



City Council Approved Retreat Meeting Minutes

Friday, January 30, 2026

Nisqually Red Wind Casino, Salmonberry Room

Day 1: Friday, January 30, 2026

Council Present

Mayor Andy Ryder
Deputy Mayor Malcolm Miller
Councilmember Lenny Greenstein
Councilmember Carolyn Cox
Councilmember Nicolas Dunning
Councilmember Maren Turner
Councilmember Ryan Siu

Staff Present

Rick Walk, City Manager
Elissa Fontaine, City Clerk

Guests Present

Nancy Campbell, Facilitator

Day one of the retreat was called to order at 8:30 a.m.

Mayor Ryder provided a welcoming message. Council welcomed members of the Nisqually River Council and shared appreciation for the relationship between the two jurisdictions.

A break was called at 9 a.m. The meeting reconvened at 9:10 a.m.

Campbell presented the purpose, priorities, and desired outcome of the two-day retreat.

Campbell introduced the opening partner exercise. Council and Walk participated in the exercise.

A break was called at 9:35 a.m. The meeting reconvened at 9:40 a.m.

Campbell introduced The Artifact exercise. Council and Walk participated in the exercise.

A break was called at 11:12 a.m. The meeting reconvened at 11:25 a.m.

Campbell presented operating agreements on how Council will work together. Council expressed support for the operating agreements.

A break was called for lunch at 12:25 p.m. The meeting reconvened at 1:11 p.m.

Campbell presented Council's mission, purpose, and roles and responsibilities for review. Councilmembers presented feedback.

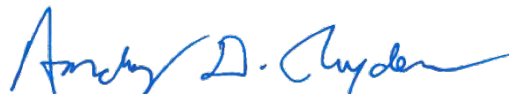
A break was called at 1:55 p.m. The meeting reconvened at 2 p.m.

Walk presented Council Work Plan priorities, 2025 accomplishments, and future financial strategies. Discussion ensued.

Day two of the retreat is planned for 8 a.m. – 1 p.m. on February 6, 2026, at the Lacey Veterans Services Hub.

The meeting recessed at 3:08 p.m.

MAYOR:


Andy Ryder, Mayor

ATTEST:


Elissa Fontaine, City Clerk

APPROVED: March 17, 2026