



Human Services Commission Special Meeting Agenda

Refer to the bottom of the agenda for meeting information.

Wednesday, July 1, 2026

3:00 PM

Council Chambers and Online

1. Call to Order

2. Roll Call

3. Land Acknowledgement

We, the City of Lacey, are on the ancestral land of the Tribal People of the Treaty of Medicine Creek, including the Nisqually Indian Tribe and Squaxin Island Tribe. We acknowledge and remember those Tribal People not recognized today who were absorbed or relocated into other tribes for survival. We recognize the ancestors and their descendants who are still here. We recognize and respect the Tribal People of the Treaty of Medicine Creek as the traditional stewards of this land since time immemorial and their role today in taking care of these lands in perpetuity. We recognize and have the responsibility to call attention to the histories of dispossession, forced removal, and abridged treaty rights that allowed our nation, state, and city to develop as they have today. We recommend that community members read the Medicine Creek Treaty of 1854.

4. Approval of Agenda, Previous Meeting Minutes, and Consent Items

- A. Approval of Agenda
- B. Approval of June 4 meeting minutes

5. Public Comment

Refer to the bottom of the agenda for instructions on how to provide public comment.

6. 2026 Human Services Grant Program Applicant Presentations

- A. **Introduction**
Michelle Chavez, Human Services Coordinator
- B. **Big Brothers Big Sisters of Southwest Washington**
Site-Based Mentoring
- C. **Oly Camp Kitties**
Spay/Neuter Program
- D. **Ground Zero Outreach**
Bridge to Stability and Mobile Outreach
- E. **Rebuilding Together Thurston County**
Critical Home Repair

- F. **All Kids Win**
Weekend Food Bags
- G. **South Sound Dance Access**
Creative Dance in Lacey Schools
- H. **Skoolie Foundation**
Hygiene Haven
- I. **God's Land**
Pathways to Self-Employment and Economic Independence
- J. **Institute for Therapeutic Renewal**
Community Behavioral Health and Suicide Prevention
- K. **South Puget Sound Habitat for Humanity**
Home Repair Program
- L. **Thurston County Inclusion**
Inclusive Community Youth Program
- M. **Strophy Foundation**
Pathways to Stability
- N. **Senior Services for South Sound**
Home Share
- O. **Community Youth Services**
Haven House Crisis Residential Center
- P. **Together!**
Host Homes

7. Adjourn

Attendance and Public Comment

Attend Remotely or in Person

There are several ways to attend the Human Services Commission Meeting:

- In Person: Council Chambers at Lacey City Hall
420 College Street SE, Lacey, WA 98503
- Zoom: https://us02web.zoom.us/webinar/register/WN_CS1DwMLWSVeys8rbSFNDtQ
- City Website: <https://cityoflacey.org/government/public-meetings/>
- YouTube: <https://www.youtube.com/watch?v=ZFiW-YaFAs4>
- Phone: (888) 788-0099 or (877) 853-5247 (Webinar ID 840 9274 3866)

Verbal Public Comment

Each speaker is limited to three minutes. Comments are welcome on matters connected to City business or specific agenda items.

Prior to starting your comments, please provide your:

- a. Name
- b. City of residence or connection to the City
- c. Topic or subject matter of your comments

The opportunity for verbal public comment is available in person or by Zoom:

In Person: Use the sign-up sheet located in the meeting room.
Zoom: Preregister using the following Zoom link no later than two hours prior to the meeting:
https://us02web.zoom.us/webinar/register/WN_CS1DwMLWSVeys8rbSFNDtQ

Instructions and access details will be provided once registration is complete.

Written Public Comment

Please email written public comments to HumanServices@cityoflacey.org. The commenting period will close two hours before the meeting time. Members will receive all written public comments provided by this deadline. Comments may not be addressed during the meeting. All comments are part of the official record.



Human Services Commission Minutes

Thursday, June 4, 2026

Council Chambers and Online

1. Call to Order

Chair Stephens called the meeting to order at 5:31 p.m.

2. Roll Call

COMMISSIONERS PRESENT: Brandon Stephens, Chair; Commissioners Nancy Dihle, Dalia Martinez (remote), Lester Dickson, and John Grausam

COMMISSIONERS EXCUSED: Angelina Goldwell, Vice Chair and Tiffany Walker, Commissioner

STAFF PRESENT: Shannon Kelley-Fong, Assistant City Manager; Michelle Chavez, Human Services Coordinator; and Brandy Legomina, Deputy City Clerk

3. Land Acknowledgement

Chair Stephens presented the abbreviated Land Acknowledgement.

4. Approval of Agenda, Previous Meeting Minutes, and Consent Items

- A. Approval of Agenda
- B. Approval of May 7, 2026, meeting minutes

Commissioner Dickson moved to approve the agenda, previous meeting minutes, and consent items, as published. Commissioner Grausam seconded. The motion carried.

5. Public Comment

No public comment was received.

6. Business Items

- A. **Public Hearing: Community Development Block Grant 2026 Annual Action Plan – Hearing 1 of 2**
Michelle Chavez, Human Services Coordinator

Chair Stephens opened the public hearing at 5:34 p.m. Chavez presented the draft CDBG 2026 Annual Action Plan, a requirement of the U.S. Department of Housing and Urban Development's (HUD's) three-year CDBG Consolidated Plan. The plan describes expected resources, annual goals and objectives, projects, geographic distribution, and other information and program requirements.

For 2026, anticipated CDBG funding is \$337,498, compared to \$348,393 in 2025. The primary goal is to support public facilities and infrastructure improvements by allocating approximately \$303,749 to capital projects, with the remaining 10 percent reserved for administration and planning. Planned capital projects include accessibility improvements at Huntamer Park, while the Senior Center has been identified as a contingency project.

Chavez reviewed program requirements, which focus on addressing underserved community needs, reducing lead-based paint hazards, decreasing the number of families living in poverty, strengthening institutional capacity, and improving coordination among public and private housing providers and social service agencies.

This is the first of two public hearings scheduled to receive public comment before requesting draft plan approval by the City Council, after which it will be submitted for review by HUD.

No public testimony was provided. Chair Stephens closed the public hearing at 5:45 p.m.

B. Director's Report

Michelle Chavez, Human Services Coordinator

Chavez reported that applications for the Human Services Grant Program (HSGP) are now open. The City will host a Zoom workshop on June 9, 2026, for organizations interested in applying for HSGP funding.

Chavez also announced a special meeting on July 1, 2026, at 3 p.m. to review grant applications for the Human Services Grant Program. A public hearing will follow on July 2, 2026, at 5:30 p.m. for the draft CDBG 2026 Annual Action Plan.

7. Adjourn

Chair Stephens adjourned the meeting at 5:49 p.m.



STAFF REPORT

Human Services Commission

July 1, 2026

Subject:

2026 Human Services Grant Program (HSGP) Update and Applicant Presentations July 1 and 2

To:

Human Services Commission

Prepared by:

Michelle Chavez, Human Services Coordinator

mjc
SKF

Department Director:

Shannon Kelley-Fong, Assistant City Manager

Reviewed By:

Final Review:

Same as Department Director

Purpose: Briefing

Recommendation: Review only.

Brief: The purpose of this staff report is to give an HSGP Update, summarize the 2026 applications received, and give applicants a chance to present to the Human Services Commission regarding their programs or projects. Presentations will be spread over two meetings on July 1 and July 2, 2026. Following the meeting, the HSC will review and score applications for future discussions at the next HSC meeting.

Alternatives:

1. N/A

Prior Review:

Human Services Commission - January 8, 2026 [LINK](#)

Human Services Commission – March 5, 2026 [LINK](#)

Human Services Commission – May 7, 2026 [LINK](#)

City Council Worksession – May 26, 2026 [LINK](#)

City Council Regular Meeting – June 2, 2026 [LINK](#)

Advisory Board Recommendation(s):

N/A

Fiscal Impact:

Budgeted Item: Yes

Amount: \$300,000

Project Code: N/A

Funding Source: 001-0801-552.58-17

Attachments:

- 1. 2026 HSGP Applications and Budgets
- 2. 2026 Scoring Rubric

Policy or Legal Alignment:

- 1. [2026 HSGP Policy](#)

Background: General information on the City of Lacey's (City) Human Services can be accessed here: [Human Services - City of Lacey](#).

As part of the 2026 Budget, the Lacey City Council allocated \$300,000 to continue a comprehensive, reliable, and accessible Human Services Grant Program (HSGP). This program was established to replace the ad hoc funding the City provided to various non-profit groups in the past and make the process more equitable, efficient, and predictable for the community and the organization.

The Human Services Commission (HSC) provided recommendations on the 2026 HSGP policy. The City Council reviewed and approved the HSGP Policy for 2026. The HSGP policy remained largely the same, with the exception of the cap on social services funding and narrowing the focus of the priorities.

The cap on public service awards is \$30,000. The capital project cap remains \$50,000.

2026 HSGP funding priorities are:

- Affordable Housing / Homelessness Prevention
- Youth services, including child care
- Behavioral health services

Applications were open from June 3 to June 26, 2026, and an application workshop was held via Zoom on June 9th. The workshop was recorded and posted online along with the question-and-answer notes and HSGP rubric.

The City received 29 applications for a total request of \$858,712, including:

- 14 new applicants
- 27 service project applications
- 2 capital project applications

Table 1. Includes the applications, amount requested, and presentation date.



Table 1. 2026 HSGP Applications					
Agency	Project	Priority Area	Service or Capital Project	Amount Requested in 2026	Presentation Date
Big Brothers Big Sisters of Southwest Washington	Site-Based Mentoring	Youth	Service	\$30,000	7/1
Oly Camp Kitties	Spay, Neuter, Vaccination and Supply Program for Maple Court Enhanced Shelter	Affordable Housing / Homelessness Prevention	Service	\$7,555	7/1
Ground Zero Outreach - GZOR	The Bridge to Stability and Mobile Outreach Program	Affordable Housing / Homelessness Prevention, Youth, Behavioral Health	Capital	\$30,000	7/1
Rebuilding Together Thurston County (RTTC)	Critical Home Repair	Affordable Housing / Homelessness Prevention	Service	\$30,000	7/1
All Kids Win	Weekend Food Bag	Youth	Service	\$30,000	7/1
South Sound Dance Access	Creative Dance in Lacey Schools	Youth / Behavioral Health	Service	\$30,000	7/1
The Skoolie Foundation	Hygiene Haven	Affordable Housing / Homelessness Prevention	Service	\$30,000	7/1
God's Land	The Pathways to Self-Employment and Economic Independence Program (PSEEI)	Affordable Housing / Homelessness Prevention	Service	\$30,000	7/1
Institute for Therapeutic Renewal (ITR)	Community Behavioral Health and Suicide Prevention Initiative	Behavioral Health	Service	\$30,000	7/1
South Puget Sound Habitat for Humanity	Home Repair Program	Affordable Housing / Homelessness Prevention	Service	\$30,000	7/1
Thurston County Inclusion	Inclusive Community Youth Program	Youth	Service	\$29,586	7/1
Strophy Foundation	Pathways to Stability	Affordable Housing / Homelessness Prevention / Behavioral Health	Service	\$30,000	7/1
Senior Services for South Sound	Home Share	Affordable Housing / Homelessness Prevention	Service	\$30,000	7/1
Community Youth Services	Haven House Crisis Residential Center	Affordable Housing / Homelessness Prevention / Youth / Behavioral Health	Service	\$30,000	7/1
TOGETHER!	Host Homes	Affordable Housing / Homelessness Prevention	Service	\$30,000	7/1
Community Action Council of Lewis, Mason, and Thurston Counties	Lacey Housing Services	Affordable Housing / Homelessness Prevention	Service	\$30,000	7/2
Garden-Raised Bounty	Youth Program	Youth	Service	\$30,000	7/2
Homes First	Maintain Affordable Housing for 8 Residents	Affordable Housing / Homelessness Prevention	Capital	\$49,572	7/2
Cancer Pathways	Sparkle Family Program	Youth / Behavioral Health	Service	\$30,000	7/2
Interfaith Works	Sergio's Service Center	Affordable Housing / Homelessness Prevention / Behavioral Health	Service	\$30,000	7/2
North Thurston Education Foundation (NTEF)	Student Assistance Program	Affordable Housing / Homelessness Prevention / Youth	Service	\$30,000	7/2
Innovations Human Trafficking Collaborative	Healing Journey Home	Affordable Housing / Homelessness Prevention / Behavioral Health	Service	\$30,000	7/2
Aerospace Machinists Joint Training Committee (AJAC)	Future Ready Makers	Youth	Service	\$22,000	7/2
Family Promise of Puget Sound	The Lacey Family Stabilization and Transitions Project	Affordable Housing / Homelessness Prevention / Youth / Behavioral Health	Service	\$30,000	7/2
Boys and Girls Club of Thurston County	Club Membership and Services for Youth Experiencing Homelessness	Youth	Service	\$30,000	7/2
Mi Chiantla	Raices Unidas: Strengthening Families through Culture and Connection	Youth / Behavioral Health	Service	\$30,000	7/2
Family Support Center	Homeless Family Services Program	Affordable Housing / Homelessness Prevention	Service	\$30,000	7/2
Thurston Community Television-Thurston Community Media	Studio Production and Life Skills Building for Teens	Youth / Behavioral Health	Service	\$30,000	7/2
The Crisis Clinic of Thurston and Mason Counties	Youth and Adult Crisis Intervention and Resource Referral	Youth / Behavioral Health	Service	\$30,000	7/2
Total Requested 2026				\$858,712	



The 2026 HSGP applications and budgets are attached to this staff report. Each applicant will have five minutes to present to the HSC regarding their programs and projects.

Next Steps:

After the presentations, the HSC will score each applicant using the assigned rubric. It is anticipated that award recommendations will be made to the City Council in August, and the City Council will make the final award decision in early September.

Table 2.		
Proposed 2026 Human Services Grant Program Timeline (Dates subject to change)		
Activity	2026 Dates	Needs Assessment
HSC Review Program Materials, Policy, Scoresheet (Rubric) Options	January	Focus Groups, Writing Strategic Plan, Present for Approval
HSC Review Draft Policy and Rubric	March	
City Council Reviews Draft Policy and Rubric – Motion to Adopt	May 26	
Program Opens for Applications	June	
Applicant Presentations / Review and Score Applications	July (2 dates)	
HSC Award Recommendations	August	
City Council Final Approval	September	
Program Year Begins	September	



2026 Human Services Grant Program Application Scoring Rubric

Reviewer Name _____

Total Score _____

Section 1 - General Information	How to Rank Answers: You may use any number in the range. 0 means it does not answer the question. Mid-range means it somewhat explains the question and the top score means it clearly answers the question.	Total Possible Points	Points Awarded
<p>1.7 Please provide the anticipated number of Lacey community members that will be served by this program or project within the contract year (September 1, 2026 to August 31, 2027), if funding is awarded.</p>	<p>This should be a number only and the higher number served should receive a higher range score.</p>	15	
<p>1.9 Does the program or project meet the priority focus (basic needs that serve Lacey community members)?</p> <p>Affordable Housing / Homelessness Prevention: expanding and upgrading affordable housing programs, emergency rental assistance, housing education, creating and maintaining supportive housing services that prevent homelessness.</p> <p>Youth Services: Youth-focused programs or projects, including child care.</p> <p>Behavioral Health: mental health care, drug and alcohol recovery, support in times of personal and family crisis.</p> <p>If yes, please provide a description of how it meets the priority focus.</p>	<p>Does the program or project meet the priority areas: Affordable Housing / Homelessness Prevention, Youth Services or Behavioral Health?</p> <p>Does the application clearly explain how it meets the priority focus?</p> <p>Programs or projects that address more than one priority should be given a higher range score.</p>	15	

Section 2 - Organizational Overview	How to Rank Answers: - You may use any number in the range. 0 means it does not answer the question. Mid-range means it somewhat explains the question and the top score means it clearly answers the question.	Total Possible Points	Points Awarded
2.12 Describe how your organization collaborates and coordinates with local entities, organizations, stakeholders, or community members.	Does the organization describe collaboration or coordination with others?	5	
2.13 Describe how you incorporate a client-centered voice to ensure program quality and effective services.	Does the program or project include people receiving services from the community in creating the program or project?	15	
2.14 Describe how your agency applies diversity, equity, inclusion and belonging principles in your work.	Does the organization have established DEIB principles and practices?	15	

Section 3 – Program or Project Overview	How to Rank Answers: – You may use any number in the range. 0 means it does not answer the question. Mid-range means it somewhat explains the question and the top score means it clearly answers the question.	Total Possible Points	Points Awarded
3.1 Please describe how the program or project will be delivered.	Does the applicant clearly describe the program or project and how it will be delivered?	5	
3.2 Describe the program or project's specific and measurable outcomes.	Does the applicant clearly describe the program or project's specific and measurable outcomes?	10	
<p>3.3 Who will receive services under this grant and how will you determine service eligibility?</p> <p><i>2026 Funding Priorities</i></p> <p>Affordable Housing / Homelessness Prevention, Youth Services or Behavioral Health</p>	How will the program or project determine who is eligible for services? Are the benefactors of the program or project primarily low income and Lacey community members?	5	

Section 4 - Budget Overview	How to Rank Answers: - You may use any number in the range. 0 means it does not answer the question. Mid-range means it somewhat explains the question and the top score means it clearly answers the question.	Total Possible Points	Points Awarded
4.1 Please describe how the Lacey Human Services Grant funds will be used to fund your program or project. What percentage of your program or project will be spent on admin?	Does the applicant clearly describe how they will use the HSGP funds?	10	
4.3 Project Sustainability - If your program or project does not receive funding, will you still be able to provide services or complete the project?	Does the applicant have outside funding?	5	
Attachments	Are all the required attachments included in the application?	Y/N	NONE
Total		100	

2026 Human Services Grant Application

Row 2

1.1 Agency Name	Big Brothers Bigs Sisters of Southwest Washington
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1.2 Program or Project Name	Site-Based Mentoring
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1.3 Is this a capital project or service project?	Service (Human Services Based)
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1.4 Is this a new or existing program or project?	Existing
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1.5 Program or Project Area	Youth Services: Youth focused programs or projects including childcare.
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1.6 Past experience with Lacey	Olympia
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1.7 Future Community Members Served	130
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1.8 Program or Project Description	<p>Our Site-Based Mentoring program has high school "Bigs" and middle school or elementary school "Littles" meeting at school, typically one hour a week during lunch hour or after school during the school year. This allows matches to build a friendship within a structured setting with professional staff support. BBBS staff facilitate activities that explore career connections, core values of access and belonging, character building, STEAM (Science Technology Engineering Art Math), and Social-Emotional Learning. Youth and mentors learn together with the help of their BBBS staff. In addition to their weekly meetings, each mentor and mentee receive a monthly match support call with our BBBS staff to talk about their match, homelife, support needed, check for safety, address concerns, and check in on their goals. Youth meet weekly during the school year, for a minimum of one school year.</p>
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1.9 Priority Focus	<p>Yes, our program falls in the "Youth Programs" area, as well as "Behavioral Health". Two well-conducted randomized controlled trials (RCTs) found sizable reductions in substance use and misconduct among youth participating in BBBS programs over an 18-month period. Additionally, the BBBS mentoring program is rated "Effective" by the U.S. Department of Justice's CrimeSolutions.gov, showing statistically significant reductions in drug and alcohol initiation and antisocial behavior.</p>
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1.10 Program Requirements

Authorization to Apply Keith Ann Campbell

Date Approved 06/09/26

2.1 Organization Legal Name BIG BROTHERS BIG SISTERS OF SOUTHWEST WASHINGTON

2.2 Mailing Address 2424 Heritage Court SW Suite 302

2.3 Physical Street Address 2424 Heritage Court SW Suite 302

2.4 Main Business Phone 3602055499

2.5 Contract Signatory (Name and Title) Keith Ann Campbell, Executive Director

2.6 Signatory Email Address for Approval keithann@swwabigs.org

2.7 Organization Primary Contact (Name and Title) Keith Ann Campbell, Executivbe Director

2.8 Primary Contact Phone 3602055499

2.9 Primary Contact Email keithann@swwabigs.org

2.10 Years in business (current dba or previous) 43 years

2.11 Federal Tax ID 91-1225443

2.12 Partnerships and Service Coordination We have a longstanding contractual partnership with North Thurston Public Schools, where we provide site-based mentoring at their schools. Additionally, we continuously collaborate with ESD 113, Tumwater Hopes, and agencies in the other four counties we serve.

2.13 Client Centered In order to monitor our work and measure the effectiveness of our mentoring programs, BBBS administers multiple surveys throughout

Programming the year to both the mentor and mentee. We demonstrate our success through these survey results to make sure we are best meeting the needs of our community they have a voice in our process. Our Strength of Relationship Survey is administered three months after a Big/Little match is made, and then every year thereafter. This survey is designed to measure the connectivity of the match and ensures it stays strong. The annual survey is used as a “check-in” between Bigs and BBBS program staff where they can ask questions and address issues. Of youth surveyed in 2025, 88% reported that their relationship with their “Big” was important to them “Mostly” or “Always” and 87% said that their Big takes their mind off of things by doing something with them “Mostly” or “Always.” Through structured feedback loops, youth and family voices directly inform board decision-making, ensuring leadership remains responsive and accountable.

2.14 Diversity, Equity, Inclusion and Belonging Big Brothers Big Sisters of Southwest Washington ensures its organizational leadership reflects the community it serves by intentionally recruiting board and staff who live and work within local communities, aligning leadership demographics with those of participating youth and families, and prioritizing culturally responsive practices. Leaders bring strong connections to schools, employers, and community organizations, strengthening trust and access. Grounded in a commitment to justice, equity, diversity, and inclusion, BBBS embeds representation across governance, staffing, and program strategy to authentically mirror and support the diverse populations it serves.

3.1 Program or Project Design The program uses a three-phase approach to deliver high-quality mentoring outcomes. First, targeted outreach and recruitment efforts engage youth and a diverse pool of volunteer mentors, ensuring appropriate enrollment and program fit. Next, all mentors undergo thorough screening and structured training in youth development, safety, and trauma-informed practices to prepare for meaningful, long-term relationships. Finally, youth and mentors are intentionally matched and supported through regular interactions and ongoing coaching from program staff. This model fosters safe, stable mentoring relationships that promote sustained youth engagement and positive academic, social, and career-related outcomes.

3.2 Program or Project Outcomes Youth outcome surveys will reflect improvements in social-emotional well-being as participants develop healthy coping skills and meaningful relationships. Having trusted adults and peers to talk to, along with a strong sense of belonging, will positively impact mental health. As a result of these supports, we anticipate a decrease in suicide rates and substance abuse among participating youth. Our Youth Outcomes Survey is administered before each match is made, and again at the end of each year. This survey tracks changes in seven outcome measures that are designed to support BBBS's three main strategic objectives: school-related performance, avoidance (or reduction) of risky behaviors, and socio-emotional competency (higher aspirations, greater confidence, and better relationships). In our 2025 surveys, 83% of youth reported that doing well in school was important to them, 89% maintained or improved their relationships with their family, 93% maintained or improved relationships with their peers and 88% avoided risky behaviors like school discipline, substance use and bullying. Specifically, a measurable improvement in each of the seven outcomes is what we anticipate.

3.3 Program or Project Eligibility The majority of youth we serve are from historically underserved communities. As a result, many have had less access to resources. The families and youth that we serve seek to be a part of the BBBS

program to connect their youth with a positive role model who can provide support and representation. However, any youth attending school in the middle schools of North Thurston Public Schools is eligible for mentoring services.

3.4 Project Location	Other
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3.5 Project Address	All North Thurston Public Schools middle schools
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4.1 Budget Narrative	Site-Based Mentoring program budget is \$283,000. Until 2025, BBBS received state funding through OSPI to cover all of our site-based expenses. With the loss of that entire funding stream, we are actively seeking grants and relying more on fundraising events. We are requesting \$30,000 to help us continue to serve the youth in Lacey/North Thurston Public Schools without decreasing our services. The need is present, evidenced by our large enrollment of youth. We receive some funding from NTPS, but this grant would help us fund our full-time coordinator who provides enrollment, training/orientation, match support, and curriculum design and administration. Additionally, this will help us purchase supplies for activities and mileage/travel associated with serving all of the middle schools.
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4.1a Administrative Budget	85%
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4.2 Audit Findings	No
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4.3 Program or Project Sustainability	We do not anticipate cutting any services at this time, however, it is critical that we pursue all avenues to bridge the gap left from the loss of OSPI/state funding. Not receiving this grant could result in cutting staff who provide these essential services to youth that lead to participants having increased lifetime earnings and related tax revenue that would allow government to recoup costs within about seven years by decreasing need for social services and/or law enforcement interventions.
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Created	06/09/26 3:05 PM
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Lacey Human Services Grant - Program and Project Budget					
	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match, i	Total Funding
Personnel Expenses for staff that work directly on a specific project.		\$30,000	\$ 140,000.00	Contracts 99,000 Grants 125,000 Other 50,700	\$ 170,000.00
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.			\$ 14,000.00		\$ 14,000.00
Project or Program Costs Expenses for items that directly support a specific project.			\$ 99,000.00		\$ 99,000.00
Other Costs (Please describe below)					\$ -
Totals		\$ 30,000.00	\$ 253,000.00		\$ 283,000.00

2026 Human Services Grant Application

Row 3

1.1 Agency Name	Oly Camp Kitties
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1.2 Program or Project Name	Spay/Neuter, Vaccination, and Supply Program for Maple Court Enhanced Shelter
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1.3 Is this a capital project or service project?	Service (Human Services Based)
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1.4 Is this a new or existing program or project?	New
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1.5 Program or Project Area	Affordable Housing / Homelessness Prevention: expanding and upgrading affordable housing programs, emergency rental assistance, housing education, creating and maintaining supportive housing services that prevent homelessness.
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1.6 Past experience with No Lacey	
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1.7 Future Community Members Served	107
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1.8 Program or Project Description	Oly Camp Kitties will provide free spay, neuter, rabies and FVRCP vaccination, and microchipping services for cats belonging to residents of Maple Court Shelter in Lacey, along with a monthly cat food, litter, and litter box program. This work keeps cat populations controlled, animals healthy, and clients stable as they work toward permanent housing. By removing barriers to basic pet care, we support the human-animal bond that is often essential to housing retention during this critical transitional period.
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1.9 Priority Focus	Yes, this program directly supports the Affordable Housing / Preventing Homelessness priority focus. While getting people into housing is a significant accomplishment, housing retention is one of the most persistent and under addressed challenges in Thurston County's homeless response system. People frequently exit supportive housing and return to homelessness within months of being placed. Pet ownership is a well-documented factor in both directions: animals provide companionship, structure, and emotional stability that support a resident's ability to remain housed, but the ongoing cost and logistics of pet care can also become a source of stress that jeopardizes that stability if left unsupported. By providing free spay and neuter, vaccination, microchipping, food, litter, and litter boxes to Maple Court residents, Oly Camp Kitties
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removes a significant barrier to housing retention. Spaying and neutering also prevents unplanned litters that could violate housing agreements, while reliable access to food and clean litter supports healthier, more dignified living conditions inside the shelter. This program addresses the human side of housing stability that is too often overlooked in homelessness prevention work.

