



COMMISSION ON EQUITY AGENDA

MAY 23, 2022

5:30 P.M.

IN-PERSON & REMOTE ATTENDANCE

In-person attendance: Lacey City Council Chambers, 420 College St SE, Lacey WA 98503

Remote attendance: You may view and/or provide public comment at the Commission on Equity meeting by watching live on Zoom. (<https://us02web.zoom.us/j/89212121093>)

The public may also listen to the meeting via telephone by dialing toll-free: **(888) 788-0099** or **(877) 853-5247** - when prompted enter **Webinar ID** **press #: 892 1212 1093** (*participant ID not required*)

Watch live or as a recording on YouTube. (<https://youtu.be/LbSzK6I7u4g>)

CALL TO ORDER: 5:30 P.M.

1. Approval of Agenda, Previous Meeting Minutes, and Consent Items

- Approval of Agenda
- [Meeting Minutes from April 25, 2022](#)

2. Public Comment

By Zoom - Please raise your hand to provide public comment.
By Phone – Please press *9

3. Inspirational Item

Commissioner Sauer

4. Business Items:

A. Thurston County Climate Mitigation Plan & Advisory Board Recruitment

Grant Beck, Planning and Development Services Manager, Community and Economic Development Department

[Thurston County Climate Mitigation Plan](#)
[Advisory Board Recruitment](#)

B. [Flag Policy Review](#)

Shannon Kelley-Fong, Assistant City Manager

C. [Proclamation Policy & 2022 Juneteenth Proclamation Review](#)

Shannon Kelley-Fong, Assistant City Manager

5. Commissioner Reports

A. [2022 Juneteenth Update](#), Cliff Brown, Vice Chair

6. Director Report

A. Update on Diversity, Equity, and Inclusion Strategic Plan and Community Connectivity Analysis

B. Recognition of Lacey Youth Council liaisons

7. ADJOURN

Next Meetings & Events:

- **2022 Juneteenth Proclamation** – Thursday, June 16 – 6 p.m. at City Hall
- **41st Juneteenth Celebration** – Saturday, June 18 – 12 p.m. to 4 p.m. at the Regional Athletic Complex
- **Commission on Equity Regular meeting** – Monday, June 27, 2022 - 5:30 p.m. at City Hall

**MINUTES OF LACEY COMMISSION ON EQUITY,
MONDAY, APRIL 25, 2022
VIA ZOOM WEBINAR**

EQUITY COMMISSIONERS PRESENT: Chair Thelma Jackson, Vice Chair Cliff Brown, Kim Sauer, Annie Clay, Makeda Hart, Kristine Stolberg, Jon Hegwood, Alternative Youth Representative Rianna Joseph

EQUITY COMMISSIONERS ABSENT: Youth Representative Alanis Blackburn

COUNCIL PRESENT: None

STAFF PRESENT: Shannon Kelley-Fong, Assistant City Manager (ACM)

RECORDING: <https://youtu.be/5rykeRPmC4c>

CALL TO ORDER:

Chair Jackson called the meeting to order at 5:31 p.m.

1. APPROVAL OF AGENDA AND CONSENT AGENDA:

Approval of the Consent Agenda:

- Approval of Agenda
- Meeting Minutes from March 28, 2022

COMMISSIONER BROWN MOVED TO APPROVE THE CONSENT AGENDA. COMMISSIONER SAUER SECONDED. MOTION CARRIED.

2. PUBLIC COMMENT: None

3. INSPIRATIONAL ITEM:

No inspirational item was presented. Commissioner Stolberg volunteered to provide the inspirational item at the May meeting.

4. BUSINESS ITEMS:

A. Draft Communications Plan Review

Jason Robertson, of JRO and Company, presented on a draft City of Lacey Communications Plan. Robertson provided high-level background information on the City of Lacey and an overview of the Plan's components, including: community input sources that helped inform the draft; draft goals and strategies; anticipated timelines; key target audiences; and, performance and accountability indicators. Discussion ensued.

B. Parks and Recreation Regional Athletic Center (RAC) Facility Rental Policies

Jen Burbidge, Parks, Culture, and Recreation Director, and Sue Falash, Recreation Manager, provided an overview of the RAC, including its history, facility use, and rentals. Falash and Burbidge then provided a review of the draft updates to the RAC Facility Rental Policies. Discussion ensued.

