



LEOFF I DISABILITY BOARD
Meeting Minutes
Meeting: In Person & Remote Attendance
Thursday, October 9, 2025 @12:15-1:45pm

MEMBERS PRESENT:

Nic Dunning, Council Member Acting Chair
Ed Sorger, Police Representative
Bob Cecil, Police Representative
Ed Pole, Member-At-Large

STAFF PRESENT:

Jennifer Schaefer, Human Resources Analyst | LEOFF I HR Liaison
Elissa Fontaine, City Clerk

CALL TO ORDER:

Acting Chair Dunning welcomed everyone to the October 9, 2025 **LEOFF I Disability Board Meeting**. The meeting was called to order at 12:15pm.

Acting Chair Dunning, Police Representative Sorger, Police Representative Cecil, Member-At-Large Pole, and LEOFF I HR Liaison Schaefer were present for the meeting.

ABBREVIATED LAND ACKNOWLEDGEMENT:

Acting Chair Dunning read the abbreviated land acknowledgement.

APPROVAL OF AGENDA:

Acting Chair Dunning called for a motion to approve the agenda. Member-At-Large Pole made a motion to approve the agenda. Police Representative Sorger seconded. The motion passed unanimously.

APPROVAL OF MEETING MINUTES:

Acting Chair Dunning called for a motion to approve the meeting minutes from the July 10, 2025 meeting. Member-At-Large Pole made a motion. Police Representative Sorger seconded. The motion passed unanimously.

PUBLIC COMMENT:

None.

REPORT OF CLAIMS APPROVED BY HR LIAISON:

HR Liaison Schaefer reported that there were two claims received that were within the threshold to approve by the HR Liaison:

- ✓ \$1,920.00 for dental reimbursement.
- ✓ \$458.21 for prescription reimbursement.

HR Liaison Schaefer asked if the board had any questions regarding the reimbursements. There were no questions.

ED POLE'S, MEMBER AT LARGE 1ST TERM EXPIRATION: MAY 31, 2025:

HR Liaison Schaefer noted that Ed Pole, Member-At-Large's 1st term expiration is on May 31, 2025.

Acting Chair Dunning asked what was needed on this agenda item.

HR Liaison Schaefer asked if Member-At-Large Pole would be willing to serve another term in his current capacity and clarified that if so, it would require a vote by the board.

Member-At-Large Pole expressed interest in continuing to serve on the board and asked if any other members of the public expressed interest in the role.

HR Liaison Schaefer noted that there was no other interest at this time.

Acting Chair Dunning made a motion to have Ed Pole serve a second term as the Member-At-Large. Member-At-Large Pole seconded, as the member can't vote on their own action Police Representative Sorger seconded. The motion passed unanimously.

LEOFF I POLICIES & PROCEDURES DISCUSSION:

HR Liaison Schaefer asked the board if they were supportive of removing the language that pertains to active working LEOFF I members as requested by a LEOFF I Member via public comment at the July LEOFF I Board Meeting.

Police Representative Sorger noted that there are no active LEOFF I members and noted that it is not needed.

Police Representative Cecil asked what the concern of the LEOFF I members in active service.

HR Liaison Schaefer noted that we would not have any active LEOFF I members coming into the City of Lacey. HR Liaison Schaefer noted that there was no action at this time, and asked if the board was supportive of removing the language she would draft an amended version for the board to vote on at the next meeting.

Member-At-Large Pole asked if a LEOFF I member would be barred from serving on another board if it was a compensated role and asked if leaving the language in would prevent from anyone.

HR Liaison Schaefer noted that they language in the policies were in regards to police active duty and not applicable in the situation that Member-At-Large Pole was describing.

Acting Chair Dunning noted that the board was in agreement to remove the language and asked if the board had anything else to add.

Police Representative Sorger asked HR Liaison Schaefer to give him a call after the meeting.

ACTING CHAIR DUNNING ADJOURNED THE MEETING @12:26PM.