



## Civil Service Commission Meeting Agenda

Refer to the bottom of the agenda for meeting information.

---

Monday, February 2, 2026

12:00 PM

Council Chambers and Online

---

**1. Call to Order**

**2. Roll Call**

**3. Land Acknowledgement**

We, the City of Lacey, are on the ancestral land of the Tribal People of the Treaty of Medicine Creek, including the Nisqually Indian Tribe and Squaxin Island Tribe. We acknowledge and remember those Tribal People not recognized today who were absorbed or relocated into other tribes for survival. We recognize the ancestors and their descendants who are still here. We recognize and respect the Tribal People of the Treaty of Medicine Creek as the traditional stewards of this land since time immemorial and their role today in taking care of these lands in perpetuity. We recognize and have the responsibility to call attention to the histories of dispossession, forced removal, and abridged treaty rights that allowed our nation, state, and city to develop as they have today. We recommend that community members read the Medicine Creek Treaty of 1854.

**4. Officer Election**

A. 2026 Commission Chair

**5. Approval of the Agenda**

**6. Approval of Minutes**

A. Approval of the Minutes of November 3, 2025

**7. Public Comment**

Refer to the bottom of the agenda for instructions on how to provide public comment.

**8. Agenda Items**

A. **Command Staff Quarter 4 Report**

Chief Robert Almada

**9. Adjourn**

---

**Attendance and Public Comment**

**Attend Remote or In-Person**

The public may attend the meeting in-person, or you may view or listen to the meeting using one of the

following platforms:

In-Person Council Chambers at Lacey City Hall  
420 College Street SE, Lacey, WA 98503

Zoom: [https://us02web.zoom.us/webinar/register/WN\\_u3nglfipTdi6aE4jPW7hlg](https://us02web.zoom.us/webinar/register/WN_u3nglfipTdi6aE4jPW7hlg)

Website: <https://cityoflacey.org/government/public-meetings/>

Facebook: <https://www.facebook.com/cityoflacey>

YouTube: <https://www.youtube.com/watch?v=-isTZVbTciw>

Cable: Channel 77 with your local cable provider

Phone: (888) 788-0099 or (877) 853-5247 (Webinar ID 863 1294 8734)

### **Verbal Public Comment**

Each speaker is limited to three minutes. Comments are welcome on matters connected to City business or specific agenda items.

Prior to starting your comments, please provide your:

- a. Name
- b. City of residence or connection to the City
- c. Topic or subject matter of your comments.

Those wishing to provide verbal public comment may do so in-person, or by Zoom:

In-Person: Use the sign-up sheet located in the meeting room.

Zoom: Preregister using the following Zoom link no later than two hours prior to the meeting:  
[https://us02web.zoom.us/webinar/register/WN\\_u3nglfipTdi6aE4jPW7hlg](https://us02web.zoom.us/webinar/register/WN_u3nglfipTdi6aE4jPW7hlg)

Instructions and access details will be provided once registration is complete.

### **Written Public Comment**

Please email written public comments to [CivilServiceCommission@cityoflacey.org](mailto:CivilServiceCommission@cityoflacey.org). The comment period will close two hours before the meeting time. Commissioners will receive all written public comments provided by this deadline. Comments may not be addressed during the meeting. All comments are part of the official record.