C. Lacey Parks, Culture, and Recreation Comprehensive Plan Public Involvement Plan (PIP)

Jen Burbidge, Parks, Culture, and Recreation Director provided an overview of the 2023 Parks, Culture, and Recreation Comprehensive Plan update process. Burbidge overviewed the reasons why the City is updating the plan; what elements are commonly found in comprehensive park and recreation plans; and provided an overview of past and future public involvement efforts related to the update. The presentation also outlined key goals, including providing facilities to keep up with growth and establishing a funding strategy. Burbidge provided an overview of the draft public involvement plan. Discussion ensued.

4. COMMISSIONER REPORTS

None.

5. DIRECTOR REPORT

None.

Commissioner Clay discussed that she would be attending the North Thurston Public School District's (NTPS) Community Cafes. ACM Kelley-Fong updated the group on the upcoming joint meeting between NTPS and the City of Lacey.

6. ADJOURN

Chair Jackson adjourned the meeting at 7:25 p.m.

Now Accepting Applications for the Climate Advisory Workgroup

[LEARN MORE](#)[APPLY NOW](#)

Climate Advisory Workgroup

Climate Action Steering Committee



Be A Part of the Conversation - Serve on the Workgroup

We are looking for people to serve on the Thurston Climate Advisory Workgroup. The Workgroup will act as a community stakeholder committee to support the implementation of the Thurston Climate Mitigation Plan. This plan was a joint effort of Thurston County and the cities of Lacey, Olympia, and Tumwater to create greenhouse gas emissions reduction goals by 2030 and 2050.

Who can get involved?

Anyone is welcome to apply. Priority will be given to applicants with the following expertise, whether through life experience, interest, education, or work experience. The workgroup welcomes members with diverse backgrounds who are interested in but have little to no experience in climate issues.

Priority Expertise Areas (formal education or work experience not required):

- Climate mitigation, environment, growth management, or community design advocates
- Environmental justice advocates or community members disproportionately affected by climate change, including people of color and people of low-income

- Local government agencies and utilities
- Residential or commercial developers, builders, realtors, property owners, or managers
- Nonprofit housing providers
- Tribal member – application not required, please contact climate@trpc.org
- Youth (are you under the age of 18?)

Membership

Duties: Discuss the annual work program, annual report, and other proposals that the Climate Action Steering Committee are reviewing

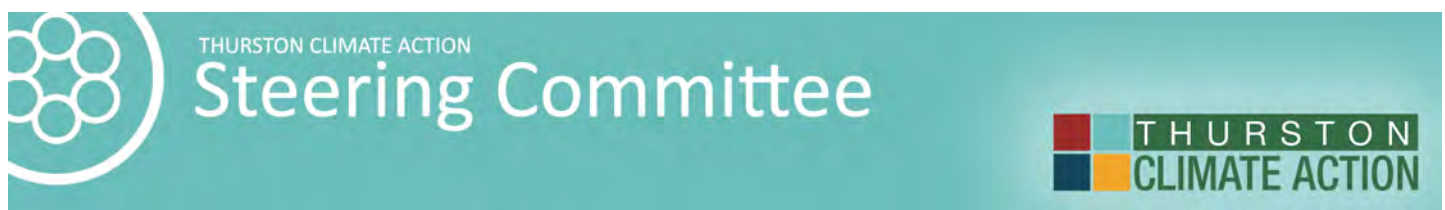
Meetings: Up to six, two-hour meetings annually which will be held virtually or in-person in Olympia at TRPC. Meeting times and dates will be chosen after recruitment ends.

Terms: Three (3) years with the option to reapply (youth can serve shorter terms)

Compensation: Option to request \$50/meeting unless you are being paid by your employer to attend meetings

Application

[Apply online](#) or contact climate@trpc.org or (360) 956-7575 for translations, paper copies, or questions. **Applications will be accepted until June 1, 2022.**



The Climate Action Steering Committee, composed of an elected official representative of each jurisdiction, will meet about monthly and coordinate the project. All Steering Committee meetings are open to the public.

