



## Commission on Equity **Amended\*** Agenda

Refer to the bottom of the agenda for meeting information.

---

Monday, April 27, 2026

5:30 PM

Council Chambers and Online

---

### 1. Call to Order

### 2. Roll Call

### 3. Land Acknowledgement

We, the City of Lacey, are on the ancestral land of the Tribal People of the Treaty of Medicine Creek, including the Nisqually Indian Tribe and Squaxin Island Tribe. We acknowledge and remember those Tribal People not recognized today who were absorbed or relocated into other tribes for survival. We recognize the ancestors and their descendants who are still here. We recognize and respect the Tribal People of the Treaty of Medicine Creek as the traditional stewards of this land since time immemorial and their role today in taking care of these lands in perpetuity. We recognize and have the responsibility to call attention to the histories of dispossession, forced removal, and abridged treaty rights that allowed our nation, state, and city to develop as they have today. We recommend that community members read the Medicine Creek Treaty of 1854.

### 4. Approval of Agenda, Previous Meeting Minutes, and Consent Items

- A. Approval of **Amended\*** Agenda
- B. Approval of March 26, 2026, meeting minutes
- C. 2026 Lacey Youth Council Meeting Takeaways

### 5. Public Comment

Refer to the bottom of the agenda for instructions on how to provide public comment.

### 6. Inspirational Item

- A. Commissioner Annie Clay
- B. **\*Thurston County Representative Introduction**  
Kenny Yarbrough, Diversity, Equity, Inclusion, and Accessibility Senior Program Manager, Thurston County  
*\*Item added on April 27, 2026*

### 7. Business Items

- A. **2026 Commission on Equity Work Plan Review**  
Shannon Kelley-Fong, Assistant City Manager

- B. **2026 Thurston Forward DEIB Summit**  
Veronica Hand, Equity and Inclusion Manager

**8. Commissioner Reports**

**9. Director Report**

- A. **Upcoming Events**  
Shannon Kelley-Fong, Assistant City Manager

**10. Adjourn**

**Next Meetings and Upcoming Events**

- **Memorial Day - City Hall is Closed** - May 25, 2026
- **Commission on Equity Meeting** - June 1, 2026 - 5:30 p.m. at City Hall or remote
- **Commission on Equity Meeting** - June 22, 2026 - 5:30 p.m. at City Hall or remote

---

**Attendance and Public Comment**

**Attend Remote or In-Person**

There are several ways to attend the Commission on Equity Meeting:

- In-Person: Council Chambers at Lacey City Hall  
420 College Street SE, Lacey, WA 98503
- Zoom: [https://us02web.zoom.us/webinar/register/WN\\_u6jZNqWwSgCsi2nikCYHdw](https://us02web.zoom.us/webinar/register/WN_u6jZNqWwSgCsi2nikCYHdw)
- City Website: <https://cityoflacey.org/government/public-meetings/>
- YouTube: <https://www.youtube.com/watch?v=xW6-Bq8yXgA>
- Phone: (888) 788-0099 or (877) 853-5247 (Webinar ID 854 1889 4269)

**Verbal Public Comment**

Each speaker is limited to three minutes. Comments are welcome on matters connected to City business or specific agenda items.

Prior to starting your comments, please provide your:

- a. Name
- b. City of residence or connection to the City
- c. Topic or subject matter of your comments

The opportunity for verbal public comment is available in-person or by Zoom:

- In-Person: Use the sign-up sheet located in the meeting room.
- Zoom: Preregister using the following Zoom link no later than two hours prior to the meeting:  
[https://us02web.zoom.us/webinar/register/WN\\_u6jZNqWwSgCsi2nikCYHdw](https://us02web.zoom.us/webinar/register/WN_u6jZNqWwSgCsi2nikCYHdw)

Instructions and access details will be provided once registration is complete.

**Written Public Comment**

Please email written public comments to [coe@cityoflacey.org](mailto:coe@cityoflacey.org). The comment period will close two hours before

the meeting time. Commissioners will receive all written public comments provided by this deadline. Comments may not be addressed during the meeting. All comments are part of the official record.