

**MINUTES OF LACEY COMMISSION ON EQUITY,  
MONDAY, MAY 23, 2022  
VIA ZOOM WEBINAR**

**EQUITY COMMISSIONERS PRESENT:** Chair Thelma Jackson, Vice Chair Cliff Brown, Kim Sauer, Annie Clay, Kristine Stolberg, Jonathan (Jon) Hegwood, Youth Representative Alanis Blackburn.

**EQUITY COMMISSIONERS ABSENT:** Makieda Hart.

**COUNCIL PRESENT:** None.

**STAFF PRESENT:** Shannon Kelley-Fong, Assistant City Manager (ACM); Grant Beck, Planning and Development Services Manager.

**RECORDING:** <https://www.youtube.com/watch?v=LbSzK6I7u4g>

**CALL TO ORDER:**

Chair Jackson called the meeting to order at 5:30 p.m.

**1. APPROVAL OF AGENDA AND CONSENT AGENDA:**

Approval of the Consent Agenda:

- Approval of Agenda.
- Meeting Minutes from April 25, 2022.

COMMISSIONER CLAY MOVED TO APPROVE THE CONSENT AGENDA. COMMISSIONER BROWN SECONDED. MOTION CARRIED.

**2. PUBLIC COMMENT:** None

**3. INSPIRATIONAL ITEM:**

Commissioner Stolberg read a poem by Geraldine Carlton titled 'Mental Health is a Tricky One' in recognition of Mental Awareness Month.

**4. BUSINESS ITEMS:**

**A. Thurston County Climate Mitigation Plan & Advisory Board Recruitment.**

Grant Beck of the City of Lacey's ("City") Community Development Department presented on the Thurston Climate Mitigation Plan and the Thurston County Climate Action Steering Committee. Beck highlighted that the Committee was actively looking for additional community members, with an emphasis on hearing from underrepresented and low-income community members. Discussion ensued.

**B. Flag Policy Review.**

ACM Kelley-Fong provided an overview of the City's Flag Policy found in Section 5.12 from the City Council Policy and Procedures Manual. ACM Kelley-Fong requested input from the Commission on Equity (COE) on potential additions to the flag policy, including flying the Progress Pride Flag, the Juneteenth Flag, and the Nisqually Tribe and Squaxin Tribe flags during Native American and Indigenous Heritage Month in November. Discussion ensued. The COE requested Staff to seek Lacey City Council approval for displaying the Juneteenth flag at the Regional Athletic Center (RAC) in support of the

41<sup>st</sup> Juneteenth Celebration with the Fred U. Harris Masonic Lodge #70 Prince Hall Affiliation.

**C. Proclamation Policy & 2022 Juneteenth Proclamation Review.**

ACM Kelley-Fong presented on the City's current Proclamation Policy found in the City Council Policy and Procedures Manual Section 5.09. The presentation overviewed the proclamation process, general formatting, and a list of annual proclamations. The Commission reviewed the forthcoming Juneteenth Proclamation with edits by the Fred U. Harris Masonic Lodge #70 Prince Hall Affiliation. The COE recommended edits to the draft. Discussion ensued.

**5. COMMISSIONER REPORTS**

Vice Chair Brown provided an update on the Juneteenth event planning meeting with the Fred U. Harris Masonic Lodge #70 Prince Hall Affiliation discussing ongoing communication efforts, meal preparation for an anticipated larger gathering, collaboration with the City's Public Affairs Department, and security at the Juneteenth event due to ongoing violent, racial events happening across the nation.

Commissioner Stolberg attended a Native American Community Café put together by the North Thurston Public School District (NTPS). Topics of inclusivity and equity were discussed with community members and focus groups. Commissioner Stolberg suggested the need to contact the school district for future collaboration on focus group sessions. Commissioner Clay mentioned that the next NTPS Community Café would be held on June 2, 2022 and was going to be focused on the LGBTQ+ community.

Commissioner Clay provided an update that the Pride march this year would not occur but that there would be a Pride celebration at Port Plaza on June 4, 2022. Commissioner Clay also noted that the City's workforce analysis could not be found on the new website.

**6. DIRECTOR REPORT**

ACM Kelley-Fong provided an update on the Diversity, Equity, and Inclusion (DEI) Strategic Plan and the Community Connectivity Analysis (CCA).

ACM Kelley-Fong extended accolades to the COE's Lacey Youth Council liaisons and encouraged youth to apply for next year's Lacey Youth Council.

ACM Kelley-Fong mentioned that Commissioner Sauer agreed to be a representative on the Community Advisory Panel (CAP) for the new police station.

ACM Kelley-Fong acknowledged the promotion of Kelly Adams to Special Projects Administrator and the hiring of Rafael Fernandez as the new Management Analyst.

**7. ADJOURN**

Chair Jackson adjourned the meeting at 7:51 p.m.