200	\$ 6,200	\$ 6,200	\$ -	0.0%
503-3902-539.47-05	Utility-City of Olympia	\$ 13,000	\$ 16,638	\$ 14,000	\$ 17,804	\$ 14,000	\$ 15,120	\$ 15,200	\$ 1,200	8.6%
503-3902-539.47-08	Utility-Recycled Waste	\$ 2,500	\$ 2,196	\$ 2,500	\$ 1,951	\$ 2,500	\$ 2,600	\$ 2,600	\$ 100	4.0%
503-3902-539.48-01	Rep & Maint-Equipment	\$ 10,000	\$ 4,900	\$ 10,000	\$ 7,987	\$ 10,000	\$ 10,000	\$ 10,000	\$ -	0.0%
503-3902-539.48-03	Rep & Maint-Facilities	\$ 15,000	\$ 9,841	\$ 15,000	\$ 15,245	\$ 15,000	\$ 15,000	\$ 15,000	\$ -	0.0%
503-3902-539.49-02	Printing & Binding	\$ 500	\$ 2,422	\$ 2,400	\$ 3,623	\$ 3,500	\$ 2,000	\$ 3,500	\$ -	0.0%
503-3902-539.49-06	Maintenance Contracts	\$ 750	\$ 827	\$ 800	\$ 800	\$ 3,500	\$ 800	\$ 1,200	\$ (2,300)	-65.7%
503-3902-539.49-11	Public Eduation	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 1,000	\$ 1,000	\$ (1,000)	-50.0%
503-3902-539.49-23	Custodial	\$ 19,000	\$ 21,128	\$ 22,800	\$ 23,559	\$ 23,616	\$ 23,612	\$ 24,000	\$ 384	1.6%
503-3902-539.60-01	Capital Outlays-Equipment	\$ -	\$ 18,346	\$ -	\$ 5,812	\$ -	\$ -	\$ 32,000	\$ 32,000	
503-3902-539.60-02	Capital Replacement Equip.	\$ 30,324	\$ 12,640	\$ -	\$ 14,366	\$ 12,000	\$ 12,000	\$ 12,000	\$ -	0.0%
503-3902-539.60-03	Capital-Improvements	\$ 150,000	\$ 2,732	\$ 290,000	\$ 257,108	\$ 10,000	\$ 10,000	\$ 10,000	\$ -	0.0%

503-3902-539.60-04	Capital-Buildings		\$	4,487						\$	-							
503-3902-539.65-04	Depreciation-Equipment	\$	21,343	\$	20,380	\$	19,899	\$	24,011	\$	47,785	\$	23,774	99.0%				
503-3902-539.65-06	Depreciation-capital Lease Buildin	\$	8,981	\$		\$	8,495	\$	15,965	\$	15,965	\$	-	0.0%				
Shelter Operation		\$	1,734,093	\$	1,531,190	\$	2,084,526	\$	1,970,247	\$	1,977,106	\$	1,957,001	\$	2,036,167	\$	59,061	3.0%

Legend

- Lacey Finance to provide number.
- Line Item may include reserves. Dollar amount above historical base will be included in Beginning Balance.
- Depreciation: An equal number will be included in Beginning Balance. Accounting number only . . . not a true expense.