JURISDICTION	REPRESENTATIVE	ROLE
Thurston County	Tye Menser	Policymaker Lead, Vice Chair
Thurston County	Carolina Mejia	Policymaker Alternate
Olympia	Lisa Parshley	Policymaker Lead, Chair
Olympia	Yến Huỳnh	Policymaker Alternate

JURISDICTION	REPRESENTATIVE	ROLE
Lacey	Carolyn Cox	Policymaker Lead
Lacey	Robin Vazquez	Policymaker Alternate
Tumwater	Eileen Swarthout	Policymaker Lead
Tumwater	Charlie Schneider	Policymaker Alternate

Steering Committee Meeting Materials

◦ <u>May 23, 2022</u> ◦ <u>April 25, 2022</u> ◦ <u>March 28, 2022</u> ◦ <u>February 28, 2022</u> ◦ <u>January 24, 2022</u> ◦ <u>November 22, 2021</u> ◦ <u>October 25, 2021</u> ◦ <u>September 27, 2021</u> ◦ <u>August 23, 2021</u> ◦ <u>July 26, 2021</u> ◦ <u>June 28, 2021</u> ◦ <u>May 24, 2021</u> ◦ <u>April 26, 2021</u> ◦ <u>March 22, 2021</u>	◦ <u>December 10, 2020</u> ◦ <u>November 5, 2020</u> ◦ <u>August 27, 2020</u> ◦ <u>July 23, 2020</u> ◦ <u>May 28, 2020</u> ◦ <u>April 23, 2020</u> ◦ <u>January 23, 2020</u> ◦ <u>October 24, 2019</u> ◦ <u>August 29, 2019</u> ◦ <u>June 26, 2019</u> ◦ <u>May 22, 2019</u> ◦ <u>April 24, 2019</u> ◦ <u>March 8, 2019</u> ◦ <u>February 6, 2019</u>
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Steering Committee Documents

- [Steering Committee Charter](#)

Contact Us

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climate@trpc.org

Thurston Regional Planning Council

2411 Chandler Court SW

Olympia, WA 98502

Ph: 360-956-7575



LACEY COMMISSION ON EQUITY
May 23, 2022

SUBJECT: **Flag Policy Review**

RECOMMENDATION: **Requesting Commission on Equity input on the City of Lacey's Flag Policy.**

STAFF CONTACT: Shannon Kelley-Fong, Assistant City Manager *SKF*

ATTACHMENTS: None.

PRIOR REVIEW: None.

BACKGROUND: The City of Lacey's City Council Policy and Procedures Manual ("Manual") provides a standardized process for implementing current and new practices, procedures, and policies of the Lacey City Council. To revise the Manual, the appropriate Lacey Council Committee (or Committees) reviews amendments or additions on an as needed basis. Committees then forward most amendments or additions to the full Lacey City Council for review and consideration.

In the Manual, Section 5.12, Flag Policy, outlines the City of Lacey's policies regarding flag displays. In its current form, the flag policy is:

5.12 Flag Policy

The flag policy shall ***apply to all City-owned locations at which the City flag*** is displayed.

The Lacey Council may choose to fly a different flag in place of the City flag. Any decision to fly a different flag must be made independently by the Council. The approval to fly a flag in place of the City flag must be made by a majority of the Council at any regular Council meeting. The decision can be made to fly the flag for a specific period of time or on a recurring annual basis.

Any flag flown by the City must be purchased and owned by the City.

Council Approved Flags

- Sister City Flag: The flag of Lacey's sister city may be flown during the visit of a sister city delegation to City Hall.
- The Pride Flag: The Pride Flag will be flown annually from June 1 to June 30.

(*Emphasis* added by author)

Locations of City of Lacey Flag Poles and City of Flags: Currently, City of Lacey (City) has flag poles at the following City facilities:

- City Hall (three flag poles)
- Public Works Shop (commonly referred to as the Shop)
- Regional Athletic Complex
- Lacey Civic Plaza (three flag poles)
- Woodland Community Center

Currently, the City displays the City of Lacey flag at each of these facilities.

Figure 1: Flag Poles at City Hall.



There are three flag poles located in the plaza outside of City Hall. The right flag pole displays the City flag is (in the red circle). The center flag pole displays the United States of America flag and below it the Prisoner of War and Missing in Action (PIO-MIA) flag. The left flag pole displays the state of Washington flag.

