

**MINUTES OF LACEY COMMISSION ON EQUITY,
MONDAY, June 27, 2022
VIA ZOOM WEBINAR**

EQUITY COMMISSIONERS PRESENT: Chair Thelma Jackson, Vice Chair Cliff Brown, Kim Sauer, Annie Clay, Makeda Hart, Kristine Stolberg

EQUITY COMMISSIONERS ABSENT: Youth Representative Alanis Blackburn

COUNCIL PRESENT: None

STAFF PRESENT: Shannon Kelley-Fong, Assistant City Manager (ACM); Rafael Fernandez, Management Analyst

RECORDING: [Commission on Equity - June 27, 2022 - YouTube](#)

CALL TO ORDER:

Chair Jackson called the meeting to order at 5:37 p.m.

1. APPROVAL OF AGENDA AND CONSENT AGENDA:

Approval of the Consent Agenda:

- Approval of Agenda
- Meeting Minutes from May 23, 2022

COMMISSIONER STOLBERG MOVED TO APPROVE THE CONSENT AGENDA.
COMMISSIONER BROWN SECONDED. MOTION CARRIED.

2. PUBLIC COMMENT: None

3. INSPIRATIONAL ITEM:

No inspirational item was presented. It was noted that Commissioner Hegwood would provide the inspirational item at the July meeting.

4. BUSINESS ITEMS:

A. Strategic Diversity, Equity, and Inclusion Plan Workshop – Focus Areas, Impact Statements, and Strategies, Part 1

Robert “Tevin” Medley, of The Athena Group, reviewed the draft Mission Statement, Vision Statement, and presented on impact statements. Medley then introduced the draft focus areas of Workforce & Work Environment, Community Access & Engagement, and Performance Measures / Benchmarks. Commissioners reviewed the draft focus areas and draft strategies. Discussion ensued.

B. Community Connectivity Analysis Update & Future Community Dialogues

Rafael Fernandez, Management Analyst for the City Manager, provided an update of the Community Connectivity Analysis (CCA) including an overview of the CCA categories of Education, Washington State Government, and the communities of African Americans, Black, Indigenous, and People of Color (BIPOC), and Asian-Pacific Islander. Discussion ensued.

C. Flag Policy Review

Due to time constraint this item was postponed to the Commission of Equity meeting in July 2022.

4. COMMISSIONER REPORTS

Vice Chair Brown provided an overview of the success of the Juneteenth event and the successful partnership with the Fred U. Harris Lodge PHA #70. Vice Chair Brown also recognized Councilmember Ed Kunkel for making the Juneteenth Flag. Chair Jackson echoed the sentiments of Vice Chair Brown, and commended the City of Lacey's participation and willingness to go above and beyond to ensure the success of the Juneteenth event. Chair Jackson also thanked Vice Chair Brown for representing the Commission of Equity during the planning phase of the Juneteenth event.

Commissioner Sauer, serving as the Commission on Equity liaison on the Police Facility Community Advisory Council, provided an update on the initiatives for a new City of Lacey Police Department Station, and the state of the current Police Station.

Chair Jackson commented that she would taking part of the Local Good Governance Coalition's (LGGC) upcoming session on getting involved in Comprehensive Planning updates.

5. DIRECTOR REPORT

ACM Kelley-Fong provided information that the City of Lacey would be undergoing a Comprehensive Plan update in the next few years and that part of this process will be public engagement and outreach. ACM Kelley-Fong also noted that the City of Lacey was actively looking for Commissioners to join the Lacey Planning Commission and noted that Commissioners play a vital role with the Comprehensive Plan update process, as well as other land use and zoning policy recommendations to the Lacey City Council. ACM Kelley-Fong also noted that the City of Lacey Board of Park Commissioners was seeking a Commissioner.

ACM Kelley-Fong mentioned that the City of Lacey continues to work on a Land Acknowledgements and that the Commission on Equity will be asked for input in the near future.

ACM Kelley-Fong acknowledged June 2022 marked the one-year anniversary of the Commission on Equity.

6. ADJOURN

Chair Jackson adjourned the meeting at 8:13 p.m.