1.10 Program Requirements

Authorization to Apply Whitney Bowerman

Date Approved 06/19/26

2.1 Organization Legal Name Oly Camp Kitties

2.2 Mailing Address 1910 E. 4th Ave.

2.3 Physical Street Address PMB #90

2.4 Main Business Phone 564-225-8155

2.5 Contract Signatory (Name and Title) Whitney Bowerman, Board President

2.6 Signatory Email Address for Approval whitney@olycampkitties.com

2.7 Organization Primary Contact (Name and Title) Whitney Bowerman, Board President

2.8 Primary Contact Phone 564-225-8155

2.9 Primary Contact Email whitney@olycampkitties.com

2.10 Years in business (current dba or previous) Oly Camp Kitties has had our 501(c)(3) status since October 2022.

2.11 Federal Tax ID 88-4029430

2.12 Partnerships and Service Coordination	<p>Oly Camp Kitties coordinates closely with organizations and stakeholders throughout Thurston County's homeless services system. We attend Maple Court's monthly Community Advisory Committee (CAC) meetings to stay current on conditions at the site and the evolving needs of residents, ensuring our services remain responsive and relevant rather than static.</p> <p>We partner with veterinary clinics including Feral Cat Spay and Neuter Project, Pasado's Safe Haven, and the Humane Society of Mason County to provide low-cost surgical and vaccination services. We work alongside Red Rose Animal Rescue during joint outreach visits, and partner with rehoming organizations including Joint Animal Services, Onalaska Farm Sanctuary, Oakbrook Cat Rescue, and Neko Node Foundation. At Maple Court specifically, we coordinate directly with shelter staff and residents to schedule outreach visits, identify needs, and ensure our services complement the housing and case management support already provided on site.</p>
2.13 Client Centered Programming	<p>Oly Camp Kitties builds programming around direct, ongoing relationships with clients rather than top-down assumptions about their needs. Our attendance at Maple Court's monthly CAC meetings ensures we hear directly from residents and shelter staff about emerging needs and can adjust our programming accordingly. Our litter and food program at Maple Court exists because clients consistently told us, visit after visit, that litter access was their biggest unmet need. Our spay and neuter program is entirely voluntary and client-initiated. We treat our clients as experts in their own circumstances and remain flexible on quantity, type, and frequency of supplies provided based on direct feedback.</p>
2.14 Diversity, Equity, Inclusion and Belonging	<p>Oly Camp Kitties serves one of the most marginalized populations in our community: people experiencing homelessness, many of whom also navigate mental illness, substance use disorders, trauma histories, disability, and systemic barriers related to race, veteran status, or housing discrimination. Our services are provided with no judgment, no documentation requirements, and no conditions tied to a client's circumstances or choices. We meet clients where they are, both literally and figuratively, by traveling to shelters and encampments rather than requiring clients to come to us. We believe access to basic care for the animals people love should not depend on housing status, income, or life circumstances, and our program is designed accordingly. Oly Camp Kitties will conduct regular outreach visits to Maple Court Shelter to provide spay, neuter, rabies and FVRCP vaccination, and microchipping services for resident cats, transporting animals to and from partner veterinary clinics at no cost to residents. We will hold ongoing vaccination clinics to ensure cats remain current on annual FVRCP boosters. In parallel, Oly Camp Kitties will provide each Maple Court cat-owning household with a sifting litter box and will deliver a monthly supply of pine pellet litter, dry food, and wet food to maintain clean, hygienic, low-odor conditions and ensure cats are consistently fed. We will continue attending Maple Court's monthly CAC meetings throughout the grant period to stay responsive to resident needs.</p>
3.1 Program or Project Design	<p>Oly Camp Kitties will conduct regular outreach visits to Maple Court Shelter to provide spay, neuter, rabies and FVRCP vaccination, and microchipping services for resident cats, transporting animals to and from partner veterinary clinics at no cost to residents. We will hold ongoing vaccination clinics to ensure cats remain current on annual FVRCP boosters. In parallel, Oly Camp Kitties will provide each Maple Court cat-owning household with a sifting litter box and will deliver a monthly supply of pine pellet litter, dry food, and wet food to maintain clean, hygienic, low-odor conditions and ensure cats are consistently fed. We will continue attending Maple Court's monthly</p>

CAC meetings throughout the grant period to stay responsive to resident needs.

3.2 Program or Project Outcomes Specific measurable outcomes include: number of cats spayed or neutered, number of cats vaccinated for rabies and FVRCP, number of cats microchipped, number of Maple Court households provided with a litter box, pounds of litter delivered monthly, and pounds of dry and wet food delivered monthly. With an estimated 50 cats currently residing at Maple Court, we anticipate spaying or neutering 15 newly identified or previously unfixated cats annually, providing annual FVRCP boosters to all 50 cats, providing litter boxes to all current cat-owning households, and delivering at least 20 bags of litter monthly, with anticipated increases as the program matures. We will track these metrics in our existing Shelter Luv database and can report cumulative totals at any point during the grant period.

3.3 Program or Project Eligibility Services under this grant are available to all current residents of Maple Court Shelter who own a cat. Maple Court currently houses 107 people across 100 rooms, with an estimated 50 cats on site. Eligibility is determined simply by residency status at Maple Court, with no additional documentation, income verification, or eligibility screening required. This low-barrier approach reflects our broader organizational philosophy that basic pet care should not be conditioned on a client's ability to navigate bureaucratic requirements.

3.4 Project Location Inside Lacey City Boundaries

3.5 Project Address 8200 Quinault Dr. NE, Lacey

4.1 Budget Narrative Lacey Human Services Grant funds will be used to support Oly Camp Kitties' work with the approximately 50 cats belonging to residents of Maple Court Shelter. Funds will cover spay/neuter packages for an estimated 15 newly identified or unfixated cats annually, including spay or neuter surgery, flea treatment, deworming, microchipping, FVRCP vaccination, and rabies vaccination (\$125 per cat, \$1,875 total). Funds will also cover annual FVRCP booster vaccinations for all 50 cats (\$12 per cat, \$600 total), litter boxes for all cat-owning households (\$1,000, one-time), monthly pine pellet litter deliveries (\$1,680 annually), and monthly dry and wet cat food (\$2,400 annually). This totals \$7,555 for the first year of the program. These funds directly support housing retention for Maple Court residents by ensuring their cats remain healthy, fixed, vaccinated, fed, and hygienically housed, removing a significant source of stress and instability during a critical period of transition into permanent housing.

4.1a Administrative Budget 0%

4.2 Audit Findings No.

4.3 Program or Project Sustainability If Oly Camp Kitties does not receive full funding, we will scale the program to match available resources. At minimum, we would prioritize litter and litter box distribution, as this was the most frequently requested need identified directly by Maple Court residents and is essential to maintaining hygienic indoor conditions. Reduced funding would mean providing litter boxes to fewer

households initially, delivering smaller quantities of litter or food monthly, or delaying the start of annual FVRCP booster clinics. Oly Camp Kitties would continue to seek additional funding through our broader donor base and grant applications to fill any gaps, but full funding would allow us to serve all 50 cats currently at Maple Court without delay or rationing.

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Lacey Human Services Grant - Program and Project Budget					
	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match, i	Total Funding
Personnel	\$0	\$0	\$ -	0	\$ -
Expenses for staff that work directly on a specific project.					
Administration	\$0	\$0	\$0	\$0	\$0
Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.					
Project or Program Costs	1. 15 cats spay neuter package (surgery, vaccination, microchip, flea/worm med) \$125/cat x 15=\$1875 2. Annual FVRCP booster 50 cats x \$12=\$600 3. Litter boxes, one time 50 cats x \$20=\$1,000 4. Pine pellet litter (annual) 20 bags/month x \$7 x 12=\$1680 5. Dry cat food (annual) 2.5 bags/month x \$500 x 12 months=\$1500 6. Wet cat food annual 2.5 boxes/month x\$30 x 12 months=\$900. TOTAL: \$7550	\$7,550	\$ -	0	\$ 7,550.00
Expenses for items that directly support a specific project.					
Other Costs (Please describe below)	0	\$ -	\$ -	0	\$ -
Totals		\$ 7,550.00	\$ -		\$ 7,550.00

2026 Human Services Grant Application

Row 4

1.1 Agency Name	Ground Zero Outreach-GZOR
1.2 Program or Project Name	The Bridge to Stability and Mobile Outreach Program
1.3 Is this a capital project or service project?	Capital Project (Brick and Mortar)
1.4 Is this a new or existing program or project?	Existing
1.5 Program or Project Area	Affordable Housing / Homelessness Prevention: expanding and upgrading affordable housing programs, emergency rental assistance, housing education, creating and maintaining supportive housing services that prevent homelessness. Behavioral Health: mental health care, drug and alcohol recovery, support in times of personal and family crisis. Youth Services: Youth focused programs or projects including childcare.
1.6 Past experience with Lacey	N/A
1.7 Future Community Members Served	300
1.8 Program or Project Description	The Bridge to Stability Mobile Outreach Program will utilize a Mobile Health and Community Resource Access Unit to provide nursing services, housing navigation, resource coordination, hygiene support, and recovery referrals to individuals experiencing homelessness and housing instability in the city of Lacey and nearby surrounding areas.
1.9 Priority Focus	The Mobile Health and Community Resource Access Unit directly supports the City of Lacey's priority focus areas of homelessness prevention, housing stabilization, and behavioral health services. This also includes youth services because these circumstances do not discriminate and cross over many age groups including our youth. Ground Zero Outreach in partnership with God's Land, currently provides ongoing outreach, nursing services, housing navigation, and intensive case management within The Jungle encampment, one of our largest concentrations of unhoused individuals in Thurston County. Our team primarily serves individuals that experience

significant barriers to accessing consistent healthcare, behavioral health, housing services, and employment resources. We are the primary provider delivering regular nursing and healthcare outreach services and currently contracting with God's Land, who is the primary intensive case manager for supportive housing and employment services within the encampment. As the City works toward addressing and ultimately closing The Jungle encampment, there is an urgent need to increase engagement with individuals who will require housing placement, behavioral health support, healthcare services, and coordinated resource navigation. The proposed Mobile Health and Community Resource Access Unit will provide a safe, private, weather-protected environment where participants can receive nursing assessments, wound care, hygiene support, behavioral health navigation, housing navigation, and coordinated connections to community resources. The project directly supports the City's goals by helping unsheltered residents address health barriers that prevent successful housing placement, increasing engagement with behavioral health services, and improving access to housing stabilization resources. By bringing services directly to individuals where they reside, the program strengthens the community's capacity to support successful transitions from homelessness to stable housing.

1.10 Program Requirements

Authorization to Apply Yes. Sandra Curry Lewis

Date Approved 06/22/26

2.1 Organization Legal Name GROUND ZERO OUTREACH A NONPROFIT CORPORATION

2.2 Mailing Address 700 SLEATER KINNEY RD SE STE B387 Lacey, WA 98503

2.3 Physical Street Address 215 Legion Way SW Olympia, WA 98501

2.4 Main Business Phone 13604725009

2.5 Contract Signatory (Name and Title) Sandra Curry Lewis, RN. President.

2.6 Signatory Email Address for Approval gzor@groundzerooutreach.com

2.7 Organization Primary Contact (Name and Title) Sandra Curry Lewis, RN. President.

2.8 Primary Contact Phone 253-392-4995

2.9 Primary Contact Email sandra@groundzerooutreach.com

2.10 Years in business (current dba or previous) Ground Zero Outreach a Nonprofit Corporation dba Ground Zero Outreach-GZOR 4 years.

2.11 Federal Tax ID 92-1008123

2.12 Partnerships and Service Coordination

The proposed project builds upon existing partnerships that are already serving residents of The Jungle encampment. Ground Zero Outreach utilizes a collaborative, community-based approach to serving individuals and families experiencing homelessness, housing instability, and other barriers to stability throughout Lacey. The proposed Mobile Health and Resource Access Unit will build upon existing partnerships that provide coordinated services to residents of The Jungle encampment and other high-need locations throughout the city.

The program works closely with God's Land, which provides intensive case management, supportive housing navigation, employment assistance, and ongoing outreach services. Together, our organizations coordinate care to ensure participants receive comprehensive support addressing healthcare needs, housing barriers, income stability, recovery support, and long-term self-sufficiency.

As the primary provider of mobile nursing and healthcare outreach within The Jungle encampment, Ground Zero Outreach works directly with community members to identify needs, coordinate services, and connect individuals to healthcare, housing, recovery resources, and other supportive services. Through our contract with Family Support Services, we are authorized to complete Coordinated Entry Assessments, helping individuals and families access the regional housing system and connect with available housing opportunities and supportive services.

Ground Zero Outreach also partners with Our Ark, which serves at-risk youth and young adults. Through this partnership, we collaborate on outreach activities, resource distribution, and connecting vulnerable youth to supportive services, basic needs resources, and community-based programs.

The program collaborates with the YMCA on Plum Street to distribute family day passes and facilitate shower sign-ups for qualifying individuals and families. These services provide access to hygiene resources, recreation opportunities, and a safe environment that promotes dignity, wellness, and community connection.

In addition, the program works with Joint Animal Services to assist participants with companion animals by providing access to pet food and animal-related resources. These services help address barriers that can impact engagement with housing and supportive services, as many individuals' experiencing homelessness rely on pets for companionship and emotional support.

The program also benefits from support from local businesses and community partners, including Starbucks and other organizations that contribute donated supplies and resources. These partnerships help meet immediate needs while strengthening community engagement and support for vulnerable residents.

Through ongoing coordination with housing providers, healthcare organizations, recovery support services, youth-serving agencies, community organizations, businesses, and local stakeholders, the

Mobile Health and Community Resource Access Unit serves as a centralized point of connection, helping individuals and families access the resources necessary to improve health, secure housing, pursue recovery, and achieve greater stability.

2.13 Client Centered Programming

Ground Zero Outreach provides a safe space where we use a client-centered, trauma-informed approach that recognizes participants as partners in their own care. The services we deliver are individualized and participant centered based on specific goals, needs, readiness, and personal circumstances rather than a one-size-fits-all model. Program participants help shape service delivery through ongoing feedback, direct conversations with outreach staff, nursing assessments, and case management interactions. Staff regularly gather input regarding service gaps, barriers to accessing care, preferred service locations, and emerging community needs. This feedback is used to modify outreach schedules, adjust services offered, and improve program effectiveness. The mobile unit model was developed in response to community members experiencing homelessness who identified transportation barriers, lack of private space for healthcare, limited access to hygiene resources, and difficulty navigating multiple service systems. There are no other mobile medical units that directly serve The Jungle encampment. By bringing services directly to participants and coordinating care in one location, the program reduces identified barriers, increases participant engagement, and will decrease recidivism and pressure that is currently being placed on nearby hospitals, off campus emergency rooms, fire, and EMS response teams. Success is measured not only by service utilization but also by participant satisfaction, improved health outcomes, increased access to resources, and progress toward self-identified goals related to housing stability, health, recovery, and overall well-being.

2.14 Diversity, Equity, Inclusion and Belonging

Our agency is committed to diversity, equity, inclusion, and belonging through equitable access to services, culturally responsive practices, and the removal of barriers that disproportionately impact vulnerable populations. The program serves individuals regardless of race, ethnicity, gender identity, sexual orientation, religion, disability, age, veteran status, housing status, or socioeconomic background. Services are provided in accordance with all applicable non-discrimination requirements. The mobile outreach model promotes equity by bringing services directly to individuals who are often excluded from traditional systems due to transportation challenges, behavioral health conditions, physical disabilities, lack of identification, language barriers, or previous negative experiences with institutions. Staff utilize trauma-informed and person-centered approaches that emphasize dignity, respect, choice, and self-determination.

3.1 Program or Project Design

The project will purchase and operate a Mobile Health and Community Resource Access Unit serving individuals experiencing homelessness and housing instability within the Cities of Lacey and Olympia. The mobile unit will provide on-site nursing assessments, wound care, health screenings, hygiene resources, behavioral health referrals, care coordination, and connections to housing and employment services.

The unit will be deployed one to two times weekly at established outreach locations, including encampments and areas with high concentrations of unsheltered individuals with a primary focus on The Jungle encampment. Services will be delivered through collaboration between Ground Zero Outreach, registered nursing staff, and God's Land case management teams. Participants will be able to access services in a safe, private, climate-controlled environment that removes transportation and accessibility

barriers while increasing engagement with healthcare, behavioral health, and housing support systems.

3.2 Program or Project Outcomes	<p>The proposed project expands an existing service model currently operating within The Jungle encampment and is not a new program. Grant funds will increase service capacity by providing a dedicated mobile unit that allows healthcare, behavioral health, housing navigation, and case management services to be delivered in a safe, private, and weather-protected environment.</p> <ul style="list-style-type: none">• Purchase and place one fully operational Mobile Health and Resource Access Unit into service.• Provide services to at least 150 unduplicated individuals annually experiencing homelessness or housing instability in Lacey.• Deliver at least 300 nursing assessments and health consultations annually.• Provide at least 200 wound care or basic medical treatment encounters annually.• Connect at least 100 participants to housing navigation, supportive housing, or homelessness prevention services annually.• Provide at least 100 behavioral health referrals or recovery support connections annually.• Support at least 50 participants in obtaining housing, shelter placement, supportive housing, or other stable living arrangements.• Increase participant engagement with ongoing healthcare, behavioral health treatment, housing services, and employment support through coordinated outreach. <p>Between 100-250 residence are estimated to be living in The Jungle encampment (City of Olympia, n.d.). Specific numbers for measurable outcomes align with our primary focus area for services.</p>
3.3 Program or Project Eligibility	<p>Services funded through this grant will be available to individuals and families experiencing homelessness, housing instability, or significant barriers to accessing healthcare and supportive services within the City of Lacey.</p> <p>Priority populations include unsheltered individuals, residents at risk of homelessness, individuals with behavioral health conditions, people in recovery from substance use disorders, veterans, youth and young adults, and individuals with chronic medical conditions. Eligibility will be determined through outreach engagement, self-reported housing status, observation by outreach staff, and referrals from community partners. No individual will be denied access to basic health assessments, hygiene resources, referrals, or care coordination due to lack of insurance, income verification, identification, or transportation.</p>
3.4 Project Location	Other
3.5 Project Address	The Jungle encampment-Between Martin Way SE and Pacific Ave SE
4.1 Budget Narrative	<p>The requested \$30,000 from the City of Lacey Human Services Grant Program will be used to purchase and equip a Mobile Health and Community Resource Access Unit for the Bridge to Stability Mobile Outreach Program. The mobile unit will expand Ground Zero Outreach's existing healthcare and housing stabilization services for individuals experiencing homelessness and housing instability, including residents of The Jungle encampment and other high-need locations throughout Lacey and Olympia. Grant funds will primarily support the purchase of a reliable used mobile outreach vehicle, such as a cargo van, shuttle bus, or similar unit capable of providing a safe, private, and weather-protected environment for service delivery. The vehicle will allow participants to receive nursing</p>

assessments, wound care, hygiene support, housing navigation, care coordination, and referrals to community resources in a dignified setting.

Estimated use of funds includes:

- Vehicle purchase and registration: approximately \$22,000-\$24,000
- Initial vehicle modifications, safety equipment, storage systems, and outreach setup: approximately \$2,000-\$3,000
- Fuel, insurance contribution, and routine maintenance for the first year of operation: approximately \$2,000
- Medical and outreach supplies, including wound care supplies, personal protective equipment, hygiene supplies, first aid materials, and participant care items: approximately \$1,500-\$2,000
- Communication, outreach, and operational supplies necessary to support mobile service delivery: approximately \$500-\$1,000

The Mobile Health and Community Resource Access Unit will build upon existing partnerships with God's Land, Family Support Services, Our Ark, Joint Animal Services, Oly Map, the YMCA, local businesses, and other community partners. These partnerships already provide housing navigation, Coordinated Entry Assessments, outreach services, resource distribution, recovery referrals, employment support, and basic needs assistance. The mobile unit will enhance the effectiveness of these collaborations by creating a centralized, accessible service location that can be deployed directly to areas of greatest need. The project represents a sustainable investment in the City's efforts to address homelessness, improve access to healthcare and supportive services, and assist individuals transitioning from homelessness toward greater stability and housing success. Ground Zero Outreach will seek additional community donations, in-kind contributions, and partner support to supplement grant funding and maximize the impact of the City's investment.

4.1a
Administrative Budget 10%

4.2 Audit Findings N/A

4.3 Program or Project Sustainability Yes. Ground Zero Outreach would continue to provide services and pursue implementation of the Bridge to Stability Mobile Outreach Program if less than the full funding amount is awarded. The organization currently provides mobile nursing outreach, resource navigation, housing support, and community-based services throughout Lacey, including ongoing services within The Jungle encampment.

If partial funding is awarded, Ground Zero Outreach would seek additional funding through community donations, partner contributions, fundraising efforts, and other grant opportunities to support project completion. Existing partnerships with God's Land, Family Support Services, Our Ark, Joint Animal Services, the YMCA, local businesses, and community stakeholders would continue to support service delivery and resource coordination.

The primary impact of reduced funding would be on the purchase and outfitting of the Mobile Health and Community Resource Access Unit. A lower funding award may require the organization to purchase an older vehicle, delay needed modifications, reduce available equipment and supplies, or extend the timeline for project implementation. Reduced funding may also limit the unit's operating capacity, including fuel, maintenance, and outreach supplies during the first year of operation.

While services would continue, full funding would allow the organization to maximize the effectiveness of the mobile unit by creating a safe, reliable, weather-protected environment where individuals experiencing homelessness can access nursing services, wound care, hygiene resources, housing navigation, Coordinated Entry Assessments, recovery referrals, and community-based supports. Full funding would significantly strengthen the City's efforts to engage residents of The Jungle encampment and support successful transitions toward housing stability and improved health outcomes.

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Lacey Human Services Grant - Program and Project Budget					
	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match, i	Total Funding
Personnel Expenses for staff that work directly on a specific project.	Program coordination, grant reporting, outreach scheduling, vehicle management	\$1,500	\$ 1,000.00	Existing volunteer support, outreach coordination, and community partner assistance. In-kind contribution supporting program implementation.	\$ 2,500.00
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.	Insurance administration, registration, accounting, communications, office support	\$1,500	\$ -	No outside matching funds requested for administrative expenses.	\$ 1,500.00
Project or Program Costs Expenses for items that directly support a specific project.	Purchase of used mobile outreach vehicle, vehicle outfitting, storage systems, fuel, maintenance, medical supplies, wound care supplies, hygiene supplies, PPE, outreach supplies	\$ 25,000.00	\$ 1,500.00	In-kind support through donated supplies, hygiene items, outreach materials, community donations, and partner resources including support from God's Land, Our Ark, YMCA, Joint Animal Services, and local businesses. Partially secured through existing partnerships and ongoing community support.	\$ 26,500.00
Other Costs (Please describe below)	Vehicle registration, licensing, safety equipment, emergency roadside support, technology/equipment for field documentation	\$ 2,000.00	\$ 500.00	Community contributions and donated resources supporting vehicle operation, safety equipment, and outreach activities. Anticipated through existing community partnerships.	\$ 2,500.00
Totals		\$ 30,000.00	\$ 3,000.00		\$ 33,000.00

2026 Human Services Grant Application

Row 5

1.1 Agency Name	Rebuilding Together Thurston County (RTTC)
1.2 Program or Project Name	Critical Home Repair
1.3 Is this a capital project or service project?	Service (Human Services Based)
1.4 Is this a new or existing program or project?	Existing
1.5 Program or Project Area	Affordable Housing / Homelessness Prevention: expanding and upgrading affordable housing programs, emergency rental assistance, housing education, creating and maintaining supportive housing services that prevent homelessness.
1.6 Past experience with Lacey	<p>RTTC received \$23,125 funds from City of Lacey for the grant period from August 1, 2025 through July 31, 2026. Outcomes for this funding were completed critical home repairs at several Lacey properties. One specific home belongs to Cory and Blain who are both disabled and are 65 and 67 years old. We replaced their broken HVAC unit, provided safety equipment, and replaced flooring throughout their manufactured home. Their previous flooring was hazardous. RTTC received \$31,233 funds from City of Lacey for the grant period from October 1, 2024, through September 30, 2025. Outcomes for this funding included multiple critical home repair projects for Lacey homeowners in need. Projects ranged from new roofs to repairing water leaks and replacing damaged flooring. Clients served included four low-income seniors, a single mother with two teens, and a single woman. We also received a \$30,000 grant award in the contract year 2023-2024. We used the funds to help five people living in four households. Three of the households had an approximate income of just \$12,000 a year. All five residents are disabled. One homeowner is a minority.</p>
1.7 Future Community Members Served	8

1.8 Program or Project Description Rebuilding Together Thurston County (RTTC) is part of the national Rebuilding Together organization, which has over 115 affiliates across the country. The purpose of RTTC is to preserve affordable housing and assure that the most vulnerable low-income homeowners in Thurston County live in warmth, safety, health, and independence. We provide critical and emergency home repairs and ADA modification services at no cost to eligible beneficiaries.

1.9 Priority Focus The RTTC Critical Home Repairs program meets Lacey's stated priorities of preserving affordable housing and preventing homelessness. This program preserves affordable housing and helps ensure that the most vulnerable low-income homeowners in Thurston County live in warmth, safety, health, and independence. Specifically, RTTC provides critical and emergency home repairs and ADA modifications (wheelchair ramps, grab bars, tub modifications, etc.) at no cost to eligible homeowners so they can live safely in their homes.

Here are some examples of how our work meets these priority focus areas:

Preserving affordable housing: Wheelchair ramps make it possible for an elderly or disabled person to continue to access their home safely. Being able to stay in their own homes keeps homeowners connected with their community – their neighbors, house of worship, grocery store, doctor, etc. Since many of our clients are seniors, our repairs allow them to age in place. In addition, our repairs help maintain these homes for future occupants who will need affordable homes. The preservation of the existing housing stock, through repair and rehabilitation, is vital to maintaining affordable housing options in Lacey, WA.

Homelessness prevention: Many of our clients are vulnerable to homelessness due to the condition of their homes and their financial situations. If they had to move out of their homes due to rodent and insect infestations, toxic mold, unstable flooring, or lack of working heat or running water, they could probably not afford to rent. The most recent HUD Fair Market Rent for Thurston County for a one-bedroom apartment is \$1,682. This is not financially feasible for most of our clients. Our critical home repair program allows homeowners to continue living in their homes and makes them safer and healthier.

1.10 Program Requirements

Authorization to Apply Emily Ecker

Date Approved 06/01/26

2.1 Organization Legal Name Rebuilding Together Thurston County

2.2 Mailing Address 1224 Legion Way SE, Suite 208, Olympia, WA 98501

2.3 Physical Street Address 1224 Legion Way SE, Suite 208, Olympia, WA 98501

2.4 Main Business (360) 539-7830

Phone

2.5 Contract Signatory (Name and Title)

Cathy Johnson, Executive Director

2.6 Signatory Email Address for Approval

cathyjohnson@rebuildingtogethertc.org

2.7 Organization Primary Contact (Name and Title)

Emily Ecker, grant writer

2.8 Primary Contact Phone

(360) 790-8913

2.9 Primary Contact Email

eaecker@comcast.net

2.10 Years in business (current dba or previous)

Rebuilding Together Thurston County. 23 years. Founded in 2003. First project completed in 2004. IRS nonprofit status gained in 2006.