EXPENSE—FIELD SERVICES

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023 BUDGET	2023 ACTUALS	2024 BUDGET	2024 ACTUALS	2025 BUDGET	2025	2026	\$ Change	YOY Change
							PROJECTED	PROPOSED		
							BUDGET	BUDGET		
503-3903-539.10-01	Salaries-Regular	\$ 400,110	\$ 169,214	\$ 357,135	\$ 340,664	\$ 402,702	\$ 402,702	\$ 489,620.00	\$ 86,918	21.6%
503-3903-539.10-05	Salaries-Overtime	\$ 15,000	\$ 10,405	\$ 15,000	\$ 24,958	\$ 25,000	\$ 32,250	\$ 32,000	\$ 7,000	28.0%
503-3903-539.10-06	Salaries-Part-Time								\$ -	
503-3903-539.20-01	Employer Paid Benefits	\$ 204,000	\$ 95,726	\$ 126,000	\$ 186,012	\$ 206,508	\$ 206,508	\$ 247,627	\$ 41,119	19.9%
503-3903-539.31-01	Office & Operating Supply	\$ 500	\$ 582	\$ 500	\$ 358	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	0.0%
503-3903-539.31-02	Small Tools & Equipment	\$ 14,000	\$ 14,708	\$ 14,000	\$ 13,717	\$ 12,000	\$ 12,000	\$ 12,000	\$ -	0.0%
503-3903-539.31-17	Supplies-Uniforms	\$ 4,000	\$ 2,826	\$ 6,000	\$ 5,535	\$ 6,000	\$ 6,000	\$ 6,000	\$ -	0.0%
503-3903-539.34-04	City of Lacey								\$ -	
503-3903-539.34-05	City of Olympia								\$ -	
503-3903-539.42-01	Communications-Telephone	\$ 14,000	\$ 13,055	\$ 12,000	\$ 15,819	\$ 12,000	\$ 12,000	\$ 12,000	\$ -	0.0%
503-3903-539.42-04	Communications-Base Radio	\$ 4,400	\$ 3,520	\$ 4,400	\$ 3,248	\$ -	\$ -	\$ -	\$ -	
503-3903-539.42-05	Comm-Answering Svc	\$ 2,500	\$ 5,935	\$ 12,000	\$ 7,943	\$ 12,000	\$ 12,000	\$ 12,000	\$ -	0.0%
503-3903-539.43-01	Transportation/Per Diem	\$ 5,000	\$ -	\$ 5,000	\$ 1,511	\$ 10,000	\$ 10,000	\$ 10,000	\$ -	0.0%
503-3903-539.43-03	Registrations	\$ 4,000	\$ 2,014	\$ 4,000	\$ 320	\$ 6,000	\$ 6,000	\$ 6,000	\$ -	0.0%
503-3903-539.43-02	Dues, subscription, publications		\$ 1,537		\$ 8,847	\$ 2,000	\$ 2,000	\$ 2,000	\$ -	0.0%
503-3903-539.44-01	Adv/Full-Time Position		\$ 741						\$ -	
no line item yet	Medical field cases							\$ 35,000	\$ 35,000	
503-3903-539.46-04	Insurance-Vehicle	\$ 1,101	\$ 1,036	\$ 1,350	\$ 1,211	\$ 2,473	\$ 2,473	\$ 2,298	\$ (175)	-7.1%
503-3903-539.48-01	Rep & Maint-Equipment	\$ 200		\$ -		\$ -	\$ -	\$ -	\$ -	
503-3903-539.48-09	Rep & Maint-Fleet Mgmt	\$ 16,178	\$ 16,488	\$ 15,075	\$ 21,325	\$ 17,098	\$ 17,098	\$ 23,287	\$ 6,189	36.2%
503-3903-539.49-02	Printing & Binding	\$ 400	\$ 921	\$ -		\$ 3,000	\$ 3,000	\$ 3,000	\$ -	0.0%
503-3903-539.60-01	Capital Outlays-Equipment	\$ 95,000	\$ 19,275	\$ 95,000	\$ 90,291	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	0.0%
503-3903-539.60-02	Capital Replacement Equip.	\$ 22,635	\$ -	\$ 20,410		\$ 20,410	\$ 20,410	\$ 20,410	\$ -	0.0%
503-3903-539.60-99	Capitalize Asset								\$ -	
503-3903-539.65-02	Depreciation-Vehicles	\$ 23,581	\$ 13,755	\$ 20,410		\$ 30,394	\$ 30,394	\$ 27,527	\$ (2,867)	-9.4%
Field Services		\$ 826,605	\$ 371,738	\$ 708,280	\$ 721,759	\$ 773,585	\$ 780,835	\$ 946,769	\$ 173,184	22.4%

Rebate for 2023

Rebate for 2024

No Rebate

No Rebate

Legend

- Lacey Finance to provide number.
- Line Item may include reserves. Dollar amount above historical base will be included in Beginning Balance.
- Depreciation: An equal number will be included in Beginning Balance. Accounting number only . . . not a true expense.

EXPENSE—LICENSING

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023 BUDGET	2023 ACTUAL	2024 BUDGET	2024 PROJECTED BUDGET	2024 ACTUALS	2025 BUDGET	2025 PROJECTED BUDGET	2026 PROPOSED BUDGET	\$ Change	YOY Change
503-3904-539.49-02	Printing & Binding	\$ 1,500	\$ 1,552	\$ 1,800	\$ 1,800	\$ 3,399	\$ 4,500	\$ 5,200	\$ 5,200	\$ 700	47%
Licensing		\$ 1,500	\$ 1,552	\$ 1,800	\$ 1,800	\$ 3,399	\$ 4,500	\$ 5,200	\$ 5,200	\$ 700	47%

Legend

- Lacey Finance to provide number.
- Line Item may include reserves. Dollar amount above historical base will be included in Beginning Balance.
- Depreciation: An equal number will be included in Beginning Balance. Accounting number only . . . not a true expense.

