

**MINUTES OF LACEY COMMISSION ON EQUITY,
MONDAY, August 22, 2022
VIA ZOOM WEBINAR**

EQUITY COMMISSIONERS PRESENT: Vice Chair Cliff Brown, Annie Clay, Jon Hegwood, Makieda Hart

EQUITY COMMISSIONERS ABSENT: Chair Thelma Jackson, Kim Sauer, Kristine Stolberg

COUNCIL PRESENT: None

STAFF PRESENT: Shannon Kelley-Fong, Assistant City Manager (ACM); Troy Woo, Finance Director; Rafael Fernandez, Management Analyst (MA)

RECORDING: [Commission on Equity - August 22, 2022 - YouTube](#)

CALL TO ORDER:

Vice Chair Brown called the meeting to order at 5:32 p.m.

1. APPROVAL OF AGENDA AND CONSENT AGENDA:

Approval of the Consent Agenda:

- Approval of Agenda
- Meeting Minutes from July 25, 2022

COMMISSIONER CLAY MOVED TO APPROVE THE CONSENT AGENDA. COMMISSIONER HEGWOOD SECONDED. MOTION CARRIED.

2. PUBLIC COMMENT:

Virtual – No Public Comment

In-person – No Public Comment

Written Public Comments - The deadline to submit written public comments was 12:00 p.m. the day of the meeting. Written comments are not addressed during the meeting; however, they are added to the official record. One (1) written public comment was received and will be made part of the meeting record.

3. INSPIRATIONAL ITEM:

Commissioner Clay provided a reading from “On Leaving a Legacy” from the book “Carry On” written by John Lewis, and also a poem from Mahatma Gandhi.

4. BUSINESS ITEMS:

A. Finance Presentation

Troy Woo, Finance Director, provided an overview of the Finance and Information Services (IS) Departments. As part of this overview, Woo discussed the city budget and the various tasks assigned to these departments. Discussion ensued.

B. Strategic Diversity, Equity, and Inclusion Plan Workshop – Focus Areas, Impact Statements, and Strategies, Part 3

ACM Kelley-Fong introduced two new draft focus areas for consideration in the Diversity, Equity, and Inclusion (DEI) Strategic Plan: Policies, Programs, and Services, and Livability. ACM Kelley-Fong additionally provided a review of the various stages of the DEI Strategic Plan. Discussion ensued.

4. COMMISSIONER REPORTS

Vice Chair Brown volunteered to provide the inspirational item for the Commission on Equity meeting on September 26, 2022.

5. DIRECTOR REPORT

ACM Kelley-Fong informed the Commission on Equity that the City Attorney's Office will be presenting at the next Commission on Equity meeting for September 26, 2022.

ACM Kelley-Fong informed the Commission on Equity that the Flag Policy will be going before the Lacey City Council at the Worksession on September 8, 2022, with a possibility of moving forward for adoption at a Regular Council meeting on September 15, 2022.

ACM Kelley-Fong provided an update that the City of Lacey Communications Plan 2022 to 2027 was adopted by the Lacey City Council.

MA Fernandez provided an update on the Lacey Youth Council's Orientation Day on August 24, 2022.

MA Fernandez provided an After-Action Review on the 41st Juneteenth Celebration hosted by the Fred U. Harris Masonic Lodge in partnership with the City of Lacey.

6. ADJOURN

Vice Chair Brown adjourned the meeting at 8:15 p.m.