Figure 1A: Flag Poles at Lacey Civic Plaza



Statutory Requirements for Flag Display: In Washington, code cities, like the City of Lacey, must prominently install, display, and maintain the U.S. and Washington State flags on city buildings, see [RCW 35A.21.180](#). Per [RCW 1.20.017](#), every city, town, and county in Washington must display the U.S. flag, the Washington State Flag, and the POW-MIA flag near its principal buildings on the following days:

- **April 9** (Former Prisoners of War Recognition Day)
- **March 30** (Welcome Home Vietnam Veterans Day)
- **Third Saturday in May** (Armed Forces Day)
- **Last Monday in May** (Memorial Day)
- **June 14** (Flag Day)
- **July 4** (Independence Day)
- **July 27** (Korean War Veterans Armistice Day)
- **Third Friday in September** (POW/MIA Recognition Day)
- **November 11** (Veterans' Day)
- **December 7** (Pearl Harbor Remembrance Day)

Flag Etiquette: The display of the American flag should generally follow the protocol in the United States Flag Code (4 U.S.C. Ch. 1). However, courts have interpreted the Flag Code to be advisory only and there are no penalties for violating it.

The Flag Code states that:

- The U.S. flag should be displayed every day of the year, except on days of inclement weather, on or near the main administration building of every public institution.
- It is custom to fly the U.S. flag only during daylight hours, but it may be flown permanently if properly illuminated at night.
- The U.S. flag should fly in the highest position of honor, and no flag may be flown higher.
- The U.S. flag should be hoisted briskly and lowered ceremoniously.

Per the Washington Secretary of State, the Washington State flag should be displayed in the highest position of honor after the U.S. flag and the flags of any other nations. It should be displayed in a higher position of honor than the flags of other states, counties, cities, or any other entity. When the U.S., Washington State, and POW-MIA flags are flown on a single pole, the U.S. flag should be on top, followed by POW-MIA flag and then the state flag. If there are two poles, the POW/MIA flag should be flown under the U.S. flag while the state flag is on the other pole. For more information, see MRSC's Flag Display: What Every Jurisdiction Should Know: [MRSC - Flag Display: What Every Jurisdiction Should Know](#).

Potential Revisions and Additions to the City's Flag Policy: Flags are often displayed for representation. Flags provide a visible statement of who and what a group of people embody. The City's flag poles serve as prominent features in front of City facilities. This prominence could provide an opportunity to demonstrate and reflect the City's commitment to diversity, equity, and inclusion. The City's current flag policy was created in 2018. Per the existing flag policy, the City displays the Pride Flag in June.

The Commission on Equity is tasked with identifying and advancing opportunities that will create a more welcoming community, continuing critical conversations on race and equity, seeking greater participation from underrepresented community members, and identify existing gaps and barriers which could prevent full participation in government and public policy. With these in mind, the City is seeking input from the Commission on Equity on potentially expanding the City's flag policy as one means to enhance the City's commitment to diversity, equity, and inclusion in the community.

The following possibilities may serve as a starting point for discussion on this topic. Staff welcomes other ideas and possibilities as well.

A. Display the Progressive Pride Flag: As noted above, in 2016, the City first displayed a variation of the Pride flag, see **Figure 2**. The City did not display the Pride flag in 2017, however, the City adopted a flag policy in 2018 standardizing the display of the Pride flag during the month of June.

The Rainbow Pride flag is designed to represent the Lesbian, Gay, Bisexual, Transgender, Questioning/Queer, Asexual, and all other identities that fall into the LGBTQA+ community. The Rainbow flag was created by Gilbert Baker in 1978.

