



Civil Service Commission Meeting Agenda

Refer to the bottom of the agenda for meeting information.

Monday, August 3, 2026

12:00 PM

Council Chambers and Online

1. Call to Order

2. Roll Call

3. Land Acknowledgement

We, the City of Lacey, are on the ancestral land of the Tribal People of the Treaty of Medicine Creek, including the Nisqually Indian Tribe and Squaxin Island Tribe. We acknowledge and remember those Tribal People not recognized today who were absorbed or relocated into other tribes for survival. We recognize the ancestors and their descendants who are still here. We recognize and respect the Tribal People of the Treaty of Medicine Creek as the traditional stewards of this land since time immemorial and their role today in taking care of these lands in perpetuity. We recognize and have the responsibility to call attention to the histories of dispossession, forced removal, and abridged treaty rights that allowed our nation, state, and city to develop as they have today. We recommend that community members read the Medicine Creek Treaty of 1854.

4. Approval of the Agenda

5. Approval of Minutes

A. May 4, 2026, Draft Minutes

6. Public Comment

Refer to the bottom of the agenda for instructions on how to provide public comment.

7. Agenda Items

A. **Command Staff Quarter 2 Report (April – June 2026)**

Police Chief Robert Almada

Deputy Police Chief Robert Hollis

8. Adjourn

Attendance and Public Comment

Attend Remotely or In Person

The public may attend the meeting in person, or you may view or listen to the meeting using one of the following platforms:

In Person: Council Chambers at Lacey City Hall
420 College Street SE, Lacey, WA 98503

Zoom: https://us02web.zoom.us/webinar/register/WN_8vLv34bsQeKRi6z3veGblw

Website: <https://cityoflacey.org/government/public-meetings/>

Facebook: <https://www.facebook.com/cityoflacey>

YouTube: https://www.youtube.com/watch?v=IU_RR1d3B04

Cable: Channel 77 with your local cable provider

Phone: (888) 788-0099 or (877) 853-5247 (Webinar ID 872 5086 2751)

Verbal Public Comment

Each speaker is limited to three minutes. Comments are welcome on matters connected to City business or specific agenda items.

Prior to starting your comments, please provide your:

- a. Name
- b. City of residence or connection to the City
- c. Topic or subject matter of your comments.

Those wishing to provide verbal public comment may do so in-person, or by Zoom:

In Person: Use the sign-up sheet located in the meeting room.

Zoom: Preregister using the following Zoom link no later than two hours prior to the meeting:
https://us02web.zoom.us/webinar/register/WN_8vLv34bsQeKRi6z3veGblw

Instructions and access details will be provided once registration is complete.

Written Public Comment

Please email written public comments to CivilServiceCommission@cityoflacey.org. The comment period will close two hours before the meeting time. Commissioners will receive all written public comments provided by this deadline. Comments may not be addressed during the meeting. All comments are part of the official record.



LACEY CIVIL SERVICE COMMISSION

Meeting Minutes

05/04/2026

In Person and via Zoom

MEMBERS PRESENT:

Madelin White, Commission Chair

Amanda Vey, Commissioner

STAFF PRESENT:

Leialani Su'e, Human Resources Director

Robert Almada, Chief of Police

Robert Hollis, Deputy Chief of Police

Izzy Uong, Human Resources Analyst/ Civil Service Examiner

MEMBERS OF THE PUBLIC PRESENT:

None

CALL TO ORDER/ROLL CALL:

Commission Chair, Madelin White, called to order the May 04, 2026, Civil Service Commission meeting. The meeting started at 12:00 pm.

LAND ACKNOWLEDGEMENT:

Commissioner Amanda Vey read the tribal land acknowledgement to open the meeting.

APPROVAL OF THE AGENDA:

Commission Chair Madelin White moved to approve the May 04, 2026, agenda as published, which was seconded by Commissioner Amanda Vey. The agenda passed unanimously.

APPROVAL OF THE MEETING MINUTES:

Commission Chair Madelin White moved to approve the February 2nd, 2026, meeting minutes as published, which was seconded by Commissioner Amanda Vey. The meeting minutes passed unanimously.

PUBLIC COMMENT

No public comment.

BUSINESS:

A. Command Staff Quarterly Report (Quarter 1 January - March 31st, 2026)

Police Chief Robert Almada reported that in the past quarter (January 1st – March 31st, 2026) there were 56 applications, of which there were 50 entry level applications and six (6) lateral

level applications. Two (2) made it to the entry level eligibility list, of the two (2), one (1) withdrew, none were disqualified, and one (1) onto Chief's interview. One (1) made it to the lateral level eligibility list, one (1) made it to the Chief's interview. One (1) conditional offer was provided and accepted. Chief reports three (3) candidates have completed backgrounds from quarter four (4) of 2025, none have been disqualified, and one (1) remains in background from the conditional offer from this quarter. Three (3) were hired, one (1) is pending the academy, one (1) is pending military terminal leave, and one (1) is currently with a field training officer. We have also had three (3) graduate from the academy this quarter and another two (2) in the academy graduating the next week. No discipline to report. Chief reports one (1) employee who was separated, the employee's certification is under review by CJTC and the department is assisting with the review.

B. New Commissioner:

Commission Chair Madelin White opens the floor to any questions or discussion. Commissioner Amanda Vey asks if the Civil Service Commission is receiving another Commissioner. Director Su'e reports the City Manager has conducted interviews and is reaching out to a candidate. There has been a selection made and will have a new commissioner join in August.

Commission Chair Madelin White adjourned the meeting at 12:05 PM.

The next Commission Meeting will be held on August 3rd, 2026, at 12:00 PM (in person and virtually via Zoom).

Chairperson

Recording Secretary

Date

Date