

**MINUTES OF LACEY COMMISSION ON EQUITY,
MONDAY, MARCH 28, 2022
VIA ZOOM WEBINAR**

EQUITY COMMISSIONERS PRESENT: Chair Thelma Jackson, Vice Chair Cliff Brown, Kim Sauer, Annie Clay, Makeda Hart, Kristine Stolberg, Jon Hegwood, Alternative Youth Representative Rianna Joseph

EQUITY COMMISSIONERS ABSENT: Youth Representative Alanis Blackburn

COUNCIL PRESENT: None

STAFF PRESENT: Shannon Kelley-Fong, Assistant City Manager (ACM)

RECORDING: https://youtu.be/njR_RT8Wk4A

CALL TO ORDER:

Chair Jackson called the meeting to order at 5:32 p.m.

1. APPROVAL OF AGENDA AND CONSENT AGENDA:

Approval of the Consent Agenda:

- Approval of Agenda
- Meeting Minutes from February 28, 2022

COMMISSIONER BROWN MOVED TO APPROVE THE CONSENT AGENDA. COMMISSIONER CLAY SECONDED. MOTION CARRIED.

2. PUBLIC COMMENT: None

3. INSPIRATIONAL ITEM:

Commissioner Clay read a poem by Joy Harjo entitled This Morning I Pray for My Enemies.

4. BUSINESS ITEMS:

A. Strategic Diversity, Equity, and Inclusion Plan Workshop #7 – Community Connectivity Analysis & Visioning for Change

Meagan Picard and Ronald “Tevin” Medley of The Athena Group led Strategic Diversity, Equity, and Inclusion Plan - Workshop #7. During this workshop, Picard shared a video overviewing the concept of a Community Connectivity Analysis (CCA). Commissioners collectively worked on starting to create a draft CCA for use by the Commission on Equity and the City of Lacey for future communication and engagement efforts. Medley led a visioning exercise where Commissioners were able to express what they wanted to see accomplished in the greater Lacey community in the short and long-term in connection with the draft Equity Mission, Vision, and Values statements. Discussion ensued.

4. COMMISSIONER REPORTS

Vice Chair Brown provided an update of the Juneteenth event planning meeting with the Fred U. Harris Lodge discussing communication efforts (e.g., flyer development, banners), potential invitees, information booths, volunteers, etc.

Chair Jackson discussed the Lacey Cultural Celebration engagement activity. Commissioners collectively agreed that it was a valuable engagement activity and that they would like to continue hosting a booth at this event in the future.

Chair Jackson discussed the Joint meeting between the Commission on Equity and the Lacey Youth Council. Chair Jackson briefly overviewed what was expressed by Lacey Youth Council members at the meeting, including youth experiences in the North Thurston Public School District (NTPS) in regards to racism, inequity, and feeling a lack of voice and inclusion. The Commission discussed how it could connect and interact with NTPS and show support for community youth, as well as continue to provide a conduit for youth voices to be heard. The Commission discussed writing a letter to the NTPS that articulated what was expressed and additional ways to continue to connect with youth and educators in the future. Discussion ensued.

Chair Jackson provided a copy of her book entitled “Blacks in Thurston County: 1950-1975” to members of the Commission on Equity.

5. DIRECTOR REPORT

ACM Kelley-Fong thanked the Commissioners for participation in the evening’s hybrid meeting, overviewed an online agenda tracker that lists potential upcoming Commission on Equity agenda items, and provided an overview of next Commission on Equity meeting.

6. ADJOURN

Chair Jackson adjourned the meeting at 7:55 p.m.