

**MINUTES OF LACEY COMMISSION ON EQUITY,
MONDAY, JANUARY 24, 2022
VIA ZOOM WEBINAR**

EQUITY COMMISSIONERS PRESENT: Chair Thelma Jackson, Vice Chair Cliff Brown, Kim Sauer, Annie Clay, Jon Hegwood

EQUITY COMMISSIONERS ABSENT: Makeda Hart, Kristine Stolberg, Youth Representative Alanis Blackburn

COUNCIL PRESENT: None

STAFF PRESENT: Shannon Kelley-Fong, Assistant City Manager (ACM)

RECORDING: https://youtu.be/rnTLN6_s11g

CALL TO ORDER:

Chair Jackson called the meeting to order at 5:30 p.m.

1. APPROVAL OF AGENDA AND CONSENT AGENDA:

Approval of the Consent Agenda:

- Approval of Agenda
- Meeting Minutes from December 27, 2021

COMMISSIONER CLAY MOVED TO APPROVE THE CONSENT AGENDA. COMMISSIONER HEGWOOD SECONDED. MOTION CARRIED.

2. PUBLIC COMMENT: None

3. INSPIRATIONAL ITEM:

Commissioner Sauer read two sijos. A sijo is an ancient Korean form of poetry often about nature. A sijo consists of a three-line structure, but its form is more complicated and the meaning is more complex than a haiku. Commissioner Sauer shared two sijos about the Korean virtue of honoring royalty. The sijos were written in 1391 by Yi BangWon, who became the King of Joseon, and Jung MongJu, who was the royal diplomat in the old dynasty. Commissioner Sauer read one of the sijos in Korean to demonstrate how sijos sound. Commissioner Sauer also read a passage from Dr. Wayne Dyer.

4. BUSINESS ITEMS:

A. Lacey's Cultural Celebration

Jeannette Sieler, Recreation Supervisor, provided an overview of the City of Lacey's Parks, Culture, and Recreation Department and of the Lacey Cultural Celebration. Discussion ensued.

B. Strategic Diversity, Equity, and Inclusion Plan - Workshop #5 - Revisit Equity Values, Mission, and Vision Statements & Overview of Values-based decision making in practice

Ronald “Tevin” Medley led Strategic Diversity, Equity, and Inclusion Plan - Workshop #5. During this workshop, Commissioners reviewed an updated draft Equity Values statement, an updated draft Equity Mission statement, a draft Equity Vision statement, reviewed the concept intersectionality, and discussed an exercise to do prior to the next Commission on Equity meeting. Discussion ensued.

C. Community Engagement Update

ACM Kelley-Fong provided an overview of the final 2021 Commission on Equity Community Engagement efforts.

4. COMMISSIONER REPORTS

Chair Jackson provided an overview of the Commission on Equity Subcommittee to discuss Focus Groups attended by Chair Jackson, Commissioner Sauer, and Commissioner Clay. Discussion ensued. The Commission on Equity expressed interest in attending the Lacey Cultural Celebration and connecting with the City’s Parks, Culture, and Recreation Department for a potential contact list.

Vice Chair Brown did not provide an update on the Juneteenth Celebration as no planning meetings with the Fred U. Harris Lodge had occurred.

5. DIRECTOR REPORT

ACM Kelley-Fong highlighted the upcoming the Lacey Youth Council focus group with the Commission on Equity.

ACM Kelley-Fong discussed the upcoming Black History Month proclamation in February and inviting representatives from the Fred U. Harris Lodge to accept the proclamation and promote the 2022 Juneteenth Celebration.

Commissioner Brown volunteered to provide the Inspirational Item at the next Regular Commission on Equity meeting in February.

ACM Kelley-Fong reminded the Commissioners about the upcoming meetings with the Lacey City Council, the regular Commission on Equity meeting, and the joint meeting with the Lacey Youth Council.

6. ADJOURN

Chair Jackson adjourned the meeting at 7:25 p.m.