Commonly, the Rainbow flag consists of horizontal stripes of red, orange, yellow, green, indigo, and violet. The colors often represent the following:

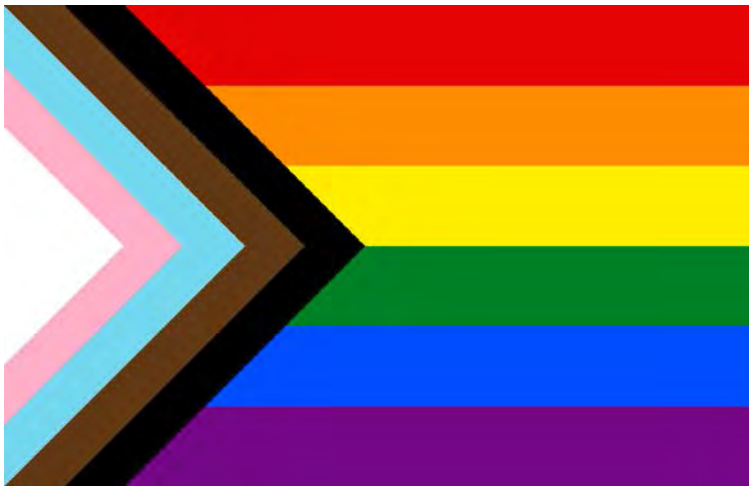
- **Red:** Life
- **Orange:** Healing
- **Yellow:** Sunlight
- **Green:** Nature
- **Blue:** Harmony/Peace
- **Violet:** Spirit

Figure 2: Rainbow Pride Flag



Like the Rainbow Pride flag, the Progress Pride flag is designed to represent the LGBTQIA+ community, see **Figure 3**. In addition, the Progress Rainbow flag, created in 2018 by Daniel Quasar, recognizes, centers, and supports voices that have historically been marginalized members of the Queer community, with an emphasis on People of Color, the Transgender community, and community members lost to, or living with AIDs and HIV, with the integration of the forward facing chevron on the left side of the flag.

Figure 3: Progress Pride Flag



B. Display the Juneteenth Flag: Later this year, the City of Lacey is partnering with the Fred U. Harris Masonic Lodge of Prince Hall Masons #70 (FUH) to help support the 41st Juneteenth Celebration at the Regional Athletic Complex (RAC) on June 18 from 12 p.m. to 4 p.m. Juneteenth celebrations began in Texas in 1866 with the hosting of community events such as parades, cookouts, prayer gatherings, musical performances and historical cultural readings by individuals that were formerly enslaved to celebrate the end of slavery. As freed families emigrated from Texas to other parts of the United States, they carried the Juneteenth celebration with them and now Juneteenth is a worldwide celebration. Juneteenth, also known as Freedom Day, Jubilee Day, Liberation Day, and Emancipation Day, is a day of profound significance celebrating the emancipation of slavery and a day that reminds us of our incredible capacity to heal, hope, and emerge from our darkest moments with purpose, resolve, and unity. Beginning this year, Juneteenth is an official holiday of the Federal government, state of Washington and the City of Lacey.

In addition to supporting the Juneteenth event and reading of a Juneteenth proclamation, to recognize the importance of Juneteenth, City could designate a time to display the Juneteenth Flag. The Juneteenth Flag's creation was led by activist Ben Haith, founder of the National Juneteenth Celebration Foundation (NJCF). In 1997, Haith and other collaborators, including Lisa Jeanne Graf, designed the flag, see **Figure 4**.

In brief, the symbols incorporated into the Juneteenth flag represent:

- White Star – Texas and the last remaining enslaved people
- Burst – A new beginning for African Americans in the United States
- Red Arc – New opportunities for black Americans on the horizon
- Red, White, and Blue colors – the American flag and a reminder that slave and descendants are Americans.

Figure 4: Juneteenth Flag



Notably, both the Pride Flag and the Juneteenth Flag are usually displayed in June. Due to the limitation of flag poles at various City facilities and flag display etiquette, this presents a logistical challenge. Several options could be considered to overcome this challenge, for example:

1. Display the Pride Flag (or Progress Pride Flag) from June 1 to June 15, at all locations the City Flag is flown. Display the Juneteenth Flag from June 16 to June 30, at all locations the City Flag is flown.
2. Display the Pride Flag (or Progress Pride Flag) on the first, second and fourth week of June, at all locations the City Flag is flown. Display the Juneteenth Flag on the third week of June at all locations the City Flag is flown. This display would align the FUH Juneteenth event, which occurs on the third Saturday in June.
3. Display the Juneteenth Flag at the RAC from June 1 to June 30. Display the Pride Flag (or Progress Pride Flag) from June 1 to June 30, at all other locations the City Flag is flown.
4. Display the Pride Flag (or Progress Pride Flag) from June 1 to June 30, at City Hall. Display the Juneteenth Flag from June 1 to June 30, at City Hall. City Hall is one of the few City facilities with multiple flag poles allowing for two non-US flags to be displayed concurrently, provided they meet general flag code and etiquette.
5. Some other option not contemplated above.