2.11 Federal Tax ID

77-0613860

2.12 Partnerships and Service Coordination

RTTC has strong partnerships and collaborates with many local businesses, nonprofits, government agencies, and individuals to maintain affordable homes in Thurston County.

Much of RTTC's home repair work is accomplished by our 100 talented and dedicated volunteers. This volunteer base includes about 25 skilled contractors - such as carpenters, plumbers, and electricians - who provide us with some discounts and expedited service. We hire licensed and bonded contractors when needed.

Our community businesses partner with us by providing discounts on materials, in-kind materials, and volunteers. Business partners include Home Depot, Lowe's, Bayview Lumber, Ace Carpet Repair, and DL Hendrickson Drywall.

The following church groups, service organizations, and businesses lend us volunteer support: Catholic Community Services, Columbia Bank, First United Methodist Church, Olympia Federal Savings Bank, Pope John Paul II High School, SCJ Alliance, St. Michael Catholic Church, and Peak Credit Union. In addition to the Hawks Prairie Rotary, we are also supported by volunteers from the Lacey and Olympia Rotary Clubs. A very special mention goes to the First United Methodist Church's men's group. They have done a large Rebuilding Day Project for us each year for eight years now and build most of our wheelchair ramps.

We currently receive funding from various governmental agencies and private foundations to carry out our mission. These include the Thurston County Office of Housing & Homeless Prevention, Community Development Block Grants (CDBG), and the Veteran Assistance Program.

We also have many corporate sponsors for our annual breakfast fundraising event. Lowe's and Home Depot have partnered with us in the last few years to fix up several veteran's homes. They provided building supplies and teams of volunteers.

2.13 Client Centered Programming RTTC meets with people in their homes. This helps people who have difficulty with mobility or driving due to a disability. They do not need to travel to receive services. Additionally, all RTTC homeowners are involved in the planning, decision-making, and scheduling aspects of the work.

2.14 Diversity, Equity, Inclusion and Belonging All eligible homeowners in Thurston County may apply for RTTC's critical home repair services. RTTC does not discriminate in its educational programs or activities on the basis of race, color, national or ethnic origin, ancestry, age, religion or religious creed, disability or handicap, sex or gender, sexual orientation, military or veteran status, or any other characteristic protected under applicable federal, state or local law.

Most of RTTC's work to incorporate these principles involves disabled people in our community. In 2025, 68% of the homes we served had at least one person living there who had a disability. The work we do to make critical repairs and ADA modifications to their homes allows them the opportunity to stay in their homes and be part of our neighborhoods. This contributes to having a community that is more welcoming to all.

In the last few years, RTTC has also expanded the list of organizations and churches that we reach out to in hopes of attracting new clients and leaders. We now participate in outreach community events several times each year at ASHHO, a cultural community center that advocates for abuse survivors, people of color, under-served, under-resourced and marginalized people. We worked with CIELO, an organization that provides education, food, and mental health resources to the Latino community, to make a Spanish version of our brochure available at the local CIELO office and their food bank packets. We also have a close relationship with the Latino resource officer in the Olympia School District. We work with the minority resource representative at the Thurston County Chamber office.

3.1 Program or Project Design We get referrals for clients from many different agencies. These include:

- Catholic Community Services
- Churches and schools
- Community Action Council
- Korean Women's Assoc., CIELO, ASHHO
- Veterans services organizations
- Local contractors
- Hospitals
- Senior Services for the South Sound
- South Puget Sound Habitat for Humanity
- Thurston County Chamber of Commerce

Clients fill out an application. There is a three-step verification process for applications.

- 1) RTTC staff review applications and verify eligibility. Applicants must submit proof of income (social security award letter, pay stubs) for everyone in the household to prove they are at or below the maximum income. RTTC verifies homeownership and the property's location by using County Assessor records.
- 2) The project manager or an experienced volunteer visits the client's home, assesses client's need, and writes a report.

3) The RTTC Executive Director and a board officer review the report and approve critical repair projects under \$2,000. Critical repair projects over that amount are reviewed and approved/denied by the board. Projects being considered for Rebuilding Day are forwarded to the site selection committee for further inspection and review. They submit their recommendations to the board for review.

As critical repairs are approved, our program coordinator performs these repairs or engages qualified contractors. We also have experienced skilled volunteers for some projects, such as building wheelchair ramps and installing grab bars.

Typical critical home repairs include:

- building a ramp for a wheelchair-bound veteran
- replacing a family's hot water heater
- plumbing repairs to fix a leaky pipe or toilet;
- repairing failing, water-damaged flooring or siding
- pumping a septic tank to prevent sewage from backing up into the home
- repairing a front door and deadbolt for home security
- modifying bathtubs and installing grab bars for a senior at high risk of falling
- repairing a home's heating or cooling system
- roof replacement/repairs
- fixing a sparking light switch in a child's bedroom;
- installing functioning CO and smoke detectors; and
- other repairs that are critical to the health and safety of the occupants

3.2 Program or Project Outcomes

We measure the success of the RTTC Critical Home Repairs program by keeping track of how many: repair projects are completed; low-income households and household members are served, volunteers are engaged, and volunteer hours are contributed. We also track how many clients are veterans, senior citizens, and people living with disabilities.

We measure the success of each project we do by inspecting all repair work sites (before and after), taking photos, and checking in with the homeowner about the work. We also send a survey to our homeowners after their project is complete for them to address what we did well and what we could improve upon.

Overall results of repair work in 2025 include:

- 57 Safe at Home Critical Repair and Rebuilding Day projects
- 81 residents in households
- 7 veterans assisted (including surviving spouses)
- 7 children assisted
- 56 senior citizens assisted (69%)
- 38 disabled residents (47%)
- 36 households (63%) were "extremely low-income" (30% AMI)
- 12 wheelchair ramps built

RTTC expects to complete at least 50 critical home repair projects in 2026, serving more than 70 household residents. Although we hope to serve more homes, we are anticipating higher costs for building materials and for some of the jobs we do to require the contractor to pay prevailing wage.

3.3 Program or Project Eligibility

To be eligible for RTTC's services under this grant, an applicant must meet all of the following criteria:

- have owned and lived in their home in Lacey, WA for at least two years, and plan to remain in their home for at least the next five years
- be low income (50% or less of annual median income, 80% or less

- in a few cases);
- be unable to complete the repair work on their own
- AND meet at least one of the following criteria:
- be living with a disability
 - be 62+ years old
 - be a veteran
 - be a family with children

RTTC determines service eligibility by using a three-step verification process for applications. This involves getting proof of income from all occupants in the home and verifying homeownership and property location with the County. This is described in more detail in the answer to question 3.1 above.

3.4 Project Location

Inside Lacey UGA

3.5 Project Address

Various locations within Lacey, WA (Urban Growth Area)

4.1 Budget Narrative

RTTC respectfully requests \$30,000 to help us complete critical home repairs for low-income, very low-income, and extremely low-income homeowners in Lacey, WA.

We do critical and emergency home repairs year-round. The top five most common repairs and ADA modifications we address are:

1. Plumbing Repairs (hot water tanks, faucets & leaks);
2. Safety (grab bars, secure handrails, smoke & CO detectors, fire extinguishers, GFCI outlets);
3. ADA accessibility (high profile toilets, wheelchair ramps, bathtub modifications);
4. Maintenance (gutter cleaning, painting, landscaping cleanup, simple household repairs); and
5. Carpentry (decks, porches, stairs, flooring, siding).

Each critical home repair project comes with its own unique set of tasks and costs for labor and materials. While we do have several homeowners on our waiting list, we do not have all the latest cost estimates of their projects. We also anticipate having more clients from the Lacey area apply during the contract year.

Here are some examples of what we could do if awarded \$30,000 in funding:

- Replace three broken hot water heaters (\$15,000);
- Install three Miracle method tub modifications (\$7,500);
- Replace rotting and/or damaged flooring in four homes (\$3,000);
- Install 2 wheelchair ramps (\$1,000);
- Repair several water-damaged ceilings (\$1,500); and/or
- Complete numerous small repairs that improve health and safety in the homes (\$2,000).

Please note that the project staff time and administrative support is built in to the costs listed above for each repair job.

We expect the overall cost breakdown to approximate the following:

- Project staff and expenses - \$6,000 (20%)
- General administrative costs - \$3,000 (10%)
- Project materials and labor - \$21,000 (70%)

Our labor costs are low as nearly 80% of our repairs are completed by our skilled volunteers. The remaining work is completed by our project manager coordinator and licensed/bonded contractors. Prevailing wage may be required for the sub-contractors we need to hire for some jobs.

Our business partnerships with building suppliers help us get some of our materials at lower prices.

RTTC's budget is based on over 20 years of successfully completing repairs and an institutional knowledge of the costs associated with these repairs. Our income is a mix of grant funding and donations from business sponsors and individuals through our annual fundraising event and appeals. We receive a variety of grants from government sources, private foundations, and corporate foundations.

4.1a
Administrative Budget 10%

4.2 Audit Findings No audit required – Our organizational budget is under \$700,000 and therefore does not require an audit.

4.3 Program or Project Sustainability Yes, if not fully funded we will still be able to provide services and complete projects. Our program consists of many different projects of various costs. We can scale back by serving fewer clients and/or completing fewer repairs at each home. To ensure that a larger repair project can be fully and successfully completed, we do not start it until we have the money to pay for finishing it.

If awarded less than requested, we will serve fewer clients with fewer repairs. This may result in people living in unsafe and unhealthy conditions for a longer period. It may also result in some clients losing their living situation because they can no longer live in their homes safely. We would prioritize households where we determine the occupants to be the most vulnerable, perhaps because of age or disability, or because of the nature of the repair needed.

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Lacey Human Services Grant - Program and Project Budget					
	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match, identify if funding is secured	Total Funding
Personnel Expenses for staff that work directly on a specific project.	Staffing to support critical home repairs program (20%)	\$ 6,000.00	\$ 123,200.00	Our income is a mix of grant funding and donations from business sponsors and individuals through our annual fundraising event and appeals. Funds are secured throughout the year.	\$ 129,200.00
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.	General Administration costs (10%)	\$ 3,000.00	\$ 61,600.00	Our income is a mix of grant funding and donations from business sponsors and individuals through our annual fundraising event and appeals. Funds are secured throughout the year.	\$ 64,600.00
Project or Program Costs Expenses for items that directly support a specific project.	Materials and labor for critical home repairs (70%)	\$ 21,000.00	\$ 431,200.00	Our income is a mix of grant funding and donations from business sponsors and individuals through our annual fundraising event and appeals. Funds are secured throughout the year.	\$ 452,200.00
Other Costs (Please describe below)					\$ -
Totals		\$ 30,000.00	\$ 616,000.00		\$ 646,000.00

2026 Human Services Grant Application

Row 6

1.1 Agency Name	All Kids Win
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1.2 Program or Project Name	Weekend Food Bag
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1.3 Is this a capital project or service project?	Service (Human Services Based)
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1.4 Is this a new or existing program or project?	Existing
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1.5 Program or Project Area	Youth Services: Youth focused programs or projects including childcare.
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1.6 Past experience with Lacey	Yes, we have received funding from City of Lacey in the past, 100% of funding was used for food purchases to provide weekend food bags for middle and high school students within North Thurston School District. That support helped ensure students had access to shelf-stable foods over the weekend, when school meals are not available. The funding was used entirely for direct program costs and directly supported students living in the Lacey community.
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1.7 Future Community Members Served	180
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1.8 Program or Project Description	All Kids Win has a simple mission, that hunger should never get in the way of student success. We do this by providing weekend food bags to students that need them. Our food bags have shelf stable food that allow students to come back to school on Monday fed and ready to learn. For students facing food-insecurity these weekend food bags are the difference between starting the school week ready to learn versus being distracted by hunger.
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1.9 Priority Focus	<p>Yes. All Kids Win meets the City of Lacey's priority focus through Youth Programs/Projects, with additional impact in Behavioral Health and Preventing Homelessness.</p> <p>All Kids Win provides weekend food bags to students throughout Thurston County, including middle and high school students in the City of Lacey. Each week, the program serves up to 1,000 students countywide, including approximately 180 students in Lacey.</p> <p>The program directly supports youth by addressing food insecurity, which can affect a student's ability to focus, learn, attend school consistently, and participate fully in school life. Students experiencing</p>
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food insecurity are also more likely to face anxiety, depression, unstable housing, and other challenges that interfere with academic success and overall well-being.

By providing weekend food bags every Friday before school lets out, All Kids Win removes one immediate stressor from students' lives. The bags provide consistency, stability, and reliable access to food during the weekend, helping students return to school fed and ready to learn.

1.10 Program Requirements

Authorization to Apply Katie Stemmene

Date Approved 06/22/26

2.1 Organization Legal Name All Kids Win FKA Homeless Backpacks

2.2 Mailing Address PO Box 5505 Lacey WA 98509

2.3 Physical Street Address 665 Woodland Square Loop SE Lacey WA 98509

2.4 Main Business Phone 253-228-2496

2.5 Contract Signatory (Name and Title) Kelly Wilson, Co-Chair

2.6 Signatory Email Address for Approval keljwils62@comcast.net

2.7 Organization Primary Contact (Name and Title) Kelli Scheuler - Operations

2.8 Primary Contact Phone 253-228-2496

2.9 Primary Contact Email kelli@keshmarketing.com

2.10 Years in business (current dba or previous) 20 years, All Kids Win, FKA Homeless Backpacks

**2.11 Federal
Tax ID**

26-0380763

**2.12
Partnerships
and Service
Coordination**

All Kids Win is powered by community. This program works because schools, volunteers, businesses, civic groups, families, and donors come together around one shared goal: making sure students have food over the weekend.

Throughout the school year, local groups join us twice each week for bagging parties, where volunteers pack the food bags that will go home with students before the weekend. From there, approximately 40 volunteer drivers deliver the bags directly to schools across Thurston County.

Our school partnerships are central to the program. We work closely with counselors, principals, teachers, and school staff who know their students and families best. They help identify students who need support and make sure food bags are distributed in a consistent, respectful, and discreet way.

The broader community also plays a major role. Local businesses, service clubs, families, churches, and community groups support All Kids Win through food drives, chili drives, tuna drives, financial donations, event sponsorships, and hands-on volunteer time. These partnerships turn a simple idea into a countywide safety net for students.

All Kids Win does not do this work alone. It is a true community effort, built on the generosity and commitment of people across Thurston County who believe students should not have to face the weekend hungry.

**2.13 Client
Centered
Programming**

All Kids Win is a student-centered program, and it has been shaped over the past twenty years by the students we serve and the schools that know them best. Our food bags are distributed through schools, which means we rely on steady communication with counselors, principals, teachers, and other school staff who understand what their students are carrying, both at school and at home. The program is 100% anonymous for students. All Kids Win does not collect student names or personal identifying information. School staff simply tell us how many students need weekend food support, and they make sure the bags get to students quietly and respectfully. Even the way the bags are packed is intentional. They are tall and narrow so they can slip into a backpack without anyone knowing a student is receiving food. That privacy matters. Many students, especially middle and high school students, will not ask for help if they feel exposed or embarrassed. Our goal is to make support feel safe, simple, and dependable. Student counts are updated every week, so if a student's circumstances change, they can tell a trusted staff member they need help, and a bag will be there for them on Friday. All Kids Win works closely with schools and volunteers to make sure bags are there when students need them. Our program is about dignity, trust, and consistency. It is about making sure a student can walk out of school on Friday with food for the weekend, without having to explain, prove, or announce their need.

**2.14 Diversity,
Equity,
Inclusion and
Belonging**

All Kids Win applies diversity, equity, inclusion, and belonging by ensuring students can receive support without barriers. There is no application to prove need, no income verification, and no judgment for needing help. Students who need weekend food support come from many different schools, neighborhoods, family structures, cultures, and life circumstances. Our role is to make sure food is available when a student needs it, so they can come to school ready

to learn, grow, and participate.

All Kids Win believes every student deserves to be fed, cared for, and included in their school community without hunger standing in the way. By providing anonymous, consistent weekend food support, we create a stable safety net students can count on. Students know they belong, and they know support will be there when they need it.

3.1 Program or Project Design

All Kids Win delivers weekend food bags through a model that requires an extraordinary amount of community coordination. Every week during the school year, hundreds of people work together to make this possible across Thurston County. The process begins with schools identifying the number of students who need support that week and ends with a student quietly receiving a food bag before the weekend begins.

Schools provide weekly counts for the number of bags needed. Food is purchased, donated, ordered, received by the pallet, sorted, and prepared for packing. Volunteers gather twice each week to pack thousands of individual food items into weekend bags for students. Other volunteers place food orders, manage donations, clean and prepare the facility, organize supplies, and help keep the program moving. All Kids Win also serves as a volunteer and job-training site for local students, giving young people the opportunity to be part of serving their own community.

Once the bags are packed, volunteer drivers pick them up and deliver them to schools. From there, trusted school staff make sure bags reach students discreetly before they leave for the weekend.

The program may seem simple from the outside, but it requires year-round planning, strong school partnerships, volunteer coordination, food sourcing, delivery logistics, facility management, and careful attention to student dignity and need. Every bag represents a coordinated community effort to make sure students have food they can count on when school meals are not available.

3.2 Program or Project Outcomes

The outcome for All Kids Win is straightforward: students who need weekend food support receive it every week.

During the school year, All Kids Win provides weekend food bags to 800 to 1,000 students across Thurston County, including approximately 180 students in the City of Lacey. Each student receives a bag of shelf-stable food before leaving school on Friday, helping bridge the gap between school meals on Friday and returning to school on Monday.

Success for this program is measured by consistency. If a school identifies 180 Lacey students who need weekend food support, our goal is to make sure 180 bags are packed, delivered, and available to those students that week.

The measurable outcomes are the number of students served, the number of bags delivered, and the program's ability to provide support every week of the school year. At its core, the goal is simple: every student identified by their school as needing weekend food support has food to take home before the weekend begins.

3.3 Program or Project Eligibility

Students will receive services under this grant, with a focus on middle and high school students in the City of Lacey who are experiencing food insecurity.

Eligibility is determined through the schools, without an application, income verification, or formal intake process. All Kids Win does not

collect student names or identifying information. Schools provide a weekly count of how many students need weekend food support, and All Kids Win provides bags based on that number.

This model also allows students to have autonomy. Students know their own circumstances and whether they need help. If something changes at home, or if they need weekend food support, they can let someone at school know and be included in the weekly count. They do not have to prove their need, share private family information, or go through a process that might keep them from asking for help.

Each student identified for support receives a food bag before leaving school on Friday, helping bridge the gap between school meals and the weekend. This keeps the program accessible, anonymous, and responsive while supporting our students in a way that protects both dignity and choice.

3.4 Project Location	Inside Lacey UGA
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3.5 Project Address	665 Woodland Loop Sq SE Lacey WA 98509
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4.1 Budget Narrative	<p>Lacey Human Services Grant funds will be used for direct food purchases to provide weekend food bags for middle and high school students in City of Lacey schools.</p> <p>All Kids Win currently serves approximately 180 Lacey students each week during the school year. Each weekend food bag costs \$10.02, which equals \$1,803.60 per week for Lacey students. Grant funds would be used to purchase the shelf-stable and hearty food items that go into these bags, ensuring students have food available over the weekend when school meals are not available.</p> <p>If calculated across a 36-week school year, the total cost to provide weekend food bags for 180 Lacey students is \$64,929.60. Any amount awarded through the Lacey Human Services Grant will be used directly for food purchases to help cover these weekly bags for Lacey students.</p>
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4.1a Administrative Budget	0%
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4.2 Audit Findings	No, we have not had any audit findings.
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4.3 Program or Project Sustainability	<p>Yes. All Kids Win will continue providing weekend food bags to students even if the full request is not awarded. This program has been serving students for more than twenty years, and we are fortunate to have strong support from individuals, businesses, food drives, fundraising events, and other grant partners.</p> <p>The total cost to provide weekend food bags for approximately 180 Lacey students for a 36-week school year is \$64,929.60. The \$30,000 request would cover close to half of that cost, making a significant difference for middle and high school students in North Thurston Public Schools.</p> <p>If less than the full request is awarded, All Kids Win will continue doing what we have always done: bringing the community together to make sure students have food for the weekend. City of Lacey funding would help provide a strong foundation for that work and</p>
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ensure more donated and community-raised dollars can stretch further for students across the district.

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Lacey Human Services Grant - Program and Project Budget					
	Describe funding use	City of Lacey Request	Outside Funds / Match	Describe Outside Funds / Match, identify if funding is secured	Total Funding
Personnel		\$0.00	\$0.00		\$0.00
Expenses for staff that work directly on a specific project.					
Administration		\$0.00	\$0.00		\$0.00
Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.					
Project or Program Costs	Weekend food bags for approximately 180 City of Lacey/North Thurston students each week during the school year. Funds will be used for direct food purchases only. Cost basis: 180 bags/week x \$10.02 per bag x 36 weeks = \$64,929.60 total program cost for Lacey students.	\$30,000.00	\$34,929.60	Outside funds/match will come from All Kids Win's ongoing community support, including individual donations, food drives, local business support, fundraising events, and other grant funding. These funds will cover the remaining cost of providing weekend food bags to Lacey students.	\$64,929.60
Other Costs (Please describe below)		\$0.00	\$0.00		\$0.00
Totals		\$30,000.00	\$34,929.60		\$64,929.60

2026 Human Services Grant Application

Row 7

1.1 Agency Name	South Sound Dance Access
1.2 Program or Project Name	Creative Dance in Lacey Schools
1.3 Is this a capital project or service project?	Service (Human Services Based)
1.4 Is this a new or existing program or project?	Existing
1.5 Program or Project Area	Behavioral Health: mental health care, drug and alcohol recovery, support in times of personal and family crisis. Youth Services: Youth focused programs or projects including childcare.
1.6 Past experience with Lacey	N/A
1.7 Future Community Members Served	1749
1.8 Program or Project Description	South Sound Dance Access is seeking support to expand our Dance in the Schools program. Through Dance in the Schools, we bring creative dance classes using the Brain-Compatible Dance Education methodology to low-income public schools at no cost to schools, students, or families. Specifically, these funds will enable us to bring our 6–8-week residency program to two additional elementary schools in Lacey and to expand existing programs at another elementary school.
1.9 Priority Focus	Creative Dance in the Lacey Schools meets both the Youth Programs and the Behavioral Health focus of the Human Services Grant. We use Brain Compatible Dance Education and the Brain Dance, a pedagogy grounded in developmental movement patterns that support sensory integration, nervous system regulation, focus, memory, and balance. Current scientific studies demonstrate the vital connection between expressive movement and mental health, particularly the key role creative movement plays in nervous system regulation. Additionally, emerging science shows positive outcomes when dance is used as an early intervention for children diagnosed with Autism Spectrum Disorder (ASD). We know that the arts are not just “extras”; countless studies demonstrate that participation in the arts, especially movement, builds resilience in the face of Adverse

Childhood Experiences (ACE) and can support better later-in-life outcomes for youth with high “ACE” scores. We understand our work as an important form of mental health support, serving as both an intervention and a prevention.

Not only does our Dance in the Schools program enrich youth and fill the gap left by arts education budget cuts, but it also gives students an opportunity to regulate through movement, helping them return to their classrooms as more effective learners. We get kids moving, away from their desks, off screens, and into playful, creative interaction with one another.

We present our program in a residency format, working at a school for 6-8 weeks and providing weekly dance classes to each classroom. Our structured lesson plan includes both creative exploration and instruction in codified technical steps. Additionally, students learn about dance history and culture through “Dancer of the Week,” which highlights a different famous dancer from across disciplines each week. In addition to residencies, we offer professional development opportunities for educators, including instruction in the Brain Dance and components of Brain Compatible Dance Education, which teachers can use in their classrooms to integrate the arts into other subjects and to get students moving all year long.

1.10 Program Requirements

Authorization to Apply Alice Grendon - Executive Director

Date Approved 06/23/26

2.1 Organization Legal Name South Sound Dance Access

2.2 Mailing Address 5739 Littlerock Rd. SW STE 107 Tumwater WA 98512

2.3 Physical Street Address 5739 Littlerock Rd. SW STE 107 Tumwater WA 98512

2.4 Main Business Phone 360-428-9162

2.5 Contract Signatory (Name and Title) S. Alice Grendon, Executive Director

2.6 Signatory Email Address for Approval access@southsounddance.com

2.7 Organization Primary Contact (Name and Title)	Alice Grendon, Executive Director
2.8 Primary Contact Phone	206-234-1685
2.9 Primary Contact Email	access@southsounddance.com
2.10 Years in business (current dba or previous)	4 years in August
2.11 Federal Tax ID	92-0454392
2.12 Partnerships and Service Coordination	<p>Almost everything we do happens at some level of partnership with other entities. In our Dance in the Schools program, we deliver 8-week programs at partner schools, often low-income and Title I schools. A residency-style model requires us to work closely with school administrators and teachers. We work with Thurston County Specialized Recreation to provide monthly Adaptive Dance classes for adults with developmental and intellectual disabilities. In our Sensory Friendly program, we partner with Sensory Tool House LLC, a local business that consults with us to help us provide the most appropriate space, props, and activities for participating youth.</p> <p>We have collaborated with a number of other local non-profits to offer one-time and semi-regular programming, such as Thurston County Inclusion, Together! Thurston, Hummingbird Studio, and Nisqually Reach Nature Center. We have collaborated with the School-Aged Child Centers on JBLM to offer programs to youth from military families. For our work with Seniors, we partner with Senior Services of South Sound and directly with senior living communities.</p> <p>Our access strategy removes transportation barriers by bringing dance programs out of studios and into places where people already gather, such as schools and community centers. This requires us to engage closely with other entities. It is one of the joys of our work. We collaborate through long-term relationship building; we meet with collaborators where they are based, join networks and associations with organizations serving similar populations, co-host events, and co-market partners' events. These ongoing relationships are essential to our work and weave us into the community.</p>
2.13 Client Centered Programming	<p>We incorporate the voices and feedback of those we serve in a number of ways: through direct feedback from participants and through representative staff and governance. In our Dance in the Community programs, we offer anonymous surveys to collect feedback. In Dance in the Schools, we survey students during class about their favorite activities, what is memorable to them, and what they want to see more of. Additionally, we collect feedback from our school partners to ensure our programs best fit the school's needs and support their students' learning goals. Feedback and surveys are analyzed at least twice a year, and the themes and findings influence our curriculum development. When it comes to representative staff and governance, two of the main populations we serve are low-income youth and adults, as well as people living with disabilities of</p>

all ages. It is important to us that, when we work with the public, the people we serve see themselves in our staff. Our Executive Director is a queer white person who grew up low-income in a family involved with the incarceration system. Their experiences are similar to many of the youth we work with in public schools and inform their strategies for supporting youth experiencing trauma. Our other primary teaching staff member is a young cisgender white woman who is disabled and often teaches adaptive dance classes from her wheelchair. Her lived experience as a disabled dancer informs her teaching of adaptive dance for people of all abilities, and she practices a by-and-for model in her classrooms. Our newest teaching staff member is a cisgender woman of color who immigrated to the U.S. in childhood; her experiences entering public school in a new country and learning a second language mirror those of many of the kids we work with in public schools. She also comes from a military family, like many of the students we serve, especially in the North Thurston District. Our board is made up of people from a variety of racial identities, ethnic backgrounds, genders, sexualities, ages, economic backgrounds, and abilities. Our board president is a disabled veteran who brings his life experience to guiding our programs, working with people with disabilities and trauma. Our board includes a senior and multiple older adults who can weigh in and provide lived experience guidance to our adaptive programs for seniors. Multiple board members have professional backgrounds in psychotherapy, occupational therapy, and physical therapy, working with youth and seniors with disabilities. Their years of professional experience, as well as personal and familial lineages, also inform their service to our mission. Our board includes a public-school teacher and many parents of kids who have come up through the districts we serve. We lead with the belief that “dance and movement are for everyone,” and we strive to demonstrate that by continuing to build a diverse staff who come from the communities we serve, so that we remain relatable, approachable, and responsive.

