

**MEETING MINUTES LACEY COMMISSION ON EQUITY SUBCOMMITTEE
FOCUS GROUPS
TUESDAY, JANUARY 18, 2022
VIA ZOOM WEBINAR**

EQUITY COMMISSIONERS PRESENT: Chair Thelma Jackson, Kim Sauer, Annie Clay

STAFF PRESENT: Shannon Kelley-Fong, Assistant City Manager (ACM)

RECORDING: <https://www.youtube.com/watch?v=01kYs7TLjw0>

CALL TO ORDER:

Chair Jackson called the meeting to order at 2:00 p.m.

FOCUS GROUP DISCUSSION

Commissioners discussed the creation of focus groups as part of the Commission on Equity's future community engagement efforts. The discussion included identifying cultural leaders and other individuals that the Commission on Equity could reach out to, potential focus group questions, timelines for holding focus groups, the number of focus groups to hold, the number of individuals to invite to each focus group, as well as other facilitation logistics related to hosting focus groups. The Commission expressed interest in hosting focus groups with the following community members: Latino/a/x and Hispanic, Asian, Pacific Islander, Youth, older adults, Nisqually Indian Tribe, LGBTQIA+, small businesses, low-income, BIPOC, limited English proficient or English as a second language, Black and Black Lives Matter, non-profits, as well as others. The Commission expressed a need to evaluate what community voices may not be captured with focus groups and how to bridge these gaps using other engagement efforts in the future.

ADJOURN:

Meeting adjourned at 2:39 p.m.