EXPENSE—RESTRICTED DONATIONS

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023 BUDGET	2023 ACTUAL	2024 BUDGET	2024 ACTUAL	2025 BUDGET	2025 PROJECTED BUDGET	2026 PROPOSED BUDGET	\$ Change	YOY Change
503-3905-539.35-02	Supplies-Medical/Vaccine	\$ 20,000	\$ -	\$ -	\$ 11,412	\$ 20,000	\$ 66,000	\$ 42,000	\$ 20,000	-100.0%
503-3905-539.41-01	Professional Services-other	\$ 10,000		\$ 10,000	\$ 2,615	\$ 10,000	\$ 10,000	\$ 10,000	\$ -	0.0%
503-3905-539.41-19	Prof Svc-Vet Services	\$ 95,000	\$ 43,270	\$ 95,000	\$ 82,464	\$ 95,000	\$ 141,686	\$ 100,000	\$ -	0.0%
503-3905-539.41-20	Prof Svc-Spay, Neuter				\$ 25			\$ 42,000	\$ -	
503-3905-539.49-11	Public Education	\$ 10,000		\$ 7,500	\$ 2,241	\$ 7,500	\$ -	\$ 5,000	\$ -	-25.0%
503-3905-539.49-66	Misc fee assistance program			\$ -	\$ 7,935	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	
503-3905-539.49-69	Licensing Assistance Program (Rabies)	\$ 150		\$ 150	\$ -	\$ 150		\$ 150	\$ -	0.0%
Grants - Restricted		\$ 135,150	\$ 43,270	\$ 112,650	\$ 106,692	\$ 152,650	\$ 237,686	\$ 219,150	\$ 40,000	0.0%

EXPENSE—SHELTER DEBT & DEPRECIATION

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023 BUDGET	2023 ACTUAL	2024 BUDGET	2024 PROJECTED BUDGET	2025 BUDGET	2025 PROJECTED BUDGET	2026 PROPOSED BUDGET
JOINT ANIMAL SERVICES								
Animal Services Agency								
Shelter Debt								
503-3906-539.65-06	Depreciation-Building	\$ 56,130	\$ 56,130	\$ 56,130	\$ 56,130	\$ 56,130	\$ 56,130	\$ 56,129
Shelter Debt and Depreciation		\$ 56,130	\$ 56,130	\$ 56,130	\$ 56,130	\$ 56,130	\$ 56,130	\$ 56,129
	<i>Principal and Interest</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

ANIMAL SERVICES—ASSESSMENTS

2026 Proposed Budget

<u>DISTRIBUTION</u>	<u>DIVISION</u>	Thurston County	Olympia	Lacey	Tumwater	Total	Double Check (0)
<i>Per Capita</i>	General Administration	\$ 339,966	\$ 134,391	\$ 139,978	\$ 64,170	\$ 678,506.00	\$ -
<i>Per Capita</i>	Shelter Operations	\$ 1,020,223	\$ 403,303	\$ 420,069	\$ 192,572	\$ 2,036,167.00	\$ -
<i>Per Capita</i>	Field Operations	\$ 474,379	\$ 187,526	\$ 195,322	\$ 89,542	\$ 946,769.00	\$ -
<i>Per Capita</i>	License Operations	\$ 2,605	\$ 1,030	\$ 1,073	\$ 492	\$ 5,200.00	\$ -
<i>Restricted Donations</i>	Restricted Donations	\$ 109,805	\$ 43,407	\$ 45,212	\$ 20,726	\$ 219,150.00	\$ -
	Total M&O	\$ 1,946,979	\$ 769,657	\$ 801,654	\$ 367,502	\$ 3,885,792.00	\$ -
<i>Restricted Donations</i>	<i>less restricted donations</i>	<i>\$ (109,805)</i>	<i>\$ (43,407)</i>	<i>\$ (45,212)</i>	<i>\$ (20,726)</i>	\$ (219,150.00)	\$ -
<i>Direct Offsets</i>	<i>less direct revenues</i>	<i>\$ (66,875)</i>	<i>\$ (44,365)</i>	<i>\$ (37,625)</i>	<i>\$ (17,702)</i>	\$ (166,567.00)	\$ -
<i>Per Capita</i>	<i>less shared revenues (includes donations, less restricted donations)</i>	<i>\$ (688,735)</i>	<i>\$ (272,263)</i>	<i>\$ (283,582)</i>	<i>\$ (130,002)</i>	\$ (1,374,582.00)	\$ -
	2026 Assessment Estimate*	\$ 1,081,563	\$ 409,622	\$ 435,236	\$ 199,072	\$ 2,125,493	\$ -

comparison w/ 2025 Budget	\$ 1,081,561	\$ 409,602	\$ 437,659	\$ 199,293
percentage change	0.0%	0.0%	-0.6%	-0.1%
Dollar Increase	\$ 2	\$ 20	\$ (2,423)	\$ (221)