2.14 Diversity, Equity, Inclusion and Belonging

In addition to investing in a representative board and staff as detailed above, we weave Diversity, Equity, Inclusion, and Belonging (DEIB) principles into all of our work. Our organization is founded on the understanding that access to arts and movement opportunities is often limited by social positioning factors. Our primary aim is to provide movement opportunities to those who would otherwise be unable to afford or access such programs. We specifically aim to address financial, physical, content, and transportation barriers to participation in dance education. All of our programs are free or low-cost. We conduct programs in schools, community centers, and senior centers to meet people where they are, in existing gathering spaces, thereby alleviating transportation barriers. We offer adaptive programs designed to address diverse movement needs and physical barriers.

In our Dance in the Schools program, we intentionally build partnerships with Title I schools and with schools where at least 30% of the student body is enrolled in Free and Reduced Lunch. We find that when these factors are present, a high percentage, if not the majority, of the student body is low-income. Often, these schools also have higher populations of students of color, students with refugee or mixed immigration status families, and students with disabilities. By partnering with these schools on grant-funded programs, we can create opportunities for students at no cost to the school while reaching students who don't have access to extracurricular activities outside of school.

At our partner schools, our classes must be culturally relevant. We teach foundational steps across several dance techniques, including ballet, hip-hop, jazz, and modern dance. These styles originate in multiple countries and reflect diverse cultural influences and

histories. We weave dance history into our courses through “Dance of the Week,” a segment of class where we share information about renowned dancers from various traditions. By doing so, we hope our students can see themselves represented within the styles, histories, and dances they learn about. DEIB principles are a core competency at our organization; they are part of our hiring matrix and annual reviews. Our staff is offered professional development opportunities that deepen their knowledge, understanding, and practice of DEIB principles. We strive to hire teaching artists with diverse identities across race, gender identity, and disability, aiming to embody a “by and for” model in our classrooms and lesson development.

3.1 Program or Project Design

This project is modeled after our successful Dance in the Schools Program, in which we partner with local public schools to offer a residency-style program in which we dance with each classroom once a week for 6-8 weeks. These residencies take place during school hours, as we find this creates the most access for students who might face transportation barriers to participating in after-school programs. When applicable, we offer after-school programs in collaboration with after-school providers or PTA organizations. However, the majority of our work takes place during school hours. The residency style of our program allows for deeper learning, sequential engagement, and relationship-building, and it enables students to create their own dances that build from week to week, which they take ownership of and take pride in.

The Dance in the Schools program and residencies are carried out by our three-person staff. Our Executive Director, who has built partnerships with many local schools, handles communication and scheduling with school partners, administrators, teachers, and specialists. We begin with conversations to gauge interest and collect letters of support from interested schools, with the understanding that we will partner if SSSA secures funding. This process has already begun, and we have a number of schools in Lacey that we have already partnered with or are interested in partnering with us in the future.

Once funding is secured, we notify the interested schools and begin scheduling a residency for the applicable school year. Curriculum development is led by our Executive Director in collaboration with the lead Teaching Artist at each school site. Residencies are led by three Teaching Artists on staff, with each assigned to the same classroom each week to ensure consistency and build rapport. Surveys and evaluations are conducted by Teaching Artists at each site, with assistance from the Executive Director.

The residencies proposed in this project will mirror those our team already conducts in schools throughout the county. In the 25-26 school year, we served 10 schools in Thurston County, serving over 1,500 students. The workflow and timeline for Dance in the Schools residencies are familiar to our staff and have proven successful over the past several years.

In preparation for the school year, we will work with several community partners – The Creative Dance Center, the JBLM Autism Center, and Sensory Tool House LLC – to provide professional development for our staff to expand their toolkits for supporting sensory needs and neurodivergent youth, deepen their knowledge of the Brain Compatible Dance Education (BCDE) framework, and enhance their effectiveness in the classroom.

3.2 Program or Project Outcomes

Given the resources available to our partner schools and to us, it has been difficult to measure outcomes empirically or quantitatively. Anecdotally and qualitatively, we hear from classroom teachers and administrators that this program positively impacts their students’

behavior, focus, mood, and learning.

“As the principal of Garfield Elementary School, I have had the privilege of witnessing firsthand the positive impact of the South Sound Dance Access program in our school community. Our collaboration with them during their months-long residency left an indelible mark on our students, staff, and families. Through engaging sessions focused on a variety of dance methods, all 300+ students were not only educated but also inspired. The residency fostered and developed essential skills that contribute to students’ well-being and success. It was also done in such a way that it supported an inclusive environment where everyone felt valued and celebrated.” – Brendon Chertok, Garfield Elementary School Principal

For our organization’s outcome measurement, we are looking at three areas: Dance Knowledge, Reflection Skills, and Pro-Social Behavior. Dance Knowledge: we aim to see increased knowledge and understanding of a variety of dance styles and histories, as well as reflected understanding of the movement concepts being taught. To measure Dance Knowledge, our teachers conduct a survey in the form of a raise-your-hand-and-move game with students at the beginning of our residencies and again at the end to track how their understanding and knowledge of dance have expanded. Additionally, each week we do a quick closing reflection at the end of class, where students reflect back with their bodies their understanding of the movement concept that week. Reflection Skills: we aim to track increased ability for students to observe and reflect on what they saw in others’ movement – either through words or their own movement. Pro-Social Behavior: Our classes involve many collaborative activities, and our teachers are tracking how these exercises encourage pro-social behavior, with the goal of seeing increased positive collaboration over the course of the residency. We take observational data throughout the residency, which Teaching Artist staff are asked to record, so that we can compile residency-long qualitative data on reflection skills and pro-social behavior.

We recognize that this data is not impartial, and to collect impartial and detailed empirical data on the outcomes of our programs, we would likely need to partner with a university or researcher to work with our partner schools and us. At this moment in time, this is beyond our organizational capacity.

3.3 Program or Project Eligibility	Our Dance in the Schools program is designed to serve all students at a partner school. Any student enrolled at a partner school is eligible to participate. We partner with public schools and prioritize those with Title I status and/or those where over 30% of the student body is eligible for free or reduced-price lunch programs. At many of our partner schools, the majority of the student body is eligible for free or reduced-price lunch. These criteria help us identify schools with a high population of low-income families who are unlikely to access arts and enrichment activities outside of school and therefore miss out on the established positive health and behavioral impacts of participating in such activities.
3.4 Project Location	Inside Lacey City Boundaries
3.5 Project Address	Multiple Lacey schools: Lacey Elementary, Chambers Prairie Elementary, Evergreen Forest Elementary, Lydia Hawk Elementary

4.1 Budget Narrative

The Lacey Human Services Grant will provide funds to expand our Dance in the Schools Program within schools in the City of Lacey. The majority of funds will be used to pay program staff, including the Teaching Artists who deliver the program day in and day out in the classroom, covering their teaching and prep time, as well as program staff time spent on curriculum development. Funds will also support the administration of this program, including communicating with school partners, conducting surveys, and collecting feedback. In addition to program staff time, grant funds will cover some direct costs of the programs, such as mileage reimbursement for staff travel to program sites and the multisensory props we use in the classroom, such as stretchy bands, scarves, poly spots, parachutes, balance bricks, bean bags, etc. If we are funded and this program expands to more schools, we will need to purchase more props.

The administrative portion of the budget covers our central administrative staff's wages. Without this support, our entire organization and program could not operate. The administrative portion includes funds for our overhead costs, such as insurance and web services. Administrative expenses are a small share of our funding request.

4.1a Administrative Budget 22.17%

4.2 Audit Findings N/A

4.3 Program or Project Sustainability

We are applying for funds to expand an existing program. The majority of our Dance in the Schools program has taken place in the Olympia School District due to earmarked funding for that district. Expanding Dance in the Schools through the North Thurston district is one of our organizational goals. If our request is not fully funded, we will serve fewer schools. However, we anticipate still being able to provide services within a smaller footprint, though with less impact. We continue to seek diverse funding streams to support the expansion of this program, and we expect to receive recurring funding from several sources to support our existing programs in public schools within the City of Lacey.

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Lacey Human Services Grant - Program and Project Budget					
	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match, i	Total Funding
Personnel Expenses for staff that work directly on a specific project.	Teaching Artist wages, curriculum development, teaching artist prep time	\$19,850	\$ 5,000.00	Nisqually Charitable Grant, unsecured historically have received and have high likelihood of receiving again	\$ 24,850.00
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.	Program administration	\$6,650	\$ 4,000.00	Community Foundation of South Puget Sound - Community Grant. Capital City Marathon Foundation Grant.	\$ 10,650.00
Project or Program Costs Expenses for items that directly support a specific project.	Multisensory dance props and classroom equipment	\$ 1,500.00			\$ 1,500.00
Other Costs (Please describe below)	Teaching Artist milage reimbursement (up to 30 miles a day)	\$ 2,000.00			\$ 2,000.00
Totals		\$ 30,000.00	\$ 9,000.00		\$ 39,000.00

2026 Human Services Grant Application

Row 7

1.1 Agency Name	The Skoolie Foundation
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1.2 Program or Project Name	Hygiene Haven
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1.3 Is this a capital project or service project?	Service (Human Services Based)
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1.4 Is this a new or existing program or project?	Existing
--	----------

1.5 Program or Project Area	Affordable Housing / Homelessness Prevention: expanding and upgrading affordable housing programs, emergency rental assistance, housing education, creating and maintaining supportive housing services that prevent homelessness.
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1.6 Past experience with No Lacey	
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1.7 Future Community Members Served	400
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1.8 Program or Project Description	<p>Our Hygiene Haven program delivers mobile, safe, private showers, nourishment, and resources directly to unsheltered communities. We create safe, inclusive spaces where vulnerable, unhoused populations—including men, women, families with children, and LGBTQIQQ individuals—can take their vital first step toward long-term stability. Our holistic approach integrates immediate food assistance with private, dignified hygiene and direct social service connections, meeting immediate survival needs while serving as a trusted inception point and launch pad for systemic change.</p>
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1.9 Priority Focus	<p>Yes, the Hygiene Haven program directly meets the priority focuses of preventing homelessness and supporting behavioral health by treating unsheltered individuals not as case numbers to manage, but as neighbors who deserve dignity before long-term healing can begin. It is nearly impossible for someone to focus on finding a permanent home or a stable job when they are trapped in an exhausting, unrelenting daily cycle of street survival.</p> <p>Prolonged homelessness builds deep walls of isolation, shame, and intense distrust of traditional systems. You cannot expect a person to successfully navigate a complex housing application when they haven't had a hot shower or clean undergarments in weeks, which is</p>
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why our mobile units meet those basic, immediate physical needs first, transforming a survival crisis into a moment of pure relief. By establishing a dedicated weekly service day in Lacey in partnership with a local church or the city, we create a consistent, dependable sanctuary that breaks down those walls of isolation and builds genuine trust. Once a neighbor feels safe, valued, and seen, this predictable weekly presence becomes a reliable physical bridge, allowing us to execute a warm, supported hand-off directly into regional housing networks and long-term stability hubs.

This exact same foundation of trust serves as a gentle gateway to behavioral health services. Un-sheltered neighbors living with deep trauma, mental health challenges, or substance use often find traditional brick-and-mortar clinics incredibly intimidating or completely out of reach. We do not wait for someone to walk through a clinic door in the middle of a psychiatric crisis; we bring a safe, welcoming environment directly into the community.

A private hot shower and a nourishing meal act as a powerful catalyst to lower defenses and open the door to real, human connection. Our team uses these quiet, dignified moments of personal care to check in on a neighbor's emotional and mental well-being. Because we've established a baseline of reliable, weekly trust through basic survival care, we are uniquely positioned to introduce individuals to regional behavioral health professionals, substance use stabilization teams, and ongoing case management that they otherwise would have avoided out of fear or exhaustion. By integrating mobile hygiene with intentional, compassionate relationship building, the Hygiene Haven doesn't just manage the outward symptoms of a street crisis—it serves as the essential human spark that helps a neighbor step off the pavement and onto a true path toward recovery.

1.10 Program Requirements



Authorization to Apply

Scott Smriga

Date Approved 06/23/26

2.1 Organization Legal Name

The Skoolie Foundation

2.2 Mailing Address

11012 canyon rd e Ste 8-885 Puyallup WA 98373

2.3 Physical Street Address

5520 112th St E Puyallup WA 98373

2.4 Main Business Phone

844-756-6543

2.5 Contract Signatory (Name and Title)

Brandon Simmons, Founder and Board President

**2.6 Signatory
Email Address
for Approval** brandon@skooliefoundation.com

**2.7
Organization
Primary
Contact (Name
and Title)** Scott Smriga, Grant Writer

**2.8 Primary
Contact Phone** 253.249.8093

**2.9 Primary
Contact Email** scott@skooliefoundation.com

**2.10 Years in
business
(current dba or
previous)** 3

**2.11 Federal
Tax ID** 93-3429328

**2.12
Partnerships
and Service
Coordination** The Skoolie Foundation operates under the firm belief that mobile hygiene is not a standalone solution, but a vital, low-barrier entry point into Thurston County’s broader ecosystem of care. By meeting immediate survival needs and building genuine street-level trust, our Hygiene Haven program acts as a frontline outreach conduit to help disconnected individuals bridge into long-term stability networks. To achieve this, we maintain an active partnership with the Union Gospel Mission in Olympia as our core operational anchor, deploying our mobile shower unit on-site one day per week to provide a reliable, safe space for guests. Furthermore, to systematically expand our footprint to a predictable three-day-per-week schedule, we collaborate with Olympia Mutual Aid Partners and the Greater Olympia Regional Outreach Workers League coalition. Partnering with these active street-outreach networks allows us to leverage shared community trust, coordinate geographic targets, and ensure we are placing our mobile trailer in the specific Thurston County corridors that need hygiene and supportive service infrastructure the most.

We maximize the impact of our field presence by inviting local community groups and grassroots volunteers to turn our service days into welcoming, multi-resource community hubs. A central component of this collaborative approach is our Haircuts for Hope initiative, where we coordinate with local partners to provide pop-up haircuts alongside our weekly shower services. Layering these high-dignity haircuts with the distribution of our Bags of Hope (Food and essentials) allows us to build deep, non-stigmatizing rapport with our guests. This welcoming environment operates under a trauma-informed framework that lowers psychological defenses, creating a safe space where isolated individuals feel completely comfortable discussing their broader health, personal well-being, and stability goals with our team.

When a guest at the Hygiene Haven indicates readiness for healthcare, mental health, or housing support, we help them navigate their options in real time. We utilize our on-site presence to facilitate direct phone calls to local providers, assist with regional care lines, and coordinate connections. Recently, we became part of

the regional Coordinated Entry system to directly facilitate stable housing placement for qualifying guests. Looking forward, our objective upon receiving this funding is to actively leverage our local connections to work toward establishing formal agreements with the City of Lacey and local churches, securing stable, designated locations to successfully launch an additional weekly service day.

2.13 Client Centered Programming

Everything is designed around the comfort, choice, and dignity of unsheltered guests. To receive a hot shower, neighbors complete a simple intake form—not as a bureaucratic hurdle, but as a purposeful way to ensure they are connected with the specific regional services they need and that their immediate, individual challenges are addressed. To keep the environment as supportive and welcoming as possible, pets are always welcome, and secure storage is provided for personal belongings so guests can step into the shower without fear of losing their possessions. Whether someone comes by for a shower, a fresh change of clothes, some food, or just to talk, they are met with warmth, safety, and a real commitment to their well-being rather than a cold, institutional process. Our focus on genuine connection is how the program listens to guests and constantly improves. Because the frontline crew takes the time to build street-level trust through this initial intake and daily personal interactions, neighbors feel comfortable opening up about their health, daily struggles, and long-term goals during these quiet moments of care. Listening closely to these real-time needs is what drives the work, which is exactly how services expanded beyond simple showers to include community-driven resources like pop-up haircuts, Bags of Hope, and basic cell phones. Letting unhoused neighbors guide the evolution of the program ensures the Hygiene Haven shower trailer remains a deeply respectful, responsive space shaped entirely by the people who use it.

2.14 Diversity, Equity, Inclusion and Belonging

Diversity, equity, and inclusion is woven into the fabric of our identity as a by and for organization. As a child, our founder, Brandon Simmons and his family were unhoused, surviving in a tent in the woods of the Pacific Northwest. Being of Native American heritage, Brandon learned early on that survival and dignity are not the same thing, and that people not only need to be housed, they need to be seen. After growing up and serving his country as a United States Marine, he founded this organization to bring true dignity directly to the streets.

This lived experience eliminates the clinical detachment of traditional systems and shapes our entire approach to equity and inclusion. We bring our mobile trailer directly into unsheltered encampments, dismantling the geographic and transit barriers that isolate marginalized neighbors from stationary services. Equity is also engineered into our physical infrastructure; the trailer features a specialized, ADA-accessible adapter shower unit with low-threshold entry to ensure unhoused seniors, disabled veterans, and individuals with severe mobility challenges are never excluded. Grounded in Brandon's story, our team provides an unconditionally safe, non-judgmental environment where every guest experiences genuine human worth and belonging.

3.1 Program or Project Design

This project establishes a recurring, single-day-per-week mobile hygiene operation in Lacey, built upon a structured, 8-hour operational blueprint currently executed in Olympia.

A standard service day is executed in three distinct operational phases:

Deployment and Setup (2 Hours): Transport of the commercial mobile trailer to the designated Lacey host site (TBD). The crew handles technical setup, including stabilizing the trailer, engaging the

automated water pumps, calibrating the high-efficiency propane heating systems, and securing the perimeter. Simultaneously, the Intake Coordinator sets up the hospitality zone, secure property storage bins, and pet-friendly rest areas.

The Active Service Window (4 Hours): The site opens for direct guest services. The workers and volunteers greet neighbors, conduct a low-barrier, conversational intake assessment, and manage the shower queue. While guests utilize the private showers, the workers manage technical safety, sanitize each stall between uses with medical-grade cleaners, and coordinate with on-site volunteer networks distributing Bags of Hope or local styling partners providing Haircuts for Hope.

Tear down, Logistics, and Data Upload (2 Hours): The crew securely locks down the trailer mechanics, disconnects utility lines, packs away field supplies, and tows the unit back to base. Post-shift hours are dedicated to off-site professional laundering of all towels, restocking essential hygiene inventory, refueling truck and propane reserves, and finalizing the compliance and referral tracking logs for the day.

3.2 Program or Project Outcomes

Over a 12-month period, this single-day-per-week operation in Lacey will measure success by combining immediate, street-level relief with clear pathways toward long-term stability. To meet basic survival needs on the ground, the program will deliver at least 400 private, safe, hot showers, fresh clothes and undergarments, and distribute a minimum of 400 Bags of Hope to un-sheltered individuals.

The program will also track long-term progress by completing a low-barrier intake form for 100% of participating shower guests. This on-site data will be used to actively facilitate and document at least 60 direct connections into the regional Coordinated Entry system, helping un-housed neighbors move out of homelessness and into stable, affordable housing.

The crew leverages our trusted on-site environment to facilitate direct phone calls, warm hand-offs, or mobile care connections for guests navigating complex mental health or substance use challenges. To ensure isolated neighbors and vulnerable youth can maintain these vital connections, the program has basic cell phones available to distribute, (when applicable) that provide a critical communication lifeline to doctors, case managers, and supportive networks.

3.3 Program or Project Eligibility

Services are open to any individual or family in the Lacey area currently experiencing homelessness, housing instability, or a lack of access to safe, reliable hygiene. This explicitly includes un-sheltered adults, families with children, and vulnerable youth living in encampments, vehicles, or other spaces not meant for human habitation.

True to a low-barrier philosophy, eligibility is never restricted by sobriety, income, background checks, or government identification. The only requirement to access the mobile trailer is a neighbor's self-identified need for basic care, comfort, and physical safety.

Service eligibility and resource mapping are determined right on-site through a simple, conversational intake form completed when a guest requests a shower. Rather than acting as a rigid gatekeeper to deny care, this form is used to listen to a guest's story, assess their immediate needs, and bridge them directly into the regional Coordinated Entry system. By embedding this connection right at the point of care, the program directly targets the city's 2026 funding

priorities—fast-tracking referrals for dedicated affordable housing support, youth-specific services, and behavioral health networks.

3.4 Project Location	Inside Lacey City Boundaries
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3.5 Project Address	We have partner sites we can activate in Lacey proper if awarded project (Houses of worship, etc)
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4.1 Budget Narrative	<p>The requested \$30,000 grant will directly fund the single-day-per-week mobile hygiene service expansion into Lacey over 45 service days. The largest portion of the request, totaling \$16,200, is dedicated to contracted professional fees for our core two-person front line team: one Driver/Supervisor and one Intake Coordinator. Calculated at a flat contract rate of \$360 per operating day, this covers an 8-hour shift per service day encompassing site setup, four hours of active mobile shower operations, equipment tear down, and safe operations transit.</p> <p>Direct mobile logistics and guest resources are budgeted at \$9,300 under project costs. This explicitly funds the truck fuel required for towing the mobile unit, propane to run the on-site water heating systems, commercial trailer liability insurance, and professional off-site laundering services so the crew can focus entirely on guest engagement. It also covers immediate street-level supplies distributed right at the trailer, including basic communication cell phones, hygiene kits, and components for our Food Bags of Hope.</p> <p>The remaining \$4,500 represents exactly 15% of the request and is allocated to essential administrative overhead. This covers data compliance, financial reporting, and the staff time required to successfully route client intake data into the regional Coordinated Entry housing pipeline. To maximize the city's investment, our organization will leverage an additional \$16,582 in secured matching funds to fully cover the program's total \$46,582 operational footprint as detailed in 2026-HSGP-Budget-Form-Blank.xlsx.</p>
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4.1a Administrative Budget	15%
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4.2 Audit Findings	no
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4.3 Program or Project Sustainability	<p>Yes, because our mobile hygiene model operates on a per-service-day structure, the project is inherently scalable. If we receive less than full funding, we will absolutely still launch in Lacey, but we would be forced to scale back the total number of operational weeks.</p> <p>As an example, if a funding shortfall forces us to reduce operations to every other week—dropping from 45 service days to approximately 22—our requested contractor personnel costs would shrink from \$16,200 to \$7,920, and the overall program delivery would scale down proportionally. While this keeps the trailer technically functional within a reduced footprint, the operational and human ramifications of a biweekly schedule are severe.</p> <p>First, we cannot simply look to a rotating volunteer crew to fill the missing weeks. Relying exclusively on volunteers to run the site introduces significant safety hazards. The core Driver/Supervisor and Intake Coordinator positions are responsible for heavy vehicle towing, trailer mechanics, and managing high-pressure propane and water heating systems—technical tasks demanding strict,</p>
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professional compliance. Furthermore, street-level work requires specialized expertise in de-escalation, situational awareness, and crisis management. Operating without consistent, contracted staff significantly increases physical risks and organizational liability, potentially creating an unsafe environment for both the team and our vulnerable guests.

Second, reducing service frequency directly cripples positive guest outcomes. Breaking the weekly routine makes the service less predictable, which erodes the vital trust needed to move people into long-term care. Relationship-building with unsheltered neighbors depends entirely on reliable, consistent presence. If the trailer is only there biweekly, it becomes incredibly difficult to conduct steady follow-ups, maintain momentum, and successfully route guests through the multi-step Coordinated Entry housing pipeline, youth services, or behavioral health networks. Fewer service days fundamentally mean fewer entry points into regional care, leaving our neighbors stranded in the cycle of instability longer. Fully funding the \$30,000 request ensures we can maintain the stable, professional, and weekly contracted foundation necessary to keep the trailer running safely and effectively on the streets of Lacey.

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Lacey Human Services Grant - Program and Project Budget					
	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match, identify if funding is secured	Total Funding
Personnel Expenses for staff that work directly on a specific project.	Covers contracted professional fees (\$16,200 requested) for two 1099 independent contractors (required for safe operating) to operate the mobile service over 45 service days: one Driver/Supervisor @ \$25/hr and one Intake Coordinator @ \$20/hr. Calculated at a flat rate of \$360 per operating day, this covers an 8-hour shift encompassing site setup, 4 hours of active mobile shower operations in Lacey, equipment teardown, and transit.	\$ 16,200.00	\$ 6,480.00	Funded via a combination of requested foundation grants and other secured internal operational funding.	\$ 22,680.00
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.	General organizational overhead, financial reporting, and data compliance tracking required to ensure all guest intakes are successfully routed into the regional Coordinated Entry housing pipeline. Represents exactly 15% of the requested grant.	\$ 4,500.00	\$ 1,889.00	Funded through a mix of secured community foundation grants and ongoing in-kind supply donations	\$ 6,389.00
Project or Program Costs Expenses for items that directly support a specific project.	Direct mobile logistics and guest supplies including fuel, propane for water heating, communication cell phones, basic hygiene kits, and elements for Bags of Hope. Also includes commercial mobile trailer liability insurance.	\$ 9,300.00	\$ 8,213.00	Funded through a mix of secured community foundation grants and ongoing in-kind supply donations	\$ 17,513.00
Other Costs (Please describe below)					\$ -
Totals		\$ 30,000.00	\$ 16,582.00		\$ 46,582.00

2026 Human Services Grant Application

Row 8

1.1 Agency Name	God's Land
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1.2 Program or Project Name	The Pathways to Self-Employment and Economic Independence Program (PSEEI)
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1.3 Is this a capital project or service project?	Service (Human Services Based)
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1.4 Is this a new or existing program or project?	Existing
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1.5 Program or Project Area	Affordable Housing / Homelessness Prevention: expanding and upgrading affordable housing programs, emergency rental assistance, housing education, creating and maintaining supportive housing services that prevent homelessness.
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1.6 Past experience with Lacey	No.
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1.7 Future Community Members Served	10
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1.8 Program or Project Description	The Pathways to Self-Employment and Economic Independence Program (PSEEI) is an innovative employment and economic pilot program designed to support recently housed God's Land participant who are low-income individuals establish and sustain their own businesses through sole proprietorships, Limited Liability Companies (LLCs), and nonprofit organizations. The program addresses barriers to traditional employment by equipping participants with entrepreneurial skills, technical assistance, business planning support, legal formation guidance, financial literacy training, and access to startup capital. God's Land will pair the program with our Foundational Community Supports (FCS). FCS employment case management. FCS is a Washington State Apple Health (Medicaid) program administered by WellpointINC through qualifying and contracted case management healthcare providers. FCS is a program designed to support Medicaid beneficiaries living with one complex health need and one risk factor with obtaining stable housing and finding suitable employment. WellpointINC reimburses God's Land for providing these supportive housing and supportive employment services to qualifying individuals.
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1.9 Priority Focus We serve participants living in a place not meant for human habitation (primarily the Jungle encampment) we have housed over 30 people. Those people are living housed at risk. We are Foundational Community Supports providers which allows us to provide ongoing care to our participants upon being housed. The majority of our FCS Jungle encampment caseload is housed. We have turned our attention to housing stability and suitable employment opportunities for these participants. The Pathways to Self-Employment and Economic Independence Program (PSEEI) offers a transformative approach to workforce development by empowering recently housed God's Land participant who are low-income individuals to create their own economic opportunities. By combining entrepreneurship training, business formation assistance, startup funding, mentorship, and ongoing technical support through FCS supportive employment services, the program will support our participants with building sustainable businesses, increase income, strengthen communities, and achieve long-term financial independence. Grant funding will enable the God's Land to expand access our existing program access to entrepreneurship resources for underserved populations and create lasting pathways out of poverty through business ownership and self-employment by providing funding for startup cost for participants. God's Land is already reimbursed for employment support and can afford basic employment support purchases. This program will support participants with larger self-employment costs.