C. Display Nisqually Tribe and Squaxin Tribe Flags. The City could potentially work with the Nisqually Tribe and Squaxin Tribe to determine if they would be interested in displaying their respective flags at City Hall during Native American and Indigenous Heritage Month in November. City Hall is one of the few City facilities with multiple flag

poles allowing for two non-US flags to be displayed concurrently, provided they meet general flag code and etiquette.

Next Steps: Should the Commission on Equity determine it would like to recommend changes to the existing Flag policy, Staff will consolidate the direction of the Commission on Equity into an updated draft Flag policy for review at the next Commission on Equity meeting.



LACEY COMMISSION ON EQUITY

May 23, 2022

SUBJECT: Proclamation Policy & 2022 Juneteenth Proclamation Review

STAFF CONTACT: Shannon Kelley-Fong, Assistant City Manager *SKF*
Kelly Adams, Management Analyst

ORIGINATED BY: City Manager's Department

ATTACHMENTS:

1. Lacey City Council Policies and Procedures Manual, Section 5.08 and 5.09, Council Proclamations and Reviewing Public Request for Proclamations, respectively.
2. Draft 2022 Juneteenth Proclamation

BACKGROUND: There are no Washington state statutes that specifically refer to local government proclamations. As a result, policies regarding proclamations are at the discretion of each local government. Per the [Municipal Research and Services Center of Washington](#) (MRSC), "proclamations are generally broad statements expressing local government support for particular issues."

At the City of Lacey ("City"), proclamations are presented and read at regular Lacey City Council Meetings. These meetings occur on the first and third Thursday of every month. For the City, proclamations typically contain seven *whereas* statements, to ensure each Councilmember has the opportunity to be part of the official reading, if they so choose. Proclamations at the City commonly start as requests from the public coming from external organizations or individuals.

The Lacey City Council Policy and Procedures Manual ("Manual"), Section 5.09, Reviewing Public Request for Proclamations, **Attachment 1**, outlines the procedure and process for public proclamation submissions, their review, and subsequent approval or denial of the request. Per this policy, the Lacey City Council will consider proclamation requests from the public that highlight events or causes that positively impact the community and convey an affirmative message. City policy discourages proclamations that are political in nature, controversial, or would not enjoy a high level of community interest and support.

While the Manual provides a way for the public to request a proclamation, it is silent on proclamations that occur on an annual basis. Currently, there are several proclamations that occur regularly from year to year, including the Arbor Day Proclamation which occurs

in April and the Lacey History Month Proclamation which occurs in May. **Table A** provides a list of City proclamations from 2020 to present.

Figure 1: Example Proclamation – 2021 Native American Heritage Month



The Lacey City Council reading the 2021 Native American Heritage Month Proclamation can be viewed here: [Lacey City Council Meeting - November 18, 2021 - YouTube](#), starting at the 18:15 mark.

TABLE A	
City of Lacey Proclamations from 2020 to Present	
Date	Proclamation
1/16/2020	Homes First 30th Anniversary
1/16/2020	Lacey Loves to Read
7/23/2020	Parks and Recreation Month
8/27/2020	August is National Women's Suffrage Month
8/27/2020	History Appreciation Month
9/24/2020	Emergency Preparedness Month
9/24/2020	Voter Registration Day
10/8/2020	Arbor Day
11/5/2020	Small Business Saturday
2/4/2021	African American History Month - Feb 2021
4/1/2021	Earth Month
5/20/2021	Bicycle Commuter Month
6/17/2021	Juneteenth
7/1/2021	Parks and Recreation Month
8/19/2021	Arbor Day
8/19/2021	Overdose Awareness Day
9/16/2021	National Voter Registration Day
11/4/2021	Veteran's Day and Veteran's Appreciation Month
11/18/2021	Native American Heritage Month
11/18/2021	Small Business Saturday
12/16/2021	Jose Salvador Gutierrez Jr. - "DJ Luvva J" Day, December 19, 2021
1/20/2022	Cynthia Pratt as Lacey Poet Laureate
1/20/2022	Lacey Loves to Read
2/3/2022	Black History Month
3/17/2022	March American Red Cross Month
4/7/2022	Arbor Day
4/7/2022	Child Abuse Prevention Month
4/7/2022	Earth Month
4/21/2022	2022 State Legislator Appreciation
4/21/2022	Military Child Appreciation Month
5/5/2022	Bicycle Commuter Month
5/5/2022	Lacey History Month
06/17/21	Juneteenth
6/16/2022	Juneteenth (forthcoming)