Comparison to 2026: No general reserves, \$200K Medical Reserves				
	\$1,153,965	\$438,243	\$465,047	\$212,738
comparison w/ 2026 Budget	\$1,061,271	\$401,600	\$426,881	\$195,241
percentage change	9%	9%	9%	9%
Dollar Increase	\$ 235,503	\$ 91,548	\$ 97,580	\$ 44,564

Comparison to 2026: No general reserves, no medical reserves				
	\$1,254,175	\$477,857	\$506,308	\$231,653
comparison w/ 2026 Budget	\$1,061,271	\$401,600	\$426,881	\$195,241
percentage change	18%	19%	19%	19%
Dollar Increase	\$ 235,503	\$ 91,548	\$ 97,580	\$ 44,564

ANIMAL SERVICES—ASSESSMENTS

2024 Proposed Budget | Percentage Breakdown

DISTRIBUTION	DIVISION	Total AS 2024 Budget	Thurston County	Olympia	Lacey	Tumwater
<i>Per Capita</i>	General Administration	\$ 678,506	\$ 339,966	\$ 134,391	\$ 139,978	\$ 64,170
<i>Per Capita</i>	Shelter Operations	\$ 2,036,167	\$ 1,020,223	\$ 403,303	\$ 420,069	\$ 192,572
<i>Per Capita</i>	Field Operations	\$ 946,769	\$ 474,379	\$ 187,526	\$ 195,322	\$ 89,542
<i>Per Capita</i>	License Operations	\$ 5,200	\$ 2,605	\$ 1,030	\$ 1,073	\$ 492
<i>Restricted Donations</i>	Restricted Grants/Donations	\$ 219,150	\$ 109,805	\$ 43,407	\$ 45,212	\$ 20,726
	Total M&O	\$ 3,885,792	\$ 1,946,979	\$ 769,657	\$ 801,654	\$ 367,502
			50.11%	19.81%	20.63%	9.46%
<i>Restricted Donations</i>	<i>less restricted donations</i>	\$ (219,150)	\$ (109,805)	\$ (43,407)	\$ (45,212)	\$ (20,726)
			50.11%	19.81%	20.63%	9.46%
<i>Direct Offsets</i>	<i>less direct revenues</i>	\$ (166,567)	\$ (66,875)	\$ (44,365)	\$ (37,625)	\$ (17,702)
			40.15%	26.63%	22.59%	10.63%
<i>Per Capita</i>	<i>less shared revenues(includes donations)</i>	\$ (1,374,582)	\$ (688,735)	\$ (272,263)	\$ (283,582)	\$ (130,002)
			50.11%	19.81%	20.63%	9.46%
	Assessment	\$ 2,125,493	\$ 1,081,563	\$ 409,622	\$ 435,236	\$ 199,072
	Percent of Total Assessments		50.89%	19.27%	20.48%	9.37%
	Approximate dollars per one percent change	\$ 21,255	\$ 10,816	\$ 4,096	\$ 4,352	\$ 1,991

Total	Double Check (0)
\$ 678,506	\$ -
\$ 2,036,167	\$ -
\$ 946,769	\$ -
\$ 5,200	\$ -
\$ 219,150	\$ -
\$ 3,885,792	\$ -
100%	
\$ (219,150)	\$ -
\$ (166,567)	\$ -
\$ (1,374,582)	\$ -
\$ 2,125,493	\$ -

ANIMAL SERVICES—PER CAPITA BREAKDOWN

Animal Services 2025 Population Data	Totals	Thurston County	Olympia	Lacey	Tumwater
Population	292,675	146,645	57,970	60,380	27,680
Percent	100%	50.11%	19.81%	20.63%	9.46%
Total M&O	\$ 3,885,792	\$ 1,946,979	\$ 769,657	\$ 801,654	\$ 367,502
Per Capita Costs	\$ 13.28	\$ 13.28	\$ 13.28	\$ 13.28	\$ 13.28
Final Assessment Offset by Revenues	\$ 2,125,493	\$ 1,081,563	\$ 409,622	\$ 435,236	\$ 199,072
Per Capita Costs	\$ 7.26	\$ 7.38	\$ 7.07	\$ 7.21	\$ 7.19
Total Field Services Calculation (included in M&O)	Totals	Thurston County	Olympia	Lacey	Tumwater
Population	292,675	146,645	57,970	60,380	27,680
Percent	100.00%	50.11%	19.81%	20.63%	9.46%