1.10 Program Requirements

Authorization to Apply RaeAnna Chrest

Date Approved 06/23/26

2.1 Organization Legal Name GOD-S-LAND

2.2 Mailing Address 215 Legion Way SW Olympia WA 98501

2.3 Physical Street Address 2627 Martin Way E Suite #9 Olympia, WA 98506

2.4 Main Business Phone 3608707949

2.5 Contract Signatory (Name and Title) RaeAnna Chrest

2.6 Signatory Email Address for Approval raeanna@god-s-land.org

2.7 Organization RaeAnna Chrest - Executive Director

**Primary
Contact (Name
and Title)**

**2.8 Primary
Contact Phone** 3608707949

**2.9 Primary
Contact Email** raeanna@god-s-land.org

**2.10 Years in
business
(current dba or
previous)** 2 years and 6 months

**2.11 Federal
Tax ID** 93-4752993

**2.12
Partnerships
and Service
Coordination** God's Land is a Medicaid provider contracted with WellpointINC to deliver Washington State's Foundational Community Supports (FCS) program, an Apple Health (Medicaid) initiative that assists individuals with complex health needs and housing instability in securing stable housing and employment opportunities.

God's Land is also an FCS Transition Aid Program (TAP) provider, God's Land supports participants accessing housing-related financial assistance for move-in expenses, deposits, furnishings, rent, and essential household supplies.

God's Land works extensively with a broad network of community partners to coordinate wraparound services. These partnerships include housing authorities, supportive housing providers, emergency shelters, transitional tiny homes, medical respite programs, legal aid organizations, veteran service providers, healthcare organizations, outreach teams, and animal welfare organizations. Through these care collaborations, God's Land assists participants with housing applications, navigating voucher programs, documentation collection and submission, transportation, tenancy support, employment navigation, volunteer opportunities, healthcare coordination, and legal advocacy.

Key partnerships and care collaborations include the Family Support Center of South Sound, Housing Authority of Thurston County (HATC), Catholic Community Services Housing, Low Income Housing Institute (LIHI), Valeo (Fran Andersen), Interfaith Works, Ground Zero Outreach, Lacey Veterans Services HUB, Northwest Justice Project, OlyCampKitties, Olympia Mutual Aid Partners (OlyMAP), and the City of Olympia Homeless Response Team.

Through intensive outreach, care coordination, and housing navigation services with the above listed providers God's Land has successfully supported in housing more than 30 individuals (the majority of them from the Jungle encampment in Olympia, WA). These participants all remain housed and moving towards suitable employment or disability benefits. God's Land continues to focus on providing low-barrier, client-centered services that promote housing and employment stability through FCS housing and employment case management services, additionally providing our participants volunteer opportunities and long-term case management care support.

**2.13 Client
Centered** God's Land is required to operate all services it provides from a client-centered care plan. This client centered care plan must meet

Programming Foundational Community Supports housing and employment standards as outlined in our provider contract. This means there is their documentation of a client-centered care plan which was drafted with the participant and includes but is not limited to participant led goals and there is documentation that clearly states how the FCS housing and employment services are tied to supportive participants goals. These goals reflect either pre-employment services, employment-sustaining services, volunteering or supportive housing and or the establishment of state or federal cash benefits that support housing and employment stability. When a goal is met, we must document it. All care plans exist as a working document. The care plans must be signed and dated by the participant. God's Land and our care are audited by Foundational Community Supports (FCS) for quality assurance.

2.14 Diversity, Equity, Inclusion and Belonging God's Land presents this opportunity to seek to reduce socio-economic barriers by creating an opportunity to allow people to go to school and gain the educational requirements or have the credit to be financed by a bank. God's Land supports new creative ways of learning, skilled labor, internships, apprenticeships and the entrepreneurial spirit. It's our desire to see all persons regardless of race, gender, sexual orientation, religious affiliation or socio-economic status be presented with the opportunity to pursue their entrepreneurial goals while receiving supportive housing and supportive employment case management services to support with navigating the system complexities associated with staying housed and creating self-employment. We seek to offer assistance with financial burdens of startup fees and care navigation with startup processes and filings.

3.1 Program or Project Design Through a comprehensive workforce development model that is deeply supported by our current mobile intensive employment case management services program which our participants are entitled to through Foundational Community Supports (FCS). FCS is a Washington State Apple Health (Medicaid) program administered by WellpointINC. The program is provided to the community through qualifying and contracted case management healthcare providers. FCS is a program designed to support Medicaid beneficiaries living with one complex health need and one risk factor with obtaining stable housing and finding suitable employment. God's Land is an FCS supportive housing and supportive employment provider. God's Land started with serving the Jungle encampment in Olympia, WA. 2 years and 6 months later and we have housed most of our original Jungle caseload. We are now concentrating on maintaining housing stability and achieving employment and volunteering opportunities for our participants. We currently have a caseload of participants receiving FCS services and mobile intensive supportive employment case management services that meet these people where they are at. The program is existing and services are already being delivered. The 2026 human services grant will be incorporated into current service provider care to allow us to support our participants with funding costs for startup fees associated with self-employment. Self-employment opportunities are but not limited to; landscaper, painter, scrap metal removal, trash removal, movers, interior design, in-home caregiver, nanny, music producer, clothing designer, logo designer, ghost writers, social media content producers.

3.2 Program or Project Outcomes Many low-income individuals face significant barriers to obtaining and maintaining stable employment, including limited education, transportation challenges, childcare responsibilities, criminal justice involvement, disabilities, language barriers, and labor market discrimination. Traditional workforce programs often focus

exclusively on job placement while overlooking entrepreneurship as a viable pathway to economic self-sufficiency. Entrepreneurship can provide flexibility, sustainable working environments, income, and creative opportunities as well as employment fulfillment for underserved populations. Our goal is to take 10 current low-income individuals who we housed and are currently on our caseload seeking self-employment. These participants are either receiving FCS employment services or eligible to receive them. Our goal is to support these participant's with creating sole proprietorships, LLC's and non-profit organizations based off their client-centered business goals. This outcome is very measurable as there will be 10 new business entities founded and operated by our recently housed participants.

3.3 Program or Project Eligibility Pathways to Self-Employment and Economic Independence Program (PSEEI) will serve to launch a pilot program dedicated to supporting 10 low-income individuals who we recently housed and are currently on our caseload seeking employment. These participants are either receiving FCS employment services or eligible to receive them. We are looking to support these participants with creating viable self-employment opportunities, increase household income, build assets, and contribute to local economic development. Participants will receive individualized supportive employment case management, assistance with creating business plans, business development training, financial education, business mentorship, and ongoing employment case management support to launch and sustain their enterprises. Some of these employment case management services are support participants with filing articles of incorporation, obtaining UBI, Obtaining EIN, filing for a business license, creating a bank account, creating online retail stores, setting up bill pay, 1099-worker education, w2 employee education, website building, networking and social media promotion.

3.4 Project Location Inside Lacey City Boundaries

3.5 Project Address 2627 Martin Way E Olympia, Wa 98501 Suite #9

4.1 Budget Narrative Each participant of our 10 participants will be eligible for \$2,500.00 in startup funding which will go directly to their business startup costs which are not limited, to the following things including filing fees, obtaining usable virtual operating addresses (as businesses cannot be run out of HUD voucher based addresses) purchasing business cards, internet, phones, computers and other needed supplies and operating startup expenses. God's Land will not distribute startup funding directly to participant's and instead a God's Land employment case manager will coordinated care with the participant for need and oversee the participants funding by administering it to the necessary places, and keep receipts of transactions. Money cannot be directly administered to participants. God's Land is already required to heavily documents all our participants Transition Aid Program (TAP) funds that we do expenditure requests for from FCS TAP (a program that is available every six months to FCS supportive housing participants) So, we are familiar with state/federal level funding documentation policies and procedures regarding money distributed to a participant and our role as their organizational payee.

4.1a
Administrative Budget 16%

4.2 Audit Findings God's Land had our care services and Transition Aid Program (TAP) spending audited by Foundational Community Supports (FCS) in November of 2025 (we passed). FCS conducts audits by randomly selecting 10% of a provider's FCS caseload. For the participant's selected all case notes, claims, receipts for TAP spending, our Release of Information, our HIPAA privacy statements, our signed care plans and a signed copy of the FCS housing or employment assessments must be sent in to the FCS team for review. Failure of an FCS audit results in the provider being put on special investigations, a second audit failure results in them being termed as a provider. Since we passed our care audit and our spending audit, we are told there is a good chance, we will not be selected in the next provider audit. FCS calls these audits Quality Assurance Reviews, and they provide good accountability and oversight over the FCS program and FCS providers. We are subject to these audits quarterly or as needed.

4.3 Program or Project Sustainability God's Land already does employment work as a Foundational Community Supports (FCS) provider. Are FCS case management services allow us to provide supportive employment support regardless of the grant. Our employment and volunteer programs currently exists and will sustain after the grant funds are spent, as God's Land is a contracted FCS provider and is reimbursed for our employment and housing services. This grant allows us to launch a pilot program that supports our participant with the startup costs associated with generating self employment. It's designed to support several individuals who are already on our caseload receiving FCS supportive employment services with capital overhead to pay for startup costs for their own businesses or organizations. Additionally, God's Land will provide the FCS employment case management services needed to support the participant's with accomplishing task like creating business plans, filing articles of incorporation, obtain UBI, filing to get and EIN, filing for a business license, promotion, networking and administering grant funds towards needed items such as filing fees, business cards, virtual mailbox subscriptions and other startup items. God's Land is excited about the opportunity because we already have access to FCS TAP funds that support our participant's with startup housing costs for medicaid beneficiaries. We hope that if this pilot program is successful it could inspire other funders to create a steady program similar to the Transition Aid Program that regularly supplies housing assistance funds every six months for FCS participants. An Employment Aid Program for startup and self-employment costs for medicaid beneficiaries is crucial. As socio-economic barriers exist as one of the largest barriers to self-employment and business startups and roughly 1/3 to 1/2 of children who are born into poverty remain in generational poverty into adulthood. God's Land promotes the breaking of generational patterns and the entrepreneurial spirit.

Created 06/23/26 11:12 PM

Lacey Human Services Grant - Program and Project Budget

	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match, identify	Total Funding
Personnel Expenses for staff that work directly on a specific project.	Employment opportunities and housing stability	\$0	\$ 20,000.00	God's Land can and will pay the staffing costs associated with project based on reimbursement for FCS services. The proposal pairs nicely with our FCS supportive housing and employment services which are reimbursed and going towards managing staff costs and other outreach supplies.	\$ 20,000.00
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.		\$5,000	\$ 18,000.00	God's Land can and will pay the majority of our administrative costs associated with the proposed project. We already pay all our administrative costs but are looking to add an accountant on top of our bookkeeper.	\$ 23,000.00
Project or Program Costs Expenses for items that directly support a specific project.		\$ 25,000.00	\$ 20,000.00	God's Land can and will match 4/5 of the program costs portion of the grant that is awarded to us. We will do so over the next fiscal year. The proposal for this project pairs nicely with our FCS supportive housing and employment services. The grant will allow us to expand our employment services and have funding to support people with establishing self-employment and small businesses.	\$ 45,000.00
Other Costs (Please describe below)	0	\$ -	\$ -	0	\$ -
Totals		\$ 30,000.00	\$ 58,000.00		\$ 88,000.00

2026 Human Services Grant Application

Row 9

1.1 Agency Name	Institute for Therapeutic Renewal (ITR)
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1.2 Program or Project Name	Community Behavioral Health and Suicide Prevention Initiative
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1.3 Is this a capital project or service project?	Service (Human Services Based)
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1.4 Is this a new or existing program or project?	New
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1.5 Program or Project Area	Behavioral Health: mental health care, drug and alcohol recovery, support in times of personal and family crisis.
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1.6 Past experience with Lacey	No. The Institute for Therapeutic Renewal has not received funding from the City of Lacey for this program within the past three years.
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1.7 Future Community Members Served	75
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1.8 Program or Project Description	The Institute for Therapeutic Renewal will provide accessible behavioral health and suicide prevention services to veterans and civilians residing in the City of Lacey. Services will include mental health screenings, individualized support planning, suicide risk assessment and safety planning, psychoeducational workshops, peer support, family support, resource navigation, and referrals to community behavioral health providers. The program will prioritize individuals experiencing emotional distress, social isolation, depression, anxiety, trauma-related symptoms, and suicide risk while reducing barriers to accessing behavioral health support.
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1.9 Priority Focus	The Institute for Therapeutic Renewal's Community Behavioral Health and Suicide Prevention Initiative directly addresses the City of Lacey's Behavioral Health priority by increasing access to mental health support services for veterans and civilians experiencing depression, anxiety, trauma, suicidal ideation, social isolation, and other behavioral health challenges. The program will provide behavioral health screenings, suicide risk assessments, safety planning, psychoeducational workshops, peer support, resource navigation, and referrals to community-based treatment providers. Services will emphasize early intervention, prevention, and connection to care, helping participants develop coping skills, improve emotional wellness, reduce crisis episodes, and strengthen community support systems. The program will prioritize underserved
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individuals who face barriers to accessing behavioral health services and will work to improve overall mental health outcomes within the City of Lacey.

1.10 Program Requirements

Authorization to Apply Brandon Frawley, Executive Director

Date Approved 06/24/26

2.1 Organization Legal Name Institute for Therapeutic Renewal

2.2 Mailing Address P.O. Box 106

2.3 Physical Street Address P.O. Box 106

2.4 Main Business Phone 360-402-7135

2.5 Contract Signatory (Name and Title) Brandon Frawley, Executive Director

2.6 Signatory Email Address for Approval brandonfrawley@yahoo.com

2.7 Organization Primary Contact (Name and Title) Brandon Frawley, Executive Director

2.8 Primary Contact Phone 360-402-7135

2.9 Primary Contact Email brandonfrawley@yahoo.com

2.10 Years in business (current dba or previous) Institute for Therapeutic Renewal (ITR) was established in 2026 and is currently in its first year of operation. While the organization is newly formed, its leadership brings extensive experience in behavioral health, counseling, crisis intervention, veteran services, nonprofit development, and community-based human services.

2.11 Federal Tax ID 42-2330120

2.12 Partnerships The Institute for Therapeutic Renewal collaborates with behavioral health providers, veteran-serving organizations, community agencies, peer support networks, and public service organizations

and Service Coordination throughout Thurston County and surrounding communities. The organization works to coordinate referrals, resource navigation, crisis support, and continuity of care for individuals experiencing behavioral health challenges. Current and developing partnerships include local veteran organizations, the Department of Veterans Affairs, community mental health providers, peer support programs, and community resource agencies. Through these collaborations, ITR helps connect participants to counseling, healthcare services referrals, employment support, benefits navigation, and other essential community services. Coordination efforts are designed to reduce barriers to care, improve access to services, and strengthen long-term recovery and wellness outcomes.

2.13 Client Centered Programming The Institute for Therapeutic Renewal is committed to a client-centered approach that places participants at the center of service planning, implementation, and evaluation. Services are individualized based on each participant's strengths, goals, preferences, and unique circumstances. Participants are encouraged to actively participate in identifying priorities, developing wellness goals, and shaping their own recovery plans. Client feedback is collected through surveys, informal feedback discussions, program evaluations, and ongoing engagement to ensure services remain responsive to community needs. Program staff utilize evidence-based and recovery-oriented practices that emphasize dignity, empowerment, self-determination, and resilience. Feedback from participants is reviewed regularly and used to improve program quality, accessibility, and effectiveness.

2.14 Diversity, Equity, Inclusion and Belonging The Institute for Therapeutic Renewal is dedicated to fostering an environment where all individuals are treated with dignity, respect, and compassion regardless of race, ethnicity, gender identity, sexual orientation, age, religion, disability status, veteran status, socioeconomic background, or life experiences. The organization recognizes that barriers to behavioral healthcare disproportionately affect many underserved populations and is committed to reducing those barriers through accessible, culturally responsive, and trauma-informed services. Program staff strive to create welcoming and inclusive spaces where participants feel safe, valued, heard, and supported. Services are delivered with sensitivity to cultural differences, lived experiences, and individual needs. ITR actively seeks community input and continuously evaluates practices to ensure equitable access, meaningful inclusion, and a strong sense of belonging for all participants served.

3.1 Program or Project Design The Institute for Therapeutic Renewal will implement the Community Behavioral Health and Suicide Prevention Initiative within 30 days of grant approval. Services will be delivered through community-based outreach, behavioral health screenings, suicide risk assessments, safety planning, psychoeducational workshops, peer support activities, resource navigation, and referrals to licensed behavioral health providers when appropriate. Participants will be referred through community organizations, veteran-serving agencies, self-referrals, and local partners. Services will be provided in accessible community settings throughout Lacey and may include both in-person and virtual support options. The program utilizes evidence-based, trauma-informed, and recovery-oriented practices designed to improve emotional wellness, increase protective factors, and connect individuals with appropriate community resources.

3.2 Program or Project Outcomes During the grant period, ITR anticipates serving at least 75 Lacey community members experiencing behavioral health challenges. Expected measurable outcomes include:

- 75 individuals receiving behavioral health support services.

- 100% of participants receiving behavioral health screening and resource assessment.
 - 90% of participants identified as at risk will receive individualized safety planning and referral support.
 - 80% of participants will report increased knowledge of available behavioral health resources and coping strategies.
 - 75% of participants will report improved emotional wellness, resilience, or social connectedness through post-service surveys.
 - Increased linkage to behavioral health treatment, veteran services, crisis resources, and community supports.
- Program outcomes will be measured through service utilization data, referral tracking, participant feedback surveys, and outcome monitoring.

3.3 Program or Project Eligibility Services will be available to adults residing in the City of Lacey who are experiencing behavioral health challenges, emotional distress, social isolation, trauma-related concerns, depression, anxiety, suicidal ideation, or other mental health needs. Priority will be given to veterans, military families, first responders, and civilians experiencing barriers to accessing behavioral health services. Eligibility will be determined through a brief intake process that verifies residency, service needs, and program appropriateness. No individual will be denied services based on race, ethnicity, religion, gender identity, disability status, sexual orientation, veteran status, or socioeconomic circumstances.

3.4 Project Location Inside Lacey City Boundaries

3.5 Project Address To Be Determined (Program implementation within 30 days of grant award; services will be delivered at approved community-based locations within the City of Lacey.)

4.1 Budget Narrative The requested \$30,000 from the City of Lacey Human Services Grant will support implementation of the Institute for Therapeutic Renewal's Community Behavioral Health and Suicide Prevention Initiative. Funds will primarily be used to support direct program services, including behavioral health screenings, suicide prevention activities, participant outreach, case coordination, resource navigation, psychoeducational workshops, peer support activities, program supplies, participant materials, and data collection for outcome measurement. Funding will also support limited administrative and operational expenses necessary to maintain program quality, compliance, reporting requirements, and community engagement. The project is designed to maximize direct services to Lacey residents while maintaining responsible stewardship of public funds and measurable community impact.

4.1a Administrative Budget 10%

4.2 Audit Findings No. The Institute for Therapeutic Renewal has not had any audit findings within the last two years. As a newly established nonprofit organization, ITR maintains financial oversight through its Board of Directors and follows internal controls designed to ensure accountability, transparency, and compliance with applicable funding requirements.

4.3 Program or Project Sustainability The Institute for Therapeutic Renewal is committed to sustaining the Community Behavioral Health and Suicide Prevention Initiative beyond the grant period through diversified funding strategies, including private donations, foundation grants, community partnerships, corporate sponsorships, and future government funding opportunities. If the program receives less than the requested amount, services will still be implemented but may operate at a reduced scale, serving fewer participants or offering fewer outreach and educational activities. Core behavioral health and suicide prevention services will remain a priority. The organization will continue seeking additional funding sources to ensure long-term sustainability and continued access to behavioral health support for Lacey residents.

Suggested \$30,000 Budget Breakdown

- Direct Behavioral Health Services: \$18,000 (60%)
- Outreach & Community Engagement: \$4,500 (15%)
- Program Supplies & Educational Materials: \$2,500 (8%)
- Data Collection & Program Evaluation: \$2,000 (7%)
- Administrative & Compliance Costs: \$3,000 (10%)

Total: \$30,000

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Lacey Human Services Grant - Program and Project Budget					
	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match, if any	Total Funding
Personnel Expenses for staff that work directly on a specific project.	Program coordination, behavioral health screenings, outreach, participant support, resource navigation, data tracking and reporting	\$18,000	\$0	N/A	\$ 18,000.00
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.	Insurance, accounting, compliance, reporting, office operations, grant administration	\$3,000	\$0	N/A	\$ 3,000.00
Project or Program Costs Expenses for items that directly support a specific project.	Community outreach, psychoeducational workshops, participant materials, behavioral health resources, suicide prevention materials	\$7,000	\$0	N/A	\$ 7,000.00
Other Costs (Please describe below)	Program evaluation, outcome measurement, participant surveys, data collection tools	\$2,000	\$0	N/A	\$ 2,000.00
Totals		\$ 30,000.00	\$ -		\$ 30,000.00

2026 Human Services Grant Application

Row 10

1.1 Agency Name	South Puget Sound Habitat for Humanity
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1.2 Program or Project Name	Home Repair Program
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1.3 Is this a capital project or service project?	Service (Human Services Based)
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1.4 Is this a new or existing program or project?	Existing
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1.5 Program or Project Area	Affordable Housing / Homelessness Prevention: expanding and upgrading affordable housing programs, emergency rental assistance, housing education, creating and maintaining supportive housing services that prevent homelessness.
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1.6 Past experience with Lacey	SPSHFH received \$23,125 from the 2025 Human Services Grant. We completed three extensive repair projects: a roof replacement, a water heater replacement and repair for a floor that was caving in. We received \$31,233 from the 2024 Human Services Grant. We completed three extensive home repair projects including a roof replacement with that funding. SPSHFH received \$55,000 of CDBG funding from the City of Lacey in 2023. We completed six home repair projects with the funding.
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1.7 Future Community Members Served	15
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1.8 Program or Project Description	The goal of the Home Repair Program is to keep low- to moderate-income homeowners in their homes by fixing major issues that could make their homes uninhabitable and potentially leaving them vulnerable to homelessness. The program is designed for low-income homeowners who have experienced financial hardships and, as a result, may find themselves unable to maintain, add, or repair critical aspects of their homes. The Home Repair Program provides affordable, critical home repairs to prevent low-income homeowners from being displaced from their residences and improve the quality and health of those homes.
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1.9 Priority Focus	SPSHFH's Home Repair Program meets the Affordable Housing/Preventing Homelessness priority focus. Many of our Home Repair applicants are living in unhealthy and potentially dangerous situations and are suffering in silence. Although they own their own homes, they don't have the true security, safety and health of a maintained home. They have normalized drinking out of a garden
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hose, showering with a bucket or living without a functional heating system. SPSHFH is committed to helping our neighbors to improve their quality of living through the Home Repair Program. We are the only local program that has the capacity and skill to take on larger and more complex projects, such as roof replacements, complete heating system replacements/repairs and accessibility renovations including bathroom and kitchen reconfigurations.

1.10 Program Requirements

Authorization to Apply Elizabeth Walker, CEO

Date Approved 06/24/26

2.1 Organization Legal Name South Puget Sound Habitat for Humanity

2.2 Mailing Address PO Box 2225, Olympia, WA 98507

2.3 Physical Street Address 910 5th Avenue, Olympia, WA 98501

2.4 Main Business Phone 360-956-3456

2.5 Contract Signatory (Name and Title) Elizabeth Walker, CEO

2.6 Signatory Email Address for Approval elizabeth@spsshabitat.org

2.7 Organization Primary Contact (Name and Title) Jill Rose, Senior Director of Advancement

2.8 Primary Contact Phone 360-956-3456

2.9 Primary Contact Email jill@spsshabitat.org

2.10 Years in business (current dba or previous) South Puget Sound Habitat for Humanity - 37 years

2.11 Federal Tax ID 91-1427020

2.12 Partnerships and Service Coordination

The first guiding principle in SPSHFH's core values states that we welcome people from all walks of life to partner with us as volunteers, donors, employees, and homebuyers. We celebrate and value our diversity, welcome differences and leverage the collective strengths of all people.

SPSHFH brings people together and this is apparent on the construction site. Diverse community members convene to build homes, and the common goal allows for deep collaboration. SPSHFH engages volunteers to assist with repairs. We partner with more than 500 volunteers every year in a variety of work from home building to assisting at our ReStores to completing administrative work.

SPSHFH partners with Rebuilding Together Thurston County to refer homeowners between our organizations for repairs that our teams are best suited to handle. This enables more households in the community to be helped.

We actively participating in the Thurston County Coordinated Entry System – a collective of human service providers that communicate frequently on referrals – and have a process in place to make finding help easier for people.

We network with WA WorkFirst Local Planning Area partnership, which is another collective of coordinated referrals and communications. SPSHFH is also a part of Thurston Thrives' Housing Action Team and Thurston County Veterans Services.

2.13 Client Centered Programming

We have a repairs program survey through which we can monitor satisfaction levels of our clients. Our program coordinators and managers are in constant communication with our service beneficiaries so there are many opportunities for organic feedback. In planning our annual service goals, we take into account information gathered through surveys as well as patterns from program inquiries.

