

LACEY CIVIL SERVICE COMMISSION

Meeting Minutes

11/03/2025

In Person and via Zoom

MEMBERS PRESENT:

Amanda Vey, Commission Chair

Madeline White, Commissioner

STAFF PRESENT:

Izzy Uong, Human Resources Analyst, Civil Service Examiner

Robert Almada, Chief of Police

Robert Hollis, Deputy Chief of Police

MEMBERS OF THE PUBLIC PRESENT:

None

CALL TO ORDER/ROLL CALL:

Commission Chair Amanda Vey, called to order the November 3, 2025, Civil Service Commission meeting. The meeting started at 12:00 pm.

LAND ACKNOWLEDGEMENT:

Commissioner Madeline White read the tribal land acknowledgement to open the meeting.

APPROVAL OF THE AGENDA:

Commission Chair Amanda Vey moved to approve the November 3, 2025, agenda as published, which was seconded by Commissioner Madeline White. The agenda passed unanimously.

APPROVAL OF THE MEETING MINUTES:

Commission Chair Amanda Vey moved to approve the August 4, 2025, meeting minutes as published, which was seconded by Commissioner Madeline White. The meeting minutes passed unanimously.

PUBLIC COMMENT

No public comment.

BUSINESS:

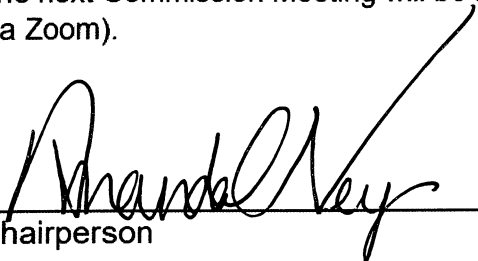
A. Command Staff Quarterly Report (Quarter 3 July - September 2025)

Police Chief Robert Almada reported that in this past quarterly period (July 1 – September 30, 2025), there were 77 applications: 74 entry level and 3 laterals. Twenty made it to the entry eligible list. Of those, 3 withdrew, 5 were disqualified and 12 went on to chief interview. Four were provided conditional offers, 3 went into background checks and 1 was disqualified. Three have been hired and are currently in week 3 of the academy. That leaves one opening. Commission Chair Amanda Vey congratulated the Chief.

The Chief reported on discipline within the quarter: one significant complaint was sustained and a 42.7-hour suspension and formal reprimand were issued. In response to Commissioner White, the Chief reported it takes five and a half months to complete the academy. Deputy Chief Robert Hollis commented it is nineteen and a half weeks. The Chief added they do 4 days a week. In response to Commissioner White, the Chief noted the academy's location to the north and reminded the commissioners that Lacey would like to get a regional academy in its new training center.


Commission Chair Amanda Vey adjourned the meeting at 12:05 PM.

The next Commission Meeting will be held on February 2, 2025, at 12:00 PM (in person and virtually via Zoom).



Chairperson
Feb 2, 2026

Date



Recording Secretary
02/02/2026

Date