Animal Services Shelter Statistics 2025

25-Oct 24-Oct

Intake

Total Animals Received (live and doa)

Dogs	125	148
Cats	218	156
Other	3	21
Wild	15	31
TOTAL	361	356

Custody-Misc Reasons

Dogs	8	9
Cats	16	2
Other	0	12
TOTAL	24	23

Strays Received

Dogs	85	92
Cats	135	98
Other	1	6
TOTAL	221	196

Owner Surrendered

Dogs	27	43
Cats	32	39
Other	2	3
TOTAL	61	85

Owner Status Refused

Dogs	0	0
Cats	0	0
Other	0	0
TOTAL	0	0

WILDLIFE HANDLED

Incoming

Live	7	5
Doa	8	26
TOTAL	15	31

Outgoing

Doa	8	26
Euthanized (sick/inj)	7	5
Died	0	0
Bat-Rabies check	0	0
Released/Transferred	0	0
TOTAL	15	31

Outgoing Animals

Total Animals Out, incl all categories below

Dogs	136	165
------	-----	-----

Cats	191	183
Other	4	16
Wild	15	31
Died, esc, stolen	2	1
TOTAL	348	396

Animals Adopted

Dogs	37	75
Cats	80	107
Other	2	13
TOTAL	119	195

Animals Transferred

Dogs	27	1
Cats	15	15
Other	0	2
Total	42	18

Animals Reclaimed

Dogs	31	30
Cats	5	2
Other	0	0
TOTAL	36	32

Animals DOA

Dogs	5	16
Cats	11	17
Other	9	27
TOTAL	25	60

All Euthanasia, Died, Escaped, Stolen (from pg 2)

Dogs	36	30
Cats	29	17
Other	8	5
Died, esc, stolen	0	1
Total	73	53

25-Oct 24-Oct

EUTHANASIA, DIED, ESCAPED, STOLEN

Animals Euthanized

Unhealthy/Untreatable

Dogs	34	21
Cats	27	10
Other	8	5

Treatable - Rehabilitatable

Dogs	2	6
Cats	1	5
Other	0	0

Treatable - Manageable

Dogs	0	3
Cats	1	2
Other	0	0

Healthy

Dogs	0	0
Cats	0	0
Other	0	0
SUB-TOTAL	73	52

Owner Request (E5)

Dogs	10	11
Cats	3	4
Other	1	0
SUB-TOTAL	14	15

TOTAL EUTHANASIA **73** **52**

Died At Shelter 2 1

Escaped/Stolen 0 0

FIELD AND OTHER SERVICES**Animals Currently**

Court Involved	Dogs	0	2
	Cats	11	2
	Other	0	0

Field Response

	Olympia	73	66
	Lacey	44	53
	Tumwater	31	33
	Thurston County	96	122
	JBLM	0	3
	Other	5	1
	Yelm	14	7
	TOTAL	263	285