2.14 Diversity, Equity, Inclusion and Belonging

SPSHFH understands that historic and persistent discrimination in US housing policy is one of the chief drivers of current racial inequities. Owning a home is the largest source of personal wealth for most families. The gap in homeownership has resulted in the median net wealth of Whites being 10 times greater than that of Black families - \$171,000 vs \$17,600. Black parents have dramatically less wealth to pass on to their children, driving economic, educational, and housing disparities for the next generation as well.

Eliminating disparities in homeownership rates and home equity gain will shrink the racial wealth gap. When homeowners are no longer housing cost-burdened, they allocate more than twice as much of their income towards buying healthier food, health care, and insurance. Children of homeowners are 116% more likely to graduate from college and will earn 24% higher income in their lifetime. Home equity is the leading asset households can leverage to start businesses, finance college educations, and seed financial stability in future generations. SPSHFH builds racially diverse neighborhoods. Over 55% of current SPSHFH homeowners are BIPOC.

We are proud to design all of our programs to reduce barriers to homeownership, especially among those who have been historically disenfranchised. As staff members we are also keenly aware of the power dynamics at play between ourselves and the program

participants. We have guidelines for this in our employee handbook and often discuss perception and how we can mitigate the effects of this dynamic.

3.1 Program or Project Design SPSHFH's philosophy is to provide a homeowner with a hand up, not a handout. The Home Repair Program allows homeowners to get repair work done promptly and affordably. Homeowners pay for a portion of the repair work, the amount of which depends on the cost of the project and total household income. We offer zero-interest payment plans for 12 or 24 months. Depending on the costs of the projects, households pay between \$0-104 per month. Financial contributions allow homeowners to invest in their home and build their long-term, wealth-building asset. Homeowners and household members who are able can complete partner volunteer hours, meaning they help complete the repair work on their home or another's home.

Home repair projects are scheduled according to:

- When a complete application is submitted and reviewed
- Preference of the homeowner
- Availability of construction staff and skilled volunteers
- SPSHFH's available resources to pay for repair work and materials

The SPSHFH Home Repair Program addresses a range of projects that vary in complexity. We generally have about three to five projects in progress at any given time and anywhere from 50 to 100 more on our waitlist. Project examples include roof repair, siding repair, porch repair, heating and cooling (heat pump installation), subflooring and flooring, and bathroom accessibility. Material and contractor costs average \$8,500 per project, with a significant range from \$300 for handrails up to \$20,000 for roof replacement.

Grant funds will be used for materials, contractors, and project administration for the repairs.

3.2 Program or Project Outcomes With funding from the City of Lacey, SPSHFH will restore safe and healthy homes for 10-15 low- to moderate-income household residents by completing 5-7 significant repair projects in 2026-2027, helping residents avoid displacement and homelessness.

The expected impact of the repair work on household adults:

- 90% experience an increase in skills and knowledge regarding the maintenance and upkeep of their home
- 90% experience a strengthened sense of ownership/pride in the home
- 80% experience a strengthened sense of connection with their community

All household adults ages 18 and over (i.e., those that fulfill partner hours) complete a pre- and post-assessment of the items outlined above. Their responses pre- and post-program participation are compared to assess the growth they experienced due to their participation in our program.

3.3 Program or Project Eligibility The Home Repair program serves low-and very low-income persons (under 80% AMI) in Lacey. Applicants must submit income documentation during the application phase to ensure that the household meets the income guidelines. SPSHFH will verify homeownership and other liens against the property through the Thurston County Auditor's Office.

3.4 Project Location Inside Lacey UGA

3.5 Project Address	Various locations TBD inside Lacey UGA
4.1 Budget Narrative	Lacey Human Services Grant funds will be used to support the Home Repair Program, including 90% (\$27,000) of the \$30,000 request for repair materials, contractors and project administration for the Home Repair Program. 10% (\$3,000) will be used for general administration. These funds will complement other secured and pending funding to ensure program viability and impact.
4.1a Administrative Budget	10%
4.2 Audit Findings	No.
4.3 Program or Project Sustainability	If we do not receive our full funding request of \$30,000, we would still be able to provide services. However, our ability to deliver services specifically to Lacey households might be limited depending on the restrictions of our other grant funds.
Created	06/24/26 10:58 AM

Lacey Human Services Grant - Program and Project Budget					
	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match, identify if funding is secured	Total Funding
Personnel					\$ -
Expenses for staff that work directly on a specific project.					
Administration	10% for general administration	\$ 3,000.00	\$ 5,500.00	>Portion of committed funds from Thurston County Veterans Services likely to serve Lacey UGA	\$ 8,500.00
Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.					
Project or Program Costs	90% for program costs include materials, contractors and project administration	\$ 27,000.00	\$ 49,500.00	>Portion of pending funds from Thurston County RHC likely to serve Lacey UGA	\$ 76,500.00
Expenses for items that directly support a specific project.					
Other Costs (Please describe below)					\$ -
Totals		\$ 30,000.00	\$ 55,000.00		\$ 85,000.00

2026 Human Services Grant Application

Row 11

1.1 Agency Name	Thurston County Inclusion
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1.2 Program or Project Name	Inclusive Community Youth Program
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1.3 Is this a capital project or service project?	Service (Human Services Based)
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1.4 Is this a new or existing program or project?	Existing
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1.5 Program or Project Area	Youth Services: Youth focused programs or projects including childcare.
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1.6 Past experience with Lacey	We have not received funding from the City of Lacey in the past.
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1.7 Future Community Members Served	185
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1.8 Program or Project Description	Thurston County Inclusion provides inclusive youth programming where children, teens, and young adults of all abilities can participate, connect, and build friendships in a welcoming community. The program creates spaces where youth and families are accepted as they are, accommodations are understood as part of participation, and every person has the opportunity to belong.
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1.9 Priority Focus	<p>Yes. The program meets the Youth Programs/Projects priority by providing inclusive programming for children, teens, and young adults of all abilities. TCI creates structured opportunities for youth to participate in activities, build friendships, practice social connection, and be part of a community where differences are expected and supported.</p> <p>The program also supports Behavioral Health in a community-based, preventative way by reducing isolation and helping youth and families experience belonging. Many participants and families have had limited access to spaces where accommodations are welcomed without judgment and where youth can be accepted as they are. TCI helps fill that gap by creating safe, inclusive environments where youth can connect with peers, families can build support, and participants can experience the confidence that comes from being fully included.</p>
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1.10 Program Requirements

Authorization to Apply Katie Stemmene

Date Approved 06/24/26

2.1 Organization Legal Name Thurston County Inclusion

2.2 Mailing Address P.O. Box 4221 Tumwater WA 98501

2.3 Physical Street Address 7075 Pacific Ave SE Lacey WA 98509

2.4 Main Business Phone (360) 329-2795

2.5 Contract Signatory (Name and Title) Samantha Espinoza

2.6 Signatory Email Address for Approval samantha@thurstoncountyinclusion.org

2.7 Organization Primary Contact (Name and Title) Samantha Espinoza

2.8 Primary Contact Phone (360) 329-2795

2.9 Primary Contact Email samantha@thurstoncountyinclusion.org

2.10 Years in business (current dba or previous) 7 Years as Thurston County Inclusion

2.11 Federal Tax ID 84-3086461.

2.12 Partnerships and Service Coordination Thurston County Inclusion collaborates with local organizations, community partners, sponsors, families, caregivers, and volunteers to create inclusive programming for youth of all abilities. Program and community partners have included Hands On Children's Museum, Thurston County STREAM Team, South Sound Dance, Faith Lutheran School, Autism Acres, Sensory Tool House, and local parks and recreation partners. TCI has also received support from community sponsors and funders including Thurston County, PARC

Foundation of Thurston County, Community Foundation of South Puget Sound, Dawkins Charitable Trust, Kesh Marketing, Nicholson & Associates Insurance, and other local businesses and individual supporters.

These partnerships help TCI provide welcoming, accessible spaces where youth and families can participate together and build relationships. Families and caregivers help identify participant needs, accommodations, interests, and barriers to participation, while community partners, volunteers, and supporters help with programming, activity support, outreach, supplies, funding, and connection to local resources. This coordination allows TCI to respond to real needs in the community while expanding inclusive opportunities for youth and families throughout Thurston County.

2.13 Client Centered Programming

TCI incorporates a client-centered voice by listening closely to the youth and families who participate in our programs and using their experiences to shape how services are delivered. Families often come to TCI because they have struggled to find places where their child is fully welcomed, where accommodations are understood, and where differences are not treated as a burden. Their feedback helps us understand what youth need in order to feel safe, included, and able to participate. Participant voice is reflected in both formal and informal ways. Families and caregivers share information about accommodations, sensory needs, communication styles, interests, and barriers to participation. Youth also show us what is working through their engagement, comfort, relationships, and willingness to return. TCI uses that information to adjust activities, staffing, supports, group structure, and communication so programming is responsive instead of one-size-fits-all. This approach improves program quality because services are shaped around real participant needs. Success may look different for each youth: making a friend, joining an activity, asking for support, trying something new, or simply being in a space where they feel accepted as themselves. By centering the voices and experiences of youth and families, TCI creates programming that is more accessible, more effective, and more meaningful for the community it serves.

2.14 Diversity, Equity, Inclusion and Belonging

Diversity, equity, inclusion, and belonging are central to TCI's work because our programs are built for youth of all abilities to participate together. For many youth with intellectual and developmental disabilities, inclusion is often talked about but not fully practiced. Families may be used to explaining, defending, or apologizing for their child's needs. TCI works to create a different kind of space, where accommodations are expected, differences are respected, and youth are welcomed as they are.

TCI applies these principles through program design, not just through language. Activities are planned with flexibility so participants with different communication styles, sensory needs, mobility needs, social needs, and levels of independence can take part in a meaningful way. Staff and volunteers work to meet youth where they are, rather than expecting every participant to engage, communicate, or succeed in the same way.

Equity also means reducing financial barriers. TCI intentionally keeps program fees minimal, generally \$5 or less, and waives those fees whenever cost would prevent a youth from participating. No child is excluded because a family cannot afford the program fee.

3.1 Program or Project Design

TCI delivers this project through two monthly programs during the school year and a free summer camp during the summer. These programs create consistent places where youth with and without disabilities can come together, participate in shared activities, build

friendships, and develop relationships that often continue beyond TCI programming and into the broader community.

Programs are delivered by TCI staff, volunteers, and community partners who plan inclusive activities with participant needs in mind from the beginning. Before attending, participants and families complete forms identifying anticipated accommodation needs, interests, and supports that may help the youth participate successfully. TCI uses this information to prepare materials, adjust activities, plan staffing and volunteer support, and create an environment where each participant has what they need to take part.

This delivery model allows TCI to provide more than a single activity or event. By offering regular programming throughout the school year and a free summer camp, TCI gives youth and families repeated opportunities to connect, build trust, and experience belonging in a community setting.

3.2 Program or Project Outcomes TCI will measure the success of this project through participation, access, accommodations, and participant experience. During the contract year, TCI expects to serve 185 youth through summer programming and provide 20 school-year events, with approximately 30 to 50 youth participating in each event.

Specific measurable outcomes will include serving at least 185 youth through summer programming; providing 20 school-year events with approximately 30 to 50 participants per event; reviewing accommodation needs for participants who identify support needs before programming; and waiving program fees for any youth whose family identifies cost as a barrier. TCI will also use family and participant feedback to assess whether youth felt welcomed, had the support needed to participate, and had opportunities to build friendships or strengthen social connection.

3.3 Program or Project Eligibility Services under this grant will be provided to youth with and without disabilities who participate in TCI's school-year programs and summer programming. The project aligns with the Youth Services priority by creating inclusive opportunities for youth to participate in activities, build friendships, and develop relationships with peers in a supportive community setting. It also supports behavioral health by reducing isolation and helping youth experience connection, confidence, and belonging.

Eligibility will be determined through program registration. Participants and families provide information about the youth's age, interests, anticipated accommodation needs, and supports that may help them participate successfully. TCI also removes financial barriers whenever possible. Program costs are kept minimal, and fees are waived when cost would prevent a youth from participating.

3.4 Project Location Inside Lacey UGA

3.5 Project Address 7075 Pacific Ave SE Lacey WA 98509

4.1 Budget Narrative Lacey Human Services Grant funds will be used to support the people, materials, and spaces that make TCI's inclusive youth programming possible during the school year and summer. The request includes \$12,850 in direct program costs and \$16,735.50 in summer staffing expenses.

Direct program costs include support for 20 school-year events serving approximately 30 to 50 youth per event. TCI keeps program fees low, generally \$5 or less, and waives fees whenever cost would prevent a youth from participating. Funds would also support \$7,850 in non-staff summer camp expenses, including supplies and venue costs, so summer camp can remain free for participating youth.

The staffing request supports four part-time summer program staff members from June through August. This includes direct program delivery as well as program preparation, such as designing activities, preparing materials, coordinating supplies, and planning for participant accommodations and support needs. Staff also provide on-site support during summer programming so youth with and without disabilities can participate successfully, safely, and meaningfully.

Together, these funds help make inclusive programming consistent, accessible, and welcoming. City support would help ensure that youth are not left out because of cost, lack of support, or the need for accommodations, and that they have meaningful opportunities to participate, make friends, and build community throughout the year.

4.1a
Administrative Budget 0%

4.2 Audit Findings We have not had an audit finding.

4.3 Program or Project Sustainability Yes. TCI would continue providing services if the program is not fully funded. The organization is supported through a combination of grants, donations, fundraising, and volunteer involvement, and this diversified support allows TCI to continue offering inclusive youth programming.

However, receiving less than the full request would affect the quality and accessibility of the program. TCI would still move forward, but may need to limit supplies, reduce activity options, rely more heavily on donated materials, or use other funding sources to cover basic program costs. Full funding would allow TCI to provide stronger, more consistent programming, maintain low or no-cost access for youth, and ensure participants have the materials, accommodations, and supports needed to fully participate.

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Lacey Human Services Grant - Program and Project Budget

	Describe funding use	City of Lacey Request	Outside Funds / Match	Describe Outside Funds / Match, identify if funding is secured	Total Funding
Personnel Expenses for staff that work directly on a specific project.	Direct summer program staffing for four part-time staff members from June through August: two hourly staff at approximately 55 hours per month each, plus two monthly staff positions at \$2,000/month and \$1,500/month.	\$16,735.50	\$0.00	Additional support for TCI programs is provided through grants, donations, fundraising, in-kind support, and volunteers. No specific cash match is included in this budget.	\$16,735.50
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project	No City funds requested for administrative expenses.	\$0.00	\$0.00	N/A	\$0.00
Project or Program Costs Expenses for items that directly support a specific project.	Direct youth program costs: school-year program access fee support for 20 inclusive events (up to 50 youth per event at \$5 per youth = \$5,000), plus non-staff summer camp costs for supplies and venue (\$7,850).	\$12,850.00	\$0.00	Additional support for TCI programs is provided through grants, donations, fundraising, in-kind support, and volunteers. No specific cash match is included in this budget.	\$12,850.00
Other Costs (Please describe below)	No other costs requested.	\$0.00	\$0.00	N/A	\$0.00
Totals		\$29,585.50	\$0.00		\$29,585.50

2026 Human Services Grant Application

Row 12

1.1 Agency Name	Strophy Foundation
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1.2 Program or Project Name	Pathways to Stability
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1.3 Is this a capital project or service project?	Service (Human Services Based)
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1.4 Is this a new or existing program or project?	Existing
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1.5 Program or Project Area	Affordable Housing / Homelessness Prevention: expanding and upgrading affordable housing programs, emergency rental assistance, housing education, creating and maintaining supportive housing services that prevent homelessness. Behavioral Health: mental health care, drug and alcohol recovery, support in times of personal and family crisis.
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1.6 Past experience with Lacey	No we have not received funding from City of Lacey in the past.
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1.7 Future Community Members Served	100
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1.8 Program or Project Description	The Strophy Foundation supports Lacey community members participating in Thurston County therapeutic courts by filling the practical financial gaps that can prevent people from completing court-ordered recovery, treatment, family reunification, and stability plans. Funding will provide direct participant support for needs such as transportation, treatment-related costs, compliance requirements, education and employment expenses, childcare, recovery housing stability, and financial coaching for participants rebuilding their lives in recovery.
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1.9 Priority Focus	<p>The Strophy Foundation's Therapeutic Court Stability & Recovery Support program directly meets all three 2026 City of Lacey Human Services Grant priority areas: behavioral health, affordable housing / preventing homelessness, and youth services.</p> <p>Behavioral health is the core of the program. Strophy supports participants in Drug/DUI Court, Mental Health and Veterans Court, Family Recovery Court, and Safe Babies Court—programs designed for individuals and families whose lives have been affected by substance use, mental health challenges, trauma, justice</p>
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involvement, or child welfare involvement. These court programs require accountability, treatment, regular monitoring, and long-term participation. Strophy helps participants stay engaged by covering costs that are not fully funded through government or court resources, including treatment-related expenses, compliance monitoring, transportation, education, job-readiness needs, and other recovery supports.

The program also helps prevent homelessness by addressing the practical barriers that can destabilize participants during one of the most vulnerable periods of their lives. Many therapeutic court participants are working to maintain sobriety, meet court requirements, participate in treatment, regain employment, repair finances, reconnect with family, and secure safe housing at the same time. The Strophy Foundation provides direct support when basic costs become barriers to continued progress, including transportation, treatment-related needs, court compliance costs, education and employment expenses, childcare, housing-related supports, and other urgent needs tied to recovery and stability. By helping participants remain engaged in their court plans and meet basic needs during recovery, Strophy reduces the risk that financial instability will lead to relapse, homelessness, family separation, or loss of progress in the therapeutic court program.

The program serves youth by supporting parents and families involved in Family Recovery Court and Safe Babies Court. These programs focus on safe, substance-free homes, family reunification, parenting skills, child safety, and reducing future involvement with the child welfare system. When a parent receives the support needed to stay in recovery, comply with court requirements, and build a stable home, children benefit directly. This grant would help Lacey families move toward safety, permanency, and long-term stability.

1.10 Program Requirements

Authorization to Apply Katie Stemmene

Date Approved 06/24/26

2.1 Organization Legal Name Strophy Foundation

2.2 Mailing Address PO Box 1842 Olympia, WA 98507

2.3 Physical Street Address N/A

2.4 Main Business Phone 360-402-8033

2.5 Contract Signatory (Name and Title) Becky Carver

**2.6 Signatory
Email Address
for Approval** becky.carver@primelending.com

**2.7
Organization
Primary
Contact (Name
and Title)** Becky Carver, President

**2.8 Primary
Contact Phone** 360-402-8033

**2.9 Primary
Contact Email** becky.carver@primelending.com

**2.10 Years in
business
(current dba or
previous)** 2001- 2012 - Community Drug Court Support Foundation, 2012 -
Present - Strophy Foundation

**2.11 Federal
Tax ID** 26-0039483

**2.12
Partnerships
and Service
Coordination** The Strophy Foundation's work is built on coordination with Thurston
County therapeutic court programs, court staff, judges, attorneys,
program coordinators, treatment providers, recovery housing
partners, child welfare partners, mentors, counselors, and
community-based service providers. The Foundation does not
duplicate the work of the courts; it fills the gaps that remain after
public funding, court resources, and other community supports have
been applied.

This coordination allows Strophy to respond to real-time participant
needs that may otherwise interrupt recovery or court progress.
Requests may come through therapeutic court teams or program
partners when a participant needs help with a specific barrier such
as transportation to court or treatment, required testing or monitoring,
education fees, job-readiness expenses, childcare, recovery-related
support, or costs connected to safe housing and family stability.

Strophy's support also includes recovery housing stability through its
partnership with Olympia Sober Housing, which provides sober
housing for women with children in recovery. This is one part of
Strophy's broader work to remove the practical barriers that can
prevent therapeutic court participants from maintaining sobriety,
meeting court requirements, caring for their children, securing
housing, and building long-term stability.

**2.13 Client
Centered
Programming** The Strophy Foundation's work is client-centered because support is
based on the real needs of therapeutic court participants and
families, not a one-size-fits-all service model. Each participant's
situation is different. Some need transportation to meet court or
treatment obligations. Others need help paying for required
education, certifications, treatment-related costs, monitoring,
childcare, interview clothing, work supplies, or housing stability
supports. Strophy's role is to remove the specific barrier that is
standing between that person and continued progress. Participant
voice is incorporated through the therapeutic court process itself.
Participants work closely with court teams, coordinators, case
managers, treatment providers, mentors, and service partners who

understand their goals, requirements, risks, and progress. When a need is identified, Strophy can help fund the support that allows the participant to stay engaged and continue moving toward graduation, reunification, employment, sobriety, and stability.

2.14 Diversity, Equity, Inclusion and Belonging

The Strophy Foundation applies diversity, equity, inclusion, and belonging principles by focusing on people who often face multiple barriers at the same time: behavioral health challenges, substance use recovery, justice involvement, trauma, poverty, housing instability, family separation, and limited access to financial resources. Many participants are doing the hard work required by therapeutic court programs but can still be derailed by a relatively small cost that more financially secure community members could absorb.

Strophy's work promotes equity by helping ensure that a participant's ability to complete therapeutic court is not determined by whether they can afford transportation, required testing, education fees, job-readiness costs, childcare, or other basic supports. By filling these gaps, the Foundation helps create more equal access to recovery, accountability, reunification, and long-term stability.

The Foundation also supports belonging by investing in programs that treat participants as community members capable of growth, repair, and contribution. Therapeutic courts offer a structured alternative to incarceration, but success requires both accountability and support. Strophy helps participants remain connected to that supportive structure so they can rebuild relationships, care for their children, pursue employment, maintain sobriety, and participate more fully in the community.

3.1 Program or Project Design

The Pathways to Stability program will be delivered through direct coordination with Thurston County therapeutic court programs and community partners serving Lacey residents. When a participant or family has an unmet need that could affect court participation, recovery, housing stability, employment, or successful program completion, the need is identified through the court team, program coordinator, service provider, or approved partner.

Strophy reviews requests to determine whether the support aligns with the participant's court plan and the Foundation's mission. Approved funds are used to remove practical barriers that can interrupt progress, including treatment-related costs, education or certification fees, work uniforms and other employment needs, childcare, housing stability supports, transportation when needed, participant incentives, and graduation support.

3.2 Program or Project Outcomes

During the contract year, Strophy will serve eligible Lacey community members as they are identified through therapeutic court programs and approved referral processes. Because participation depends on court eligibility and referral, Strophy does not recruit participants or control how many Lacey residents enter the program. Outcomes will be measured by tracking the actual number of Lacey residents served, number of supports provided, type of assistance, amount funded, court/program connection, and the barrier addressed. Strophy will ensure that 100% of City funds are used for direct participant support tied to behavioral health, housing stability, youth/family safety, employment or education, court participation, or successful therapeutic court progress.

3.3 Program or Project Eligibility

Services under this grant will support Lacey community members who are already participating in or connected to Thurston County therapeutic court programs, including Drug/DUI Court, Mental Health

and Veterans Court, Family Recovery Court, Safe Babies Court, and related recovery support services. These participants may include adults in recovery, veterans, parents working to stabilize their families, families with young children involved in the child welfare system, and participants receiving recovery housing support through Strophy's existing programming.

Eligibility is determined through the therapeutic court system and Strophy's existing referral process. Strophy does not recruit participants or create a separate eligibility process for City of Lacey funding. Instead, the Foundation responds to participant needs identified through court-approved plans, court staff, program partners, and approved referral sources. Lacey connection will be identified through ZIP code information provided by the courts or program partners.

This program aligns directly with the City of Lacey's 2026 funding priorities. It supports behavioral health by helping participants remain engaged in recovery, treatment, and therapeutic court requirements. It supports affordable housing and homelessness prevention by addressing practical barriers that can destabilize participants, including housing-related needs, employment costs, childcare, transportation when needed, and other basic supports. It supports youth and families by helping parents and caregivers create safer, more stable home environments while they work through court-connected recovery and family stability plans.

3.4 Project Location

Other

3.5 Project Address

N/A

4.1 Budget Narrative

City of Lacey Human Services Grant funds will be used for direct support to Lacey community members participating in therapeutic court and recovery stability programs. For more than twenty years, the Strophy Foundation has helped fill the gaps that can prevent therapeutic court participants from completing the hard work they are already doing. These are not large system costs, but practical needs that can become major barriers when someone is working to maintain sobriety, participate in treatment, meet court requirements, stabilize housing, care for children, return to work, or continue their education.

Eligible uses may include treatment-related costs not otherwise covered, education or certification fees, work uniforms and other employment needs, childcare, housing stability supports, basic needs, participant incentives tied to progress, graduation support, and transportation when needed. The Foundation also supports recovery housing stability through its partnership with Olympia Sober Housing, helping provide sober housing for women with children in recovery.

The purpose of this funding is not to create a new program, but to strengthen a trusted community resource that has supported therapeutic court participants for more than two decades. Strophy serves people at the intersection of behavioral health, homelessness prevention, youth and family stability, and recovery. A certification fee, work uniform, childcare payment, housing-related expense, treatment cost, or other timely support can be the difference between continued progress and falling out of compliance. City funds would allow Strophy to respond to these needs for Lacey community members through its existing therapeutic court support process, with

100% of grant funds used for direct participant support and 0% used for administrative costs.

**4.1a
Administrative
Budget** 0%

**4.2 Audit
Findings** We have not had any audit findings

**4.3 Program or
Project
Sustainability** trophy Foundation will continue this work whether or not the City of Lacey funds this request. This is a long-standing, stable program that has supported therapeutic court participants for more than twenty years through community donations, fundraising, private contributions, partnerships, and other grant opportunities.

If the request is not fully funded, Strophy will continue providing support through its existing resources. The program will continue either way; City funding would increase the Foundation's capacity to serve Lacey residents through work that is already established and trusted.

