

**MINUTES OF LACEY COMMISSION ON EQUITY,
MONDAY, FEBRUARY 28, 2022
VIA ZOOM WEBINAR**

EQUITY COMMISSIONERS PRESENT: Chair Thelma Jackson, Vice Chair Cliff Brown, Kim Sauer, Annie Clay, Makeda Hart, Kristine Stolberg

EQUITY COMMISSIONERS ABSENT: Jon Hegwood, Youth Representative Alanis Blackburn

COUNCIL PRESENT: None

STAFF PRESENT: Shannon Kelley-Fong, Assistant City Manager (ACM)

RECORDING: <https://youtu.be/nOSN5IBiA9o>

CALL TO ORDER:

Chair Jackson called the meeting to order at 5:31 p.m.

1. APPROVAL OF AGENDA AND CONSENT AGENDA:

Approval of the Consent Agenda:

- Approval of Agenda
- Meeting Minutes from January 24, 2021

COMMISSIONER BROWN MOVED TO APPROVE THE CONSENT AGENDA. COMMISSIONER CLAY SECONDED. MOTION CARRIED.

2. PUBLIC COMMENT: None

3. INSPIRATIONAL ITEM:

Vice Chair Brown read four quotes celebrating Black History Month. The quotes were from American educator, orator, and presidential advisor Booker T. Washington, American poet and civil rights activist Maya Angelou, and former United States president, Barak Obama.

4. BUSINESS ITEMS:

A. BIPOC Business Training Program

Community Economic Development Director Rick Walk, Economic Development Coordinator Wesley Nguyen, and Thurston Economic Development Council Center for Business and Innovation Manager Sean Moore provided an overview of the BIPOC Business Training Program, a partnership program with the City of Lacey and the Thurston Economic Development Council. Discussion ensued.

B. Lacey Police Department Overview & DEI Efforts

Lacey Police Department Chief of Police Robert Almada and Deputy Chief of Police Robert "Bobby" Hollis provided an overview of the Lacey Police Department, including the organization of the department, current demographic profile of staff, recent hiring efforts, review of department principals, pandemic and legislative impacts, and 2021 police activity. Discussion ensued.

C. Strategic Diversity, Equity, and Inclusion Plan - Workshop #6 – Values Based Decision Making in Practice

Ronald “Tevin” Medley led Strategic Diversity, Equity, and Inclusion Plan - Workshop #6. During this workshop, Commissioners reviewed the draft Equity vision, mission and values statements. The workshop included engaging in example scenarios and problem solving for complex discussions. Discussion ensued. Due to time constraints, the Commission agreed to return to the Bike Rack exercise at the next meeting.

4. COMMISSIONER REPORTS

Vice Chair Brown provided an overview of the Juneteenth event planning meeting with the Fred U. Harris Lodge.

Chair Jackson provided information on a few Black History Month events, including: the formal dedication of the marker in recognition of Rebecca and Alexander Howard at Howards Point, the forthcoming park dedication to Rebecca Howard, the marker and butternut tree dedicated to George Bush on the Washington State Capital campus, and the event celebrating the publishing of Chair Jackson’s book, “Blacks in Thurston County, Washington: 1950-1975: A Community Album.”

5. DIRECTOR REPORT

ACM Kelley-Fong discussed performing a community connection analysis in addition to the Bike Rack exercise at the next meeting in March to serve as a foundation for future focus groups. ACM Kelley-Fong also discussed the upcoming the Lacey Youth Council focus group with the Commission on Equity, the Lacey Cultural Celebration, and hybrid meetings.

Commissioner Clay volunteered to provide the Inspirational Item for the March 28, 2022 meeting.

6. ADJOURN

Chair Jackson adjourned the meeting at 8:29 p.m.