PDD/DD Appeals 0 0

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD25	YTD 24	
INCOMING ANIMALS															
Total Animals Received (live and doa)															
Dogs	154	134	141	115	117	90	132	134	120	125	0	0	1,262	1,129	11.78%
Cats	132	66	122	131	180	223	181	247	242	218	0	0	1,742	1,333	30.68%
Other	5	498	14	12	6	4	6	0	7	3	0	0	555	100	455.00%
Wild	6	5	12	7	10	9	28	19	13	15	0	0	124	182	-31.87%
TOTAL	297	703	289	265	313	326	347	400	382	361	0	0	3,683	2,744	34.22%
Custody-Misc Reasons															
Dogs	2	8	9	4	2	1	17	27	13	8	0	0	91	47	93.62%
Cats	2	3	0	1	0	24	2	11	0	16	0	0	59	12	391.67%
Other	0	65	18	2	0	0	4	0	2	0	0	0	91	30	203.33%
TOTAL	4	76	27	7	2	25	23	38	15	24	0	0	241	89	170.79%
Strays Received															
Dogs	104	71	104	79	82	58	85	68	71	85	0	0	807	712	13.34%
Cats	82	47	55	68	116	160	126	125	187	135	0	0	1,101	940	17.13%
Other	0	0	0	9	4	3	1	0	3	1	0	0	21	47	-55.32%
TOTAL	186	118	159	156	202	221	212	193	261	221	0	0	1,929	1,699	13.54%
Owner Surrendered															
Dogs	48	51	25	31	29	23	25	38	36	27	0	0	333	348	-4.31%
Cats	41	16	26	40	52	36	26	57	52	32	0	0	378	291	29.90%
Other	5	433	14	1	2	1	0	0	2	2	0	0	460	63	630.16%
TOTAL	94	500	65	72	83	60	51	95	90	61	0	0	1,171	702	66.81%
Owner Status Refused															
Unsocialized pets that have lived on the person's property 14 days or more, but the person denies ownership.															
Dogs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cats	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WILDLIFE HANDLED															
Incoming															
Live	4	2	4	2	5	6	11	10	5	7	0	0	56	50	
Doa	2	3	8	5	5	3	17	9	8	8	0	0	68	91	
TOTAL	6	5	12	7	10	9	28	19	13	15	0	0	124	141	
Outgoing															
Doa	2	3	8	5	5	3	11	10	8	8	0	0	63	91	
Euthanized (sick/inj)	4	2	4	2	5	6	11	8	5	7	0	0	54	48	
Died	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
Bat-Rabies check	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Released/Transferred	0	0	0	0	0	0	0	1	0	0	0	0	1	1	
TOTAL	6	5	12	7	10	9	22	19	13	15	0	0	118	141	-16.31%
OUTGOING ANIMALS															
Total Animals Out, incl all categories below															
Dogs	165	147	170	131	137	83	129	131	110	136	0	0	1,339	1,287	
Cats	147	81	122	115	141	180	241	247	242	191	0	0	1,707	1,348	
Other	7	498	14	4	8	4	7	2	4	4	0	0	552	131	
Wild	6	5	12	7	10	9	28	19	13	15	0	0	124	140	
Died, esc, stolen	2	0	1	0	2	1	1	0	4	2	0	0	13	34	
TOTAL	327	731	318	257	296	276	405	399	369	348	0	0	3,735	2,940	27.04%
Animals Adopted															
Dogs	68	53	75	52	63	30	53	63	37	37	0	0	531	480	10.63%
Cats	61	50	63	51	59	89	151	133	120	80	0	0	857	660	29.85%
Other	3	0	1	2	4	2	6	2	0	2	0	0	22	86	-74.42%
TOTAL	132	103	139	105	126	121	210	198	157	119	0	0	1,410	1,226	15.01%
Animals Transferred															
Dogs	14	9	13	7	5	3	6	16	10	27	0	0	110	65	69.23%
Cats	28	8	19	16	23	22	22	19	44	15	0	0	216	165	30.91%
Other	0	107	0	0	2	1	0	1	0	0	0	0	111	25	344.00%
Total	42	124	32	23	30	26	28	36	54	42	0	0	437	255	71.37%
Animals Reclaimed															
Dogs	29	37	28	26	26	25	28	32	29	31	0	0	291	267	8.99%
Cats	5	1	3	0	6	6	5	4	7	5	0	0	42	35	20.00%
Other	0	0	0	0	0	1	1	0	2	0	0	0	4	1	
TOTAL	34	38	31	26	32	32	34	36	38	36	0	0	337	303	11.22%
Animals DOA															
Dogs	11	9	15	9	5	3	6	7	2	5	0	0	72	69	
Cats	17	7	16	12	15	13	13	19	15	11	0	0	138	146	
Other	4	5	18	6	7	3	17	10	9	9	0	0	88	80	
TOTAL	32	21	49	27	27	19	36	36	26	25	0	0	298	295	1.02%
All Euthanasia, Died, Escaped, Stolen (from pg 2)															
Dogs	28	19	15	21	26	21	35	13	32	36	0	0	246	221	
Cats	31	12	16	11	27	12	27	28	35	29	0	0	228	171	
Other	6	388	18	3	5	6	11	8	6	8	0	0	459	60	
Died, esc, stolen	2	0	1	0	2	1	1	0	4	0	0	0	11	30	
Total	67	419	50	35	60	40	74	49	77	73	0	0	944	482	95.85%
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD		
EUTHANASIA, DIED, ESCAPED, STOLEN															
Animals Euthanized															