The Commission on Equity is tasked with identifying and advancing opportunities that will create a more welcoming community, continuing critical conversations on race and equity, seeking greater participation from underrepresented community members, and identify existing gaps and barriers which could prevent full participation in government and public policy.

In previous discussions, the Commission on Equity expressed an interest in exploring more opportunities on ways the City could acknowledge and celebrate diversity in the community. Proclamations present one method to do so. While continuing to allow for public requests for proclamations, staff is requesting input from the Commission on recommending expanding reoccurring proclamations that help recognize and celebrate diversity, equity, and inclusion in the community. For example, future proclamations could be used to annually celebrate and highlight the histories, cultures, and contributions of historically marginalized identities. Notably, it is recommended that no more than two proclamations are recited per Lacey City Council meeting.

At a previous Commission on Equity meeting, Lacey Youth Commissioner Alanis Blackburn recommended reviewing a list of Heritage months and recognition days. **Table B** provides an initial list of commonly commemorated Heritage months and recognition days. Heritage months and recognition days highlighted in grey received City proclamations in the past two years.

TABLE B	
Heritage Months & Recognition Days	
Date	Recognition
January	Dr. Martin Luther King Jr Day
February	African American History Month / Black History Month
March	Women's History Month, Gender Equity Month
March	International Transgender Day of Visibility
March	Development Disabilities Awareness Month
April	Deaf History Month (March 13 to April 15)
April	Arab American Heritage Month
May	Asian Pacific American Heritage, Older Americans Month, Jewish American Heritage Month, Military Appreciation Month
June	Immigrant Heritage Month
June	Juneteenth
June	LGBTQ+ Pride Month
July	
August	
September/October	Hispanic and Latinx Heritage Month (Sept. 15 to Oct. 15)
October	Indigenous Peoples' Day
November	Native Indian Heritage Month
November	Veterans Day
December	

Next Steps: Should the Commission on Equity determine it would like to recommend the annual commemoration of designated Heritage Months and Recognition Days through proclamation, Staff will consolidate the direction of the Commission on Equity into recommendation to the Lacey City Council.

2022 Juneteenth Proclamation

As show in in **Table B**, the City recognized Juneteenth with a proclamation in 2021 and is preparing a proclamation for 2022. The City solicited and received input and feedback on a draft 2022 Juneteenth Proclamation from the Fred U. Harris Masonic Lodge of Prince Hall Masons #70 (FUH). Later this year, the City is partnering with FUH to help support the 41st Juneteenth Celebration at the Regional Athletic Complex (RAC) on June 18 from 12 p.m. to 4 p.m.

Juneteenth celebrations began in Texas in 1866 with the hosting of community events such as parades, cookouts, prayer gatherings, musical performances and historical cultural readings by individuals that were formerly enslaved to celebrate the end of slavery. As freed families emigrated from Texas to other parts of the United States, they carried the Juneteenth celebration with them and now Juneteenth is a worldwide celebration. Juneteenth, also known as Freedom Day, Jubilee Day, Liberation Day, and Emancipation Day, is a day of profound significance celebrating the emancipation of slavery.

Beginning this year, Juneteenth is an official holiday of the Federal government, state of Washington and the City of Lacey. The Juneteenth Proclamation will be presented at the June 16, 2022 Lacey City Council Meeting. FUH representatives will be present at this meeting to accept the proclamation and provide an update on the upcoming Juneteenth event. To date, the City has received input and feedback on the Juneteenth Proclamation from the FUH and is now request feedback from the Commission on Equity, see **Attachment 2**.

