

**MINUTES OF LACEY COMMISSION ON EQUITY,
MONDAY, September 26, 2022
VIA ZOOM WEBINAR**

EQUITY COMMISSIONERS PRESENT: Chair Thelma Jackson, Vice Chair Cliff Brown, Kim Sauer, Annie Clay, Jon Hegwood, Makieda Hart, Kristine Stolberg

EQUITY COMMISSIONERS ABSENT:

COUNCIL PRESENT: None

STAFF PRESENT: Shannon Kelley-Fong, Assistant City Manager (ACM); Dave Schneider, City Attorney; Rafael Fernandez, Management Analyst (MA)

RECORDING: [Commission on Equity - September 26, 2022 - YouTube](#)

CALL TO ORDER:

Chair Jackson called the meeting to order at 5:31 p.m.

1. APPROVAL OF AGENDA AND CONSENT AGENDA:

Approval of the Consent Agenda:

- Approval of Agenda
- Meeting Minutes from August 22, 2022

COMMISSIONER CLAY MOVED TO APPROVE THE CONSENT AGENDA. COMMISSIONER HEGWOOD SECONDED. MOTION CARRIED.

2. PUBLIC COMMENT:

Virtual – No Public Comment

In-person – No Public Comment

Written Public Comments - The deadline to submit written public comments was 12:00 p.m. the day of the meeting. Written comments are not addressed during the meeting; however, they are added to the official record. One (1) written public comment was received and will be made part of the meeting record.

3. INSPIRATIONAL ITEM:

Vice Chair Brown...

4. BUSINESS ITEMS:

A. City Attorney's Office Introduction

Dave Schneider, City Attorney, provided an overview of the City Attorney's Office. Woo discussed the City Attorney's function, diversion programs, and organization. Discussion ensued.

B. Strategic Diversity, Equity, and Inclusion Plan Workshop – Focus Areas, Impact Statements, and Strategies, Part 4

ACM Kelley-Fong additionally provided a review of the various stages of the DEI Strategic Plan. ACM Kelley-Fong introduced draft DEI Strategic Plan elements and draft benchmarks and indicators for Workforce & Work Environment goal area. Discussion ensued.

4. COMMISSIONER REPORTS

Chair Jackson discussed public comment on the City's corporate sponsorship policy. Chair Jackson then discussed joint meetings with diversity, equity and inclusion representatives from cities, non-profits, and other entities. Chair Jackson also brought up want to know more information on how the North Thurston Public School District in response to student issues from the previous school year concerning equity and student safety. Chair Jackson wanted more information on opportunities to collaborated on this issue in the future.

Alanis Blackburn discussed the Cultural Center in Tumwater.

Chair Jackson discussed the Nat and Thelma Jackson Mosaic and Goose Pond Historic Market dedication event that was held on October 4, 2022.

5. DIRECTOR REPORT

Alanis Blackburn volunteered to provide the inspirational item for the Commission on Equity meeting on October 24, 2022.

6. ADJOURN

Chair Jackson adjourned the meeting at 8:23 p.m.