Unhealthy/Untreatable															
Dogs	24	16	13	16	21	20	28	12	20	34	0	0	204	173	
Cats	24	11	13	9	25	11	19	21	31	27	0	0	191	113	
Other	6	19	7	2	5	5	0	8	1	8	0	0	61	34	
Treatable - Rehabilitatable															
Dogs	2	1	2	1	4	0	3	1	8	2	0	0	24	39	
Cats	4	1	0	0	2	1	6	3	2	1	0	0	20	51	
Other	0	1	0	0	0	0	0	0	0	0	0	0	1	0	
Treatable - Manageable															
Dogs	2	2	2	4	1	1	4	0	4	0	0	0	20	30	
Cats	3	0	1	2	0	0	2	4	2	1	0	0	15	14	
Other	0	308	0	1	0	1	0	0	0	0	0	0	310	0	
Healthy															
Dogs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Cats	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	3	
SUB-TOTAL	65	359	38	35	58	39	62	49	68	73	0	0	846	457	
Owner Request (E5)															
Dogs	17	11	7	12	14	9	10	8	14	10	0	0	112	110	
Cats	5	4	4	4	6	1	8	5	4	3	0	0	44	49	
Other	2	5	3	0	0	0	0	0	1	1	0	0	12	1	
SUB-TOTAL	24	20	14	16	20	10	18	13	19	14	0	0	168	160	
														5.00%	
TOTAL EUTHANASIA	65	359	38	35	58	39	62	49	68	73	0	0	846	457	
														85.12%	
Died At Shelter	2	0	1	0	2	0	1	0	4	2	0	0	12	34	
Escaped/Stolen	0	0	0	0	0	1	0	0	0	0	0	0	1	0	
FIELD AND OTHER SERVICES															
Animals Currently Court Involved															
Dogs	0	3	0	0	0	0	0	17	0	0	0	0	20	2	
Cats	0	0	0	0	0	0	0	10	0	11	0	0	21	2	
Other	0	495	0	0	2	0	0	0	0	0	0	0	497	11	
Field Response															
Olympia	62	41	55	84	84	62	108	0	73	73	0	0	642	646	-0.62%
Lacey	46	33	45	57	83	91	71	80	73	44	0	0	623	559	11.45%
Tumwater	19	24	24	29	28	33	28	35	30	31	0	0	281	218	28.90%
Thurston County	132	108	122	120	125	111	143	122	124	96	0	0	1,203	1,040	15.67%
JBLM	3	4	2	3	3	1	4	0	0	0	0	0	20	12	66.67%
Other	2	7	2	9	3	7	6	6	4	5	0	0	51	27	88.89%
Yelm	6	9	11	16	15	9	7	16	10	14	0	0	113	107	5.61%
SUB TOTAL	270	226	261	318	341	314	367	259	314	263	0	0	2,933	2,609	12.42%
PDD/DD Appeals	0	0	1	1	1	0	1	1	0	0	0	0	5	1	



ANIMAL SERVICES

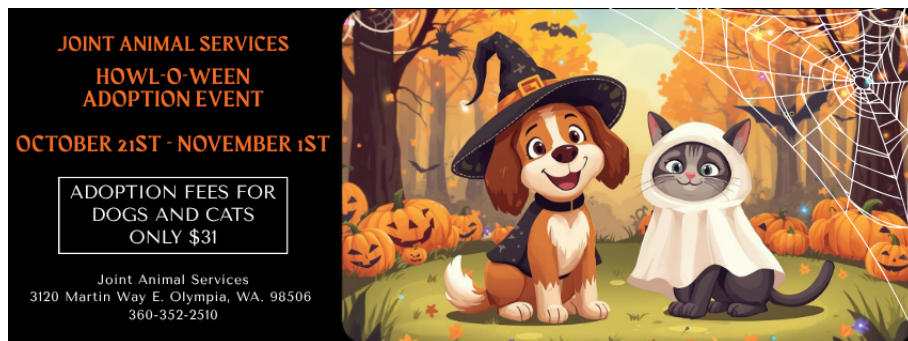
Joint Animal Services Commission Director's report

November 10, 2025

Howl-O-Ween Adoption Event

Joint Animal Services hosted the **Howl-O-Ween Adoption Event** from **October 21 – November 1**, sponsored by **Best Friends Animal Society**. During this seasonal promotion, adoption fees for dogs and cats were reduced to **\$31**, encouraging community engagement and helping animals find loving homes.

The event was a great success, resulting in the adoption of **47 cats** and **24 dogs**.



The Association for Animal Welfare Advancement

Sarah Hock has been elected to serve on the Board of Directors for the [Association for Animal Welfare Advancement](#) (AAWA), the leading national professional organization for animal welfare leaders and agencies.