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Lacey Human Services Grant - Program and Project Budget					
	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match, identify if funding is secured	Total Funding
Personnel Expenses for staff that work directly on a specific project.	No City grant funds are requested for personnel. Program coordination, request review, documentation, and reporting are handled through Strophy Foundation's existing operations, volunteer board capacity, and therapeutic court/program partner coordination.	\$0	\$0	No personnel costs are included in this City request.	\$0
Administration Expenses for items, services, and personnel that are, by their	No City grant funds will be used for administrative costs. 0% of the City of Lacey request will go toward administration.	\$0	\$0	N/A – no administrative costs are requested.	\$0
Project or Program Costs Expenses for items that directly support a specific project.	Direct support for Lacey community members participating in therapeutic court and recovery stability programs. Funds will help cover practical costs that can become barriers to recovery, treatment participation, housing stability, employment, education, parenting, and continued court progress, including treatment-related costs, education or certification fees, work uniforms and other employment needs, childcare, housing stability supports, basic needs, participant incentives.	\$30,000	\$0	No formal match is listed in this budget. Strophy's ongoing program is supported through donations, fundraising, private contributions, partnerships, and other grant opportunities, which will continue to support therapeutic court participant needs outside this City-funded Lacey scope.	\$30,000
Other Costs (Please describe below)	No other costs requested. This request is intentionally focused on direct participant support through Strophy Foundation's existing therapeutic court support program.	\$0	\$0	N/A – no other costs are requested.	\$0
Totals		\$30,000	\$0		\$30,000

2026 Human Services Grant Application

Row 13

1.1 Agency Name	Senior Services for South Sound
1.2 Program or Project Name	Home Share
1.3 Is this a capital project or service project?	Service (Human Services Based)
1.4 Is this a new or existing program or project?	Existing
1.5 Program or Project Area	Affordable Housing / Homelessness Prevention: expanding and upgrading affordable housing programs, emergency rental assistance, housing education, creating and maintaining supportive housing services that prevent homelessness.
1.6 Past experience with Lacey	<p>Home Share received \$95,000 from the City of Lacey to support the program's pilot phase beginning in March 2022 and continuing through the end of 2025. In addition, Home Share was awarded \$23,125 through the Lacey Human Services Grant for program year 2025–2026. Outcomes from the current grant period are not yet available and are therefore not included below. During the pilot period, Home Share facilitated 49 matches, helping 98 individuals secure or maintain safe, affordable housing. Beyond successful matches, the program served 332 individuals through housing navigation, referrals, problem-solving conversations, homelessness diversion efforts, and other housing stability supports. Participants paid an average monthly Home Share rent of approximately \$536 and exchanged more than 14,000 hours of services in lieu of or in combination with rent, helping older adults remain safely housed while creating affordable housing opportunities for others in the community. -Program Year 2025 *Facilitated 16 matches, helping 32 individuals secure or maintain safe and affordable housing. *Responded to 159 housing inquiries. *Seekers paid an average Home Share rent of \$583 per month. *Participants exchanged more than 4,368 service hours in lieu of or in combination with reduced rent. -Program Year 2024 *Facilitated 10 matches, helping 20 individuals secure or maintain safe and affordable housing. *Responded to 234 housing inquiries. *Seekers paid an average Home Share rent of \$526 per month. *Participants exchanged more than 4,300 service hours in lieu of or in combination with reduced rent. -Program Year 2023 *Facilitated 15 matches, helping 30 individuals secure or maintain safe and affordable housing. *Responded to 185 housing inquiries. *Seekers paid an average Home Share rent of \$527 per month. *Participants exchanged more than 4,500 service hours in lieu of or in combination with reduced rent. -Program Year 2022 (March–December startup year) *Facilitated 8 matches, helping 16 individuals secure or maintain</p>

safe and affordable housing. *Received an average of 9 new applications per month. *Seekers paid an average Home Share rent of \$509 per month. *Participants exchanged more than 1,300 service hours in lieu of or in combination with reduced rent. Additional outcomes achieved during the pilot period include: *Established relationships with state, regional, and national Home Share programs and implemented industry best practices. *Built and maintained a strong pipeline of Providers and Seekers, increasing affordable housing opportunities throughout the community. *Expanded community awareness through targeted outreach and advertising efforts. *Developed sustainable program infrastructure, policies, and procedures to support long-term growth and effectiveness. *Leveraged existing housing stock to create affordable housing opportunities without the need for new construction.

1.7 Future Community Members Served

35

1.8 Program or Project Description

Home Share is a housing stability and homelessness prevention program that connects individuals seeking safe and affordable housing with homeowners who have available space and wish to share their homes. In addition to facilitating compatible home-sharing matches, the program provides housing navigation, referrals, problem solving support, and other diversion services to help our clients maintain stable housing or avoid homelessness. By leveraging existing housing resources, Home Share creates affordable housing opportunities while supporting individuals in remaining safely housed in their community.

1.9 Priority Focus

Home Share directly supports the City's Affordable Housing and Preventing Homelessness priority by helping Lacey residents maintain stable housing and avoid displacement. The program prevents homelessness among older adults and homeowners by providing both rental income and practical household support, helping them to remain housed and to safely age in place. At the same time, Home Share diverts individuals from homelessness by creating access to affordable housing opportunities that would otherwise be unavailable.

Home Share leverages existing housing resources by matching individuals seeking safe, affordable housing with homeowners who have available space. Participants in the program pay an average monthly rent of approximately \$536, significantly below market-rate housing costs in Thurston County. For comparison, average monthly rent in Thurston County was approximately \$1,653 in 2025, while even subsidized senior housing costs more than \$1,100 per month. Some Home Share arrangements further reduce housing costs through service exchanges, where participants provide assistance with household tasks, transportation, yard work, companionship, or other agreed-upon supports in lieu of a portion of rent.

By expanding access to affordable housing, reducing housing cost burdens, supporting aging in place, and helping residents maintain housing stability, Home Share provides a practical and cost-effective approach to both homelessness prevention and affordable housing.

1.10 Program Requirements



Authorization to Apply	Yes, Rebecca Hutchinson has been authorized by Executive Director, Brian Windrope, to submit this application.
Date Approved	06/24/26
2.1 Organization Legal Name	Senior Services for South Sound
2.2 Mailing Address	222 Columbia St NW, Olympia, WA 98501
2.3 Physical Street Address	222 Columbia St NW, Olympia, WA 98501
2.4 Main Business Phone	360-586-6181
2.5 Contract Signatory (Name and Title)	Brian Windrope, Executive Director
2.6 Signatory Email Address for Approval	bwindrope@southsoundseniors.org
2.7 Organization Primary Contact (Name and Title)	Rebecca Hutchinson, Home Share Manager
2.8 Primary Contact Phone	360-586-6181 x111
2.9 Primary Contact Email	rhutchinson@southsoundseniors.org
2.10 Years in business (current dba or previous)	53 years
2.11 Federal Tax ID	91-0907573
2.12 Partnerships and Service Coordination	<p>Senior Services for South Sound collaborates with a broad network of nonprofit organizations, public agencies, and community partners to identify individuals in need of housing, support successful Home Share arrangements, and strengthen housing stability throughout Thurston County, including the City of Lacey.</p> <p>The organization maintains a contractual partnership with the Lewis-Mason-Thurston Area Agency on Aging (LMTAAA), through which it provides resources to older adults and helps connect potential Home Share participants to services.</p>

Home Share works closely with community partners that regularly provide referrals and outreach support. These include Thurston County and its municipalities, Community Action Council, Coordinated Entry, Catholic Community Services, Quixote Communities, Thurston County Food Bank, and senior centers throughout Yelm, Rainier, Tenino, Tumwater, and Rochester. These partners help identify individuals seeking affordable housing, connect homeowners who may benefit from the program, and coordinate supportive services when needed.

Because Home Share creates affordable housing opportunities by utilizing existing homes and spare bedrooms, it does not duplicate other housing programs and is frequently recommended by service providers working with older adults, individuals experiencing housing instability, and people at risk of homelessness. Through ongoing communication, referral exchanges, and coordinated problem-solving with community partners, Home Share helps residents access housing solutions that may not otherwise be available.

2.13 Client Centered Programming

Senior Services for South Sound incorporates a client-centered approach in the Home Share program by ensuring that both Home Providers and Home Seekers are actively involved in all stages of the matching and placement process. Participation is voluntary and based on individual preferences, needs, and comfort, with all matches developed through mutual consent and careful consideration of lifestyle compatibility, safety, and housing goals. Staff engage participants through in-depth intake conversations, ongoing check-ins, and structured follow-up to ensure that arrangements continue to meet the needs of both parties. Feedback is regularly solicited throughout the duration of each match and is used to guide mediation support, improve matching practices, and strengthen program policies and procedures. The program prioritizes participant voices by responding quickly to concerns, supporting problem-solving within shared homes, and making adjustments or facilitating transitions when a match is no longer appropriate. This ongoing communication ensures that services remain responsive, respectful, and aligned with the lived experiences of participants. By centering participant choice, safety, and feedback throughout the process, Home Share delivers individualized housing solutions that reflect the unique needs and goals of each household while maintaining program quality and stability.

2.14 Diversity, Equity, Inclusion and Belonging

Senior Services for South Sound applies diversity, equity, inclusion, and belonging principles throughout the Home Share program to ensure equitable access to safe and affordable housing opportunities. Home Share is designed to serve individuals of all backgrounds, with particular attention to reducing barriers for older adults, individuals with limited income, and people at risk of housing instability.

Equity is embedded in program access and delivery through individualized intake and matching processes that prioritize participant needs, preferences, language, cultural considerations, accessibility requirements, and safety. Staff work closely with both Home Providers and Home Seekers to ensure that barriers to participation are identified and addressed, and that appropriate supports are in place to promote successful and sustainable housing arrangements.

Home Share staff have completed training in Racial Equity, Diversion, Domestic Violence Awareness, Fair Housing, Housing First, LGBTQ+ Foundations, Lowering Barriers and Harm Reduction, and Trauma-Informed Housing Practices. These trainings directly guide daily program operations, including participant engagement,

risk assessment, conflict resolution, and efforts to ensure equitable access to housing resources.

The program also works to expand outreach to diverse communities within Thurston County, including Lacey, through partnerships with community organizations and service providers that help connect individuals who may face systemic or structural barriers to housing access.

Home Share emphasizes dignity, respect, and participant voice in all interactions, ensuring that all individuals are treated as partners in the matching process and that arrangements are based on mutual consent and shared expectations. Ongoing staff training supports continued improvement in equitable service delivery and responsiveness to the needs of diverse participants.

Through these practices, Home Share works to ensure that affordable housing opportunities are accessible, respectful, and inclusive for all community members it serves.

3.1 Program or Project Design

Home Share is delivered by trained program staff based at the Olympia Senior Center, with outreach and intake support also available at the Virgil Clarkson Lacey Senior Center. The program uses a structured approach that begins by processing new applications to review housing needs, preferences, lifestyle, and safety considerations. This is followed by a screening which includes background and reference checks.

Once participants are enrolled, staff conduct individualized assessments through interviews and home visits to better understand lifestyle compatibility, housing goals, and support needs. This information is used to thoughtfully match participants based on mutual preferences, safety, and long-term housing stability.

After a match is made, Home Share provides ongoing support to both parties, including regular check-ins, mediation assistance when needed, and problem-solving support to help maintain successful and stable housing arrangements. This combination of structured matching and ongoing assistance ensures that participants are supported throughout the time of their shared housing arrangement.

3.2 Program or Project Outcomes

The primary outcome of the Home Share Program is increased housing stability for Lacey residents through access to affordable shared housing and housing support services. The program helps older adults remain safely housed and age in place while creating affordable housing opportunities for individuals experiencing housing instability or at risk of homelessness.

During the grant period, Home Share expects to serve approximately 35 Lacey residents through a combination of Home Share living arrangements, housing navigation, referrals, diversion services, and problem-solving support. The program will facilitate compatible Home Share arrangements that increase access to affordable housing while helping participants maintain long-term stable housing.

Program success will be measured through:

*The total number of Lacey residents served.

*The number of new applications received.

*The number of Home Share matches made.

*The number of participants maintaining stable arrangements.

*Average monthly Home Share rent compared to market-rate housing.

*The number of individuals receiving housing navigation, referrals, diversion services, and other housing support.

Expected outcomes include increased access to affordable housing, reduced housing cost burden, prevention and diversion of homelessness, improved housing stability, increased opportunities for older adults to age in place, and reduced social isolation through mutually beneficial shared living arrangements.

3.3 Program or Project Eligibility Home Share serves adults age 18 and older who reside in Thurston County and are either seeking safe, affordable housing or have available housing space to share. All applicants complete an intake process that includes interviews, reference checks, and a background screening consistent with applicable state requirements, including WAC 388-113-0020.

As a senior-focused housing program, at least one participant in each Home Share match must be age 62 or older. This requirement ensures the program supports older adults while also creating intergenerational and community-based housing opportunities. While older adults are often Home Providers, either the Home Provider or Home Seeker may satisfy the age requirement.

Funding received through the City of Lacey will support services for eligible Lacey residents participating in the program. Residency is verified through address information collected during the intake process, allowing Home Share to track service delivery within the City of Lacey.

3.4 Project Location Other

3.5 Project Address 222 Columbia St NW, Olympia, WA 98501

4.1 Budget Narrative The requested Lacey Human Services Grant funds will primarily support staffing costs associated with operating the Home Share program. Because Home Share is a service-based housing program, staffing is the largest and most critical expense required to deliver services effectively.

Grant funds will support staff time dedicated to participant outreach, application processing, background and reference checks, interviews, home visits, compatibility assessments, match facilitation, housing navigation, referrals, diversion services, and ongoing participant support.

A portion of grant funds may also support essential program operating expenses, including outreach and marketing activities, printing, office supplies, and other administrative expenses directly related to program delivery.

By investing in the personnel and operational resources necessary to maintain Home Share, the City of Lacey will help expand access to affordable housing, support aging in place, prevent homelessness, and increase housing stability for Lacey residents. The program leverages existing housing stock to create affordable housing opportunities without the cost of new housing development, making it a cost-effective housing intervention for the community.

4.1a Administrative Budget 15.15%

4.2 Audit Findings

No.

4.3 Program or Project Sustainability

Home Share is supported through federal grants, local government, earned revenue, and organizational resources. The program's current funding plan includes \$152,488 in committed and anticipated support from Community Development Block Grant (CDBG) awards through the City of Tumwater, which alternates years with South County, (\$20,000), City of Olympia (\$12,500); participant fees (\$2,765); a Regional Housing Council grant (\$10,000); Saint Michael Parish Community Outreach grant (\$5,000) and organizational funds contributed by Senior Services for South Sound (\$102,223).

If the requested Lacey Human Services Grant is not fully funded, Senior Services for South Sound would continue operating the Home Share program using available funding sources. However, reduced funding would likely require reductions in program capacity, including fewer resources for outreach, participant recruitment, housing navigation, and ongoing support services. Reduced staffing capacity could also limit the number of applications processed, matches facilitated, and participants served.

Because Home Share is a staff intensive program that relies on careful screening, matching, follow-up, and mediation support, sustained funding is essential to maintaining program quality and participant safety. Full funding will allow Home Share to continue serving Lacey residents at current service levels while expanding access to affordable housing, supporting aging in place, and preventing homelessness. Even if less than the full amount is awarded, the program would continue operating, though with reduced capacity and community impact.

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Lacey Human Services Grant - Senior Services Home Share Budget - August 2026 to July 2027

	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match, identify if funding is s	Total Funding
Personnel Expenses for staff that work directly on a specific project.	Salary and benefits for two full-time staff (manager & assistant) and .25 FTE of director overseeing the program.	23,643	120,176	Outside/match funding of \$152,488 comes from: (a) Community Development Block Grants (CDBG) Program via two awards: i. City of Tumwater (\$20,000, approval pending; note that this funding alternates between Tumwater and South County), ii. City of Olympia (\$12,500, pending final vote); (b) Participation Fees (\$2,765); (c) Regional Housing Council grant (\$10,000, applying in April 2027); (d) Saint Michael Parish Community Outreach grant (\$5,000); and (d) Organizational Funds (\$102,223).	\$ 143,819.00
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.	Program's portion of administration costs.	4,546	23,105		\$ 27,651.00
Project or Program Costs Expenses for items that directly support a specific project.	Office Supplies, Dues & Subscriptions, Communications, Meeting Expenses, Printing & Reproduction, Advertising/Promotion, Mileage Reimbursement, Education & Training, Equipment, Credit Card Fees	1,325	6,737		\$ 8,062.00
Other Costs (Please describe below)	Insurance, Audit Expense, Contract Services	486	2,470		\$ 2,956.00
Totals		\$ 30,000.00	\$ 152,488.00		\$ 182,488.00

2026 Human Services Grant Application

Row 14

1.1 Agency Name	Community Youth Services
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1.2 Program or Project Name	Haven House Crisis Residential Center
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1.3 Is this a capital project or service project?	Service (Human Services Based)
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1.4 Is this a new or existing program or project?	Existing
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1.5 Program or Project Area	Affordable Housing / Homelessness Prevention: expanding and upgrading affordable housing programs, emergency rental assistance, housing education, creating and maintaining supportive housing services that prevent homelessness. Behavioral Health: mental health care, drug and alcohol recovery, support in times of personal and family crisis. Youth Services: Youth focused programs or projects including childcare.
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1.6 Past experience with Lacey	City of Lacey funding helped Haven House provide safety and stabilization for youth experiencing crisis. In 2025, 50 youth from cities including Lacey exited the program and 100% transitioned to safe and stable living situations, preventing homelessness and reducing the likelihood of deeper involvement with behavioral health, child welfare, or juvenile justice systems. During 2025 and 2026, 25%-30% of youth served were enrolled in Lacey schools or were otherwise connected to Lacey. Haven House also provided 4,224 meals and supportive services to 77 youth, helping prevent homelessness and create pathways to long-term stability.
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1.7 Future Community Members Served	17
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1.8 Program or Project Description	Every year, youth in Thurston County face situations of abuse, neglect, family conflict, homelessness, and behavioral health crises that leave them with nowhere safe to go. As Thurston County's only Crisis Residential Center, Haven House provides shelter, safety, meals, counseling, and case management for youth ages 12–17 while staff work toward family reunification or another safe and stable living arrangement. Through stabilization, family engagement, and individualized support, Haven House helps prevent youth homelessness and supports long-term stability for vulnerable young people, including youth and families from Lacey.
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1.9 Priority Focus

Affordable Housing / Homelessness Prevention: Haven House directly addresses youth homelessness through prevention; Crisis Residential Centers were created to support youth experiencing family conflict, abuse, neglect, behavioral health crises, housing instability, or unsafe living situations and who are at high risk of homelessness. The goal is to prevent a temporary family crisis from becoming long-term homelessness. From the moment a participant enters the program, Haven House staff are working to find a safe and stable housing option for youth to exit into, such as reunification with family, placement with relatives, foster care, treatment programs, or other safe and stable living arrangements. Haven House also supports unhoused families, including minors under the age of eligibility at Haven House, of youth participants. This support helps the family secure and maintain safe and stable housing, which facilitates family reunification.

Youth Services: Haven House programs are tailored for youth ages 12 to 17. For over 50 years, CYS has specialized in working with this unique population providing youth-specific interventions that are critical to helping youth resolve behavioral health issues, severe family conflict, disruptions to school, or other serious life circumstances that could result in long-term consequences such as homelessness, substance abuse, failure in school, and more.

Behavioral Health: Community Youth Services' Haven House Crisis Residential Center provides mental health and substance use disorder screenings to participants upon program entry, which evaluates behavioral health and co-occurring substance use disorder. Haven House supports youth in maintaining continuity of care with their existing behavioral health providers, if any, and make referrals to establish care as needed; this includes enrolling youth in Medicaid to ensure coverage, ensuring transportation to and from appointments, and ongoing case management services. When behavioral health concerns contribute to family instability, youth may be connected to other CYS evidence-based services such as our Integrated Counseling Division (ICD), which provides specialized counseling services for young people and their families. Through ICD programs such as Multisystemic Therapy, CYS helps families address the underlying issues contributing to crisis and instability; in 2025, 80% of families participating in the agency's MST program successfully completed treatment with youth remaining safely at home, engaged in school or employment, and free from new arrests.

1.10 Program Requirements

Authorization to Apply

Derek Harris

Date Approved 06/24/26

2.1 Organization Legal Name

Community Youth Services

2.2 Mailing Address

711 State Ave NW, Olympia WA 98506

2.3 Physical Street Address

711 State Ave NW, Olympia WA 98506

2.4 Main Business Phone	360-943-0780
2.5 Contract Signatory (Name and Title)	Derek Harris, Chief Executive Officer
2.6 Signatory Email Address for Approval	dharris@communityyouthservices.org
2.7 Organization Primary Contact (Name and Title)	dharris@communityyouthservices.org
2.8 Primary Contact Phone	360-943-0780
2.9 Primary Contact Email	dharris@communityyouthservices.org
2.10 Years in business (current dba or previous)	Community Youth Services, in business since 1970.
2.11 Federal Tax ID	91-0859922
2.12 Partnerships and Service Coordination	<p>As the region's dedicated youth-serving homelessness provider, Community Youth Services plays a central role in coordinating care across systems that impact vulnerable youth. CYS is an active member and leader in the Community for Functional Zero, which coordinates youth homelessness prevention service providers statewide. These longstanding partnerships allow Haven House to rapidly connect youth with services that would otherwise be difficult to access during a crisis. To effectively support youth experiencing or at risk of homelessness, Haven House collaborates with community agencies to accomplish several goals: 1) maximize resources to provide a comprehensive continuum of care for youth and young adults; 2) offer a coordinated service approach with a "no-wrong door" policy, ensuring swift access to shelter, and optimizing supportive services for youth; and 3) integrate staff from partner organizations into participants' wraparound service teams as needed.</p> <p>Haven House staff partner with community-based organizations to provide and coordinate services for youth. This includes maintaining or establishing services with healthcare providers for medical, dental, and behavioral health. We also ensure that youth can develop supportive relationships with faith-based organizations and groups such as Stonewall Youth and Bridge Music Project, if they choose. CYS staff promote services through presentations with and referrals from partners like school districts (including schools in Lacey), the state Department of Children, Youth, and Families (DCYF), Thurston County Juvenile Court, Family Support Center of South Sound, Innovations HTC (trafficking prevention), SafePlace, and more.</p>

Haven House details can be accessed via the National Runaway Safeline and Washington State's 211 hotline.

Through these partnerships, youth are connected to education, behavioral health treatment, healthcare, legal support, family services, and housing resources without needing to navigate multiple systems on their own. This coordinated approach reduces duplication of services, improves access to care, and stabilizes youth.

2.13 Client Centered Programming

Haven House intentionally creates opportunities for youth to have a voice in their goals, services, daily routines, and future plans through a Positive Youth Development framework. This approach emphasizes youth strengths, autonomy, and self-determination rather than focusing on deficits or crisis circumstances. By centering youth voice, the program helps young people rebuild confidence, strengthen self-advocacy skills, and actively participate in shaping their futures. Participants have access to multiple points to give input and feedback, including written participant satisfaction surveys that are collected at discharge and resident concern forms which can be submitted at any time. Program staff, leadership, and the Board of Directors regularly review and respond to this input. Haven House also has regular daily and weekly house meetings in which residents can raise concerns, express preferences, and otherwise give meaningful input. Feedback from youth has informed programming activities, house routines, meal planning, and service delivery practices.

2.14 Diversity, Equity, Inclusion and Belonging

CYS strives to ensure equitable access to services regardless of race, ethnicity, sexual orientation, gender, disability status, income, or housing status. Staff receive ongoing training and supervision to identify barriers to access and continuously improve service delivery for communities disproportionately impacted by or at risk of homelessness. Haven House provides affirming services for BIPOC and LGBTQ+ youth, culturally responsive support, and accommodations for youth with disabilities or behavioral health needs.

The 2025 Thurston County Point-in-Time (PIT) count indicates that communities of color are disproportionately at risk of homelessness. 1 in 3 people experiencing homelessness identify as BIPOC, with the rate for Black people experiencing homelessness being approximately three times the rate of Black people in Thurston County. PIT indicates that LGBTQ+ people are overrepresented among people experiencing homelessness and that people experiencing homelessness have high rates of disability, including behavioral health disorder, physical disability, chronic health condition, and developmental disability. CYS has therefore concentrated on reducing disparities among overrepresented identities in the Homeless Crisis Response System.

CYS employs the Youth Homelessness Demonstration Project tool to prioritize and assess vulnerability within the Young Adult Coordinated Entry system in Thurston County. This tool was developed by youth with lived experience and addresses disproportionality.

CYS operationalizes values such as Positive Youth Development (PYD), Harm Reduction, and Strengths-based/Solution-focused case management. These values create a welcoming and inviting environment for participants from overrepresented identities by soliciting and implementing youth voice to create a nonjudgmental environment that values youth from all backgrounds. This includes prioritizing appropriate language in agency materials and recruiting staff who have lived experience and represent a diversity of

identities. These practices help ensure that youth from disproportionately impacted communities can access services, feel safe and respected while receiving care, and achieve equitable outcomes.

3.1 Program or Project Design Youth come to Haven House due to crisis, such as literal homelessness, threats to physical safety, severe family instability, and behavioral health issues, all of which have significant impacts on the life of the youth. As Thurston County's only Crisis Residential Center for youths age 12-17, Haven House offers a safe and welcoming environment for youth who might otherwise be homeless. Upon intake, staff immediately focus on safety, stabilization, and assessment of needs. Within a homelike setting, the program offers shelter, nutritious meals, counseling, transportation, referrals, and support for 90 days or longer as necessary.

Open 24 hours a day, 365 days a year, Haven House has provided shelter to more than 7,000 youth since opening. In 2025 alone, Haven House served 77 youth, provided 1,607 bed nights, and secured safe and stable housing for 100% of youth exiting the program. In 2026 so far, approximately 25% of youth that Haven House has served have been enrolled in Lacey schools or have parents living in Lacey.

The dedicated staff at Haven House collaborate with families, schools, behavioral health providers, and the Department of Children, Youth and Families to help each youth stabilize, access essential services, set goals, and return home when appropriate. If returning home is not viable, the staff assists in finding alternative safe and stable housing, such as with other relatives. Without such safe placements, these young people would remain at risk of homelessness.

3.2 Program or Project Outcomes For youth who are not dependents of the state, Haven House will maintain a 90% safe housing exit rate, substantially reducing the likelihood that youth will experience ongoing homelessness.

At least 17 youth enrolled in Lacey schools or otherwise connected to the Lacey community will receive emergency shelter and stabilization services during a family, housing, or behavioral health crisis.

Haven House will screen 100% of youth for behavioral health needs and co-occurring substance use, providing appropriate care coordination and referrals designed to address underlying causes of crisis and support long-term stability.

3.3 Program or Project Eligibility Haven House serves youth ages 12–17 in Washington State who are experiencing family conflict, homelessness, abuse, neglect, behavioral health crises, or other circumstances that make remaining safely at home impossible. Referrals are accepted from youth and families, schools, law enforcement, DCYF, behavioral health providers, and community organizations. Because demand often exceeds available beds, priority is given to youth with the most immediate safety and housing needs.

3.4 Project Location Inside Lacey City Boundaries

3.5 Project Address Haven House is at a confidential location, located within 2 miles of the City of Lacey and serving all of Thurston County.

