



City Council Regular Meeting Agenda

Refer to the bottom of the agenda for meeting information.

Tuesday, December 16, 2025

6:00 PM

Council Chambers and Online

1. Call to Order

2. Roll Call

3. Pledge of Allegiance

4. Land Acknowledgement

We, the City of Lacey, are on the ancestral land of the Tribal People of the Treaty of Medicine Creek, including the Nisqually Indian Tribe and Squaxin Island Tribe. We acknowledge and remember those Tribal People not recognized today who were absorbed or relocated into other tribes for survival. We recognize the ancestors and their descendants who are still here. We recognize and respect the Tribal People of the Treaty of Medicine Creek as the traditional stewards of this land since time immemorial and their role today in taking care of these lands in perpetuity. We recognize and have the responsibility to call attention to the histories of dispossession, forced removal, and abridged treaty rights that allowed our nation, state, and city to develop as they have today. We recommend that community members read the Medicine Creek Treaty of 1854.

5. Approval of Agenda and Consent Agenda Items

- A. Minutes of the November 25, 2025, Worksession
- B. Minutes of the December 2, 2025, Council Dinner meeting
- C. Minutes of the December 2, 2025, Council meeting
- D. Approval of claims, wages, and transfers for November 25 through December 5, 2025

6. Public Recognitions and Presentations

A. North Thurston High School Volleyball Team State Champions

Jackie Meyer, Teacher and Coach, North Thurston High School

Angela Brooks, Director of Activities, Arts, & Athletics, North Thurston High School

B. 2026 Federal Legislative Priorities

Shannon Kelley-Fong, Assistant City Manager

Joel Rubin, CFM Advocates

David Hodges, CFM Advocates

C. **Night Market Update**

Wesley Nguyen, Economic Development Coordinator
Jason Huang, SWAE Night Market

D. **Retirement of Police Commander Joe Upton**

Rick Walk, City Manager
Robert Almada, Police Chief

7. Proclamations

A. **Recognition of Service Clubs**

Representatives from regional service clubs

8. Public Comment

Refer to the bottom of the agenda for instructions on how to provide public comment.

9. Resolutions

A. **Resolution 1178 - 2025 Hazardous Waste Management Plan Adoption**

Thurston County Public Health & Social Services

10. Ordinances

A. **Ordinance 1689: Chapter 9.60 - Indigent Defense Standards Amendment**

Shannon Kelley-Fong, Assistant City Manager

B. **Ordinance 1690: Cable Utility Tax**

Shannon Kelley-Fong, Assistant City Manager

C. **Ordinance 1691: Reserve Designation**

Chelsea Knight, Accounting Manager

D. **Ordinance 1692: Business & Occupation Tax Model**

Chelsea Knight, Accounting Manager

E. **Ordinance 1693: 2026 Budget**

Troy Woo, Finance Director

F. **Ordinance 1694: Comprehensive Plan Adoption**

Vanessa Dolbee, Community and Economic Development Director
Ryan Andrews, Community Planning Manager

G. **Ordinance 1695: Title 16 Zoning Amendments**

Vanessa Dolbee, Community and Economic Development Director
Ryan Andrews, Community Planning Manager

11. Mayor's Report

A. Commission on Equity Reappointment - Raul Garza

B. Commission on Equity Reappointment - Clifton Brown

C. Commission on Equity Reappointment - Jon Hegwood

D. Commission on Equity Reappointment - Kim Sauer

12. City Manager's Report

A. 2026 Lodging Tax Fund Allocation

Shannon Kelley-Fong, Assistant City Manager
Sadie Siglin, Management Analyst

13. Council Reports

A. Mayor Andy Ryder:

1. Mayors' Forum
2. Thurston Chamber Shared Legislative Committee
3. Transportation Policy Board (TPB)

B. Deputy Mayor Malcolm Miller:

1. Economic Development Council (EDC)
2. Lodging Tax Advisory Committee (LTAC)
3. Thurston County Coalition Against Trafficking (TCCAT)
4. Joint Animal Services Commission (JASCOM)

C. Councilmember Lenny Greenstein:

1. Emergency Medical Services (EMS)
2. TCOMM911
3. Opioid Abatement Council Independent Subcommittee

D. Councilmember Michael Steadman:

1. Nisqually River Council
2. Thurston County Law & Justice Council

E. Councilmember Carolyn Cox:

1. LOTT Clean Water Alliance
2. Regional Housing Council
3. Intercity Transit Authority

F. Councilmember Robin Vazquez:

1. Thurston Climate Mitigation Collaborative
2. Thurston Regional Planning Council (TRPC)

G. Councilmember Nicolas Dunning:

1. Thurston Thrives
2. Solid Waste Advisory Committee (SWAC)
3. Olympia-Lacey-Tumwater Visitor & Convention Bureau (VCB)
4. Olympic Region Clean Air Agency (ORCAA)
5. Law Enforcement Officers and Fire Fighters Plan 1 Disability Board (LEOFF-1)

14. Adjourn

Attendance and Public Comment

Attend Remote or In-Person

The public may attend the meeting in-person, or you may view or listen to the meeting using one of the following platforms:

In-Person	Council Chambers at Lacey City Hall 420 College Street SE, Lacey, WA 98503
Zoom:	https://us02web.zoom.us/webinar/register/WN_z0BcvVY7SXCcClXOnf131w
Website:	https://cityoflacey.org/government/public-meetings/
Facebook:	https://www.facebook.com/cityoflacey
YouTube:	https://www.youtube.com/watch?v=Bth74Cem6yU
Cable:	Channel 77 with your local cable provider
Phone:	(888) 788-0099 or (877) 853-5247 (Webinar ID 838 7515 9586)

Verbal Public Comment

Each speaker is limited to three minutes. Comments are welcome on matters connected to City business or specific agenda items.

Prior to starting your comments, please provide your:

- a. Name
- b. City of residence or connection to the City
- c. Topic or subject matter of your comments

Those wishing to provide verbal public comment may do so in-person or by Zoom:

In-Person:	Use the sign-up sheet located in the Council Chambers.
Zoom:	Preregister using the following Zoom link no later than two hours prior to the meeting: https://us02web.zoom.us/webinar/register/WN_z0BcvVY7SXCcClXOnf131w

Instructions and access details will be provided once registration is complete.

Written Public Comment

Public comments may also be submitted by email to PublicComment@cityoflacey.org. The commenting period will close two hours before the meeting time. Written comments will be provided to the City Council electronically prior to the meeting. Comments will not be addressed during the Council meeting; however, comments received will be added to the official record.