The Association for
**Animal Welfare
Advancement**



AAWA is dedicated to championing, advancing, and unifying the animal welfare profession. Since its founding in 1970, the Association has brought together leaders from across the country to foster innovation, collaboration, and high professional standards. Its core values—excellence, connection, courage, inclusion, diversity, integrity, and impact—guide its mission to strengthen the field and improve the lives of animals and the people who care for them.



Joint Animal Services Commission Director's report

ANIMAL SERVICES

Community Cat Program Growth

Since August 9, over **100 cats** have been TNR'd and returned to their caretakers, reflecting increased community participation and program impact.

Rescue Transfers

As of October 24, **92 animals** have been transferred to partner rescue organizations, helping to reduce shelter population and expand placement opportunities.

Training & Certification

- On August 22, Field Officer Olson completed Module 2 of the Equine Investigations course through Code 3 Associates, earning certification.
- From September 23–25, Field Officers Northrup and Bolar attended the Wildlife Handling and Chemical Immobilization Course hosted by Wolf Haven, earning certification in chemical immobilization.

Case Updates

- **Veach/Hamilton Case (October 2):**
Joint Animal Services was granted full custody of all animals seized in the Veach/Hamilton cruelty investigation following court proceedings.
- **Cat Hoarding Case (October 22):**
Field Services, in coordination with the Thurston County Sheriff's Office (TCSO), seized multiple cats from a hoarding situation. The animals are now in JAS care and receiving necessary medical and behavioral support.



Joint Animal Services Commission Director's report

Upcoming Event: Santa Paws Photo Sessions

Joint Animal Services will host its annual **Santa Paws** fundraiser on **Saturday, November 15 and Sunday, November 16**, from **9:30 a.m. to 3:30 p.m.**, with walk-in sessions available from **4:00 p.m. to 5:30 p.m.** at the shelter (3120 Martin Way E, Olympia).

This popular community event invites families—and their pets—to enjoy a festive photo session with Santa. A **\$30 donation** includes five digital photos, which will be emailed by **November 29**. All proceeds directly support the care of animals in need at Joint Animal Services.

Reservations are strongly encouraged as time slots fill quickly each year.



Volunteer and Outreach Updates

Joint Animal Services staff and volunteers have been actively engaged in community events and outreach initiatives throughout late summer and fall, strengthening public awareness, volunteer involvement, and adoption opportunities.

August

- **August 21:** Presented at the Animal Allies Club in Yelm.
- **August 23:** Participated in the *Hot Rods & Hot Dogs* Car Show at Capitol Collision.
- **August 27:** Attended the City of Yelm *Pup-a-Palooza* event.

September

- **September 3:** Hosted Animal Allies Club meeting in Lacey.
- **September 6:** Conducted *Dog Enrichment Program Orientation* for new volunteers.
- **September 18:** Presented at the Animal Allies Club in Yelm.
- **September 20:** Participated in the *Thurston County Preparedness Expo*.



Joint Animal Services Commission Director's report

ANIMAL SERVICES

- **September 26:** Hosted a booth at the *Nisqually Housing Fair*.
- **September 27:** Held the *Animal Cruelty Response Seminar* for volunteer recruitment and training.

October

- **October 1:** Celebrated the **one-year anniversary** of the Animal Allies Club in Lacey.
- **October 4:** Hosted the *Pups in the Patch* adoption event.
- **October 16:** Presented at the Animal Allies Club in Yelm.
- **October 18:** Held the *Pumpkin Patch Adoption Event*.
- **October 25:** Facilitated a *Dog Volunteers Grief Support Group* session.

November

- **November 5:** Hosted the Animal Allies Club in Lacey.

These activities continue to foster community partnerships, support volunteer engagement, and promote animal adoptions and welfare education throughout the region.



Joint Animal Services Commission Director's report

ANIMAL SERVICES Happy Tails

Amos 🐾

Amos, a 10-year-old senior beagle, came to us as a stray with severe dental disease and elevated liver values. Thanks to good shelter medicine and a little TLC, Amos got the care he needed—and is now thriving in his forever home!

“We thought Amos’ foster family might enjoy an update. He is doing amazing! He cuddles in bed with grandpa at night, loves his regular walks, and gets excited to hop in the car to take the kids to their activities. He loves meeting and playing with guest dogs at our house. He’s such a social guy he even got to tag along on a trip to Home Depot. I think he could not be happier, and neither could we 😊 Such a great addition to our family.”

From stray to beloved family member—Amos is living his best life.