4.1 Budget Narrative	<p>City of Lacey funding helps remove barriers that can prevent youth from accessing services, remaining engaged in school, and successfully transitioning to a safe and stable long-term housing. Funding may provide clothing and personal care items for youth who arrive without basic necessities; school supplies that help youth remain connected to their education; birth certificates, identification cards, and other documents required to access government services; and individualized assistance that supports family reunification, placement with relatives, or transition to another safe and stable living arrangement. Funding also helps youth participate in important developmental milestones and normative teenage experiences, such as school activities, graduation celebrations, birthdays, and prom. A portion of funding also supports staffing necessary to coordinate these individualized supports and maintain a 24-hour crisis response environment.</p> <p>State and federal funding support Haven House's core operations, but City of Lacey funding provides the flexible resources needed to address immediate needs that other funding sources often cannot cover. By helping youth overcome practical barriers to stability, these funds support school engagement, family reunification when appropriate, access to services, and successful transitions to safe and stable housing, ensuring that a temporary crisis does not become long-term homelessness.</p>
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4.1a Administrative Budget	33.30%
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4.2 Audit Findings	No findings.
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4.3 Program or Project Sustainability	<p>Haven House receives core operating support from the Washington State Office of Homeless Youth and Thurston County Office of Housing and Homelessness Prevention and will remain open and operational regardless of this funding decision. However, these funding sources primarily support shelter operations and do not fully cover the individualized supports that help youth successfully transition from crisis to long-term stability.</p> <p>If Haven House receives less than full funding from the City of Lacey, youth will still receive emergency shelter and crisis intervention services. However, fewer youth will have access to the practical resources that help them reconnect with family, remain engaged in school, access services, and move successfully into safe and stable living situations. This may include clothing and personal care items for youth arriving without basic necessities, school supplies, replacement identification documents, assistance supporting reunification with family or placement with relatives, and other individualized supports that remove barriers to stability. City of Lacey funding bridges the gap between emergency shelter and long-term success. While shelter provides immediate safety, these flexible resources help ensure that youth leave Haven House with the tools, connections, and support needed to return to a safe and stable home rather than face continued instability or future homelessness.</p> <p>Funding from the City of Lacey supports Haven House in being able to recruit and retain talented staff to support youth. As a Crisis Residential Center, Haven House must be open 24/7, which means that maintaining staff coverage is crucial, and furthermore that burnout can occur at an accelerated rate if staffing is inadequate.</p>
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Lacey Human Services Grant - Program and Project Budget					
	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match, i	Total Funding
Personnel Expenses for staff that work directly on a specific project.	Personnel at Haven House	\$10,000.00	\$759,000.00	Commerce funds - Wages	\$769,000.00
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.	Equipment and Supplies, Professional Services, Travel and Training		\$27,000.00	Commerce funds - Operations	\$27,000.00
Project or Program Costs Expenses for items that directly support a specific project.	Support Services, Hygiene, Food, Clothing, Haricuts, Transportation	\$20,000.00	\$24,300.00	Thurston County Office of Housing and Homeless Prevention - Youth Support	\$44,300.00
Other Costs (Please describe below)	Facilities Costs: Building Usage, Utilities, Internet, Telephone		\$206,901.00	\$204,201 Commerce Funds - Facilities Costs - Building Usage, Utilities, Telephone, internet + 15.9% Indirect. \$2700, 10% Indirect	\$206,901.00
Totals		\$30,000.00	\$1,017,201.00		\$1,047,201.00

2026 Human Services Grant Application

Row 15

1.1 Agency Name	TOGETHER!
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1.2 Program or Project Name	Host Homes
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1.3 Is this a capital project or service project?	Service (Human Services Based)
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1.4 Is this a new or existing program or project?	Existing
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1.5 Program or Project Area	Affordable Housing / Homelessness Prevention: expanding and upgrading affordable housing programs, emergency rental assistance, housing education, creating and maintaining supportive housing services that prevent homelessness.
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1.6 Past experience with Lacey	<p>Yes. We are currently receiving funding from the City of Lacey, which is critical to sustaining the Host Homes Program during a period of increasing community need. This partnership has enabled us to provide safe, temporary housing placements and individualized case management to Lacey youth experiencing housing instability and homelessness. To date, City funding helped support more than 30 Lacey youth –100% of those youth were connected to educational supports and 100% successfully transitioning to long-term housing, family reunification, or other stable living arrangements. These outcomes reflect the effectiveness of the Host Homes model and its alignment with the City’s commitment to supporting vulnerable youth and strengthening community well-being. As one of our largest grant funding sources concluded in June 2025, support from the City of Lacey has become even more vital to maintaining program capacity, service quality, and positive outcomes for Lacey youth and families. Continued City of Lacey investment will help ensure youth experiencing housing instability can access safe housing, supportive relationships, and the resources they need to achieve long-term stability without interruption in services.</p>
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1.7 Future Community Members Served	22
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1.8 Program or Project Description	Host Homes is Washington’s most successful and fully functioning implementation of the national Host Homes model, providing safe, temporary housing for unaccompanied youth ages 13–21. The program pairs youth with trained volunteer host families and offers intensive case management, educational support, and housing navigation services. The majority of all youth served by
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TOGETHER!'s Host Homes program are referred through or reside within the City of Lacey and North Thurston Public Schools communities, making these City and district partnerships critical to the program's reach, impact, and long-term success.

1.9 Priority Focus

Host Homes meets the priority focus by directly providing housing for youth who would otherwise be homeless, thus functioning as a supportive housing service that prevents homelessness. It is youth-focused; interested youth apply to match with a community volunteer Host for up to a year, with extensions as appropriate and needed. Host Homes also directly supports youth and families in times of personal and family crises that lead to the need for Host Homes enrollment, as well as provides trauma-informed support for youth, Hosts, and parents/guardians to improve behavioral, physical and emotional health and wellbeing. 100% of youth currently served in the program have either a documented learning disability, mental health disorder, or neurodivergent diagnosis

Host Homes program staff work closely with youth and any systems of care they may be involved with. Participating young adults receive case management while matched with a Host, focusing on stability, education, and long-term housing. Graduation happens when a student successfully achieves their goals, including housing, which is verified by the case manager. If a student is on a waitlist for housing, the program can continue to provide support and hosted housing unless the student chooses to unenroll.

The program places a strong emphasis on students enrolled in North Thurston Public Schools (NTPS), and City of Lacey funding has been critical in sustaining this NTPS-specific support. A key component of the program is its strong education focus as a form of diversion, ensuring youth stay connected to school and are supported in pursuing two- or four-year colleges, trade programs, or certification pathways. This significantly reduces their likelihood of returning to systems of care or experiencing future or chronic homelessness.

To date, 95% of Lacey youth exiting the program at high school graduation have successfully transitioned into college, trade, career certification programs, military or the workforce. TOGETHER! is uniquely positioned to ensure housing amid a housing crisis through our extensive network of landlords and property managers.

Because of our work in the Community Schools program since 2014, we have relationships with dozens of low-cost and second-chance landlords, and our staff are well-versed in the full range of nonprofit, public, private, and faith-based resources to support move-in costs, utility assistance, or even car repairs to keep a student housed and in school. TOGETHER! also supports local and state policy advocacy efforts to remove systemic barriers and improve housing equity. As part of the Built for Zero initiative in Thurston County, we collaborate strategically to reduce youth homelessness while ensuring Lacey youth are prioritized.

In addition to tracking traditional outcome measures such as housing stability, educational attainment, and program completion, TOGETHER! has recently implemented a qualitative outcomes framework that captures youth-defined goals and indicators of well-being. Through regular assessments and case management conversations, youth identify personal goals that are meaningful to them, such as obtaining employment, earning a driver's license, improving family relationships, increasing financial stability, developing independent living skills, or strengthening social connections. Tracking these outcomes allows staff to better understand each youth's progress toward self-sufficiency and

provides a more comprehensive picture of program impact beyond standard housing and education metrics. This data is also helping inform best practices and contributes to broader community efforts to improve outcomes for youth experiencing homelessness and housing instability.

1.10 Program Requirements

Authorization to Apply Yes

Date Approved 06/23/26

2.1 Organization Legal Name TOGETHER!

2.2 Mailing Address 1520 IRVING ST SW UNIT A

2.3 Physical Street Address 1520 Irving St SW Unit A

2.4 Main Business Phone 13609161528

2.5 Contract Signatory (Name and Title) Vanessa Hurst, Executive Director of Programs

2.6 Signatory Email Address for Approval vhurst@watogether.org

2.7 Organization Primary Contact (Name and Title) Morelia Ayala

2.8 Primary Contact Phone 3609161534

2.9 Primary Contact Email mayala@watogether.org

2.10 Years in business (current dba or previous) 37

2.11 Federal Tax ID 91-1465778

2.12 Partnerships TOGETHER! has built a deep and interconnected network of partners across education, public systems, and community

**and Service
Coordination**

organizations to deliver coordinated, youth-centered services. Our 36+ year partnership with City of Lacey and longstanding partnership with North Thurston Public Schools is the foundation of our success in Lacey, with direct service and resource alignment critical to preventing youth homelessness. We also maintain close working relationships with Tumwater School District, Olympia School District, and local agencies like the Department of Children, Youth, and Families (DCYF) and juvenile justice services. This work is especially vital given that 28% of youth exiting foster care and 26% exiting juvenile rehabilitation statewide experience homelessness within one year (WA Office of Homeless Youth, 2023). To ensure informed, integrated care, we engage regularly with partners such as North Thurston Education Foundation, Tumwater Education Foundation, and Legal Counsel for Youth and Children, along with Thurston County Public Health and Social Services, Community Foundation of the South Puget Sound, Community Youth Services, Family Support Center, Pizza Klatch, Community Action Council, La Cima Youth Leadership, SPSCC, SafePlace, and others. These intentionally cultivated relationships enable coordinated referrals, safety planning, crisis response, and holistic case support. Partnerships at TOGETHER! extend beyond direct service. Several members of our Board of Directors are affiliated with other local organizations, actively advancing shared goals and policy alignment. Likewise, TOGETHER! staff serve on community partner boards, ensuring collaboration at the administrative, leadership, and systems-change levels, not just in day-to-day operations. These robust, multilayered partnerships form the backbone of our ability to support youth in Lacey and beyond.

**2.13 Client
Centered
Programming**

TOGETHER! centers youth voice and agency as the foundation of all service delivery, creating a program experience that is not only responsive, but transformational. Our Host Homes program is grounded in the belief that youth are the experts in their own lives. Rather than offering a one-size-fits-all approach, we co-create plans that reflect each youth's unique goals, identities, strengths, and circumstances. Staff are trained in trauma-informed care, racial and social justice, positive youth development, and housing stability practices. Many bring lived experience and shared identities with the youth we serve, creating a culture where young people are deeply seen, respected, and supported in defining and pursuing their own vision of success. As the number of Spanish-speaking and Latino youth served through Host Homes has increased, particularly among youth residing in Lacey and attending North Thurston Public Schools, TOGETHER! has prioritized recruiting and retaining both bilingual and culturally competent staff. These team members not only provide meaningful language access, but also bring cultural understanding, community connections, and lived experiences that help build trust and improve outcomes for youth and families. Their presence ensures services are accessible, relevant, and responsive to the needs of the communities we serve. Youth enter the program through transparent, two-way conversations where they receive clear information about their rights, responsibilities, and the role of both the Host and case manager. Informed consent, youth-led goal setting, and ongoing progress monitoring are embedded throughout the program model. Youth are encouraged to involve a school counselor, family member, or other trusted adult in these conversations, reinforcing our commitment to transparency and relational support. Yet for many youth experiencing homelessness or housing instability, their Host Homes case manager becomes their most consistent and trusted connection, serving as a mentor, advocate, and source of stability during times of uncertainty and transition. TOGETHER! has also expanded opportunities for youth voice beyond individual service planning. In recent months, we assumed leadership of Thurston County's segment of the State Office of Homeless Youth Advisory Board (YAB), creating a formal

structure for youth with lived experience to inform local systems, policies, and services. Through YAB, youth provide direct feedback to service providers and community partners, identify barriers to success, and help shape how homelessness response systems operate. This work reflects our belief that young people should not only receive services, but also have a meaningful role in informing and improving the systems designed to support them. Another highlight is that a graduating NTPS student who earned three scholarships requested only her TOGETHER! case manager as a guest to each of her scholarship award ceremonies. This example underscores the deep relationships our model fosters and the critical role trusted adults play in helping youth navigate major life transitions. By meeting youth where they are and standing beside them through challenges, achievements, and milestones, our case management model does more than support housing stability. It cultivates confidence, belonging, self-determination, and long-term success. A different NTPS student story of impact is evidenced by a student who cited the difference her Host Homes case made during a critical time in her life as the reason she is pursuing an education in social work, so she can someday make a similar difference in the lives of others young people when they need it most.

2.14 Diversity, Equity, Inclusion and Belonging

To dismantle structural racism and discrimination, TOGETHER! has engaged in multiyear, intensive racial justice learning and systems change work in partnership with Intercultural Foundations (IF), a BIPOC-led offering of a local organization.

Through IF, more than 50 Board and staff members across all levels completed the Intercultural Development Inventory (IDI), a leading cross-culturally validated assessment that measures five core mindsets and associated behaviors. Each participant received confidential feedback and individualized coaching to develop their own Intercultural Development Plan, paired with ongoing training tailored to our group's developmental orientation, identity-based caucusing, and continuous learning.

We intentionally center BIPOC staff when engaging in racial equity work and hold white and white-passing staff accountable for shouldering the labor of systems change. When harm occurs, we work to listen, validate, and center those most impacted, using restorative practices to move forward. This work is ongoing, embedded in our culture, and reinforced through structured opportunities for reflection and action. We have also convened staff-led affinity groups for BIPOC, LGBTQ+, and white staff, creating spaces for connection, accountability, and healing. Led by staff with lived experience, they provide essential infrastructure for cultivating belonging and shared purpose across lines of difference.

Our external advocacy aligns with our internal commitments. We apply an equity lens to fund development, communications, hiring, and onboarding. Our strategic plan includes clear DEIB goals, and members of our management team have received advanced racial justice facilitation training through the Center Consultancy in Portland, Oregon. These values are not siloed. They are embedded throughout our service delivery, including our Host Homes program, where culturally competent staff meet youth where they are, as reflected in our approach to client-centered care. Our team's makeup reflects the populations we serve. Of our 8-person Director team, 13% identify as LGBTQ2+, 50% are BIPOC, 38% have a disability, 50% are bilingual Spanish speakers, and two are immigrants. Within the Host Homes program team, 80% are BIPOC and 60% are bilingual. These demographics, paired with lived experience and professional expertise, allow us to serve youth with authenticity, trust, and cultural responsiveness, building not just inclusion, but belonging.

3.1 Program or Project Design

TOGETHER!'s Host Homes program is a community-rooted, youth-centered housing solution designed to prevent retraumatization, chronic homelessness, and system re-entry for some of the most marginalized young people in our region. Now in its fifth year, the program matches unaccompanied high school students ages 13 to 21 with trained, affirming host families, providing safe temporary housing and intensive, relationship-based case management that supports long-term stability.

The Host Homes model began in Minneapolis as a response to the disproportionate number of LGBTQ2+ youth experiencing homelessness and has since grown into a nationally recognized, cost-effective intervention. Locally, the need is urgent. In the 2022–2023 school year, North Thurston Public Schools identified nearly 600 homeless students, including 52 unaccompanied youth in grades 9 to 12. In Tumwater School District, nearly 150 students were identified as homeless, with 34 unaccompanied youth. These numbers represent more than statistics. They are students navigating daily survival without the safety of a parent or stable home, often while also carrying the weight of racism, homophobia,

transphobia, and other forms of oppression.

Unsurprisingly, the majority of our youth served are BIPOC, LGBTQ2+, or both. Youth voice and autonomy are not just part of our program. From its earliest development, we've invited young people to co-design what safety, choice, and belonging look like. Feedback from youth and community partners like Pizza Klatch and school-based support staff helped shape our policies and our Youth Rights and Responsibilities agreement. Before enrolling, youth typically engage with our team in three to five conversations, where we focus on building trust, listening deeply, and ensuring they understand and drive the process.

Once matched, youth co-lead their case planning, set their own goals, and steer the supports they receive. It's their life, their path, and our job is to walk beside them. As a partner in Thurston County's Built for Zero initiative, we are also supporting the formation of a countywide Youth Advisory Board. We are committed to learning from and being accountable to that board, recognizing that proximity to the issue leads to the most effective solutions.

Our application includes flexible assistance funds for youth to meet daily living needs, including a \$50 monthly stipend that supports financial literacy, access to essentials, and autonomy. Hosts can also request reimbursement, up to \$150 per month, for utility or housing-related costs, ensuring the sustainability of each placement without creating undue burden on the hosting household.

Because many of our youth also face legal barriers, we've developed robust internal policies to navigate eligibility and support for youth with past convictions or active involvement in dependency or immigration cases. We maintain strong relationships with legal aid partners to ensure no youth is excluded or unsupported due to system entanglement.

Ultimately, Host Homes is about more than shelter. It's about network-building, mentorship, and preparing youth to navigate their lives with confidence and support. Through youth-driven case management, we help students connect to education, employment, mental health care, and life skill development. Many of our youth begin their first banking relationship while in our program. Some receive college scholarships. Others find the first adult in their life they can call on when things go wrong or right. We don't just help them survive. We help them build a life.

3.2 Program or Project Outcomes

Short-Term Objectives (Within 1 Year)

- Provide safe, stable housing to 12-16 unaccompanied North Thurston Public School students through one-year Host Home placements, with renewal options as needed.
- Recruit and support 12 to 18 Host families committed to offering affirming, temporary housing and consistent care to students.
- Ensure all participating youth complete an individualized support plan that includes goals related to housing, education, wellness, and self-sufficiency.

Comparison to Prior Year:

Compared to the objectives outlined in last year's application, we have met or exceeded nearly all short-term and medium-term benchmarks. Placement stability, case management outcomes, and student engagement remain strong, and our referral pipeline through NTPS continues to grow.

However, recruiting and supporting 12 to 18 Host families remains one of the most persistent challenges. While we have technically met this number through recruitment, interviews, and community engagement, the ongoing barrier is sustaining volunteers who are able and willing to open their homes. Hosting requires a significant emotional and logistical commitment, and the nature of that commitment can be a limiting factor.

To adapt, we are increasingly leaning into partnerships with school staff and trusted adults who have informally supported students for years. These relationships, though previously undocumented or unsupported, align naturally with the Host Homes model and have been key to increasing match success. We are also expanding the use of a kinship-style approach, prioritizing adults already known to the youth. While we continue to engage traditional hosts, we've learned that the most sustainable model often includes a mix of both approaches. Notably, every traditional Host who has completed a youth placement has gone on to host again, some serving two or more youth consecutively. This retention affirms that, once engaged, our Hosts feel supported and believe in the mission.

Medium-Term Objectives (1 to 4 Years)

- Support youth in transitioning to long-term stability through housing navigation, career exploration, and post-secondary pathways. Among youth who exited Host Homes after high school graduation, 92% enrolled in college, trade school, or a certification program.
- Facilitate financial access and literacy. More than 80% of youth opened a bank account and received education in budgeting and personal finance.
- Promote educational continuity. Host Homes youth have a school retention rate exceeding 90%, and most remain on track to graduate or earn a GED.

Long-Term Outcomes (4+ Years)

- Interrupt cycles of homelessness and housing instability for Lacey youth by building long-term support networks, stability, and confidence.
- Increase the graduation and postsecondary enrollment rates of unaccompanied NTPS students.
- Strengthen youth resilience and reduce future engagement with crisis systems.

While we are still in the process of collecting full long-term outcome data, the trends are extremely promising. Host Homes has become one of the most recognized models in the state, and TOGETHER! is now actively consulting with counties across Washington to help launch, expand, or reimagine their own Host Homes programs. This statewide demand speaks to our effectiveness, credibility, and potential for sustained, systems-level impact.

Data & Accountability

We track program outcomes using Apricot, a nationally ranked case management system that allows us to monitor individual and program-wide progress. In addition, through our contracts with the Washington State Department of Commerce and the Office of Homeless Youth, we contribute data to the Homeless Management

Information System (HMIS) to ensure transparent, evidence-based reporting to legislators and funding stakeholders.

3.3 Program or Project Eligibility NTPS students ages 13 to 21 are eligible to apply for the Host Homes program, with a primary focus on high school-aged youth. When determining eligibility and fit, we assess the student's needs, their ability to engage with the expectations of the program and host family, and whether our team can provide the right level of supportive services to ensure a successful match. We are a low-barrier program rooted in meeting youth where they are. We focus on their individual strengths, identities, and goals, and tailor our services accordingly. The majority of youth who apply or enroll in Host Homes hold intersectional identities that align with the City of Lacey's funding priorities of "low-income and special needs" populations. Most are low-income, LGBTQ+, BIPOC, or a combination of these identities. In addition, we recently began tracking more detailed data on cognitive and mental health diagnoses and found 100% of youth currently served in the program have either a documented learning disability, mental health disorder, or neurodivergent diagnosis. This underscores the need for individualized, trauma-informed support structures that can flex with each young person's lived experience. We intentionally design our program, along with the training of our staff and hosts, with this knowledge at the forefront. Currently, 60% of Host Homes staff are bilingual in Spanish and English, enhancing our ability to serve immigrant and migrant families and helping us recruit host families that reflect the lived experiences and cultural backgrounds of the youth we serve. A key component of our approach is intentionally recruiting hosts who are culturally connected to the students, helping to build placements rooted in safety, trust, and belonging.

3.4 Project Location Inside Lacey City Boundaries

3.5 Project Address NTPS Secondary Schools and TOGETHER! Headquarter Offices located at 1520 Irving ST SW Suite A, Tumwater WA 98501

4.1 Budget Narrative City of Lacey funds will pay for personnel, administration, and other direct costs as detailed in the budget. The majority will go to personnel to cover an essential, fractional portion of the cost of salaries for:

2 Full Time Case Manager positions to execute all youth/host/school program operations.

1 part-time Program Assistant to support with documentation, reporting and administrative tasks.

1 Full Time Program Director to manage and supervise staff, work with youth and families, assist with strategic planning and program development, state and local compliance monitoring, as well as maintain partnerships with districts and local NGOs.

Thirteen (13) percent will go to administrative costs including Executive Management, HR, Finance and Administrative support staff and expenses associated with those staff performing their roles such as facilities, IT support, software/technology licenses, training, equipment, rent/utilities, general liability insurance, audit, legal and other professional services, etc.

The remaining 13 percent will support other costs including:

Youth move-in support and essentials such as bedding, clothing,

hygiene supplies, youth monthly stipends and Host family household cost monthly reimbursements to defray the overall cost of housing and caring for a youth.

Host Homes rider to TOGETHER! General liability insurance (required to operate the program)

Rent/utility costs for Host Homes staff dedicated offices located in TOGETHER! Headquarters, and Host Homes staff percentage for use of shared spaces including Hub copy/mailroom, bathrooms, kitchen, and conference rooms.

4.1a
Administrative Budget 13%

4.2 Audit Findings Since inception in 1989 there have been no audit findings or weaknesses, including none in the past 2 years. Our audits for the period ending August 31, 2025 and August 31, 2024 are complete, the auditor issued unmodified reports with no material weaknesses identified, no significant deficiencies identified, and no noncompliance material to financial statements.

4.3 Program or Project Sustainability Our Host Homes program model depends on a braided funding model, so while we do have significant outside funding as detailed in the project budget, one of our largest funders has shifted focus recently, meaning City of Lacey's support is more critical now than ever. If less than full funding were awarded, we would need to look at a scaled back scope of work, and will make the most strategic use of vital funds awarded. That said, among many important priorities, we hope the longevity of TOGETHER!'s track record partnering with City of Lacey to advance youth health and wellbeing collaboratively with the City and School District since our founding in 1989 is considered and we are hopeful that a full award of \$30,000 is possible from City of Lacey to help us reach our goals for sustaining service levels, program quality, and program reach in the 2026-2027 period.

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Lacey Human Services Grant - Program and Project Budget					
	Describe funding use	City of Lacey Request (\$)	Outside Funds / Match (\$)	Describe Outside Funds / Match	Total Funding
Personnel Expenses for staff that work directly on a specific project.	2 Case Managers execute all youth/host/community/schools program operations; 1 part-time program assistant assists with documentation and reporting; 1 Program Director manages staff, works with youth and families, assists with strategic and financial development and partner networking.	\$21,500	\$320,178	\$152,000 Homeless Student Stability Fund secured funding, Office of Homless Youth, WA Dept. of Commerce; \$118,000 Communities for Functional Zero, WA Dept. Commerce; \$25,000 Thurston County Vape Prevention Grant; \$25,178 Other philanthropic support.	\$ 341,678.00
Administration Expenses for items, services, and personnel that are, by their nature, general purpose rather than project specific.	Administrative costs include Executive Management, HR, Finance and Administrative support staff and all expenses associated with such staff performing their roles including facilities, IT support, software/technology licenses, training, equipment, rent/utilities, and other staff dependent costs. Also includes general liability insurance, audit, legal and other professional services.	\$4,500	\$96,679	\$29,000 in secured indirect Host Homes grant contracts with WA Dept of Commerce & \$7,500 in pending contracts; \$10,000 Foundation and Corporate support; \$50,179 TOGETHER! cash reserves allocated from prior year community program support	\$ 101,179.00
Project or Program Costs Expenses for items that directly support a specific project.	Direct program costs include supplies, equipment & mobile device services, staff local mileage, training and professional development, program consulting services, outreach & program advocacy material costs, technology, partnership support & teambuilding.	\$0	\$64,961	Office of Homeless Youth, WA Dept. of Commerce contract grants for Homeless Student Stability Fund, \$48,000 and Communities for Functional Zero, \$24,961.	\$ 64,961.00
Other Costs (Please describe below) 1) Direct Client Assistance, Cash.	1) youth move-in support and essentials such as bedding, clothing and hygiene supplies, youth monthly stipends and Host family household cost monthly reimbursements to defray the overall cost of housing and caring for youth. 2) A Host Homes rider to TOGETHER! General Liability is required to operate the program. 3) Rent/Utility Costs for Host Homes staff dedicated offices located in TOGETHER! Headquarters, and HH staff percentage for use of shared spaces including HUB copy/mailroom, kitchen, bathrooms and conference rooms. Approx. cost per enrolled youth for 1 year = \$4500	\$4,000	\$85,880	\$34,000 from the Homeless Student Stability Program, of WA Dept. Commerce Office of Homeless Youth; \$8,250 projected from Host Homes Annual Fundraiser ; \$13,750 secured support from Northwest Children's Foundation; \$25,880 other philanthropic support	\$ 89,880.00
Other Costs: 2) Program Specific Insurance.	Host Homes is required to have a specific rider on our agency GenL policy due to the unique risks associated with the program that have been identified by insurance carriers nationally.	\$0	\$3,831	\$3,831 Homeless Student Stability Fund secured funding WA Dept. Commerce Office of Homeless Youth	
Other Costs: 3) Facility Costs at 1520 Irving ST SW Unit A Tumwater, WA.	Host Homes staff occupy 3 of TOGETHER Headquarter offices and have use of 2 conference rooms, HUB copier center, breakroom & bathrooms. Facility costs include internet/phone system and data/communications security systems (Firewall, Doorbell/Camera Security)	\$0	\$16,389	\$8,000 Homeless Student Stability Fund WA Dept. Commerce Office of Homeless Youth; \$8,389 other philanthropic support	
Other Costs: 4) In Kind Contributions and Expense		\$0	\$140,700	Provided by Hosts who have enrolled in the Host Homes program.	
Totals		\$ 30,000.00	\$ 728,618.00		\$ 758,618.00

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In Kind Value of Hosts:

\$140,700 Assuming min value of \$700/month/youth provided by Hosts includes housing&utilities&food costs estimated at \$925 per youth per month, less \$225 host reimbursement monthly

- \$400 room cost estimate
- \$75 utilities costs increase due to additional household member
- \$450 grocery cost individual for a month in household food share
- \$925
- 15600
- 900
- 16500