ATTACHMENT 1

Lacey City Council Policies and Procedures Manual, Section 5.08 and 5.09, Council Reviewing Public Request for Proclamations

5.08 Council Proclamations

Proclamations are issued by the Mayor as a ceremonial commemoration of an event or issue. Proclamations are not statements of policy and do not require the approval or action of the Council. (Refer to Chapter 5, Paragraph 5.09, and Attachment 5.09A, Reviewing Public Requests for Proclamations.)

5.09 Reviewing Public Requests for Proclamations

The Council will consider requests to proclaim certain events or causes, when such proclamations positively impact the community and convey an affirmative message to Lacey community members. Proclamations that are political in nature, that are controversial, or that likely would not enjoy a high level of community interest and support, are discouraged.

Procedure

1. The person(s) making the request should be a Lacey resident(s).
2. The request should be made at least four weeks in advance of a regularly scheduled Council meeting.
3. A local citizen should agree to be in attendance to accept the proclamation.
4. The City retains the right to modify, edit, or otherwise amend the proposed proclamation to meet its requirements, needs, or policy determinations.
5. The City retains the right to decide if the proclamation will be issued or not.
6. The person(s) making the request must submit a completed *Application Requesting a City Proclamation* and submit a copy of the proposed proclamation. A sample proclamation is attached to the application to provide format suggestions.
7. The Mayor, City Manager and/or staff designee will determine if the proposed proclamation meets the intent of this policy. When there is uncertainty in making this determination, the Mayor will consult with the General Government Committee for their guidance.
8. Once approved, the proclamation will be added to the appropriate Council agenda.
9. If not approved, the applicant will be notified of the decision and the reason(s) for the decision.

(Refer to Attachment 5.09A – Application Requesting a City Proclamation; also refer to Chapter 5, Paragraph 5.08.)

ATTACHMENT 2

(Highlighted elements denote FUH recommended edits.)

WHEREAS, Our great country is made up of people from every nation on earth, who are declared equal not only in freedom but also in justice, both of which are essential for a healthy society; and

WHEREAS, ~~Black~~ African and native American people were bought and sold as slave labor for 250 years in North America and then the United States of America and suffered unspeakable acts of violence and oppression, leaving a catastrophic and unrelenting legacy of trauma for generations of native Americans and African Americans; and

WHEREAS: President Abraham Lincoln issued the Emancipation Proclamation on January 1, 1863, declaring the enslaved people in Confederate territories to be free and paving the way for the 13th Amendment to the U.S. Constitution abolishing slavery in our nation; and

WHEREAS, on June 19th, 1865, Union soldiers led by Major General Gordon Granger, arrived in Galveston, Texas to enforce the Emancipation Proclamation – signed by President Lincoln over two- and one-half years prior – and freed all remaining enslaved people in the state of Texas; and

WHEREAS, formerly enslaved Texans began the celebration of Juneteenth in 1866, with community events such as parades, cookouts, prayer gatherings, musical performances and historical cultural readings; and as freed families emigrated from Texas to other parts of the United States, they carried the Juneteenth celebration with them; and Juneteenth is now a worldwide celebration which commemorates the end of slavery in the United States of America; and

WHEREAS, Juneteenth, also known as Freedom Day, Jubilee Day, Liberation Day, and Emancipation Day, is a day of profound significance celebrating the emancipation of slavery and a day that reminds us of our incredible capacity to heal, hope, and emerge from our darkest moments with purpose, resolve, and unity; and

WHEREAS, members of the Fred U. Harris Lodge #70 of Prince Hall Masons have hosted a community-wide barbeque annually in celebration of Juneteenth for the last 40 years, drawing over 500 participants from around the greater Thurston County area, the Pacific Northwest and Canada and the Lodge has invited the City of Lacey and other jurisdictions to join in the ~~coordination and~~ celebration of Juneteenth on Saturday, June 18th, from 12 p.m. to 4:00 p.m., at the Regional Athletic Complex (RAC) in Lacey.

NOW, THEREFORE, BE IT RESOLVED THAT, I, Andy Ryder, Mayor of Lacey, Washington, do hereby recognize and commemorate June 18th, 2022 as:

Juneteenth Day

in the City of Lacey and encourage all residents, businesses, and community groups to explore this important celebration of American culture, history, and pride

2022 Juneteenth Event Materials

College Street Banner



Stage Banner



LaceyLife & Parks Newsletter Advertisements

