



LEOFF I DISABILITY BOARD
Meeting Minutes
Meeting: In Person & Remote Attendance
Thursday, July 10, 2025 @12:15-1:45pm

MEMBERS PRESENT:

Lenny Greenstein, Chair
Nic Dunning, Council Member
Ed Sorger, Police Representative
Ed Pole, Member-At-Large

STAFF PRESENT:

Jennifer Schaefer, Human Resources Analyst | LEOFF I HR Liaison

CALL TO ORDER:

Chair Greenstein welcomed everyone to the July 10, 2025 **LEOFF I Disability Board Meeting**. The meeting was called to order at 12:15pm.

Chair Greenstein, Police Representative Sorger, Member-At-Large Pole, Council Member Dunning and LEOFF I HR Liaison Schaefer were present for the meeting.

ABBREVIATED LAND ACKNOWLEDGEMENT:

Chair Greenstein read the abbreviated land acknowledgement.

APPROVAL OF AGENDA:

Chair Greenstein called for a motion to approve the agenda. Member-At-Large Pole made a motion to approve the agenda. Police Representative Sorger seconded. The motion passed unanimously.

APPROVAL OF MEETING MINUTES:

Chair Greenstein called for a motion to approve the meeting minutes from the April 10, 2025 meeting. Member-At-Large Pole made a motion. Police Representative Sorger seconded. The motion passed unanimously.

PUBLIC COMMENT:

LEOFF I member John Zimmaro was present to provide public comment regarding the proposed changes to the LEOFF I Policies & Procedures. John was supportive of the proposed changes, but asked the board to remove articles that pertain to active working LEOFF I members as the City doesn't currently have any LEOFF I members that are still working.

Member-At-Large Pole asked if that was something the board could do as they were set by RCW's.

Council Member Greenstein commented that the board would research and take under advisement.

Member-At-Large Pole asked if a motion was needed.

Chair Greenstein confirmed that no motion was needed as the board does not take action on public comment.

Police Representative Sorger noted that he agrees with LEOFF I Member Zimmaro about the redundancy.

Chair Greenstein asked if LEOFF I Member Zimmaro had anything further.

LEOFF I Member Zimmaro confirmed he had no further comments.

Chair Greenstein thank LEOFF I Member Zimmaro for his comments.

REPORT OF CLAIMS APPROVED BY HR LIAISON:

HR Liaison Schaefer reported that there was one claim received that was above the threshold to approve and that needed board review:

- ✓ \$10,421.00 for dental implants.

Police Representative Sorger asked if there was a process in place prior to get the services done.

HR Representative Schaefer noted that the member did submit multiple bids for consideration, however the appointment was scheduled in between the last meeting and the current meeting.

Chair Greenstein asked if action was needed.

HR Representative Schaefer noted that action would be needed.

Member-At Large Pole made a motion to approve the claim. Police Representative Sorger made a second. The motion passed unanimously.

HR Liaison Schaefer reported that there were several claims under the threshold for the HR Liaison to approve on the boards behalf:

- ✓ \$326.00 for x-rays.
- ✓ \$238.00 for a dental procedure.
- ✓ \$1,370.00 for x-rays, dental and massage combined.
- ✓ \$878.76 for massage and prescription combined.

HR Liaison Schaefer asked if the board had any questions. There were none.

Council Member Dunning asked if someone could forward him the agenda.

Chair Greenstein let Council Member Dunning know that it would be in Civic Clerk similarly to Council Meetings.

PROPOSED UPDATES TO THE LEOFF I BOARD POLICIES & PROCEDURES:

HR Liaison Schaefer clarified that were looking for a vote to accept the proposed updates to the LEOFF I Policies and Procedures reviewed at the prior board meeting understanding that further research and discuss the items addressed in Public comment for further updates.

Chair Greenstein asked for a motion to approve the proposed changes to the LEOFF I Policies and Procedures.

Police Representative Sorger made a motion to approve the changes. Member-At-Large Pole seconded. The

motion passed unanimously.



ED SORGER 12TH TERM EXPIRATION:

HR Liaison Schaefer noted that Police Representative Sorger's 12th term is expiring and that Ed is willing and able to continue to serve on the board as a Police Representative and thanked Ed. HR Liaison Schaefer explained the nomination, voting and election process.

Council Member Dunning asked if this was someone from the LEOFF I members.

HR Liaison Schaefer confirmed that it is for the Police Representative position elected from the retired LEOFF I members of the City.

Chair Greenstein confirmed that there are two police representatives, two council representatives and a member of the public.

Chair Greenstein asked if there was anything else to add.

Council Member Dunning noted that the LEOFF I materials were not on his Civic Clerk profile and asked for a follow up.

Chair Greenstein asked HR Liaison Schaefer to follow up on that after the meeting.

CHAIR GREENSTEIN ADJOURNED THE MEETING @12:27M.